

1 Department of Health

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3 Adopted Rules Relating to the Merit System Compensation Plan for
4 the Department of Health

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6 Rules as Adopted

7 4670.1320 RECOMMENDED ADJUSTMENTS.

8 The merit system general adjustment recommended for
9 incumbents is 4-4/10 percent for employees on the professional
10 and administrative, health services support, clerical, and
11 building maintenance salary schedules.

12 4670.4200 PUBLIC HEALTH COMPENSATION PLAN, 1985.

13 The tables in parts 4670.4210 to 4670.4240 list minimum and
14 maximum salary steps in monthly salary amounts for the specified
15 classes of positions.

16 4670.4210 PROFESSIONAL AND ADMINISTRATIVE COMPENSATION PLAN.

17 Subpart 1. Plan A.

18		Minimum	Maximum
19	Assistant Director of Environmental Health	1985	2833
20	Assistant Director of Public Health Nursing	1813	2711
21	Business Administrator	1813	2590
22	Business Supervisor	1330	1896
23	Director of Environmental Health	2270	3242
24	Director of Public Health Nursing I	1813	2711
25	Director of Public Health Nursing II	1985	2833
26	Medical Technologist	1453	1896
27	Public Health Educator I	1453	1985
28	Public Health Educator II	1813	2477
29	Public Health Nurse	1520	2081
30	Public Health Nurse (Team Leader)	1590	2170
31	Public Health Nutritionist	1662	2270
32	Registered Nurse (A.A. Degree, 3 year		
33	Diploma, or B.S. Degree)	1453	1896
34	Sanitarian I	1453	1738

1	Sanitarian II	1590	2170
2	Sanitarian III	1738	2477
3	Sanitarian IV	1896	2711
4	School Health Coordinator	1520	2081
5	Senior Public Health Nurse	1662	2270
6	Subp. 2. Plan B.		
7		Minimum	Maximum
8	Assistant Director of Environmental Health	2081	2963
9	Assistant Director of Public Health Nursing	1896	2833
10	Business Administrator	1896	2711
11	Business Supervisor	1390	1985
12	Director of Environmental Health	2371	3391
13	Director of Public Health Nursing I	1896	2833
14	Director of Public Health Nursing II	2081	2963
15	Medical Technologist	1520	1985
16	Public Health Educator I	1520	2081
17	Public Health Educator II	1896	2590
18	Public Health Nurse	1590	2170
19	Public Health Nurse (Team Leader)	1662	2270
20	Public Health Nutritionist	1738	2371
21	Registered Nurse (A.A. Degree, 3 year		
22	Diploma, or B.S. Degree)	1520	1985
23	Sanitarian I	1520	1813
24	Sanitarian II	1662	2270
25	Sanitarian III	1813	2590
26	Sanitarian IV	1985	2833
27	School Health Coordinator	1590	2170
28	Senior Public Health Nurse	1738	2371
29	Subp. 3. Plan C.		
30		Minimum	Maximum
31	Assistant Director of Environmental Health	2170	3095
32	Assistant Director of Public Health Nursing	2081	2963
33	Business Administrator	1985	2833
34	Business Supervisor	1453	2081

1	Director of Environmental Health	2477	3544
2	Director of Public Health Nursing I	2081	2963
3	Director of Public Health Nursing II	2170	3095
4	Medical Technologist	1590	2081
5	Public Health Educator I	1590	2170
6	Public Health Educator II	1985	2711
7	Public Health Nurse	1774	2420
8	Public Health Nurse (Team Leader)	1852	2532
9	Public Health Nutritionist	1813	2477
10	Registered Nurse (A.A. Degree, 3 year		
11	Diploma, or B.S. Degree	1700	2217
12	Sanitarian I	1590	1896
13	Sanitarian II	1738	2371
14	Sanitarian III	1896	2711
15	Sanitarian IV	2081	2963
16	School Health Coordinator	1662	2270
17	Senior Public Health Nurse	1938	2651

18 4670.4220 HEALTH SERVICES SUPPORT PERSONNEL COMPENSATION PLAN.

