

1 Department of Health

2

3 Adopted Permanent Rules Relating to Health Maintenance

4 Organizations

5

6 Rules as Adopted

7 4685.0100 DEFINITIONS.

8 Subpart 1. to 9. [Unchanged.]

9 Subp. 9a. NAIC Blank. "NAIC Blank" means the ~~1988~~ most
10 recent version of the National Association of Insurance
11 Commissioners' Blank for Health Maintenance Organizations ~~(1988)~~
12 published by the Brandon Insurance Service Company, Nashville,
13 Tennessee. The NAIC Blank is incorporated by reference and is
14 available for inspection at Ford Law Library, 117 University
15 Avenue, Saint Paul, Minnesota 55155. The NAIC Blank is subject
16 to annual changes by the publisher, but health maintenance
17 organizations must use the 1988 version.

18 Subp. 9b. to 15. [Unchanged.]

19 4685.0805 UNCOVERED EXPENDITURES.

20 Subpart 1. Defined. Uncovered expenditures as referred to
21 in Minnesota Statutes, section 62D.041, are expenditures by a
22 health maintenance organization or a contracting provider for
23 health care services by a provider who is not a participating
24 entity and who is not under agreement with the health
25 maintenance organization. Examples of providers not under such
26 an agreement may include those providing out-of-area services,
27 in-area emergency services, and certain referral services.

28 Subp. 2. Documentation required. If a health maintenance
29 organization claims certain expenditures that meet the criteria
30 of subpart 1 are covered because they are guaranteed, insured,
31 or assumed, the health maintenance organization must give to the
32 commissioner, with its annual report, documentation of the
33 arrangements. If the arrangements are unchanged from the
34 previous year, the health maintenance organization may reference
35 previously filed documents. Documentation means applicable

1 contracts between the health maintenance organization and the
2 entity guaranteeing, and an explanation thereof.

3 Subp. 3. **When insured.** An uncovered expenditure may be
4 considered insured within the applicable coverage limitation and
5 covered if the health maintenance organization can demonstrate
6 to the commissioner that:

7 A. the health maintenance organization has
8 reinsurance under Minnesota Statutes, section 62D.04,
9 subdivision 1, for nonelective emergency services and services
10 provided outside the service area if those services were
11 provided by nonparticipating providers and any other services
12 provided by nonparticipating providers; or

13 B. the health maintenance organization has insolvency
14 insurance that expressly covers enrollee obligations incurred
15 before and after the date of insolvency, including obligations
16 to nonparticipating providers.

17 Subp. 4. **When guaranteed.** An uncovered expenditure may be
18 considered guaranteed and covered if the health maintenance
19 organization demonstrates to the commissioner that the guarantor
20 has agreed to guarantee obligations of the health maintenance
21 organization to nonparticipating providers and if:

22 A. the guarantor has demonstrated to the commissioner
23 that it has set aside an amount of money in a restricted reserve
24 or other method acceptable to the commissioner equal to the
25 amount of deposit that it is guaranteeing; the guarantor has
26 issued a letter of credit; or the guarantor has demonstrated to
27 the commissioner that it is a governmental entity with the power
28 to tax;

29 B. according to its terms, the guarantee cannot
30 expire without written notice from the guarantor to the
31 commissioner and the notice must occur at least 60 days before
32 the expiration date;

33 C. the guarantee is irrevocable, unconditional, and
34 may be drawn upon after the insolvency of the health maintenance
35 organization; and

36 D. the guarantee may be drawn upon by the

1 commissioner.

2 Subp. 5. **When assumed.** An uncovered expenditure may be
3 considered assumed and covered if the health maintenance
4 organization can demonstrate to the commissioner any other
5 arrangement for uncovered expenditures to be paid by an entity
6 other than the health maintenance organization even in the event
7 of the insolvency of the health maintenance organization. The
8 commissioner shall require financial information relating to the
9 capability of the entity to assume the risk of uncovered
10 expenditures.

11 Subp. 6. **Calculating uncovered expenditures.** The health
12 maintenance organization must make an annual calculation of
13 uncovered expenditures according to items A to E.

14 A. The health maintenance organization shall
15 determine the amount of annual uncovered expenditures in the
16 relevant year before adjustments for guarantees, insurance, or
17 assumptions.

18 B. The health maintenance organization shall adjust
19 the amount of uncovered expenditures in item A by subtracting:
20 (1) reinsurance receipts that are described in
21 subpart 3, item A, that are accrued to the relevant year, and
22 that reduced those expenditures; and

23 (2) any relevant assumptions of risk.

24 C. The health maintenance organization shall multiply
25 the adjusted amount in item B by 33 percent.

26 D. The health maintenance organization may subtract
27 from the amount in item C the amounts of any guarantees and
28 insolvency insurance that would reduce uncovered expenditures in
29 the event of insolvency or nonpayment.

30 E. The health maintenance organization shall use
31 forms supplied by the commissioner in annual reports to report
32 uncovered expenditures.

33 4685.0815 INCURRED BUT NOT REPORTED LIABILITIES.

34 Subpart 1. **Written records of claims.** A health
35 maintenance organization shall keep written records of claims,

1 according to items A to C.

2 A. A health maintenance organization shall establish
3 and maintain files and records that accurately document its
4 process for calculating claim liabilities, including incurred
5 but not reported claims, that are submitted in annual and
6 quarterly reports to the commissioner.

7 B. Written records pertaining to claims incurred but
8 not reported shall be maintained separately from other records
9 pertaining to claims payable.

10 C. The health maintenance organization must have
11 complete and accurate claim data available for the commissioner
12 to audit as required under Minnesota Statutes, section 62D.14.

