

COMPENSATION AND ALLOWANCES 15A.021

(g) The comprehensive plan for the area shall be developed and maintained in close cooperation with the state planning agency and the planning department and the council for the city of Saint Paul and the State Arts Council, and no such plan or amendment thereof shall be effective without 90 days' notice to the planning department of the city of Saint Paul and the State Arts Council.

(h) The state shall, by the attorney general upon the recommendation of the commission and within appropriations available for that purpose, acquire by gift, purchase or eminent domain proceedings any real property situated in the area described in this section and it shall also have the power to acquire an interest less than a fee simple interest in the property, if it finds that it is needed for future expansion or beautification of the area.

(i) The commission is the successor of the state veterans' service building commission, and as such may adopt regulations and may reenact the regulations adopted by its predecessor under Laws 1945, Chapter 315, and acts amendatory thereof.

(j) The commission shall meet at the call of the chairman and at such other times as it may prescribe.

(k) The members of the legislative building commission shall constitute an advisory commission to the capitol area architectural and planning commission. This architectural and planning commission may consult and confer with the advisory commission, but the advisory commission's recommendation shall be advisory only. The members of the advisory commission shall serve without compensation, but shall be reimbursed for their expenses when called upon to meet.

(l) The commissioner of administration is authorized to and shall assign quarters in the state veterans service building to (1) the department of veterans affairs of which such part as the commissioner of administration and commissioner of veterans affairs may mutually determine shall be on the first floor above the ground and (2) the American Legion, Veterans of Foreign Wars, Disabled American Veterans, Military Order of the Purple Heart, United Spanish War Veterans, and Veterans of World War I, and their auxiliaries, incorporated, or when incorporated, under the laws of the state, and (3) as space becomes available to such other state departments and agencies as he may deem desirable.

[1973 c 501 s 1]

[For text of subds. 3 to 8, see M.S.1971]

CHAPTER 15A. STATE AND OTHER PUBLIC OFFICERS AND EMPLOYEES, COMPENSATION AND ALLOWANCES

| Sec. | | Sec. | |
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| 15A.021 | Unclassified salaries set by legislature or personnel commissioner; exceptions. | 15A.084 | No decrease in present salaries. |
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| 15A.081 | Salaries and salary ranges for certain officers and employees. | 15A.12 | Governor may fix certain salaries. |
| 15A.083 | Salaries for positions in the judicial branch. | 15A.14 | Repealed. |
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| | | 15A.20 | Mileage allowances. |
| | | 15A.21 | Repealed. |
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15A.021 Unclassified salaries set by legislature or personnel commissioner; exceptions

Subdivision 1. Notwithstanding any other law to the contrary, salaries and salary ranges for all positions in the unclassified state service in the executive and judicial branches of government listed in sections 15A.081 and 15A.083, shall be as set forth therein, and salaries and salary ranges for all other positions in the unclassified state service in the executive branch of govern-

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ment shall be established by the commissioner of personnel except for the following: (1) Executive secretary to the governor, whose salary shall be fixed by the governor; (2) positions in the state college system, the state junior college system, and the higher education coordinating commission, whose primary duties consist of instructing and counseling students, directing academic programs of schools, divisions or departments of the colleges and junior colleges, conducting research on academic subjects and conducting academic support programs. The individual salaries of such personnel shall be determined by the state college board, the state junior college board, and the higher education coordinating commission, respectively, within the limits of a salary plan which shall have been approved by the commissioner before becoming effective. The first such plan shall be submitted to the commissioner in July 1974 for the following academic year.

No provision of any subsequent law relating to salaries of state employees shall be construed as inconsistent with this subdivision unless it is expressly provided in such subsequent act that the provisions of this subdivision shall not be applicable or shall be superseded, amended, or repealed.

Subd. 2. The commissioner shall fix the compensation under the provisions of subdivision 1, in the form of salary ranges which shall be comparable to the salary ranges for similar positions in the classified state service.

[1973 c 507 s 12]

15A.031 Unclassified salaries shall be equitable

Subdivision 1. All salaries in the unclassified state service shall bear equitable relationship to one another and shall be reviewed with the same frequency as the salaries for positions in the classified state service.

Subd. 2. The base salary of the head of any state department or agency shall serve as the upper limit of compensation in his organization unless the personnel board has been consulted and its concurrence obtained. Salaries of medical doctors paid under the provisions of section 43.126 shall be exempted from the provisions of this subdivision.

