# Personnel -

### CHAPTER 418

### OFFICERS AND EMPLOYEES

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418.01 ASSESSORS IN VILLAGES SEPARATED FROM TOWNS. All villages in this state that now are or which may hereafter become separated from the town or towns in which any such village is located shall at the next annual village election elect an assessor whose powers and duties shall be similar to those of town assessors.

[1909 c. 61 s. 1] (1164)

418.02 ASSESSOR, APPOINTMENT AFTER SEPARATION. The mayor, or president of the council, of such village, after such separation from the town, shall, by and with the consent of the council or governing board thereof, appoint an assessor who shall hold office until the next annual election.

[1909 c. 61 s. 2] (1165)

418.03 BOARD OF REVIEW. The officers of such village corresponding to the officers constituting a board of review in villages incorporated under the general law shall constitute a board of review.

[1909 c. 61 s. 3] (1166)

418.04 SALARIES OF DEPUTY COMPTROLLER, DEPUTY COMMISSIONER OF FINANCE, AND SECRETARY TO MAYOR IN CITIES OF FIRST CLASS; LIMITATIONS. The governing body of any city in this state now or hereafter having a population of 50,000 inhabitants or more is hereby authorized and empowered to specify by ordinance the salaries of the deputy comptroller, deputy commissioner of finance, and secretary to the mayor of such city.

The salaries authorized by this section may be paid notwithstanding any limitation upon the amount of such salaries contained in any law of this state or in any charter provision.

[1925 c. 234 ss. 1, 2] (1419-1) (1419-2)

418.05 SALARIES OF OFFICERS OF FIRE DEPARTMENT IN CITIES OF FIRST CLASS. In all cities of this state now or hereafter having a population of more than 50,000 the board of fire commissioners or the city council, if there is no board of fire commissioners, of any such city is hereby authorized and empowered to fix and prescribe the salaries and compensation of the chief engineer, first, second, and third assistant engineers, and district and battalion chiefs of the fire departments and the salary of the superintendent of the fire alarm department of any such city.

[1907 c. 401 s. 1] (1422)

418.06 SALARY OF PRESIDENT OF WORKHOUSE BOARD. The president of the board of public workhouse directors, or the president or chairman of such other board or body as may have charge and control of the public workhouse of any city in this state now or hereafter having a population of over 50,000 shall receive for his services an annual compensation of not to exceed \$1,200, payable in equal monthly instalments, the amount so paid to be fixed by the common council of the city.

[1909 c. 256 s. 1] (1429)

418.07 ASSISTANT ATTORNEYS IN LEGAL DEPARTMENT IN CITIES OF FIRST CLASS. The common council of any city in this state now or hereafter having a population of over 50,000 shall have the power and authority, by resolution approved by the mayor, once in every two years, by a two-thirds vote of all members elect thereof, to fix the number and respective salaries of assistant attorneys in the legal department of such city.

[1911 c. 124 s. 1] (1430)

418.08 CITY CHEMIST IN CITIES OF FIRST CLASS; ASSISTANTS. In all cities of this state now or hereafter having over 50,000 inhabitants the mayor of such city shall have the power and authority to appoint one city chemist and not exceeding six assistants to such city chemist.

[1911 c. 64 s. 1; 1913 c. 250 s. 1] (1608)

418.09 POWERS AND DUTIES. The city chemist and his assistants shall have power and authority to make inspection of all gas, gas plants, gas meters, electric light plants, electric lights, electric, heat and water meters, lights for public and street lighting purposes, whether the same be connected with a plant owned by such city or owned or operated by any person, corporation, or association in the city. The city chemist and his assistants shall, when directed by the mayor, commissioner of public works, board of public works, or common council of the city, inspect, analyze, and report upon all cement, cement work, and paving material and all stone, wood, and timber used or to be used in the erection and construction of any public building or structure or in the laying, making, or repair of any public walk or in the paving of any street or in any other public work and shall inspect, analyze, and report to the mayor of the city or to the common council, as directed, upon the quality and sufficiency of the fuel, oils, gasoline, paints, or other material or commodity used or to be purchased and used by the city, and perform such other duties and undertake such investigations and researches as may be required by the mayor or the common council.

[1911 c. 64 s. 2; 1913 c. 250 s. 1] (1609)

418.10 SALARIES. The city chemist shall receive as compensation for his services the sum of \$2,500 per year; his first and second assistants, the sum of not to exceed \$1,200 per year, each; three other assistants, the sum of not to exceed \$1,000 per year, each; and one assistant at not to exceed \$900.00 per year. Not exceeding two of the assistants receiving \$1,000 per year shall receive an additional salary of not to exceed \$30.00 per month; provided that, if employed as inspectors of street lighting, they shall provide themselves with horses and buggies or other equally effective means of transportation for use in such inspection.

