

1 Department of Human Services

2

3 Adopted Rules Relating to the Merit System Compensation Plan for
4 the Department of Human Services In the Matter of the Proposed
5 Amendments to Existing Rules Concerning the Compensation Plan
6 and Salary Adjustments

7

8 Rules as Adopted

9 9575.0350 SALARY ADJUSTMENTS AND INCREASES.

10 Subpart 1. and 2. [Unchanged.]

11 Subp. 3. Recommended adjustment. The merit system general
12 adjustment recommended for incumbents is 4-4/10 percent for
13 employees on the professional, support, clerical, and
14 maintenance and trades salary schedules.

15 Subp. 4. and 5. [Unchanged.]

16 9575.1500 COMPENSATION PLAN; PUBLIC WELFARE, 1985.

17 Subpart 1. Professional: plan A. The following minimum
18 and maximum salary steps in monthly salary amounts shall be
19 applicable to the specified classes of positions:

| 20 | Minimum | Maximum |
|---|---------|---------|
| 21 | | |
| 22 Accountant | 1738 | 2477 |
| 23 Accounting Supervisor | 1985 | 2963 |
| 24 Administrative Assistant I | 1852 | 2769 |
| 25 Administrative Assistant II | 2030 | 3024 |
| 26 Administrative Assistant III | 2371 | 3391 |
| 27 Adult Day Care Center Supervisor | 1520 | 2270 |
| 28 Assistant Human Services Director | 2477 | 3544 |
| 29 Assistant Welfare Director | 3095 | 4405 |
| 30 Associate Methods & Procedures Analyst | 1453 | 1662 |
| 31 Auditor | 1813 | 2711 |
| 32 Center Coordinator | 1662 | 2477 |
| 33 Chemical Dependency Coordinator | 1662 | 2477 |
| 34 Collection Services Supervisor II | 1774 | 2651 |
| 35 Community-Health Services Supervisor | 1852 | 2897 |
| 36 Community-Relations Specialist | 1896 | 2711 |

| | | | |
|----|---|------|------|
| 1 | Computer Programmer | 1453 | 1896 |
| 2 | Day Care Center Teacher | 1390 | 2081 |
| 3 | Developmental Achievement Center Director | 1520 | 2270 |
| 4 | Developmental Achievement Center Teacher | 1390 | 2081 |
| 5 | Developmental Disabilities Coordinator | 1520 | 2270 |
| 6 | Dietitian | 1453 | 2081 |
| 7 | Director Of Business Management I | 2217 | 3024 |
| 8 | Director Of Business Management II | 2711 | 3861 |
| 9 | Director of Financial Assistance | 2477 | 3544 |
| 10 | Director of Planning | 2477 | 3544 |
| 11 | Director of Public Health Nursing I | 1813 | 2711 |
| 12 | Director of Social Services | 2477 | 3544 |
| 13 | Director of Support Services | 2477 | 3544 |
| 14 | Education Supervisor | 1738 | 2477 |
| 15 | Employment Guidance Counselor I | 1390 | 1985 |
| 16 | Employment Guidance Counselor II | 1453 | 2081 |
| 17 | Employment Guidance Counselor III | 1520 | 2170 |
| 18 | Family Service Coordinator II | 1590 | 2170 |
| 19 | Financial Assistance Supervisor III | 1852 | 2769 |
| 20 | Financial Assistance Supervisor IV | 2030 | 3024 |
| 21 | Fiscal Manager | 2477 | 3544 |
| 22 | Fiscal Supervisor III | 1738 | 2477 |
| 23 | Fiscal Supervisor IV | 1985 | 2963 |
| 24 | Gerontology Counselor | 1662 | 2477 |
| 25 | Homemaker Supervisor | 1738 | 2477 |
| 26 | Human Services Director III | 2833 | 4030 |
| 27 | Human Services Supervisor I | 1852 | 2769 |
| 28 | Marriage Counselor | 1813 | 2590 |
| 29 | Medical-Care Advisor | 1520 | 2170 |
| 30 | Mental Health Program Manager | 2030 | 3024 |
| 31 | Mental Health Worker | 1662 | 2477 |
| 32 | Methods & Procedures Analyst | 1700 | 2420 |
| 33 | Methods & Procedures Supervisor | 1985 | 2833 |
| 34 | Nutrition Project Assistant Director | 1390 | 2081 |
| 35 | Nutrition Project Director | 1852 | 2769 |
| 36 | Office Manager | 1390 | 1985 |

