

1.1 **Department of Labor and Industry**

1.2 **Adopted Permanent Rules Relating to Prevailing Wages; Master Job Classifications**

1.3 **5200.1030 BASIS FOR HIGHWAY AND HEAVY CONSTRUCTION**  
1.4 **DETERMINATIONS.**

1.5 [For text of subps 1 and 2, see M.R.]

1.6 Subp. 2a. **Projects to be surveyed, criteria.** The determinations shall be made from  
1.7 projects on which construction work was done in the 12 months preceding the survey  
1.8 which are located in the area and where the estimated total cost of completing the project  
1.9 is \$25,000 or more.

1.10 [For text of items A and B, see M.R.]

1.11 C. If work is performed by a class of labor not ~~named~~ defined by part 5200.1100,  
1.12 Master Job Classifications, the contracting agency shall assign a wage rate and the  
1.13 commissioner of labor and industry shall review and certify the assigned wage rate based  
1.14 on the most similar trade or occupation from the area wage determination. Within 90  
1.15 days, the Commissioner of Labor and Industry must ~~determine that the work is included~~  
1.16 ~~in an existing Master Job Classification~~ or initiate the rulemaking procedure so that the  
1.17 classification will be ~~named~~ defined in the Master Job Classifications in part 5200.1100.

1.18 **5200.1035 BASIS FOR COMMERCIAL CONSTRUCTION DETERMINATIONS.**

1.19 [For text of subpart 1, see M.R.]

1.20 Subp. 2. **Projects to be surveyed, criteria.** From information on file and submitted  
1.21 by interested persons, the determinations shall be made from projects on which  
1.22 construction work was done in the 12 months preceding the survey, which are located in  
1.23 the county or, if necessary, from adjacent counties, and where the estimated total cost of  
1.24 completing the project is \$2,500 or more.

1.25 [For text of items A to D, see M.R.]

2.1 E. If work is performed by a class of labor not ~~named in~~ defined by part  
2.2 5200.1100, Master Job Classifications, the Commissioner of Labor and Industry shall  
2.3 certify a wage rate which reflects the most similar trade or occupation from the project  
2.4 wage determination. Within 90 days, the Commissioner of Labor and Industry must  
2.5 ~~determine that the work is included in an existing Master Job Classification~~ or initiate the  
2.6 rulemaking procedure so that the classification will be ~~named~~ defined in the Master Job  
2.7 Classifications in part 5200.1100.

2.8 **5200.1040 CLASSES OF LABOR.**

2.9 Each class of labor shall be based upon the particular nature of the work performed  
2.10 with consideration given to those trades, occupations, skills, or work generally  
2.11 considered within the construction industry as constituting distinct classes of labor. Wage  
2.12 determinations will be issued for those separate classes of labor which fall under the  
2.13 following general classes:

2.14 A. Laborers.

2.15 B. Power equipment operators.

2.16 C. Truck drivers.

2.17 D. Special equipment.

2.18 E. Special crafts. The following crafts shall constitute separate classes of labor:  
2.19 bricklayers, carpenters, cement masons, line persons, electricians, iron workers, painters,  
2.20 pipefitters, plumbers, plasterers, roofers, and sheet metal workers, and other labor or work  
2.21 which is customarily considered as an individual trade or craft based upon its character  
2.22 and skills required.

2.23 F. In determining particular classes of labor, the department shall consider work  
2.24 classifications contained in collective bargaining agreements, apprenticeship agreements

3.1 on file with the department, the "United States Department of Labor Dictionary of  
3.2 Occupational Titles," and customs and usage applicable to the construction industry.

3.3 G. Primary responsibility for classifying individual workers shall be upon the  
3.4 contractor.

3.5 H. Where a worker performs work in more than one class of labor on a project,  
3.6 the worker shall be placed in the class in which the person worked the greatest number  
3.7 of hours.

3.8 I. The contractor reporting shall have the responsibility to determine the class in  
3.9 which the worker has worked the greatest number of hours on each project reported.

