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01/03/95
                                        [REVISOR ] CEL/JC AR2495
 1
    Human Services Department
 2
 3
    Adopted Permanent Rules Relating to Merit System Rules
 4
 5
    Rules as Adopted
 6
    9575.0350 SALARY ADJUSTMENTS AND INCREASES.
 7
                     [For text of subps 1 and 2, see M.R.]
 8
          Subp. 3. Recommended adjustment. The merit system general
    adjustment recommended for incumbents is three percent for
 9
10
    employees on the professional, support, clerical, and
    maintenance and trades salary schedules.
11
12
                     [For text of subps 4 and 5, see M.R.]
13
    9575.1500 COMPENSATION PLAN; HUMAN SERVICES, 1995.
14
          Subpart 1. Professional. The following minimum and
15
   maximum salary steps in monthly salary amounts shall be
    applicable to the specified classes of positions:
16
17
                                                  Minimum
                                                              Maximum
18
                                                     1978
19
    Accountant
                                                                3222
20
   Accounting Supervisor
                                                     2360
                                                                4026
21
    Administrative Assistant I
                                                     2468
                                                                4411
   Administrative Assistant II
Administrative Assistant III
                                                     2885
22
                                                                4706
23
                                                     3294
                                                                5131
    Adult Day Care Center Supervisor
24
                                                     1890
                                                                3222
    Assistant Welfare Director
25
                                                     4411
                                                                6830
26
    Business Manager
                                                     3222
                                                                5023
27
    Chemical Dependency Coordinator
                                                    1978
                                                                3222
28
    Collections and Accounting Unit
29
                                                     2070
                                                                3528
      Supervisor
                                                     2070
30
    Collection Services Supervisor II
                                                                3528
31
    Community Health Services Supervisor
                                                     2360
                                                                4026
    Computer Programmer
Contract Services Representative
32
                                                     1890
                                                                3222
33
                                                     2161
                                                                3684
    County Agency Social Worker
34
35
      (Licensing Specialist)
                                                     1890
                                                                3222
    County Agency Social Worker
County Agency Social Worker
(Child Protection Specialist)
36
                                                     1978
                                                                3528
37
38
                                                     1978
                                                                3528
    County Agency Social Worker (MSW)
39
                                                     2070
                                                                3528
   County Agency Social Worker (MSW)
40
41
      (Child Protection Specialist)
                                                     2070
                                                                3528
   Day Treatment Supervisor
Day Treatment Therapist
42
                                                     2262
                                                                3684
                                                     1978
43
                                                                3528
    Director of Business Management I
44
                                                     2885
                                                                4706
45
    Director of Business Management II
                                                     3451
                                                                5361
    Director of Financial Assistance
Director of Planning
46
                                                     3451
                                                                5361
47
                                                     3451
                                                                5361
   Director of Public Health Nursing
48
                                                     2360
                                                                4026
    Director of Social Services
49
                                                     3451
                                                                5361
50
   Employment Guidance Counselor
                                                    1809
                                                                2824
   Family Based Services Supervisor
Family Service Coordinator II
51
                                                     1978
                                                                3222
52
                                                     1809
                                                                2824
    Financial Assistance Supervisor I
53
                                                     2070
                                                                3528
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1
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l	Financial Assistance Supervisor II	2360	4026
2		2468	4411
3	Fiscal Manager	2468	4411
4	Fiscal Officer	1809	2824
5	Fiscal Supervisor I	1890	3222
6	Fiscal Supervisor II	2360	4026
7	Gerontology Counselor	2070	3528
8	Human Services Director III	3769	5859
9	Human Services Supervisor I	2468	4411
10	<u> </u>	3222	5023
11		2885	4706
12 13		2161 1890	3684 3222
14	Nutrition Project Assistant Director Nutrition Project Director	2360	4026
15		1809	2824
16		2161	3684
17		2070	3528
18	1 J	2360	4026
19		3150	4706
20	Public Health Educator	1978	3528
21	Public Health Nurse	2070	3370
22	Public Health Nurse (Team Leader)	2161	3528
23		2262	3684
24	Recreational Therapist	1809	2824
25	Registered Dietician	1890	3222
26 27	Registered Nurse (A.A. Degree,	1070	2222
27	3 year Diploma, or B.S. Degree) Sanitarian	1978 1890	3222 3222
20	Senior Staff Development Specialist	2360	4026
30	Social Services Supervisor I	2468	4020
31	Social Services Supervisor II	2824	4814
32	Social Services Supervisor III	3222	5023
33		2262	3684
34		1890	3222
35	Student Social Worker		
36	(Intern) Rate proposed by appointi	.ng auth	ority.
