

1 Department of Human Services

2

3 Adopted Permanent Rules Relating to Merit System

4

5 Rules as Adopted

6 9575.0350 SALARY ADJUSTMENTS AND INCREASES.

7 Subpart 1 and 2. [Unchanged.]

8 Subp. 3. Recommended adjustment. The merit system general
9 adjustment recommended for incumbents is one percent for
10 employees on the professional, support, clerical, and
11 maintenance and trades salary schedules.

12 Subp. 4 and 5. [Unchanged.]

13 9575.1500 COMPENSATION PLAN; HUMAN SERVICES, 1987.

14 Subpart 1. Professional: plan A. The following minimum
15 and maximum salary steps in monthly salary amounts shall be
16 applicable to the specified classes of positions:

| 17 | Minimum | Maximum |
|--|---------|---------|
| 18 Accountant | 1597 | 2280 |
| 19 Accounting Supervisor | 1863 | 2785 |
| 20 Administrative Assistant I | 1992 | 2975 |
| 21 Administrative Assistant II | 2132 | 3176 |
| 22 Administrative Assistant III | 2542 | 3641 |
| 23 Adult Day Care Center Supervisor | 1745 | 2602 |
| 24 Assistant Human Services Director | 2785 | 3968 |
| 25 Assistant Welfare Director | 3251 | 4627 |
| 26 Auditor | 1863 | 2785 |
| 27 Center Coordinator | 1671 | 2491 |
| 28 Chemical Dependency Coordinator | 1631 | 2437 |
| 29 Collection Services Supervisor II | 1745 | 2602 |
| 30 Community-Health Services Supervisor | 1945 | 3043 |
| 31 Community-Relations Specialist | 1786 | 2542 |
| 32 Computer Programmer | 1526 | 2186 |
| 33 Day Care Center Teacher | 1460 | 2186 |
| 34 Developmental Achievement Center Director | 1826 | 2602 |

| | | | |
|----|--|------|------|
| 1 | Developmental Achievement Center Teacher | 1460 | 2186 |
| 2 | Director of Business Management I | 2085 | 2975 |
| 3 | Director of Business Management II | 2542 | 3641 |
| 4 | Director of Financial Assistance | 2542 | 3641 |
| 5 | Director of Planning | 2542 | 3641 |
| 6 | Director of Public Health Nursing I | 1863 | 2785 |
| 7 | Director of Social Services | 2542 | 3641 |
| 8 | Education Supervisor | 1826 | 2602 |
| 9 | Employment Guidance Counselor | 1397 | 1992 |
| 10 | Family Service Coordinator II | 1560 | 2132 |
| 11 | Financial Assistance Supervisor I | 1705 | 2542 |
| 12 | Financial Assistance Supervisor II | 1992 | 2975 |
| 13 | Fiscal Manager | 2280 | 3251 |
| 14 | Fiscal Officer | 1460 | 2186 |
| 15 | Fiscal Supervisor I | 1460 | 2186 |
| 16 | Fiscal Supervisor II | 1863 | 2785 |
| 17 | Gerontology Counselor | 1705 | 2542 |
| 18 | Homemaker Supervisor | 1826 | 2602 |
| 19 | Human Services Director III | 3043 | 4327 |
| 20 | Human Services Supervisor I | 1992 | 2975 |
| 21 | Human Services Supervisor II | 2385 | 3406 |
| 22 | Jobs and Training Supervisor | 1705 | 2542 |
| 23 | Medical Assistance Prepayment | | |
| 24 | Project Manager | 1992 | 2975 |
| 25 | Mental Health Program Manager | 2132 | 3176 |
| 26 | Mental Health Worker | 1745 | 2602 |
| 27 | Methods & Procedures Analyst | 1671 | 2385 |
| 28 | Nutrition Project Assistant Director | 1460 | 2186 |
| 29 | Nutrition Project Director | 1905 | 2847 |
| 30 | Office Manager | 1364 | 1945 |
| 31 | Office Services Supervisor II | 1397 | 1992 |
| 32 | Personnel Officer | 1460 | 2186 |
| 33 | Personnel Director | 2542 | 3641 |
| 34 | Planner (Human Services) | 1826 | 2602 |
| 35 | Psychologist I | 1705 | 2542 |
| 36 | Psychologist II | 1992 | 2847 |

