

1 Higher Education Coordinating Board

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3 Adopted Permanent Rules Relating to Education; Postsecondary,

4 Student Financial Assistance, Work-Study Grants

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6 Rules as Adopted

7 4830.2200 APPLICATION AND DISTRIBUTION OF FUNDS FOR GRANTS.

8 [For text of subpart 1, see M.R.]

9 Subp. 2. Allocation formula. Funds shall be allocated to  
10 each school according to the following formula:

11 A. resident full-time equivalent enrollment of each  
12 school, divided by the total resident full-time equivalent  
13 enrollment of all participating eligible schools;

14 [For text of item B, see M.R.]

15 C. multiplied by the percent of funds for work-study  
16 grants actually used by that school during the prior school year.

17 "Resident full-time equivalent enrollment" means the  
18 Minnesota resident full-year enrollment for the year prior to  
19 the academic year for which work-study funds are allocated.

20 [For text of subps 3 to 6, see M.R.]

21 4830.2300 WORK-STUDY GRANTS.

22 A school shall determine if a student is eligible for a  
23 work-study grant. To be eligible a student must meet the  
24 requirements of part 4830.0100, subpart 5, items B, C, D (as  
25 defined in Minnesota Statutes, section 136A.101, subdivision  
26 7b), E, and F. Priority must be given to students enrolled for  
27 at least 12 credits. A student employed during periods of  
28 nonenrollment must sign a statement of intent to enroll at least  
29 half-time for the next term or provide proof of registration for  
30 the next term.

31 4830.2400 EMPLOYMENT TERMS; AMOUNT OF GRANTS.

32 [For text of subps 1 and 2, see M.R.]

33 Subp. 3. Hourly wages. Beginning July 1, 1993, not less  
34 than 25 percent of the amount earned by a student shall be paid

1 by the employer, with the actual percentage determined by the  
2 school in consultation with the employer. A student shall be  
3 paid for hours actually worked at an hourly rate agreed to by  
4 the employer and the student, with the approval of the school.  
5 However, the student must be paid at least the state minimum  
6 wage, if the federal minimum wage is not applicable. Student  
7 earnings must be paid according to federal regulations governing  
8 payment of student earnings under the federal work-study program.

9       Subp. 4. **Replacement of permanent employee.** A public  
10 employer other than the institution may not terminate, lay off,  
11 or reduce the working hours of a permanent employee to hire a  
12 work-study student, or replace a permanent employee who is laid  
13 off from the same or substantially the same job by hiring a  
14 work-study student.