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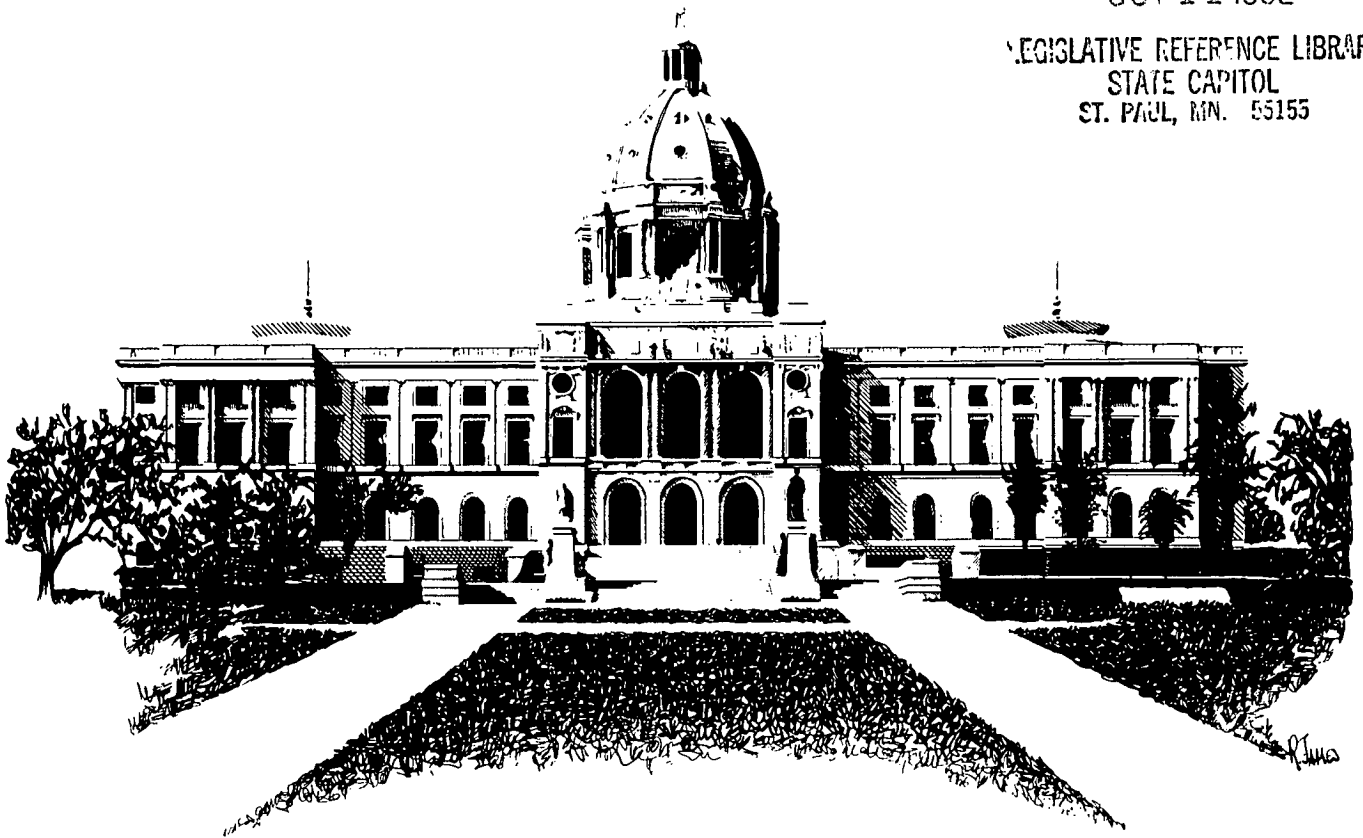
# STATE REGISTER

STATE OF MINNESOTA

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VOLUME 7, NUMBER 15

October 11, 1982

Pages 513-576



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**Printing Schedule for Agencies**

Issue Number	*Submission deadline for Executive Orders, Adopted Rules and **Proposed Rules	*Submission deadline for State Contract Notices and other **Official Notices	Issue Date
<b>SCHEDULE FOR VOLUME 7</b>			
16	Monday Oct 4	Monday Oct 11	Monday Oct 18
17	Monday Oct 11	Monday Oct 18	Monday Oct 25
18	Monday Oct 18	Monday Oct 25	Monday Nov 1
19	Monday Oct 25	Monday Nov 1	Monday Nov 8

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\*Deadline extensions may be possible at the editor's discretion; however, none will be made beyond the second Wednesday (12 calendar days) preceding the issue date for rules, proposed rules and executive orders, or beyond the Wednesday (5 calendar days) preceding the issue date for official notices. Requests for deadline extensions should be made only in valid emergency situations.

\*\*Notices of public hearings on proposed rules and notices of intent to adopt rules without a public hearing are published in the Proposed Rules section and must be submitted two weeks prior to the issue date.

Instructions for submission of documents may be obtained from the Office of the State Register, 506 Rice Street, St. Paul, Minnesota 55103, (612) 296-0930.

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The *State Register* is the official publication of the State of Minnesota, containing executive orders of the governor, proposed and adopted rules of state agencies, and official notices to the public. Judicial notice shall be taken of material published in the *State Register*.

---

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### How to Follow State Agency Rulemaking Action in the *State Register*

State agencies must publish notice of their rulemaking action in the *State Register*. If an agency seeks outside opinion before promulgating new rules or rule amendments, it must publish a **NOTICE OF INTENT TO SOLICIT OUTSIDE OPINION**. Such notices are published in the **OFFICIAL NOTICES** section. Proposed rules and adopted rules are published in separate sections of the magazine.

#### The **PROPOSED RULES** section contains:

- Calendar of Public Hearings on Proposed Rules.
- Proposed new rules (including Notice of Hearing and/or Notice of Intent to Adopt Rules without A Hearing).
- Proposed amendments to rules already in existence in the Minnesota Code of Agency Rules (MCAR).
- Proposed temporary rules.

#### The **ADOPTED RULES** section contains:

- Notice of adoption of new rules and rule amendments (those which were adopted without change from the proposed version previously published).
- Adopted amendments to new rules or rule amendments (changes made since the proposed version was published).
- Notice of adoption of temporary rules.
- Adopted amendments to temporary rules (changes made since the proposed version was published).

All **ADOPTED RULES** and **ADOPTED AMENDMENTS TO EXISTING RULES** published in the *State Register* will be published in the Minnesota Code of Agency Rules (MCAR). Proposed and adopted **TEMPORARY RULES** appear in the *State Register* but are not published in the MCAR due to the short-term nature of their legal effectiveness.

The *State Register* publishes partial and cumulative listings of rule action in the MCAR **AMENDMENTS AND ADDITIONS** list on the following schedule:

Issues 1-13, inclusive	Issue 39, cumulative for 1-39
Issues 14-25, inclusive	Issues 40-51, inclusive
Issue 26, cumulative for 1-26	Issue 52, cumulative for 1-52
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The listings are arranged in the same order as the table of contents of the MCAR.

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# PROPOSED RULES

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Pursuant to Minn. Laws of 1980, § 15.0412, subd. 4h, an agency may propose to adopt, amend, suspend or repeal rules without first holding a public hearing, as long as the agency determines that the rules will be noncontroversial in nature. The agency must first publish a notice of intent to adopt rules without a public hearing, together with the proposed rules, in the *State Register*. The notice must advise the public:

1. that they have 30 days in which to submit comment on the proposed rules;
  2. that no public hearing will be held unless seven or more persons make a written request for a hearing within the 30-day comment period;
  3. of the manner in which persons shall request a hearing on the proposed rules;
- and
4. that the rule may be modified if modifications are supported by the data and views submitted.

If, during the 30-day comment period, seven or more persons submit to the agency a written request for a hearing of the proposed rules, the agency must proceed under the provisions of § 15.0412, subds. 4 through 4g, which state that if an agency decides to hold a public hearing, it must publish in the *State Register* a notice of its intent to do so. This notice must appear at least 30 days prior to the date set for the hearing, along with the full text of the proposed rules. (If the agency has followed the provisions of subd. 4h and has already published the proposed rules, a citation to the prior publication may be substituted for republication.)

Pursuant to Minn. Stat. § 15.0412, subd. 5, when a statute, federal law or court order to adopt, suspend or repeal a rule does not allow time for the usual rulemaking process, temporary rules may be proposed. Proposed temporary rules are published in the *State Register*, and for at least 20 days thereafter, interested persons may submit data and views in writing to the proposing agency.

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## Department of Administration Building Codes and Standards Division

### Withdrawal of Proposed Rules Governing Licensing of Manufactured Home Dealers and Manufacturers Published on July 19, 1982

Notice is hereby given that the State of Minnesota Department of Administration has withdrawn the above-titled rules published at *State Register* on July 19, 1982 (7 S.R. 73) because of the inclusion of a defective notice. The notice and rules published on September 27, 1982 (7 S.R. 402) will take the place of the defective notice and withdrawn rules.

## Department of Health Minnesota Merit System

### Proposed Amendments to Existing Rules Governing the Compensation Plan; Leaves of Absence and Inter-Agency Operations

#### Notice of Hearing

A public hearing concerning the above-entitled matter will be held in Conference Room A, fourth floor, Centennial Office Building, 658 Cedar Street, St. Paul, Minnesota, on November 16, 1982, commencing at 9:30 a.m. and continuing until all interested persons have an opportunity to be heard. The proposed amendments of existing rules may be modified as a result of the hearing process. Therefore, if you are affected in any manner by the above-entitled matter, you are urged to participate in the rule hearing process.

Following the agency's presentation at the hearing, all interested or affected persons will have an opportunity to ask questions and make comments. Statements may be made orally and written material may be submitted. In addition, whether or not an appearance is made at the hearing, written statements or material may be submitted to Richard C. Luis, Office of Administrative Hearings, 4th Floor, Summit Bank Building, 310 4th Avenue South, Minneapolis, Minnesota, 55415, (612) 341-7610, either before the hearing or within five working days after the public hearing ends. The hearing examiner may, at the hearing, order that the record be kept open for a longer period not to exceed 20 calendar days. The rule hearing procedure is governed by Minn. Stat. §§ 15.0411-15.0417 and 15.052, and by 9 MCAR §§ 2.101-2.112 (Minnesota Code of Agency Rules). If you have any questions about the procedure, call or write the hearing examiner.

Notice is hereby given that 25 days prior to the hearing, a statement of need and reasonableness will be available for review at

**KEY: PROPOSED RULES SECTION** — Underlining indicates additions to existing rule language. ~~Strike outs~~ indicate deletions from existing rule language. If a proposed rule is totally new, it is designated "all new material." **ADOPTED RULES SECTION** — Underlining indicates additions to proposed rule language. ~~Strike outs~~ indicate deletions from proposed rule language.

## PROPOSED RULES

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the agency and at the Office of Administrative Hearings. This statement of need and reasonableness will include a summary of all the evidence and argument which the agency anticipates presenting at the hearing justifying both the need for and the reasonableness of the proposed rule or rules. Copies of the statement of need and reasonableness may be obtained from the Office of Administrative Hearings at a minimal charge.

A summary of major proposed revisions to the rules is as follows:

Proposed revisions to 7 MCAR §§ 1.239 and 1.2395 provide for publishing only minimum and maximum salary rates for all classes in the compensation plan rule with recommended intervening rates of pay published in the Health Merit System Manual; provide a recommended general salary adjustment of 7.8% for all merit system employees effective January 1, 1983, and clarify that changes in the compensation plan must follow the statutory public hearing process.

Proposed revisions to 7 MCAR § 1.250 allow appointing authorities without an exclusive representative to develop and adopt a consistent county-wide policy regarding vacation and sick leave accrual rates that differs from those in the rules.

Proposed revisions to 7 MCAR § 1.255 substitute the term "commissioner" for "secretary and executive officer"; eliminate current superfluous language and add new language which requires classification and examination comparability before transfers of employees from other merit system jurisdictions are approved.

Proposed revisions to 7 MCAR § 1.314 provide for an upgrading of minimum and maximum salary rates for all classes by 7.8%.

The agency's authority to adopt the proposed rules is contained in Minn. Stat. § 144.071.

The cost to local public bodies of implementing the proposed rule changes will not exceed \$100,000 for 1983.

Copies of the proposed rule are now available and at least one free copy may be obtained by writing to Ralph Corey, Department of Public Welfare, Centennial Office Building, St. Paul, Minnesota 55155, telephone (612) 296-3996. Additional copies will be available at the hearing. If you have any questions on the content of the rule amendments, contact Ralph Corey.

Notice: Any person may request notification of the date on which the hearing examiner's report will be available, after which date the agency may not take any final action on the rules for a period of five working days. Any person may request notification of the date on which the hearing record has been submitted (or resubmitted) to the Attorney General by the agency. If you desire to be so notified, you may so indicate at the hearing. After the hearing, you may request notification by sending a written request to the hearing examiner (in the case of the hearing examiner's report), or to the agency (in the case of the agency's submission or resubmission to the Attorney General).

Minn. Stat. § 10A. requires each lobbyist to register with the State Ethical Practices Board within five days after he or she commences lobbying. A lobbyist is defined in Minn. Stat. § 10A.01, subd. 11, 1979 supp., as any individual:

(a) Engaged for pay or other consideration, or authorized by another individual or association to spend money, who spends more than five hours in any month or more than \$250, not including *his own* travel expenses and membership dues, in any year, for the purpose of attempting to influence legislative or administrative action by communicating or urging others to communicate with public officials; or

(b) Who spends more than \$250, not including *his own* traveling expenses and membership dues, in any year, for the purpose of attempting to influence legislative or administrative action by communicating or urging others to communicate with public officials.

The statute provides certain exceptions. Questions should be directed to the Ethical Practices Board, 41 State Office Building, St. Paul, Minnesota 55155, telephone (612) 296-5615.

September 21, 1982

George R. Pettersen, M.D.  
Commissioner of Health

### Rules as Proposed

#### 7 MCAR § 1.239 Preparation of compensation plan.

A. Commissioner's adoption. In accordance with the Administrative Procedure Act, the commissioner shall formally adopt and make effective a comprehensive compensation plan, as provided in 7 MCAR § 1.314, including minimum and maximum salary rates as provided in 7 MCAR § 1.314, and recommended intervening steps as published in the Health Merit System Manual as amended through May 29, 1982, for all classes of positions which. The plan shall apply to all agencies covered by the merit system except as otherwise negotiated for employees in a bargaining unit in an agency where there is an exclusive representative or in those instances where the requirements of 7 MCAR § 1.2395 B.3. have been satisfied. The plan shall include

salary ranges for the various classes, with the salary of each class consistent with the duties and responsibilities outlined in the class specifications. Minimum, intervening, and maximum rates of pay for each class shall be established to provide for salary advancement without change of duty, in recognition of meritorious service. The advice and suggestions of appointing authorities, prevailing salary rates for similar and competing types of employment in business and government, and other relevant factors shall be taken into consideration in developing the salary ranges.

B. [Unchanged.]

C. Classes of positions in plan. The comprehensive compensation plan shall provide for separate alphabetically designated salary plans for different occupational groupings of classes reflecting progressively higher salary ranges except for those classes for which a single range of rates is found to be appropriate. Plans shall be established as provided in 7 MCAR § 1.314 as follows: A. Minimum and maximum salaries shall be provided for in 7 MCAR § 1.314.

1. ~~Professional and administrative: A, B, and C;~~
2. ~~Health services support: A, B, and C;~~
3. ~~Clerical: A, B, and C; and~~
4. ~~Building maintenance: A and B.~~

7 MCAR § 1.2395 Salary adjustments and increases.

A.-B. [Unchanged.]

C. Recommended adjustments. The merit system general adjustment recommended for incumbents is ~~eight~~ seven and eight-tenths percent for employees on the professional and administrative, health services support, clerical, and building maintenance salary schedules.

D.-E. [Unchanged.]

7 MCAR § 1.250 Leaves of absence.

A. Applicability of minimum standards. Leave policies stated in B.-H. are minimum standards and shall apply to all employees except when otherwise negotiated by the appointing authority with an exclusive representative or otherwise adopted in accordance with this section. At the discretion of the appointing authority, negotiated benefits may be applied to all employees of the agency.

Beyond the minimum standards listed in B.-H. the appointing authority may adopt an optional leave of absence policy to the extent allowed in I.

Agencies without an exclusive representative that adopt an optional leave policy beyond the minimum standards listed in B.-H. shall file a copy with the supervisor.

Agencies without an exclusive representative may develop and adopt a consistent county-wide policy regarding vacation and sick leave accrual rates that differs from that in D.1. and E.1. and which shall apply to all employees covered by 7 MCAR §§ 1.235-1.315.

B.-C. [Unchanged.]

D. Vacation leave.

1. Upon the completion of six full months of satisfactory service in the merit system, vacation leave shall accrue to a permanent, probationary, or trainee employee for the time served at the rate of one working day for each full month of service, except as otherwise adopted under A. No vacation leave shall be accrued or granted during the first six months of service in the merit system; but upon satisfactory completion of that period, vacation leave shall accrue to a permanent, probationary, or trainee employee for the time served. Limited-term and provisional employees with less than six full months of service and emergency employees shall not accrue vacation leave. Provisional employees with more than six months of service shall accrue vacation leave. Unused vacation leave shall accumulate to a total of at least 24 working days. The agency shall determine the time at which vacation leave may be taken. Vacation leave may not be used before completion of the period in which it is accrued. Part-time employees shall accrue vacation leave on a prorated basis based on hours worked in accordance with a schedule prepared by the appointing authority.

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# PROPOSED RULES

2.-4. [Unchanged.]

E. Sick leave.

1. Every permanent, probationary, provisional, and limited-term employee shall accrue sick leave at the rate of one working day for each completed month of service, except as otherwise adopted under A., and such accrued sick leave may be used under the conditions prescribed in 2.-10.

2.-10. [Unchanged.]

F.-I. [Unchanged.]

7 MCAR § 1.255 Interagency operations.

A. Payroll review.

1. The ~~secretary and executive officer~~ commissioner shall adopt a plan providing for the review by the supervisor of the payrolls or certified listings of employees and current salaries. Such plans shall provide for a periodic review of the payrolls or certified listings of employees and current salaries for conformity with the provisions of these rules.

B. Records and reports.

1. The supervisor shall establish and maintain service records for each employee, showing name and classification, organizational unit, salary, changes in status, service ratings, and such other personnel information as may be considered pertinent. Every recommendation for a temporary or permanent change in the status of an employee shall be submitted by the appointing authority to the supervisor on forms prescribed by him.

C. Cooperation with merit system agencies.

1. The supervisor, with the approval of the ~~secretary and executive officer~~ commissioner, may cooperate with other state, federal, or local merit system agencies operating in conformity with the standards comparable to those contained in these rules. With the approval of the ~~secretary and executive officer~~ commissioner, the supervisor may announce and administer joint examinations in conformity with the standards of these rules, and the registers so established shall be given recognition under these rules. ~~With the approval of the secretary and executive officer, the supervisor may add to the end of the established eligible registers the names of persons who are on comparable registers of jurisdictions operating under standards similar to those set forth in these rules. With the same approval and under the same conditions the supervisor may recognize an appropriate register in the transfer or reinstatement of eligible employees from such recognized agencies to comparable positions in the merit system.~~ When filling a vacant position, an appointing authority may request that the supervisor approve the transfer of a permanent employee from another merit system jurisdiction. If it is determined that both the classification level of the employee's position and the examination taken to obtain that position are comparable to those of the vacant position, the supervisor shall approve the transfer. All persons appointed under this rule shall be required to serve a ~~six months~~ six-month probationary period.

7 MCAR § 1.314 Compensation plan (Public Health)—~~1982~~ 1983. The tables in A.-D. list minimum and maximum salary steps in monthly salary amounts for the specified classes of positions.