19 Subpart 1. Plan A.

20		Minimum	Maximum
21	Animal Warden	1038	1359
22	Bookkeeper	1087	1553
23	Home Health Aide	834	1038
24	Home Health Aide Coordinator	1139	1486
25	Inspector I	1165	1330
26	Inspector II	1270	1662
27	Laboratory Technician	994	1298
28	Licensed Practical Nurse	1112	1390
29	Medical Laboratory Assistant	1038	1359
30	Nutrition Assistant	1087	1486
31	Public Health Aide	697	910

32 Subp. 2. Plan B.

33		Minimum	Maximum
34	Animal Warden	1087	1419

1	Bookkeeper	1139	1623
2	Home Health Aide	868	1087
3	Home Health Aide Coordinator	1190	1553
4	Inspector I	1216	1390
5	Inspector II	1330	1738
6	Laboratory Technician	1038	1359
7	Licensed Practical Nurse	1165	1453
8	Medical Laboratory Assistant	1087	1419
9	Nutrition Assistant	1139	1553
10	Public Health Aide	731	951
11	Subp. 3. Plan C.		
12		Minimum	Maximum
13	Animal Warden	1139	1486
14	Bookkeeper	1190	1700
15	Home Health Aide	910	1139
16	Home Health Aide Coordinator	1244	1623
17	Inspector I	1270	1453
18	Inspector II	1390	1813
19	Laboratory Technician	1087	1419
20	Licensed Practical Nurse	1216	1520
21	Medical Laboratory Assistant	1139	1486
22	Nutrition Assistant	1190	1623
23	Public Health Aide	765	994
24	4670.4230 CLERICAL COMPENSATION PLAN.		
25	Subpart 1. Plan A.		
26		Minimum	Maximum
27	Clerk I	721	981
28	Clerk II	824	1122
29	Clerk III	918	1256
30	Clerk-Typist I	755	1026
31	Clerk-Typist II	824	1122
32	Clerk-Typist III	918	1256
33	Clerk-Steno I	791	1074
34	Clerk-Steno II	897	1228

1	Switchboard Operator I	824	1122
2	Switchboard Operator II	875	1202
3	Subp. 2. Plan B.		
4		Minimum	Maximum
5	Clerk I	824	1074
6	Clerk II	938	1228
7	Clerk III	1048	1372
8	Clerk-Typist I	859	1122
9	Clerk-Typist II	938	1228
10	Clerk-Typist III	1048	1372
11	Clerk-Steno I	897	1175
12	Clerk-Steno II	1026	1342
13	Switchboard Operator I	938	1228
14	Switchboard Operator II	1003	1309
15	Subp. 3. Plan C.		
16		Minimum	Maximum
17	Clerk I	897	1175
18	Clerk II	1026	1342
19	Clerk III	1149	1499
20	Clerk-Typist I	938	1228
21	Clerk-Typist II	1026	1342
22	Clerk-Typist III	1149	1499
23	Clerk-Steno I	981	1280
24	Clerk-Steno II	1122	1466
25	Switchboard Operator I	1026	1342
26	Switchboard Operator II	1096	1431
27	4670.4240 BUILDING MAINTENANCE COMPENSATION PLAN.		
28	Subpart 1. Shift differential. Employees in the classes		
29	specified in subparts 2 and 3 who are required to work for a		
30	period of at least five hours after 6 p.m. on a regularly		
31	scheduled basis may be paid a shift differential in the amount		
32	of one salary step above their normal day-work rate.		
33	Subp. 2. Plan A.		

1		Minimum	Maximum
2	Custodian	799	938
3	Janitor	938	1202
4	Subp. 3. Plan B.		
5		Minimum	Maximum
6	Custodian	938	1109
7	Janitor	1109	1426