13 Subp. 2. Calculation of incurred but not reported claims.

14 The liability for incurred but not reported claims shall be
15 calculated in conformity with generally accepted accounting
16 principals and actuarial standards. The health maintenance
17 organization shall calculate its incurred but not reported
18 claims by taking past actual claims experience and then
19 adjusting this base figure for changing trends. Factors that
20 shall be considered reasonable adjustments to the base figure
21 include the following:

22 A. changes in enrollment mix, provider mix, and
23 product mix;

24 B. changes in claims or billing procedures;

25 C. changes in utilization;

26 D. organizational changes;

27 E. medical advancements and new procedures; and

28 F. any other factors the health maintenance
29 organization can demonstrate have an effect on incurred but not
30 reported claims experience.

31 4685.0900 SUBROGATION AND COORDINATION OF BENEFITS.

32 The health maintenance organization may require an enrollee
33 to reimburse it for the reasonable value of health maintenance
34 services provided to an enrollee who is injured through the act
35 or omission of a third person or in the course of employment to

1 the extent the enrollee collects damages or workers'
2 compensation benefits for the diagnosis, care, and treatment of
3 an injury. The health maintenance organization may be
4 subrogated to the enrollee's rights against the third person or
5 the enrollee's employer to the extent of the reasonable value of
6 the health maintenance services provided including the right to
7 bring suit in the enrollee's name.

8 The health maintenance organization shall provide covered
9 health services first, and coordinate benefits according to
10 parts 4685.0905 to 4685.0950.

11 COORDINATION OF BENEFITS

12 4685.0905 PURPOSE AND APPLICABILITY.

13 The purpose of parts 4685.0905 to 4685.0950 is to:

- 14 A. permit, but not require, plans to include a
15 coordination of benefits provision;
- 16 B. establish the order in which plans pay claims;
- 17 C. provide the authority for the orderly transfer of
18 information needed to pay claims promptly;
- 19 D. reduce duplication of benefits by permitting a
20 reduction of the benefits paid by a plan when the plan does not
21 have to pay its benefits first;
- 22 E. reduce delays in payment of claims; and
- 23 F. make all contracts that contain a coordination of
24 benefits provision consistent with this regulation.

25 4685.0910 DEFINITIONS.

26 Subpart 1. **Scope.** The following words and terms, when
27 used in parts 4685.0905 to 4685.0950, have the following
28 meanings unless the context clearly indicates otherwise.

29 Subp. 2. **Allowable expense.**

30 A. "Allowable expense" means the necessary,
31 reasonable, and customary item of expense for health care when
32 the item of expense is covered at least in part under any of the
33 plans involved, except where a statute requires a different
34 definition.

35 B. Notwithstanding this definition, items of expense

1 under coverages such as dental care, vision care, or
2 prescription drug or hearing aid programs may be excluded from
3 the definition of allowable expense. A plan that provides
4 benefits only for such items of expense may limit its definition
5 of allowable expenses to those items of expense.

6 C. When a plan provides benefits in the form of
7 service, the reasonable cash value of each service is both an
8 allowable expense and a benefit paid.

9 D. The difference between the cost of a private
10 hospital room and the cost of a semiprivate hospital room is not
11 an allowable expense under this definition unless the patient's
12 stay in a private hospital room is medically necessary in terms
13 of generally accepted medical practice.

14 E. When coordination of benefits is restricted to
15 specific coverage in a contract, for example, major medical or
16 dental, the definition of allowable expense must include the
17 corresponding expenses or services to which coordination of
18 benefits applies.

19 Subp. 3. **Claim.** "Claim" means a request that benefits of
20 a plan be provided or paid. The benefits claimed may be in the
21 form of:

22 A. services, including supplies;

23 B. payment for all or a portion of the expenses
24 incurred;

25 C. a combination of items A and B; or

26 D. an indemnification.

27 Subp. 4. **Claim determination period.**

28 A. "Claim determination period" means the period of
29 time over which allowable expenses are compared with total
30 benefits payable in the absence of coordination of benefits, to
31 determine whether overinsurance exists and how much each plan
32 will pay or provide. The claim determination period must not be
33 less than 12 consecutive months.

34 B. The claim determination period is usually a
35 calendar year, but a plan may use some other period of time that
36 fits the coverage of the group contract. A person may be

1 covered by a plan during a portion of a claim determination
2 period if that person's coverage starts or ends during the claim
3 determination period.

4 C. As each claim is submitted, each plan must
5 determine its liability and pay or provide benefits based upon
6 allowable expenses incurred to that point in the claim
7 determination period. The determination may be adjusted as
8 allowable expenses are incurred later in the same claim
9 determination period.

10 Subp. 5. **Coordination of benefits.** "Coordination of
11 benefits" means a provision establishing the order in which
12 plans pay their claims.

13 Subp. 6. **Hospital indemnity benefits.** "Hospital indemnity
14 benefits" are not related to expenses incurred. The term does
15 not include reimbursement-type benefits even if they are
16 designed or administered to give the insured the right to elect
17 indemnity-type benefits at the time of claim.

18 Subp. 7. **Plan.** "Plan" means a form of coverage with which
19 coordination is allowed. The definition of plan in the group
20 contract must state the types of coverage that will be
21 considered in applying the coordination of benefits provision of
22 that contract. The right to include a type of coverage is
23 limited by the rest of this definition.

24 A. The definition shown in the Model Coordination of
25 Benefits Provisions in part 4685.0950 is an example of what may
26 be used. Any definition that satisfies this subpart may be used.