| | SEQ/MS | AR1019 |
|---|--------|--------|
| 1 Psychologist III | 2659 | 3641 |
| 2 Public Health Educator | 1597 | 2280 |
| 3 Public Health Nurse | 1597 | 2280 |
| 4 Public Health Nurse (Team Leader) | 1745 | 2491 |
| 5 Registered Nurse (A.A. Degree, | | |
| 6 3 year Diploma, or B.S. Degree) | 1526 | 2186 |
| 7 Resident Activity Coordinator | 1460 | 2186 |
| 8 Sanitarian | 1460 | 2186 |
| 9 Senior Public Health Nurse | 1745 | 2602 |
| 10 Social Worker (Licensing Specialist) | 1460 | 2186 |
| 11 Social Worker | 1491 | 2329 |
| 12 Social Worker (Child Protection | | |
| 13 Specialist) | 1491 | 2329 |
| 14 Social Worker (MSW) | 1705 | 2542 |
| 15 Social Worker (Child Protection | | |
| 16 Specialist) (MSW) | 1705 | 2542 |
| 17 Social Services Supervisor I | 1992 | 2975 |
| 18 Social Services Supervisor II | 2186 | 3251 |
| 19 Staff Development Specialist | 1631 | 2437 |
| 20 Staff Training Supervisor | 1945 | 2785 |
| 21 Student Social | | |
| 22 Worker (Intern) Rate proposed by appointing authority. | | |
| 23 Student Social | | |
| 24 Worker (SWEP) Rate proposed by appointing authority. | | |
| 25 Systems Programmer Analyst | 1945 | 2659 |
| 26 Telecommunications Analyst | 1863 | 2659 |
| 27 Trainee Rate proposed by appointing authority and | | |
| 28 approved by the merit system supervisor | | |
| 29 and the commissioner of human services. | | |
| 30 Volunteer Services Coordinator I | 1460 | 2186 |
| 31 Volunteer Services Coordinator II | 1826 | 2602 |
| 32 Welfare Director I | 2329 | 3481 |
| 33 Welfare Director II | 2602 | 3723 |
| 34 Welfare Director III | 2785 | 3968 |

| | | | |
|---|---------------------------------------|------|------|
| 1 | Welfare Director IV | 3043 | 4327 |
| 2 | Welfare Director V | 4055 | 5762 |
| 3 | Work-Experience & Training Specialist | 1745 | 2491 |

4 Subp. 2. Professional: plan B. The following minimum and
5 maximum salary steps in monthly salary amounts shall be
6 applicable to the specified classes of positions:

| 7 | | Minimum | Maximum |
|----|---|---------|---------|
| 8 | Accountant | 1671 | 2385 |
| 9 | Accounting Supervisor | 1945 | 2909 |
| 10 | Administrative Assistant I | 2085 | 3113 |
| 11 | Administrative Assistant II | 2229 | 3330 |
| 12 | Administrative Assistant III | 2659 | 3800 |
| 13 | Adult Day Care Center Supervisor | 1826 | 2721 |
| 14 | Assistant Human Services Director | 2785 | 3968 |
| 15 | Assistant Welfare Director | 3251 | 4627 |
| 16 | Auditor | 1945 | 2909 |
| 17 | Center Coordinator | 1745 | 2602 |
| 18 | Chemical Dependency Coordinator | 1705 | 2542 |
| 19 | Collections Services Supervisor II | 1826 | 2721 |
| 20 | Community-Health Services Supervisor | 2036 | 3176 |
| 21 | Community-Relations Specialist | 1863 | 2659 |
| 22 | Computer Programmer | 1597 | 2280 |
| 23 | Day Care Center Teacher | 1526 | 2280 |
| 24 | Developmental Achievement Center Director | 1905 | 2721 |
| 25 | Developmental Achievement Center Teacher | 1526 | 2280 |
| 26 | Director of Business Management I | 2186 | 3113 |
| 27 | Director of Business Management II | 2659 | 3800 |
| 28 | Director of Financial Assistance | 2659 | 3800 |
| 29 | Director of Planning | 2659 | 3800 |
| 30 | Director of Public Health Nursing I | 1945 | 2909 |
| 31 | Director of Social Services | 2659 | 3800 |
| 32 | Education Supervisor | 1905 | 2721 |
| 33 | Employment Guidance Counselor | 1460 | 2085 |
| 34 | Family Service Coordinator II | 1631 | 2229 |
| 35 | Financial Assistance Supervisor I | 1786 | 2659 |