3.10 J. Workers employed within a class of labor as apprentices, helpers, supervisors,  
3.11 or trainees will not be included or counted within the wage survey.

3.12 **5200.1050 SURVEY PROCEDURES.**

3.13 [For text of subpart 1, see M.R.]

3.14 Subp. 2. **Wage reports.** The department shall regularly request from contractors,  
3.15 contractor organizations, labor organizations, and any other interested person, on forms  
3.16 available from or approved by the department, reports of construction wage rates paid  
3.17 by contractors on various types of highway and heavy projects where the estimated total  
3.18 cost of completing the project is \$25,000 or more and on commercial projects where the  
3.19 estimated total cost of completing the project is \$2,500 or more. The reports must be kept  
3.20 on file by the department according to the county or area in which the project for which  
3.21 the report is received was performed. The reports must list the name and address of the  
3.22 contractor, the name of the project, the location of the project, a description of the project,  
3.23 any identifying project numbers, a description of the work performed on the project, the  
3.24 approximate dollar cost of the project, the names of employees who worked eight hours  
3.25 or more on a highway and heavy or commercial project, together with the class of labor

4.1 for each employee, the wage rate paid each employee on the project, and the hourly cost  
 4.2 of fringe benefits for health and welfare, pension, vacation, apprenticeship or training,  
 4.3 and any other economic benefits paid for each employee. The forms shall be signed  
 4.4 and dated by the organization or individual providing the information attesting that the  
 4.5 information provided is true and correct.

4.6 [For text of subps 2a to 4, see M.R.]

4.7 **5200.1100 MASTER JOB CLASSIFICATIONS.**

4.8 Subpart 1. **Requirement.** For purposes of parts 5200.1000 to 5200.1120, contractors  
 4.9 must use the following codes and classifications in documenting classes of labor.

4.10 Subp. 2. **Laborers.**

| 4.11 | Code No. | Position Title  |
|------|----------|---|
| 4.12 | 101      | Laborer, common (general labor work)  |
| 4.13 | 102      | Laborer, skilled (assisting skilled craft journeyman)                           |
| 4.14 | 103      | Laborer, Landscaping (gardener, sod layer and nursery operator)                 |
| 4.15 | 104      | Flag person   |
| 4.16 | 105      | Watch person  |
| 4.17 | 106      | Blaster   |
| 4.18 | 107      | Pipelayer (water, sewer and gas)  |
| 4.19 | 108      | Tunnel miner  |
| 4.20 | 109      | Underground and open ditch laborer (eight feet below starting grade level)      |
| 4.21 | 110      | Survey field technician (operate total station, GPS receiver, level, rod or     |
| 4.22 |          | range poles, steel tape measurement; mark and drive stakes; hand or power       |
| 4.23 |          | digging for and identification of markers or monuments; perform and check       |
| 4.24 |          | calculations; review and understand construction plans and land survey          |
| 4.25 |          | materials). <u>This classification does not apply to the work performed on</u>  |
| 4.26 |          | <u>a prevailing wage project by a land surveyor who is licensed pursuant to</u> |
| 4.27 |          | <u>Minnesota Statutes, sections 326.02 to 326.15.</u>                           |

- 5.1 111 Traffic control person (temporary signage)
- 5.2 112 Quality control tester (field and covered off-site facilities; testing of  
5.3 aggregate, asphalt, and concrete materials); limited to Minnesota Department  
5.4 of Transportation highway and heavy construction projects where the  
5.5 Minnesota Department of Transportation has retained quality assurance  
5.6 professionals to review and interpret the results of quality control testers'  
5.7 services provided by the contractor.