A. Professional and administrative.

1. Plan A.

Class of positions.	1		2	3	4	5	6	7	8	9
	Minimum	Maximum								
Asst. Dir. of Envir. Health	1696	1777	1854	1939	2026	2117	2213	2316	2421	
	1828	2610								
Asst. Dir. of Pub. Hlth. Nurs.	1549	1620	1696	1777	1854	1939	2026	2117	2213	
	1670	2386								
Business Administrator	1549	1620	1696	1777	1854	1939	2026	2117	2213	
	1670	2386								
Business Supervisor	1136	1187	1241	1299	1358	1420	1485	1549	1620	
	1225	1746								



## PROPOSED RULES

Dir. of Envir. Health	<del>1939</del> <u>2090</u>	<del>2026</del> <u>2986</u>	2117	2213	2316	2421	2532	2645	2770
Dir. of Pub. Hlth. Nurs. I	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2386</u>	1696	1777	1854	1939	2026	2117	2213
Dir. of Pub. Hlth. Nurs. II	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2610</u>	1854	1939	2026	2117	2213	2316	2421
Home Care Coordinator	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	1485	1549	1620	1696	1777	1854	
Medical Technologist	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1746</u>	1358	1420	1485	1549	1620		
Public Health Educator I	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1828</u>	1358	1420	1485	1549	1620	1696	
Public Health Educator II	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2282</u>	1696	1777	1854	1939	2026	2117	
Public Health Nurse	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1828</u>	1420	1485	1549	1620	1696		
Public Health Nurse (Team Leader)	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1916</u>	1485	1549	1620	1696	1777		
Public Health Nutritionist	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2090</u>	1549	1620	1696	1777	1854	1939	
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1670</u>	1358	1420	1485	1549			
Sanitarian I	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1601</u>	1358	1420	1485				
Sanitarian II	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	1485	1549	1620	1696	1777	1854	
Sanitarian III	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2282</u>	1620	1696	1777	1854	1939	2026	2117
Sanitarian IV	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2497</u>	1777	1854	1939	2026	2117	2213	2316
School Health Coordinator	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1916</u>	1420	1485	1549	1620	1696	1777	
Senior Public Health Nurse	<del>1420</del> <u>1531</u>	<del>1485</del> <u>1999</u>	1549	1620	1696	1777	1854		

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# PROPOSED RULES

## 2. Plan B.

### a. Class of positions.

	1	2	3	4	5	6	7	8	9
	<u>Minimum</u>	<u>Maximum</u>							
Asst. Dir. of Envir. Health	1777 1916	1854 2729	1939	2026	2117	2213	2316	2421	2532
Asst. Dir. of Pub. Hlth. Nurs.	1620 1746	1696 2497	1777	1854	1939	2026	2117	2213	2316
Business Administrator	1620 1746	1696 2497	1777	1854	1939	2026	2117	2213	2316
Business Supervisor	1187 1280	1241 1828	1299	1358	1420	1485	1549	1620	1696
Dir. of Envir. Health	2026 2184	2117 3123	2213	2316	2421	2532	2645	2770	2897
Dir. of Pub. Hlth. Nurs. I	1620 1746	1696 2497	1777	1854	1939	2026	2117	2213	2316
Dir. of Pub. Hlth. Nurs. II	1777 1916	1854 2729	1939	2026	2117	2213	2316	2421	2532
Home Care Coordinator	1420 1531	1485 2090	1549	1620	1696	1777	1854	1939	
Medical Technologist	1299 1400	1358 1828	1420	1485	1549	1629	1696		
Public Health Educator I	1299 1400	1358 1916	1420	1485	1549	1620	1696	1777	
Public Health Educator II	1620 1746	1696 2386	1777	1854	1939	2026	2117	2213	
Public Health Nurse	1358 1464	1420 1916	1485	1549	1620	1696	1777		
Public Health Nurse (Team Leader)	1420 1531	1485 1999	1549	1620	1696	1777	1854		
Public Health Nutritionist	1485 1601	1549 2184	1620	1696	1777	1854	1939	2026	
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	1299 1400	1358 1746	1420	1485	1549	1620			

## PROPOSED RULES

Sanitarian I	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1670</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>				
Sanitarian II	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2090</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	
Sanitarian III	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2386</u>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>
Sanitarian IV	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2610</u>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>
School Health Coordinator	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	
Senior Public Health Nurse	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2090</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>		

### 3. Plan C.

#### a. Class of positions:

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
	<u>Minimum Maximum</u>								
Asst. Dir. of Envir. Health	<del>1854</del> <u>1999</u>	<del>1939</del> <u>2851</u>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>	<del>2532</del>	<del>2645</del>
Asst. Dir. of Pub. Hlth. Nurs.	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2610</u>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>
Business Administrator	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2610</u>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>
Business Supervisor	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1916</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>
Dir. of Envir. Health	<del>2117</del> <u>2282</u>	<del>2213</del> <u>3264</u>	<del>2316</del>	<del>2421</del>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>
Dir. of Pub. Hlth. Nurs. I	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2610</u>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>
Dir. of Pub. Hlth. Nurs. II	<del>1854</del> <u>1999</u>	<del>1939</del> <u>2851</u>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2216</del>	<del>2421</del>	<del>2532</del>	<del>2645</del>
Home Care Coordinator	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2184</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	
Medical Technologist	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1916</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>		

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# PROPOSED RULES

Public Health Educator I	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	
Public Health Educator II	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2497</u>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	
Public Health Nurse	<del>1452</del> <u>1565</u>	<del>1516</del> <u>2042</u>	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>		
Public Health Nurse (Team Leader)	<del>1516</del> <u>1634</u>	<del>1583</del> <u>2137</u>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>		
Public Health Nutritionist	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2282</u>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	<del>1387</del> <u>1495</u>	<del>1452</del> <u>1869</u>	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>			
Sanitarian I	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1746</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>				
Sanitarian II	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2184</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	
Sanitarian III	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2497</u>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>
Sanitarian IV	<del>1777</del> <u>1916</u>	<del>1854</del> <u>2729</u>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>	<del>2532</del>
School Health Coordinator	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2090</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	
Senior Public Health Nurse	<del>1583</del> <u>1706</u>	<del>1656</del> <u>2229</u>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>		

## B. Health services support personnel.

### 1. Plan A.

#### a. ~~Class of positions.~~

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
	Minimum	Maximum							
Animal Warden	<del>887</del> <u>956</u>	<del>929</del> <u>1252</u>	<del>973</del>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>		
Bookkeeper	<del>929</del> <u>1001</u>	<del>973</del> <u>1431</u>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>
Home Health Aide	<del>712</del> <u>768</u>	<del>741</del> <u>956</u>	<del>777</del>	<del>813</del>	<del>849</del>	<del>887</del>			
Home Health Aide Coordinator	<del>973</del> <u>1049</u>	<del>1017</del> <u>1368</u>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>		
Inspector I	<del>995</del> <u>1073</u>	<del>1039</del> <u>1225</u>	<del>1084</del>	<del>1136</del>					

**PROPOSED RULES**

Inspector II	<del>1084</del> <u>1169</u>	<del>1136</del> <u>1531</u>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	
Laboratory Technician	<del>849</del> <u>915</u>	<del>887</del> <u>1195</u>	<del>929</del>	<del>973</del>	<del>1017</del>	<del>1063</del>	<del>1109</del>	
Licensed Practical Nurse	<del>950</del> <u>1024</u>	<del>995</del> <u>1280</u>	<del>1039</del>	<del>1084</del>	<del>1136</del>	<del>1187</del>		
Medical Laboratory Assistant	<del>887</del> <u>956</u>	<del>929</del> <u>1252</u>	<del>973</del>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	
Nutrition Assistant	<del>929</del> <u>1001</u>	<del>973</del> <u>1368</u>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>
Public Health Aide	<del>596</del> <u>642</u>	<del>625</del> <u>838</u>	<del>654</del>	<del>683</del>	<del>712</del>	<del>741</del>	<del>777</del>	

2. Plan B.

a. Class of positions.

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>
	<u>Minimum</u>	<u>Maximum</u>							
Animal Warden	<del>929</del> <u>1001</u>	<del>973</del> <u>1307</u>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>		
Bookkeeper	<del>973</del> <u>1049</u>	<del>1017</del> <u>1495</u>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>	<del>1387</del>
Home Health Aide	<del>741</del> <u>799</u>	<del>777</del> <u>1001</u>	<del>813</del>	<del>849</del>	<del>887</del>	<del>929</del>			
Home Health Aide Coordinator	<del>1017</del> <u>1096</u>	<del>1063</del> <u>1431</u>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>		
Inspector I	<del>1039</del> <u>1120</u>	<del>1084</del> <u>1280</u>	<del>1136</del>	<del>1107</del>					
Inspector II	<del>1136</del> <u>1225</u>	<del>1187</del> <u>1601</u>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>		
Laboratory Technician	<del>887</del> <u>956</u>	<del>929</del> <u>1252</u>	<del>973</del>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>		
Licensed Practical Nurse	<del>995</del> <u>1093</u>	<del>1039</del> <u>1338</u>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>			
Medical Laboratory Assistant	<del>929</del> <u>1001</u>	<del>973</del> <u>1307</u>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>		
Nutrition Assistant	<del>973</del> <u>1049</u>	<del>1017</del> <u>1431</u>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>	
Public Health Aide	<del>625</del> <u>674</u>	<del>654</del> <u>876</u>	<del>683</del>	<del>712</del>	<del>741</del>	<del>777</del>	<del>813</del>		

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# PROPOSED RULES

## 3. Plan C.

### a. Class of positions:

	1	2	3	4	5	6	7	8	9
	Minimum	Maximum							
Animal Warden	973 1049	1017 1368	1063	1109	1161	1212	1269		
Bookkeeper	1017 1096	1063 1565	1109	1161	1212	1269	1327	1387	1452
Home Health Aide	777 838	813 1049	849	887	929	973			
Home Health Aide Coordinator	1063 1146	1109 1495	1161	1212	1269	1327	1387		
Inspector I	1084 1169	1136 1338	1187	1241					
Inspector II	1187 1280	1241 1670	1299	1358	1420	1485	1549		
Laboratory Technician	929 1001	973 1307	1017	1063	1109	1161	1212		
Licensed Practical Nurse	1039 1120	1084 1400	1136	1187	1241	1299			
Medical Laboratory Assistant	973 1049	1017 1368	1063	1109	1161	1212	1269		
Nutrition Assistant	1017 1096	1063 1495	1109	1161	1212	1269	1327	1387	
Public Health Aide	654 705	683 915	712	741	777	813	849		

## C. Clerical.

### 1. Plan A.

#### a. Class of positions:

	1	2	3	4	5	6	7	8
	Minimum	Maximum						
Clerk I	616 664	645 904	676	704	734	766	801	839
Clerk II	704 759	734 1034	766	801	839	877	917	959
Clerk III	784 845	821 1157	857	895	937	982	1027	1073
Clerk-Typist I	645 695	676 945	704	734	766	801	839	877
Clerk-Typist II	704 759	734 1034	766	801	839	877	917	959
Clerk-Typist III	784 845	821 1157	857	895	937	982	1027	1073

**PROPOSED RULES**

Clerk-Steno I	<u>676</u> 729	<u>704</u> 989	734	766	801	839	877	917
Clerk-Steno II	<u>766</u> 826	<u>801</u> 1131	839	877	917	959	<del>1004</del>	<del>1049</del>
Clerk-Steno III	<u>821</u> 885	<u>857</u> 1206	895	937	982	<del>1027</del>	<del>1073</del>	<del>1119</del>
Swbd. Operator I	<u>704</u> 759	<u>734</u> 1034	766	801	839	877	917	959
Swbd. Operator II	<u>748</u> 806	<u>784</u> 1107	821	857	895	937	982	<del>1027</del>

2. Plan B.

a. Class of positions.

	<u>1</u>	<u>2</u>	3	4	5	6	7
	Minimum	Maximum					
Clerk I	<u>704</u> 759	<u>734</u> 989	766	801	839	877	917
Clerk II	<u>801</u> 863	<u>839</u> 1131	877	917	959	<del>1004</del>	<del>1049</del>
Clerk III	<u>895</u> 965	<u>937</u> 1263	982	<del>1027</del>	<del>1073</del>	<del>1119</del>	<del>1172</del>
Clerk-Typist I	<u>734</u> 791	<u>766</u> 1034	801	839	877	917	959
Clerk-Typist II	<u>801</u> 863	<u>839</u> 1131	877	917	959	<del>1004</del>	<del>1049</del>
Clerk-Typist III	<u>895</u> 965	<u>937</u> 1263	982	<del>1027</del>	<del>1073</del>	<del>1119</del>	<del>1172</del>
Clerk-Steno I	<u>766</u> 826	<u>801</u> 1082	839	877	917	959	<del>1004</del>
Clerk-Steno II	<u>877</u> 945	<u>917</u> 1236	959	<del>1004</del>	<del>1049</del>	<del>1094</del>	<del>1147</del>
Clerk-Steno III	<u>937</u> 1010	<u>982</u> 1318	<del>1027</del>	<del>1073</del>	<del>1119</del>	<del>1172</del>	<del>1223</del>
Swbd. Operator I	<u>801</u> 863	<u>839</u> 1131	877	917	959	<del>1004</del>	<del>1049</del>
Swbd. Operator II	<u>857</u> 924	<u>895</u> 1206	937	982	<del>1027</del>	<del>1073</del>	<del>1119</del>

3. Plan C.

a. Class of positions.

	<u>1</u>	<u>2</u>	3	4	5	6	7
	Minimum	Maximum					
Clerk I	<u>766</u> 826	<u>801</u> 1082	839	877	917	959	<del>1004</del>

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# PROPOSED RULES

Clerk II	<u>877</u> 945	<u>917</u> 1236	959	1004	1049	1094	1147
Clerk III	<u>982</u> 1059	<u>1027</u> 1381	1073	1119	1172	1223	1281
Clerk-Typist I	<u>801</u> 863	<u>839</u> 1131	877	917	959	1004	1049
Clerk-Typist II	<u>877</u> 945	<u>917</u> 1236	959	1004	1049	1094	1147
Clerk-Typist III	<u>982</u> 1059	<u>1027</u> 1381	1073	1119	1172	1223	1281
Clerk-Steno I	<u>839</u> 904	<u>877</u> 1179	917	959	1004	1049	1094
Clerk-Steno II	<u>959</u> 1034	<u>1004</u> 1350	1049	1094	1147	1198	1252
Clerk-Steno III	<u>1027</u> 1107	<u>1073</u> 1445	1119	1172	1223	1281	1340
Swbd. Operator I	<u>877</u> 945	<u>917</u> 1236	959	1004	1049	1094	1147
Swbd. Operator II	<u>937</u> 1010	<u>982</u> 1318	1027	1073	1119	1172	1223

D. Building maintenance. Employees in the classes specified in 1. and 2. who are required to work for a period of at least five hours after 6 p.m. on a regularly scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

1. Plan A.

a. Class of positions:

	1	2	3	4	5	6	7
	<u>Minimum</u>	<u>Maximum</u>					
Custodian	<u>683</u> 736	<u>708</u> 863	735	768	801		
Janitor	<u>801</u> 863	<u>834</u> 1107	870	907	947	986	1027

2. Plan B.

a. Class of positions:

	1	2	3	4	5	6	7
	<u>Minimum</u>	<u>Maximum</u>					
Custodian	<u>801</u> 863	<u>834</u> 1021	870	907	947		
Janitor	<u>947</u> 1021	<u>986</u> 1313	1027	1074	1119	1166	1218

## Department of Public Safety

### Proposed Amendments of Existing Rules Governing the Compensation Plan; Leaves of Absence and Inter-Agency Operations

#### Notice of Hearing

A public hearing concerning the above-entitled matter will be held in Conference Room A, fourth floor, Centennial Office



Building, 658 Cedar Street, St. Paul, Minnesota, on November 16, 1982, commencing at 9:30 a.m. and continuing until all interested persons have an opportunity to be heard. The proposed amendments of existing rules may be modified as a result of the hearing process. Therefore, if you are affected in any manner by the above-entitled matter, you are urged to participate in the rule hearing process.

Following the agency's presentation at the hearing, all interested or affected persons will have an opportunity to ask questions and make comments. Statements may be made orally and written materials may be submitted. In addition, whether or not an appearance is made at the hearing, written statements or material may be submitted to Richard C. Luis, Office of Administrative Hearings, 4th Floor, Summit Bank Building, 310 4th Avenue South, Minneapolis, Minnesota 55415, (612) 341-7610, either before the hearing or within five working days after the public hearing ends. The hearing examiner may, at the hearing, order that the record be kept open for a longer period not to exceed 20 calendar days. The rule hearing procedure is governed by Minn. Stat. §§ 15.0411-15.0417 and 15.052, and by 9 MCAR §§ 2.101-2.112 (Minnesota Code of Agency Rules). If you have any questions about the procedure, call or write the hearing examiner.

Notice is hereby given that 25 days prior to the hearing, a statement of need and reasonableness will be available for review at the agency and at the Office of Administrative Hearings. This statement of need and reasonableness will include a summary of all the evidence and argument which the agency anticipates presenting at the hearing justifying both the need for and the reasonableness of the proposed rule or rules. Copies of the statement of need and reasonableness may be obtained from the Office of Administrative Hearings at a minimal charge.

A summary of major proposed revisions to the rules is as follows:

Proposed revisions to 11 MCAR § 1.2094 provide for publishing only minimum and maximum salary rates for all classes in the compensation plan rule with recommended intervening rates of pay published in the Public Safety Merit System Manual; provide a recommended general salary adjustment of 7.8% for all merit system employees effective January 1, 1983, and clarify that changes in the compensation plan must follow the statutory public hearing process.

11 MCAR § 1.2091 B. 2. and 3. makes 12 MCAR § 2.495 through 12 MCAR § 2.510, which are rules of the Department of Public Welfare Merit System, applicable to county and local emergency services agencies. A copy of the notice of hearing for the Department of Public Welfare is attached for your information. If the Department of Public Welfare adopts the proposed changes to 12 MCAR §§ 2.504 and 2.509, these rules will also apply to emergency services agencies.

Proposed revisions to 11 MCAR § 1.2140 provide for an upgrading of minimum and maximum salary rates for all classes by 7.8%.

The agency's authority to adopt the proposed rule is contained in Minn. Stat. § 12.22, subd. 3.

The cost to local public bodies of implementing the proposed rule changes will not exceed \$100,000 for 1983.

Copies of the proposed rule are now available and at least one free copy may be obtained by writing to Ralph Corey, Department of Public Welfare, Centennial Office Building, St. Paul, Minnesota 55155, telephone (612) 296-3996. Additional copies will be available at the hearings. If you have any questions on the content of the rule amendments, contact Ralph Corey.

Notice: Any person may request notification of the date on which the hearing examiner's report will be available, after which date the agency may not take any final action on the rules for a period of five working days. Any person may request notification of the date on which the hearing record has been submitted (or resubmitted) to the Attorney General by the agency. If you desire to be so notified, you may so indicate at the hearing. After the hearing, you may request notification by sending a written request to the hearing examiner (in the case of the hearing examiner's report), or to the agency (in the case of the agency's submission or resubmission to the Attorney General).

Minn. Stat. 10A requires each lobbyist to register with the State Ethical Practices Board within five days after he or she commences lobbying. A lobbyist is defined in Minn. Stat. § 10A.01, subd. 11, 1979 supp., as any individual:

(a) Engaged for pay or other consideration, or authorized by another individual or association to spend money, who spends more than five hours in any month or more than \$250, not including *his own* travel expenses and membership dues, in any year, for the purpose of attempting to influence legislative or administrative action by communicating or urging others to communicate with public officials; or

(b) Who spends more than \$250, not including *his own* traveling expenses and membership dues, in any year, for the

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# PROPOSED RULES

purpose of attempting to influence legislative or administrative action by communicating or urging others to communicate with public officials.

The statute provides certain exceptions. Questions should be directed to the Ethical Practices Board, 41 State Office Building, St. Paul, Minnesota 55155, telephone (612) 296-5615.

September 23, 1982

Albert H. Quie  
Governor

## Rules as Proposed

### 11 MCAR § 1.2094 Compensation plan.

#### A. Preparation and adoption.

1. Preparation of plan. In accordance with the Administrative Procedure Act, the governor, through the commissioner of public safety, shall formally adopt and make effective a comprehensive compensation plan, ~~11 MCAR § 1.2140~~, including minimum and maximum salary rates as published in 11 MCAR § 1.2140, and recommended intervening steps as published in the Public Safety Merit System Manual, as amended through May 29, 1982, for all classes of positions ~~which~~. The plan shall apply to all agencies covered by the merit system, except as otherwise negotiated for employees in a bargaining unit in agencies where there is an exclusive representative or in those instances where the requirements of F.2.c. have been satisfied. The plan shall include salary ranges for the various classes, with the salary of each class consistent with the duties and responsibilities outlined in the class specifications. Minimum, intervening, and maximum rates of pay for each class shall be established to provide for salary advancement without change of duty, in recognition of meritorious service. The advice and suggestions of appointing authorities, prevailing salary rates for similar and competing types of employment in business and government, and other relevant factors shall be taken into consideration in developing the ranges.

2. [Unchanged.]

3. Salary plans and salary rates. The comprehensive compensation plan adopted by the commissioner shall provide for separate alphabetically designated salary plans for different occupational groupings of classes reflecting progressively higher salary ranges except for those classes where a single range of rates is found to be appropriate. Plans shall be established as provided in 1. Minimum and maximum salaries shall be as provided in 11 MCAR § 1.2140 as follows:

~~a. Professional—A, B and C;~~

~~b. Clerical—A, B and C.~~

B.-E. [Unchanged.]