| | | | |
|----|--------------------------------------|------|------|
| 1 | Financial Assistance Supervisor II | 2085 | 3113 |
| 2 | Fiscal Manager | 2385 | 3406 |
| 3 | Fiscal Officer | 1526 | 2280 |
| 4 | Fiscal Supervisor I | 1526 | 2280 |
| 5 | Fiscal Supervisor II | 1945 | 2909 |
| 6 | Gerontology Counselor | 1786 | 2659 |
| 7 | Homemaker Supervisor | 1905 | 2721 |
| 8 | Human Services Director III | 3043 | 4327 |
| 9 | Human Services Supervisor I | 2085 | 3113 |
| 10 | Human Services Supervisor II | 2491 | 3562 |
| 11 | Jobs and Training Supervisor | 1786 | 2659 |
| 12 | Medical Assistance Prepayment | | |
| 13 | Project Manager | 2085 | 3113 |
| 14 | Mental Health Program Manager | 2229 | 3330 |
| 15 | Mental Health Worker | 1826 | 2721 |
| 16 | Methods & Procedures Analyst | 1745 | 2491 |
| 17 | Nutrition Project Assistant Director | 1526 | 2280 |
| 18 | Nutrition Project Director | 1992 | 2975 |
| 19 | Office Manager | 1427 | 2036 |
| 20 | Office Services Supervisor II | 1460 | 2085 |
| 21 | Personnel Officer | 1526 | 2280 |
| 22 | Personnel Director | 2659 | 3800 |
| 23 | Planner (Human Services) | 1905 | 2721 |
| 24 | Psychologist I | 1786 | 2659 |
| 25 | Psychologist II | 2085 | 2975 |
| 26 | Psychologist III | 2785 | 3800 |
| 27 | Public Health Educator | 1671 | 2385 |
| 28 | Public Health Nurse | 1671 | 2385 |
| 29 | Public Health Nurse (Team Leader) | 1826 | 2602 |
| 30 | Registered Nurse (A.A. Degree, | | |
| 31 | 3 year Diploma, or B.S. Degree) | 1597 | 2280 |
| 32 | Resident Activity Coordinator | 1526 | 2280 |
| 33 | Sanitarian | 1526 | 2280 |
| 34 | Senior Public Health Nurse | 1826 | 2721 |
| 35 | Social Worker (Licensing Specialist) | 1526 | 2280 |
| 36 | Social Worker | 1560 | 2437 |