27 B. Instead of "plan," a group contract may use
28 "program" or some other term.

29 C. Plan includes:

30 (1) Group insurance and group subscriber
31 contracts.

32 (2) Uninsured arrangements of group or group-type
33 coverage.

34 (3) Group or group-type coverage through health
35 maintenance organizations and other prepayment, group practice,
36 and individual practice plans. Group-type contracts are

1 contracts that are not available to the general public and can
 2 be obtained and maintained only because of membership in or
 3 connection with a particular organization or group. Group-type
 4 contracts may be included in the definition of plan, at the
 5 option of the insurer or the service provider and the contract
 6 client, whether or not uninsured arrangements or individual
 7 contract forms are used and regardless of how the group-type
 8 coverage is designated, for example, franchise or blanket.
 9 Individually underwritten and issued guaranteed renewable
 10 policies are not group-type even though purchased through
 11 payroll deduction at a premium savings to the insured since the
 12 insured would have the right to maintain or renew the policy
 13 independently of continued employment with the employer.

14 (4) The amount by which group or group-type
 15 hospital indemnity benefits exceed \$100 a day.

16 (5) The medical benefits coverage in group,
 17 group-type, and individual automobile no-fault and traditional
 18 automobile fault-type contracts.

19 (6) Medicare or other governmental benefits,
 20 except as provided in item D, subitem (7). That part of the
 21 definition of plan may be limited to the hospital, medical, and
 22 surgical benefits of the governmental program.

23 D. Plan does not include:

24 (1) individual or family insurance contracts;

25 (2) individual or family subscriber contracts;

26 (3) individual or family coverage through health
 27 maintenance organizations;

28 (4) individual or family coverage under other
 29 prepayment, group practice, and individual practice plans;

30 (5) group or group-type hospital indemnity
 31 benefits of \$100 a day or less;

32 (6) school accident-type coverages that cover
 33 grammar, high school, and college students for accidents only,
 34 including athletic injuries, either on a 24-hour basis or on a
 35 to and from school basis; and

36 (7) a state plan under Medicaid, or a law or plan

1 when, by law, its benefits are in excess of those of any private
2 insurance plan or other nongovernmental plan.

3 Subp. 8. **Primary plan.** "Primary plan" means a plan that
4 requires benefits for a person's health care coverage to be
5 determined without taking into consideration the existence of
6 any other plan. A plan is a primary plan if either of the
7 following is true:

8 A. The plan either has no order of benefit
9 determination rules or it has provisions that differ from those
10 permitted by parts 4685.0905 to 4685.0950. There may be more
11 than one primary plan.

12 B. All plans that cover the person use the order of
13 benefit determination rules required by parts 4685.0905 to
14 4685.0950 and, under those rules, the plan determines its
15 benefits first.

16 Subp. 9. **Secondary plan.** "Secondary plan" means a plan
17 that is not a primary plan. If a person is covered by more than
18 one secondary plan, the order of benefit determination rules in
19 parts 4685.0905 to 4685.0950 determine the order in which their
20 benefits are determined in relation to each other. The benefits
21 of each secondary plan may take into consideration the benefits
22 of the primary plan or plans and the benefits of any other plan
23 which under these rules has its benefits determined before those
24 of that secondary plan.

25 Subp. 10. **This plan.** In a coordination of benefits
26 provision, "this plan" refers to the part of the group contract
27 providing the health care benefits to which the coordination of
28 benefits provision applies and that may be reduced because of
29 the benefits of other plans. Any other part of the group
30 contract providing health care benefits is separate from this
31 plan. A group contract may apply one coordination of benefits
32 provision to certain of its benefits, such as dental benefits,
33 coordinating only with like benefits, and may apply other
34 separate coordination of benefits provisions to coordinate other
35 benefits.

1 4685.0915 COORDINATION OF BENEFITS; PROCEDURES.

2 Subpart 1. General. The general order of benefits is as
3 follows:

4 A. The primary plan must pay or provide its benefits
5 as if the secondary plan or plans do not exist. A plan that
6 does not include a coordination provision may not take into
7 account the benefits of another plan as defined in part
8 4685.0910 when it determines its benefits. The one exception is
9 that a contract holder's coverage designed to supplement a part
10 of a basic package of benefits may provide that the
11 supplementary coverage shall be excess to any other parts of the
12 plan provided by the contract holder.

13 B. A secondary plan may take the benefits of another
14 plan into account only when, under this part, it is secondary to
15 that other plan.

16 C. The benefits of the plan that covers the person as
17 an employee, member, or subscriber, that is, other than as a
18 dependent, are determined before those of the plan that covers
19 the person as a dependent.

20 Subp. 2. Dependent child: parents not separated or
21 divorced. Benefits for a dependent child when the parents are
22 not separated or divorced must be coordinated according to the
23 procedures in items A to E.

24 A. The benefits of the plan of the parent whose
25 birthday falls earlier in a year are determined before those of
26 the plan of the parent whose birthday falls later in that year.

27 B. If both parents have the same birthday, the
28 benefits of the plan that covered the parent longer are
29 determined before those of the plan that covered the other
30 parent for a shorter time.

31 C. The word "birthday" refers only to month and day
32 in a calendar year, not the year in which the person was born.

33 D. A group contract that includes coordination of
34 benefits and is issued or renewed or that has an anniversary
35 date on or after 60 days after the effective date of this
36 subpart must include the substance of the provisions in items A

1 to C. Until this subpart becomes effective, the group contract
2 may contain wording such as: "Except as stated in subpart 3,
3 the benefits of a plan that covers a person as a dependent of a
4 male are determined before those of a plan that covers the
5 person as a dependent of a female."