[1973 c 507 s 13; 1973 c 596 s 6]

15A.041 Compensation schedules; annual review

Subdivision 1. **Function of the board.** The personnel board shall conduct, before November 15 of each even numbered year, a review of the compensation of all positions in the unclassified state service enumerated in sections 15A.081 and 15A.083. The board may also recommend adding or deleting positions from these lists. The review shall be made on a systematic, quantitative and qualitative basis for the purpose of determining and providing: (1) Internal equity and appropriate compensation relationships among the unclassified positions, and among those positions and positions in the classified state service based on the knowledge and abilities necessary for and the duties and responsibilities of the position; (2) external competitiveness by recommending appropriate compensation levels for unclassified positions in the executive and judicial branches of government and for members of the legislature. The board shall submit a report of the results of its review to the commissioner. The report shall be public information.

Subd. 2. **Procurement of information.** Each department or agency of state government and all persons connected with them shall cooperate with the board by furnishing the information the board requests to aid in the performance of its duties.

Subd. 3. **Staff.** Subject to the appropriation, the board may engage expert consultants.

[1973 c 507 s 14]

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15A.081 Salaries and salary ranges for certain officers and employees

Subdivision 1. The following salaries or salary ranges are provided for the below listed officers and employees in the executive branch of government:

Base Salary or Range

| | |
|---|---------------|
| Administration, department of | |
| commissioner | \$36,000 |
| Deputy commissioner | 28,800 |
| Aeronautics, department of | |
| commissioner | 20,400 |
| Agriculture, department of | |
| commissioner | 22,000 |
| deputy commissioner | 17,600 |
| Attorney general, office of | |
| attorney general | 36,500 |
| chief deputy attorney general | 24,500-31,500 |
| deputy attorney general | 19,100-27,500 |
| solicitor general | 21,300-28,000 |
| assistant attorney general | 12,000-26,000 |
| Special assistant attorney general | 12,600-22,600 |
| Auditor, office of | |
| auditor | 26,000 |
| deputy auditor | 20,800 |
| Civil service, department of | |
| director | 25,700-28,200 |
| This salary is authorized only until the department of civil service is abolished by other law. | |
| Commerce, department of | |
| commissioner of banks | 22,000 |
| commissioner of insurance | 22,000 |
| commissioner of securities | 22,000 |
| Corrections, department of | |
| commissioner | 28,000 |
| deputy commissioner | 22,400 |
| Economic development, department of | |
| commissioner | 22,000 |
| deputy commissioner | 17,600 |
| Education, department of | |
| commissioner | 29,800 |
| Finance, department of | |
| commissioner | 35,500 |
| deputy commissioner | 28,400 |
| Governor, office of | |
| governor | 41,000 |
| Health, department of | |
| commissioner | 30,300 |
| Higher education coordinating commission | |
| executive director | 26,100 |
| assistant executive director | 20,900 |
| Highways, department of | |
| commissioner | 33,600 |
| Human rights, department of | |
| commissioner | 20,000 |
| Indian affairs commission | |
| executive director | 17,500 |
| Investment, board of | |
| executive secretary | 35,000 |
| Labor and industry, department of | |
| commissioner | 26,400 |
| deputy commissioner | 21,100 |

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| | Base Salary or Range |
|--|----------------------|
| workmen's compensation commissioner | 22,000 |
| director, mediation services | 21,000 |
| Lieutenant governor, office of | |
| lieutenant governor | 30,000 |
| Liquor control, department of | |
| commissioner | 19,000 |
| Manpower services, department of | |
| commissioner | 26,400 |
| Natural resources, department of | |
| commissioner | 28,300 |
| deputy commissioner | 22,600 |
| Personnel, department of | |
| commissioner | 31,000 |
| deputy commissioner | 24,800 |
| (These salaries are authorized only upon the effective date of any law authorizing the creation of a department of personnel.) | |
| Planning agency | |
| director | 27,000 |
| Pollution control agency | |
| director | 24,000 |
| Public examiner, department of | |
| public examiner | 25,100 |
| (This salary is authorized only until August 31, 1973.) | |
| Public safety, department of | |
| commissioner | 26,900 |
| deputy commissioner | 21,500 |
| Public service, department of | |
| commissioner, public service commission | 22,000 |
| director | 20,700 |
| Public welfare, department of | |
| commissioner | 33,600 |
| deputy commissioner | 26,900 |
| Secretary of state, office of | |
| secretary of state | 25,000 |
| deputy secretary of state | 17,500 |
| State college system | |
| chancellor | 32,500 |
| State junior college system | |
| chancellor | 27,500 |
| Taxation, department of | |
| commissioner | 28,000 |
| Treasury, state | |
| treasurer | 25,000 |
| deputy treasurer | 17,500 |
| Veterans affairs, department of | |
| commissioner | 16,000 |

Subd. 1a. The salary of the lieutenant governor shall be \$30,000 annually.