| | | | |
|----|--|---|---------|
| 1 | Social Worker (Child Protection | | |
| 2 | Specialist) | 1560 | 2437 |
| 3 | Social Worker (MSW) | 1786 | 2659 |
| 4 | Social Worker (Child Protection | | |
| 5 | Specialist) (MSW) | 1786 | 2659 |
| 6 | Social Services Supervisor I | 2085 | 3113 |
| 7 | Social Services Supervisor II | 2280 | 3406 |
| 8 | Staff Development Specialist | 1705 | 2542 |
| 9 | Staff Training Supervisor | 2036 | 2909 |
| 10 | Student Social | | |
| 11 | Worker (Intern) | Rate proposed by appointing authority. | |
| 12 | Student Social | | |
| 13 | Worker (SWEP) | Rate proposed by appointing authority. | |
| 14 | Systems Programmer Analyst | 2036 | 2785 |
| 15 | Telecommunications Analyst | 1945 | 2785 |
| 16 | Trainee | Rate proposed by appointing authority and | |
| 17 | | approved by the merit system supervisor | |
| 18 | | and the commissioner of human services. | |
| 19 | Volunteer Services Coordinator I | 1526 | 2280 |
| 20 | Volunteer Services Coordinator II | 1905 | 2721 |
| 21 | Welfare Director I | 2329 | 3481 |
| 22 | Welfare Director II | 2602 | 3723 |
| 23 | Welfare Director III | 2785 | 3968 |
| 24 | Welfare Director IV | 3043 | 4327 |
| 25 | Welfare Director V | 4055 | 5762 |
| 26 | Work-Experience & Training Specialist | 1826 | 2602 |
| 27 | Subp. 3. Professional: plan C. The following minimum and | | |
| 28 | maximum salary steps in monthly salary amounts shall be | | |
| 29 | applicable to the specified classes of positions: | | |
| 30 | | Minimum | Maximum |
| 31 | Accountant | 1745 | 2491 |
| 32 | Accounting Supervisor | 2036 | 3043 |
| 33 | Administrative Assistant I | 2186 | 3251 |

| | | | |
|----|---|------|------|
| 1 | Administrative Assistant II | 2329 | 3481 |
| 2 | Administrative Assistant III | 2785 | 3968 |
| 3 | Adult Day Care Center Supervisor | 1905 | 2847 |
| 4 | Assistant Human Services Director | 2785 | 3968 |
| 5 | Assistant Welfare Director | 3251 | 4627 |
| 6 | Auditor | 2036 | 3043 |
| 7 | Center Coordinator | 1826 | 2721 |
| 8 | Chemical Dependency Coordinator | 1786 | 2659 |
| 9 | Collections Services Supervisor II | 1905 | 2847 |
| 10 | Community-Health Services Supervisor | 2132 | 3330 |
| 11 | Community-Relations Specialist | 1945 | 2785 |
| 12 | Computer Programmer | 1671 | 2385 |
| 13 | Day Care Center Teacher | 1597 | 2385 |
| 14 | Developmental Achievement Center Director | 1992 | 2847 |
| 15 | Developmental Achievement Center Teacher | 1597 | 2385 |
| 16 | Director of Business Management I | 2280 | 3251 |
| 17 | Director of Business Management II | 2785 | 3968 |
| 18 | Director of Financial Assistance | 2785 | 3968 |
| 19 | Director of Planning | 2785 | 3968 |
| 20 | Director of Public Health Nursing I | 2132 | 3043 |
| 21 | Director of Social Services | 2785 | 3968 |
| 22 | Education Supervisor | 1992 | 2847 |
| 23 | Employment Guidance Counselor | 1526 | 2186 |
| 24 | Family Service Coordinator II | 1705 | 2329 |
| 25 | Financial Assistance Supervisor I | 1863 | 2785 |
| 26 | Financial Assistance Supervisor II | 2186 | 3251 |
| 27 | Fiscal Manager | 2491 | 3562 |
| 28 | Fiscal Officer | 1597 | 2385 |
| 29 | Fiscal Supervisor I | 1597 | 2385 |
| 30 | Fiscal Supervisor II | 2036 | 3043 |
| 31 | Gerontology Counselor | 1863 | 2785 |
| 32 | Homemaker Supervisor | 1992 | 2847 |
| 33 | Human Services Director III | 3043 | 4327 |
| 34 | Human Services Supervisor I | 2186 | 3251 |
| 35 | Human Services Supervisor II | 2602 | 3723 |
| 36 | Jobs and Training Supervisor | 1863 | 2785 |