6 E. If one parent's plan contains the coordination
7 plan described in items A to C, and the other parent's plan
8 contains the coordination plan based on the gender of the
9 parent, and if, as a result, the parents' plans do not agree on
10 the coordination of benefits, the coordination plan based on the
11 gender of the parent determines the order of benefits.

12 Subp. 3. **Dependent child: separated or divorced parents.**
13 If two or more plans cover a person as a dependent child of
14 divorced or separated parents, benefits for the child are
15 coordinated according to this subpart. If a court orders one of
16 the parents to pay the health care expenses of the child, and
17 the entity that pays or provides the parent's plan knows of the
18 order, the benefits of that parent's plan are determined first.
19 The plan of the other parent is the secondary plan. This
20 paragraph does not apply to any claim determination period or
21 plan year during which benefits are actually paid or provided
22 before the entity knows of the order. If a court order does not
23 require one of the parents to pay the child's health care
24 expenses, benefits are coordinated according to items A to C.

25 A. The benefits of the plan of the parent with
26 custody of the child are determined first.

27 B. The benefits of the plan of the spouse of the
28 parent with the custody of the child are determined second.

29 C. The benefits of the plan of the parent without
30 custody of the child are determined last.

31 D. In the case of joint custody, the primary plan
32 will be determined according to subpart 2.

33 Subp. 4. **Active/inactive employee.** The benefits of a plan
34 that covers a person as an employee, who is neither laid off nor
35 retired, or as a dependent of that employee are determined
36 before benefits of a plan that covers that person as a laid-off

1 or retired employee or as a dependent of that employee. If the
2 other plan does not have this rule and if, as a result, the
3 plans do not agree on the order of benefits, this rule does not
4 apply.

5 Subp. 5. Longer/shorter length of coverage. If none of
6 these rules determines the order of benefits, the benefits of
7 the plan that covered an employee, member, or subscriber longer
8 are determined before those of the plan that covered that person
9 for the shorter term.

10 A. To determine the length of time a person has been
11 covered under a plan, two plans are treated as one if the
12 claimant was eligible under the second plan within 24 hours
13 after the first ended.

14 B. The start of a new plan does not include:

15 (1) a change in the amount or scope of a plan's
16 benefits;

17 (2) a change in the entity that pays, provides,
18 or administers the plan's benefits; or

19 (3) a change from one type of plan to another,
20 such as from a single employer plan to that of a multiple
21 employer plan.

22 C. The claimant's length of time covered under a plan
23 is measured from the claimant's first date of coverage under
24 that plan. If that date is not readily available, the date the
25 claimant first became a member of the group is the date used to
26 determine the length of time the claimant's coverage under the
27 present plan has been in force.

28 4685.0925 PROCEDURE TO BE FOLLOWED BY SECONDARY PLAN.

29 Subpart 1. Total allowable expenses. When a plan is a
30 secondary plan under part 4685.0920, its benefits may be reduced
31 so that the total benefits paid or provided by all plans during
32 a claim determination period are not more than total allowable
33 expenses. The amount by which the secondary plan's benefits
34 have been reduced shall be used by the secondary plan to pay
35 allowable expenses, not otherwise paid, that were incurred

1 during the claim determination period by the person for whom the
2 claim is made. As each claim is submitted, the secondary plan
3 determines its obligation to pay for allowable expenses based on
4 all claims that were submitted up to that time during the claim
5 determination period.

6 Subp. 2. Reducing benefits of a secondary plan. The
7 benefits of the secondary plan shall be reduced when the sum of
8 the benefits that would be payable for the allowable expenses
9 under the secondary plan in the absence of coordination of
10 benefits provisions in parts 4685.0905 to 4685.0950 and the
11 benefits that would be payable for the allowable expenses under
12 the other plans, in the absence of coordination of benefits
13 provisions in parts 4685.0905 to 4685.0950, whether or not claim
14 is made, exceeds those allowable expenses in a claim
15 determination period. In that case, the benefits of the
16 secondary plan shall be reduced so that they and the benefits
17 payable under the other plans do not total more than those
18 allowable expenses.

19 A. When the benefits of this plan are reduced as
20 described above, each benefit is reduced in proportion. It is
21 then charged against any applicable benefit limit of this plan.

22 B. Item A may be omitted if the plan provides only
23 one benefit, or may be altered to suit the coverage provided.

24 4685.0930 MISCELLANEOUS PROVISIONS.

25 Subpart 1. Reasonable cash values of services. A
26 secondary plan that provides benefits in the form of services
27 may recover the reasonable cash value of providing the services
28 from the primary plan, if benefits for the services are covered
29 by the primary plan and have not already been paid or provided
30 by the primary plan. Nothing in this subpart shall be
31 interpreted to require a plan to reimburse a covered person in
32 cash for the value of services provided by a plan that provides
33 benefits in the form of services.

34 Subp. 2. Coordination of benefits with a noncomplying plan.
35 Some plans contain a coordination provision that violates parts

1 4685.0905 to 4685.0950 by declaring that the plan's coverage is
2 excess to all others, or is always secondary. This occurs
3 because certain plans may not be subject to insurance
4 regulation, or because some group contracts have not yet been
5 conformed with this regulation under part 4685.0905. A plan may
6 coordinate its benefits with a plan that does not comply with
7 parts 4685.0905 to 4685.0950 according to items A to E.

8 A. If the complying plan is the primary plan, it must
9 pay or provide its benefits on a primary basis.

10 B. If the complying plan is the secondary plan, it
11 must pay or provide its benefits first, but the benefits payable
12 are determined as if the complying plan is the secondary plan,
13 and are limited to the complying plan's liability.

