

**43A.14 APPOINTMENTS.**

All appointments to the classified service shall be based upon merit and ability to perform the duties of the position and the needs of the employing agency, including the need to achieve and maintain a representative work force, including representation of people with disabilities. For employees in a bargaining unit as defined in section 179A.10 appointments shall be subject to applicable provisions of collective bargaining agreements.

**History:** *1981 c 210 s 14; 1984 c 462 s 27; 2023 c 62 art 8 s 12*