

1.1 **Board of Peace Officer Standards and Training**

1.2 **Adopted Permanent Rules Relating to Peace Officer Continuing Education and**
1.3 **Accreditation**

1.4 **6700.0100 DEFINITIONS.**

1.5 [For text of subps 1 to 24, see M.R.]

1.6 Subp. 25. **Classroom discrimination.** "Classroom discrimination" means ~~an act~~
1.7 ~~or comment of prejudice by a faculty member, staff person, or student which relates to~~
1.8 ~~race, gender, creed, age, color, religion, national origin, marital status, physical disability,~~
1.9 ~~mental disability, or sexual orientation, and that offends another~~ oral, written, graphic,
1.10 or physical conduct directed against any person or group of persons because of their
1.11 race, color, creed, religion, national origin, sex, age, marital status, status with regard to
1.12 public assistance, sexual orientation, disability, or veteran's status that has the purpose or
1.13 reasonably foreseeable effect of demeaning or intimidating that person or group of persons.

1.14 **6700.0900 CONTINUING EDUCATION.**

1.15 Subpart 1. **Purpose.** The board believes continuing education for peace officers is
1.16 necessary to promote and ensure their professional competence.

1.17 Subp. 2. **Continuing education and license renewal.** No peace officer license
1.18 may be renewed unless the licensee or the licensee's appointing authority provides
1.19 the board proof the licensee has successfully completed board-approved continuing
1.20 education required in part 6700.1000, subpart 3. Licensees may be randomly selected by a
1.21 computerized random number generator for a continuing education review. If selected, the
1.22 licensee must verify successful completion of the required hours of continuing education
1.23 for license renewal.

1.24 Subp. 3. **Criteria for course approval.** For the purpose of this part, "sponsor"
1.25 means a school, agency, individual, or organization that ~~seeks~~ has received authority from

2.1 the board approval of the to provide board-approved courses for continuing education
2.2 courses they provide credit.

2.3 A. A sponsor that seeks to receive continuing education course approval shall
2.4 submit a completed application on a form provided by the board.

2.5 B. No approval will be granted unless the course is law enforcement related,
2.6 is based on the knowledge, skills, and abilities needed to be a peace officer, and meets a
2.7 law enforcement educational need.

2.8 C. No approval will be granted unless the sponsor submits information required
2.9 by the board at least ten days before commencement of the proposed course. Required
2.10 information may include course goals and objectives, a course outline including timeline,
2.11 instructor qualifications and evaluation, and an agreement the course statement shall
2.12 be read according to subpart 6a.

2.13 D. Upon approval, the board shall issue a letter of course approval to the sponsor.

2.14 E. Instructors who teach in continuing education courses shall possess
2.15 professionally recognized training and experience in the assigned subject area, and
2.16 board-recognized instructor training or specialized academic preparation in the assigned
2.17 subject area.

2.18 F. Guest lecturers shall have their classroom activities supervised by an
2.19 individual who has completed board-recognized instructor training.

2.20 G. The board will approve the course for continuing education credit hours based
2.21 on each hour of proposed training. An hour consists of 50 minutes of learning activities.

2.22 H. The board may allow a sponsor to offer a continuing education course for a
2.23 specified period of time without further documentation.

3.1 Subp. 4. **Mandatory courses.** The board may mandate specific courses and required
3.2 minimum hours in selected subject areas. An agency may require or provide more than the
3.3 number of hours of continuing education required by the board.

3.4 Subp. 5. **Learning objectives.** The board may issue specific learning objectives
3.5 applicable to the content of continuing education courses.

3.6 Subp. 6. **Review.** All continuing education courses are subject to periodic review by
3.7 the board. The sponsor shall cooperate with the board's review.

3.8 Subp. 6a. **Course statement.** The designee of the sponsor shall read aloud the
3.9 following statement at the beginning of each class:

3.10 "The (name of the sponsor) is a continuing education sponsor as approved by the
3.11 Board of Peace Officer Standards and Training. This course (name of the course),
3.12 (course number) has been approved by the POST Board for continuing education
3.13 credit. Peace officers who successfully complete this course will receive (total credits
3.14 approved) hours of continuing education.

3.15 The sponsor of this course has a written policy for the investigation and resolution
3.16 of allegations of classroom discrimination. ~~Discrimination is an act or comment~~
3.17 ~~of prejudice that offends another.~~ This policy applies to all faculty, instructors,
3.18 administrative staff, and students. A copy of the policy may be obtained from the
3.19 sponsor by contacting (insert appropriate name and contact information)."

3.20 Subp. 7. **Inactive licensed officer.** An inactive licensed officer is eligible to attend
3.21 continuing education courses. Priority may be given to active licensees.

3.22 Subp. 8. **Record keeping.** A list of licensees who successfully complete an approved
3.23 continuing education course shall be maintained by the sponsor. Successful completion of
3.24 the course shall be determined by the sponsor.

3.25 Subp. 9. **Instructor credit.** Peace officers may earn up to one-half of their required
3.26 continuing education credits for instructing in approved continuing education courses.