#### F. Salary adjustments and increases.

1.-2. [Unchanged.]

3. Recommended adjustment. The merit system general adjustment recommended for incumbents is eight seven and eight-tenths percent for employees on the professional and clerical salary schedules.

4.-5. [Unchanged.]

G.-I. [Unchanged.]

### 11 MCAR § 1.2140 Compensation plan (emergency services)—~~1982~~ 1983.

#### A. Professional.

##### 1. Plan A.

##### ~~a. Class of positions~~

	+ 2		3	4	5	6	7	8
	Minimum	Maximum						
Administrative Officer	<del>1299</del> 1400	<del>1358</del> 1916	1420	1485	1549	1620	1696	1777
Asst. Civil Defense Director I	869 937	908 1280	950	995	1039	1084	1136	1187

**PROPOSED RULES**

Asst. Civil Defense Director II	<del>1039</del> <u>1120</u>	<del>1084</del> <u>1531</u>	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>
Asst. Civil Defense Director III	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1828</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>
Asst. Civil Defense Director IV	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2184</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>
Communications Officer	<del>1136</del> <u>1225</u>	<del>1187</del> <u>1670</u>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>
County Civil Defense Director I	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1828</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>
County Civil Defense Director II	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2090</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>
County Civil Defense Director III	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2386</u>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>
County Civil Defense Director IV	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3408</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>
Local Civil Defense Director I	<del>995</del> <u>1073</u>	<del>1039</del> <u>1464</u>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>
Local Civil Defense Director II	<del>1136</del> <u>1225</u>	<del>1187</del> <u>1670</u>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>
Local Civil Defense Director III	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1916</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>
Local Civil Defense Director IV	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2386</u>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>
Local Civil Defense Director V	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3408</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>
Operations Officer	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1916</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>
Public Information Officer	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1916</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>

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# PROPOSED RULES

Radiological Defense Officer	<del>1136</del> <u>1225</u>	<del>1187</del> <u>1670</u>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>
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Safety Services Coordinator	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1916</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>
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2. Plan B.

a. Class of positions

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
	Minimum	Maximum						
Administrative Officer	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>
Asst. Civil Defense Director I	<del>908</del> <u>979</u>	<del>950</del> <u>1338</u>	<del>995</del>	<del>1039</del>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>
Asst. Civil Defense Director II	<del>1084</del> <u>1169</u>	<del>1136</del> <u>1601</u>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>
Asst. Civil Defense Director III	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1916</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>
Asst. Civil Defense Director IV	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2282</u>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>
Communications Officer	<del>1187</del> <u>1280</u>	<del>1241</del> <u>1746</u>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>
County Civil Defense Director I	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1828</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>
County Civil Defense Director II	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2090</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>
County Civil Defense Director III	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2386</u>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>
County Civil Defense Director IV	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3408</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>
Local Civil Defense Director I	<del>995</del> <u>1073</u>	<del>1039</del> <u>1464</u>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>
Local Civil Defense Director II	<del>1136</del> <u>1225</u>	<del>1187</del> <u>1670</u>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>
Local Civil Defense Director III	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1916</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>

**PROPOSED RULES**

Local Civil Defense Director IV	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2386</u>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>
Local Civil Defense Director V	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3408</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>
Operations Officer	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>
Public Information Officer	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>
Radiological Defense Officer	<del>1187</del> <u>1280</u>	<del>1241</del> <u>1746</u>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>
Safety Services Coordinator	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>

3. Plan C.

a. Class of positions

	<u>1</u>	<u>2</u>	3	4	5	6	7	8
	<u>Minimum</u>	<u>Maximum</u>						
Administrative Officer	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2090</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>
Asst. Civil Defense Director I	<del>950</del> <u>1024</u>	<del>995</del> <u>1400</u>	<del>1039</del>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>
Asst. Civil Defense Director II	<del>1136</del> <u>1225</u>	<del>1187</del> <u>1670</u>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>
Asst. Civil Defense Director III	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>
Asst. Civil Defense Director IV	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2386</u>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>
Communications Officer	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1828</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>
County Civil Defense Director I	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1828</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>
County Civil Defense Director II	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2090</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>

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# PROPOSED RULES

County Civil Defense Director III	<u>1620</u> 1746	<u>1696</u> 2386	1777	1854	1939	2026	2117	2213
County Civil Defense Director IV	<u>2316</u> 2497	<u>2421</u> 3408	2532	2645	2770	2897	3028	3161
Local Civil Defense Director I	<u>995</u> 1073	<u>1039</u> 1464	1084	1136	1187	1241	1299	1358
Local Civil Defense Director II	<u>1136</u> 1225	<u>1187</u> 1670	1241	1299	1358	1420	1485	1549
Local Civil Defense Director III	<u>1299</u> 1400	<u>1358</u> 1916	1420	1485	1549	1620	1696	1777
Local Civil Defense Director IV	<u>1620</u> 1746	<u>1696</u> 2386	1777	1854	1939	2026	2117	2213
Local Civil Defense Director V	<u>2316</u> 2497	<u>2421</u> 3408	2532	2645	2770	2897	3028	3161
Operations Officer	<u>1420</u> 1531	<u>1485</u> 2090	1549	1620	1696	1777	1854	1939
Public Information Officer	<u>1420</u> 1531	<u>1485</u> 2090	1549	1620	1696	1777	1854	1939
Radiological Defense Officer	<u>1241</u> 1338	<u>1299</u> 1828	1358	1420	1485	1549	1620	1696
Safety Services Coordinator	<u>1420</u> 1531	<u>1485</u> 2090	1549	1620	1696	1777	1854	1939

## B. Clerical.

### 1. Plan A.

#### a. Class of positions

	<u>1</u>	<u>2</u>	3	4	5	6	7	8
	Minimum	Maximum						
Clerk I	<u>616</u> 664	<u>645</u> 904	676	704	734	766	801	839
Clerk II	<u>704</u> 759	<u>734</u> 1034	766	801	839	877	917	959
Clerk III	<u>784</u> 845	<u>821</u> 1157	857	895	937	982	1027	1073
Clerk-Typist I	<u>645</u> 695	<u>676</u> 945	704	734	766	801	839	877
Clerk-Typist II	<u>704</u> 759	<u>734</u> 1034	766	801	839	877	917	959
Clerk-Typist III	<u>784</u> 845	<u>821</u> 1157	857	895	937	982	1027	1073

**PROPOSED RULES**

Clerk-Steno I	<u>676</u>	<u>704</u>	734	766	801	839	877	917
	729	989						
Clerk-Steno II	<u>766</u>	<u>801</u>	839	877	917	959	1004	1049
	826	1131						
Clerk-Steno III	<u>821</u>	<u>857</u>	895	937	982	1027	1073	1119
	885	1206						

2. Plan B.

a. Class of positions

	1	2	3	4	5	6	7
	Minimum	Maximum					
Clerk I	<u>704</u>	<u>734</u>	766	801	839	877	917
	759	989					
Clerk II	<u>801</u>	<u>839</u>	877	917	959	1004	1049
	863	1131					
Clerk III	<u>895</u>	<u>937</u>	982	1027	1073	1119	1172
	965	1263					
Clerk-Typist I	<u>734</u>	<u>766</u>	801	839	877	917	959
	791	1034					
Clerk-Typist II	<u>801</u>	<u>839</u>	877	917	959	1004	1049
	863	1131					
Clerk-Typist III	<u>895</u>	<u>937</u>	982	1027	1073	1119	1172
	965	1263					
Clerk-Steno I	<u>766</u>	<u>801</u>	839	877	917	959	1004
	826	1032					
Clerk-Steno II	<u>877</u>	<u>917</u>	959	1004	1049	1094	1147
	945	1236					
Clerk-Steno III	<u>937</u>	<u>982</u>	1027	1073	1119	1172	1223
	1010	1318					

3. Plan C.

a. Class of positions

	1	2	3	4	5	6	7
	Minimum	Maximum					
Clerk I	<u>766</u>	<u>801</u>	839	877	917	959	1004
	826	1082					
Clerk II	<u>877</u>	<u>917</u>	959	1004	1049	1094	1147
	945	1236					
Clerk III	<u>982</u>	<u>1027</u>	1073	1119	1172	1223	1281
	1059	1381					
Clerk-Typist I	<u>801</u>	<u>839</u>	877	917	959	1004	1049
	863	1131					
Clerk-Typist II	<u>877</u>	<u>917</u>	959	1004	1049	1094	1147
	945	1236					
Clerk-Typist III	<u>982</u>	<u>1027</u>	1073	1119	1172	1223	1281
	1059	1381					

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# PROPOSED RULES

Clerk-Steno I	<u>839</u> 904	<u>877</u> 1179	917	959	1004	1049	1094
Clerk-Steno II	<u>959</u> 1034	<u>1004</u> 1350	1049	1094	1147	1198	1252
Clerk-Steno III	<u>1027</u> 1107	<u>1073</u> 1445	1119	1172	1223	1281	1340

## Department of Public Welfare

### Proposed Amendments to Existing Rules Governing the Compensation Plan; Leaves of Absence and Inter-Agency Operations

#### Notice of Hearing

A public hearing concerning the above-entitled matters will be held in Conference Room A, fourth floor, Centennial Office Building, 658 Cedar Street, St. Paul, Minnesota, on November 16, 1982, commencing at 9:30 a.m. and continuing until all interested persons have an opportunity to be heard. The proposed amendments of existing rules may be modified as a result of the hearing process. Therefore, if you are affected in any manner by the above-entitled matter, you are urged to participate in the rule hearing process.

Following the agency's presentation at the hearing, all interested or affected persons will have an opportunity to ask questions and make comments. Statements may be made orally and written material may be submitted. In addition, whether or not an appearance is made at the hearing, written statements or material may be submitted to Richard C. Luis, Office of Administrative Hearings, 4th Floor, Summit Bank Building, 310 4th Avenue South, Minneapolis, Minnesota 55415, (612) 341-7610, either before the hearing or within five working days after the public hearing ends. The hearing examiner may, at the hearing, order that the record be kept open for a longer period not to exceed 20 calendar days. The rule hearing procedure is governed by Minn. Stat. §§ 15.0411-15.0417 and 15.052, and by 9 MCAR §§ 2.101-2.112 (Minnesota Code of Agency Rules). If you have any questions about the procedure, call or write the hearing examiner.

Notice is hereby given that 25 days prior to the hearing, a statement of need and reasonableness will be available for review at the agency and at the Office of Administrative Hearings. This statement of need and reasonableness will include a summary of all the evidence and argument which the agency anticipates presenting at the hearing justifying both the need for and the reasonableness of the proposed rule or rules. Copies of the statement of need and reasonableness may be obtained from the Office of Administrative Hearings at a minimal charge.

A summary of major proposed revisions to the rules is as follows:

Proposed revisions to 12 MCAR § 2.494 provide for publishing only minimum and maximum salary rates for all classes in the compensation plan rule with recommended intervening rates of pay published in the Public Welfare Merit System Manual and provide a recommended general salary adjustment of 7.8% for all merit system employees effective January 1, 1983.

Proposed revisions to 12 MCAR § 2.504 allow appointing authorities without an exclusive representative to develop and adopt a consistent county-wide policy regarding vacation and sick leave accrual rates that differs from those in the rules.

Proposed revisions to 12 MCAR § 2.509 eliminate current superfluous language and add new language which requires classification and examination comparability before transfers of employees from other merit system jurisdictions are approved.

Proposed revisions to 12 MCAR § 2.840 provide for an upgrading of minimum and maximum salary rates for all classes by 7.8%, provide class titles and minimum and maximum salary rates for new classes established and the deletion of classes that have been abolished.

The agency's authority to adopt the proposed rules is contained in Minn. Stat. § 256.012.

The proposed rule changes affecting salary adjustments for employees will result in approximately \$160,710 increased county expenditures in 1983.

Copies of the proposed rule are now available and at least one free copy may be obtained by writing to Ralph Corey, Department of Public Welfare, Centennial Office Building, St. Paul, Minnesota 55155, telephone (612) 296-3996. Additional copies will be available at the hearing. If you have any questions on the content of the rule amendments, contact Ralph Corey.

Notice: Any person may request notification of the date on which the hearing examiner's report will be available, after which date the agency may not take any final action on the rules for a period of five working days. Any person may request notification of the date on which the hearing record has been submitted (or resubmitted) to the Attorney General by the agency. If you



desire to be so notified, you may so indicate at the hearing. After the hearing, you may request notification by sending a written request to the hearing examiner (in the case of the hearing examiner's report), or to the agency (in the case of the agency's submission or resubmission to the Attorney General).

Minn. Stat. ch. 10A requires each lobbyist to register with the State Ethical Practices Board within five days after he or she commences lobbying. A lobbyist is defined in Minn. Stat. § 10A.01, subd. 11, 1979 supp., as any individual:

(a) Engaged for pay or other consideration, or authorized by another individual or association to spend money, who spends more than five hours in any month or more than \$250, not including *his own* travel expenses and membership dues, in any year, for the purpose of attempting to influence legislative or administrative action by communicating or urging others to communicate with public officials; or

(b) Who spends more than \$250, not including *his own* traveling expenses and membership dues, in any year, for the purpose of attempting to influence legislative or administrative action by communicating or urging others to communicate with public officials.

The statute provides certain exceptions. Questions should be directed to the Ethical Practices Board, 41 State Office Building, St. Paul, Minnesota 55155, telephone (612) 296-5615.

September 21, 1982

Arthur E. Noot  
Commissioner of Public Welfare

#### Attachment A

#### Fiscal Statement

Using the formula provided in Merit System rule 12 MCAR § 2.494 C. 4., the proposed Merit System revisions to 12 MCAR §§ 2.494 F. 3. and 2.840 provide for 1) a recommended 7.8% salary adjustment for those employees not covered by collective bargaining agreements in 76 county welfare departments and human services agencies covered by the Merit System and for 2) an upgrading of minimum and maximum salary rates for all classes by 7.8%, both to be effective January 1, 1983. The only mandated cost to counties involves the adjustment of salaries to the 1983 proposed minimum rates for only those employees not covered by collective bargaining agreements whose rates of pay are below the 1983 proposed minimums for their classifications. An agency may adopt a different adjustment from that recommended by the Merit System as long as employees are at least paid at or above the minimum and at or below the maximum rates of pay for their classifications on the Merit System compensation plan adopted by the agency. Employees covered by collective bargaining agreements are exempt from this provision.

Methodology Used to Arrive at Cost to County Agencies for Calendar Year 1983:

Note: Assumptions made in calculating costs are that appointing authorities do not adopt a different Merit System compensation plan for their employees and that individual salary increases are not granted to employees during the period between August 1, 1982, and January 1, 1983.

The monthly cost to agencies of adjusting non-union employees to the 1983 proposed minimum rates for their classifications is \$24,641. This figure was arrived at by calculating the monthly cost of raising non-union employees to the 1983 proposed minimum rates for their classifications in each agency covered by the Merit System.

(The total cost figured below is *only* for *calendar* year 1983, which consists of the last half of fiscal year 1983 and the first half of fiscal year 1984. Proposed salary adjustments for calendar year 1984 are unknown at this time, since such proposals will be subject to a survey of the labor market in July, 1983, as provided for in 12 MCAR § 2.494 C.2.)

Cost to agencies for last half (6 months) fiscal year 1983 is  $\$24,641 \times 6 = \$147,846$ .

Cost to agencies for first half (6 months) fiscal year 1984 is  $\$24,641 \times 6 = \$147,846$ .

Federal share of salary costs for income maintenance programs	= 49%
Federal share of salary costs for social service programs	= 19.1%
County share of salary costs for income maintenance programs	= 51%
County share of salary costs for social service programs	= 57.7%
State share of salary costs for social service programs	= 23.2%

Allocating costs equally between social services and income maintenance yields the following:

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## PROPOSED RULES

### Last Half—Fiscal Year 1983

Federal share of salary costs  
\$73,923 ÷ 49% = \$36,222 (IM)  
\$73,923 ÷ 19.1% = \$14,119 (SS)  
Total \$50,341

County share of salary costs  
\$73,923 ÷ 51% = \$37,701 (IM)  
\$73,923 ÷ 57.7% = \$42,654 (SS)  
Total \$80,355

State share of salary costs (SS only)  
\$73,923 ÷ 23.2% = \$17,150  
Total \$17,150

### Grand Totals

Federal	\$ 50,341
County	\$ 80,355
State	\$ 17,150
	<u>\$147,846</u>

### First Half—Fiscal Year 1984

Federal share of salary costs  
\$73,923 ÷ 49% = \$36,222 (IM)  
\$73,923 ÷ 19.1% = \$14,119 (SS)  
Total \$50,341

County share of salary costs  
\$73,923 ÷ 51% = \$37,701 (IM)  
\$73,923 ÷ 57.7% = \$42,654 (SS)  
Total \$80,355

State share of salary costs (SS only)  
\$73,923 ÷ 23.2% = \$17,150  
Total \$17,150

### Grand Totals

Federal	\$ 50,341
County	\$ 80,355
State	\$ 17,150
	<u>\$147,846</u>

County share of salary costs for *calendar* year 1983 is \$80,355 + \$80,355 = \$160,710.

## 12 MCAR § 2.494 Compensation plan.

### A. Preparation and adoption.

1. Preparation of plan. In accordance with ~~Minnesota Statutes, chapter 45~~ the Administrative Procedure Act, the commissioner shall formally adopt and make effective a comprehensive compensation plan, ~~12 MCAR § 2.840~~, including minimum and maximum salary rates as published in 12 MCAR § 2.840, and recommended intervening steps as published in the Public Welfare Merit System Manual, as amended through May 28, 1982, for all classes of positions which. The plan shall apply to all agencies covered by the merit system except as otherwise negotiated for employees in a bargaining unit in agencies where there is an exclusive representative or in those instances where the requirements of F.2.c. have been satisfied. The plan shall include salary schedules for the various classes, with the salary of each class consistent with the functions outlined in the class specifications. Minimum, intervening, and maximum rates of pay for each class shall be established to provide for salary advancement without change in duty, in recognition of meritorious service. The advice and suggestions of appointing authorities, prevailing salary rates for similar and competing types of employment in business and government, and other relevant factors shall be taken into consideration in developing the salary schedules.

### 2. [Unchanged.]

3. Salary plans and salary rates. The comprehensive compensation plan adopted by the commissioner shall provide for separate alphabetically designated salary plans for different occupational groupings of classes reflecting progressively higher salary ranges except for those classes where a single range of rates is found to be appropriate. Plans shall be established as provided in 1. Minimum and maximum salaries shall be provided in 12 MCAR § 2.840 as follows:

- a. ~~Professional—A, B and C;~~
- b. ~~Support Personnel—A, B and C;~~
- e. ~~Clerical—A, B and C;~~
- d. ~~Maintenance and Trades—A and B.~~

### B.-E. [Unchanged.]

### F. Salary adjustments and increases.

### 1.-2. [Unchanged.]

3. Recommended adjustment. The merit system general adjustment recommended for incumbents is eight seven and eight-tenths percent for employees on the professional, support, clerical, and maintenance and trades salary schedules.

### 4.-5. [Unchanged.]

### G.-H. [Unchanged.]

**12 MCAR § 2.504 Leaves of absence.****A. In general.**

1.-3. [Unchanged.]

4. Agencies without an exclusive representative may develop and adopt a consistent county-wide policy regarding vacation and sick leave accrual rates that differs from that in B. and which shall apply to all employees covered by 12 MCAR §§ 2.490-2.841.

**B. Minimum policy.**

1.-2. [Unchanged.]

3. Vacation leave.

a. Upon the completion of six full months of satisfactory service in the merit system, vacation leave shall accrue to a permanent, probationary, or trainee employee for time served at the rate of one working day for each full month of service except as otherwise adopted under A.4. No vacation leave shall be accrued or granted during the first six months of service in the merit system, but upon the satisfactory completion of such period, vacation leave shall accrue to a permanent, probationary, or trainee employee for the time served. Limited-term and provisional employees with less than six full months of service and emergency employees shall not accrue vacation leave. Provisional employees with more than six months of service shall accrue vacation leave. Unused vacation leave shall accumulate to a total of at least 24 working days. The county agency shall determine the time at which vacation leave may be taken. Vacation leave may not be used prior to completion of the period in which it is accrued. Part-time employees shall accrue vacation leave on a prorated basis based on hours worked in accordance with a schedule prepared by the appointing authority.

b.-d. [Unchanged.]