37	Support Services and		
~ ~			
38		2161	3684
39	Support Services Supervisor	1978	3222
39 40	Support Services Supervisor Trainee Rate proposed by appointi	1978 .ng auth	3222 ority and
39 40 41	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys	1978 ng auth tem sup	3222 ority and ervisor
39 40 41 42	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h	1978 ng auth tem sup uman se	3222 ority and ervisor rvices.
39 40 41 42 43	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator	1978 ng auth tem sup uman se 1890	3222 ority and ervisor rvices. 3222
39 40 41 42 43 44	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I	1978 ng auth tem sup uman se 1890 2885	3222 ority and ervisor rvices. 3222 4706
39 40 41 42 43	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director II	1978 ng auth tem sup uman se 1890 2885 3222	3222 ority and ervisor rvices. 3222
39 40 41 42 43 44 45	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director III	1978 ng auth tem sup uman se 1890 2885 3222	3222 ority and ervisor rvices. 3222 4706 5023 5361
39 40 41 42 43 44 45 46 47 48	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IV Welfare Director V	1978 ng auth tem sup uman se 1890 2885 3222 3451 3769 4026	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255
39 40 41 42 43 44 45 46 47	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IV	1978 ng auth tem sup uman se 1890 2885 3222 3451 3769 4026	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255
39 40 41 42 43 44 45 46 47 48 49	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IVI Welfare Director V Subp. 4. Support personnel. The fol	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and
39 40 41 42 43 44 45 46 47 48	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IV Welfare Director V	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and
39 40 41 42 43 44 45 46 47 48 49 50	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director II Welfare Director III Welfare Director V Subp. 4. Support personnel. The fol maximum salary steps in monthly salary amo	1978 ing auth item sup iuman se 1890 2885 3222 3451 3769 4026 lowing	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and
39 40 41 42 43 44 45 46 47 48 49	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IVI Welfare Director V Subp. 4. Support personnel. The fol	1978 ing auth item sup iuman se 1890 2885 3222 3451 3769 4026 lowing	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and
39 40 41 42 43 44 45 46 47 48 49 50 51	Support Services Supervisor Trainee Rate proposed by appointing approved by the merit syster and the commissioner of hereits and the definition of hereits and the commissioner of hereits and the commissioner of hereits and the commissioner of hereits and the definition of hereits and the commissioner of hereits and the definition of hereits and therei	1978 ng auth tem sup uman se 1890 2885 3222 3451 3769 4026 lowing ounts sh	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be
39 40 41 42 43 44 45 46 47 48 49 50 51 51	Support Services Supervisor Trainee Rate proposed by appointing approved by the merit syster and the commissioner of hereits and the definition of hereits and the commissioner of hereits and the commissioner of hereits and the commissioner of hereits and the definition of hereits and the commissioner of hereits and the definition of hereits and therei	1978 ing auth item sup iuman se 1890 2885 3222 3451 3769 4026 lowing	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be
39 40 41 42 43 44 45 46 47 48 49 50 51 52 53	Support Services Supervisor Trainee Rate proposed by appointing approved by the merit syster and the commissioner of here Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IVI Welfare Director V Subp. 4. Support personnel. The folt maximum salary steps in monthly salary among applicable to the specified classes of posters. M	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions:	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum
39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54	Support Services Supervisor Trainee Rate proposed by appointing approved by the merit syster and the commissioner of here Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IVI Welfare Director V Subp. 4. Support personnel. The folt maximum salary steps in monthly salary among applicable to the specified classes of post M Account Clerk	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020
39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55	Support Services Supervisor Trainee Rate proposed by appointing approved by the merit syster and the commissioner of here Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IVI Welfare Director V Subp. 4. Support personnel. The folt maximum salary steps in monthly salary among applicable to the specified classes of post M Account Clerk Accounting Technician	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293 1384	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161