| | | | |
|----|--|------|------|
| 1 | Mental Health Program Manager | 2329 | 3481 |
| 2 | Mental Health Worker | 1905 | 2847 |
| 3 | Methods & Procedures Analyst | 1826 | 2602 |
| 4 | Nutrition Project Assistant Director | 1597 | 2385 |
| 5 | Nutrition Project Director | 2085 | 3113 |
| 6 | Office Manager | 1491 | 2132 |
| 7 | Office Services Supervisor II | 1526 | 2186 |
| 8 | Personnel Officer | 1597 | 2385 |
| 9 | Personnel Director | 2785 | 3968 |
| 10 | Planner (Human Services) | 1992 | 2847 |
| 11 | Psychologist I | 1863 | 2785 |
| 12 | Psychologist II | 2186 | 3113 |
| 13 | Psychologist III | 2909 | 3968 |
| 14 | Public Health Educator | 1745 | 2491 |
| 15 | Public Health Nurse | 1826 | 2491 |
| 16 | Public Health Nurse (Team Leader) | 2036 | 2785 |
| 17 | Registered Nurse (A.A. Degree, | | |
| 18 | 3 year Diploma, or B.S. Degree) | 1745 | 2385 |
| 19 | Resident Activity Coordinator | 1597 | 2385 |
| 20 | Sanitarian | 1597 | 2385 |
| 21 | Senior Public Health Nurse | 1992 | 2847 |
| 22 | Social Worker (Licensing Specialist) | 1597 | 2385 |
| 23 | Social Worker | 1631 | 2542 |
| 24 | Social Worker (Child Protection | | |
| 25 | Specialist) | 1631 | 2542 |
| 26 | Social Worker (MSW) | 1863 | 2785 |
| 27 | Social Worker (Child Protection | | |
| 28 | Specialist) (MSW) | 1863 | 2785 |
| 29 | Social Services Supervisor I | 2186 | 3251 |
| 30 | Social Services Supervisor II | 2385 | 3562 |
| 31 | Staff Development Specialist | 1786 | 2659 |
| 32 | Staff Training Supervisor | 2132 | 3043 |
| 33 | Student Social | | |
| 34 | Worker (Intern) Rate proposed by appointing authority. | | |
| 35 | Student Social | | |

| | | | |
|----|--|---|---------|
| 1 | Worker (SWEP) | Rate proposed by appointing authority. | |
| 2 | Systems Programmer Analyst | 2132 | 2909 |
| 3 | Telecommunications Analyst | 2036 | 2909 |
| 4 | Trainee | Rate proposed by appointing authority and | |
| 5 | | approved by the merit system supervisor | |
| 6 | | and the commissioner of human services. | |
| 7 | Volunteer Services Coordinator I | 1597 | 2385 |
| 8 | Volunteer Services Coordinator II | 1992 | 2847 |
| 9 | Welfare Director I | 2329 | 3481 |
| 10 | Welfare Director II | 2602 | 3723 |
| 11 | Welfare Director III | 2785 | 3968 |
| 12 | Welfare Director IV | 3043 | 4327 |
| 13 | Welfare Director V | 4055 | 5762 |
| 14 | Work-Experience & Training Specialist | 1905 | 2721 |
| 15 | Subp. 4. Support personnel: plan A. The following | | |
| 16 | minimum and maximum salary steps in monthly salary amounts shall | | |
| 17 | be applicable to the specified classes of positions: | | |
| 18 | | Minimum | Maximum |
| 19 | Account Clerk | 1044 | 1427 |
| 20 | Accounting Technician | 1091 | 1560 |
| 21 | Adult Day Care Center Program Coordinator | 1117 | 1671 |
| 22 | Case Aide | 1117 | 1671 |
| 23 | Chemical Dependency Counselor | 1364 | 1786 |
| 24 | Child Health Aide | 933 | 1278 |
| 25 | Child Support Officer I | 1278 | 1826 |
| 26 | Child Support Officer II | 1460 | 1992 |
| 27 | Collections Officer | 1278 | 1826 |
| 28 | Collection Services Supervisor I | 1597 | 2186 |
| 29 | Community Service Aide | 839 | 1250 |
| 30 | Computer Operations Specialist | 1197 | 1560 |
| 31 | Coordinator of Aging | 1278 | 1905 |
| 32 | Developmental Achievement Center Instructor | 1117 | 1671 |
| 33 | Employment Technician | 1117 | 1671 |