14 C. If the noncomplying plan does not provide the
15 information needed by the complying plan to determine its
16 benefits within a reasonable time after it is requested to do
17 so, the complying plan shall pay benefits as if the benefits of
18 the noncomplying plan are identical to its own. However, the
19 complying plan must adjust its payments when it receives
20 information on the actual benefits of the noncomplying plan.

21 D. If the noncomplying plan reduces its benefits so
22 that the member receives less in benefits than the member would
23 have received had the complying plan paid benefits as the
24 secondary plan and the noncomplying plan paid benefits as the
25 primary plan, and governing state law allows the right of
26 subrogation set forth below, then the complying plan shall pay
27 to or on behalf of the member an amount equal to the difference.

28 E. The complying plan shall not pay more than the
29 complying plan would have paid had it been the primary plan less
30 any amount it previously paid. The complying plan is subrogated
31 to all rights of the member against the noncomplying plan. A
32 payment by the complying plan under this item does not prejudice
33 any claim against the noncomplying plan in the absence of
34 subrogation.

35 Subp. 3. Allowable expense. A term such as "usual and
36 customary," "usual and prevailing," or "reasonable and

1 customary" may be substituted for the term "necessary,"
2 "reasonable," or "customary." A term such as "medical care" or
3 "dental care" may be substituted for "health care" to describe
4 the coverages to which the coordination provisions apply.

5 Subp. 4. **Subrogation.** Provisions for coordination or
6 subrogation may be included in health care benefits contracts
7 without compelling the inclusion or exclusion of the other.

8 4685.0935 EFFECTIVE DATE; EXISTING CONTRACTS.

9 Subpart 1. **Applicability of coordination rules.**

10 Coordination requirements in parts 4685.0905 to 4685.0950 apply
11 to every group contract that provides health care benefits
12 issued on or after the effective date of parts 4685.0905 to
13 4685.0950.

14 Subp. 2. **Deadline for compliance.** A group contract that
15 provides health care benefits and that was issued before the
16 effective date of this regulation shall be brought into
17 compliance with this regulation by the later of:

18 A. the next anniversary date or renewal date of the
19 group contract; or

20 B. the expiration of any applicable collectively
21 bargained contract under which it was written.

22 4685.0940 MODEL COORDINATION OF BENEFITS CONTRACT PROVISION.

23 Subpart 1. **General.** Use of the model coordination of
24 benefits provision for group contracts in part 4685.0950 is
25 subject to subparts 2 and 3 and part 4685.0920.

26 Subp. 2. **Flexibility.** A group contract's coordination
27 provision does not have to use the words and format shown in
28 part 4685.0950. Changes may be made to fit the language and
29 style of the rest of the group contract or to reflect the
30 difference among plans that provide services, that pay benefits
31 for expenses incurred, and that indemnify. No other substantive
32 changes are allowed.

33 Subp. 3. **Prohibited coordination and benefit design.**

34 A. A group contract may not reduce benefits on the
35 basis that:

- 1 (1) another plan exists;
- 2 (2) a person is or could have been covered under
- 3 another plan, except with respect to Part B of Medicare; or
- 4 (3) a person has elected an option under another
- 5 plan providing a lower level of benefits than another option
- 6 that could have been elected.

7 B. No contract may contain a provision that its
 8 benefits are excess or always secondary to any plan, except as
 9 allowed in parts 4685.0905 to 4685.0950.

10 4685.0950 TEXT OF MODEL COORDINATION OF BENEFITS PROVISIONS FOR
 11 GROUP CONTRACTS.

12 Group contracts must contain language on coordination of
 13 benefits that is substantially similar to the following model
 14 provisions.

15 COORDINATION OF THE GROUP CONTRACT'S BENEFITS
 16 WITH OTHER BENEFITS

17 I. APPLICABILITY.

18 (A) This coordination of benefits (COB) provision applies
 19 to this plan when an employee or the employee's covered
 20 dependent has health care coverage under more than one plan.
 21 "Plan" and "this plan" are defined below.

22 (B) If this coordination of benefits provision applies, the
 23 order of benefit determination rules should be looked at first.
 24 Those rules determine whether the benefits of this plan are
 25 determined before or after those of another plan. The benefits
 26 of this plan:

27 (1) shall not be reduced when, under the order of benefit
 28 determination rules, this plan determines its benefits before
 29 another plan; but

30 (2) may be reduced when, under the order of benefits
 31 determination rules, another plan determines its benefits
 32 first. The above reduction is described in section IV.

33 II. DEFINITIONS.

34 A. "Plan" is any of these which provides benefits or
 35 services for, or because of, medical or dental care or treatment:

36 (1) Group insurance or group-type coverage, whether insured

1 or uninsured. This includes prepayment, group practice or
2 individual practice coverage. It also includes coverage other
3 than school accident-type coverage.

4 (2) Coverage under a governmental plan, or coverage
5 required or provided by law. This does not include a state plan
6 under Medicaid (Title XIX, Grants to States for Medical
7 Assistance Programs, of the United States Social Security Act,
8 as amended from time to time).

9 Each contract or other arrangement for coverage under (1)
10 or (2) is a separate plan. Also, if an arrangement has two
11 parts and COB rules apply only to one of the two, each of the
12 parts is a separate plan.

13 B. "This Plan" is the part of the group contract that
14 provides benefits for health care expenses.

15 C. "Primary Plan/Secondary plan:" The order of benefit
16 determination rules state whether This Plan is a Primary Plan or
17 Secondary Plan as to another plan covering the person.