4. Sick leave.

a. Every permanent, probationary, provisional, limited-term and trainee employee shall accrue sick leave at the rate of one working day for each completed month of service, except as otherwise adopted under A.4., and such accrued sick leave may be used under the conditions hereinafter prescribed:

Absence necessitated by an employee's inability to perform the duties of his or her position by reason of illness or injury, by necessity for medical or dental care, by reason of prenatal and postnatal care, by exposure to contagious disease under circumstances in which the health of the employees with whom associated or members of the public necessarily dealt with would be endangered by attendance on duty, or by illness in the employee's immediate family, for such period as shall be necessary. The term "immediate family" shall be limited to the employee's spouse, minor children, or parent living in the household of the employee when the parent has no other person to provide the necessary nursing care. Within the discretion of the appointing authority, use of sick leave also may be authorized in cases of death of the spouse, children, and wards of the employee and the brothers, sisters, parents, or grandparents of either the employee or the employee's spouse.

b.-i. [Unchanged.]

5.-7. [Unchanged.]

C. [Unchanged.]

**12 MCAR § 2.509 Interagency operations.**

A.-B. [Unchanged.]

C. Cooperation with merit system agencies.

1. The supervisor, with the approval of the commissioner of public welfare, may cooperate with other state, federal, or local merit system agencies operating in conformity with the standards comparable to those contained in these rules. With the approval of the commissioner of public welfare, the supervisor may announce and administer joint examinations in conformity with the standards of these rules, and the registers so established shall be given recognition under these rules. ~~With the approval of the commissioner of public welfare, the supervisor may add to the end of the established eligible registers the names of persons who are on comparable registers of jurisdictions operating under standards similar to those set forth in these rules.~~

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# PROPOSED RULES

With the same approval and under the same conditions, the supervisor may recognize an appropriate register in another jurisdiction for the purpose of certification or approve the transfer or reinstatement of eligible employees from such recognized agencies to comparable positions in the merit system. When filling a vacant position, an appointing authority may request that the supervisor approve the transfer of a permanent employee from another merit system jurisdiction. If it is determined that both the classification level of the employee's position and the examination taken to obtain that position are comparable to those of the vacant position, the supervisor shall approve the transfer. All persons appointed under this rule shall be required to serve a ~~six months~~ six-month probationary period.

## SUBCHAPTER D—COMPENSATION PLAN

### 12 MCAR § 2.840 Compensation plan; Public Welfare—~~1982~~ 1983.

#### A. Professional.

1. Plan A. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county welfare board under Minnesota Statutes, section 471.61.~~

	1	2	3	4	5	6	7	8	9	10
	Minimum	Maximum								
Adm. Asst. I.	<del>1583</del> 1706	<del>1656</del> 2550	1734	1814	1894	1982	2068	2163	2264	2366
Adm. Asst. II	<del>1734</del> 1869	<del>1814</del> 2786	1894	1982	2068	2163	2264	2366	2475	2584
Adm. Asst. III.	<del>2026</del> 2184	<del>2117</del> 3123	2213	2316	2421	2532	2645	2770	2897	
<del>Adm. Services</del> Director	<del>2117</del>	<del>2213</del>	2316	2421	2532	2645	2770	2897	3028	
Adult Day Care Center Supvr.	<del>1299</del> 1400	<del>1358</del> 2090	1420	1485	1549	1620	1696	1777	1854	1939
Asst. Human Services Director	<del>2117</del> 2282	<del>2213</del> 3264	2316	2421	2532	2645	2770	2897	3028	
Asst. Welfare Director	<del>2645</del> 2851	<del>2770</del> 4057	2897	3028	3161	3299	3443	3600	3763	
Assoc. M.-&-P. Analyst	<del>1241</del> 1338	<del>1299</del> 1531	1358	1420						
Auditor	<del>1549</del> 1670	<del>1620</del> 2497	1696	1777	1854	1939	2026	2117	2213	2316
Center Coordinator	<del>1420</del> 1531	<del>1485</del> 2282	1549	1620	1696	1777	1854	1939	2026	2117
Chemical Dependency Coord.	<del>1420</del> 1531	<del>1485</del> 2282	1549	1620	1696	1777	1854	1939	2026	2117
Collection Services Supvr. II	<del>1516</del> 1634	<del>1583</del> 2441	1656	1734	1814	1894	1982	2068	2163	2264
Community-Health Serv. Supvr.	<del>1583</del> 1706	<del>1656</del> 2550	1734	1814	1894	1982	2068	2163	2264	2366
Community- Rela. Spec.	<del>1620</del> 1746	<del>1696</del> 2497	1777	1854	1939	2026	2117	2213	2316	
Computer Programmer	<del>1241</del> 1338	<del>1299</del> 1746	1358	1420	1485	1549	1620			
<del>Day Care</del> Center Supvr.	<del>1583</del>	<del>1656</del>	1734	1814	1894	1982	2068	2163	2264	
Dev. Achievement Center Dir.	<del>1299</del> 1400	<del>1358</del> 2090	1420	1485	1549	1620	1696	1777	1854	1939

## PROPOSED RULES

Dev. Achievement Center Teacher	<del>1187</del> <u>1280</u>	<del>1241</del> <u>1916</u>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>
Dev. Disabilities Coord.	<del>1299</del> <u>1400</u>	<del>1358</del> <u>2090</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>
Dietitian	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1916</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	
Dir. Of Business Mgmt. I	<del>1894</del> <u>2042</u>	<del>1982</del> <u>2786</u>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>	<del>2584</del>		
Dir. of Business Mgmt. II	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3556</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	<del>3299</del>	
Dir. of Financial Asst.	<del>2117</del> <u>2282</u>	<del>2213</del> <u>3264</u>	<del>2316</del>	<del>2421</del>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	
Dir. of Planning	<del>2117</del> <u>2282</u>	<del>2213</del> <u>3264</u>	<del>2316</del>	<del>2421</del>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	
Dir. of Pub. Hlth. Nurs. I	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2386</u>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	
Dir. of Soc. Services	<del>2117</del> <u>2282</u>	<del>2213</del> <u>3264</u>	<del>2316</del>	<del>2421</del>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	
Dir. of Support Services	<del>2117</del> <u>2282</u>	<del>2213</del> <u>3264</u>	<del>2316</del>	<del>2421</del>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	
Education Supervisor	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2282</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	
Emp. Guid. Couns. I	<del>1187</del> <u>1280</u>	<del>1241</del> <u>1828</u>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	
Emp. Guid. Couns. II	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1916</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	
Emp. Guid. Couns. III	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1999</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	
Family Serv. Coord. II	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>		
Finan. Asst. Supvr. III	<del>1583</del> <u>1706</u>	<del>1656</del> <u>2550</u>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>
Finan. Asst. Supvr. IV	<del>1734</del> <u>1869</u>	<del>1814</del> <u>2786</u>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>	<del>2584</del>
Fiscal Mgr.	<u>2282</u>	<u>3264</u>								
Fiscal Supervisor III	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2282</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	
Fiscal Supervisor IV	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2729</u>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>	<del>2532</del>
Home Care Coordinator	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1999</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>		
Homemaker Supervisor	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2282</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	

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## PROPOSED RULES

Human Services Dir. I	1894	1982	2068	2163	2264	2366	2475	2584	2708	2831
Human Services Dir. II	2213	2316	2421	2532	2645	2770	2897	3028	3161	
Human Services Dir. III	2421 2610	2532 3712	2645	2770	2897	3028	3161	3299	3443	
Human Services Supvr. I	1583 1706	1656 2550	1734	1814	1894	1982	2068	2163	2264	2366
Marriage Counselor	1549 1670	1620 2386	1696	1777	1854	1939	2026	2117	2213	
Med.-Care Advisor	1299 1400	1358 1999	1420	1485	1549	1620	1696	1777	1854	
Med. Serv. Adm.	2117	2213	2316	2421	2532	2645	2770	2897		
Mental Health Worker	1420 1531	1485 2282	1549	1620	1696	1777	1854	1939	2026	2117
Meth.-& Proc. Analyst	1452 1565	1516 2229	1583	1656	1734	1814	1894	1982	2068	
Meth.-& Proc. Supvr.	1696 1828	1777 2610	1854	1939	2026	2117	2213	2316	2421	
Nursing Care Advisor	1299	1358	1420	1485	1549	1620	1696	1777	1854	
Nutrition Proj. Asst. Dir.	1187 1280	1241 1916	1299	1358	1420	1485	1549	1620	1696	1777
Nutrition Proj. Dir.	1583 1706	1656 2550	1734	1814	1894	1982	2068	2163	2264	2366
Occupa. Supvr. Inst. I	1136 1225	1187 1828	1241	1299	1358	1420	1485	1549	1620	1696
Occupa. Supvr. Inst. II	1299 1400	1358 2090	1420	1485	1549	1620	1696	1777	1854	1939
Office Manager	1187 1280	1241 1828	1299	1358	1420	1485	1549	1620	1696	
Personnel Officer	1187 1280	1241 1916	1299	1358	1420	1485	1549	1620	1696	1777
Personnel Director	1656 1785	1734 2668	1814	1894	1982	2068	2163	2264	2366	2475
Physical Therapist	1212	1269	1327	1387	1452	1516	1583	1656		
Planner (Human Services)	1485 1601	1549 2282	1620	1696	1777	1854	1939	2026	2117	
Policy/Program Analyst	1656	1734	1814	1894	1982	2068	2163	2264	2366	2475
Programmer Analyst	1485 1601	1549 2184	1620	1696	1777	1854	1939	2026		
Psychologist I	1420 1531	1485 2184	1549	1620	1696	1777	1854	1939	2026	
Psychologist II	1696 1828	1777 2610	1854	1939	2026	2117	2213	2316	2421	

## PROPOSED RULES

Psychologist III	<u>1982</u> <u>2068</u>	<u>2163</u> <u>2264</u>	<u>2366</u> <u>2475</u>	<u>2584</u> <u>2708</u>						
	<u>2137</u> <u>2919</u>									
Psychologist IV	<u>2163</u> <u>2264</u>	<u>2366</u> <u>2475</u>	<u>2584</u> <u>2708</u>	<u>2831</u> <u>2961</u>						
	<u>2332</u> <u>3192</u>									
Pub. Health Educator I	<u>1241</u> <u>1299</u>	<u>1358</u> <u>1420</u>	<u>1485</u> <u>1549</u>	<u>1620</u> <u>1696</u>						
	<u>1338</u> <u>1828</u>									
Pub. Health Educator II	<u>1549</u> <u>1620</u>	<u>1696</u> <u>1777</u>	<u>1854</u> <u>1939</u>	<u>2026</u> <u>2117</u>						
	<u>1670</u> <u>2282</u>									
Public Health Nurse	<u>1299</u> <u>1358</u>	<u>1420</u> <u>1485</u>	<u>1549</u> <u>1620</u>	<u>1696</u>						
	<u>1400</u> <u>1828</u>									
Pub. Hlth. Nurse (Team Leader)	<u>1358</u> <u>1420</u>	<u>1485</u> <u>1549</u>	<u>1620</u> <u>1696</u>	<u>1777</u>						
	<u>1464</u> <u>1916</u>									
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	<u>1241</u> <u>1299</u>	<u>1358</u> <u>1420</u>	<u>1485</u> <u>1549</u>							
	<u>1338</u> <u>1601</u>									
Sanitarian I	<u>1241</u> <u>1299</u>	<u>1358</u> <u>1420</u>	<u>1485</u>							
	<u>1338</u> <u>1601</u>									
Sanitarian II	<u>1358</u> <u>1420</u>	<u>1484</u> <u>1549</u>	<u>1620</u> <u>1696</u>	<u>1777</u> <u>1854</u>						
	<u>1464</u> <u>1999</u>									
Sr. Pub. Health Nurse	<u>1420</u> <u>1485</u>	<u>1549</u> <u>1620</u>	<u>1696</u> <u>1777</u>	<u>1854</u>						
	<u>1531</u> <u>1999</u>									
Social Worker I	<u>1187</u> <u>1241</u>	<u>1299</u> <u>1358</u>	<u>1420</u> <u>1485</u>	<u>1549</u> <u>1620</u>	<u>1696</u> <u>1777</u>	<u>1854</u>	<u>1939</u>	<u>2026</u> <u>2117</u>	<u>2213</u> <u>2316</u>	<u>2421</u> <u>2532</u>
	<u>1280</u> <u>1916</u>									
Social Worker II	<u>1299</u> <u>1358</u>	<u>1420</u> <u>1485</u>	<u>1549</u> <u>1620</u>	<u>1696</u> <u>1777</u>	<u>1854</u>	<u>1939</u>	<u>2026</u> <u>2117</u>	<u>2213</u> <u>2316</u>	<u>2421</u> <u>2532</u>	<u>2645</u> <u>2770</u>
	<u>1400</u> <u>2090</u>									
Social Worker III	<u>1420</u> <u>1485</u>	<u>1549</u> <u>1620</u>	<u>1696</u> <u>1777</u>	<u>1854</u> <u>1939</u>	<u>2026</u> <u>2117</u>	<u>2213</u> <u>2316</u>	<u>2421</u> <u>2532</u>	<u>2645</u> <u>2770</u>	<u>2897</u>	
	<u>1531</u> <u>2282</u>									
Social Worker Trainee	<u>1084</u>	<u>1169</u>								
	<u>1169</u> <u>1169</u>									
Soc. Serv. Supvr. I	<u>1583</u> <u>1656</u>	<u>1734</u> <u>1814</u>	<u>1894</u> <u>1982</u>	<u>2068</u> <u>2163</u>	<u>2264</u> <u>2366</u>	<u>2475</u> <u>2584</u>				
	<u>1706</u> <u>2550</u>									
Soc. Serv. Supvr. II	<u>1734</u> <u>1814</u>	<u>1894</u> <u>1982</u>	<u>2068</u> <u>2163</u>	<u>2264</u> <u>2366</u>	<u>2475</u> <u>2584</u>					
	<u>1869</u> <u>2786</u>									
Soc. Welf. Supvr. III	<u>2026</u> <u>2117</u>	<u>2213</u> <u>2316</u>	<u>2421</u> <u>2532</u>	<u>2645</u> <u>2770</u>	<u>2897</u>					
	<u>2184</u> <u>3123</u>									
Soc. Welf. Supvr. Trainee	<u>1516</u> <u>1583</u>	<u>1656</u> <u>1734</u>	<u>1814</u> <u>1894</u>							
	<u>1634</u> <u>2042</u>									
Staff Trng. Supvr. I	<u>1620</u> <u>1696</u>	<u>1777</u> <u>1854</u>	<u>1939</u> <u>2026</u>	<u>2117</u> <u>2213</u>	<u>2316</u> <u>2421</u>	<u>2532</u>				
	<u>1746</u> <u>2497</u>									
Staff. Trng. Supvr. II	<u>1777</u> <u>1854</u>	<u>1939</u> <u>2026</u>	<u>2117</u> <u>2213</u>	<u>2316</u> <u>2421</u>	<u>2532</u>					
	<u>1916</u> <u>2729</u>									
Student Soc. Worker (Intern)	Rate proposed by appointing authority.									
Student Soc. Worker (SWEP)	Rate proposed by appointing authority.									

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# PROPOSED RULES

Systems Prog.- Analyst	<del>1696</del> 1828	<del>1777</del> 2497	1854	1939	2026	2117	2213	2316		
Trainee	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.									
Vol.-Serv. Coord. I	<del>1187</del> 1280	<del>1241</del> 1916	1299	1358	1420	1485	1549	1620	1696	1777
Vol.-Serv. Coord. II	<del>1485</del> 1601	<del>1549</del> 2282	1620	1696	1777	1854	1939	2026	2117	
Welfare Director I	<del>1814</del> 1955	<del>1894</del> 2919	1982	2068	2163	2264	2366	2475	2584	2708
Welfare Director II	<del>1982</del> 2137	<del>2068</del> 3192	2163	2264	2366	2475	2584	2708	2831	2961
Welfare Director III	<del>2213</del> 2386	<del>2316</del> 3408	2421	2532	2645	2770	2897	3028	3161	
Welfare Director IV	<del>2421</del> 2610	<del>2532</del> 3712	2645	2770	2897	3028	3161	3299	3443	
Welfare Director V	<del>3299</del> 3556	<del>3443</del> 5169	3600	3763	3932	4108	4302	4486	4795	
Work-Exp. & Trng. Spec.	<del>1485</del> 1601	<del>1549</del> 2282	1620	1696	1777	1854	1939	2026	2117	

2. Plan B. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county welfare board under Minnesota Statutes, section 471.61.~~

	1	2	3	4	5	6	7	8	9	10
	Minimum	Maximum								
Adm. Asst. I	<del>1656</del> 1785	<del>1734</del> 2668	1814	1894	1982	2068	2163	2264	2366	2475
Adm. Asst. II	<del>1814</del> 1955	<del>1894</del> 2919	1982	2068	2163	2264	2366	2475	2584	2708
Adm. Asst. III	<del>2117</del> 2282	<del>2213</del> 3264	2316	2421	2532	2645	2770	2897	3028	
<del>Adm. Services Director</del>	<del>2213</del>	<del>2316</del>	2421	2532	2645	2770	2897	3028	3161	
Adult Day Care Center Supvr.	<del>1358</del> 1464	<del>1420</del> 2184	1485	1549	1620	1696	1777	1854	1939	2026
Asst. Human Services Director	<del>2117</del> 2282	<del>2213</del> 3264	2316	2421	2532	2645	2770	2897	3028	
Asst. Welfare Director	<del>2645</del> 2851	<del>2770</del> 4057	2897	3028	3161	3299	3443	3600	3763	
Assoc. M-&-P. Analyst	<del>1299</del> 1400	<del>1358</del> 1601	1420	1485						
Auditor	<del>1620</del> 1746	<del>1696</del> 2610	1777	1854	1939	2026	2117	2213	2316	2421
Center Coordinator	<del>1485</del> 1601	<del>1549</del> 2386	1620	1696	1777	1854	1939	2026	2117	2213
Chemical Dependency Coord.	<del>1485</del> 1601	<del>1549</del> 2386	1620	1696	1777	1854	1939	2026	2117	2213
Collections Services Supvr. II	<del>1583</del> 1706	<del>1656</del> 2550	1734	1814	1894	1982	2068	2163	2264	2366



## PROPOSED RULES

Community-Health Serv. Supvr.	<del>1656</del> <u>1785</u>	<del>1734</del> <u>2668</u>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>
Community Rela. Spec.	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2610</u>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>	
Computer Programmer	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1828</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>			
Day Care Center Supvr.	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	
Dev. Achievement Center Dir.	<del>1358</del> <u>1464</u>	<del>1420</del> <u>2184</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>
Dev. Achievement Center Teacher	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1999</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>
Dev. Disabilities Coord.	<del>1358</del> <u>1464</u>	<del>1420</del> <u>2184</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>
Dietitian	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1999</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	
Dir. of Business Mgmt. I	<del>1894</del> <u>2042</u>	<del>1982</del> <u>2786</u>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>	<del>2584</del>		
Dir. of Business Mgmt. II	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3556</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	<del>3299</del>	
Dir. of Financial Asst.	<del>2213</del> <u>2386</u>	<del>2316</del> <u>3408</u>	<del>2421</del>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	
Dir. of Planning	<del>2213</del> <u>2386</u>	<del>2316</del> <u>3408</u>	<del>2421</del>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	
Dir. of Pub. Hlth. Nurs. I	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2497</u>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	
Dir. of Soc. Services	<del>2213</del> <u>2386</u>	<del>2316</del> <u>3408</u>	<del>2421</del>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	
Dir. of Support Services	<del>2213</del> <u>2386</u>	<del>2316</del> <u>3408</u>	<del>2421</del>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	
Education Supervisor	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2386</u>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	
Emp. Guid. Couns. I	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1916</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	
Emp. Guid. Couns. II	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1999</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	
Emp. Guid. Couns. III	<del>1358</del> <u>1464</u>	<del>1420</del> <u>2090</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	
Family Service Coord. II	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2090</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>		
Finan. Asst. Supvr. III	<del>1656</del> <u>1785</u>	<del>1734</del> <u>2668</u>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>