Subd. 2. The appointing authority of any of the positions listed in subdivision 1, for which ranges and no base salaries are provided, shall fix the individual salary within the prescribed range, considering experience and quality of performance of the officer or employee.

Subd. 3. Members of the Minnesota national guard shall receive the pay and allowances prescribed by the armed forces of the United States for similar rank and time in service.

Subd. 4. The salary of any individual incumbent of any position listed in subdivision 1, for which only a base salary, but no range is listed, may be increased to an aggregate of 25 percent of the base salary under the provisions of section 15A.085.

[1973 c 5 s 1; 1973 c 596 s 1]

15A.083 Salaries for positions in the judicial branch

Subdivision 1. Elective judicial officers. The following salaries shall be paid annually to the enumerated elective judicial officers of the state:

| | |
|--|----------|
| Chief justice of the supreme court | \$40,000 |
| Associate justice of the supreme court | 36,500 |
| District judge | 32,000 |

Each district judge shall receive \$1,500 additional annually from each county in his district having a population of 200,000 or more. When any district judge shall preside upon the trial or hearing of any cause outside of his resident district wherein the district judge receives a larger salary he shall receive an additional compensation during the period of such trial or hearing the difference between his fixed compensation and the compensation of the district judge of the district where he has been so engaged, to be paid by the county wherein the trial or hearing was held upon certification of the senior resident district judge thereof.

Subd. 2. County court and county municipal judges. Notwithstanding any other provision of the law, the following salaries shall be paid annually to the enumerated judicial officers:

| | |
|---|----------|
| (1) Judge of a county court (learned in the law) | \$25,000 |
| Judge of a county court (not learned in the law) | 21,000 |

(2) Notwithstanding any other law to the contrary, the salary paid to a judge of a county court shall also be paid to judges of the probate court of St. Louis county and to judges of the Duluth municipal court.

(3) Judges of the county municipal courts, the municipal court of the city of St. Paul, and county courts in the counties of Hennepin, Ramsey, Washington, Anoka, Scott, Carver and Dakota\$29,000.

(4) If any judge enumerated in this subdivision dies while in office, the amount of his salary remaining unpaid for the month in which his death occurs, shall be paid to his estate.

Subd. 3. Ranges for other judicial positions. Salaries or salary ranges are provided for the following positions in the judicial branch of government. The appointing authority of positions for which ranges have been provided shall fix individual salaries under the provisions of section 15A.081, subdivision 2.

| | |
|--|-----------------|
| Public defender | \$24,000-30,000 |
| Court administrator | 25,000-32,000 |
| County attorneys council executive director .. | 18,000-27,500 |

[1973 c 564 s 3; 1973 c 596 s 2; 1973 c 598 s 4]

15A.084 No decrease in present salaries

The salary of any state officer and employee whose salary at the beginning of the first pay period in fiscal year 1973/74, was above the limit set in sections 15A.081 and 15A.083 shall not be decreased, but shall remain at the level as of the beginning of the first pay period in fiscal year 1973/74, until a vacancy in the position occurs or until the salary falls below a newly established limit. New appointments shall be made at the base salary or within the salary range prescribed in sections 15A.081 and 15A.083.

[1973 c 596 s 4]

15A.085 COMPENSATION AND ALLOWANCES

15A.085 Board may lift salary

Subdivision 1. The personnel board may raise the salary for any individual incumbent of a position whose base salary is established in section 15A.081 and which has not been provided with a salary range, provided:

(a) The incumbent of such position has, in the opinion of the board, challenging written objectives which are specific as to amount and time and which have been agreed upon in advance by the appointing authority;

(b) The appointing authority of the incumbent applies to the board for such salary increase and simultaneously certifies to the board that the incumbent has fulfilled, or is fulfilling, his agreed upon objectives.

Subd. 2. The board may require the appointing authority or the incumbent to submit additional information as it may deem necessary.

Subd. 3. The appointing authority may apply for, and the board may approve salary raises for any such incumbent by any increment, or more than once, provided that the aggregate of all such increases may not increase the individual salary beyond 25 percent of the base salary established for the position in section 15A.081.

