

## CHAPTER 125

### TEACHERS

|  |   |
|--|---|
| 125.05 Board to issue licenses.<br>125.12 Employment; contracts, termination.<br>125.1385 Exchanges between education faculty. | 125.611 Teacher early retirement incentive program. |
|--|---|

#### 125.05 BOARD TO ISSUE LICENSES.

*[For text of subs 1 and 1a, see M.S.1996]*

**Subd. 1c. Supervisory and coach qualifications; code of ethics.** The state board of education shall issue licenses under its jurisdiction to persons the state board finds to be qualified and competent for their respective positions under the rules it adopts. The state board of education may develop, by rule, a code of ethics for supervisory personnel covering standards of professional practices, including areas of ethical conduct and professional performance and methods of enforcement.

**Subd. 2. Expiration and renewal.** (a) Each license the department of children, families, and learning issues through its licensing section must bear the date of issue. Licenses must expire and be renewed according to the respective rules the board of teaching or the state board of education adopts. Requirements for renewing a license must include showing satisfactory evidence of successful teaching experience for at least one school year during the period covered by the license in grades or subjects for which the license is valid or completing such additional preparation as the board of teaching prescribes. The state board of education shall establish requirements for renewing the licenses of supervisory personnel.

(b) The board of teaching shall offer alternative continuing relicensure options for teachers who are accepted into and complete the national board for professional teaching standards certification process, and offer additional continuing relicensure options for teachers who earn national board for professional teaching standards certification. Continuing relicensure requirements for teachers who do not maintain national board for professional teaching standards certification are those the board prescribes.

*[For text of subs 3 to 9, see M.S.1996]*

**History:** *1Sp1997 c 4 art 5 s 16,17*

#### 125.12 EMPLOYMENT; CONTRACTS, TERMINATION.

*[For text of subs 1 to 13, see M.S.1996]*

**Subd. 14. Records relating to individual teacher; access; expungement.** All evaluations and files generated within a school district relating to each individual teacher shall be available to each individual teacher upon written request. Effective January 1, 1976, all evaluations and files, wherever generated, relating to each individual teacher shall be available to each individual teacher upon written request. The teacher shall have the right to reproduce any of the contents of the files at the teacher's expense and to submit for inclusion in the file written information in response to any material contained therein.

A school district may destroy the files as provided by law and shall expunge from the teacher's file any material found to be false or inaccurate through the grievance procedure required pursuant to section 179A.20, subdivision 4; provided, the grievance procedure promulgated by the director of the bureau of mediation services, pursuant to section 179A.04, subdivision 3, clause (h), shall apply to those principals and supervisory employees not included in an appropriate unit as defined in section 179A.03. Expungement proceedings shall be commenced within the time period provided in the collective bargaining agreement for the commencement of a grievance. If no time period is provided in the bargaining agreement, the expungement proceedings shall commence within 15 days after the teacher has knowledge of the inclusion in the teacher's file of the material the teacher seeks to have expunged.

**History:** *1Sp1997 c 4 art 7 s 8*

**125.1385 EXCHANGES BETWEEN EDUCATION FACULTY.**

*[For text of subd 1, see M.S.1996]*

Subd. 2. **Compensation.** State money for faculty exchange programs is to compensate for expenses that are unavoidable and beyond the normal living expenses exchange participants would incur if they were not involved in this exchange. The board of trustees of the Minnesota state colleges and universities, the board of regents of the University of Minnesota, and their respective campuses, in conjunction with the participating school districts, must control costs for all participants as much as possible, through means such as arranging housing exchanges, providing campus housing, and providing university, state, or school district cars for transportation. The boards and campuses may seek other sources of funding to supplement these appropriations, if necessary.

**History:** 1997 c 183 art 3 s 6

**125.611 TEACHER EARLY RETIREMENT INCENTIVE PROGRAM.**

*[For text of subs 1 to 11, see M.S.1996]*

Subd. 12. Any amount of unemployment insurance that the teacher receives and for which the district is required to pay into the reemployment insurance fund pursuant to section 268.052, subdivision 1, may be deducted by the district from the amount of the teacher's early retirement incentive or recovered by the district from the teacher up to the amount of the early retirement incentive.

*[For text of subd 13, see M.S.1996]*

**History:** 1997 c 66 s 79