

CHAPTER 181A

CHILD LABOR

181A.04 Minimum age and maximum hours.
181A.12 Penalties.

181A.04 MINIMUM AGE AND MAXIMUM HOURS.

[For text of subds 1 and 2, see M.S.1984]

Subd. 3. No minor under the age of 16 shall be permitted to work any day before 7:00 a.m. or after 9:00 p.m.

[For text of subds 4 and 5, see M.S.1984]

History: 1Sp1985 c 13 s 294

181A.12 PENALTIES.

Subdivision 1. **Fines; penalty.** Any employer who hinders or delays the department or its authorized representative in the performance of its duties under sections 181A.01 to 181A.12 or refuses to admit the commissioner or his authorized representative to any place of employment or refuses to make certificates or lists available as required by sections 181A.01 to 181A.12, or otherwise violates any provisions of sections 181A.01 to 181A.12 or any rules issued pursuant thereto shall be assessed a fine to be paid to the commissioner for deposit in the general fund. The fine may be recovered in a civil action in the name of the department brought in the district court of the county where the violation is alleged to have occurred or the district court where the commissioner has an office. Fines are in the amounts as follows:

- | | |
|--|-------|
| (a) employment of minors under the age of 14
(each employee) | \$ 50 |
| (b) employment of minors under the age of 16
during school hours while school is in session
(each employee) | 50 |
| (c) employment of minors under the age of 16
before 7:00 a.m. (each employee) | 50 |
| (d) employment of minors under the age of 16
after 9:00 p.m. (each employee) | 50 |
| (e) employment of minors under the age of 16
over eight hours a day (each employee) | 50 |
| (f) employment of minors under the age of 16
over 40 hours a week (each employee) | 50 |
| (g) employment of minors under the age of 18
in occupations hazardous or
detrimental to their well-being as defined
by rule (each employee) | 100 |
| (h) employment of minors under the age of 16
in occupations hazardous or
detrimental to their well-being as defined
by rule (each employee) | 100 |
| (i) minors under the age of 18 injured in
hazardous employment (each employee) | 500 |

- (j) minors employed without proof of age
(each employee)

5

An employer who refuses to make certificates or lists available as required by sections 181A.01 to 181A.12 shall be assessed a \$500 fine.

An employer who engages in repeated violations of sections 181A.01 to 181A.12 is also guilty of a gross misdemeanor.

[For text of subd 2, see M.S.1984]

History: *1Sp1985 c 13 s 295*