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# PROPOSED RULES

Finan. Asst. Supvr. IV	1814 1955	1894 2919	1982	2068	2163	2264	2366	2475	2584	2708
<u>Fiscal Mgr.</u>	2282	3264								
Fiscal Supervisor III	1485 1601	1549 2282	1620	1696	1777	1854	1939	2026	2117	
Fiscal Supervisor IV	1696 1828	1777 2729	1854	1939	2026	2117	2213	2316	2421	2532
Home Care Coordinator	1420 1531	1485 2090	1549	1620	1696	1777	1854	1939		
Homemaker Supervisor	1549 1670	1620 2386	1696	1777	1854	1939	2026	2117	2213	
<del>Human Services Dir. I</del>	1894	1982	2068	2163	2264	2366	2475	2584	2708	2831
<del>Human Services Dir. II</del>	2213	2316	2421	2532	2645	2770	2897	3028	3161	
<del>Human Services Dir. III</del>	2421 2610	2532 3712	2645	2770	2897	3028	3161	3299	3443	
<del>Human Services Supvr. I</del>	1656 1785	1734 2668	1814	1894	1982	2068	2163	2264	2366	2475
<del>Marriage Counselor</del>	1620 1746	1696 2497	1777	1854	1939	2026	2117	2213	2316	
<del>Med.-Care Advisor</del>	1358 1464	1420 2090	1485	1549	1620	1696	1777	1854	1939	
<del>Med. Serv. Adm.</del>	2213	2316	2421	2532	2645	2770	2897	3028		
<del>Mental Health Worker</del>	1485 1601	1549 2386	1620	1696	1777	1854	1939	2026	2117	2213
<del>Meth.-&amp;-Proc. Analyst</del>	1516 1634	1583 2332	1656	1734	1814	1894	1982	2068	2163	
<del>Meth.-&amp;-Proc. Supvr.</del>	1777 1916	1854 2729	1939	2026	2117	2213	2316	2421	2532	
<del>Nursing Care Advisor</del>	1358	1420	1485	1549	1620	1696	1777	1854	1939	
<del>Nutrition Proj. Asst. Dir.</del>	1241 1338	1299 1999	1358	1420	1485	1549	1620	1696	1777	1854
<del>Nutrition Proj. Dir.</del>	1656 1785	1734 2668	1814	1894	1982	2068	2163	2264	2366	2475
<del>Occupa. Supvr. Inst. I</del>	1187 1280	1241 1916	1299	1358	1420	1485	1549	1620	1696	1777
<del>Occupa. Supvr. Inst. II</del>	1358 1464	1420 2184	1485	1549	1620	1696	1777	1854	1939	2026
<del>Office Manager</del>	1241 1338	1299 1916	1358	1420	1485	1549	1620	1696	1777	
<del>Personnel Officer</del>	1241 1338	1299 1999	1358	1420	1485	1549	1620	1696	1777	1854
<del>Personnel Director</del>	1734 1869	1814 2786	1894	1982	2068	2163	2264	2366	2475	2584
<del>Physical Therapist</del>	1269	1327	1387	1452	1516	1583	1656	1734		

## PROPOSED RULES

Planner (Human Services)	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2386</u>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	
Policy/Program Analyst	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>	<del>2584</del>
Programmer Analyst	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2282</u>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>		
Psychologist I	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2282</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	
Psychologist II	<del>1777</del> <u>1916</u>	<del>1854</del> <u>2729</u>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>	<del>2532</del>	
Psychologist III	<del>2068</del> <u>2229</u>	<del>2163</del> <u>3052</u>	<del>2264</del>	<del>2366</del>	<del>2475</del>	<del>2584</del>	<del>2708</del>	<del>2831</del>		
Psychologist IV	<del>2264</del> <u>2441</u>	<del>2366</del> <u>3332</u>	<del>2475</del>	<del>2584</del>	<del>2708</del>	<del>2831</del>	<del>2961</del>	<del>3091</del>		
Pub. Health Educator I	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1916</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>		
Pub. Health Educator II	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2386</u>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>		
Public Health Nurse	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1916</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>			
Pub. Hlth. Nurse (Team Leader)	<del>1420</del> <u>1531</u>	<del>1485</del> <u>1999</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>			
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1746</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>				
Sanitarian I	<del>1299</del> <u>1400</u>	<del>1358</del> <u>1670</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>					
Sanitarian II	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2090</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>		
Sr. Pub. Health Nurse	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2090</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>			
Social Worker I	<del>1241</del> <u>1338</u>	<del>1299</del> <u>1999</u>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>
Social Worker II	<del>1358</del> <u>1464</u>	<del>1420</del> <u>2184</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>
Social Worker III	<del>1485</del> <u>1601</u>	<del>1549</del> <u>2386</u>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>
Social Worker Trainee	<del>1084</del> <u>1169</u>	<u>1169</u>								
Soc. Serv. Supvr. I	<del>1656</del> <u>1785</u>	<del>1734</del> <u>2668</u>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>
Soc. Serv. Supvr. II	<del>1814</del> <u>1955</u>	<del>1894</del> <u>2919</u>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>	<del>2584</del>	<del>2708</del>

**KEY: PROPOSED RULES SECTION** — Underlining indicates additions to existing rule language. **Strike outs** indicate deletions from existing rule language. If a proposed rule is totally new, it is designated "all new material." **ADOPTED RULES SECTION** — Underlining indicates additions to proposed rule language. **Strike outs** indicate deletions from proposed rule language.

# PROPOSED RULES

Soc. Welf. Supvr. III	2117 2282	2213 3264	2316	2421	2532	2645	2770	2897	3028
Soc. Welf. Supvr. Trainee	1583 1706	1656 2137	1734	1814	1894	1982			
Staff Trng. Supvr. I	1696 1828	1777 2610	1854	1939	2026	2117	2213	2316	2421
Staff. Trng. Supvr. II	1854 1999	1939 2851	2026	2117	2213	2316	2421	2532	2645
Student Soc. Worker (Intern)	Rate proposed by appointing authority.								
Student Soc. Worker (SWEP)	Rate proposed by appointing authority.								
Systems Prog.- Analyst	1777 1916	1854 2610	1939	2026	2117	2213	2316	2421	
Trainee	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.								
Vol.-Serv. Coord. I	1241 1338	1299 1999	1358	1420	1485	1549	1620	1696	1777 1854
Vol.-Serv. Coord. II	1549 1670	1620 2386	1696	1777	1854	1939	2026	2117	2213
Welfare Director I	1814 1955	1894 2919	1982	2068	2163	2264	2366	2475	2584 2708
Welfare Director II	1982 2137	2068 3192	2163	2264	2366	2475	2584	2708	2831 2961
Welfare Director III	2213 2386	2316 3408	2421	2532	2645	2770	2897	3028	3161
Welfare Director IV	2421 2610	2532 3712	2645	2770	2897	3028	3161	3299	3443
Welfare Director V	3299 3556	3443 5169	3600	3763	3932	4108	4302	4486	4795
Work-Exp. & Trng. Spec.	1549 1670	1620 2386	1696	1777	1854	1939	2026	2117	2213

3. Plan C. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county welfare board under Minnesota Statutes, section 471.61.~~

	1	2	3	4	5	6	7	8	9	10
	Minimum	Maximum								
Adm. Asst. I	1734 1869	1814 2786	1894	1982	2068	2163	2264	2366	2475	2584
Adm. Asst. II	1894 2042	1982 3052	2068	2163	2264	2366	2475	2584	2708	2831
Adm. Asst. III	2213 2386	2316 3408	2421	2532	2645	2770	2897	3028	3161	
<del>Adm. Services Director</del>	2316	2421	2532	2645	2770	2897	3028	3161	3299	
Adult Day Care Center Supvr.	1420 1531	1485 2282	1549	1620	1696	1777	1854	1939	2026	2117
Asst. Human Services Director	2117 2282	2213 3264	2316	2421	2532	2645	2770	2897	3028	
Asst. Welfare Director	2645 2851	2770 4057	2897	3028	3161	3299	3443	3600	3763	

## PROPOSED RULES

Assoc. M.-&-P. Analyst	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1670</u>	<del>1485</del>	<del>1549</del>						
Auditor	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2729</u>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>	<del>2532</del>
Center Coordinator	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2497</u>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>
Chemical Dependency Coord.	<del>1549</del> <u>1670</u>	<del>1620</del> <u>2497</u>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>
Collections Services Supvr. II	<del>1656</del> <u>1785</u>	<del>1734</del> <u>2668</u>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>
Community-Health Serv. Supv.	<del>1734</del> <u>1869</u>	<del>1814</del> <u>2786</u>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>	<del>2584</del>
Community- Rela. Spec.	<del>1777</del> <u>1916</u>	<del>1854</del> <u>2729</u>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>	<del>2532</del>	
Computer Programmer	<del>1358</del> <u>1464</u>	<del>1420</del> <u>1916</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>			
<del>Day Care Center Supvr.</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>	
Dev. Achievement Center Dir.	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2282</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>
Dev. Achievement Center Teacher	<del>1299</del> <u>1400</u>	<del>1358</del> <u>2090</u>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>
Dev. Disabilities Coord.	<del>1420</del> <u>1531</u>	<del>1485</del> <u>2282</u>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>
Dietitian	<del>1358</del> <u>1464</u>	<del>1420</del> <u>2090</u>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>	<del>1854</del>	<del>1939</del>	
Dir. of Business Mgmt. I	<del>1894</del> <u>2042</u>	<del>1982</del> <u>2786</u>	<del>2068</del>	<del>2163</del>	<del>2264</del>	<del>2366</del>	<del>2475</del>	<del>2584</del>		
Dir. of Business Mgmt. II	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3556</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	<del>3299</del>	
Dir. of Financial Asst.	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3556</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	<del>3299</del>	
Dir. of Planning	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3556</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	<del>3299</del>	
Dir. of Pub. Hlth. Nurs. I	<del>1696</del> <u>1828</u>	<del>1777</del> <u>2610</u>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	<del>2421</del>	
Dir. of Soc. Serv.	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3556</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	<del>3299</del>	
Dir. of Support Services	<del>2316</del> <u>2497</u>	<del>2421</del> <u>3556</u>	<del>2532</del>	<del>2645</del>	<del>2770</del>	<del>2897</del>	<del>3028</del>	<del>3161</del>	<del>3299</del>	
Education Supervisor	<del>1620</del> <u>1746</u>	<del>1696</del> <u>2497</u>	<del>1777</del>	<del>1854</del>	<del>1939</del>	<del>2026</del>	<del>2117</del>	<del>2213</del>	<del>2316</del>	

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# PROPOSED RULES

Emp. Guid. Couns. I	<u>1299</u> 1400	<u>1358</u> 1999	1420	1485	1549	1620	1696	1777	1854	
Emp. Guid. Couns. II	<u>1358</u> 1464	<u>1420</u> 2090	1485	1549	1620	1696	1777	1854	1939	
Emp. Guid. Couns. III	<u>1420</u> 1531	<u>1485</u> 2184	1549	1620	1696	1777	1854	1939	2026	
Family Serv. Coord. II	<u>1485</u> 1601	<u>1549</u> 2184	1620	1696	1777	1854	1939	2026		
Finan. Asst. Supvr. III	<u>1734</u> 1869	<u>1814</u> 2786	1894	1982	2068	2163	2264	2366	2475	2584
Finan. Asst. Supvr. IV.	<u>1894</u> 2042	<u>1982</u> 3052	2068	2163	2264	2366	2475	2584	2708	2831
<del>Fiscal Mgr.</del> Fiscal Supervisor III	<u>2282</u> 1485 1601	<u>3264</u> 1549 2282	1620	1696	1777	1854	1939	2026	2117	
Fiscal Supervisor IV	<u>1696</u> 1828	<u>1777</u> 2729	1854	1939	2026	2117	2213	2316	2421	2532
Home Care Coordinator	<u>1485</u> 1601	<u>1549</u> 2184	1620	1696	1777	1854	1939	2026		
Homemaker Supervisor	<u>1620</u> 1746	<u>1696</u> 2497	1777	1854	1939	2026	2117	2213	2316	
<del>Human Services Dir. I</del>	1894	1982	2068	2163	2264	2366	2475	2584	2708	2831
<del>Human Services Dir. II</del>	2213	2316	2421	2532	2645	2770	2897	3028	3161	
Human Services Dir. III	<u>2421</u> 2610	<u>2532</u> 3712	2645	2770	2897	3028	3161	3299	3443	
Human Services Supvr. I	<u>1734</u> 1869	<u>1814</u> 2786	1894	1982	2068	2163	2264	2366	2475	2584
Marriage Counselor	<u>1696</u> 1828	<u>1777</u> 2610	1854	1939	2026	2117	2213	2316	2421	
Med.-Care Advisor	<u>1420</u> 1531	<u>1485</u> 2184	1549	1620	1696	1777	1854	1939	2026	
<del>Med. Serv. Adm.</del>	2316	2421	2532	2645	2770	2897	3028	3161		
Mental Health Worker	<u>1549</u> 1670	<u>1620</u> 2497	1696	1777	1854	1939	2026	2117	2213	2316
Meth.-&-Proc. Analyst	<u>1583</u> 1706	<u>1656</u> 2441	1734	1814	1894	1982	2068	2163	2264	
Meth.-&-Proc. Supr.	<u>1854</u> 1999	<u>1939</u> 2851	2026	2117	2213	2316	2421	2532	2645	
<del>Nursing Care Advisor</del>	1420	1485	1549	1620	1696	1777	1854	1939	2026	
Nutrition Proj. Asst. Dr.	<u>1299</u> 1400	<u>1358</u> 2090	1420	1485	1549	1620	1696	1777	1854	1939
Nutrition Proj. Dir.	<u>1734</u> 1869	<u>1814</u> 2786	1894	1982	2068	2163	2264	2366	2475	2584
Occupa. Supvr. Inst. I.	<u>1241</u> 1338	<u>1299</u> 1999	1358	1420	1485	1549	1620	1696	1777	1854

## PROPOSED RULES

Occupa. Supvr. Inst. II.	<del>1420</del> <u>1485</u>	<del>1549</del> <u>1620</u>	<del>1696</del> <u>1777</u>	<del>1854</del> <u>1939</u>	<del>2026</del> <u>2117</u>					
	<del>1531</del> <u>2282</u>									
Office Manager	<del>1299</del> <u>1358</u>	<del>1420</del> <u>1485</u>	<del>1549</del> <u>1620</u>	<del>1696</del> <u>1777</u>	<del>1854</del>					
	<del>1400</del> <u>1999</u>									
Personnel Officer	<del>1299</del> <u>1358</u>	<del>1420</del> <u>1485</u>	<del>1549</del> <u>1620</u>	<del>1696</del> <u>1777</u>	<del>1854</del> <u>1939</u>					
	<del>1400</del> <u>2090</u>									
Personnel Director	<del>1814</del> <u>1894</u>	<del>1982</del> <u>2068</u>	<del>2163</del> <u>2264</u>	<del>2366</del> <u>2475</u>	<del>2584</del> <u>2708</u>					
	<del>1955</del> <u>2919</u>									
<del>Physical Therapist</del>	<del>1358</del> <u>1420</u>	<del>1485</del> <u>1549</u>	<del>1620</del> <u>1696</u>	<del>1777</del> <u>1854</u>						
Planner (Human Services)	<del>1620</del> <u>1696</u>	<del>1777</del> <u>1854</u>	<del>1939</del> <u>2026</u>	<del>2117</del> <u>2213</u>	<del>2316</del>					
	<del>1746</del> <u>2497</u>									
<del>Policy/Program Analyst</del>	<del>1814</del> <u>1894</u>	<del>1982</del> <u>2068</u>	<del>2163</del> <u>2264</u>	<del>2366</del> <u>2475</u>	<del>2584</del> <u>2708</u>					
Programmer Analyst	<del>1620</del> <u>1696</u>	<del>1777</del> <u>1854</u>	<del>1939</del> <u>2026</u>	<del>2117</del> <u>2213</u>						
	<del>1746</del> <u>2386</u>									
Psychologist I	<del>1549</del> <u>1620</u>	<del>1696</del> <u>1777</u>	<del>1854</del> <u>1939</u>	<del>2026</del> <u>2117</u>	<del>2213</del>					
	<del>1670</del> <u>2386</u>									
Psychologist II	<del>1854</del> <u>1939</u>	<del>2026</del> <u>2117</u>	<del>2213</del> <u>2316</u>	<del>2421</del> <u>2532</u>	<del>2645</del>					
	<del>1999</del> <u>2851</u>									
Psychologist III	<del>2163</del> <u>2264</u>	<del>2366</del> <u>2475</u>	<del>2584</del> <u>2708</u>	<del>2831</del> <u>2961</u>						
	<del>2332</del> <u>3192</u>									
Psychologist IV	<del>2366</del> <u>2475</u>	<del>2584</del> <u>2708</u>	<del>2831</del> <u>2961</u>	<del>3091</del> <u>3228</u>						
	<del>2550</del> <u>3480</u>									
Pub. Health Educator I	<del>1358</del> <u>1420</u>	<del>1485</del> <u>1549</u>	<del>1620</del> <u>1696</u>	<del>1777</del> <u>1854</u>						
	<del>1464</del> <u>1999</u>									
Pub. Health Educator II	<del>1696</del> <u>1777</u>	<del>1854</del> <u>1939</u>	<del>2026</del> <u>2117</u>	<del>2213</del> <u>2316</u>						
	<del>1828</del> <u>2497</u>									
Public Health Nurse	<del>1452</del> <u>1516</u>	<del>1583</del> <u>1656</u>	<del>1734</del> <u>1814</u>	<del>1894</del>						
	<del>1565</del> <u>2042</u>									
Pub. Hlth. Nurse (Team Leader)	<del>1516</del> <u>1583</u>	<del>1656</del> <u>1734</u>	<del>1814</del> <u>1894</u>	<del>1982</del>						
	<del>1634</del> <u>2137</u>									
Registered Nurse (A.A. Deg., 3 yr. Dip., or B.S. Deg.)	<del>1387</del> <u>1452</u>	<del>1516</del> <u>1583</u>	<del>1656</del> <u>1734</u>							
	<del>1495</del> <u>1869</u>									
Sanitarian I	<del>1358</del> <u>1420</u>	<del>1485</del> <u>1549</u>	<del>1620</del>							
	<del>1464</del> <u>1746</u>									
Sanitarian II	<del>1485</del> <u>1549</u>	<del>1620</del> <u>1696</u>	<del>1777</del> <u>1854</u>	<del>1939</del> <u>2026</u>						
	<del>1601</del> <u>2184</u>									
Sr. Pub. Health Nurse	<del>1583</del> <u>1656</u>	<del>1734</del> <u>1814</u>	<del>1894</del> <u>1982</u>	<del>2068</del>						
	<del>1706</del> <u>2229</u>									
Social Worker I	<del>1299</del> <u>1358</u>	<del>1420</del> <u>1485</u>	<del>1549</del> <u>1620</u>	<del>1696</del> <u>1777</u>	<del>1854</del> <u>1939</u>					
	<del>1400</del> <u>2090</u>									
Social Worker II	<del>1420</del> <u>1485</u>	<del>1549</del> <u>1620</u>	<del>1696</del> <u>1777</u>	<del>1854</del> <u>1939</u>	<del>2026</del> <u>2117</u>					
	<del>1531</del> <u>2282</u>									

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# PROPOSED RULES

Social Worker III	1549	1620	1696	1777	1854	1939	2026	2117	2213	2316
	1670	2497								
Social Worker Trainee	1084									
	1169	1169								
Soc. Serv. Supvr. I	1734	1814	1894	1982	2068	2163	2264	2366	2475	2584
	1869	2786								
Soc. Serv. Supvr. II	1894	1982	2068	2163	2264	2366	2475	2584	2708	2831
	2042	3052								
Soc. Welf. Supvr. III	2213	2316	2421	2532	2645	2770	2897	3028	3161	
	2386	3408								
Soc. Welf. Supvr. Trainee	1656	1734	1814	1894	1982	2068				
	1785	2229								
Staff Trng. Supvr. I	1777	1854	1939	2026	2117	2213	2316	2421	2532	
	1916	2729								
Staff Trng. Supvr. II	1939	2026	2117	2213	2316	2421	2532	2645	2770	
	2090	2986								
Student Soc. Worker (Intern)	Rate proposed by appointing authority									
Student Soc. Worker (SWEP)	Rate proposed by appointing authority.									
Systems Prog. Analyst Trainee	1854	1939	2026	2117	2213	2316	2421	2532		
	1999	2729								
	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.									
Vol.-Serv. Coord. I	1299	1358	1420	1485	1549	1620	1696	1777	1854	1939
	1400	2090								
Vol.-Serv. Coord. II	1620	1696	1777	1854	1939	2026	2117	2213	2316	
	1746	2497								
Welfare Director I	1814	1894	1982	2068	2163	2264	2366	2475	2584	2708
	1955	2919								
Welfare Director II	1982	2068	2163	2264	2366	2475	2584	2708	2831	2961
	2137	3192								
Welfare Director III	2213	2316	2421	2532	2645	2770	2897	3028	3161	
	2386	3408								
Welfare Director IV	2421	2532	2645	2770	2897	3028	3161	3299	3443	
	2610	3712								
Welfare Director V	3299	3443	3600	3763	3932	4108	4302	4486	4795	
	3556	5169								
Work; Exp. & Trng. Spec.	1620	1696	1777	1854	1939	2026	2117	2213	2316	
	1746	2497								

## B. Support personnel.

1. Plan A. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county welfare board under Minnesota Statutes, section 471.61.~~

	1	2	3	4	5	6	7	8	9
	<u>Minimum Maximum</u>								
Account Clerk	869	908	950	995	1039	1084	1136	1187	
	937	1280							



