

## CHAPTER 604A

## CIVIL LIABILITY LIMITATIONS

604A.33 Reference checks by certain health care providers and facilities.

604A.34 Reports or assistance requests to law enforcement.

604A.35 Public notification of emergency.

**604A.33 REFERENCE CHECKS BY CERTAIN HEALTH CARE PROVIDERS AND FACILITIES.**

*[For text of subd 1, see M.S.2002]*

Subd. 2. **Causes of action.** (a) No action may be brought against a provider or facility listed in subdivision 1 or a designated employee or agent of the provider or facility who discloses information regarding a former or current employee to a prospective employer as provided under this section. This subdivision does not preclude a charge or action under chapter 363A, or an action arising from a disclosure that is proved, by a preponderance of the evidence, was made fraudulently or with deliberate disregard as to its truth or falsity.

(b) This subdivision does not preclude an action against a prospective employer for disclosing information received under this section.

*[For text of subd 3, see M.S.2002]*

**604A.34 REPORTS OR ASSISTANCE REQUESTS TO LAW ENFORCEMENT.**

An individual who in good faith seeks assistance from, or reports apparent unlawful conduct to, law enforcement is not liable for civil damages as a result of that action. If an individual prevails in a civil action from which the individual has been granted immunity by this section, the court shall award the individual reasonable attorney fees and costs. This section does not exempt individuals from their professional obligations of confidentiality.

**History:** 2003 c 35 s 1

**604A.35 PUBLIC NOTIFICATION OF EMERGENCY.**

(a) A person who notifies the public of an emergency via a medium of mass communications including, without limitation, radio, television, cable television, or Internet, is not liable for civil damages resulting from acts or omissions by that person in making the notification, unless the person acts in bad faith or recklessly in providing the notification.

(b) For purposes of this section, notifying the public of an emergency includes a notification made through the Emergency Alert System, a notification made through the Amber Alert System, or a notification requested by a government entity.

**History:** 2003 c 65 s 1