| | | | |
|----|-----------------------------------|---|------|
| 1 | Office Services Supervisor II | 1390 | 1985 |
| 2 | Personnel Officer | 1390 | 2081 |
| 3 | Personnel Director | 1938 | 2897 |
| 4 | Planner (Human Services) | 1738 | 2477 |
| 5 | Programmer Analyst | 1738 | 2371 |
| 6 | Psychologist I | 1662 | 2371 |
| 7 | Psychologist II | 1985 | 2833 |
| 8 | Psychologist III | 2320 | 3170 |
| 9 | Psychologist IV | 2532 | 3466 |
| 10 | Public Health Educator I | 1453 | 1985 |
| 11 | Public Health Educator II | 1813 | 2477 |
| 12 | Public Health Nurse | 1520 | 2081 |
| 13 | Public Health Nurse (Team Leader) | 1590 | 2170 |
| 14 | Registered Nurse (A.A. Degree, | | |
| 15 | 3 year Diploma, or B.S. Degree) | 1453 | 1896 |
| 16 | Resident Activity Coordinator | 1390 | 2081 |
| 17 | Sanitarian I | 1453 | 1738 |
| 18 | Sanitarian II | 1590 | 2170 |
| 19 | Senior Public Health Nurse | 1662 | 2270 |
| 20 | Social Worker I | 1390 | 2081 |
| 21 | Social Worker II | 1520 | 2270 |
| 22 | Social Worker III | 1662 | 2477 |
| 23 | Social Services Supervisor I | 1852 | 2769 |
| 24 | Social Services Supervisor II | 2030 | 3024 |
| 25 | Social Welfare Supervisor III | 2371 | 3391 |
| 26 | Staff Development Specialist | 1662 | 2477 |
| 27 | Staff Training Supervisor I | 1896 | 2711 |
| 28 | Staff Training Supervisor II | 2081 | 2963 |
| 29 | Student Social | | |
| 30 | Worker (Intern) | Rate proposed by appointing authority. | |
| 31 | Student Social | | |
| 32 | Worker (SWEP) | Rate proposed by appointing authority. | |
| 33 | Systems Programmer Analyst | 1985 | 2711 |
| 34 | Trainee | Rate proposed by appointing authority and | |
| 35 | | approved by the merit system supervisor | |

1 and the commissioner of human services.

| | | | |
|---|---------------------------------------|------|------|
| 2 | Volunteer Services Coordinator I | 1390 | 2081 |
| 3 | Volunteer Services Coordinator II | 1738 | 2477 |
| 4 | Welfare Director I | 2170 | 3242 |
| 5 | Welfare Director II | 2371 | 3544 |
| 6 | Welfare Director III | 2651 | 3778 |
| 7 | Welfare Director IV | 2897 | 4119 |
| 8 | Welfare Director V | 3861 | 5613 |
| 9 | Work-Experience & Training Specialist | 1738 | 2477 |

10 Subp. 2. Professional: plan B. The following minimum and
 11 maximum salary steps in monthly salary amounts shall be
 12 applicable to the specified classes of positions:

| 13 | | Minimum | Maximum |
|----|---|---------|---------|
| 14 | Accountant | 1738 | 2477 |
| 15 | Accounting Supervisor | 1985 | 2963 |
| 16 | Administrative Assistant I | 1938 | 2897 |
| 17 | Administrative Assistant II | 2122 | 3170 |
| 18 | Administrative Assistant III | 2477 | 3544 |
| 19 | Adult Day Care Center Supervisor | 1590 | 2371 |
| 20 | Assistant Human Services Director | 2477 | 3544 |
| 21 | Assistant Welfare Director | 3095 | 4405 |
| 22 | Associate Methods & Procedures Analyst | 1520 | 1738 |
| 23 | Auditor | 1896 | 2833 |
| 24 | Center Coordinator | 1738 | 2590 |
| 25 | Chemical Dependency Coordinator | 1738 | 2590 |
| 26 | Collections Services Supervisor II | 1852 | 2769 |
| 27 | Community-Health Services Supervisor | 1938 | 3024 |
| 28 | Community-Relations Specialist | 1985 | 2833 |
| 29 | Computer Programmer | 1520 | 1985 |
| 30 | Day Care Center Teacher | 1453 | 2170 |
| 31 | Developmental Achievement Center Director | 1590 | 2371 |
| 32 | Developmental Achievement Center Teacher | 1453 | 2170 |
| 33 | Developmental Disabilities Coordinator | 1590 | 2371 |
| 34 | Dietitian | 1520 | 2170 |
| 35 | Director of Business Management I | 2217 | 3024 |

