383C.045 LAYOFF OF EMPLOYEES.

In accordance with the rules, an appointing authority may lay off an employee in the classified service whenever the authority deems it necessary by reason of shortage of work or funds, or the elimination of a position or other material change in duties or organization. The seniority of employees shall be the factor in determining the order of layoffs. The appointing authority shall give written notice to the human resources director of every proposed layoff a reasonable time before the effective date thereof, and the human resources director shall make such orders relating thereto as the director considers necessary to secure compliance with the rules. The name of every regular employee so laid off shall be placed on the appropriate reemployment list.

History: *1941 c 423 s 16; 1951 c 425 s 2; 1986 c 444; 2019 c 9 s 15*