187.1	ARTICLE 12	509.9 ARTICLE 20
187.2 187.3	DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES LICENSING AND CERTIFICATION POLICY	509.10 CHILDREN AND FAMILIES LICENSING POLICY
187.4 187.5	Section 1. Minnesota Statutes 2024, section 142B.01, is amended by adding a subdivision to read:	
187.8 187.9 187.10 187.11 187.12 187.13 187.14	Subd. 12a. Education. For purposes of child care centers, "education" means accredited coursework in behavior guidance, child abuse and neglect prevention, child development, child health and safety, child health and wellness, child nutrition, child psychology, child study techniques, children with special needs, communication studies, computer science, coordination of community and school activities, cultural studies, curriculum planning, early childhood education, early childhood special education, elementary education, elementary special education, English language arts, ethics, family studies, history, mathematics, music, parent involvement, psychology, recreational sports, arts and crafts methods or theory, science, social studies, sociology, or other coursework approved by the commissioner.	
187.16	EFFECTIVE DATE. This section is effective August 1, 2025.	
187.17	Sec. 2. Minnesota Statutes 2024, section 142B.10, subdivision 14, is amended to read:	Section 1. Minnesota Statutes 2024, section 142B.10, subdivision 14, is amended to read:
187.20	Subd. 14. Grant of license; license extension. (a) If the commissioner determines that the program complies with all applicable rules and laws, the commissioner shall issue a license consistent with this section or, if applicable, a temporary change of ownership license under section 142B.11. At minimum, the license shall state:	Subd. 14. Grant of license; license extension. (a) If the commissioner determines that the program complies with all applicable rules and laws, the commissioner shall issue a license consistent with this section or, if applicable, a temporary change of ownership license under section 142B.11. At minimum, the license shall state:
187.22	(1) the name of the license holder;	509.16 (1) the name of the license holder;
187.23	(2) the address of the program;	509.17 (2) the address of the program;
187.24	(3) the effective date and expiration date of the license;	509.18 (3) the effective date and expiration date of the license;
187.25	(4) the type of license;	509.19 (4) the type of license;
187.26 187.27	(5) the maximum number and ages of persons that may receive services from the program; and	509.20 (5) the maximum number and ages of persons that may receive services from the program; 509.21 and
187.28	(6) any special conditions of licensure.	509.22 (6) any special conditions of licensure.
187.29	(b) The commissioner may issue a license for a period not to exceed two years if:	(b) The commissioner may issue a license for a period not to exceed two years if:
187.30 187.31	(1) the commissioner is unable to conduct the observation required by subdivision 11, paragraph (a), clause (3), because the program is not yet operational;	(1) the commissioner is unable to conduct the observation required by subdivision 11, paragraph (a), clause (3), because the program is not yet operational;
188.1 188.2	(2) certain records and documents are not available because persons are not yet receiving services from the program; and	509.26 (2) certain records and documents are not available because persons are not yet receiving 509.27 services from the program; and
188.3	(3) the applicant complies with applicable laws and rules in all other respects.	(3) the applicant complies with applicable laws and rules in all other respects.

persons served, the availability of alternative services available in the surrounding community, the management structure of the program, whether the program provides

living in the household where the services will be provided as specified under section 245C.03, subdivision 1, has been disqualified and the disqualification has not been set aside

(h) The commissioner shall not issue or reissue a license under this chapter if an individual

culturally specific services, and other relevant factors.

and no variance has been granted.

189.5

189.6

510.1 510.2	(c) A decision by the commissioner to issue a license does not guarantee that any person or persons will be placed or cared for in the licensed program.
510.3 510.4	(d) Except as provided in paragraphs (i) and (j), the commissioner shall not issue a license if the applicant, license holder, or an affiliated controlling individual has:
510.5 510.6	(1) been disqualified and the disqualification was not set aside and no variance has been granted;
510.7	(2) been denied a license under this chapter or chapter 245A within the past two years;
510.8 510.9	(3) had a license issued under this chapter or chapter 245A revoked within the past five years; or
510.10 510.11	(4) failed to submit the information required of an applicant under subdivision 1, paragraph (f), (g), or (h), after being requested by the commissioner.
510.14 510.15	When a license issued under this chapter or chapter 245A is revoked, the license holder and each affiliated controlling individual with a revoked license may not hold any license under chapter 142B for five years following the revocation, and other licenses held by the applicant or license holder or licenses affiliated with each controlling individual shall also be revoked.
510.19 510.20 510.21	(e) Notwithstanding paragraph (d), the commissioner may elect not to revoke a license affiliated with a license holder or controlling individual that had a license revoked within the past five years if the commissioner determines that (1) the license holder or controlling individual is operating the program in substantial compliance with applicable laws and rules and (2) the program's continued operation is in the best interests of the community being served.
510.25 510.26 510.27	(f) Notwithstanding paragraph (d), the commissioner may issue a new license in response to an application that is affiliated with an applicant, license holder, or controlling individual that had an application denied within the past two years or a license revoked within the past five years if the commissioner determines that (1) the applicant or controlling individual has operated one or more programs in substantial compliance with applicable laws and rules and (2) the program's operation would be in the best interests of the community to be served.
510.31 510.32	(g) In determining whether a program's operation would be in the best interests of the community to be served, the commissioner shall consider factors such as the number of persons served, the availability of alternative services available in the surrounding community, the management structure of the program, whether the program provides culturally specific services, and other relevant factors.
511.1 511.2 511.3 511.4	(h) The commissioner shall not issue or reissue a license under this chapter if an individual living in the household where the services will be provided as specified under section 245C.03, subdivision 1, has been disqualified and the disqualification has not been set aside and no variance has been granted.

- (j) Notwithstanding paragraph (i), when a revocation is based on the disqualification of 189.17 a controlling individual or license holder, and the controlling individual or license holder 189.18 is ordered under section 245C.17 to be immediately removed from direct contact with 189.19 persons receiving services or is ordered to be under continuous, direct supervision when 189.20 providing direct contact services, the program may continue to operate only if the program 189.21 complies with the order and submits documentation demonstrating compliance with the 189.22 order. If the disqualified individual fails to submit a timely request for reconsideration, or 189.23 if the disqualification is not set aside and no variance is granted, the order to immediately 189.24 remove the individual from direct contact or to be under continuous, direct supervision 189.25 remains in effect pending the outcome of a hearing and final order from the commissioner.
- (k) For purposes of reimbursement for meals only, under the Child and Adult Care Food Program, Code of Federal Regulations, title 7, subtitle B, chapter II, subchapter A, part 226, 189.28 relocation within the same county by a licensed family day care provider, shall be considered 189.29 an extension of the license for a period of no more than 30 calendar days or until the new 189.30 license is issued, whichever occurs first, provided the county agency has determined the family day care provider meets licensure requirements at the new location.
- (1) Unless otherwise specified by statute, all licenses issued under this chapter expire at 189.33 12:01 a.m. on the day after the expiration date stated on the license. A license holder must apply for and be granted comply with the requirements in section 142B.12 and be reissued a new license to operate the program or the program must not be operated after the expiration date. Child foster care license holders must apply for and be granted a new license to operate the program or the program must not be operated after the expiration date. Upon implementation of the provider licensing and reporting hub, licenses may be issued each calendar year.
- 190.6 (m) The commissioner shall not issue or reissue a license under this chapter if it has been determined that a tribal licensing authority has established jurisdiction to license the program or service.

190.4 190.5

- (n) The commissioner of children, youth, and families shall coordinate and share data 190.9 with the commissioner of human services to enforce this section.
- Sec. 3. Minnesota Statutes 2024, section 142B.10, subdivision 16, is amended to read:
- Subd. 16. Variances. (a) The commissioner may grant variances to rules that do not 190.12 affect the health or safety of persons in a licensed program if the following conditions are 190.14 met:

(i) Pursuant to section 142B.18, subdivision 1, paragraph (b), when a license issued 511.5 511.6 under this chapter has been suspended or revoked and the suspension or revocation is under appeal, the program may continue to operate pending a final order from the commissioner.

If the license under suspension or revocation will expire before a final order is issued, a temporary provisional license may be issued provided any applicable license fee is paid

Senate Language UEH2435-1

511.10 before the temporary provisional license is issued.

