364.05 NOTIFICATION UPON DENIAL OF EMPLOYMENT OR DISQUALIFICATION FROM OCCUPATION.

If a hiring or licensing authority denies an individual a position of public employment or disqualifies the individual from pursuing, practicing, or engaging in any occupation for which a license is required, solely or in part because of the individual's prior conviction of a crime, the hiring or licensing authority shall notify the individual in writing of the following:

(1) the grounds and reasons for the denial or disqualification;

(2) the applicable complaint and grievance procedure as set forth in section 364.06;

(3) the earliest date on which the person may reapply for a position of public employment or a license with a hiring or licensing authority; and

(4) that the hiring or licensing authority will consider all competent evidence of rehabilitation presented upon reapplication.

History: *1974 c 298 s 5; 2026 c 97 art 9 s 3*