5.8 Subp. 2a. **Special equipment.**

- | 5.9  | Code No. | Position Title  |
|------|----------|---|
| 5.10 | 201      | Articulated hauler  |
| 5.11 | 202      | Boom truck  |
| 5.12 | 203      | Landscaping equipment, includes hydro seeder or mulcher, sod roller, farm       |
| 5.13 |          | tractor with attachment specifically seeding sodding, or plant, and two-framed  |
| 5.14 |          | forklift (excluding front, posi-track, and skid steer loaders), no earthwork or |
| 5.15 |          | grading for elevations  |
| 5.16 | 204      | Off-road truck  |
| 5.17 | 205      | <del>Truck for pavement marking or removal (one or two person operators)</del>  |

- 5.18 Subp. 3. **Power equipment operators - highway and heavy projects.** For purposes  
5.19 of parts 5200.1000 to 5200.1120, contractors must use codes and classifications in this  
5.20 subpart for paying and documenting equipment operators working on highway and heavy  
5.21 type construction projects.

- | 5.22 | Code No.           | Position Title   |
|------|--------------------|--|
| 5.23 | <del>Group 1</del> |  |
| 5.24 | <del>301</del>     | <del>All truck and crawler cranes 50 tons and over and doing pile driving,</del> |
| 5.25 |                    | <del>sheeting, caisson work, rotary drilling, and boring</del>                   |
| 5.26 | Group 2            |  |
| 5.27 | 302                | Helicopter pilot   |
| 5.28 | 303                | Concrete pump  |
| 5.29 | 304                | All cranes with over 135-foot boom, excluding jib                                |

- 6.1 305 Dragline, crawler, hydraulic backhoe (track or wheel mounted) and/or other  
6.2 similar equipment with shovel-type controls three cubic yards and over  
6.3 manufacturer's rated capacity including all attachments
- 6.4 306 Grader or motor patrol
- 6.5 307 Pile driving
- 6.6 308 Tugboat - 100 h.p. and over when license required
- 6.7 Group 3
- 6.8 309 Asphalt bituminous stabilizer plant
- 6.9 310 Cableway
- 6.10 311 Concrete mixer, stationary plant
- 6.11 312 Derrick (guy or stiffleg) (power) (skids or stationary)
- 6.12 313 Dragline, crawler, hydraulic backhoe (track or wheel mounted) and/or similar  
6.13 equipment with shovel-type controls, up to three cubic yards manufacturer's  
6.14 rated capacity including all attachments
- 6.15 314 Dredge or engineers, dredge (power) and engineer
- 6.16 315 Front end loader, five cubic yards and over including attachments
- 6.17 316 Locomotive crane operator
- 6.18 317 Mixer (paving) concrete paving, road mole, including mucking operations,  
6.19 Conway or similar type
- 6.20 318 Mechanic - welder on power equipment
- 6.21 319 Tractor - boom type
- 6.22 320 Tandem scraper
- 6.23 321 Truck crane - crawler crane
- 6.24 322 Tugboat 100 h.p. and over
- 6.25 Group 4
- 6.26 323 Air track rock drill
- 6.27 324 Automatic road machine (CMI or similar)
- 6.28 325 Backfiller operator
- 6.29 326 Concrete batch plant operator
- 6.30 327 Bituminous rollers, rubber tired or steel drummed (eight tons and over)
- 6.31 328 Bituminous spreader and finishing machines (power), including pavers, macro  
6.32 surfacing and micro surfacing, or similar types (operator and screed person)

- 7.1 329 Brokk or R.T.C. remote control or similar type with all attachments
- 7.2 330 Cat challenger tractors or similar types pulling rock wagons, bulldozers,  
7.3 and scrapers
- 7.4 331 Chip harvester and tree cutter
- 7.5 332 Concrete distributor and spreader finishing machine, longitudinal float, joint  
7.6 machine, and spray machine
- 7.7 333 Concrete mixer on jobsite
- 7.8 334 Concrete mobil
- 7.9 335 Crushing plant (gravel and stone) or gravel washing, crushing and screening  
7.10 plant
- 7.11 336 Curb machine
- 7.12 337 Directional boring machine
- 7.13 338 Dope machine (pipeline)
- 7.14 339 Drill rigs, heavy rotary or churn or cable drill
- 7.15 340 Dual tractor
- 7.16 341 Elevating grader
- 7.17 342 Fork lift or straddle carrier
- 7.18 343 Fork lift or lumber stacker
- 7.19 344 Front end, posi-track, or skid steer loaders, over one cubic yard up to five  
7.20 cubic yards with attachments
- 7.21 345 GPS remote operating of equipment
- 7.22 346 Hoist engineer (power)
- 7.23 347 Hydraulic tree planter
- 7.24 348 Launcher person (tanker person or pilot license)
- 7.25 349 Locomotive
- 7.26 350 Milling, grinding, planing, fine grade, or trimmer machine
- 7.27 351 Multiple machines, such as air compressors, welding machines, generators,  
7.28 pumps
- 7.29 352 Pavement breaker or tamping machine (power driven) might mite similar type
- 7.30 353 Pickup sweeper, one cubic yard and over hopper capacity
- 7.31 354 Pipeline wrapping, cleaning or bending machine
- 7.32 355 Power plant engineer, 100 KWH and over