(j) Notwithstanding paragraph (i), when a revocation is based on the disqualification of 511.12 a controlling individual or license holder, and the controlling individual or license holder 511.13 is ordered under section 245C.17 to be immediately removed from direct contact with 511.14 persons receiving services or is ordered to be under continuous, direct supervision when 511.15 providing direct contact services, the program may continue to operate only if the program 511.16 complies with the order and submits documentation demonstrating compliance with the 511.17 order. If the disqualified individual fails to submit a timely request for reconsideration, or 511.18 if the disqualification is not set aside and no variance is granted, the order to immediately 511.19 remove the individual from direct contact or to be under continuous, direct supervision 511.20 remains in effect pending the outcome of a hearing and final order from the commissioner.

(k) For purposes of reimbursement for meals only, under the Child and Adult Care Food 511.22 Program, Code of Federal Regulations, title 7, subtitle B, chapter II, subchapter A, part 226, 511.23 relocation within the same county by a licensed family day care provider, shall be considered 511.24 an extension of the license for a period of no more than 30 calendar days or until the new 511.25 license is issued, whichever occurs first, provided the county agency has determined the 511.26 family day care provider meets licensure requirements at the new location.

(1) Unless otherwise specified by statute, all licenses issued under this chapter expire at 511.28 12:01 a.m. on the day after the expiration date stated on the license. A license holder must 511.29 apply for and be granted comply with the requirements in section 142B.12 and be reissued 511.30 a new license to operate the program or the program must not be operated after the expiration 511.31 date. Child foster care license holders must apply for and be granted a new license to operate 511.32 the program or the program must not be operated after the expiration date. Upon 511.33 implementation of the provider licensing and reporting hub, licenses may be issued each 511.34 calendar year.

512.1 (m) The commissioner shall not issue or reissue a license under this chapter if it has been determined that a tribal licensing authority has established jurisdiction to license the program or service.

(n) The commissioner of children, youth, and families shall coordinate and share data 512.4 with the commissioner of human services to enforce this section.

190.15 190.16	(1) the variance must be requested by an applicant or license holder on a form and in a manner prescribed by the commissioner;
190.17	(2) the request for a variance must include the reasons that the applicant or license holde
190.18	cannot comply with a requirement as stated in the rule and the alternative equivalent measure
190.19	that the applicant or license holder will follow to comply with the intent of the rule; and
190.20	(3) the request must state the period of time for which the variance is requested.
190.21	The commissioner may grant a permanent variance when conditions under which the variance
190.22	is requested do not affect the health or safety of persons being served by the licensed program
190.23	nor compromise the qualifications of staff to provide services. The permanent variance shall
190.24	expire as soon as the conditions that warranted the variance are modified in any way. Any
190.25	applicant or license holder must inform the commissioner of any changes or modifications
190.26	that have occurred in the conditions that warranted the permanent variance. Failure to advise
190.27	the commissioner shall result in revocation of the permanent variance and may be cause for
190.28	other sanctions under sections 142B.17 and 142B.18.
190.29	The commissioner's decision to grant or deny a variance request is final and not subject to
190.30	appeal under the provisions of chapter 14.
190.31	(b) The commissioner shall consider variances for child care center staff qualification
190.32	requirements under Minnesota Rules, parts 9503.0032 and 9503.0033, that do not affect
191.1	the health and safety of children served by the center. A variance request must be submitted
191.2	to the commissioner in accordance with paragraph (a) and must include a plan for the staff
191.3	person to gain additional experience, education, or training, as requested by the commissione
191.4	When reviewing a variance request under this section, the commissioner shall consider the
191.5	staff person's level of professional development, including but not limited to steps completed
191.6	on the Minnesota career lattice.
191.7	(c) The commissioner must grant a variance for a child care program's licensed capacity
191.8	limit if:
191.9	(1) the program's indoor space is within 100 square feet of what would be required for
191.10	maximum capacity in the program based on the program's number and qualifications of
191.11	staff,
191.12	(2) the state fire marshal approves the variance; and
191.13	(3) the applicant or license holder submits the variance request to the commissioner in
191.14	accordance with paragraph (a).
	A child care program's licensed capacity must not increase by more than two children under
	this paragraph. For purposes of this paragraph, a "child care program" means a child care
191.17	center or family or group family child care provider licensed under this chapter and Minnesot
191.18	Rules, chapter 9502 or 9503.

PAGE R4A12

191.19	(e) (d) Counties shall use a uniform application form developed by the commissioner
191.20	for variance requests by family child care license holders.

191.21 Sec. 4. Minnesota Statutes 2024, section 142B.16, subdivision 2, is amended to read:

Subd. 2. **Reconsideration of correction orders.** (a) If the applicant or license holder believes that the contents of the commissioner's correction order are in error, the applicant or license holder may ask the Department of Children, Youth, and Families to reconsider the parts of the correction order that are alleged to be in error. The request for reconsideration must be made in writing and must be postmarked and sent to the commissioner within 20 calendar days after receipt of the correction order under this paragraph, or receipt of the interpretive guidance under paragraph (d), by the applicant or license holder or submitted in the provider licensing and reporting hub within 20 calendar days from the date the commissioner issued the order under this paragraph, or provided the interpretive guidance under paragraph (d), through the hub, and:

- (1) specify the parts of the correction order that are alleged to be in error;
- 192.1 (2) explain why they are in error; and
- 192.2 (3) include documentation to support the allegation of error.
- 192.3 (b) Upon implementation of the provider licensing and reporting hub, the provider must
 192.4 use the hub to request reconsideration under this paragraph, or to request interpretive guidance
 192.5 under paragraph (d). A request for reconsideration does not stay any provisions or
 192.6 requirements of the correction order. The commissioner's disposition of a request for
- 192.7 reconsideration is final and not subject to appeal under chapter 14.
- 192.8 (b) (c) This paragraph applies only to licensed family child care providers. A licensed family child care provider who requests reconsideration of a correction order under paragraph 192.10 (a) may also request, on a form and in the manner prescribed by the commissioner, that the 192.11 commissioner expedite the review if:
- 192.12 (1) the provider is challenging a violation and provides a description of how complying 192.13 with the corrective action for that violation would require the substantial expenditure of 192.14 funds or a significant change to their program; and
- 192.15 (2) describes what actions the provider will take in lieu of the corrective action ordered 192.16 to ensure the health and safety of children in care pending the commissioner's review of the 192.17 correction order.
- 192.18 (d) Prior to a request for reconsideration under paragraph (a), if the applicant or license 192.19 holder believes that the applicable rule or statute is ambiguous or the commissioner's 192.20 interpretation of the applicable rule or statute is in error, the applicant or license holder may

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498.17 Sec. 3. Minnesota Statutes 2024, section 142B.16, subdivision 2, is amended to read:

Subd. 2. **Reconsideration of correction orders.** (a) If the applicant or license holder believes that the contents of the commissioner's correction order are in error, the applicant or license holder may ask the Department of Children, Youth, and Families to reconsider the parts of the correction order that are alleged to be in error. The request for reconsideration must be made in writing and must be postmarked and sent to the commissioner within 20 calendar days after receipt of the correction order by the applicant or license holder or submitted in the provider licensing and reporting hub within 20 calendar days from the date the commissioner issued the order through the hub, and:

- 498.26 (1) specify the parts of the correction order that are alleged to be in error;
- 498.27 (2) explain why they are in error; and
- 498.28 (3) include documentation to support the allegation of error.
- 498.29 (b) Upon implementation of the provider licensing and reporting hub, the provider must 498.30 use the hub to request reconsideration. A request for reconsideration does not stay any 499.1 provisions or requirements of the correction order. The commissioner's disposition of a

199.2 request for reconsideration is final and not subject to appeal under chapter 14.

- 499.3 (b) (c) This paragraph applies only to licensed family child care providers. A licensed family child care provider who requests reconsideration of a correction order under paragraph 499.5 (a) may also request, on a form and in the manner prescribed by the commissioner, that the 499.6 commissioner expedite the review if:
- 499.7 (1) the provider is challenging a violation and provides a description of how complying 499.8 with the corrective action for that violation would require the substantial expenditure of 499.9 funds or a significant change to their program; and
- 499.10 (2) describes what actions the provider will take in lieu of the corrective action ordered 499.11 to ensure the health and safety of children in care pending the commissioner's review of the 499.12 correction order.

