

1 Department of Public Welfare

2

3 Adopted Amendments to Existing Rules of the Minnesota Merit
4 System Governing the Compensation Plan

5

6 Rules as Adopted

7 12 MCAR S 2.494 Compensation plan.

8 A.-E. [Unchanged.]

9 F. Salary adjustments and increases.

10 1.-2. [Unchanged.]

11 3. Recommended adjustment. The merit system general
12 adjustment recommended for incumbents is four percent for
13 employees on the professional, support, clerical, and
14 maintenance and trades salary schedules.

15 4.-5. [Unchanged.]

16 G.-I. [Unchanged.]

17 12 MCAR S 2.840 Compensation plan; Public Welfare - 1984.

18 A. Professional.

19 1. Plan A. The following minimum and maximum salary
20 steps in monthly salary amounts shall be applicable to the
21 specified classes of positions.

	Minimum	Maximum
24 Accountant	1665	2373
26 Accounting Supervisor	1901	2838
28 Administrative 29 Assistant I	1774	2652
31 Administrative 32 Assistant II	1944	2897
34 Administrative 35 Assistant III	2271	3248
37 Adult Day Care 38 Center Supervisor	1456	2174
40 Assistant Human 41 Services Director	2373	3395
43 Assistant Welfare 44 Director	2965	4219
46 Associate Methods & 47 Procedures Analyst	1392	1592
49 Auditor	1737	2597

11-15-83

1			
2	Center Coordinator	1592	2373
3			
4	Chemical Dependency	1592	2373
5	Coordinator		
6			
7	Collection Services	1699	2539
8	Supervisor II		
9			
10	Community-Health	1774	2775
11	Services Supervisor		
12			
13	Community-Relations	1816	2597
14	Specialist		
15			
16	Computer Programmer	1392	1816
17			
18	Day Care Center Teacher	1331	1993
19			
20	Developmental Achievement	1456	2174
21	Center Director		
22			
23	Developmental Achievement	1331	1993
24	Center Teacher		
25			
26	Developmental Disabilities	1456	2174
27	Coordinator		
28			
29	Dietitian	1392	1993
30			
31	Director Of Business	2124	2897
32	Management I		
33			
34	Director Of Business	2597	3698
35	Management II		
36			
37	Director of Financial	2373	3395
38	Assistance		
39			
40	Director of Planning	2373	3395
41			
42	Director of Public	1737	2597
43	Health Nursing I		
44			
45	Director of Social	2373	3395
46	Services		
47			
48	Director of Support	2373	3395
49	Services		
50			
51	Education Supervisor	1665	2373
52			
53	Employment Guidance	1331	1901
54	Counselor I		
55			
56	Employment Guidance	1392	1993
57	Counselor II		
58			
59	Employment Guidance	1456	2079
60	Counselor III		
61			
62	Family Service	1523	2079
63	Coordinator II		
64			
65	Financial Assistance	1774	2652
66	Supervisor III		
67			
68	Financial Assistance	1944	2897
69	Supervisor IV		
70			
71	Fiscal Manager	2373	3395
72			

1	Fiscal Supervisor III	1665	2373
2			
3	Fiscal Supervisor IV	1901	2838
4			
5	Homemaker Supervisor	1665	2373
6			
7	Human Services	2714	3860
8	Director III		
9			
10	Human Services	1774	2652
11	Supervisor I		
12			
13	Marriage Counselor	1737	2481
14			
15	Medical-Care Advisor	1456	2079
16			
17	Mental Health	1944	2897
18	Program Manager		
19			
20	Mental Health Worker	1592	2373
21			
22	Methods & Procedures	1628	2318
23	Analyst		
24			
25	Methods & Procedures	1901	2714
26	Supervisor		
27			
28	Nutrition Project	1331	1993
29	Assistant Director		
30			
31	Nutrition Project	1774	2652
32	Director		
33			
34	Office Manager	1331	1901
35			
36	Office Services	1331	1901
37	Supervisor II		
38			
39	Personnel Officer	1331	1993
40			
41	Personnel Director	1856	2775
42			
43	Planner (Human Services)	1665	2373
44			
45	Programmer Analyst	1665	2271
46			
47	Psychologist I	1592	2271
48			
49	Psychologist II	1901	2714
50			
51	Psychologist III	2222	3036
52			
53	Psychologist IV	2425	3320
54			
55	Public Health Educator I	1392	1901
56			
57	Public Health Educator II	1737	2373
58			
59	Public Health Nurse	1456	1993
60			
61	Public Health Nurse	1523	2079
62	(Team Leader)		
63			
64	Registered Nurse	1392	1816
65	(A.A. Degree, 3 year		
66	Diploma, or B.S. Degree)		
67			
68	Resident Activity	1331	1993
69	Coordinator		
70			
71	Sanitarian I	1392	1665
72			