| | | | |
|----|--------------------------------------|------|------|
| 1 | Director of Business Management II | 2711 | 3861 |
| 2 | Director of Financial Assistance | 2590 | 3700 |
| 3 | Director of Planning | 2590 | 3700 |
| 4 | Director of Public Health Nursing I | 1896 | 2833 |
| 5 | Director of Social Services | 2590 | 3700 |
| 6 | Director of Support Services | 2590 | 3700 |
| 7 | Education Supervisor | 1813 | 2590 |
| 8 | Employment Guidance Counselor I | 1453 | 2081 |
| 9 | Employment Guidance Counselor II | 1520 | 2170 |
| 10 | Employment Guidance Counselor III | 1590 | 2270 |
| 11 | Family Service Coordinator II | 1662 | 2270 |
| 12 | Financial Assistance Supervisor III | 1938 | 2897 |
| 13 | Financial Assistance Supervisor IV | 2122 | 3170 |
| 14 | Fiscal Manager | 2477 | 3544 |
| 15 | Fiscal Supervisor III | 1738 | 2477 |
| 16 | Fiscal Supervisor IV | 1985 | 2963 |
| 17 | Gerontology Counselor | 1738 | 2590 |
| 18 | Homemaker Supervisor | 1813 | 2590 |
| 19 | Human Services Director III | 2833 | 4030 |
| 20 | Human Services Supervisor I | 1938 | 2897 |
| 21 | Marriage Counselor | 1896 | 2711 |
| 22 | Medical-Care Advisor | 1590 | 2270 |
| 23 | Mental Health Program Manager | 2122 | 3170 |
| 24 | Mental Health Worker | 1738 | 2590 |
| 25 | Methods & Procedures Analyst | 1774 | 2532 |
| 26 | Methods & Procedures Supervisor | 2081 | 2963 |
| 27 | Nutrition Project Assistant Director | 1453 | 2170 |
| 28 | Nutrition Project Director | 1938 | 2897 |
| 29 | Office Manager | 1453 | 2081 |
| 30 | Office Services Supervisor II | 1453 | 2081 |
| 31 | Personnel Officer | 1453 | 2170 |
| 32 | Personnel Director | 2030 | 3024 |
| 33 | Planner (Human Services) | 1813 | 2590 |
| 34 | Programmer Analyst | 1813 | 2477 |
| 35 | Psychologist I | 1738 | 2477 |
| 36 | Psychologist II | 2081 | 2963 |

| | | | |
|----|-----------------------------------|---|------|
| 1 | Psychologist III | 2420 | 3314 |
| 2 | Psychologist IV | 2651 | 3617 |
| 3 | Public Health Educator I | 1520 | 2081 |
| 4 | Public Health Educator II | 1896 | 2590 |
| 5 | Public Health Nurse | 1590 | 2170 |
| 6 | Public Health Nurse (Team Leader) | 1662 | 2270 |
| 7 | Registered Nurse (A.A. Degree, | | |
| 8 | 3 year Diploma, or B.S. Degree) | 1520 | 1985 |
| 9 | Resident Activity Coordinator | 1453 | 2170 |
| 10 | Sanitarian I | 1520 | 1813 |
| 11 | Sanitarian II | 1662 | 2270 |
| 12 | Senior Public Health Nurse | 1738 | 2371 |
| 13 | Social Worker I | 1453 | 2170 |
| 14 | Social Worker II | 1590 | 2371 |
| 15 | Social Worker III | 1738 | 2590 |
| 16 | Social Services Supervisor I | 1938 | 2897 |
| 17 | Social Services Supervisor II | 2122 | 3170 |
| 18 | Social Welfare Supervisor III | 2477 | 3544 |
| 19 | Staff Development Specialist | 1738 | 2590 |
| 20 | Staff Training Supervisor I | 1985 | 2833 |
| 21 | Staff Training Supervisor II | 2170 | 3095 |
| 22 | Student Social | | |
| 23 | Worker (Intern) | Rate proposed by appointing authority. | |
| 24 | Student Social | | |
| 25 | Worker (SWEP) | Rate proposed by appointing authority. | |
| 26 | Systems Programmer Analyst | 2081 | 2833 |
| 27 | Trainee | Rate proposed by appointing authority and | |
| 28 | | approved by the merit system supervisor | |
| 29 | | and the commissioner of human services. | |
| 30 | Volunteer Services Coordinator I | 1453 | 2170 |
| 31 | Volunteer Services Coordinator II | 1813 | 2590 |
| 32 | Welfare Director I | 2170 | 3242 |
| 33 | Welfare Director II | 2371 | 3544 |
| 34 | Welfare Director III | 2651 | 3778 |