HHS Budget-DCYF Licensing

House Language H2435-3

May 15, 2025 08:59 PM

Senate Language UEH2435-1

192.21 192.22	
192.23 192.24	(e) The commissioner must not publicly post the correction order for licensed child care centers or licensed family child care providers on the department's website until:
192.25	(1) after the 20-calendar-day period for requesting reconsideration; or
192.26 192.27	(2) if the applicant or license holder requested reconsideration, after the commissioner's disposition of a request for reconsideration is provided to the applicant or license holder.
192.31	of children, youth, and families must notify the revisor of statutes when federal approval is obtained.
193.1	Sec. 5. Minnesota Statutes 2024, section 142B.16, subdivision 5, is amended to read:
193.2 193.3 193.4 193.5 193.6 193.7 193.8 193.9 193.10 193.11 193.12	Subd. 5. Requirement to post conditional license. For licensed family child care providers and child care centers, upon receipt of any order of conditional license issued by the commissioner under this section, and notwithstanding a pending request for reconsideration of the order of conditional license by the license holder, the license holder shall post the order of conditional license in a place that is conspicuous to the people receiving services and all visitors to the facility for two years. When the order of conditional license is accompanied by a maltreatment investigation memorandum prepared under section 626.557 or chapter 260E, the investigation memoranda must be posted with the order of conditional license, and the license holder must post both in a place that is conspicuous to the people receiving services and all visitors to the facility for ten years. Sec. 6. Minnesota Statutes 2024, section 142B.171, subdivision 2, is amended to read: Subd. 2. Documented technical assistance. (a) In lieu of a correction order under section 142B.16, the commissioner shall provide documented technical assistance to a family child
	care or child care center license holder if the commissioner finds that:
	(1) the license holder has failed to comply with a requirement in this chapter or Minnesota Rules, chapter 9502 or 9503, that the commissioner determines to be low risk as determined by the child care weighted risk system;
193.19 193.20	(2) the noncompliance does not imminently endanger the health, safety, or rights of the persons served by the program; and
193.21 193.22	(3) the license holder did not receive documented technical assistance or a correction order for the same violation at the license holder's most recent annual licensing inspection.
193.23 193.24	(b) Documented technical assistance must include communication from the commissioner to the license holder that:
193.25	(1) states the conditions that constitute a violation of a law or rule:

99.13	(d) The commissioner must not publicly post the correction order for licensed child care
99.14	centers or licensed family child care providers on the department's website until:
99.15	(1) after the 20-calendar-day period for requesting reconsideration; or
99.16	(2) if the applicant or license holder requested reconsideration, after the commissioner's
99.17	disposition of a request for reconsideration is provided to the applicant or license holder.
99.18	EFFECTIVE DATE. This section is effective January 1, 2026, or upon federal approval,
99.19	whichever is later. The commissioner of children, youth, and families must notify the revisor
99.20	of statutes when federal approval is obtained.

512.6 Sec. 2. Minnesota Statutes 2024, section 142B.171, subdivision 2, is amended to read:

512.7 Subd. 2. **Documented technical assistance.** (a) In lieu of a correction order under section

512.8 142B.16, the commissioner shall provide documented technical assistance to a family child

512.9 care or child care center license holder if the commissioner finds that:

12.10 (1) the license holder has failed to comply with a requirement in this chapter or Minnesota

512.11 Rules, chapter 9502 or 9503, that the commissioner determines to be low risk as determined

512.12 by the child care weighted risk system;

512.13 (2) the noncompliance does not imminently endanger the health, safety, or rights of the

512.14 persons served by the program; and

(3) the license holder did not receive documented technical assistance or a correction

512.16 order for the same violation at the license holder's most recent annual licensing inspection.

512.17 (b) Documented technical assistance must include communication from the commissioner

512.18 to the license holder that:

512.19 (1) states the conditions that constitute a violation of a law or rule;

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House Language H2435-3

193.26	(2) references the specific law or rule violated; and
193.27	(3) explains remedies for correcting the violation.
193.28 193.29	(e) The commissioner shall not publicly publish documented technical assistance on the department's website.
194.1	Sec. 7. Minnesota Statutes 2024, section 142B.18, subdivision 6, is amended to read:
194.2 194.3 194.4 194.5 194.6 194.7 194.8 194.9 194.10 194.11 194.12 194.13	Subd. 6. Requirement to post licensing order or fine. For licensed family child care providers and child care centers, upon receipt of any order of license suspension, temporary immediate suspension, fine, or revocation issued by the commissioner under this section, and notwithstanding a pending appeal of the order of license suspension, temporary immediate suspension, fine, or revocation by the license holder, the license holder shall post the order of license suspension, temporary immediate suspension, fine, or revocation in a place that is conspicuous to the people receiving services and all visitors to the facility for two years. When the order of license suspension, temporary immediate suspension, fine, or revocation is accompanied by a maltreatment investigation memorandum prepared under section 626.557 or chapter 260E, the investigation memoranda must be posted with the order of license suspension, temporary immediate suspension, fine, or revocation, and the license holder must post both in a place that is conspicuous to the people receiving services and all visitors to the facility for ten years.
194.15 194.16	Sec. 8. [142B.181] POSTING LICENSING ACTIONS ON DEPARTMENT WEBSITE.
194.17 194.18 194.19 194.20 194.21	(a) The commissioner must post a summary document for each licensing action, except correction orders under section 142B.16, issued to a licensed child care center and family child care provider on the Licensing Information Lookup public website maintained by the Department of Children, Youth, and Families. The commissioner must not post any communication, including letters, from the commissioner to the center or provider.
194.24	(b) The commissioner must remove a summary document from the Licensing Information Lookup public website within ten days of the length of time that the document is required to be posted under Code of Federal Regulations, title 45, section 98.33.
194.25 194.26 194.27	(c) The requirement to post summary documents under this section only applies to licensing actions issued to licensed child care centers and family child care providers after the effective date of this section.
	EFFECTIVE DATE. This section is effective January 1, 2026, or upon federal approval, whichever is later. The commissioner of children, youth, and families must notify the revisor of statutes when federal approval is obtained.

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Senate Language UEH2435-1

(2) references the specific law or rule violated; and

512.21	(3) explains remedies for correcting the violation.
512.22	(e) The commissioner shall not publicly publish documented technical assistance on the
512.23	department's website.
	THE FOLLOWING SECTION IS FROM UEH2435-1 ARTICLE 19
499.21 499.22	Sec. 4. [142B.181] POSTING LICENSING ACTIONS ON DEPARTMENT WEBSITE.
499.23	(a) The commissioner must post a summary document for each licensing action issued
499.24 499.25	to a licensed child care center and family child care provider on the Licensing Information Lookup public website maintained by the Department of Children, Youth, and Families.
499.26	The commissioner must not post any communication, including letters, from the
	commissioner to the center or provider.
499.28	(b) The commissioner must remove a summary document from the Licensing Information Lookup public website within ten days of the length of time that the document is required
	to be posted under Code of Federal Regulations, title 45, section 98.33.
500.1	EFFECTIVE DATE. This section is effective January 1, 2026, or upon federal approval,
500.1	
500.2	whichever is later. The commissioner of children, youth, and families must notify the revisor

95.1	Sec. 9. Minnesota Statutes 2024, section 142B.30, subdivision 1, is amended to read:
95.2 95.3 95.4 95.5 95.6 95.7 95.8 95.9 95.10	Subdivision 1. Delegation of authority to agencies. (a) County agencies and private agencies that have been designated or licensed by the commissioner to perform licensing functions and activities under section 142B.10; to recommend denial of applicants under section 142B.15; to issue correction orders, to issue variances, and to recommend a conditional license under section 142B.16; or to recommend suspending or revoking a license or issuing a fine under section 142B.18, shall comply with rules and directives of the commissioner governing those functions and with this section. The following variances are excluded from the delegation of variance authority and may be issued only by the commissioner:
95.11	(1) dual licensure of family child care and family child foster care;
95.12	(2) child foster care maximum age requirement;
95.13	(3) variances regarding disqualified individuals;
95.14 95.15	(4) variances to requirements relating to chemical use problems of a license holder or a household member of a license holder; and
95.16 95.17 95.18	(5) variances to section 142B.74 for a time-limited period. If the commissioner grants a variance under this clause, the license holder must provide notice of the variance to all parents and guardians of the children in care.
95.19 95.20 95.21 95.22	(b) The commissioners of human services and children, youth, and families must both approve a variance for dual licensure of family child foster care and family adult foster care or family adult foster care and family child care. Variances under this paragraph are excluded from the delegation of variance authority and may be issued only by both commissioners.
	(c) Except as provided in section 142B.41, subdivision 4, paragraph (e), a county agency must not grant a license holder a variance to exceed the maximum allowable family child care license capacity of 14 children.
95.26 95.27	(d) A county agency that has been designated by the commissioner to issue family child care variances must:
95.28 95.29	(1) publish the county agency's policies and criteria for issuing variances on the county's public website and update the policies as necessary; and
95.30 95.31	(2) annually distribute the county agency's policies and criteria for issuing variances to all family child care license holders in the county.
96.1 96.2 96.3	(e) Before the implementation of NETStudy 2.0, county agencies must report information about disqualification reconsiderations under sections 245C.25 and 245C.27, subdivision 2, paragraphs (a) and (b), and variances granted under paragraph (a), clause (5), to the

commissioner at least monthly in a format prescribed by the commissioner.