- 8.1 356 Power actuated horizontal boring machine, over six inches
- 8.2 357 Pugmill
- 8.3 358 Pumpcrete
- 8.4 359 Rubber-tired farm tractor with backhoe including attachments
- 8.5 360 Scraper
- 8.6 361 Self-propelled soil stabilizer
- 8.7 362 Slip form (power driven) (paving)
- 8.8 363 Tie tamper and ballast machine
- 8.9 364 Tractor, bulldozer
- 8.10 365 Tractor, wheel type, over 50 h.p. with PTO unrelated to landscaping
- 8.11 366 Trenching machine (sewer, water, gas) excludes walk behind trencher
- 8.12 367 Tub grinder, morbark, or similar type
- 8.13 368 Well point dismantling or installation
- 8.14 Group 5
- 8.15 369 Air compressor, 600 CFM or over
- 8.16 370 Bituminous roller (under eight tons)
- 8.17 371 Concrete saw (multiple blade) (power operated)
- 8.18 372 Form trench digger (power)
- 8.19 373 Front end, skid steer, or posi-track loaders, up to and including one cubic
- 8.20 yard with attachments
- 8.21 374 Gunite gunall
- 8.22 375 Hydraulic log splitter
- 8.23 376 Loader (barber greene or similar type)
- 8.24 377 Post hole driving machine/post hole auger
- 8.25 378 Power actuated auger and boring machine
- 8.26 379 Power actuated jack
- 8.27 380 Pump
- 8.28 381 Self-propelled chip spreader (flaherty or similar)
- 8.29 382 Sheep foot compactor with blade - 200 h.p. and over
- 8.30 383 Shouldering machine (power) apSCO or similar type including self-propelled
- 8.31 sand and chip spreader



|      |         |   |
|------|---------|---|
| 9.1  | 384     | Stump chipper and tree chipper  |
| 9.2  | 385     | Tree farmer (machine)   |
| 9.3  | 386     | <del>Vibratory driver or extractor for piling or sheeting operations</del>      |
| 9.4  | Group 6 |   |
| 9.5  | 387     | Cat, challenger, or similar type of tractors, when pulling disk or roller       |
| 9.6  | 388     | Conveyor  |
| 9.7  | 389     | Dredge deck hand  |
| 9.8  | 390     | Fire person or tank car heater  |
| 9.9  | 391     | Gravel screening plant (portable not crushing or washing)                       |
| 9.10 | 392     | Greaser (tractor)   |
| 9.11 | 393     | Lever person  |
| 9.12 | 394     | Oiler (power shovel, crane, truck crane, dragline, crushers, and milling        |
| 9.13 |         | machines, or other similar heavy equipment)                                     |
| 9.14 | 395     | Power sweeper   |
| 9.15 | 396     | Sheep foot roller and rollers on gravel compaction, including vibrating rollers |
| 9.16 | 397     | Tractor, wheel type, over 50 h.p., unrelated to landscaping                     |

9.17 Subp. 3a. **Power equipment operators commercial projects.** For purposes of parts  
 9.18 5200.1000 to 5200.1120, contractors must use codes and classifications in this subpart for  
 9.19 paying and documenting power equipment operators working on commercial type projects.