18 When This Plan is a Primary Plan, its benefits are
19 determined before those of the other plan and without
20 considering the other plan's benefits.

21 * When This Plan is a Secondary Plan, its benefits are
22 determined after those of the other plan and may be reduced
23 because of the other plan's benefits.

24 When there are more than two plans covering the person,
25 This Plan may be a Primary Plan as to one or more other plans,
26 and may be a Secondary Plan as to a different plan or plans.

27 D. "Allowable Expense" means a necessary, reasonable and
28 customary item of expense for health care: when the item of
29 expense is covered at least in part by one or more plans
30 covering the person for whom the claim is made.

31 The difference between the cost of a private hospital room
32 and the cost of a semiprivate hospital room is not considered an
33 Allowable Expense under the above definition unless the
34 patient's stay in a private hospital room is medically necessary
35 either in terms of generally accepted medical practice, or as
36 specifically defined in the plan.

1 When a plan provides benefits in the form of services, the
2 reasonable cash value of each service rendered will be
3 considered both an Allowable Expense and a benefit paid.

4 E. "Claim Determination Period" means a calendar year.
5 However, it does not include any part of a year during which a
6 person has no coverage under This Plan, or any part of a year
7 before the date this COB provision or a similar provision takes
8 effect.

9 III. ORDER OF BENEFIT DETERMINATION RULES.

10 A. General. When there is a basis for a claim under This
11 Plan and another plan, This Plan is a Secondary Plan which has
12 its benefits determined after those of the other plan, unless:

13 (1) The other plan has rules coordinating its benefits with
14 those of This Plan; and

15 (2) Both those rules and This Plan's rules, in Subsection B
16 below, require that This Plan's benefits be determined before
17 those of the other plan.

18 B. Rules. This Plan determines its order of benefits
19 using the first of the following rules which applies:

20 (1) Nondependent/Dependent. The benefits of the plan which
21 covers the person as an employee, member or subscriber (that is,
22 other than as a dependent) are determined before those of the
23 plan which covers the person as a dependent.

24 (2) Dependent Child/Parents not Separated or Divorced.
25 Except as stated in Paragraph (B)(3) below, when This Plan and
26 another plan cover the same child as a dependent of different
27 persons, called "parents:"

28 (a) The benefits of the plan of the parent whose birthday
29 falls earlier in a year are determined before those of the plan
30 of the parent whose birthday falls later in that year; but

31 (b) If both parents have the same birthday, the benefits of
32 the plan which covered one parent longer are determined before
33 those of the plan which covered the other parent for a shorter
34 period of time.

35 However, if the other plan does not have the rule described
36 in (a) immediately above, but instead has a rule based on the

1 gender of the parent, and if, as a result, the plans do not
2 agree on the order of benefits, the rule in the other plan will
3 determine the order of benefits.

4 (3) Dependent Child/Separated or Divorced. If two or more
5 plans cover a person as a dependent child of divorced or
6 separated parents, benefits for the child are determined in this
7 order:

8 (a) First, the plan of the parent with custody of the
9 child;

10 (b) Then, the plan of the spouse of the parent with the
11 custody of the child; and

12 (c) Finally, the plan of the parent not having custody of
13 the child.

14 However, if the specific terms of a court decree state that
15 one of the parents is responsible for the health care expense of
16 the child, and the entity obligated to pay or provide the
17 benefits of the plan of that parent has actual knowledge of
18 those terms, the benefits of that plan are determined first.
19 The plan of the other parent shall be the Secondary Plan. This
20 paragraph does not apply with respect to any Claim Determination
21 Period or Plan Year during which any benefits are actually paid
22 or provided before the entity has that actual knowledge.

23 (4) Active/Inactive Employee. The benefits of a plan which
24 covers a person as an employee who is neither laid off nor
25 retired (or as that employee's dependent) are determined before
26 those of a plan which covers that person as a laid off or
27 retired employee (or as that employee's dependent). If the
28 other plan does not have this rule, and if, as a result, the
29 plans do not agree on the order of benefits, this Rule (4) is
30 ignored.

31 (5) Longer/Shorter Length of Coverage. If none of the
32 above rules determines the order of benefits, the benefits of
33 the plan which covered an employee, member or subscriber longer
34 are determined before those of the Plan which covered that
35 person for the shorter term.

36 IV. EFFECT ON THE BENEFITS OF THIS PLAN.

1 A. When This Section Applies. This Section IV applies
2 when, in accordance with Section III "Order of Benefit
3 Determination Rules," This Plan is a Secondary Plan as to one or
4 more other plans. In that event the benefits of This Plan may
5 be reduced under this section. Such other plan or plans are
6 referred to as "the other plans" in B immediately below.

7 B. Reduction in this Plan's Benefits. The benefits of
8 This Plan will be reduced when the sum of:

9 (1) The benefits that would be payable for the Allowable
10 Expense under This Plan in the absence of this COB provision;
11 and

12 (2) The benefits that would be payable for the Allowable
13 Expenses under the other plans, in the absence of provisions
14 with a purpose like that of this COB provision, whether or not
15 claim is made; exceeds those Allowable Expenses in a Claim
16 Determination Period. In that case, the benefits of This Plan
17 will be reduced so that they and the benefits payable under the
18 other plans do not total more than those Allowable Expenses.

19 When the benefits of This Plan are reduced as described
20 above, each benefit is reduced in proportion. It is then
21 charged against any applicable benefit limit of This Plan.