| | | | |
|---|---------------------------------------|------|------|
| 1 | Welfare Director IV | 2897 | 4119 |
| 2 | Welfare Director V | 3861 | 5613 |
| 3 | Work-Experience & Training Specialist | 1813 | 2590 |

4 Subp. 3. Professional: plan C. The following minimum and
 5 maximum salary steps in monthly salary amounts shall be
 6 applicable to the specified classes of positions:

| 7 | | Minimum | Maximum |
|----|---|---------|---------|
| 8 | Accountant | 1738 | 2477 |
| 9 | Accounting Supervisor | 1985 | 2963 |
| 10 | Administrative Assistant I | 2030 | 3024 |
| 11 | Administrative Assistant II | 2217 | 3314 |
| 12 | Administrative Assistant III | 2590 | 3700 |
| 13 | Adult Day Care Center Supervisor | 1662 | 2477 |
| 14 | Assistant Human Services Director | 2477 | 3544 |
| 15 | Assistant Welfare Director | 3095 | 4405 |
| 16 | Associate Methods & Procedures Analyst | 1590 | 1813 |
| 17 | Auditor | 1985 | 2963 |
| 18 | Center Coordinator | 1813 | 2711 |
| 19 | Chemical Dependency Coordinator | 1813 | 2711 |
| 20 | Collections Services Supervisor II | 1938 | 2897 |
| 21 | Community-Health Services Supervisor | 2122 | 3170 |
| 22 | Community-Relations Specialist | 2081 | 2963 |
| 23 | Computer Programmer | 1590 | 2081 |
| 24 | Day Care Center Teacher | 1520 | 2270 |
| 25 | Developmental Achievement Center Director | 1662 | 2477 |
| 26 | Developmental Achievement Center Teacher | 1520 | 2270 |
| 27 | Developmental Disabilities Coordinator | 1662 | 2477 |
| 28 | Dietitian | 1590 | 2270 |
| 29 | Director of Business Management I | 2217 | 3024 |
| 30 | Director of Business Management II | 2711 | 3861 |
| 31 | Director of Financial Assistance | 2711 | 3861 |
| 32 | Director of Planning | 2711 | 3861 |
| 33 | Director of Public Health Nursing I | 2081 | 2963 |
| 34 | Director of Social Services | 2711 | 3861 |
| 35 | Director of Support Services | 2711 | 3861 |

| | | | |
|----|--------------------------------------|------|------|
| 1 | Education Supervisor | 1896 | 2711 |
| 2 | Employment Guidance Counselor I | 1520 | 2170 |
| 3 | Employment Guidance Counselor II | 1590 | 2270 |
| 4 | Employment Guidance Counselor III | 1662 | 2371 |
| 5 | Family Service Coordinator II | 1738 | 2371 |
| 6 | Financial Assistance Supervisor III | 2030 | 3024 |
| 7 | Financial Assistance Supervisor IV | 2217 | 3314 |
| 8 | Fiscal Manager | 2477 | 3544 |
| 9 | Fiscal Supervisor III | 1738 | 2477 |
| 10 | Fiscal Supervisor IV | 1985 | 2963 |
| 11 | Gerontology Counselor | 1813 | 2711 |
| 12 | Homemaker Supervisor | 1896 | 2711 |
| 13 | Human Services Director III | 2833 | 4030 |
| 14 | Human Services Supervisor I | 2030 | 3024 |
| 15 | Marriage Counselor | 1985 | 2833 |
| 16 | Medical-Care Advisor | 1662 | 2371 |
| 17 | Mental Health Program Manager | 2217 | 3314 |
| 18 | Mental Health Worker | 1813 | 2711 |
| 19 | Methods & Procedures Analyst | 1852 | 2651 |
| 20 | Methods & Procedures Supervisor | 2170 | 3095 |
| 21 | Nutrition Project Assistant Director | 1520 | 2270 |
| 22 | Nutrition Project Director | 2030 | 3024 |
| 23 | Office Manager | 1520 | 2170 |
| 24 | Office Services Supervisor II | 1520 | 2170 |
| 25 | Personnel Officer | 1520 | 2270 |
| 26 | Personnel Director | 2122 | 3170 |
| 27 | Planner (Human Services) | 1896 | 2711 |
| 28 | Programmer Analyst | 1896 | 2590 |
| 29 | Psychologist I | 1813 | 2590 |
| 30 | Psychologist II | 2170 | 3095 |
| 31 | Psychologist III | 2532 | 3466 |
| 32 | Psychologist IV | 2769 | 3778 |
| 33 | Public Health Educator I | 1590 | 2170 |
| 34 | Public Health Educator II | 1985 | 2711 |
| 35 | Public Health Nurse | 1774 | 2420 |
| 36 | Public Health Nurse (Team Leader) | 1852 | 2532 |