| | | | |
|----|--|---|---------|
| 1 | Family Service Aide I | 912 | 1364 |
| 2 | Family Service Aide II | 1044 | 1560 |
| 3 | Family Service Coordinator I | 1224 | 1671 |
| 4 | Family Service/Home Health Aide | 912 | 1364 |
| 5 | Financial Assistance Specialist | 1397 | 1992 |
| 6 | Financial Worker | 1117 | 1671 |
| 7 | Food Stamp Corrective Action Specialist | 1397 | 1992 |
| 8 | Home Health Aide | 912 | 1364 |
| 9 | Home Health Aide Coordinator | 1224 | 1671 |
| 10 | Housekeeper | Rate proposed by appointing authority and | |
| 11 | | approved by the merit system supervisor | |
| 12 | | and the commissioner of human services. | |
| 13 | Housing Coordinator | 1597 | 2280 |
| 14 | Housing Rehabilitation Specialist | 1250 | 1786 |
| 15 | Licensed Practical Nurse | 1197 | 1631 |
| 16 | Office Services Supervisor I | 1224 | 1671 |
| 17 | Personnel Aide | 1141 | 1560 |
| 18 | Public Health Aide | 839 | 1250 |
| 19 | Senior Citizen's Aide | 912 | 1364 |
| 20 | Welfare Fraud Investigator | 1597 | 2085 |
| 21 | Subp. 5. Support personnel: plan B. The following | | |
| 22 | minimum and maximum salary steps in monthly salary amounts shall | | |
| 23 | be applicable to the specified classes of positions: | | |
| 24 | | Minimum | Maximum |
| 25 | Account Clerk | 1091 | 1491 |
| 26 | Accounting Technician | 1141 | 1631 |
| 27 | Adult Day Care Center Program Coordinator | 1168 | 1745 |
| 28 | Case Aide | 1168 | 1745 |
| 29 | Chemical Dependency Counselor | 1427 | 1863 |
| 30 | Child Health Aide | 976 | 1334 |
| 31 | Child Support Officer I | 1334 | 1905 |
| 32 | Child Support Officer II | 1526 | 2085 |
| 33 | Collections Officer | 1334 | 1905 |
| 34 | Collection Services Supervisor I | 1671 | 2280 |

| | | | |
|----|--|---|---------|
| 1 | Community Service Aide | 876 | 1307 |
| 2 | Computer Operations Specialist | 1250 | 1631 |
| 3 | Coordinator of Aging | 1334 | 1992 |
| 4 | Developmental Achievement Center Instructor | 1168 | 1745 |
| 5 | Employment Technician | 1168 | 1745 |
| 6 | Family Service Aide I | 955 | 1427 |
| 7 | Family Service Aide II | 1091 | 1631 |
| 8 | Family Service Coordinator I | 1278 | 1745 |
| 9 | Family Service/Home Health Aide | 955 | 1427 |
| 10 | Financial Assistance Specialist | 1460 | 2085 |
| 11 | Financial Worker | 1168 | 1745 |
| 12 | Food Stamp Corrective Action Specialist | 1460 | 2085 |
| 13 | Home Health Aide | 955 | 1427 |
| 14 | Home Health Aide Coordinator | 1278 | 1745 |
| 15 | Housekeeper | Rate proposed by appointing authority and | |
| 16 | | approved by the merit system supervisor | |
| 17 | | and the commissioner of human services. | |
| 18 | Housing Coordinator | 1671 | 2385 |
| 19 | Housing Rehabilitation Specialist | 1307 | 1863 |
| 20 | Licensed Practical Nurse | 1250 | 1705 |
| 21 | Office Services Supervisor I | 1278 | 1745 |
| 22 | Personnel Aide | 1197 | 1631 |
| 23 | Public Health Aide | 876 | 1307 |
| 24 | Senior Citizen's Aide | 955 | 1427 |
| 25 | Welfare Fraud Investigator | 1671 | 2186 |
| 26 | Subp. 6. Support personnel: plan C. The following | | |
| 27 | minimum and maximum salary steps in monthly salary amounts shall | | |
| 28 | be applicable to the specified classes of positions: | | |
| 29 | | Minimum | Maximum |
| 30 | Account Clerk | 1141 | 1560 |
| 31 | Accounting Technician | 1197 | 1705 |
| 32 | Adult Day Care Center Program Coordinator | 1224 | 1826 |
| 33 | Case Aide | 1224 | 1826 |
| 34 | Chemical Dependency Counselor | 1491 | 1945 |