22 V. RIGHT TO RECEIVE AND RELEASE NEEDED INFORMATION.

23 Certain facts are needed to apply these COB rules. [health
24 maintenance organization] has the right to decide which facts it
25 needs. It may get needed facts from or give them to any other
26 organization or person. [health maintenance organization] need
27 not tell, or get the consent of, any person to do this. Unless
28 applicable federal or state law prevents disclosure of the
29 information without the consent of the patient or the patient's
30 representative, each person claiming benefits under This Plan
31 must give [health maintenance organization] any facts it needs
32 to pay the claim.

33 VI. FACILITY OF PAYMENT.

34 A payment made under another plan may include an amount
35 which should have been paid under this plan. If it does,
36 [health maintenance organization] may pay that amount to the

1 organization which made that payment. That amount will then be
 2 treated as though it were a benefit paid under This Plan.
 3 [health maintenance organization] will not have to pay that
 4 amount again. The term "payment made" includes providing
 5 benefits in the form of services, in which case "payment made"
 6 means reasonable cash value of the benefits provided in the form
 7 of services.

8 VII. RIGHT OF RECOVERY.

9 If the amount of the payments made by [health maintenance
 10 organization] is more than it should have been paid under this
 11 COB provision, it may recover the excess from one or more of:

- 12 A. The persons it has paid or for whom it has paid;
- 13 B. Insurance companies; or
- 14 C. Other organizations.

15 The "amount of the payments made" includes the reasonable
 16 cash value of any benefits provided in the form of services.

17 4685.1910 UNIFORM REPORTING.

18 Beginning April 1, 1989, health maintenance organizations
 19 shall submit as part of the annual report a completed 1988 NAIC
 20 Blank, subject to the amendments in parts 4685.1930, 4685.1940,
 21 and 4685.1950.

22 4685.1940 NAIC BLANK FOR HEALTH MAINTENANCE ORGANIZATIONS,
 23 REPORT #2: STATEMENT OF REVENUE AND EXPENSES.

24 Subpart 1. Separate statements. The NAIC Blank for health
 25 maintenance organizations is amended by requiring the submission
 26 of a separate STATEMENT OF REVENUE AND EXPENSES for each of the
 27 following:

- 28 A. the health maintenance organization's total
 29 operations;
- 30 B. each demonstration project, as described under
 31 Minnesota Statutes, section 62D.30; and
- 32 C. any Medicare risk enrollee contracts authorized by
 33 section 1876 of the Social Security Act; and
- 34 D. any other Medicare contracts.

35 Subp. 2. Other expenses. Report #2: STATEMENT OF REVENUE

1 AND EXPENSES is amended by adding line 19a, Other Expenses.

2 Subp. 3. Additional administrative expenses. Report #2:
3 STATEMENT OF REVENUE AND EXPENSES is amended by adding line 25a,
4 Additional Administrative Expenses.

5 Subp. 4. Uncovered expenses. Report #2: STATEMENT OF
6 REVENUE AND EXPENSES is amended by requiring a schedule of
7 uncovered expenses.

8 4685.1950 NAIC BLANK FOR HEALTH MAINTENANCE ORGANIZATIONS,
9 REPORT #4: ENROLLMENT AND UTILIZATION TABLE.

10 Subpart 1. Additional columns. Report #4: ENROLLMENT AND
11 UTILIZATION TABLE is amended by adding the following columns:

12 A. 9a, Total Ambulatory Encounters for Period for
13 Mental health; and

14 B. 9b, Total Ambulatory Encounters for Period for
15 Chemical Dependency.

16 Subp. 2. Total members at end of period. The Report #4:
17 ENROLLMENT AND UTILIZATION TABLE is amended by requiring the
18 itemization of Cumulative Member Months for Period by gender and
19 five-year age increments, and Total Members at End of Period by
20 gender, by five-year age increments, and by county, for the
21 health maintenance organization's Minnesota health maintenance
22 contract enrollment, Medicare risk contract enrollment
23 authorized by section 1876 of the Social Security Act, any other
24 Medicare contract enrollment, and each demonstration project.

25 Subp. 3. Type of service. Report #4: ENROLLMENT AND
26 UTILIZATION TABLE is amended by requiring the itemization of
27 Total Patient Days Incurred, Annualized Hospital Days per 1,000
28 Enrollees, and Average Length of Stay by five-year age
29 increments and by the following types of service for Minnesota
30 health maintenance contracts, Minnesota health maintenance
31 Medicare risk contracts, authorized by section 1876 of the
32 Social Security Act, any other Medicare contract enrollment, and
33 each demonstration project:

34 A. medical/surgical, in a hospital;

35 B. obstetrical/gynecological, in a hospital;

1 C. mental health, in a hospital or other health care
2 facility;

3 D. chemical dependency, in a hospital or other health
4 care facility; and

5 E. other services provided in health care facilities
6 other than hospitals.

7 4685.1980 QUARTERLY REPORTS.

8 The following sections of the NAIC Blank shall be submitted
9 as the health maintenance organization's quarterly reports:

10 A. NAIC Reports #1, #2, #3; and

11 B. a description of the enrollment data included in
12 NAIC report #4.

13 4685.2100 ANNUAL REPORTS.

14 In addition to all other information specified in the act,
15 every health maintenance organization shall include in its
16 annual report to the commissioner of health the following:

17 A. The results of any and all elections conducted
18 during the preceding calendar year relative to consumer
19 representation on the health maintenance organization's
20 governing body.

21 B. A copy of the health maintenance organization's
22 most recent information summary provided to its enrollees in
23 accordance with Minnesota Statutes, section 62D.09.

24 C. A description of the method and results of the
25 system to evaluate the quality of health services. The
26 evaluation shall include, but not necessarily be limited to,
27 study of the quality of care for at least one disease condition
28 or age group.