512.24	Sec. 3. Minnesota Statutes 2024, section 142B.30, subdivision 1, is amended to read:
512.27 512.28 512.29 512.30	Subdivision 1. Delegation of authority to agencies. (a) County agencies and private agencies that have been designated or licensed by the commissioner to perform licensing functions and activities under section 142B.10; to recommend denial of applicants under section 142B.15; to issue correction orders, to issue variances, and to recommend a conditional license under section 142B.16; or to recommend suspending or revoking a license or issuing a fine under section 142B.18, shall comply with rules and directives of the commissioner governing those functions and with this section. The following variances are excluded from the delegation of variance authority and may be issued only by the commissioner:
513.3	(1) dual licensure of family child care and family child foster care;
513.4	(2) child foster care maximum age requirement;
513.5	(3) variances regarding disqualified individuals;
513.6 513.7	(4) variances to requirements relating to chemical use problems of a license holder or a household member of a license holder; and
513.8 513.9 513.10	(5) variances to section 142B.74 for a time-limited period. If the commissioner grants a variance under this clause, the license holder must provide notice of the variance to all parents and guardians of the children in care.
513.13	(b) The commissioners of human services and children, youth, and families must both approve a variance for dual licensure of family child foster care and family adult foster care or family adult foster care and family child care. Variances under this paragraph are excluded from the delegation of variance authority and may be issued only by both commissioners.
	(c) Except as provided in section 142B.41, subdivision 4, paragraph (e), a county agency must not grant a license holder a variance to exceed the maximum allowable family child care license capacity of 14 children.
513.18 513.19	(d) A county agency that has been designated by the commissioner to issue family child care variances must:
513.20 513.21	(1) publish the county agency's policies and criteria for issuing variances on the county's public website and update the policies as necessary; and
513.22 513.23	(2) annually distribute the county agency's policies and criteria for issuing variances to all family child care license holders in the county.
	(e) Before the implementation of NETStudy 2.0, county agencies must report information about disqualification reconsiderations under sections 245C.25 and 245C.27, subdivision 2, paragraphs (a) and (b), and variances granted under paragraph (a), clause (5), to the

513.27 commissioner at least monthly in a format prescribed by the commissioner.

HHS Budget-DCYF Licensing

House Language H2435-3

196.5 196.6	(f) For family child care programs, the commissioner shall require a county agency to conduct one unannounced licensing review at least annually.
196.7 196.8 196.9	(g) A <u>child foster care</u> license issued under this section may be issued for up to two years until implementation of the provider licensing and reporting hub. Upon implementation of the provider licensing and reporting hub, licenses may be issued each calendar year.
196.10 196.11	(h) A county agency shall report to the commissioner, in a manner prescribed by the commissioner, the following information for a licensed family child care program:
196.12 196.13	(1) the results of each licensing review completed, including the date of the review, and any licensing correction order issued;
196.14	(2) any death, serious injury, or determination of substantiated maltreatment; and
196.15 196.16 196.17	(3) any fires that require the service of a fire department within 48 hours of the fire. The information under this clause must also be reported to the state fire marshal within two business days of receiving notice from a licensed family child care provider.
196.18 196.19	Sec. 10. Minnesota Statutes 2024, section 142B.41, is amended by adding a subdivision to read:
196.20 196.21 196.22 196.23 196.24	Subd. 7a. Staff distribution. Notwithstanding Minnesota Rules, part 9503.0040, subpart 2, item B, an aide may substitute for a teacher during morning arrival and afternoon departure times in a licensed child care center if the total arrival and departure time does not exceed 25 percent of the center's daily hours of operation. In order for an aide to be used in this capacity, an aide must:
196.25	(1) be at least 18 years of age;
196.26	(2) have worked in the licensed child care center for a minimum of 30 days; and
196.27	(3) have completed all preservice and first-90-days training required for licensing.
196.28	EFFECTIVE DATE. This section is effective July 1, 2025.
197.1	Sec. 11. Minnesota Statutes 2024, section 142B.51, subdivision 2, is amended to read:
197.2	Subd. 2. Child passenger restraint systems; training requirement. (a) Programs
197.3	licensed by the Department of Human Services under chapter 245A or the Department of
197.4	Children, Youth, and Families under this chapter and Minnesota Rules, chapter 2960, that
197.5	serve a child or children under eight nine years of age must document training that fulfills
197.6	the requirements in this subdivision.
197.7	(b) Before a license holder, staff person, or caregiver transports a child or children under
197.8	age eight nine in a motor vehicle, the person transporting the child must satisfactorily
197.9	complete training on the proper use and installation of child restraint systems in motor

May 15, 2025 08:59 PM

513.28	conduct one unannounced licensing review at least annually.
	(g) A <u>child foster care</u> license issued under this section may be issued for up to two years until implementation of the provider licensing and reporting hub. Upon implementation of the provider licensing and reporting hub, licenses may be issued each calendar year.
514.1 514.2	(h) A county agency shall report to the commissioner, in a manner prescribed by the commissioner, the following information for a licensed family child care program:
514.3 514.4	(1) the results of each licensing review completed, including the date of the review, and any licensing correction order issued;
514.5	(2) any death, serious injury, or determination of substantiated maltreatment; and
514.6 514.7 514.8	(3) any fires that require the service of a fire department within 48 hours of the fire. The information under this clause must also be reported to the state fire marshal within two business days of receiving notice from a licensed family child care provider.
514.9 514.10	Sec. 4. Minnesota Statutes 2024, section 142B.41, is amended by adding a subdivision to read:
514.11 514.12 514.13 514.14 514.15	during morning arrival and afternoon departure times if the total arrival and departure time does not exceed 25 percent of the center's daily hours of operation. For a child care aide to
514.16	(1) be 18 years of age or older;
514.17	(2) have been employed by the child care center for a minimum of 30 days; and
514.18 514.19	(3) have completed the training required under section 142B.65, including orientation training and the training required within the first 90 days of employment.
514.20	EFFECTIVE DATE. This section is effective July 1, 2025.
514.21	Sec. 5. Minnesota Statutes 2024, section 142B.51, subdivision 2, is amended to read:
514.22	Subd. 2. Child passenger restraint systems; training requirement. (a) Programs
	licensed by the Department of Human Services under chapter 245A or the Department of
	Children, Youth, and Families under this chapter and Minnesota Rules, chapter 2960, that
	serve a child or children under eight nine years of age must document training that fulfills
514.26	the requirements in this subdivision.
514.27	(b) Before a license holder, staff person, or caregiver transports a child or children under
514.28	age eight nine in a motor vehicle, the person transporting the child must satisfactorily
514.29	complete training on the proper use and installation of child restraint systems in motor

515.23

- 197.12 (c) Training required under this section must be completed at orientation or initial training 197.13 and repeated at least once every five years. At a minimum, the training must address the 197.14 proper use of child restraint systems based on the child's size, weight, and age, and the 197.15 proper installation of a car seat or booster seat in the motor vehicle used by the license holder to transport the child or children.
- 197.17 (d) Training under paragraph (c) must be provided by individuals who are certified and 197.18 approved by the Office of Traffic Safety within the Department of Public Safety. License 197.19 holders may obtain a list of certified and approved trainers through the Department of Public 197.20 Safety website or by contacting the agency.
- (e) Notwithstanding paragraph (a), for an emergency relative placement under section
 197.22 142B.06, the commissioner may grant a variance to the training required by this subdivision
 197.23 for a relative who completes a child seat safety check up. The child seat safety check up
 197.24 trainer must be approved by the Department of Public Safety, Office of Traffic Safety, and
 197.25 must provide one-on-one instruction on placing a child of a specific age in the exact child
 197.26 passenger restraint in the motor vehicle in which the child will be transported. Once granted
 197.27 a variance, and if all other licensing requirements are met, the relative applicant may receive
 197.28 a license and may transport a relative foster child younger than eight years of age. A child
 197.29 seat safety check up must be completed each time a child requires a different size car seat
 197.30 according to car seat and vehicle manufacturer guidelines. A relative license holder must
 197.31 complete training that meets the other requirements of this subdivision prior to placement
 197.32 of the child foster care license.
- 198.1 **EFFECTIVE DATE.** This section is effective January 1, 2026, except paragraph (e), which is effective July 1, 2026.
 - Sec. 12. Minnesota Statutes 2024, section 142B.65, subdivision 8, is amended to read:

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198.4

- Subd. 8. **Child passenger restraint systems; training requirement.** (a) Before a license holder transports a child or children under age <u>eight nine</u> in a motor vehicle, the person placing the child or children in a passenger restraint must satisfactorily complete training on the proper use and installation of child restraint systems in motor vehicles.
- 198.8 (b) Training required under this subdivision must be repeated at least once every five 198.9 years. At a minimum, the training must address the proper use of child restraint systems 198.10 based on the child's size, weight, and age, and the proper installation of a car seat or booster 198.11 seat in the motor vehicle used by the license holder to transport the child or children.
- 198.12 (c) Training required under this subdivision must be provided by individuals who are certified and approved by the Department of Public Safety, Office of Traffic Safety. License holders may obtain a list of certified and approved trainers through the Department of Public Safety website or by contacting the agency.

