PO Box 64620 Saint Paul, MN 55164-0620 mn.gov/oah

May 23, 2025

### **VIA E-FILING ONLY**

Kathleen Li Reitz Assistant Attorney General Minnesota Attorney General's Office 445 Minnesota St Ste 1800 Saint Paul, MN 55101 kathleen.reitz@ag.state.mn.us

Re: In the Matter of the Proposed New Rules Governing Minnesota Paid Leave, Minnesota Rules, Chapter 3317

OAH 25-9044-39758; Revisor R-4846

Dear Kathleen Li Reitz:

Enclosed herewith and served upon you please find the **ORDER ON REVIEW OF RULES UNDER MINN. STAT. §14.389 AND MINN. R. 1400-2410**. With the approval of these expedited rules, the Office of Administrative Hearings has closed this file and is returning the rule record to the Department of Employment and Economic Development so that the Department can maintain the official rulemaking record in this matter as required by Minn. Stat. § 14.365.

Please ensure that the Minnesota Department of Employment and Economic Development's signed order adopting the rules is filed with our office. The Office of Administrative Hearings will request the finalized rules from the Revisor's office following receipt of that order. The Office of Administrative Hearings will then file the adopted rules with the Secretary of State, who will forward one copy to the Revisor of Statutes and one copy to the Minnesota Department of Employment and Economic Development. Pursuant to Minn. Stat. § 14.389, subd. 3 and Minn. R. 1400.2410, subp. 5, the Minnesota Department of Employment and Economic Development is responsible for filing a copy of the expedited rules with the Governor.

The Minnesota Department of Employment and Economic Development's next step is to arrange for publication of the Notice of Adoption in the State Register. The Minnesota Department of Employment and Economic Development should request copies of the Notice of Adoption from the Revisor's Office. One copy should be placed in the official rulemaking record. Two copies of the Notice of Adoption should be sent to the State Register for publication. Please note that if the final expedited rule is different from the rule originally published, an agency must publish a copy of the changes in the State Register. An expedited rule becomes effective upon publication of the Notice of Adoption in the State Register in accordance with Minn. Stat. § 14.389, subd. 3.

If you have any questions regarding this matter, please contact William Moore at (651) 361-7893, <a href="william.t.moore@state.mn.us">william.t.moore@state.mn.us</a> or via facsimile at (651) 539-0310.

Sincerely,

CARA HUNTER

Legal Assistant

## Enclosure

cc: Legislative Coordinating Commission Office of the Revisor of Statutes

# STATE OF MINNESOTA OFFICE OF ADMINISTRATIVE HEARINGS

In the Matter of the Proposed New Rules Governing Minnesota Paid Leave, Minnesota Rules, Chapter 3317 ORDER ON REVIEW
OF RULES UNDER
MINN. STAT. § 14.389
AND MINN. R. 1400.2410

On May 9, 2025, the Minnesota Department of Employment and Economic Development (Department) filed documents with the Office of Administrative Hearings (OAH) seeking review and approval of the above-entitled rules under Minn. Stat. § 14.389 (2024) and Minn. R. 1400.2410 (2023).

Based upon a review of the written submissions by the Department, and the contents of the rulemaking record,

### IT IS HEREBY DETERMINED THAT:

- 1. The proposed rules were adopted in compliance with the procedural requirements of Minnesota Statutes, chapter 14 (2024), and Minnesota Rules, chapter 1400 (2023).
- 2. According to Minn. Stat. § 268B.02, subd. 3 (2024), the Department has the statutory authority to adopt these proposed rules using the expedited rulemaking process.

#### IT IS HEREBY ORDERED THAT:

The proposed rule parts are **APPROVED**.

Dated: May 23, 2025

Administrative Law Judge