39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54	Support Services Supervisor Trainee Rate proposed by appointing approved by the merit syster and the commissioner of here Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IVI Welfare Director V Subp. 4. Support personnel. The folt maximum salary steps in monthly salary among applicable to the specified classes of post M Account Clerk Accounting Technician	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293 1384	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360
39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56	Support Services Supervisor Trainee Rate proposed by appointing approved by the merit system and the commissioner of he Volunteer Services Coordinator Welfare Director I Welfare Director II Welfare Director IVI Welfare Director V Subp. 4. Support personnel. The fold maximum salary steps in monthly salary among applicable to the specified classes of post M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator	1978 ng auth tem sup uman se 1890 2885 3222 3451 3769 4026 lowing ounts sh sitions: linimum 1293 1384 1517	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2360
39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 55 56 57 58 59	Support Services Supervisor Trainee Rate proposed by appointing approved by the merit syster and the commissioner of he Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IVI Welfare Director V Subp. 4. Support personnel. The follow maximum salary steps in monthly salary among applicable to the specified classes of post M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator Case Aide	1978 .ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293 1384 1517 1384	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2360 2360 2522
39 40 41 42 43 44 45 46 47 48 9 50 51 52 53 55 56 57 859 60	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IV Welfare Director V Subp. 4. Support personnel. The fol maximum salary steps in monthly salary amo applicable to the specified classes of pos M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator Case Aide Chemical Dependency Counselor Child Health Aide Child Support Officer	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293 1384 1517 1384 1689	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2360 2360 2522
39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 55 57 58 90 61	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director IV Welfare Director V Subp. 4. Support personnel. The fol maximum salary steps in monthly salary amo applicable to the specified classes of pos M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator Case Aide Chemical Dependency Counselor Child Health Aide Child Support Officer (Administrative Process)	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293 1384 1517 1384 1689 1107 1809	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2360 2522 1890 2824
39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 55 56 57 59 60 61 62	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director VV Subp. 4. Support personnel. The fol maximum salary steps in monthly salary amo applicable to the specified classes of pos M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator Case Aide Chemical Dependency Counselor Child Health Aide Child Support Officer (Administrative Process) Child Support Officer I	1978 ng auth tem sup uman se 1890 2885 3222 3451 3769 4026 lowing ounts sh sitions: linimum 1293 1384 1517 1384 1689 1107 1809 1689	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2360 2522 1890 2824 2522
39 40 41 42 43 44 45 46 47 48 49 50 51 52 35 45 55 57 59 61 23 51 62 63	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director V Subp. 4. Support personnel. The fol maximum salary steps in monthly salary amo applicable to the specified classes of pos M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator Case Aide Chemical Dependency Counselor Child Health Aide Child Support Officer (Administrative Process) Child Support Officer II Child Support Officer II	1978 ng auth tem sup uman se 1890 2885 3222 3451 3769 4026 lowing ounts sh sitions: inimum 1293 1384 1517 1384 1689 1107 1809 1689 1809 1809	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2360 2360 2522 1890 2824 2522 2824
39 40 41 42 43 44 45 46 47 49 50 51 53 55 55 55 55 55 60 61 23 4 55 55 55 55 55 55 60 61 23 4	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director VV Subp. 4. Support personnel. The fol maximum salary steps in monthly salary amo applicable to the specified classes of pos M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator Case Aide Chemical Dependency Counselor Child Health Aide Child Support Officer (Administrative Process) Child Support Officer II Collections Officer	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293 1384 1517 1384 1689 1107 1809 1689 1809 1517	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2360 2522 1890 2824 2522 2824 2522 2824 2360