514.30	vehicles. Training completed under this section may be used to meet initial or o	ngoing
514.31	training under Minnesota Rules, part 2960.3070, subparts 1 and 2.	

Senate Language UEH2435-1

- (c) Training required under this section must be completed at orientation or initial training and repeated at least once every five years. At a minimum, the training must address the proper use of child restraint systems based on the child's size, weight, and age, and the proper installation of a car seat or booster seat in the motor vehicle used by the license holder to transport the child or children.
- (d) Training under paragraph (c) must be provided by individuals who are certified and
 approved by the Office of Traffic Safety within the Department of Public Safety. License
 holders may obtain a list of certified and approved trainers through the Department of Public
 Safety website or by contacting the agency.
- (e) Notwithstanding paragraph (a), for an emergency relative placement under section
 15.11 142B.06, the commissioner may grant a variance to the training required by this subdivision
 15.12 for a relative who completes a child seat safety check up. The child seat safety check up
 15.13 trainer must be approved by the Department of Public Safety, Office of Traffic Safety, and
 15.14 must provide one-on-one instruction on placing a child of a specific age in the exact child
 15.15 passenger restraint in the motor vehicle in which the child will be transported. Once granted
 15.16 a variance, and if all other licensing requirements are met, the relative applicant may receive
 15.17 a license and may transport a relative foster child younger than eight years of age. A child
 15.18 seat safety check up must be completed each time a child requires a different size car seat
 15.20 according to car seat and vehicle manufacturer guidelines. A relative license holder must
 15.21 complete training that meets the other requirements of this subdivision prior to placement
 15.22 of the child foster care license.

EFFECTIVE DATE. This section is effective January 1, 2026.

- 515.24 Sec. 6. Minnesota Statutes 2024, section 142B.65, subdivision 8, is amended to read:
- Subd. 8. **Child passenger restraint systems; training requirement.** (a) Before a license holder transports a child or children under age <u>eight nine</u> in a motor vehicle, the person placing the child or children in a passenger restraint must satisfactorily complete training on the proper use and installation of child restraint systems in motor vehicles.
- (b) Training required under this subdivision must be repeated at least once every five years. At a minimum, the training must address the proper use of child restraint systems based on the child's size, weight, and age, and the proper installation of a car seat or booster seat in the motor vehicle used by the license holder to transport the child or children.
- 516.1 (c) Training required under this subdivision must be provided by individuals who are
 516.2 certified and approved by the Department of Public Safety, Office of Traffic Safety. License
 516.3 holders may obtain a list of certified and approved trainers through the Department of Public
 516.4 Safety website or by contacting the agency.

198.16 198.17 198.18	(d) Child care providers that only transport school-age children as defined in section 142B.01, subdivision 25, in child care buses as defined in section 169.448, subdivision 1, paragraph (e), are exempt from this subdivision.
198.19 198.20 198.21	(e) Training completed under this subdivision may be used to meet in-service training requirements under subdivision 9. Training completed within the previous five years is transferable upon a staff person's change in employment to another child care center.
198.22	EFFECTIVE DATE. This section is effective January 1, 2026.
198.23	Sec. 13. Minnesota Statutes 2024, section 142B.65, subdivision 9, is amended to read:
198.24 198.25 198.26	Subd. 9. In-service training. (a) A license holder must ensure that the center director, staff persons, substitutes, and unsupervised volunteers complete in-service training each calendar year.
198.27 198.28 198.29 198.30 198.31 198.32	(b) The center director and staff persons who work more than 20 hours per week must complete 24 hours of in-service training each calendar year. Staff persons who work 20 hours or less per week must complete 12 hours of in-service training each calendar year. Substitutes and unsupervised volunteers must complete at least two hours of training each year, and the training must include the requirements of paragraphs (d) to (g) and do not otherwise have a minimum number of hours of training to complete.
199.1 199.2	(c) The number of in-service training hours may be prorated for individuals center directors and staff persons not employed for an entire year.
199.3	(d) Each year, in-service training must include:
199.4 199.5 199.6	(1) the center's procedures for maintaining health and safety according to section 142B.66 and Minnesota Rules, part 9503.0140, and handling emergencies and accidents according to Minnesota Rules, part 9503.0110;
199.7 199.8	(2) the reporting responsibilities under chapter 260E and Minnesota Rules, part 9503.0130;
199.9 199.10 199.11	(3) at least one-half hour of training on the standards under section 142B.46 and on reducing the risk of sudden unexpected infant death as required under subdivision 6, if applicable; and
199.12 199.13	(4) at least one-half hour of training on the risk of abusive head trauma from shaking infants and young children as required under subdivision 7, if applicable.
199.16	(e) Each year, or when a change is made, whichever is more frequent, in-service training must be provided on: (1) the center's risk reduction plan under section 142B.54, subdivision 2; and (2) a child's individual child care program plan as required under Minnesota Rules, part 9503.0065, subpart 3.

(f) At least once every two calendar years, the in-service training must include:

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516.5 516.6 516.7	(d) Child care providers that only transport school-age children as defined in section 142B.01, subdivision 25, in child care buses as defined in section 169.448, subdivision 1, paragraph (e), are exempt from this subdivision.
516.8 516.9	(e) Training completed under this subdivision may be used to meet in-service training requirements under subdivision 9. Training completed within the previous five years is

Senate Language UEH2435-1

516.11 **EFFECTIVE DATE.** This section is effective January 1, 2026.

516.12 Sec. 7. Minnesota Statutes 2024, section 142B.65, subdivision 9, is amended to read:

516.10 transferable upon a staff person's change in employment to another child care center.

- Subd. 9. **In-service training.** (a) A license holder must ensure that the center director, staff persons, substitutes, and unsupervised volunteers complete in-service training each calendar year.
- (b) The center director and staff persons who work more than 20 hours per week must complete 24 hours of in-service training each calendar year. Staff persons who work 20 hours or less per week must complete 12 hours of in-service training each calendar year. Substitutes and unsupervised volunteers must complete at least two hours of training each year, and the training must include the requirements of paragraphs (d) to (g) and do not otherwise have a minimum number of hours of training to complete.
- 516.22 (c) The number of in-service training hours may be prorated for individuals center 516.23 directors and staff persons not employed for an entire year.
- 516.24 (d) Each year, in-service training must include:
- 516.25 (1) the center's procedures for maintaining health and safety according to section 142B.66 516.26 and Minnesota Rules, part 9503.0140, and handling emergencies and accidents according 516.27 to Minnesota Rules, part 9503.0110;
- 516.28 (2) the reporting responsibilities under chapter 260E and Minnesota Rules, part 516.29 9503.0130;
- 516.30 (3) at least one-half hour of training on the standards under section 142B.46 and on 516.31 reducing the risk of sudden unexpected infant death as required under subdivision 6, if 516.32 applicable; and
- 517.1 (4) at least one-half hour of training on the risk of abusive head trauma from shaking 517.2 infants and young children as required under subdivision 7, if applicable.
- 517.3 (e) Each year, or when a change is made, whichever is more frequent, in-service training 517.4 must be provided on: (1) the center's risk reduction plan under section 142B.54, subdivision 517.5 2; and (2) a child's individual child care program plan as required under Minnesota Rules, 517.6 part 9503.0065, subpart 3.
- 517.7 (f) At least once every two calendar years, the in-service training must include:

99.19	(1) child development and learning training under subdivision 3;
99.20	(2) pediatric first aid that meets the requirements of subdivision 4;
99.21 99.22	(3) pediatric cardiopulmonary resuscitation training that meets the requirements of subdivision 5;
99.23	(4) cultural dynamics training to increase awareness of cultural differences; and
99.24	(5) disabilities training to increase awareness of differing abilities of children.
99.25 99.26	(g) At least once every five years, in-service training must include child passenger restraint training that meets the requirements of subdivision 8, if applicable.
	(h) The remaining hours of the in-service training requirement must be met by completing training in the following content areas of the Minnesota Knowledge and Competency Framework:
99.30	(1) Content area I: child development and learning;
99.31	(2) Content area II: developmentally appropriate learning experiences;
00.1	(3) Content area III: relationships with families;
00.2	(4) Content area IV: assessment, evaluation, and individualization;
00.3 00.4	(5) Content area V: historical and contemporary development of early childhood education;
00.5	(6) Content area VI: professionalism;
00.6	(7) Content area VII: health, safety, and nutrition; and
00.7	(8) Content area VIII: application through clinical experiences.
00.8	(i) For purposes of this subdivision, the following terms have the meanings given them.
00.9 00.10 00.11	(1) "Child development and learning training" means training in understanding how children develop physically, cognitively, emotionally, and socially and learn as part of the children's family, culture, and community.
00.12 00.13 00.14	(2) "Developmentally appropriate learning experiences" means creating positive learning experiences, promoting cognitive development, promoting social and emotional development, promoting physical development, and promoting creative development.
00.15 00.16	(3) "Relationships with families" means training on building a positive, respectful relationship with the child's family.
	(4) "Assessment, evaluation, and individualization" means training in observing, recording, and assessing development; assessing and using information to plan; and assessing and using information to enhance and maintain program quality.

517.8	(1) child development and learning training under subdivision 3;
517.9	(2) pediatric first aid that meets the requirements of subdivision 4;
517.10 517.11	(3) pediatric cardiopulmonary resuscitation training that meets the requirements of subdivision 5;
517.12	(4) cultural dynamics training to increase awareness of cultural differences; and
517.13	(5) disabilities training to increase awareness of differing abilities of children.
517.14 517.15	(g) At least once every five years, in-service training must include child passenger restraint training that meets the requirements of subdivision 8, if applicable.
	(h) The remaining hours of the in-service training requirement must be met by completing training in the following content areas of the Minnesota Knowledge and Competency Framework:
517.19	(1) Content area I: child development and learning;
517.20	(2) Content area II: developmentally appropriate learning experiences;
517.21	(3) Content area III: relationships with families;
517.22	(4) Content area IV: assessment, evaluation, and individualization;
517.23 517.24	(5) Content area V: historical and contemporary development of early childhood education;
517.25	(6) Content area VI: professionalism;
517.26	(7) Content area VII: health, safety, and nutrition; and
517.27	(8) Content area VIII: application through clinical experiences.
517.28	(i) For purposes of this subdivision, the following terms have the meanings given them.
518.1 518.2 518.3	(1) "Child development and learning training" means training in understanding how children develop physically, cognitively, emotionally, and socially and learn as part of the children's family, culture, and community.
518.4 518.5 518.6	(2) "Developmentally appropriate learning experiences" means creating positive learning experiences, promoting cognitive development, promoting social and emotional development, promoting physical development, and promoting creative development.
518.7 518.8	(3) "Relationships with families" means training on building a positive, respectful relationship with the child's family.
518.9	(4) "Assessment, evaluation, and individualization" means training in observing,

518.10 recording, and assessing development; assessing and using information to plan; and assessing 518.11 and using information to enhance and maintain program quality.

	(5) "Historical and contemporary development of early childhood education" means training in past and current practices in early childhood education and how current events and issues affect children, families, and programs.
200.23 200.24	(6) "Professionalism" means training in knowledge, skills, and abilities that promote ongoing professional development.
200.25 200.26	(7) "Health, safety, and nutrition" means training in establishing health practices, ensuring safety, and providing healthy nutrition.
200.27 200.28	(8) "Application through clinical experiences" means clinical experiences in which a person applies effective teaching practices using a range of educational programming models.
200.29 200.30 201.1 201.2	(j) The license holder must ensure that documentation, as required in subdivision 10, includes the number of total training hours required to be completed, name of the training, the Minnesota Knowledge and Competency Framework content area, number of hours completed, and the director's approval of the training.
201.3 201.4 201.5	(k) In-service training completed by a staff person that is not specific to that child care center is transferable upon a staff person's change in employment to another child care program.
201.6	Sec. 14. Minnesota Statutes 2024, section 142B.66, subdivision 3, is amended to read:
	Subd. 3. Emergency preparedness. (a) A licensed child care center must have a written emergency plan for emergencies that require evacuation, sheltering, or other protection of a child, such as fire, natural disaster, intruder, or other threatening situation that may pose a health or safety hazard to a child. The plan must be written on a form developed by the commissioner and must include:
201.12	(1) procedures for an evacuation, relocation, shelter-in-place, or lockdown;
201.13	(2) a designated relocation site and evacuation route;
201.14 201.15	(3) procedures for notifying a child's parent or legal guardian of the evacuation, relocation shelter-in-place, or lockdown, including procedures for reunification with families;
201.16	(4) accommodations for a child with a disability or a chronic medical condition;
201.17 201.18	(5) procedures for storing a child's medically necessary medicine that facilitates easy removal during an evacuation or relocation;
201.19	(6) procedures for continuing operations in the period during and after a crisis;
201.20 201.21	(7) procedures for communicating with local emergency management officials, law enforcement officials, or other appropriate state or local authorities; and

(8) accommodations for infants and toddlers.

201.22

	(5) "Historical and contemporary development of early childhood education" means training in past and current practices in early childhood education and how current events and issues affect children, families, and programs.
518.15 518.16	(6) "Professionalism" means training in knowledge, skills, and abilities that promote ongoing professional development.
518.17 518.18	(7) "Health, safety, and nutrition" means training in establishing health practices, ensuring safety, and providing healthy nutrition.
518.19 518.20	(8) "Application through clinical experiences" means clinical experiences in which a person applies effective teaching practices using a range of educational programming models.
518.23	(j) The license holder must ensure that documentation, as required in subdivision 10, includes the number of total training hours required to be completed, name of the training, the Minnesota Knowledge and Competency Framework content area, number of hours completed, and the director's approval of the training.
	(k) In-service training completed by a staff person that is not specific to that child care center is transferable upon a staff person's change in employment to another child care program.
518.28	Sec. 8. Minnesota Statutes 2024, section 142B.66, subdivision 3, is amended to read:
518.29 518.30 518.31 519.1 519.2	Subd. 3. Emergency preparedness. (a) A licensed child care center must have a written emergency plan for emergencies that require evacuation, sheltering, or other protection of a child, such as fire, natural disaster, intruder, or other threatening situation that may pose a health or safety hazard to a child. The plan must be written on a form developed by the commissioner and must include:
519.3	(1) procedures for an evacuation, relocation, shelter-in-place, or lockdown;
519.4	(2) a designated relocation site and evacuation route;
519.5 519.6	(3) procedures for notifying a child's parent or legal guardian of the evacuation, relocation, shelter-in-place, or lockdown, including procedures for reunification with families;
519.7	(4) accommodations for a child with a disability or a chronic medical condition;
519.8 519.9	(5) procedures for storing a child's medically necessary medicine that facilitates easy removal during an evacuation or relocation;
519.10	(6) procedures for continuing operations in the period during and after a crisis;
519.11 519.12	(7) procedures for communicating with local emergency management officials, law enforcement officials, or other appropriate state or local authorities; and

(8) accommodations for infants and toddlers.

Senate Language UEH2435-1

519.13

520.18 license holder to transport the child or children.

520.22 website or by contacting the agency.