| | | | |
|----|---|---|------|
| 1 | Child Health Aide | 1069 | 1460 |
| 2 | Child Support Officer I | 1397 | 1992 |
| 3 | Child Support Officer II | 1597 | 2186 |
| 4 | Collections Officer | 1397 | 1992 |
| 5 | Collection Services Supervisor I | 1745 | 2385 |
| 6 | Community Service Aide | 912 | 1364 |
| 7 | Computer Operations Specialist | 1307 | 1705 |
| 8 | Coordinator of Aging | 1397 | 2085 |
| 9 | Developmental Achievement Center Instructor | 1224 | 1826 |
| 10 | Employment Technician | 1224 | 1826 |
| 11 | Family Service Aide I | 999 | 1491 |
| 12 | Family Service Aide II | 1141 | 1705 |
| 13 | Family Service Coordinator I | 1334 | 1826 |
| 14 | Family Service/Home Health Aide | 999 | 1491 |
| 15 | Financial Assistance Specialist | 1526 | 2186 |
| 16 | Financial Worker | 1224 | 1826 |
| 17 | Food Stamp Corrective Action Specialist | 1526 | 2186 |
| 18 | Home Health Aide | 999 | 1491 |
| 19 | Home Health Aide Coordinator | 1334 | 1826 |
| 20 | Housekeeper | Rate proposed by appointing authority and | |
| 21 | | approved by the merit system supervisor | |
| 22 | | and the commissioner of human services. | |
| 23 | Housing Coordinator | 1745 | 2491 |
| 24 | Housing Rehabilitation Specialist | 1364 | 1945 |
| 25 | Licensed Practical Nurse | 1307 | 1786 |
| 26 | Office Services Supervisor I | 1334 | 1826 |
| 27 | Personnel Aide | 1250 | 1705 |
| 28 | Public Health Aide | 912 | 1364 |
| 29 | Senior Citizen's Aide | 999 | 1491 |
| 30 | Welfare Fraud Investigator | 1745 | 2280 |

31 Subp. 7. Clerical: plan A. The following minimum and
 32 maximum salary steps in monthly salary amounts shall be
 33 applicable to the specified classes of positions:

| 34 | | Minimum | Maximum |
|----|--|---------|---------|
|----|--|---------|---------|

| | | | |
|----|---|------|------|
| 1 | Administrative Secretary | 1030 | 1410 |
| 2 | Clerk I | 758 | 1030 |
| 3 | Clerk II | 866 | 1234 |
| 4 | Clerk III | 1030 | 1410 |
| 5 | Clerk-Typist I | 831 | 1128 |
| 6 | Clerk-Typist II | 866 | 1234 |
| 7 | Clerk-Typist III | 1030 | 1473 |
| 8 | Clerk-Steno | 902 | 1234 |
| 9 | Data Entry Operator | 831 | 1128 |
| 10 | Information Systems Specialist | 902 | 1234 |
| 11 | Legal Secretary | 1030 | 1410 |
| 12 | Switchboard Operator | 831 | 1128 |
| 13 | Employees in the class of Clerk-Typist I who are assigned | | |
| 14 | on a full-time basis to transcribing machine operation may be | | |
| 15 | paid within the county range for Clerk-Stenographer. | | |