| | | | |
|----|--|---|------|
| 1 | Registered Nurse (A.A. Degree, | | |
| 2 | 3 year Diploma, or B.S.Degree) | 1700 | 2217 |
| 3 | Resident Activity Coordinator | 1520 | 2270 |
| 4 | Sanitarian I | 1590 | 1896 |
| 5 | Sanitarian II | 1738 | 2371 |
| 6 | Senior Public Health Nurse | 1938 | 2651 |
| 7 | Social Worker I | 1520 | 2270 |
| 8 | Social Worker II | 1662 | 2477 |
| 9 | Social Worker III | 1813 | 2711 |
| 10 | Social Services Supervisor I | 2030 | 3024 |
| 11 | Social Services Supervisor II | 2217 | 3314 |
| 12 | Social Welfare Supervisor III | 2590 | 3700 |
| 13 | Staff Development Specialist | 1813 | 2711 |
| 14 | Staff Training Supervisor I | 2081 | 2963 |
| 15 | Staff Training Supervisor II | 2270 | 3242 |
| 16 | Student Social | | |
| 17 | Worker (Intern) | Rate proposed by appointing authority. | |
| 18 | Student Social | | |
| 19 | Worker (SWEP) | Rate proposed by appointing authority. | |
| 20 | Systems Programmer Analyst | 2170 | 2963 |
| 21 | Trainee | Rate proposed by appointing authority and | |
| 22 | | approved by the merit system supervisor | |
| 23 | | and the commissioner of human services. | |
| 24 | Volunteer Services Coordinator I | 1520 | 2270 |
| 25 | Volunteer Services Coordinator II | 1896 | 2711 |
| 26 | Welfare Director I | 2170 | 3242 |
| 27 | Welfare Director II | 2371 | 3544 |
| 28 | Welfare Director III | 2651 | 3778 |
| 29 | Welfare Director IV | 2897 | 4119 |
| 30 | Welfare Director V | 3861 | 5613 |
| 31 | Work-Experience & Training Specialist | 1896 | 2711 |
| 32 | Subp. 4. Support personnel: plan A. The following | | |
| 33 | minimum and maximum salary steps in monthly salary amounts shall | | |
| 34 | be applicable to the specified classes of positions: | | |

| | Minimum | Maximum |
|--|---|---------|
| 1 | | |
| 2 Account Clerk | 1017 | 1390 |
| 3 Accounting Technician | 1087 | 1486 |
| 4 Adult Day Care Center Program Coordinator | 1038 | 1486 |
| 5 Assistant Residential Facility Operator(s) | 834 | 1139 |
| 6 Case Aide | 1038 | 1486 |
| 7 Chemical Dependency Counselor | 1330 | 1738 |
| 8 Child Health Aide | 910 | 1244 |
| 9 Child Support Officer I | 1270 | 1813 |
| 10 Child Support Officer II | 1419 | 1938 |
| 11 Collections Officer | 1270 | 1813 |
| 12 Collection Services Supervisor I | 1623 | 2217 |
| 13 Community Service Aide | 697 | 910 |
| 14 Computer Operations Specialist | 1216 | 1590 |
| 15 Coordinator of Aging | 1063 | 1520 |
| 16 Data Entry Supervisor | 1270 | 1738 |
| 17 Developmental Achievement Center Instructor | 834 | 1038 |
| 18 Family Service Aide I | 834 | 1038 |
| 19 Family Service Aide II | 910 | 1244 |
| 20 Family Service Coordinator I | 1139 | 1486 |
| 21 Family Service/Home Health Aide | 834 | 1038 |
| 22 Financial Assistance Specialist | 1330 | 1813 |
| 23 Financial Assistance Supervisor I | 1553 | 2217 |
| 24 Financial Assistance Supervisor II | 1700 | 2420 |
| 25 Financial Worker I | 1038 | 1486 |
| 26 Financial Worker II | 1165 | 1662 |
| 27 Fiscal Officer | 1330 | 1896 |
| 28 Fiscal Supervisor I | 1453 | 2081 |
| 29 Fiscal Supervisor II | 1623 | 2320 |
| 30 Food Stamp Quality Control Reviewer | 1330 | 1813 |
| 31 Home Health Aide | 834 | 1038 |
| 32 Home Health Aide Coordinator | 1139 | 1486 |
| 33 Housekeeper | Rate proposed by appointing authority and | |
| 34 | approved by the merit system supervisor | |
| 35 | and the commissioner of human services. | |

