62L.05 SMALL EMPLOYER PLAN BENEFITS.

Subdivision 1. [Repealed, 2013 c 84 art 1 s 94]

Subd. 2. [Repealed, 2013 c 84 art 1 s 94]

Subd. 3. [Repealed, 2013 c 84 art 1 s 94]

Subd. 4. [Repealed, 2013 c 84 art 1 s 94]

Subd. 4a. [Repealed, 2013 c 84 art 1 s 94]

Subd. 5. [Repealed, 2013 c 84 art 1 s 94]

Subd. 6. [Repealed, 2013 c 84 art 1 s 94]

Subd. 7. [Repealed, 2013 c 84 art 1 s 94]

Subd. 8. **Continuation coverage.** Small employer plans must include the continuation of coverage provisions required by the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), Public Law 99-272, as amended, and by state law.

Subd. 9. **Dependent coverage.** Other state law and rules applicable to health plan coverage of newborn infants, dependent children who do not reside with the eligible employee, disabled children and dependents, and adopted children apply to a small employer plan. Health benefit plans that provide dependent coverage must define "dependent" no more restrictively than the definition provided in section 62L.02.

Subd. 10. **Medical expense reimbursement.** Health carriers may reimburse or pay for medical services, supplies, or articles provided under a small employer plan in accordance with the health carrier's provider contract requirements including, but not limited to, salaried arrangements, capitation, the payment of usual and customary charges, fee schedules, discounts from fee-for-service, per diems, diagnosis-related groups (DRGs), and other payment arrangements. Nothing in this chapter requires a health carrier to develop, implement, or change its provider contract requirements for a small employer plan. Coinsurance, deductibles, and out-of-pocket maximums must be calculated and determined in accordance with each health carrier's standard business practices.

Subd. 11. [Repealed, 2013 c 84 art 1 s 94]

Subd. 12. [Repealed, 2013 c 84 art 1 s 94]

Subd. 13. [Repealed, 2013 c 84 art 1 s 94]

History: *1992 c 549 art 2 s 5; 1993 c 247 art 2 s 8; 1993 c 345 art 7 s 7-10; 1994 c 625 art 10 s 35-37; 1999 c 177 s 54; 1999 c 181 s 2,3; 2001 c 215 s 21,22; 1Sp2003 c 14 art 7 s 21; 2005 c 56 s 1; 2008 c 231 s 1; 2010 c 384 s 23; 2012 c 187 art 1 s 12; 2013 c 84 art 1 s 54*