**PROPOSED RULES**

Accounting Technician	<u>929</u> 1001	<u>973</u> 1368	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	
Adult Day Care Center Prog. Coord.	<u>887</u> 956	<u>929</u> 1368	<del>973</del>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>
Asst. Residential Facility Opr.(s)	<u>712</u> 768	<u>741</u> 1049	<del>777</del>	<del>813</del>	<del>849</del>	<del>887</del>	<del>929</del>	<del>973</del>	
Case Aide	<u>887</u> 956	<u>929</u> 1368	<del>973</del>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>
Chemical Dependency Counselor	<u>1136</u> 1225	<u>1187</u> 1601	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>		
Child Health Aide	<u>777</u> 838	<u>813</u> 1146	<del>849</del>	<del>887</del>	<del>929</del>	<del>973</del>	<del>1017</del>	<del>1063</del>	
Child Support Officer I	<u>1084</u> 1169	<u>1136</u> 1670	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>
Child Support Officer II	<u>1212</u> 1307	<u>1269</u> 1785	<del>1327</del>	<del>1387</del>	<del>1452</del>	<del>1516</del>	<del>1583</del>	<del>1656</del>	
Collection Services Supvr. I	<u>1387</u> 1495	<u>1452</u> 2042	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	
Community-Service Aide	<u>596</u> 642	<u>625</u> 838	<del>654</del>	<del>683</del>	<del>712</del>	<del>741</del>	<del>777</del>		
Coordinator of Aging	<u>908</u> 979	<u>950</u> 1400	<del>995</del>	<del>1039</del>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>
Dev. Achievement Center Inst.	<u>712</u> 768	<u>741</u> 956	<del>777</del>	<del>813</del>	<del>849</del>	<del>887</del>			
Family Service Aide I	<u>712</u> 768	<u>741</u> 956	<del>777</del>	<del>813</del>	<del>849</del>	<del>887</del>			
Family Service Aide II	<u>777</u> 838	<u>813</u> 1146	<del>849</del>	<del>887</del>	<del>929</del>	<del>973</del>	<del>1017</del>	<del>1063</del>	
Family Service Coord. I	<u>973</u> 1049	<u>1017</u> 1368	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>		
Family Service/Home Health Aide	<u>712</u> 768	<u>741</u> 956	<del>777</del>	<del>813</del>	<del>849</del>	<del>887</del>			
Finan.-Assistance Specialist	<u>1136</u> 1225	<u>1187</u> 1670	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	
Finan.-Assistance Supvr. I	<u>1327</u> 1431	<u>1387</u> 2042	<del>1452</del>	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>
Finan.-Assistance Supvr. II	<u>1452</u> 1565	<u>1516</u> 2229	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>
Financial Worker I	<u>887</u> 956	<u>929</u> 1368	<del>973</del>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>
Financial Worker II	<u>995</u> 1073	<u>1039</u> 1531	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>

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# PROPOSED RULES

Fiscal Officer	<del>1136</del> 1225	<del>1187</del> 1746	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>
Fiscal Supervisor I	<del>1241</del> 1338	<del>1299</del> 1916	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>
Fiscal Supervisor II	<del>1387</del> 1495	<del>1452</del> 2137	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>
Home Health Aide	<del>712</del> 768	<del>741</del> 956	<del>777</del>	<del>813</del>	<del>849</del>	<del>887</del>			
Home Health Aide Coordinator	<del>973</del> 1049	<del>1017</del> 1368	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>		
Housekeeper	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.								
Housing Coordinator	<del>1109</del> 1195	<del>1161</del> 1706	<del>1212</del>	<del>1269</del>	<del>1327</del>	<del>1387</del>	<del>1452</del>	<del>1516</del>	<del>1583</del>
Licensed Practical Nurse	<del>950</del> 1024	<del>995</del> 1280	<del>1039</del>	<del>1084</del>	<del>1136</del>	<del>1187</del>			
Personnel Aide	<del>1073</del>	<del>1464</del>							
Public Health Aide	<del>596</del> 642	<del>625</del> 838	<del>654</del>	<del>683</del>	<del>712</del>	<del>741</del>	<del>777</del>		
Residential Facility Operator(s)	<del>741</del> 799	<del>777</del> 1096	<del>813</del>	<del>849</del>	<del>887</del>	<del>929</del>	<del>973</del>	<del>1017</del>	
Senior Case Aide	<del>995</del> 1073	<del>1039</del> 1531	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>
Senior Citizen's Aide	<del>596</del> 642	<del>625</del> 828	<del>654</del>	<del>683</del>	<del>712</del>	<del>741</del>	<del>777</del>		
Transportation Coordinator	<del>908</del> 979	<del>950</del> 1338	<del>995</del>	<del>1039</del>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	
Welfare Fraud Investigator	<del>1387</del> 1495	<del>1452</del> 1955	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>		
Welfare Fraud Unit Supervisor	<del>1516</del> 1634	<del>1583</del> 2137	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>		

2. Plan. B. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county board under Minnesota Statutes, section 471.61.~~

	1	2	3	4	5	6	7	8	9
	<u>Minimum</u>	<u>Maximum</u>							
Account Clerk	<del>908</del> 979	<del>950</del> 1338	<del>995</del>	<del>1039</del>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	
Accounting Technician	<del>973</del> 1049	<del>1017</del> 1431	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>	
Adult Day Care Center Prog. Coord.	<del>929</del> 1001	<del>973</del> 1431	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>
Asst. Residential Facility Opr.(s)	<del>741</del> 799	<del>777</del> 1096	<del>813</del>	<del>849</del>	<del>887</del>	<del>929</del>	<del>973</del>	<del>1017</del>	
Case Aide	<del>929</del> 1001	<del>973</del> 1431	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>
Chemical Dependency Counselor	<del>1187</del> 1280	<del>1241</del> 1670	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>		

## PROPOSED RULES

Child Health Aide	<u>813</u>	<u>849</u>	887	929	<del>1017</del>	<del>1063</del>	<del>1109</del>		
	876	1195							
Child Support Officer I	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>
	1225	1746							
Child Support Officer II	<del>1269</del>	<del>1327</del>	<del>1387</del>	<del>1452</del>	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>	
	1368	1869							
Collection Services Supvr. I	<del>1452</del>	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>	
	1565	2137							
Community-Service Aide	<u>625</u>	<u>654</u>	683	712	<u>741</u>	<u>777</u>	813		
	674	876							
Coordinator of Aging	<u>950</u>	<u>995</u>	<del>1039</del>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>
	1024	1464							
Dev. Achievement Center Inst.	<u>741</u>	<u>777</u>	813	887	929				
	799	1001							
Family Service Aide I	<u>741</u>	<u>777</u>	813	849	887	929			
	799	1001							
Family Service Aide II	<u>813</u>	<u>849</u>	887	929	973	<del>1017</del>	<del>1063</del>	<del>1109</del>	
	876	1195							
Family Service Coord. I	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>		
	1096	1431							
Family Service/Home Health Aide	<u>741</u>	<u>777</u>	813	849	887	929			
	799	1001							
Finan. Assistance Specialist	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	
	1280	1746							
Finan.-Assistance Supvr. I	<del>1387</del>	<del>1452</del>	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>
	1495	2137							
Finan.-Assistance Supvr. II	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>	<del>2068</del>	<del>2163</del>
	1634	2332							
Financial Worker I	<u>929</u>	<u>973</u>	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>
	1001	1431							
Financial Worker II	<del>1039</del>	<del>1084</del>	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>
	1120	1601							
Fiscal Officer	<del>1136</del>	<del>1187</del>	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>
	1225	1746							
Fiscal Supervisor I	<del>1241</del>	<del>1299</del>	<del>1358</del>	<del>1420</del>	<del>1485</del>	<del>1549</del>	<del>1620</del>	<del>1696</del>	<del>1777</del>
	1338	1916							
Fiscal Supervisor II	<del>1387</del>	<del>1452</del>	<del>1516</del>	<del>1583</del>	<del>1656</del>	<del>1734</del>	<del>1814</del>	<del>1894</del>	<del>1982</del>
	1495	2137							
Home Health Aide	<u>741</u>	<u>777</u>	813	849	887	929			
	799	1001							
Home Health Aide Coordinator	<del>1017</del>	<del>1063</del>	<del>1109</del>	<del>1161</del>	<del>1212</del>	<del>1269</del>	<del>1327</del>		
	1096	1431							

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# PROPOSED RULES

	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.								
Housekeeper									
Housing Coordinator	1161 1252	1212 1785	1269	1327	1387	1452	1516	1583	1656
Licensed Practical Nurse	995 1073	1039 1338	1084	1136	1187	1241			
Personnel Aide	1120	1531							
Public Health Aide	625 674	654 876	683	712	741	777	813		
Residential Facility Operator(s)	777 838	813 1146	849	887	929	973	1017	1063	
Senior Case Aide	1039 1120	1084 1601	1136	1187	1241	1299	1358	1420	1485
Senior Citizen's Aide	625 674	654 876	683	712	741	777	813		
Transportation Coordinator	950 1024	995 1400	1039	1084	1136	1187	1241	1299	
Welfare Fraud Investigator	1452 1565	1516 2042	1583	1656	1734	1814	1894		
Welfare Fraud Unit Supervisor	1583 1706	1656 2229	1734	1814	1894	1982	2068		

3. Plan C. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county board under Minnesota Statutes, section 471.61.~~

	1	2	3	4	5	6	7	8	9
	Minimum	Maximum							
Account Clerk	950 1024	995 1400	1039	1084	1136	1187	1241	1299	
Accounting Technician	1017 1096	1063 1495	1109	1161	1212	1269	1327	1387	
Adult Day Care Center Prog. Coord.	973 1049	1017 1495	1063	1109	1161	1212	1269	1327	1387
Asst. Residential Facility Opr.(s)	777 838	813 1146	849	887	929	973	1017	1063	
Case Aide	973 1049	1017 1495	1063	1109	1161	1212	1269	1327	1387
Chemical Dependency Counselor	1241 1338	1299 1746	1358	1420	1485	1549	1620		
Child Health Aide	849 915	887 1252	929	973	1017	1063	1109	1161	
Child Support Officer I	1187 1280	1241 1828	1299	1358	1429	1485	1549	1620	1696
Child Support Officer II	1327 1431	1387 1955	1452	1516	1583	1656	1734	1814	
Collection Services Supvr. I	1516 1634	1583 2229	1656	1734	1814	1894	1982	2068	
Community-Service Aide	654 705	683 915	712	741	777	813	849		

**PROPOSED RULES**

Coordinator of Aging	<u>995</u> 1073	<u>1039</u> 1531	1084	1136	1187	1241	1299	1358	1420
Dev. Achievement Center Inst.	<u>777</u> 838	<u>813</u> 1049	849	887	929	973			
Family Service Aide I	<u>777</u> 838	<u>813</u> 1049	849	887	929	973			
Family Service Aide II	<u>849</u> 915	<u>887</u> 1252	929	973	1017	1063	1109	1161	
Family Service Coord. I	<u>1063</u> 1146	<u>1109</u> 1495	1161	1212	1269	1327	1387		
Family Service/Home Health Aide	<u>777</u> 838	<u>813</u> 1049	849	887	929	973			
Finan.-Assistance Specialist	<u>1241</u> 1338	<u>1299</u> 1828	1358	1420	1485	1549	1620	1696	
Finan.-Assistance Supvr. I	<u>1452</u> 1565	<u>1516</u> 2229	1583	1656	1734	1814	1894	1982	2068
Finan.-Assistance Supvr. II	<u>1583</u> 1706	<u>1656</u> 2441	1734	1814	1894	1982	2068	2163	2264
Financial Worker I	<u>973</u> 1049	<u>1017</u> 1495	1063	1109	1161	1212	1269	1327	1387
Financial Worker II	<u>1084</u> 1169	<u>1136</u> 1670	1187	1241	1299	1358	1420	1485	1549
Fiscal Officer	<u>1136</u> 1225	<u>1187</u> 1746	1241	1299	1358	1420	1485	1549	1620
Fiscal Supervisor I	<u>1241</u> 1338	<u>1299</u> 1916	1358	1420	1485	1549	1620	1696	1777
Fiscal Supervisor II	<u>1387</u> 1495	<u>1452</u> 2137	1516	1583	1656	1734	1814	1894	1982
Home Health Aide	<u>777</u> 838	<u>813</u> 1049	849	887	929	973			
Home Health Aide Coordinator	<u>1063</u> 1146	<u>1109</u> 1495	1161	1212	1269	1327	1387		
Housekeeper	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.								
Housing Coordinator	<u>1212</u> 1307	<u>1269</u> 1869	1327	1387	1452	1516	1583	1656	1734
Licensed Practical Nurse	<u>1039</u> 1120	<u>1084</u> 1400	1136	1187	1241	1299			
Personnel Aide	<u>1169</u> 654	<u>1601</u> 683							
Public Health Aide	<u>705</u> 915	<u>712</u> 915	741	777	813	849			
Residential Facility Operator(s)	<u>813</u> 876	<u>849</u> 1195	887	929	973	1017	1063	1109	

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# PROPOSED RULES

Senior Case Aide	1084 1169	1136 1670	1187	1241	1299	1358	1420	1485	1549
Senior Citizen's Aide	654 705	683 915	712	741	777	813	849		
Transportation Coordinator	995 1073	1039 1464	1084	1136	1187	1241	1299	1358	
Welfare Fraud Investigator	1516 1634	1583 2137	1656	1734	1814	1894	1982		
Welfare Fraud Unit Supervisor	1656 1785	1734 2332	1814	1894	1982	2068	2163		

## C. Clerical.

1. Plan. A. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county board under Minnesota Statutes, section 471.61.~~

	1	2	3	4	5	6	7	8	
	Minimum Maximum								
<del>Blk. Machine Operator</del>	704	734	766	801	839	877	917	959	
Clerical Supervisor	857 924	895 1263	937	982	1027	1073	1119	1172	
Clerk I	616 664	645 904	676	704	734	766	801	839	
Clerk II	704 759	734 1034	766	801	839	877	917	959	
Clerk III	784 845	821 1157	857	895	937	982	1027	1073	
Clerk-Typist I	645 695	676 945	704	734	766	801	839	877	
Clerk-Typist II	704 759	734 1034	766	801	839	877	917	959	
Clerk-Typist III	784 845	821 1157	857	895	937	982	1027	1073	
Clerk Specialist	857 924	895 1263	937	982	1027	1073	1119	1172	
Clerk-Steno I	676 729	704 989	734	766	801	839	877	917	
Clerk-Steno II	766 826	801 1131	839	877	917	959	1004	1049	
Clerk-Steno III	821 885	857 1206	895	937	982	1027	1073	1119	
<del>Data Entry Opr. Information Systems Specialist</del>	759 784 845	1034 821 1157		857	895	937	982	1027	1073
<del>Keypunch Operator</del>	676	704	734	766	801	839	877	917	
Swbd. Opr. I	704 759	734 1034	766	801	839	877	917	959	
Swbd. Opr. II	748 806	784 1107	821	857	895	937	982	1027	

## PROPOSED RULES

Employees in the class of Clerk-Typist I who are assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

2. Plan B. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county board under Minnesota Statutes, section 471.61.~~

	<u>1</u>	<u>2</u>	3	4	5	6	7
	Minimum	Maximum					
<del>Bkkr. Machine Operator</del>	<del>801</del>	<del>839</del>	877	917	959	1004	1049
Clerical Supervisor	<u>982</u>	<u>1027</u>	1073	1119	1172	1223	1281
	1059	1381					
Clerk I	<u>704</u>	<u>734</u>	766	801	839	877	917
	759	989					
Clerk II	<u>801</u>	<u>839</u>	877	917	959	1004	1049
	863	1131					
Clerk III	<u>895</u>	<u>937</u>	982	1027	1073	1119	1172
	965	1263					
Clerk-Typist I	<u>734</u>	<u>766</u>	801	839	877	917	959
	791	1034					
Clerk-Typist II	<u>801</u>	<u>839</u>	877	917	959	1004	1049
	863	1131					
Clerk-Typist III	<u>895</u>	<u>937</u>	982	1027	1073	1119	1172
	965	1263					
Clerk Specialist	<u>982</u>	<u>1027</u>	1073	1119	1172	1223	1281
	1059	1381					
Clerk-Steno I	<u>766</u>	<u>801</u>	839	877	917	959	1004
	826	1082					
Clerk-Steno II	<u>877</u>	<u>917</u>	959	1004	1049	1094	1147
	945	1236					
Clerk-Steno III	<u>937</u>	<u>982</u>	1027	1073	1119	1172	1223
	1010	1318					
Data Entry Opr.	<u>863</u>	<u>1131</u>					
Information Systems	<u>895</u>	<u>937</u>	982	1027	1073	1119	1172
Systems Specialist	965	1263					
<del>Keypunch Operator</del>	<del>766</del>	<del>801</del>	839	877	917	959	1004
Swbd. Opr. I	<u>801</u>	<u>839</u>	877	917	959	1004	1049
	863	1131					
Swbd. Opr. II	<u>857</u>	<u>895</u>	937	982	1027	1073	1119
	924	1206					

Employees in the class of Clerk-Typist I who are assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

3. Plan C. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county board under Minnesota Statutes, section 471.61.~~

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# PROPOSED RULES

	1	2	3	4	5	6	7	8	9
	<u>Minimum Maximum</u>								
<del>Bkcp. Machine Operator</del>	877	917	959	1004	1049	1094	1147		
Clerical Supervisor	1073	1119	1172	1223	1281	1340	1400		
Clerk I	766	801	839	877	917	959	1004		
	826	1082							
Clerk II	877	917	959	1004	1049	1094	1147		
	945	1236							
Clerk III	982	1027	1073	1119	1172	1223	1281		
	1049	1381							
Clerk-Typist I	801	839	877	917	959	1004	1049		
	863	1131							
Clerk-Typist II	877	917	959	1004	1049	1094	1147		
	945	1236							
Clerk-Typist III	982	1027	1073	1119	1172	1223	1281		
	1049	1381							
Clerk Specialist	1073	1119	1172	1223	1281	1340	1400		
	1157	1509							
Clerk-Steno I	839	877	917	959	1004	1049	1094		
	904	1179							
Clerk-Steno II	959	1004	1049	1094	1147	1198	1252		
	1034	1350							
Clerk-Steno III	1027	1073	1119	1172	1223	1281	1340		
	1107	1445							
Data Entry Opr. Information Systems Specialist	945	1236							
	982	1027	1073	1119	1172	1223	1281		
	1059	1381							
<del>Keypunch Operator</del>	839	877	917	959	1004	1049	1094		
Swbd. Opr. I	877	917	959	1004	1049	1094	1147		
	945	1236							
Swbd. Opr. II	937	982	1027	1073	1119	1172	1223		
	1010	1318							

Employees in the class of Clerk-Typist I who are assigned on a full-time basis to transcribing machine operation may be paid within the county range for Clerk-Stenographer I.

## D. Maintenance and trades.

1. Plan A. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county board under Minnesota Statutes, section 471.61.~~ Janitors who are required to work for a period of at least five hours after 6 p.m. on a regularly scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

	1	2	3	4	5	6	7
	<u>Minimum Maximum</u>						
Auto Driver	735	768	801	834	870	907	947
	792	1021					
Bus Driver	801	834	870	907	947	986	1027
	863	1107					



## ADOPTED RULES

Janitor	<del>801</del> <u>834</u>	<del>870</del> <u>907</u>	<del>947</del> <u>986</u>	<del>1027</del>
	<u>863</u> <u>1107</u>			
Laborer	<u>\$4.60/hour</u>			
	<u>\$4.96/hr.</u> <u>\$4.96/hr.</u>			
Maintenance Worker	<del>834</del> <u>870</u>	<del>907</del> <u>947</u>	<del>986</del> <u>1027</u>	<del>1074</del>
	<u>899</u> <u>1158</u>			

2. Plan B. The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. ~~The salary steps shall not include any amounts paid by any county board under Minnesota Statutes, section 471.61.~~ Janitors who are required to work for a period of at least five hours after 6 p.m. on a regularly scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
	Minimum	Maximum					
Auto Driver	<del>947</del> <u>986</u>	<del>1027</del> <u>1119</u>	<del>1166</del> <u>1218</u>				
	<u>1021</u> <u>1313</u>						
Bus Driver	<del>986</del> <u>1027</u>	<del>1074</del> <u>1119</u>	<del>1218</del> <u>1270</u>				
	<u>1063</u> <u>1369</u>						
Janitor	<del>947</del> <u>986</u>	<del>1027</del> <u>1074</u>	<del>1119</del> <u>1166</u>	<del>1218</del>			
	<u>1021</u> <u>1313</u>						
Laborer	<u>\$5.67/hour</u>						
	<u>\$6.11/hr.</u> <u>\$6.11/hr.</u>						
Maintenance Worker	<del>1027</del> <u>1074</u>	<del>1119</del> <u>1166</u>	<del>1218</del> <u>1270</u>	<del>1325</del>			
	<u>1107</u> <u>1428</u>						

## ADOPTED RULES

The adoption of a rule becomes effective after the requirements of Minn. Stat. § 15.0412, subd. 4, have been met and five working days after the rule is published in the *State Register*, unless a later date is required by statutes or specified in the rule.