(3) Training under this subdivision must be provided by individuals who are certified

520.20 and approved by the Department of Public Safety, Office of Traffic Safety. License holders

520.21 may obtain a list of certified and approved trainers through the Department of Public Safety

Senate Language UEH2435-1

	when changes are made to the plan, and at least once each calendar year. Training must be documented in each staff person's personnel file.
201.26 201.27	(c) The license holder must conduct drills according to the requirements in Minnesota Rules, part 9503.0110, subpart 3. The date and time of the drills must be documented.
201.28 201.29 201.30	(d) The license holder must review and update the emergency plan annually each calendar year. Documentation of the annual yearly emergency plan review shall be maintained in the program's administrative records.
202.1 202.2 202.3 202.4	(e) The license holder must include the emergency plan in the program's policies and procedures as specified under section 142B.10, subdivision 21. The license holder must provide a physical or electronic copy of the emergency plan to the child's parent or legal guardian upon enrollment.
202.5 202.6 202.7	(f) The relocation site and evacuation route must be posted in a visible place as part of the written procedures for emergencies and accidents in Minnesota Rules, part 9503.0140, subpart 21.
202.8	Sec. 15. Minnesota Statutes 2024, section 142B.70, subdivision 7, is amended to read:
202.9 202.10 202.11	Subd. 7. Child passenger restraint systems; training requirement. (a) A license holder must comply with all seat belt and child passenger restraint system requirements under section 169.685.
	(b) Family and group family child care programs licensed by the Department of Children, Youth, and Families that serve a child or children under eight nine years of age must document training that fulfills the requirements in this subdivision.
202.17 202.18 202.19	(1) Before a license holder, second adult caregiver, substitute, or helper transports a child or children under age eight nine in a motor vehicle, the person placing the child or children in a passenger restraint must satisfactorily complete training on the proper use and installation of child restraint systems in motor vehicles. Training completed under this subdivision may be used to meet initial training under subdivision 1 or ongoing training under subdivision 8.
202.23 202.24	(2) Training required under this subdivision must be at least one hour in length, completed at initial training, and repeated at least once every five years. At a minimum, the training must address the proper use of child restraint systems based on the child's size, weight, and age, and the proper installation of a car seat or booster seat in the motor vehicle used by the license holder to transport the child or children.

(3) Training under this subdivision must be provided by individuals who are certified

and approved by the Department of Public Safety, Office of Traffic Safety. License holders

may obtain a list of certified and approved trainers through the Department of Public Safety

(b) The license holder must train staff persons on the emergency plan at orientation,

201.23

202.26

202.29 website or by contacting the agency.

PAGE R14A12

	(c) Child care providers that only transport school-age children as defined in section 142B.01, subdivision 13, paragraph (f), in child care buses as defined in section 169.448, subdivision 1, paragraph (e), are exempt from this subdivision.		(c) Child can 142B.01, subdivi subdivision 1, pa
202.33	EFFECTIVE DATE. This section is effective January 1, 2026.	520.26	EFFECTIV
203.1	Sec. 16. Minnesota Statutes 2024, section 142B.70, subdivision 8, is amended to read:	520.27	Sec. 10. Minne
203.2 203.3 203.4 203.5 203.6 203.7	Subd. 8. Training requirements for family and group family child care. (a) For purposes of family and group family child care, the license holder and each second adult caregiver must complete 16 hours of ongoing training each year. Repeat of topical training requirements in subdivisions 3 to 9 shall count toward the annual 16-hour training requirement. Additional ongoing training subjects to meet the annual 16-hour training requirement must be selected from the following areas:	520.30 520.31 520.32	Subd. 8. Tra purposes of famil caregiver must co requirements in s requirement. Add requirement must
203.8 203.9 203.10	(1) child development and learning training in understanding how a child develops physically, cognitively, emotionally, and socially, and how a child learns as part of the child's family, culture, and community;	521.1 521.2 521.3	(1) child dev physically, cogni- child's family, cu
203.13	(2) developmentally appropriate learning experiences, including training in creating positive learning experiences, promoting cognitive development, promoting social and emotional development, promoting physical development, promoting creative development; and behavior guidance;	521.4 521.5 521.6 521.7	(2) developed positive learning emotional developed and behavior guidents.
203.15 203.16	(3) relationships with families, including training in building a positive, respectful relationship with the child's family;	521.8 521.9	(3) relations relationship with
	(4) assessment, evaluation, and individualization, including training in observing, recording, and assessing development; assessing and using information to plan; and assessing and using information to enhance and maintain program quality;		(4) assessme recording, and as and using inform
203.20 203.21 203.22	training in past and current practices in early childhood education and how current events		(5) historica training in past an and issues affect
203.23 203.24	(6) professionalism, including training in knowledge, skills, and abilities that promote ongoing professional development; and	521.16 521.17	(6) profession ongoing profession
203.25 203.26	(7) health, safety, and nutrition, including training in establishing healthy practices; ensuring safety; and providing healthy nutrition.	521.18 521.19	(7) health, seensuring safety;
203.29 203.30 203.31	up to two hours of training instruction toward the annual 16-hour training requirement in	521.22 521.23 521.24	(b) A provid up to two hours of paragraph (a). The in which they del counted as training attendance verification.

0.23 0.24 0.25	(c) Child care providers that only transport school-age children as defined in section 142B.01, subdivision 13, paragraph (f), in child care buses as defined in section 169.448, subdivision 1, paragraph (e), are exempt from this subdivision.
0.26	EFFECTIVE DATE. This section is effective January 1, 2026.
0.27	Sec. 10. Minnesota Statutes 2024, section 142B.70, subdivision 8, is amended to read:
	caregiver must complete 16 hours of ongoing training each year. Repeat of topical training
1.1 1.2 1.3	(1) child development and learning training in understanding how a child develops physically, cognitively, emotionally, and socially, and how a child learns as part of the child's family, culture, and community;
1.4 1.5 1.6 1.7	(2) developmentally appropriate learning experiences, including training in creating positive learning experiences, promoting cognitive development, promoting social and emotional development, promoting physical development, promoting creative development; and behavior guidance;
1.8 1.9	(3) relationships with families, including training in building a positive, respectful relationship with the child's family;
1.10 1.11 1.12	(4) assessment, evaluation, and individualization, including training in observing, recording, and assessing development; assessing and using information to plan; and assessing and using information to enhance and maintain program quality;
1.13 1.14 1.15	(5) historical and contemporary development of early childhood education, including training in past and current practices in early childhood education and how current events and issues affect children, families, and programs;
1.16 1.17	(6) professionalism, including training in knowledge, skills, and abilities that promote ongoing professional development; and
1.18 1.19	(7) health, safety, and nutrition, including training in establishing healthy practices; ensuring safety; and providing healthy nutrition.
1.22 1.23 1.24	(b) A provider who is approved as a trainer through the Develop data system may count up to two hours of training instruction toward the annual 16-hour training requirement in paragraph (a). The provider may only count training instruction hours for the first instance in which they deliver a particular content-specific training during each licensing year. Hours counted as training instruction must be approved through the Develop data system with attendance verified on the trainer's individual learning record and must be in Knowledge

HHS Budget-DCYF Licensing

House Language H2435-3

204.1 204.2	and Competency Framework content area VII A (Establishing Healthy Practices) or B (Ensuring Safety).
204.3 204.4 204.5	(c) Substitutes and adult caregivers who provide care for 500 or fewer hours per year must complete a minimum of one hour of training each calendar year, and the training must include the requirements in subdivisions 3, 4, 5, 6, and 9.
204.6	Sec. 17. Minnesota Statutes 2024, section 142B.77, is amended to read:
204.7 204.8	142B.77 SUPERVISION OF REQUIREMENTS FOR FAMILY CHILD CARE LICENSE HOLDER'S OWN CHILD.
204.9 204.10 204.11 204.12 204.13	Subdivision 1. Supervision of license holder's own child. (a) Notwithstanding Minnesota Rules, part 9502.0365, subpart 5, and with the license holder's consent, an individual may be present in the licensed space, may supervise the family child care license holder's own child both inside and outside of the licensed space, and is exempt from the training and supervision requirements of this chapter and Minnesota Rules, chapter 9502, if the individual:
204.14 204.15 204.16	(1) is related to the license holder or to the license holder's child, as defined in section 142B.01, subdivision 15, or is a household member who the license holder has reported to the county agency;
204.17	(2) is not a designated caregiver, helper, or substitute for the licensed program;
204.18	(3) is involved only in the care of the license holder's own child; and
204.19 204.20	(4) does not have direct, unsupervised contact with any nonrelative children receiving services.
204.21	(b) If the individual in paragraph (a) is not a household member, the individual is also exempt from background study requirements under chapter 245C.
204.23 204.24 204.25 204.26 204.27 204.28 204.29	Subd. 2. Exclusion from licensed capacity. For the purposes of licensed capacity requirements under Minnesota Rules, part 9502.0367, one of a license holder's own children is excluded from licensed capacity, provided the excluded child is at least eight years old and the license holder has never been determined to have maltreated a child or vulnerable adult under section 626.557 or chapter 260E. Sec. 18. Minnesota Statutes 2024, section 142C.06, is amended by adding a subdivision to read:
204.30	Subd. 4. Requirement to post conditional certification. Upon receipt of any order of conditional certification issued by the commissioner under this section, and notwithstanding
205.1 205.2	a pending request for reconsideration of the order of conditional certification by the certification holder, the certification holder shall post the order of conditional certification
205.3	in a place that is conspicuous to the people receiving services and all visitors to the facility
205.4	for the duration of the conditional certification. When the order of conditional certification