$\begin{array}{c} 39\\ 40\\ 42\\ 43\\ 445\\ 467\\ 49\\ 50\\ 51\\ 525\\ 55\\ 55\\ 55\\ 55\\ 55\\ 60\\ 62\\ 63\\ 45\\ 65\\ 65\\ 65\\ 65\\ 65\\ 65\\ 65\\ 65\\ 65\\ 6$	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director III Welfare Director V Subp. 4. Support personnel. The fol maximum salary steps in monthly salary amo applicable to the specified classes of pos M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator Case Aide Chemical Dependency Counselor Child Health Aide Child Support Officer (Administrative Process) Child Support Officer II Collections Officer Collection Services Supervisor I	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293 1384 1517 1384 1689 1107 1809 1689 1809 1517 1978	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2360 2522 1890 2824 2522 2824 2522 2824 2360 3222
39 41 42 43 44 5 47 49 50 51 53 55 55 57 59 61 23 45 66 66 66 66 66	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director II Welfare Director IV Welfare Director V Subp. 4. Support personnel. The fol maximum salary steps in monthly salary amo applicable to the specified classes of pos M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator Case Aide Chemical Dependency Counselor Child Health Aide Child Support Officer (Administrative Process) Child Support Officer II Collections Officer Collection Services Supervisor I Community Service Aide	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293 1384 1517 1384 1689 1107 1809 1689 1809 1517 1978 1107	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2522 1890 2824 2522 2824 2522 2824 2360 3222 1890
$\begin{array}{c} 39\\ 40\\ 42\\ 43\\ 445\\ 467\\ 49\\ 50\\ 51\\ 525\\ 55\\ 55\\ 55\\ 55\\ 55\\ 60\\ 62\\ 63\\ 45\\ 65\\ 65\\ 65\\ 65\\ 65\\ 65\\ 65\\ 65\\ 65\\ 6$	Support Services Supervisor Trainee Rate proposed by appointi approved by the merit sys and the commissioner of h Volunteer Services Coordinator Welfare Director I Welfare Director II Welfare Director IV Welfare Director V Subp. 4. Support personnel. The fol maximum salary steps in monthly salary amo applicable to the specified classes of pos M Account Clerk Accounting Technician Adult Day Care Center Program Coordinator Case Aide Chemical Dependency Counselor Child Health Aide Child Support Officer (Administrative Process) Child Support Officer II Collections Officer Collection Services Supervisor I Community Service Aide	1978 ng auth tem sup 1890 2885 3222 3451 3769 4026 lowing ounts sh itions: inimum 1293 1384 1517 1384 1689 1107 1809 1689 1809 1517 1978	3222 ority and ervisor rvices. 3222 4706 5023 5361 5859 6255 minimum and all be Maximum 2020 2161 2360 2522 1890 2824 2522 2824 2522 2824 2360 3222 1890

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1	Coordinator of Aging	1809	2824
2		1384	2161
3	Executive Assistant	1689	2522
4	Family Based Services Provider	1689	2522
5	Family Service Aide I	1293	2020
6	Family Service Aide II	1384	
7	Family Service Coordinator I	1517	
8	Family Service/Home Health Aide	1293	
9	Financial Assistance Specialist	1809	2824
$\begin{array}{c} 10\\11 \end{array}$	Financial Worker	1581 1689	2522 2522
11	Fraud Prevention Specialist Home Health Aide	1293	
13	Home Health Aide Coordinator	1517	2360
14^{13}	Housekeeper Rate proposed by appoi		
15	approved by the merit	svstem supe	ervisor
16	and the commissioner o	f human ser	vices.
17	Housing Coordinator	1978	3222
18	Housing Rehabilitation Specialist	1517	2360
19	Licensed Practical Nurse	1517	2360
20	Methods and Procedures Technician	1689	2522
21	Monitoring and Review Specialist	1517	
22	Public Health Aide	1107	
23	Senior Citizen's Aide	1293	
24	SILS Program Coordinator	1689	2522
25	Social Services Administrative Aide	1809	
26	Support and Collections Specialist	1809	
27	Support Enforcement Aide	1293 1809	2020
28 29	Welfare Fraud Investigator Subp. 7. Clerical. The following		2824 d maximum
29	Subp. /. Clerical. The fortowing		la maximum
30	salary steps in monthly salary amounts	shall be an	plicable to
-		<u>-</u>	
31	the specified classes of positions:		
	the specified classes of positions:		
32	the specified classes of positions:	Minimum	Maximum
32 33			
32 33 34	Administrative Secretary	1384	2161
32 33 34 35	Administrative Secretary Clerk I	1384 953	2161 1618
32 33 34 35 36	Administrative Secretary Clerk I Clerk II	1384 953 1107	2161 1618 1890
32 33 34 35 36 37	Administrative Secretary Clerk I Clerk II Clerk III Clerk III	1384 953 1107 1293	2161 1618 1890 2020
32 33 34 35 36 37 38	Administrative Secretary Clerk I Clerk II Clerk III Clerk III Clerk-Typist I	1384 953 1107 1293 1040	2161 1618 1890 2020 1769
32 33 34 35 36 37 38 39	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II	1384 953 1107 1293 1040 1107	2161 1618 1890 2020 1769 1890
32 33 34 35 36 37 38	Administrative Secretary Clerk I Clerk II Clerk III Clerk III Clerk-Typist I	1384 953 1107 1293 1040 1107	2161 1618 1890 2020 1769 1890
32 33 34 35 36 37 38 39 40	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III	1384 953 1107 1293 1040 1107 1384	2161 1618 1890 2020 1769 1890 2161