| | | | |
|----|-----------------------------------|------|------|
| 1 | Housing Coordinator | 1298 | 1852 |
| 2 | Housing Rehabilitation Specialist | 1270 | 1813 |
| 3 | Licensed Practical Nurse | 1112 | 1390 |
| 4 | Office Services Supervisor I | 1216 | 1662 |
| 5 | Personnel Aide | 1165 | 1590 |
| 6 | Public Health Aide | 697 | 910 |
| 7 | Residential Facility Operator(s) | 868 | 1190 |
| 8 | Senior Case Aide | 1165 | 1662 |
| 9 | Senior Citizen's Aide | 697 | 910 |
| 10 | Welfare Fraud Investigator | 1623 | 2122 |

11 Subp. 5. Support personnel: plan B. The following
 12 minimum and maximum salary steps in monthly salary amounts shall
 13 be applicable to the specified classes of positions:

| 14 | | Minimum | Maximum |
|----|---|---------|---------|
| 15 | Account Clerk | 1063 | 1453 |
| 16 | Accounting Technician | 1139 | 1553 |
| 17 | Adult Day Care Center Program Coordinator | 1087 | 1553 |
| 18 | Assistant Residential Facility Operator(s) | 868 | 1190 |
| 19 | Case Aide | 1087 | 1553 |
| 20 | Chemical Dependency Counselor | 1390 | 1813 |
| 21 | Child Health Aide | 951 | 1298 |
| 22 | Child Support Officer I | 1330 | 1896 |
| 23 | Child Support Officer II | 1486 | 2030 |
| 24 | Collections Officer | 1270 | 1813 |
| 25 | Collection Services Supervisor I | 1700 | 2320 |
| 26 | Community Service Aide | 731 | 951 |
| 27 | Computer Operations Specialist | 1270 | 1662 |
| 28 | Coordinator of Aging | 1112 | 1590 |
| 29 | Data Entry Supervisor | 1330 | 1813 |
| 30 | Developmental Achievement Center Instructor | 868 | 1087 |
| 31 | Family Service Aide I | 868 | 1087 |
| 32 | Family Service Aide II | 951 | 1298 |
| 33 | Family Service Coordinator I | 1190 | 1553 |
| 34 | Family Service/Home Health Aide | 868 | 1087 |
| 35 | Financial Assistance Specialist | 1390 | 1896 |

| | | | |
|----|-------------------------------------|------|------|
| 1 | Financial Assistance Supervisor I | 1623 | 2320 |
| 2 | Financial Assistance Supervisor II | 1774 | 2532 |
| 3 | Financial Worker I | 1087 | 1553 |
| 4 | Financial Worker II | 1216 | 1738 |
| 5 | Fiscal Officer | 1330 | 1896 |
| 6 | Fiscal Supervisor I | 1453 | 2081 |
| 7 | Fiscal Supervisor II | 1623 | 2320 |
| 8 | Food Stamp Quality Control Reviewer | 1390 | 1896 |
| 9 | Home Health Aide | 868 | 1087 |
| 10 | Home Health Aide Coordinator | 1190 | 1553 |

11 Housekeeper Rate proposed by appointing authority and
 12 approved by the merit system supervisor
 13 and the commissioner of human services.