9.20 Code No. Position Title

9.21 Group 1

|      |     |  |
|------|-----|--|
| 9.22 | 501 | Helicopter pilot   |
| 9.23 | 502 | Tower crane 250 feet and over  |
| 9.24 | 503 | Truck or crawler crane with 200 feet of boom and over, including jib |

9.25 Group 2

|      |     |  |
|------|-----|--|
| 9.26 | 504 | Concrete pump with 50 meters/164 feet of boom and over                   |
| 9.27 | 505 | Pile driving when three drums in use                                     |
| 9.28 | 506 | Tower crane 200 feet and over  |
| 9.29 | 507 | Truck or crawler crane with 150 feet of boom up to and not including 200 |
| 9.30 |     | feet, including jib  |

- 10.1 Group 3
- 10.2 508 All-terrain vehicle cranes
- 10.3 509 Concrete pump 32-49 meters/102-164 feet
- 10.4 510 Derrick (guy & stiffleg)
- 10.5 511 Stationary tower crane up to 200 feet
- 10.6 512 Self-erecting tower crane 100 feet and over measured from boom foot pin
- 10.7 513 Traveling tower crane
- 10.8 514 Truck or crawler crane up to and not including 150 feet of boom, including jib
- 10.9 Group 4
- 10.10 515 Crawler backhoe including attachments
- 10.11 516 Fireperson, chief boiler license
- 10.12 517 Hoist engineer (three drums or more)
- 10.13 518 Locomotive
- 10.14 519 Overhead crane (inside building perimeter)
- 10.15 520 Tractor - boom type
- 10.16 Group 5
- 10.17 521 Air compressor 450 CFM or over (two or more machines)
- 10.18 522 Concrete mixer
- 10.19 523 Concrete pump up to 31 meters/101 feet of boom
- 10.20 524 Drill rigs, heavy rotary or churn or cable drill when used for caisson for  
10.21 elevator or building construction
- 10.22 525 Forklift
- 10.23 526 Front end, posi-track, and skid steer type loaders one cubic yard and over,  
10.24 including attachments
- 10.25 527 Hoist engineer (one or two drums)
- 10.26 528 Mechanic-welder (on power equipment)
- 10.27 529 Power plant (100 KW and over or multiples equal to 100 KW and over)
- 10.28 530 Pump operator and/or conveyor (two or more machines)
- 10.29 531 Self-erecting tower crane under 100 feet measured from boom foot pin
- 10.30 532 Straddle carrier
- 10.31 533 Tractor over D2

|       |         |  |
|-------|---------|--|
| 11.1  | 534     | Well point pump  |
| 11.2  | Group 6 |  |
| 11.3  | 535     | Concrete batch plant   |
| 11.4  | 536     | Fireperson, first class boiler license                                   |
| 11.5  | 537     | Front end, posi-track, and skid steer type loaders up to one cubic yard, |
| 11.6  |         | including attachments  |
| 11.7  | 538     | Gunite machine   |
| 11.8  | 539     | Tractor operator D2 or similar size                                      |
| 11.9  | 540     | Trenching machine (sewer, water, gas) excludes walk behind trencher      |
| 11.10 | Group 7 |  |
| 11.11 | 541     | Air compressor 600 CFM or over   |
| 11.12 | 542     | Brakeperson  |
| 11.13 | 543     | Concrete pump/pumpcrete or complaco type                                 |
| 11.14 | 544     | Fireperson, temporary heat second class boiler license                   |
| 11.15 | 545     | Oiler (power shovel, crane, truck crane, dragline, crushers and milling  |
| 11.16 |         | machines, or other similar power equipment)                              |
| 11.17 | 546     | Pick-up sweeper (one cubic yard hopper capacity)                         |
| 11.18 | 547     | Pump and/or conveyor   |
| 11.19 | Group 8 |  |
| 11.20 | 548     | Elevator operator  |
| 11.21 | 549     | Greaser  |
| 11.22 | 550     | Mechanical space heater (temporary heat no boiler license required)      |

