

1 Board of Barber and Cosmetologist Examiners  
2 Adopted Permanent Rules Governing Hair Braiding

3 2100.0100 DEFINITIONS.

4 [For text of subpart 1, see M.R.]

5 Subp. 1a. **Barbering.** The practice of barbering as defined  
6 in Minnesota Statutes, section 154.02, means the services  
7 described in that section when performed on a living person and  
8 includes those services when performed in conjunction with the  
9 selling of hair pieces, wigs, or an artificial hair  
10 application. The definition of "barbering" in Minnesota  
11 Statutes, section 154.02, must be construed to not prohibit or  
12 regulate hair braiding, hair braiding services, and hair  
13 braiders, as defined in subparts 4 to 6. Ordinances by local  
14 units of government that prohibit hair braiding, hair braiding  
15 services, or hair braiders, as defined in subparts 4 to 6, or  
16 regulate any matter relating to licensing, testing, or training  
17 of hair braiding, hair braiding services, or hair braiders are  
18 preempted by this part.

19 [For text of subps 2 and 3, see M.R.]

20 Subp. 4. **Hair braiding.** "Hair braiding" means a natural  
21 form of hair manipulation that results in tension on hair  
22 strands by beading, braiding, cornrowing, extending, lacing,  
23 locking, sewing, twisting, weaving, or wrapping human hair,  
24 natural fibers, synthetic fibers, and/or hair extensions into a  
25 variety of shapes, patterns, and textures (predominantly by hand  
26 and/or by simple braiding devices), and maintenance thereof.  
27 Hair braiding includes what is commonly known as "African-style

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1 hair braiding" or "natural hair care" but is not limited to any  
2 particular cultural, ethnic, racial, or religious forms of hair  
3 styles. Hair braiding includes the making of customized wigs  
4 from natural hair, natural fibers, synthetic fibers, and/or hair  
5 extensions. Hair braiding includes the use of topical agents  
6 such as conditioners, gels, moisturizers, oils, pomades, and  
7 shampoos. Hair braiding does not involve the use of penetrating  
8 chemical hair treatments, chemical hair coloring agents,  
9 chemical hair straightening agents, chemical hair joining  
10 agents, permanent wave styles, or chemical hair bleaching agents  
11 applied to growing human hair.

12 Subp. 5. **Hair braiding services.** "Hair braiding services"  
13 means offering to perform or performing hair braiding, as  
14 defined in part 2105.0010, subpart 10a, as a service to members  
15 of the public for a fee or other consideration.

16 Subp. 6. **Hair braider.** "Hair braider" means a person who  
17 offers to perform or performs hair braiding or hair braiding  
18 services as defined in part 2105.0010, subparts 10a to 10c.

19 Subp. 7. **Simple braiding devices.** "Simple braiding  
20 devices" include clips, combs, curlers, curling irons, hairpins,  
21 rollers, scissors, needles, and thread.

22 2105.0010 DEFINITIONS.

23 [For text of subps 1 to 10, see M.R.]

24 Subp. 10a. **Hair braiding.** "Hair braiding" means a natural  
25 form of hair manipulation that results in tension on hair  
26 strands by beading, braiding, cornrowing, extending, lacing,  
27 locking, sewing, twisting, weaving, or wrapping human hair,

1 natural fibers, synthetic fibers, and/or hair extensions into a  
2 variety of shapes, patterns, and textures (predominantly by hand  
3 and/or by simple braiding devices), and maintenance thereof.  
4 Hair braiding includes what is commonly known as "African-style  
5 hair braiding" or "natural hair care" but is not limited to any  
6 particular cultural, ethnic, racial, or religious forms of hair  
7 styles. Hair braiding includes the making of customized wigs  
8 from natural hair, natural fibers, synthetic fibers, and/or hair  
9 extensions. Hair braiding includes the use of topical agents  
10 such as conditioners, gels, moisturizers, oils, pomades, and  
11 shampoos. Hair braiding does not involve the use of penetrating  
12 chemical hair treatments, chemical hair coloring agents,  
13 chemical hair straightening agents, chemical hair joining  
14 agents, permanent wave styles, or chemical hair bleaching agents  
15 applied to growing human hair.