1	Sanitarian II	1523	2079
2			
3	Senior Public	1592	2174
4	Health Nurse		
5			
6	Social Worker I	1331	1993
7			
8	Social Worker II	1456	2174
9			
10	Social Worker III	1592	2373
11			
12	Social Services	1774	2652
13	Supervisor I		
14			
15	Social Services	1944	2897
16	Supervisor II		
17			
18	Social Welfare	2271	3248
19	Supervisor III		
20			
21	Staff Training	1816	2597
22	Supervisor I		
23			
24	Staff Training	1993	2838
25	Supervisor II		
26			
27	Student Social	Rate proposed by appointing authority.	
28	Worker (Intern)		
29			
30	Student Social	Rate proposed by appointing authority.	
31	Worker (SWEP)		
32			
33	Systems Programmer	1901	2597
34	Analyst		
35			
36	Trainee	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.	
37			
38			
39			
40	Volunteer Services	1331	1993
41	Coordinator I		
42			
43	Volunteer Services	1665	2373
44	Coordinator II		
45			
46	Welfare Director I	2079	3105
47			
48	Welfare Director II	2271	3395
49			
50	Welfare Director III	2539	3619
51			
52	Welfare Director IV	2775	3945
53			
54	Welfare Director V	3698	5376
55			
56	Work-Experience &	1665	2373
57	Training Specialist		
58			

59 2. Plan B. The following minimum and maximum salary
60 steps in monthly salary amounts shall be applicable to the
61 specified classes of positions.

	Minimum	Maximum
62		
63		
64	Accountant	1665 2373
65		
66	Accounting Supervisor	1901 2838
67		
68	Administrative	1856 2775

1	Assistant I		
2			
3	Administrative	2033	3036
4	Assistant II		
5			
6	Administrative	2373	3395
7	Assistant III		
8			
9	Adult Day Care	1523	2271
10	Center Supervisor		
11			
12	Assistant Human	2373	3395
13	Services Director		
14			
15	Assistant Welfare	2965	4219
16	Director		
17			
18	Associate Methods &	1456	1665
19	Procedures Analyst		
20			
21	Auditor	1816	2714
22			
23	Center Coordinator	1665	2481
24			
25	Chemical Dependency	1665	2481
26	Coordinator		
27			
28	Collections Services	1774	2652
29	Supervisor II		
30			
31	Community-Health	1856	2897
32	Services Supervisor		
33			
34	Community-Relations	1901	2714
35	Specialist		
36			
37	Computer Programmer	1456	1901
38			
39	Day Care Center Teacher	1392	2079
40			
41	Developmental Achievement	1523	2271
42	Center Director		
43			
44	Developmental Achievement	1392	2079
45	Center Teacher		
46			
47	Developmental	1523	2271
48	Disabilities Coordinator		
49			
50	Dietitian	1456	2079
51			
52	Director of Business	2124	2897
53	Management I		
54			
55	Director of Business	2597	3698
56	Management II		
57			
58	Director of Financial	2481	3544
59	Assistance		
60			
61	Director of Planning	2481	3544
62			
63	Director of Public	1816	2714
64	Health Nursing I		
65			
66	Director of Social	2481	3544
67	Services		
68			
69	Director of Support	2481	3544
70	Services		
71			
72	Education Supervisor	1737	2481

1			
2	Employment Guidance	1392	1993
3	Counselor I		
4			
5	Employment Guidance	1456	2079
6	Counselor II		
7			
8	Employment Guidance	1523	2174
9	Counselor III		
10			
11	Family Service	1592	2174
12	Coordinator II		
13			
14	Financial Assistance	1856	2775
15	Supervisor III		
16			
17	Financial Assistance	2033	3036
18	Supervisor IV		
19			
20	Fiscal Manager	2373	3395
21			
22	Fiscal Supervisor III	1665	2373
23			
24	Fiscal Supervisor IV	1901	2838
25			
26	Homemaker Supervisor	1737	2481
27			
28	Human Services	2714	3860
29	Director III		
30			
31	Human Services	1856	2775
32	Supervisor I		
33			
34	Marriage Counselor	1816	2597
35			
36	Medical-Care Advisor	1523	2174
37			
38	Mental Health Program	2033	3036
39	Manager		
40			
41	Mental Health Worker	1665	2481
42			
43	Methods & Procedures	1699	2425
44	Analyst		
45			
46	Methods & Procedures	1993	2838
47	Supervisor		
48			
49	Nutrition Project	1392	2079
50	Assistant Director		
51			
52	Nutrition Project	1856	2775
53	Director		
54			
55	Office Manager	1392	1993
56			
57	Office Services	1392	1993
58	Supervisor II		
59			
60	Personnel Officer	1392	2079
61			
62	Personnel Director	1944	2897
63			
64	Planner (Human Services)	1737	2481
65			
66	Programmer Analyst	1737	2373
67			
68	Psychologist I	1665	2373
69			
70	Psychologist II	1993	2838
71			
72	Psychologist III	2318	3174