If an adopted rule is identical to its proposed form as previously published, a notice of adoption and a citation to its previous *State Register* publication will be printed.

If an adopted rule differs from its proposed form, language which has been deleted will be printed with strike outs and new language will be underlined, and the rule's previous *State Register* publication will be cited.

A temporary rule becomes effective upon the approval of the Attorney General as specified in Minn. Stat. § 15.0412, subd. 5. Notice of his decision will be published as soon as practicable, and the adopted temporary rule will be published in the manner provided for adopted rules under subd. 4.

### Department of Agriculture Marketing Division

#### Adopted Rules Governing Use of the Minnesota Food Products Logo (3 MCAR §§ 1.4035-1.4040)

The rules proposed and published at *State Register*, Volume 6, Number 52, pages 2365-2368, June 28, 1982 (6 S.R. 2365) are adopted with the following modifications:

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## **ADOPTED RULES**

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### **Rules as Adopted**

#### **3 MCAR § 1.4038 Application; authorization; renewal.**

##### **A. Application.**

2. Application shall be made on forms provided by the commissioner and shall contain the following:

~~f. any other information deemed relevant and necessary by the commissioner.~~

##### **B. Authorization.**

5. The department ~~may~~ will advise and assist any authorized user of the logo with respect to the size of the logo, its color, its placement on packages, or similar matters, as requested.

##### **C. Renewal.**

3. Renewal ~~may~~ shall be denied if the commissioner determines there has been improper use of the logo or if the user fails to reapply for use of the logo within 30 days after the renewal date and fails to notify the commissioner of the reason.

#### **3 MCAR § 1.4040 Enforcement.**

A. Investigation and revocation. If the commissioner has reason to believe there is improper use, the commissioner may investigate any use of the logo and determine whether there is improper use. The commissioner ~~may~~ shall revoke authorization to use the logo when its use is inconsistent with 3 MCAR §§ 1.4035-1.4040.

## **Department of Commerce Commissioner of Securities and Real Estate**

### **Adoption of Uniform Conveyancing Blanks to Replace Uniform Conveyancing Blanks 54-M through 57-M (Contracts for Deed) and 58-M and 59-M (Assignments of Contracts for Deed), Originals of Which are Filed with the Secretary of State, and Copies of Which Are Set Out following Minn. Stat. Ann. Chapter 507; Creating Two New Residential Mortgage Blanks and an Affidavit of Identity and Survivorship for Death Occurring after December 31, 1979**

The rules proposed and published at *State Register*, Volume 7, Number 2, pages 33-47, July 12, 1982 (7 S.R. 33) are adopted as proposed.

## **Department of Commerce Commissioner of Securities and Real Estate**

### **Adoption, Amendment and Repeal of Rules and Forms of the State Securities and Real Estate Division Governing Real Estate Brokers and Salespersons**

The rules proposed and published at *State Register*, Volume 6, Number 52, pages 2369-2411, June 28, 1982 (6 S.R. 2369) are adopted with the following modifications:

#### **Rules as Adopted**

#### **4 MCAR § 1.41500 Definitions.**

D. Loan broker. "Loan broker" means a licensed real estate broker or salesperson who for another and for a commission, fee, or other valuable consideration or with the intention or expectation of receiving the same (1) directly or indirectly negotiates or offers or attempts to negotiate a loan secured or to be secured by a mortgage or other encumbrance on real estate or (2) represents himself or herself or otherwise holds himself or herself out as a licensed real estate broker or salesperson (a) in connection with any transaction in which he or she directly or indirectly negotiates or offers or attempts to negotiate a loan or (b) in connection with the conduct of his or her ordinary business activities as a loan broker.

"Loan broker" does not include a licensed real estate broker or salesperson who, in the course of representing a purchaser or seller of real estate, incidentally assists the purchaser or seller in obtaining financing for the real property in question if the licensee does not receive a separate commission, fee, or other valuable consideration for this service.

~~E.~~ Primary broker. "Primary broker" means the broker on whose behalf salespersons are licensed to act pursuant to Minn. Stat. § 82.20, subd. 6. ~~In the case of a corporation licensed as a broker, "primary broker" means each officer of the corporation who is individually licensed to act as a broker for the corporation. In the case of a partnership, "primary broker" means each partner licensed to act as a broker for the partnership.~~

~~F.~~ E. Overpayment. "Overpayment" means any payment of moneys in excess of a statutory fee or for a license for which a person does not qualify.

~~G.~~ F. Override clause. "Override clause" means a provision in a listing agreement or similar instrument allowing the broker to receive a commission when the property is sold after the listing agreement has expired to persons with whom a broker or salesperson had negotiated or exhibited the property prior to the expiration of the listing agreement.

~~H.~~ G. Person. "Person" means a natural person, firm, institution, partnership, corporation, or association.

H. Primary broker. "Primary broker" means the broker on whose behalf salespersons are licensed to act pursuant to Minnesota Statutes, section 82.20, subdivision 6. In the case of a corporation licensed as a broker, "primary broker" means each officer of the corporation who is individually licensed to act as a broker for the corporation. In the case of a partnership, "primary broker" means each partner licensed to act as a broker for the partnership.

#### 4 MCAR § 1.41501 Payment of fees.

B. Overpayment of fees. An overpayment of a fee paid pursuant to Minn. Stat. ch. 82 shall be refunded within a reasonable time after a letter requesting the refund is received by the commissioner and signed by the person making the overpayment.

Refunds shall not be given for other than overpayment of fees. A request for a refund of an overpayment must be received by the commissioner within ~~three~~ six months of the date of deposit or it will be forfeited.

#### 4 MCAR § 1.41503 License.

A. Application for broker's license. After successful completion of the real estate broker's examination, an individual shall have one year from the date of the examination to apply for a broker's license, unless the individual is a salesperson who remains continuously active in the real estate field as a licensee. Failure to apply for the broker's license or to remain continuously active in the real estate field will necessitate a reexamination.

An individual who holds a broker's license in his or her own name or for or on behalf of a corporation or partnership shall be issued an additional broker's license only upon demonstrating: (1) that the additional license is necessary in order to serve a legitimate business purpose; (2) that he or she will be capable of supervising all salespersons over whom he or she will have supervisory responsibility or, in the alternative, that he or she will have no supervisory responsibilities under the additional license; and (3) that he or she has a substantial ownership interest in each corporation or partnership for or on whose behalf he or she holds or will hold a broker's license.

The requirement of a substantial ownership interest shall not apply where the broker seeking the additional license or licenses is an officer of a corporation for or on whose behalf he or she already holds a license and he or she is applying for the additional license or licenses for or on behalf of an affiliated corporation or corporations of which he or she is also an officer. For the purpose of this rule "affiliated corporation" means a corporation which is directly or indirectly controlled by the same "persons" as the corporation for or on whose behalf he or she is already licensed to act.

For the purposes of this rule a legitimate business purpose includes engaging in a different and specialized area of real estate or maintaining an existing business name.

#### 4 MCAR § 1.41519 Listing agreements.

B. Contents. All listing agreements shall be in writing and shall include:

1. A definite expiration date;
2. A description of the real property involved;
3. The list price and any terms required by the seller;
4. The amount of any compensation or commission or the basis for computing the commission;
5. A clear statement explaining the events or conditions which will entitle a broker to a commission;

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## ADOPTED RULES

6. Information regarding an override clause, if applicable, including a statement to the effect that the override clause will not be effective unless the licensee supplies the seller with a protective list within 72 hours after the expiration of the listing agreement; and

7. The following notice in not less than ten point boldface type immediately preceding any provision of the listing agreement relating to compensation of the licensee:

**“NOTICE: THE AMOUNT OR RATE OF REAL ESTATE COMMISSIONS OR FEES IS NOT FIXED BY LAW AND MAY NOT LEGALLY BE FIXED BY MEANS OF AN AGREEMENT BETWEEN OR AMONG COMPETING REAL ESTATE FIRMS AND COMPANIES. THE COMMISSION RATE FOR THE SALE, LEASE, RENTAL, OR MANAGEMENT OF REAL PROPERTY SHALL BE DETERMINED BETWEEN EACH INDIVIDUAL BROKER AND ITS CLIENT.”**

4 MCAR § 1.41520 **Guaranteed sale programs.** If a broker advertises or offers a guaranteed sale program, or other program whereby the broker undertakes to purchase real property in the event he or she is unable to effectuate a sale to a third party within a specified period of time, a written disclosure which sets forth clearly and completely the general terms and conditions under which the broker agrees to purchase the property and the disposition of any profit at the time of resale by the broker must be provided to the seller prior to the execution of a listing agreement.

4 MCAR § 1.41521 **Disclosure requirements.**

D. Nonperformance of any party. If a licensee is ~~aware that~~ put on notice by any party to a real estate transaction is ~~clearly unwilling or unable to~~ that the party will not perform in accordance with the terms of a purchase agreement or other similar written agreement to convey real estate, the licensee shall immediately disclose the fact of that party's ~~unwillingness or inability intent not to perform to the other party or parties to the transaction if the licensee is aware that the other party or parties have acted or are likely to act to their detriment in reasonable reliance upon the anticipated consummation of the transaction.~~ Whenever reasonably possible, the licensee shall inform the party who is ~~unable or unwilling to~~ will not perform of the licensee's ~~intention~~ obligation to disclose this fact to the other party or parties to the transaction prior to making the disclosure. The obligation required by this rule shall not apply to notice of a party's inability to keep or fulfill any contingency to which the real estate transaction has been made subject.

4 MCAR § 1.41522 **Prohibition on guaranteeing future profits.** Licensees shall not, with respect to the sale or lease of real property, ~~guarantee or project or permit~~ or affirmatively encourage another person to ~~guarantee or project~~ future profits or earnings which may result from the purchase or lease of the real property in question unless the ~~guarantee or projection~~ and the assumptions upon which it is based are fully disclosed and contained in the contract, purchase agreement, or other instrument of sale or lease.

4 MCAR § 1.41523 **Negotiations.**

A. Written offers. All written offers to purchase or lease shall be promptly submitted in writing to the seller or lessor.

C. Closing costs. Licensees shall disclose to a buyer or a seller at or before the time an offer is written or presented that the buyer or seller may be required to pay certain closing costs, and the approximate amount of these costs which may effectively reduce the proceeds from the sale or increase the cash outlay at closing.

4 MCAR § 1.41524 **Compensation.**

C. Limitation on broker when transaction not completed. When ~~for any reason~~ the owner fails or is unable to consummate a real estate transaction, through no fault of the purchaser, the listing broker may not claim any portion of any trust funds deposited with the broker by the purchaser, absent a separate agreement with the purchaser, ~~regardless of whether the commission from the owner has been earned.~~

4 MCAR § 1.41525 **Notice to the commissioner.** Licensees shall notify the commissioner of the facts in A.-D.

B. Civil judgment. The commissioner shall be notified in writing within ten days of a final adverse decision or order of a court, whether or not the decision or order is appealed, regarding any proceeding in which the licensee was named as a defendant, and which alleged fraud, misrepresentation, or the conversion of funds, if the final adverse decision relates to the allegations of fraud, misrepresentation, or the conversion of funds.

D. Criminal offense. The commissioner shall be notified in writing within ten days if a licensee is charged with, adjudged guilty of, or enters a plea of guilty or nolo contendere to a charge of a any felony, or of any gross misdemeanor, misdemeanor, or any comparable offense alleging fraud, misrepresentation, conversion of funds or a similar violation of any real estate licensing law.

4 MCAR § 1.41528 ~~Fraudulent, deceptive, and dishonest practices.~~ For the purposes of Minn. Stat. § 82.27, subd. 1, clause (b), the following acts and practices constitute fraudulent, deceptive, or dishonest practices:

C. Receive funds while acting as principal, which funds would constitute trust funds if received by a licensee acting as an agent, unless the funds are placed in a trust account. Funds need not be placed in a trust account if a written agreement signed by all parties to the transaction specifies a different disposition of the funds, see in accordance with 4 MCAR § 1.41505 D.;

M. Demand from a seller a commission to which the licensee is not entitled, knowing that he or she is not entitled thereto;

O. ~~Commingle personal or other funds with trust funds or~~ Fail to maintain a trust account at all times, as provided by law;

4 MCAR § 1.41529 Salespersons; initial real estate education requirements.

J. Course I.

2. Curriculum. The Course I curriculum shall be based on the following outline:

V. Real estate financing

D. Types of mortgages

3. ~~Conventional/insurance~~ insured conventional, types currently available

K. Course II.

2. Curriculum. The Course II curriculum shall be based on the following outline:

V. Land development and use

C. Planning

5. Subdivided land sales ~~and~~ practices act

VI. Condominiums, cooperatives, planned unit developments and manufactured housing

B. Condominiums

1. Rights and obligations

a. Declaration

1. Bylaws

2. Rules and regulations

3. Assessments and collections

4. ~~Homeowners~~ Homeowners' associations

L. Course III.

2. Curriculum.

(h) The real estate mathematics course shall be based on the following outline:

Real estate mathematics

I. Functions

A. Percentages, fractions, decimals; equivalencies, functions

(i) The business brokerage course shall be based on the following outline:

Business brokerage

3. Course objectives

(a) Real estate appraisal. Upon completion of the real estate appraisal course, a student should be able to explain the nature, importance and characteristics of the factors affecting property value; perform an economic and neighborhood analysis; discuss and apply the cost, market and income approaches to value; estimate the value of 1-4 ~~units of unit residential property~~ properties; and prepare a written report of the appraisal.

**KEY: PROPOSED RULES SECTION** — Underlining indicates additions to existing rule language. ~~Strike outs~~ indicate deletions from existing rule language. If a proposed rule is totally new, it is designated "all new material." **ADOPTED RULES SECTION** — Underlining indicates additions to proposed rule language. ~~Strike outs~~ indicate deletions from proposed rule language.

## ADOPTED RULES

4 MCAR § 1.41539 Fees. Fees for approved courses and related materials shall be reasonable and clearly identified to students. In the event that a course is cancelled for any reason, all fees shall be returned promptly. In the event that a course is postponed for any reason, students shall be given the choice of attending the course at a later date or of having their fees refunded in full. If a student is unable to attend a course or cancels his or her registration in a course, school policies regarding refunds shall govern.

4 MCAR § 1.41550 Approved lender is not a broker. The definition of "real estate broker" or "broker" set forth in Minn. Stat. § 82.17, subd. 4, clause (b) shall not apply to the originating, making, processing, selling, or servicing of a loan in connection with his or her ordinary business activities by a mortgagee ~~or~~ lender or servicer approved or certified by the secretary of housing and urban development, or approved or certified by the administrator of veterans affairs, or approved or certified by the administrator of the farmers home administration, or approved or certified by the federal home loan mortgage corporation, or approved or certified by the federal national mortgage association.

4 MCAR § 1.41552 Withdrawal of status license or application.

## Department of Energy, Planning and Development Office of Local Government of the Planning Division

### Adopted Rules Governing the Community Development Block Grant Program

The rules proposed and published at *State Register*, Volume 7, Number 3, pages 87-94, July 19, 1982 (7 S.R. 87) are adopted with the following modifications:

#### Rules as Adopted

10 MCAR § 1.505 Types of grants available.

B. Comprehensive grants. The office shall approve comprehensive grants for two or more projects which constitute a comprehensive program. Comprehensive grants shall be approved for funding from one, two, or three grant years. In the case of grants approved for funding from more than one grant year, the office shall make funds available to the grant recipient in the second or third year only after the recipient submits an approved application. The office must also find Approval shall be subject to a finding by the office that the grant recipient has made normal progress and is in compliance with 10 MCAR §§ 1.500-1.565.

C. Previous grant commitments. The provisions of B. apply to three-year comprehensive grant commitments made by the United States Department of Housing and Urban Development in 1981 under United States Code, title 42, section 5306 (1980).

10 MCAR § 1.540 Evaluation of economic development projects.

A. Project need. Three-sevenths of the points available in the economic development category competition shall be awarded by the office based on evaluation of the applicant's need for economic development assistance, as evidenced by:

1. long-term employment problems;
2. unusual dependence on a small number of industries or employers; or
3. other documented conditions which give evidence of the reasonable need for economic development assistance.

B. Project impact. Three-sevenths of the points available in the economic development category competition shall be awarded by the office based on evaluation of the extent to which the proposed activities will benefit low- and moderate-income persons and will reduce or eliminate the need identified under A., and shall include consideration of:

1. the immediacy of the project's impact;
2. the beneficial effect on personal income in the area;
3. the extent to which the proposed activities are reasonably expected to result in long-term improvement in the economic base of the area; and
4. the number and quality of permanent jobs created or maintained.

10 MCAR § 1.550 Determination of grant awards.

B. Division of funds.

1. Of the funds available for grants in each grant year, 45 percent shall be reserved by the office to fund single purpose grants, and 55 percent shall be reserved by the office to fund comprehensive grants, including the second and third years of

comprehensive grants approved for funding under 10 MCAR § 1.505B. and C., and 10 MCAR § 1.545. However, the office may modify the proportions of funds available for single purpose and comprehensive grants if, after review of all applications, it determines that there is a shortage of fundable applications in either category.

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**SUPREME COURT****Decisions Filed Friday, September 24, 1982****Compiled by John McCarthy, Clerk**

**82-148** Jaime Balderrama, Appellant, v. Milbank Mutual Insurance Co. Ramsey County.

An automobile accident victim's settlement of common law liability claims arising out of the accident does not by implication bar his subsequent statutory claim for basic economic loss benefits from the insurer of the party with whom he settled.

The words "driver or other occupant" in the priorities provision of Minn. Stat. § 65B.47 (1980) is not a restrictive geographic designation and includes a motorist stopped on a highway filling his vehicle with gasoline.

Affirmed. Peterson, J. Dissenting, Yetka, J., Todd, J., and Wahl, J. Took no part, Coyne, J.

**81-809** State of Minnesota v. Duane H. Flint, Appellant. Hennepin County.

Defendant received a fair trial on arson charge, and subsequent recantation of testimony by one of the many witnesses against defendant did not mandate a new trial.

Affirmed. Wahl, J.

**82-958, 82-1059** Western Area Business and Civic Club, Gary-New Duluth Community Club, Riverside Community Club, William R. Benson, Morgan Park All School Reunion Committee, Western Community Council, Fond du Lac Community Club, Ray Morrison, Ray D. Rizzi, Mary E. Hedeem, Wayne Shinn, Caryl J. Turcott, Steve J. Balach, Carla Rose Skull, Stowe Elementary Parent-Teachers Association, Lyle Lund, Morgan Park Parent-Teachers-Student Association, Donald Patnaude, Charles B. Putnam, Morgan Park Community Club v. Duluth School Board Independent District No. 709, Appellant (82-958), Petitioner, (82-1059). St. Louis County.

A redefinition of the student body and recharacterization of a schoolhouse facility from a junior and senior high school to a junior high school only is not a "closing" of the schoolhouse within the meaning of Minn. Stat. § 123.36, subd. 11 (1980).

Action of a school board of transferring students from one facility to another pursuant to Minn. Stat. § 123.35, subd. 2 (1980) is an administrative, not quasi-judicial, action and is not subject to review by certiorari.

Under the unique procedural circumstances of this case, the standard of review upon certiorari will nevertheless be applied.

The reviewing court is precluded from substituting its judgment for that of the Board where the evidence provides a substantial basis for the Board's action.

Reversed and remanded with instruction. Per Curiam. Took no part, Coyne, J.

**Decision Filed Tuesday, September 14, 1982**

**82-684** State of Minnesota, Appellant, v. Michael William Patricelli. Chisago County.

Police did not enter dwelling in order to arrest defendant but instead arrested him in open doorway, to which defendant voluntarily came knowing that police wanted to talk with him, and therefore warrant requirement of *Payton v. New York*, 445 U.S. 573 (1980), was inapplicable.

Reversed and remanded for trial. Amdahl, C. J. Took no part, Coyne, J.

**Decisions Filed Friday, October 1, 1982**

**Compiled by John McCarthy, Clerk**

**81-1257 State of Minnesota v. Lazaro Morales, Appellant. Hennepin County.**

Evidence establishing sexual penetration was sufficient.

Trial court did not err in admitting statement which defendant made to police following his arrest and after he was given a *Miranda* warning.

Trial court did not err in failing to *sua sponte* submit criminal sexual conduct in the second degree as a lesser offense of criminal sexual conduct in the first degree.