16       Subp. 10b. **Hair braiding services.** "Hair braiding  
17 services" means offering to perform or performing hair braiding,  
18 as defined in subpart 10a, as a service to members of the public  
19 for a fee or other consideration.

20       Subp. 10c. **Hair braider.** "Hair braider" means a person  
21 who offers to perform or performs hair braiding or hair braiding  
22 services as defined in subparts 10a and 10b.

23       Subp. 11. **Licensed services.** "Licensed services" means  
24 those services defined as the practice of cosmetology under  
25 Minnesota Statutes, section 155A.03, subdivision 2 and includes  
26 the fitting of wigs and hair pieces on the head and the dressing  
27 of wigs and hair pieces while on the head. The definition of

1 "cosmetology" in Minnesota Statutes, section 155A.03,  
2 subdivision 2, must be construed to not prohibit or regulate  
3 hair braiding, hair braiding services, and hair braiders, as  
4 defined in subparts 10a to 10c.

5 Subp. 11a. **Simple braiding devices.** "Simple braiding  
6 devices" include clips, combs, curlers, curling irons, hairpins,  
7 rollers, scissors, needles, and thread.

8 [For text of subp 12, see M.R.]

9 Subp. 13. **Unregulated service.** "Unregulated service"  
10 means those services not defined as the practice of cosmetology  
11 under Minnesota Statutes, section 155A.03, subdivision 2, and  
12 which are exempt from regulation by the board, and includes ear  
13 piercing, body wrapping, permanent depilitation, tattooing,  
14 artificial tanning of the skin; personal services incidental to  
15 performance in theatrical or musical productions or media  
16 appearances; any personal services performed incidental to  
17 mortuary practice; massage services; and hair braiding, hair  
18 braiding services, and hair braiders, as defined in subparts 10a  
19 to 10c. Ordinances by local units of government that prohibit  
20 hair braiding, hair braiding services, or hair braiders, as  
21 defined in subparts 10a to 10c, or regulate any matter relating  
22 to licensing, testing, or training of hair braiding, hair  
23 braiding services, or hair braiders are preempted by this part.

24 2110.0010 DEFINITIONS.

25 [For text of subps 1 to 17, see M.R.]

26 Subp. 17a. **Hair braiding.** "Hair braiding" means a natural  
27 form of hair manipulation that results in tension on hair

1 strands by beading, braiding, cornrowing, extending, lacing,  
2 locking, sewing, twisting, weaving, or wrapping human hair,  
3 natural fibers, synthetic fibers, and/or hair extensions into a  
4 variety of shapes, patterns, and textures (predominantly by hand  
5 and/or by simple braiding devices), and maintenance thereof.  
6 Hair braiding includes what is commonly known as "African-style  
7 hair braiding" or "natural hair care" but is not limited to any  
8 particular cultural, ethnic, racial, or religious forms of hair  
9 styles. Hair braiding includes the making of customized wigs  
10 from natural hair, natural fibers, synthetic fibers, and/or hair  
11 extensions. Hair braiding includes the use of topical agents  
12 such as conditioners, gels, moisturizers, oils, pomades, and  
13 shampoos. Hair braiding does not involve the use of penetrating  
14 chemical hair treatments, chemical hair coloring agents,  
15 chemical hair straightening agents, chemical hair joining  
16 agents, permanent wave styles, or chemical hair bleaching agents  
17 applied to growing human hair.

18       Subp. 17b. **Hair braiding services.** "Hair braiding  
19 services" means offering to perform or performing hair braiding,  
20 as defined in subpart 17a, as a service to members of the public  
21 for a fee or other consideration.

22       Subp. 17c. **Hair braider.** "Hair braider" means a person  
23 who offers to perform or performs hair braiding or hair braiding  
24 services as defined in subparts 17a and 17b.

25       Subp. 18. **Licensed services.** "Licensed services" means  
26 those services defined as the practice of cosmetology under  
27 Minnesota Statutes, section 155A.03, subdivision 2 and includes

1 the fitting of wigs and hair pieces on the head and the dressing  
2 of wigs and hair pieces while on the head. The definition of  
3 "cosmetology" in Minnesota Statutes, section 155A.03,  
4 subdivision 2, must be construed to not prohibit or regulate  
5 hair braiding, hair braiding services, and hair braiders, as  
6 defined in subparts 17a to 17c.