11.23 Subp. 4. **Truck drivers.**

|       |          |   |
|-------|----------|---|
| 11.24 | Code No. | Position Title  |
| 11.25 | Group 1  |   |
| 11.26 | 601      | Mechanic - welder   |
| 11.27 | 602      | Tractor trailer driver  |
| 11.28 | 603      | Truck driver (hauling machinery including operation of hand and power |
| 11.29 |          | operated winches)   |
| 11.30 | Group 2  |   |

|       |         |  |
|-------|---------|--|
| 12.1  | 604     | Four or more axle unit, straight body truck            |
| 12.2  | Group 3 |  |
| 12.3  | 605     | Bituminous distributor driver                          |
| 12.4  | 606     | Bituminous distributor (one person operation)          |
| 12.5  | 607     | Three axle units                                       |
| 12.6  | Group 4 |  |
| 12.7  | 608     | Bituminous distributor spray operator (rear and oiler) |
| 12.8  | 609     | Dump person  |
| 12.9  | 610     | Greaser  |
| 12.10 | 611     | Pilot car driver                                       |
| 12.11 | 612     | Rubber-tired, self-propelled packer, under eight tons  |
| 12.12 | 613     | Two axle unit  |
| 12.13 | 614     | Slurry operator  |
| 12.14 | 615     | Tank truck helper (gas, oil, road oil, and water)      |
| 12.15 | 616     | Tractor operator, under 50 h.p.                        |

12.16 Subp. 5. **Special crafts.**

| 12.17 | Code No. | Position Title               |
|-------|----------|------------------------------|
| 12.18 | 701      | Heating and frost insulators |
| 12.19 | 702      | Boilermakers                 |
| 12.20 | 703      | Bricklayers                  |
| 12.21 | 704      | Carpenters                   |
| 12.22 | 705      | Carpet layers (linoleum)     |
| 12.23 | 706      | Cement masons                |
| 12.24 | 707      | Electricians                 |
| 12.25 | 708      | Elevator constructors        |
| 12.26 | 709      | Glaziers                     |
| 12.27 | 710      | Lathers                      |
| 12.28 | 711      | Ground person                |
| 12.29 | 712      | Ironworkers                  |

|       |     |  |
|-------|-----|--|
| 13.1  | 713 | Lineman  |
| 13.2  | 714 | Millwright   |
| 13.3  | 715 | Painters (including hand brushed, hand sprayed, and the taping of pavement markings)   |
| 13.4  |     |  |
| 13.5  | 716 | <u>Piledriver (including vibratory driver or extractor for piling and sheeting operations)</u>   |
| 13.6  |     |  |
| 13.7  | 717 | Pipefitters - steamfitters   |
| 13.8  | 718 | Plasterers   |
| 13.9  | 719 | Plumbers   |
| 13.10 | 720 | Roofer   |
| 13.11 | 721 | Sheet metal workers  |
| 13.12 | 722 | Sprinkler fitters  |
| 13.13 | 723 | <del>Terrazzo workers/marble setters</del> <u>workers</u>  |
| 13.14 | 724 | Tile setters   |
| 13.15 | 725 | <u>Tile finishers. (The scope of work of a tile finisher is not as broad as tile setter. The finisher work includes mixing grout, grouting, and surfacing all types of tile, cutting tile, and sealing surfaces. Tile setters set the tile, repair and patch tile, lay out the work, and install substrates; install showers, counter tops, floors, and steps; lay quarry tile; install ceilings, mantels, hearths, swimming pools, domes, columns, and arches; and perform other work not performed by tile finishers.)</u> |
| 13.16 |     |  |
| 13.17 |     |  |
| 13.18 |     |  |
| 13.19 |     |  |
| 13.20 |     |  |
| 13.21 |     |  |
| 13.22 | 726 | Drywall taper  |
| 13.23 | 727 | Wiring system technician   |
| 13.24 | 728 | Wiring system installer  |
| 13.25 | 729 | Asbestos abatement worker  |
| 13.26 | 730 | Sign erector   |