Subd. 4. Any achievement award granted to individuals under the provisions of this section shall remain in effect for 12 months from the date of approval, unless the appointing authority requests, and the board approves, a lesser effective period of time.

Subd. 5. Constitutional officers, the executive secretary of the board of investment, workmen's compensation commissioners and public service commissioners shall be exempted from the provisions of this section and shall not be eligible for any achievement award.

[1973 c 596 s 5]

15A.101 Department head expenses

Heads of departments in the executive branch who receive a fixed salary of, or whose range midpoint is, \$23,000 annually or more, and constitutional officers, are authorized to expend annually a sum not to exceed \$2,000; and the heads of all other state departments are authorized to expend a sum not to exceed \$1,000 annually from their supply and expense funds for expenses necessary for the normal performance of their duties for which no other reimbursement is provided. The expenditures are subject to the statutes and rules and regulations of the state governing budgeting, allotment and encumbrance, preaudit, and post audit.

The commissioner of finance may promulgate rules and regulations as necessary to assure the proper expenditure of these funds, and to provide for reimbursement.

[1973 c 596 s 7]

15A.12 Governor may fix certain salaries

The initial salary of a department head and any deputy of a department head occupying a position in the unclassified service hereafter established whose salary is not specifically prescribed by law shall be fixed by the governor, after consultation with the personnel board, whose recommendation shall be advisory only, in an amount comparable to the salary of a department head or a deputy of a department head having similar duties and responsibilities.

[1973 c 507 s 16]

15A.14 [Repealed, 1973 c 507 s 47]

15A.15 Construction

Nothing in chapter 15A shall be construed to in any way affect the number of positions as now provided by law and designated in chapter 15A in the singular nor the appropriations from which the salaries herein prescribed are payable.

[1973 c 35 s 4]

15A.20 Mileage allowances

Subdivision 1. Except as provided in subdivision 3, the maximum amount which shall be paid by the state, any department or bureau thereof, or any county, city, village, town, or school district, to any officer or employee as compensation or reimbursement for the use by such officer of his own automobile in the performance of his duties shall not exceed 15 cents a mile.

[1973 c 661 s 1]

[For text of subd. 2, see M.S.1971]

Subd. 3. Any city, village, borough, county, town, or school district may pay any officer or employee thereof as compensation or reimbursement for the use by such officer or employee of his own automobile in the performance of his official duties such mileage allowances as the governing body or town board may prescribe and may provide a monthly or periodic allowance in lieu of mileage; but no such allowance in lieu of mileage shall be paid to the members of such governing body or town board except as otherwise provided by special law or home rule charter.

[1973 c 661 s 2]

[For text of subds. 4 and 5, see M.S.1971]

15A.21 [Repealed, 1973 c 720 s 79]

15A.211 Travel expenses, boards and commissions

Notwithstanding the provisions of any other law, the members and staff of all state boards, councils, and commissions in the executive branch, established by state law or otherwise, shall only be reimbursed for travel expenses both in-state and out-of-state in accordance with the rules and regulations promulgated by the commissioner of administration governing the travel of state officers and employees.

[1973 c 720 s 78]

CHAPTER 16. DEPARTMENT OF ADMINISTRATION

| Sec. | | Sec. | |
|--------|--|--------|---|
| 16.02 | Powers, duties. | 16.165 | Repealed. |
| 16.027 | Preparation of state payroll. | 16.17 | Appropriations to revert to state treasury. |
| 16.028 | Additional powers [New]. | 16.173 | Approved complements. |
| 16.07 | Competitive bids. | 16.853 | Building code standards committee. |
| 16.11 | Repealed. | 16.871 | State ceremonial building, statement of purpose and legislative intent. |
| 16.141 | Program budgeting. | | |
| 16.15 | Budget submitted to legislature. | | |
| 16.16 | Allotment and encumbrance. | | |
| 16.164 | Applications for nonstate funds [New]. | | |

16.02 Powers, duties

[For text of subds. 1 to 5, see M.S.1971]

Subd. 5a. Section 16.02, subdivision 5, shall not apply to the construction of the Minnesota Zoological Gardens except with respect to the letting of competitive bids.

[1973 c 720 s 70]

[For text of subds. 6 to 9, see M.S.1971]

Subd. 10. **Rental of land.** To rent land and other premises when necessary for state purposes. No such land or premises shall be rented for a term