32 33 34 35 36 37 38 39 40 41 42 43	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist III Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist	1384 953 1107 1293 1040 1107 1384 1107 1040 1107	2161 1618 1890 2020 1769 1890 2161 1890
32 33 34 35 36 37 38 39 40 41 42 43 44	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020
32 33 34 35 36 37 38 40 41 42 43 44 5	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020 1769
32 33 34 35 36 37 38 39 40 41 42 43 44	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020 1769
32 33 35 36 37 38 39 40 42 43 44 45 46	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades.	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020 1769 0wing minimum
32 33 34 35 36 37 38 40 41 42 43 44 5	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020 1769 0wing minimum
32 33 34 35 36 37 38 39 40 42 43 44 45 46 47	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades. and maximum salary steps in monthly sal	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020 1769 wing minimum s shall be
32 33 35 36 37 38 39 40 42 43 44 45 46	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades.	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020 1769 wing minimum s shall be
32 33 34 35 36 37 38 39 40 42 43 44 45 46 47	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades. and maximum salary steps in monthly sal	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo ary amounts positions.	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020 1769 owing minimum s shall be Janitors who
32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades. and maximum salary steps in monthly sal applicable to the specified classes of are required to work for a period of at	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo ary amounts positions. least five	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020 1769 wing minimum s shall be Janitors who e hours after 6
32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades. and maximum salary steps in monthly sal applicable to the specified classes of	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo ary amounts positions. least five	2161 1618 1890 2020 1769 1890 2161 1890 1769 1890 2020 1769 wing minimum s shall be Janitors who e hours after 6
32 33 34 35 36 37 38 39 40 42 43 44 45 46 47 48 49 50	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades. and maximum salary steps in monthly sal applicable to the specified classes of are required to work for a period of at p.m. on a regularly scheduled basis may	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo ary amounts positions. least five be paid a	2161 1618 1890 2020 1769 1890 2161 1890 2020 1769 1890 2020 1769 owing minimum s shall be Janitors who e hours after 6 shift
32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades. and maximum salary steps in monthly sal applicable to the specified classes of are required to work for a period of at	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo ary amounts positions. least five be paid a	2161 1618 1890 2020 1769 1890 2161 1890 2020 1769 1890 2020 1769 owing minimum s shall be Janitors who e hours after 6 shift
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32 33 34 35 36 37 38 9 40 42 43 45 46 47 48 49 50 51 52 53 45 56 57	Administrative Secretary Clerk I Clerk II Clerk II Clerk-Typist I Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades. and maximum salary steps in monthly sal applicable to the specified classes of are required to work for a period of at p.m. on a regularly scheduled basis may differential in the amount of one salar day-work rate. Automobile/Van Driver Bus Driver Janitor	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo ary amounts positions. least five be paid a y step abov Minimum 1040 1107 1107	2161 1618 1890 2020 1769 1890 2161 1890 2020 1769 5 shall be Janitors who a shall be Janitors who a hours after 6 shift re their normal Maximum 1769 1890 1890 1890 1890 1890
32 33 34 35 36 37 38 940 42 43 44 45 46 47 48 49 50 51 52 53 455 56	Administrative Secretary Clerk I Clerk II Clerk III Clerk-Typist I Clerk-Typist II Clerk-Typist III Clerk-Steno Data Entry Operator Information Systems Specialist Legal Secretary Switchboard Operator Subp. 10. Maintenance and trades. and maximum salary steps in monthly sal applicable to the specified classes of are required to work for a period of at p.m. on a regularly scheduled basis may differential in the amount of one salar day-work rate. Automobile/Van Driver Bus Driver	1384 953 1107 1293 1040 1107 1384 1107 1040 1107 1293 1040 The follo ary amounts positions. least five be paid a y step abov Minimum 1040 1107	2161 1618 1890 2020 1769 1890 2161 1890 2020 1769 5 5 5 5 5 5 5 6 5 18 18 18 18 18 17 6 18 9 18 9 2020 17 6 18 9 2020 17 6 9 18 90 2020 17 6 9 18 90 2020 17 6 9 18 90 2020 17 6 9 5 5 5 5 5 5 5 5 5 5 5 5 5

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