| | | | |
|----|-----------------------------------|------|------|
| 14 | Housing Coordinator | 1359 | 1938 |
| 15 | Housing Rehabilitation Specialist | 1330 | 1896 |
| 16 | Licensed Practical Nurse | 1165 | 1453 |
| 17 | Office Services Supervisor I | 1270 | 1738 |
| 18 | Personnel Aide | 1216 | 1662 |
| 19 | Public Health Aide | 731 | 951 |
| 20 | Residential Facility Operator(s) | 910 | 1244 |
| 21 | Senior Case Aide | 1216 | 1738 |
| 22 | Senior Citizen's Aide | 731 | 951 |
| 23 | Welfare Fraud Investigator | 1700 | 2217 |

24 Subp. 6. Support personnel: plan C. The following
 25 minimum and maximum salary steps in monthly salary amounts shall
 26 be applicable to the specified classes of positions:

| 27 | | Minimum | Maximum |
|----|--|---------|---------|
| 28 | Account Clerk | 1112 | 1520 |
| 29 | Accounting Technician | 1190 | 1623 |
| 30 | Adult Day Care Center Program Coordinator | 1139 | 1623 |
| 31 | Assistant Residential Facility Operator(s) | 910 | 1244 |
| 32 | Case Aide | 1139 | 1623 |
| 33 | Chemical Dependency Counselor | 1453 | 1896 |
| 34 | Child Health Aide | 994 | 1359 |

| | | | |
|----|---|---|------|
| 1 | Child Support Officer I | 1390 | 1985 |
| 2 | Child Support Officer II | 1553 | 2122 |
| 3 | Collections Officer | 1390 | 1985 |
| 4 | Collection Services Supervisor I | 1774 | 2420 |
| 5 | Community Service Aide | 765 | 994 |
| 6 | Computer Operations Specialist | 1330 | 1738 |
| 7 | Coordinator of Aging | 1165 | 1662 |
| 8 | Data Entry Supervisor | 1390 | 1896 |
| 9 | Developmental Achievement Center Instructor | 910 | 1139 |
| 10 | Family Service Aide I | 910 | 1139 |
| 11 | Family Service Aide II | 994 | 1359 |
| 12 | Family Service Coordinator I | 1244 | 1623 |
| 13 | Family Service/Home Health Aide | 910 | 1139 |
| 14 | Financial Assistance Specialist | 1453 | 1985 |
| 15 | Financial Assistance Supervisor I | 1700 | 2420 |
| 16 | Financial Assistance Supervisor II | 1852 | 2651 |
| 17 | Financial Worker I | 1139 | 1623 |
| 18 | Financial Worker II | 1270 | 1813 |
| 19 | Fiscal Officer | 1330 | 1896 |
| 20 | Fiscal Supervisor I | 1453 | 2081 |
| 21 | Fiscal Supervisor II | 1623 | 2320 |
| 22 | Food Stamp Quality Control Reviewer | 1453 | 1985 |
| 23 | Home Health Aide | 910 | 1139 |
| 24 | Home Health Aide Coordinator | 1244 | 1623 |
| 25 | Housekeeper | Rate proposed by appointing authority and | |
| 26 | | approved by the merit system supervisor | |
| 27 | | and the commissioner of human services. | |
| 28 | Housing Coordinator | 1419 | 2030 |
| 29 | Housing Rehabilitation Specialist | 1390 | 1985 |
| 30 | Licensed Practical Nurse | 1216 | 1520 |
| 31 | Office Services Supervisor I | 1330 | 1813 |
| 32 | Personnel Aide | 1270 | 1738 |
| 33 | Public Health Aide | 765 | 994 |
| 34 | Residential Facility Operator(s) | 951 | 1298 |
| 35 | Senior Case Aide | 1270 | 1813 |

1 Senior Citizen's Aide 765 994
 2 Welfare Fraud Investigator 1774 2320

3 Subp. 7. Clerical: plan A. The following minimum and
 4 maximum salary steps in monthly salary amounts shall be
 5 applicable to the specified classes of positions:

| 6 | | Minimum | Maximum |
|----|--------------------------------|---------|---------|
| 7 | Administrative Secretary | 1003 | 1372 |
| 8 | Clerk I | 721 | 981 |
| 9 | Clerk II | 824 | 1122 |
| 10 | Clerk III | 918 | 1256 |
| 11 | Clerk-Typist I | 755 | 1026 |
| 12 | Clerk-Typist II | 824 | 1122 |
| 13 | Clerk-Typist III | 918 | 1256 |
| 14 | Clerk-Steno I | 791 | 1074 |
| 15 | Clerk-Steno II | 897 | 1228 |
| 16 | Data Entry Operator | 824 | 1122 |
| 17 | Information Systems Specialist | 918 | 1256 |
| 18 | Legal Secretary | 960 | 1309 |
| 19 | Switchboard Operator I | 824 | 1122 |
| 20 | Switchboard Operator II | 875 | 1202 |

21 Employees in the class of Clerk-Typist I who are assigned
 22 on a full-time basis to transcribing machine operation may be
 23 paid within the county range for Clerk-Stenographer I.