4.1 The peace officer may earn two hours of continuing education credit for each hour of
4.2 instruction.

4.3 Subp. 10. **Credit for courses not approved by board.** Peace officers may receive
4.4 continuing education credit for a course that was not approved by the board provided
4.5 the course was not denied approval, the licensee can show proof the course meets the
4.6 requirements of subpart 3, item B, and can prove successful completion of the course.

4.7 Continuing education credit may be granted for courses completed at accredited
4.8 colleges and universities if the course meets the requirements of subpart 3, item B. Credit
4.9 shall be granted with one semester credit equaling 15 continuing education credits and one
4.10 quarter credit equaling ten continuing education credits.

4.11 Subp. 13. **Classroom discrimination; procedures.** Every sponsor must establish
4.12 written procedures for the investigation and resolution of allegations of classroom
4.13 discrimination. These procedures must minimally specify:

4.14 A. the person to whom the formal complaint must be made;

4.15 B. the process to investigate complaints;

4.16 C. the sanctions that may be imposed if a complaint is sustained;

4.17 D. the appeal process for the offending party;

4.18 E. the process to notify the complainant of the investigation and disposition; and

4.19 F. the effective date of the procedures or subsequent modifications of the
4.20 procedures.

4.21 Subp. 14. **Copy of procedures.** The sponsor must make the written procedures
4.22 required in subpart 13 available to all faculty, instructors, and administrative staff, and to
4.23 anyone else upon request.

5.1 Subp. 14a. **Complaints.** Complaints that allege classroom discrimination during
5.2 a course must be processed according to the written procedures required in subpart 13
5.3 by the sponsor.

5.4 Subp. 15. **Disciplinary action.** The board may take disciplinary action against
5.5 a sponsor that:

5.6 A. violates the provisions of this part;

5.7 B. submits a false application;

5.8 C. provides instruction not consistent with the application; or

5.9 D. fails to cooperate or whose faculty, instructors, or administrative staff ~~fails~~
5.10 fail to cooperate with the board's investigation into an allegation of a violation of this part.

5.11 Subp. 16. **Sanctions.** Disciplinary action for violation of subpart 15 consists of one
5.12 or more of the following: a letter of censure to the sponsor, probation of the sponsor, or
5.13 denial of approval of other courses for a specified period of time.

5.14 Subp. 17. **Disciplinary proceedings.** Disciplinary proceedings under this part shall
5.15 be conducted pursuant to the Administrative Procedure Act, Minnesota Statutes, chapter
5.16 14, and the rules of the Office of Administrative Hearings, chapter 1400.

5.17 **6700.0901 DEFINITIONS.**

5.18 Subpart 1. **Scope.** For the purpose of this part, the following words and phrases
5.19 have the meanings given.

5.20 Subp. 2. **Accreditation.** "Accreditation" means a sponsor that has received authority
5.21 from the board to approve courses ~~they provide~~ the sponsor provides for continuing
5.22 education credit.

6.1 Subp. 2a. **Accredited sponsor.** "Accredited sponsor" means a ~~sponsor~~ school,
6.2 agency, individual, or organization that has received accreditation from authority granted
6.3 by the board to self-approve courses the sponsor provides for continuing education credit.

6.4 Subp. 3. [See repealer.]

6.5 Subp. 4. **Sponsor.** "Sponsor" means a school, agency, individual, or organization
6.6 that has received authority from the board to provide ~~approved~~ board-approved courses
6.7 for continuing education credit.

6.8 Subp. 5. **Disciplinary action.** "Disciplinary action" means one or more of the
6.9 following sanctions: letter of censure to the sponsor, probation of the sponsor, denial of
6.10 approval of other courses for a specified amount of time, or suspension or revocation
6.11 of the accreditation.

6.12 **6700.0902 ACCREDITATION.**

6.13 Subpart 1. [See repealer.]

6.14 Subp. 1a. **Purpose.** The board believes sponsors who provide peace officer
6.15 continuing education play a vital role in ensuring professional competence. The board
6.16 recognizes a sponsor demonstrates competency by providing courses that are law
6.17 enforcement related, promote professional job-related competence, and meet a law
6.18 enforcement educational need. The board further believes if a sponsor has proven
6.19 competency and is in good standing with the board, the sponsor can apply to become an
6.20 accredited sponsor.

6.21 Subp. 2. [See repealer.]

6.22 Subp. 2a. **Criteria ~~for accreditation approval~~ to become an accredited sponsor.**
6.23 For the purpose of this part, "accreditation" means a sponsor who provides continuing
6.24 education courses and seeks accreditation from the board.

7.1 A. A sponsor that seeks accreditation shall submit a completed application
7.2 on a form provided by the board.

7.3 B. No approval will be granted unless the sponsor has submitted and received
7.4 continuing education course approval from the board over a two-year period, and the
7.5 board has not taken disciplinary action against them.

7.6 C. No approval will be granted unless the sponsor's courses are law enforcement
7.7 related, based on the knowledge, skills, and abilities needed to be a peace officer, and
7.8 meet a law enforcement educational need.