May 15, 2025 08:59 PM

	and Competency Framework content area VII A (Establishing Healthy Practices) or B (Ensuring Safety).
	(c) Substitutes and adult caregivers who provide care for 500 or fewer hours per year must complete a minimum of one hour of training each calendar year, and the training must include the requirements in subdivisions 3, 4, 5, 6, and 9.
522.1 522.2	Sec. 11. Minnesota Statutes 2024, section 142C.06, is amended by adding a subdivision to read:
522.3 522.4 522.5 522.6 522.7 522.8	Subd. 4. Requirement to post conditional certification. Upon receipt of any order of conditional certification issued by the commissioner under this section, and notwithstanding a pending request for reconsideration of the order of conditional certification by the certification holder, the certification holder shall post the order of conditional certification in a place that is conspicuous to the people receiving services and all visitors to the facility for the duration of the conditional certification. When the order of conditional certification

522.9 522.10	is accompanied by a maltreatment investigation memorandum prepared under chapter 260E, the investigation memoranda must be posted with the order of conditional certification.
522.11	Sec. 12. Minnesota Statutes 2024, section 142C.11, subdivision 8, is amended to read:
522.12 522.13	Subd. 8. Required policies. A certified center must have written policies for health and safety items in subdivisions 1 to 6, 9, and 10.
522.14	Sec. 13. Minnesota Statutes 2024, section 142C.12, subdivision 1, is amended to read:
522.17 522.18 522.19 522.20 522.21	Subdivision 1. First aid and cardiopulmonary resuscitation. (a) Before having unsupervised direct contact with a child, but within 90 days after the first date of direct contact with a child, the director, all staff persons, substitutes, and unsupervised volunteers must successfully complete pediatric first aid and pediatric cardiopulmonary resuscitation (CPR) training, unless the training has been completed within the previous two calendar years. Staff must complete the pediatric first aid and pediatric CPR training at least every other calendar year and the center must document the training in the staff person's personnel record.
522.23 522.24	(b) Training completed under this subdivision may be used to meet the in-service training requirements under subdivision 6 .
522.27 522.28	(c) Training must include CPR and techniques for providing immediate care to people experiencing life-threatening cardiac emergencies, choking, bleeding, fractures and sprains, head injuries, poisoning, and burns. Training developed by the American Heart Association, the American Red Cross, or another organization that uses nationally recognized, evidence-based guidelines meets these requirements.
522.30	EFFECTIVE DATE. This section is effective January 1, 2026.
523.1	Sec. 14. Minnesota Statutes 2024, section 142C.12, subdivision 6, is amended to read:
523.2 523.3 523.4 523.5	Subd. 6. In-service training. (a) The certified center must ensure that the director and all staff persons, including substitutes and unsupervised volunteers, are trained at least once each calendar year on health and safety requirements in this section and sections 142C.10, 142C.11, and 142C.13.
523.6 523.7 523.8 523.9	(b) The director and each staff person, not including substitutes, must complete at least six hours of training each calendar year. Substitutes must complete at least two hours of training each calendar year. Training required under paragraph (a) may be used toward the hourly training requirements of this subdivision.
523.10	Sec. 15. Minnesota Statutes 2024, section 245A.18, subdivision 1, is amended to read:
	Subdivision 1. Seat belt and child passenger restraint system use. All license holders that transport children must comply with the requirements of section 142B.51, subdivision 1, and license holders that transport a child or children under eight nine years of age must

523.14 document training that fulfills the requirements in section 142B.51, subdivision 2.

205.6	the investigation memoranda must be posted with the order of of	conditional certifica	tion.
205.7	G 10 M: 4 G4 4 2004 4: 140G 11 1 1: 1:	. 0 . 1 14	1

is accompanied by a maltreatment investigation memorandum prepared under chapter 260E,

- Sec. 19. Minnesota Statutes 2024, section 142C.11, subdivision 8, is amended to read: 205.7
- Subd. 8. Required policies. A certified center must have written policies for health and 205.8 safety items in subdivisions 1 to 6, 9, and 10.
- Sec. 20. Minnesota Statutes 2024, section 142C.12, subdivision 1, is amended to read:
- Subdivision 1. First aid and cardiopulmonary resuscitation. (a) Before having 205.11
- 205.12 unsupervised direct contact with a child, but within 90 days after the first date of direct
- 205.13 contact with a child, the director, all staff persons, substitutes, and unsupervised volunteers
- 205.14 must successfully complete pediatric first aid and pediatric cardiopulmonary resuscitation
- 205.15 (CPR) training, unless the training has been completed within the previous two calendar
- 205.16 years. Staff must complete the pediatric first aid and pediatric CPR training at least every
- 205.17 other calendar year and the center must document the training in the staff person's personnel
- 205.18 record.

- (b) Training completed under this subdivision may be used to meet the in-service training 205.19 205.20 requirements under subdivision 6.
- 205.21 (c) Training must include CPR and techniques for providing immediate care to people experiencing life-threatening cardiac emergencies, choking, bleeding, fractures and sprains,
- head injuries, poisoning, and burns. Training developed by the American Heart Association,
- the American Red Cross, or another organization that uses nationally recognized.
- evidence-based guidelines meets these requirements.
- 205.26 **EFFECTIVE DATE.** This section is effective January 1, 2026.
- Sec. 21. Minnesota Statutes 2024, section 142C.12, subdivision 6, is amended to read: 205.27
- Subd. 6. In-service training. (a) The certified center must ensure that the director and 205.28
- all staff persons, including substitutes and unsupervised volunteers, are trained at least once
- each calendar year on health and safety requirements in this section and sections 142C.10,
- 205.31 142C.11, and 142C.13.
- (b) The director and each staff person, not including substitutes, must complete at least 206.1
- six hours of training each calendar year. Substitutes must complete at least two hours of
- training each calendar year. Training required under paragraph (a) may be used toward the 206.3
- hourly training requirements of this subdivision. 206.4
- Sec. 22. Minnesota Statutes 2024, section 245A.18, subdivision 1, is amended to read: 206.5
- Subdivision 1. Seat belt and child passenger restraint system use. All license holders 206.6
- that transport children must comply with the requirements of section 142B.51, subdivision
- 1, and license holders that transport a child or children under eight nine years of age must 206.8
- document training that fulfills the requirements in section 142B.51, subdivision 2.

PAGE R17A12

206.10 EFFECTIVE DATE. This section is effective January 1, 2026.
206.11 Sec. 23. DIRECTION TO COMMISSIONER OF CHILDREN, YOUTH, AND
206.12 FAMILIES; STANDARDIZED LICENSING VISIT TIMELINE AND REQUIREMENTS.
206.14 (a) The commissioner of children, youth, and families must, in consultation with stakeholders, develop and implement a standardized timeline and standards for the conduct of licensors when conducting inspections of licensed child care centers. The timeline and standards developed by the commissioner must clearly identify:
206.18 (1) the steps of a licensing visit;
206.19 (2) the expectations for licensors and license holders before, during, and after the licensing visit;
206.21 (3) the standards of conduct that licensors must follow during a visit;
206.22 (4) the rights of license holders;
206.23 (5) when and how license holders can request technical assistance; and
206.24 (6) a process for license holders to request additional review of an issue related to the licensing visit from someone other than the assigned licensor.
(b) The timeline and standards must be implemented by January 1, 2026.
206.27 EFFECTIVE DATE. This section is effective January 1, 2026.
206.28 Sec. 24. DIRECTION TO COMMISSIONER OF CHILDREN, YOUTH, AND FAMILIES; STANDARDIZED COUNTY-DELEGATED LICENSING.
By January 1, 2026, the commissioner of children, youth, and families must:
207.1 (1) establish time frames for county licensors to respond to time-sensitive or urgent requests and implement a system to track response times to the requests; and
207.3 (2) require county licensors to use the electronic licensing inspection tool during an inspection of a family child care provider and to complete the inspection report on site with the license holder, including direct communication related to any correction orders issued.
207.6 EFFECTIVE DATE. This section is effective the day following final enactment.
207.7 Sec. 25. REPEALER.
Minnesota Rules, part 9503.0030, subpart 1, item B, is repealed.
EFFECTIVE DATE. This section is effective August 1, 2025.

523.15 **EFFECTIVE DATE.** This section is effective January 1, 2026.