Trial court properly departed from presumptive sentence when record established that rape was significantly more serious than the usual rape.

Affirmed. Todd, J.

**82-73 Kenneth B. Hoeg, et al. v. Twin City Federal Savings & Loan Association, Appellants. Hennepin County.**

Reversed and remanded for further proceedings consistent with this opinion. Todd, J.

**81-797 State of Minnesota v. Delbert McGill, Appellant. Swift County.**

Evidence was sufficient to support defendant's conviction of arson in the first degree, and trial court did not err in denying motion to suppress on fourth amendment grounds or in refusing to dismiss because the state arson investigator failed to collect and preserve certain evidence at the crime scene.

Affirmed. Yetka, J.

**50832 State of Minnesota v. Donald P. Brown, Appellant. Hennepin County.**

District court properly denied petition for postconviction relief in the form of permission to withdraw guilty pleas.

Record fails to support petitioner's assertion that he was prejudiced by admission of affidavit of petitioner's former attorney to rebut petitioner's claims at postconviction hearing.

Affirmed. Scott, J.

**51799 In the Matter of the Estate of James J. Serbus, Sr., Deceased. John F. Serbus, Personal Representative of the Estate of James J. Serbus, Sr., Deceased, petitioner, Appellant v. Mary Serbus. Renville County.**

The trial court finding, based entirely on oral testimony, that a confidential relationship existed between the parties executing the antenuptial contract was not clearly erroneous.

Where two parties to an antenuptial contract stand in a confidential relationship, where the contract is not supported by adequate consideration, and where there is not in the contract itself full disclosure of assets and acknowledgment that each party has a right to independent counsel, the burden of proving disclosure and knowledge rests on the party retaining the greater interest.

The personal representative of the estate of the party retaining the greater interest sustained his burden of proof that the other party knew the extent of decedent's property at the time she signed the antenuptial contract and that, under the facts of this case, her rights were adequately protected.

Reversed. Wahl, J. Took no part, Coyne, J.

**81-1082 State of Minnesota v. Reynaldo Montalvo, Appellant. Hennepin County.**

Record on appeal fails to establish defendant's contention that his interpreter failed to adequately interpret the trial for him.

Minn. Stat. § 609.035 (1980) did not bar consecutive sentencing of defendant for two assaults against different victims, and, under Minnesota Sentencing Guidelines and Commentary, II.F. (1981), consecutive sentencing did not constitute a departure requiring justification.

Affirmed. Simonett, J.



## **Opinions Filed September 24, 1982**

**82-411 John Edward Stusek, petitioner, Appellant v. State of Minnesota. Hennepin County.**

Postconviction court properly denied petition seeking resentencing according to the Minnesota Sentencing Guidelines.  
Affirmed. Amdahl, C.J.

**82-210 Donald F. Zernechel, petitioner, Appellant v. State of Minnesota. Blue Earth County.**

Postconviction court properly denied petition seeking resentencing according to the Minnesota Sentencing Guidelines.  
Affirmed. Amdahl, C.J.

**82-579 Olin J. Johnson, petitioner, Appellant v. State of Minnesota. Ramsey County.**

Postconviction court properly denied petition seeking resentencing according to the Minnesota Sentencing Guidelines.  
Affirmed. Amdahl, C.J.

**82-580 Lee Andrew Ford, petitioner, Appellant v. State of Minnesota. Ramsey County.**

Affirmed. Amdahl, C.J.

**82-699 Greg Rue, Appellant, v. State of Minnesota. Ramsey County.**

Postconviction court properly denied petition seeking resentencing according to the Minnesota Sentencing Guidelines.  
Affirmed. Amdahl, C.J.

**82-764 Ronald Rhinehart, Appellant v. State of Minnesota. Ramsey County.**

Postconviction court properly denied petition seeking resentencing according to the Minnesota Sentencing Guidelines.  
Affirmed. Amdahl, C.J.

**82-801 Clifton L. Moss, petitioner, Appellant v. State of Minnesota. St. Louis County.**

Postconviction court properly denied petition seeking resentencing according to the Minnesota Sentencing Guidelines.  
Affirmed. Amdahl, C.J.

## **Opinion Filed August 31, 1982**

**51222 In the Matter of the Petition of the United States Steel Corporation for a Determination of its objections to Taxes Imposed on Certain of its Properties Under Laws of Minnesota 1974, Chapter 556, Payable in the Year 1977. United States Steel Corporation, petitioner, Appellant v. State of Minnesota, Respondent and Cross Appellant, and County of Itasca. Itasca County.**

Minn. Stat. § 273.02, subd. 4 (1980), Authorizing the retroactive assessment of taxes on iron ore for a period of six years does not impermissibly conflict with requirements that property be assessed at market value on January 2nd each year.

The fact that Minn. Stat. § 273.02, subd. 4, applies only to iron ore and not to other minerals does not violate either the equal protection clause of the fourteenth amendment to the Federal Constitution, or the uniformity clause of article X, § 1, of the Minnesota Constitution.

Under Minn. Stat. § 273.02, subd. 2, (1980), newly discovered iron ore is properly treated as "omitted" property rather than "undervalued" property for purposes of determining the duration of retroactive assessments.

The distribution to Iron Range Resources and Rehabilitation Board of proceeds from taxes on newly discovered iron ore for purposes of relieving distress and unemployment occasioned by removal of natural resources does not violate article X, § 1 of the Minnesota Constitution, notwithstanding such taxes may benefit counties other than the county from which the ore was mined.

Affirmed in part, reversed in part. Otis, J. Concurring and dissenting.

Yetka, J. Dissenting, Peterson, J. Took no part, Kelley, J.

# STATE CONTRACTS

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Pursuant to the provisions of Minn. Stat. § 16.098, subd. 3, an agency must make reasonable effort to publicize the availability of any consultant services contract or professional and technical services contract which has an estimated cost of over \$2,000.

Department of Administration procedures require that notice of any consultant services contract or professional and technical services contract which has an estimated cost of over \$10,000 be printed in the *State Register*. These procedures also require that the following information be included in the notice: name of contact person, agency name and address, description of project and tasks, cost estimate, and final submission date of completed contract proposal.

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## Department of Public Welfare Support Services Bureau

### Request for Proposal for Services as Part of a Rulemaking Project

Notice is hereby given that the Support Services Bureau, Department of Public Welfare, is requesting proposals for services using group process and writing skills as part of a rulemaking demonstration project. This project is designed to gain approval of amendments to selected Support Service Bureau rules and to test the effectiveness of utilizing specialized skills on a centralized basis in the development and approval of rules.

The estimated amount of the contract is not to exceed \$20,000.

The guidelines to be used in the preparation of a proposal and a detailed description of the project are available from the Manuals Section, Support Services Bureau, Department of Public Welfare. Deadline for receipt of proposals is 4:30 p.m., Monday, November 1, 1982. To obtain a copy of the detailed proposal, write or call:

Robert Hamper  
Department of Public Welfare  
Manuals Section  
4th Floor, Centennial Bldg.  
St. Paul, Minnesota 55155  
(612) 296-2794

# OFFICIAL NOTICES

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Pursuant to the provisions of Minn. Stat. § 15.0412, subd. 6, an agency, in preparing proposed rules, may seek information or opinion from sources outside the agency. Notices of intent to solicit outside opinion must be published in the *State Register* and all interested persons afforded the opportunity to submit data or views on the subject, either orally or in writing.

The *State Register* also publishes other official notices of state agencies, notices of meetings, and matters of public interest.

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## Department of Commerce Banking Division

### Bulletin No. 2656: Maximum Lawful Rate of Interest for Mortgages and Contracts for Deed for the Month of October 1982

Notice is hereby given that pursuant to Section 47.20, Subd. 4a, Minnesota Statutes 1980, the maximum lawful rate of interest for conventional home mortgages for the month of October 1982 is fifteen and three-quarters (15.75) percentage points. Further, pursuant to Section 47.20, Minnesota Statutes, the maximum lawful rate of interest for contracts for deed for the month of October 1982 is fifteen and three-quarters (15.75) percentage points.

It is important to note that this maximum lawful interest rate does not apply to all real estate loans and contracts for deed. Under Minnesota's interest rate moratorium, which is identical to the Federal Usury Preemption, in most instances any rate may be charged on real estate mortgages and contracts for deed that constitute first liens.

This is the same rate as set for September 1982 and is based on the Federal National Mortgage Association (FNMA) August 16, 1982, auction results and an average yield for conventional mortgage commitments of 15.68%. No offers were accepted by

FNMA at the September 27, 1982, auction. In this case, Section 47.20, Subd. 4a, Minnesota Statutes, provides that the previous month's rate continues in effect. The next FNMA auction is scheduled for October 25, 1982, and will be the basis for the November maximum rate. Current rates regarding the monthly publication are available by telephoning the Banking Division 24-hour information number (612) 297-2751.

September 29, 1982

Michael J. Pint  
Commissioner of Banks

## **Metropolitan Council**

### **Notice of Review of Water Quality Management Plan**

Notice: On July 19, 1982 the Twin Cities Metropolitan Council submitted its 208 or Water Quality Management Plan, relating to Surface Water Management or non-point source pollution control, to the Minnesota Pollution Control Agency (MPCA). In accordance with Federal requirements the MPCA is responsible for reviewing and having the Governor certify the Metropolitan Council's 208 Plan to the U.S. Environmental Protection Agency. The MPCA will meet to take final action to approve the Council's 208 Plan at the December 1982 MPCA Board Meeting. The Governor's certification of the Plan will take place in January 1983.

Further notices will be made regarding MPCA's action on the Plan and the Governor's certification.

## **Minnesota Teachers Retirement Association**

### **Meeting Notice**

The Board of Trustees, Minnesota Teachers Retirement Association will hold a meeting on Friday, October 15, 1982, at 9 a.m. in Room 716 Capitol Square Building, 550 Cedar Street, St. Paul, Minnesota to hear legislative proposals and matters which may properly come before the board.

## **Department of Transportation**

### **Petition of the City of Duluth for a Variance from State Aid Standards for Street Width**

Notice is hereby given that the City Council of the City of Duluth has made a written request to the Commissioner of Transportation for a variance from minimum design standards for street width for the Aerial Lift Bridge on Minnesota Avenue.

The request is for a variance from 14 MCAR § 1.5032 H.1.c. Rules for State Aid Operations under Minnesota Statutes, Chapters 162 and 163 (1978) as amended, so as to permit a minimum roadway width of 24 feet with No Parking permitted instead of a roadway width of 36 feet with No Parking permitted.

Any person may file a written objection to the variance request with the Commissioner of Transportation, Transportation Building, St. Paul, Minnesota 55155.

If a written objection is received within 20 days from the date of this notice in the *State Register*, the variance can be granted only after a contested case hearing has been held on the request.

Dated this 29th day of September, 1982.

Richard P. Braun  
Commissioner of Transportation

## **Department of Transportation**

### **Petition of the City of Minneapolis for a Variance from State Aid Standards for Vertical Clearance on a Bridge over a Railroad**

Notice is hereby given that the City Council of the City of Minneapolis has made a written request to the Commissioner of Transportation for a variance from minimum design standards for vertical clearance of the Emerson Avenue South Bridge over the Chicago, Milwaukee, St. Paul and Pacific Railroad.

The request is for a variance from 14 MCAR § 1.5032 H.1.3. Rules for State Aid Operations under Minnesota Statutes,

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## OFFICIAL NOTICES

Chapters 161 and 162 (1978) as amended, so as to permit a vertical clearance of 21 feet over the main line and a vertical clearance of 20 feet over the spur track instead of a required vertical clearance of 22 feet.

Any person may file a written objection to the variance request with the Commissioner of Transportation, Transportation Building, St. Paul, Minnesota 55155.

If a written objection is received within 20 days from the date of this notice in the *State Register*, the variance can be granted only after a contested case hearing has been held on the request.

Dated this 29th day of September, 1982.

Richard P. Braun  
Commissioner of Transportation

### Department of Transportation

#### Petition of the City of Minneapolis for a Variance from State Aid Standards for Vertical Clearance on a Bridge over a Railroad

Notice is hereby given that the City Council of the City of Minneapolis has made a written request to the Commissioner of Transportation for a variance from minimum design standards for vertical clearance of the Dupont Avenue Bridge over the Chicago, Milwaukee, St. Paul and Pacific Railroad.

The request is for a variance from 14 MCAR § 1.5032 H.1.3. Rules for State Aid Operations under Minnesota Statutes, Chapters 161 and 162 (1978) as amended, so as to permit a vertical clearance of 21 feet over the main line and a vertical clearance of 20 feet over the spur track instead of a required vertical clearance of 22 feet.

Any person may file a written objection to the variance request with the Commissioner of Transportation, Transportation Building, St. Paul, Minnesota 55155.

If a written objection is received within 20 days from the date of this notice in the *State Register*, the variance can be granted only after a contested case hearing has been held on the request.

Dated this 29th day of September, 1982.

Richard P. Braun  
Commissioner of Transportation

### Department of Transportation

#### Petition of the County of Faribault for a Variance from State Aid Standards for Diagonal Parking

Notice is hereby given that the County Board of the County of Faribault has made a written request to the Commissioner of Transportation for a variance from minimum design standards for diagonal parking along Franklin Street, in the City of Wells; from Broadway to Second Avenue West.

The request is for a variance from 14 MCAR § 1.5032 H.4.a., Rules for State Aid Operations under Minnesota Statutes, Chapters 161 and 162 (1978) as amended, so as to permit a minimum street width of 60 feet with 30° angle parking instead of a required width of 66 feet and 45° angle parking.

Any person may file a written objection to the variance request with the Commissioner of Transportation, Transportation Building, St. Paul, Minnesota 55155.

If a written objection is received within 20 days from the date of this notice in the *State Register*, the variance can be granted only after a contested case hearing has been held on the request.

Dated this 29th day of September, 1982.

Richard P. Braun  
Commissioner of Transportation

### Department of Transportation

#### Petition of the County of Clearwater for a Variance from State Aid Standards for Design Speed

Notice is hereby given that the County Board of the County of Clearwater has made a written request to the Commissioner of

Transportation for a variance from minimum design standards for design speed along CSAH 38 from T.H. 200 to a point one-half mile south.

The request is for a variance from 14 MCAR § 1.5032 H.1.a. Rules for State Aid Operations under Minnesota Statutes, Chapters 161 and 162 (1978) as amended, so as to permit a minimum design speed of 30 MPH instead of a required design speed of 40 MPH.

Any person may file a written objection to the variance request with the Commissioner of Transportation, Transportation Building, St. Paul, Minnesota 55155.

If a written objection is received within 20 days from the date of this notice in the *State Register*, the variance can be granted only after a contested case hearing has been held on the request.

Dated this 29th day of September, 1982.

Richard P. Braun  
Commissioner of Transportation

## **Department of Transportation**

### **Petition of the County of Nobles for a Variance from State Aid Standards for Bridge Width**

Notice is hereby given that the County Board of Nobles County has made a written request to the Commissioner of Transportation for a variance from minimum design standards for Bridge Width on CSAH 7 approximately 1¼ Miles North of CSAH 16.

The request is for a variance from 14 MCAR § 1.5032, H., 1., a., Rules for State Aid Operations under Minnesota Statutes, Chapters 161 and 162 (1978) as amended, so as to permit a minimum bridge width of 19 feet instead of a required bridge width of 22 feet for bridges to remain as is.

Any person may file a written objection to the variance request with the Commissioner of Transportation, Transportation Building, St. Paul, Minnesota 55155.

If a written objection is received within 20 days from the date of this notice in the *State Register*, the variance can be granted only after a contested case hearing has been held on the request.

Dated this 29th day of September, 1982.

Richard P. Braun  
Commissioner of Transportation

## **Department of Transportation**

### **Petition of Rock County for a Variance from State Aid Standards for Design Speed**

Notice is hereby given that the County Board of Rock County has made a written request to the Commissioner of Transportation for a variance from minimum design speed standards for a special resurfacing project along CSAH 8 between T.H. 75, 2 Miles North of Luverne, and CSAH 19.

The request is for a variance from 14 MCAR § 1.5032 H.1.d. Rules for State Aid Operations under Minn. Statute, Chapters 161 and 162 (1978) as amended, so as to permit a design speed of 37 miles per hour instead of a required design speed of 45 miles per hour.

Any person may file a written objection to the variance request with the Commissioner of Transportation, Transportation Building, St. Paul, Minnesota 55155.

If a written objection is received within 20 days from the date of this notice in the *State Register*, the variance can be granted only after a contested case hearing has been held on the request.

Dated this 29th day of September, 1982.

Richard P. Braun  
Commissioner of Transportation

## OFFICIAL NOTICES

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### Department of Transportation

#### Petition of the County of Washington for a Variance from State Aid Standards for Street Width

Notice is hereby given that the County Board of Washington County has made a written request to the Commissioner of Transportation for a variance from minimum design standards for street width for C.S.A.H. 14 from C.S.A.H. 21 to T.H. 95.

The request is for a variance from 14 MCAR § 1.5032 H.1.c. Rules for State Aid Operations under Minnesota Statutes, Chapters 161 and 162 (1978) as amended, so as to permit a minimum street width of 44 feet with parking permitted instead of a street width of 46 feet with parking permitted.

Any person may file a written objection to the variance request with the Commissioner of Transportation, Transportation Building, St. Paul, Minnesota 55155.

If a written objection is received within 20 days from the date of this notice in the *State Register*, the variance can be granted only after a contested case hearing has been held on the request.

Dated this 29th day of September, 1982.

Richard P. Braun  
Commissioner of Transportation

### Department of Transportation

#### Amended Order and Notice of Street and Highway Routes Designated and Permitted to Carry the Gross Weights Allowed under Minn. Stat. § 169.832

##### Order No. 67065

Whereas, the Commissioner of Transportation has made his Order No. 66400 as amended by Orders Nos. 66446, 66550, 66628, 66690, 66768, 66807, 66920, and 66962 designating and permitting certain street and highway routes, or segments of those routes, to carry the gross weights allowed under Minnesota Statutes § 169.832, and

Whereas, the commissioner has determined that the additional following routes, or segment of routes, should be designated to carry the gross weights allowed under Minnesota Statutes § 169.832.

IT IS HEREBY ORDERED that Commissioner of Transportation Order No. 66400 is amended this date by adding the following designated streets and highway routes, or segment of routes, as follows:

##### TRUNK HIGHWAYS

- TH 11 From West State Line to Jct. TH 59 (Karlstad). (Seasonally Restricted.)
- TH 14 From East City Limits to West City Limits in St. Charles (12 month.)
- TH 40 From Jct. TH 318 to Jct. T.H. 12 in Willmar (Seasonally Restricted).
- TH 46 From Jct. TH 2 to Jct. TH 71 at Northome. (Seasonally Restricted).
- TH 71 From East Jct. TH 71 (Kabekona Corner) North to Jct. Beltrami County Road 50. (Seasonally Restricted.)
- TH 89 & 1 From Grygla Elevator entrance to South Jct. TH 1 & 89 (West City Red Lake). (Seasonally Restricted.)
- TH 113 From Jct. TH 32 (Syre) to Jct. TH 59 (Waubun). (Seasonally Restricted).
- TH 200 From Jct. TH 9 at Ada to Jct. TH 32. (Seasonally Restricted).
- TH 200 From East Jct. TH 71 (Kabekona Corner) to Jct. TH 64. (Seasonally Restricted).
- TH 267 From Iona to Jct. TH 30 (Seasonally Restricted).
- TH 271 From Jct. TH 19 to the No. Limits of Hendricks (Seasonally Restricted).
- TH 318 From Jct. TH 23 to Jct. TH 40 (Seasonally Restricted).

The following is a correction to Order No. 66962 and its designation:

- TH 200 Should Read: From West State Line to Jct. with TH 75 at Halstad (Seasonally Restricted).

Dated this 28th of September, 1982.

Richard P. Braun  
Commissioner of Transportation

STATE OF MINNESOTA

State Register and Public Documents Division  
117 University Avenue  
St. Paul, Minnesota 55155

**ORDER FORM**

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**FOR LEGISLATIVE NEWS**

Publications containing news and information from the Minnesota Senate and House of Representatives are available free to concerned citizens and the news media. To be placed on the mailing list, write or call the offices listed below:

**Briefly/Preview**—Senate news and committee calendar; published weekly during legislative sessions. Contact Senate Public Information Office, Room B29 State Capitol, St. Paul MN 55155, (612) 296-0504.

**Perspectives**—Publication about the Senate. Contact Senate Information Office.

**Weekly Wrap-Up**—House committees, committee assignments of individual representatives, news on committee meetings and action, House action and bill introductions. Contact House Information Office, Room 8 State Capitol, St. Paul, MN, (612) 296-2146.

**This Week**—weekly interim bulletin of the House. Contact House Information Office.

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