24 Subp. 8. Clerical: plan B. The following minimum and
 25 maximum salary steps in monthly salary amounts shall be
 26 applicable to the specified classes of positions:

| 27 | | Minimum | Maximum |
|----|--------------------------|---------|---------|
| 28 | Administrative Secretary | 1149 | 1499 |
| 29 | Clerk I | 824 | 1074 |
| 30 | Clerk II | 938 | 1228 |
| 31 | Clerk III | 1048 | 1372 |
| 32 | Clerk-Typist I | 859 | 1122 |
| 33 | Clerk-Typist II | 938 | 1228 |
| 34 | Clerk-Typist III | 1048 | 1372 |

| | | | |
|---|--------------------------------|------|------|
| 1 | Clerk-Steno I | 897 | 1175 |
| 2 | Clerk-Steno II | 1026 | 1342 |
| 3 | Data Entry Operator | 938 | 1228 |
| 4 | Information Systems Specialist | 1048 | 1372 |
| 5 | Legal Secretary | 1096 | 1431 |
| 6 | Switchboard Operator I | 938 | 1228 |
| 7 | Switchboard Operator II | 1003 | 1309 |

8 Employees in the class of Clerk-Typist I who are assigned
 9 on a full-time basis to transcribing machine operation may be
 10 paid within the county range for Clerk-Stenographer I.

11 Subp. 9. Clerical: plan C. The following minimum and
 12 maximum salary steps in monthly salary amounts shall be
 13 applicable to the specified classes of positions:

| 14 | | Minimum | Maximum |
|----|--------------------------------|---------|---------|
| 15 | Administrative Secretary | 1256 | 1638 |
| 16 | Clerk I | 897 | 1175 |
| 17 | Clerk II | 1026 | 1342 |
| 18 | Clerk III | 1149 | 1499 |
| 19 | Clerk-Typist I | 938 | 1228 |
| 20 | Clerk-Typist II | 1026 | 1342 |
| 21 | Clerk-Typist III | 1149 | 1499 |
| 22 | Clerk-Steno I | 981 | 1280 |
| 23 | Clerk-Steno II | 1122 | 1466 |
| 24 | Data Entry Operator | 1026 | 1342 |
| 25 | Information Systems Specialist | 1149 | 1499 |
| 26 | Legal Secretary | 1202 | 1569 |
| 27 | Switchboard Operator I | 1026 | 1342 |
| 28 | Switchboard Operator II | 1096 | 1431 |

29 Employees in the class of Clerk-Typist I who are assigned
 30 on a full-time basis to transcribing machine operation may be
 31 paid within the county range for Clerk-Stenographer I.

32 Subp. 10. Maintenance and trades: plan A. The following
 33 minimum and maximum salary steps in monthly salary amounts shall
 34 be applicable to the specified classes of positions. Janitors
 35 who are required to work for a period of at least five hours

1 after 6 p.m. on a regularly scheduled basis may be paid a shift
 2 differential in the amount of one salary step above their normal
 3 day-work rate.

| 4 | Minimum | Maximum |
|---------------|------------|------------|
| 5 Auto Driver | 860 | 1109 |
| 6 Bus Driver | 938 | 1202 |
| 7 Janitor | 938 | 1202 |
| 8 Laborer | \$5.39/hr. | \$5.39/hr. |

9 Subp. 11. Maintenance and trades: plan B. The following
 10 minimum and maximum salary steps in monthly salary amounts shall
 11 be applicable to the specified classes of positions. Janitors
 12 who are required to work for a period of at least five hours
 13 after 6 p.m. on a regularly scheduled basis may be paid a shift
 14 differential in the amount of one salary step above their normal
 15 day-work rate.

| 16 | Minimum | Maximum |
|----------------|------------|------------|
| 17 Auto Driver | 1109 | 1426 |
| 18 Bus Driver | 1155 | 1487 |
| 19 Janitor | 1109 | 1426 |
| 20 Laborer | \$6.64/hr. | \$6.64/hr. |