16 Subp. 8. Clerical: plan B. The following minimum and
 17 maximum salary steps in monthly salary amounts shall be
 18 applicable to the specified classes of positions:

| 19 | | Minimum | Maximum |
|----|--------------------------------|---------|---------|
| 20 | Administrative Secretary | 1151 | 1503 |
| 21 | Clerk I | 866 | 1128 |
| 22 | Clerk II | 986 | 1344 |
| 23 | Clerk III | 1151 | 1503 |
| 24 | Clerk-Typist I | 942 | 1234 |
| 25 | Clerk-Typist II | 986 | 1344 |
| 26 | Clerk-Typist III | 1151 | 1575 |
| 27 | Clerk-Steno | 1030 | 1344 |
| 28 | Data Entry Operator | 942 | 1234 |
| 29 | Information Systems Specialist | 1030 | 1344 |
| 30 | Legal Secretary | 1151 | 1503 |
| 31 | Switchboard Operator | 942 | 1234 |

32 Employees in the class of Clerk-Typist I who are assigned
 33 on a full-time basis to transcribing machine operation may be
 34 paid within the county range for Clerk-Stenographer.

1 Subp. 9. Clerical: plan C. The following minimum and
 2 maximum salary steps in monthly salary amounts shall be
 3 applicable to the specified classes of positions:

| 4 | | Minimum | Maximum |
|----|--------------------------------|---------|---------|
| 5 | Administrative Secretary | 1263 | 1648 |
| 6 | Clerk I | 942 | 1234 |
| 7 | Clerk II | 1088 | 1473 |
| 8 | Clerk III | 1207 | 1575 |
| 9 | Clerk-Typist I | 1030 | 1344 |
| 10 | Clerk-Typist II | 1088 | 1473 |
| 11 | Clerk-Typist III | 1207 | 1648 |
| 12 | Clerk-Steno | 1128 | 1473 |
| 13 | Data Entry Operator | 1030 | 1344 |
| 14 | Information Systems Specialist | 1128 | 1473 |
| 15 | Legal Secretary | 1207 | 1575 |
| 16 | Switchboard Operator | 1030 | 1344 |

17 Employees in the class of Clerk-Typist I who are assigned
 18 on a full-time basis to transcribing machine operation may be
 19 paid within the county range for Clerk-Stenographer.

20 Subp. 10. Maintenance and trades: plan A. The following
 21 minimum and maximum salary steps in monthly salary amounts shall
 22 be applicable to the specified classes of positions. Janitors
 23 who are required to work for a period of at least five hours
 24 after 6 p.m. on a regularly scheduled basis may be paid a shift
 25 differential in the amount of one salary step above their normal
 26 day-work rate.

| 27 | | Minimum | Maximum |
|----|-------------|---------|---------|
| 28 | Auto Driver | 869 | 1120 |
| 29 | Bus Driver | 947 | 1214 |
| 30 | Janitor | 947 | 1214 |

31 Subp. 11. Maintenance and trades: plan B. The following
 32 minimum and maximum salary steps in monthly salary amounts shall
 33 be applicable to the specified classes of positions. Janitors

1 who are required to work for a period of at least five hours
2 after 6 p.m. on a regularly scheduled basis may be paid a shift
3 differential in the amount of one salary step above their normal
4 day-work rate.

| 5 | | Minimum | Maximum |
|---|-------------|---------|---------|
| 6 | Auto Driver | 1120 | 1440 |
| 7 | Bus Driver | 1167 | 1502 |
| 8 | Janitor | 1120 | 1440 |