29 D. A schedule of prepayment charges made to enrollees
30 during the preceding year and any changes which have been
31 implemented or approved up to the reporting date.

32 E. A listing of participating entities grouped by
33 county, including the name, complete address, and clinic name,
34 if applicable, of each health care provider and a description of
35 each health care provider's specialty. This listing shall be

1 submitted on forms prescribed by the commissioner.

2 4685.2250 USE OF FILED MATERIAL.

3 When a health maintenance organization modifies any
4 documents as described in Minnesota Statutes, section 62D.08,
5 subdivision 1, it shall not implement the modifications until
6 notice of the modifications has been filed with the commissioner
7 and the filing is approved, or deemed approved.

8 4685.3300 PERIODIC FILINGS.

9 Subpart 1. [See Repealer.]

10 Subp. 1a. Final form. Copies of all contracts, contract
11 forms or documents and their amendments which are required to be
12 filed with the commissioner according to Minnesota Statutes,
13 section 62D.08, subdivision 1, must be submitted in final
14 typewritten form. However, minor legible handwritten changes to
15 the typewritten form may be accepted.

16 Subp. 2. [See Repealer.]

17 Subp. 2a. Insufficient information. A filing shall be
18 disapproved if supporting information is necessary to determine
19 whether the filed material meets all standards in this chapter
20 or Minnesota Statutes, chapter 62D, and supporting information
21 does not accompany the filing, or the supporting information is
22 not adequate.

23 In the disapproval letter, the commissioner shall specify
24 the supporting information required, and the health maintenance
25 organization may refile the additional information as an amended
26 filing according to the provisions of subpart 6 7.

27 Subp. 3. Filing of contract. The filing of any contracts
28 or evidences of coverage under Minnesota Statutes, section
29 62D.07 or 62D.08, subdivision 1 shall be accompanied by
30 sufficient evidence on cost of services on which copayments are
31 being imposed to allow the commissioner of health to determine
32 the impact and reasonableness of the copayment provisions.

33 Subp. 4. [See Repealer.]

34 Subp. 4a. Form identification. Each contract, contract
35 form or document and their amendments, filed for approval must

1 contain the health maintenance organization's name, address, and
2 telephone number and must be identified by a unique form number
3 in the lower left hand corner on the first page of the form. If
4 applicable, the health maintenance organization shall identify
5 the filing as either a group or individual contract or evidence
6 of coverage.

7 Subp. 5. [See Repealer.]

8 Subp. 5a. **Duplicate copies.** Each contract form or
9 document and its amendments filed with the commissioner must be
10 submitted in duplicate with a cover letter indicating the name
11 and telephone number of the contact person for the health
12 maintenance organization, and the address to which the
13 commissioner's decision shall be mailed.

14 Subp. 6. **Approval or disapproval.** One copy of each
15 contract form or document and its amendments, filed with the
16 commissioner must be stamped approved or disapproved and
17 returned to the health maintenance organization within 30 days
18 after the commissioner's receipt of the filing. If disapproved,
19 the specific reason for denial shall be stated in writing by the
20 commissioner or authorized representative.

21 Subp. 7. **Amended filings.** A filing that has been
22 disapproved may be amended and refiled with the commissioner
23 without a filing fee, provided the health maintenance
24 organization submits the amended filing to the commissioner
25 within 30 days after the health maintenance organization
26 receives notice of disapproval. An amended filing shall only
27 address the issues that were the subject of the disapproval.
28 When refiled an amended filing, the health maintenance
29 organization shall use the same identification number that was
30 used on the original filing.

31 When the health maintenance organization files an amended
32 filing, it shall submit two copies of the amended filing. One
33 copy must be stamped approved or disapproved and returned to the
34 health maintenance organization within 30 days after the
35 commissioner's receipt of the amended filing under subpart 6 7.

36 Subp. 8. **Endorsements.** When filing an endorsement,

1 amendment, or rider, the health maintenance organization shall
2 indicate the form number or numbers with which the endorsement,
3 amendment, or rider will be used.

4 Subp. 9. **Service area expansion.** The filing of a request
5 to expand a service area must be accompanied by sufficient
6 supporting documentation including the following:

7 A. a detailed map with the proposed service area
8 outlined;

9 B. provider locations charted on the map;

10 C. a description of driving distances, using major
11 transportation routes, from the borders of the proposed service
12 area to the participating providers;

13 D. a description of the providers' hours of
14 operation;

15 E. evidence that the physicians have admitting
16 privileges at the hospitals that enrollees in the new service
17 area will use;

18 F. a list of providers in the new service area with
19 the name, address, and specialty of every provider;

20 G. evidence of contractual arrangements with
21 providers. Acceptable evidence is a copy of the signature page
22 of the provider contract, or a sworn affidavit that states that
23 the providers are under contract with the health maintenance
24 organization; and

25 H. any other information relating to documentation of
26 service area, facility, and personnel availability and
27 accessibility to allow a determination of compliance with part
28 4685.1000.

29 Subp. 10. **Marked up copies.** Any filing that amends or
30 replaces a previously approved filing shall be accompanied by a
31 copy of the previously approved filing with any changes,
32 additions, or deletions noted.

33 Subp. 11. **Notice of participating entity changes.** Any
34 notice of an addition or deletion of a participating entity must
35 be submitted on forms prescribed by the commissioner, or
36 approved for use by the commissioner.

09/01/89

[REVISOR] KTH/JV AR1355

1

2 REPEALER. Minnesota Rules, part 4685.3300, subparts 1, 2,

3 4, and 5, is repealed.