7.9 D. No approval will be granted unless the sponsor submits information required
7.10 by the board. Required information includes instructional objectives, course curriculum,
7.11 facilities/learning resources, classroom discrimination policy, and agreement the course
7.12 statement shall be read according to subpart 9.

7.13 E. Upon ~~completion of the~~ receipt of a completed application ~~process~~, the board
7.14 shall issue a letter within 30 days granting or denying accreditation.

7.15 F. Instructors who teach ~~in~~ continuing education courses shall possess
7.16 professionally recognized training and experience in the assigned subject area, and
7.17 board-recognized instructor training or specialized academic preparation in the assigned
7.18 subject area.

7.19 G. Guest lecturers shall have their classroom activities supervised by an
7.20 individual who has completed board-recognized instructor training.

7.21 H. The course will be approved for continuing education credit hours based on
7.22 each hour of proposed training. An hour consists of 50 minutes of learning activities.

7.23 Subp. 3. [See repealer.]

7.24 Subp. 4. [See repealer.]

8.1 Subp. 4a. **Evaluation.** ~~Every five years the board shall conduct an evaluation of all~~
8.2 ~~Accredited sponsors shall be evaluated by the board a minimum of once every five years~~
8.3 ~~to ensure compliance. All Accredited sponsors are subject to periodic evaluation by the~~
8.4 ~~board~~ may be evaluated at intervals less than once every five years. Accredited sponsors
8.5 shall cooperate with the board's evaluation.

8.6 Subp. 5. [See repealer.]

8.7 Subp. 6. [See repealer.]

8.8 Subp. 7. [See repealer.]

8.9 Subp. 8. **Documentation.** The accredited sponsor shall retain copies of information
8.10 required by the board. Required information ~~may include but is not limited to~~ includes
8.11 learning goals, specific performance objectives, timeline showing a breakdown of hours,
8.12 course outline of each major unit of instruction, instructor qualifications, and instructor
8.13 ~~evaluation~~ evaluations.

8.14 The documentation must be maintained for five years or until evaluated by the board
8.15 and shall be made available to the board upon request.

8.16 Subp. 9. **Course statements.** The designee of the accredited sponsor shall read
8.17 aloud the following statement at the beginning of each class:

8.18 "The (name of the accredited sponsor) is a continuing education accredited sponsor as
8.19 approved by the Board of Peace Officer Standards and Training. This course (name
8.20 of the course), (course number) has been approved by the POST Board for continuing
8.21 education credit. Peace officers who successfully complete this course will receive
8.22 (total credits approved) hours of continuing education.

8.23 The accredited sponsor of this course has a written policy for the investigation and
8.24 resolution of allegations of classroom discrimination. ~~Discrimination is an act~~
8.25 ~~or comment of prejudice that offends another.~~ This policy applies to all faculty,
8.26 instructors, administrative staff, and students. A copy of the policy may be obtained

9.1 from the accredited sponsor by contacting (insert appropriate name and contact
9.2 information)."

9.3 Subp. 10. **Disciplinary action.** The board may take disciplinary action against an
9.4 accredited sponsor that:

9.5 A. violates the provisions of this part;

9.6 B. submits a false application;

9.7 C. provides instruction not consistent with the application; or

9.8 D. fails to cooperate or whose faculty, instructors, or administrative staff ~~fails~~
9.9 fail to cooperate with the board's investigation into an allegation of a violation of this part.

9.10 Subp. 10a. **Sanctions.** Disciplinary action for violation of subpart 10 consists of one
9.11 or more of the following: a letter of censure to the accredited sponsor, probation of the
9.12 accredited sponsor, denial of approval of other courses for a specified period of time, or
9.13 suspension or revocation of the accreditation.

9.14 Subp. 11. **Disciplinary proceedings.** Disciplinary proceedings under this part shall
9.15 be conducted pursuant to the Administrative Procedure Act, Minnesota Statutes, chapter
9.16 14, and the rules of the Office of Administrative Hearings, chapter 1400.

9.17 Subp. 12. **Classroom discrimination; procedures.** Every accredited sponsor
9.18 must establish written procedures for the investigation and resolution of allegations of
9.19 classroom discrimination. The procedures must minimally specify:

9.20 A. the person to whom the complaint must be made;

9.21 B. the process to investigate complaints;

9.22 C. the sanctions that may be imposed if a complaint is sustained;

9.23 D. the appeal process for the offending party;

9.24 E. the process to notify the complainant of the investigation and disposition; and

10.1 F. the effective date of the procedures or subsequent modifications of the
10.2 procedures.

10.3 Subp. 13. **Copy of procedures.** The accredited sponsor must make the written
10.4 procedures required in subpart 12 available to all faculty, instructors, administrative staff,
10.5 and to anyone else upon request.

10.6 Subp. 14. **Complaints.** Complaints that allege classroom discrimination during a
10.7 course must be processed according to the written procedures required in subpart 12
10.8 by the accredited sponsor.

10.9 **REPEALER.** Minnesota Rules, parts 6700.0901, subpart 3; and 6700.0902, subparts 1,
10.10 2, 3, 4, 5, 6, and 7, are repealed.