[1911 c. 64 s. 3; 1913 c. 250 s. 1] (1610)

418.11 CITIES, VILLAGES, AND BOROUGHS MAY INDEMNIFY POLICE AND FIRE DEPARTMENT EMPLOYEES. All cities, villages, and boroughs in this state are hereby authorized to indemnify employees of the police and fire departments thereof against loss or expense arising or resulting from claims for bodily injuries, death, or property damage made upon any such employee by reason of his operation of a motor vehicle while in the performance of his duties and to defend, in the name and on behalf of such employee, any suit brought against him to enforce a claim, whether groundless or not, arising out of the operation of a motor vehicle by him while in the performance of his duties and to compromise and settle any such claim or suit and to pay the amount of such settlement or compromise or the amount of any judgment rendered against him on any such claim without first requiring such employee to pay same.

[1937 c. 149 s. 1] (1933-67)

418.12 BOARD OF POLICE COMMISSIONERS IN CERTAIN CITIES OF FOURTH CLASS. Subdivision 1. Created by resolution of council. There may be created in any city of the fourth class situated in one county and adjoining or contiguous to a city of the first class situated in another county, a board of police commissioners with powers and duties as herein provided.

Any city in the class mentioned in this section which may wish to avail itself of the provisions hereof, shall do so by a resolution of the governing body, expressly accepting the provisions hereof, which resolution shall be adopted by a vote of the majority of the members of the governing body, and be approved by the mayor of such city, and this section shall not apply to any such city until the adoption of such resolution.

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#### 418.12 OFFICERS AND EMPLOYEES

Subdivision 2. **Members; terms; appointment.** The board shall consist of three members, who shall be residents and electors of the city during their term in office, appointed by the mayor of the city, and the appointment confirmed by a majority vote of the governing body thereof. The members of the board shall hold office for a period of six years from the time of their appointment and serve without pay; provided, that the members of the first board shall be appointed for two, four, and six years, respectively.

Subdivision 3. **Meetings; officers.** The board shall first meet immediately after its appointment, and thereafter on the second Monday in January of each year, at which meetings it shall select from its members a president and secretary who shall hold office until their successors are elected. The common council of the city may allow the secretary such compensation, not to exceed \$200.00 per year, as it deems commensurate with the services to be rendered by him.

Subdivision 4. **Duties and powers.** The board shall have absolute control and supervision of the government and administration, discipline and equipment of the police department of the city, and the power to appoint, promote, suspend, reprimand, dismiss, and otherwise punish any member of the police department. The board may establish such reasonable rules, orders, and regulations and prescribe and impose penalties for violation thereof, as it may deem necessary in carrying out the above powers.

Subdivision 5. Increases in police force recommended. When the board deems it necessary to increase the number of police officers in the city, it shall recommend the necessity of such increase to the common council of the city with an estimate of the cost thereof, who shall, if it concurs with such recommendation, provide by resolution for the increase and the extra expense to be incurred and provide funds for that purpose.

Subdivision 6. Compensation of police force fixed. The board shall fix the compensation of all members of the police department; provided, that the expense of the department shall not exceed in any one year the amount that is appropriated and set apart for this purpose by the common council of the city.

Subdivision 7. **May appoint special policemen.** Upon written petition by a resident of the city, the board, in its discretion, may appoint special policemen who shall serve without compensation and may be removed at the pleasure of the board and may also appoint special policemen and fix their compensation in case of emergency, insurrection, apprehension of riot, or when in the judgment of the board the public interest requires it.

Subdivision 8. May appoint police chief. The board may, in its discretion, appoint a chief of police who shall be the chief executive officer of the police department, subject to the authority of the board.

Subdivision 9. **May be abolished by vote.** Any board of police commissioners created pursuant to the provisions of this section may be discontinued and abolished as follows: A petition signed by ten per cent of the number of legal voters voting at the last general municipal election shall be filed with the governing body of the city and request that the following question be submitted to the voters: "Shall the board of police commissioners be abolished?"

When such petition is filed, the governing body of the city shall cause the question to be submitted to the voters at the first following general municipal election. The board shall be deemed to be abolished if a majority of the votes cast in the election be in favor of such abolishment; and the status of the police department and all of the employees thereof shall thereafter be deemed to be the same as if the board has not been created.

[1941 c. 266]