7 Subp. 18a. **Simple braiding devices.** "Simple braiding  
8 devices" include clips, combs, curlers, curling irons, hairpins,  
9 rollers, scissors, needles, and thread.

10 [For text of subp 19, see M.R.]

11 Subp. 20. **Unregulated service.** "Unregulated service"  
12 means those services not defined as the practice of cosmetology  
13 under Minnesota Statutes, section 155A.03, subdivision 2, and  
14 which are exempt from regulation by the board, and includes ear  
15 piercing, body wrapping, permanent depilitation, tattooing,  
16 artificial tanning of the skin; personal services incidental to  
17 performance in theatrical or musical productions or media  
18 appearances; any personal services performed incidental to  
19 mortuary practice; massage services; and hair braiding, hair  
20 braiding services, and hair braiders, as defined in subparts 17a  
21 to 17c. Ordinances by local units of government that prohibit  
22 hair braiding, hair braiding services, or hair braiders, as  
23 defined in subparts 17a to 17c, or regulate any matter relating  
24 to licensing, testing, or training of hair braiding, hair  
25 braiding services, or hair braiders are preempted by this part.

26 2110.0100 UNREGULATED SERVICES.

27 [For text of subpart 1, see M.R.]

1 Subp. 2. Disclosure of courses. Each school shall clearly  
2 identify those courses and clinical experiences in its  
3 curriculum which are not required by the department and which  
4 pertain to services not licensed by the state. These courses  
5 shall be clearly identified in all recruitment advertising and  
6 written material used for the purposes of soliciting prospective  
7 students.

8 Nonrequired courses and unregulated services shall be  
9 conspicuously identified in all written material, in type of the  
10 same size as the course or service name.

11 No more than one percent of the total instructional time  
12 and clinical experience in unregulated services shall be  
13 included in the minimum hours of schooling required for  
14 licensure.

15 2110.0500 CURRICULUM APPROVAL AND CONTENT.

16 Each cosmetology school shall have a curriculum approved by  
17 the department to provide instruction, divided into daily lesson  
18 plans. The curriculum shall include theory and practical  
19 application of skills, including the instruction set forth in  
20 parts 2105.0600 and 2110.0510 to 2110.0540. No more than one  
21 percent of the total curriculum time may be dedicated to the  
22 teaching of unregulated services.

23 2110.0680 CERTIFICATION OF STUDENT HOURS.

24 Certification of student hours shall be as follows:

25 A. All student hours shall be recorded, on a daily  
26 and a monthly basis.

1           B. The daily record of hours shall list the number of  
2 hours earned by each student and the nature of training  
3 received, designating all clinical experiences; shall be signed  
4 by the instructor who provided or supervised the training; shall  
5 be signed by the student; and shall be based on the hours  
6 actually recorded on the student's timecard.

7           Each student shall register on the timeclock at the  
8 beginning and end of each school day and at the beginning and  
9 end of lunch breaks. Timecards which are improperly punched or  
10 inadvertently altered, or contain any error may be corrected and  
11 that correction initialed by the student, the school manager,  
12 and the appropriate instructor.

13           Original timecards shall be deemed to be the property of  
14 the school. A student, within ten days of a request, is  
15 entitled to receive copies of his or her timecards from the  
16 school. The school may not withhold copies of his or her  
17 timecards after a proper request has been made.

18           C. Each school shall complete and maintain a monthly  
19 report for each student, summarizing the hours completed for  
20 that month, and signed by the school owner or manager. A copy  
21 of the report shall be given to the student within five days of  
22 the end of each month.

23           D. No school or student shall alter the content or  
24 the number of hours completed by a student unless because of  
25 error and signed by both parties.

26           E. Except as provided in parts 2110.0100, subpart 2,  
27 and 2110.0500, students shall receive credit only for hours



1 spent in training for licensed cosmetology services.

2 F. No student shall receive credit for more than  
3 eight hours of training per calendar day.

4 G. Each student must be given a morning and afternoon  
5 break and at least one-half hour for lunch, or one hour for  
6 lunch and no breaks.

7 H. It shall be made clear to the students in  
8 materials designed to elicit their enrollment and at the time of  
9 enrollment, the circumstances under which Saturday and evening  
10 training will be held.