1			
2	Psychologist IV	2539	3465
3			
4	Public Health Educator I	1456	1993
5			
6	Public Health Educator II	1816	2481
7			
8	Public Health Nurse	1523	2079
9			
10	Public Health Nurse	1592	2174
11	(Team Leader)		
12			
13	Registered Nurse	1456	1901
14	(A.A. Degree, 3 year		
15	Diploma, or B.S. Degree)		
16			
17	Resident Activity	1392	2079
18	Coordinator		
19			
20	Sanitarian I	1456	1737
21			
22	Sanitarian II	1592	2174
23			
24	Senior Public	1665	2271
25	Health Nurse		
26			
27	Social Worker I	1392	2079
28			
29	Social Worker II	1523	2271
30			
31	Social Worker III	1665	2481
32			
33	Social Services	1856	2775
34	Supervisor I		
35			
36	Social Services	2033	3036
37	Supervisor II		
38			
39	Social Welfare	2373	3395
40	Supervisor III		
41			
42	Staff Training	1901	2714
43	Supervisor I		
44			
45	Staff Training	2079	2965
46	Supervisor II		
47			
48	Student Social	Rate proposed by appointing authority.	
49	Worker (Intern)		
50			
51	Student Social	Rate proposed by appointing authority.	
52	Worker (SWEP)		
53			
54	Systems Programmer	1993	2714
55	Analyst		
56			
57	Trainee	Rate proposed by appointing authority and	
58		approved by the merit system supervisor and	
59		the commissioner of public welfare.	
60			
61	Volunteer Services	1392	2079
62	Coordinator I		
63			
64	Volunteer Services	1737	2481
65	Coordinator II		
66			
67	Welfare Director I	2079	3105
68			
69	Welfare Director II	2271	3395
70			
71	Welfare Director III	2539	3619
72			

1	Welfare Director IV	2775	3945
2			
3	Welfare Director V	3698	5376
4			
5	Work-Experience &	1737	2481
6	Training Specialist		
7			

8 3. Plan C. The following minimum and maximum salary
9 steps in monthly salary amounts shall be applicable to the
10 specified classes of positions.

11		Minimum	Maximum
12			
13	Accountant	1665	2373
14			
15	Accounting Supervisor	1901	2838
16			
17	Administrative	1944	2897
18	Assistant I		
19			
20	Administrative	2124	3174
21	Assistant II		
22			
23	Administrative	2481	3544
24	Assistant III		
25			
26	Adult Day Care	1592	2373
27	Center Supervisor		
28			
29	Assistant Human	2373	3395
30	Services Director		
31			
32	Assistant Welfare	2965	4219
33	Director		
34			
35	Associate Methods &	1523	1737
36	Procedures Analyst		
37			
38	Auditor	1901	2838
39			
40	Center Coordinator	1737	2597
41			
42	Chemical Dependency	1737	2597
43	Coordinator		
44			
45	Collections Services	1856	2775
46	Supervisor II		
47			
48	Community-Health	2033	3036
49	Services Supervisor		
50			
51	Community-Relations	1993	2838
52	Specialist		
53			
54	Computer Programmer	1523	1993
55			
56	Day Care Center Teacher	1456	2174
57			
58	Developmental Achievement	1592	2373
59	Center Director		
60			
61	Developmental Achievement	1456	2174
62	Center Teacher		
63			
64	Developmental Disabilities	1592	2373
65	Coordinator		
66			
67	Dietitian	1523	2174
68			

1	Director of Business	2124	2897
2	Management I		
3			
4	Director of Business	2597	3698
5	Management II		
6			
7	Director of Financial	2597	3698
8	Assistance		
9			
10	Director of Planning	2597	3698
11			
12	Director of Public	1993	2838
13	Health Nursing I		
14			
15	Director of Social	2597	3698
16	Services		
17			
18	Director of Support	2597	3698
19	Services		
20			
21	Education Supervisor	1816	2597
22			
23	Employment Guidance	1456	2079
24	Counselor I		
25			
26	Employment Guidance	1523	2174
27	Counselor II		
28			
29	Employment Guidance	1592	2271
30	Counselor III		
31			
32	Family Service	1665	2271
33	Coordinator II		
34			
35	Financial Assistance	1944	2897
36	Supervisor III		
37			
38	Financial Assistance	2124	3174
39	Supervisor IV		
40			
41	Fiscal Manager	2373	3395
42			
43	Fiscal Supervisor III	1665	2373
44			
45	Fiscal Supervisor IV	1901	2838
46			
47	Homemaker Supervisor	1816	2597
48			
49	Human Services	2714	3860
50	Director III		
51			
52	Human Services	1944	2897
53	Supervisor I		
54			
55	Marriage Counselor	1901	2714
56			
57	Medical-Care Advisor	1592	2271
58			
59	Mental Health Program	2124	3174
60	Manager		
61			
62	Mental Health Worker	1737	2597
63			
64	Methods & Procedures	1774	2539
65	Analyst		
66			
67	Methods & Procedures	2079	2965
68	Supervisor		
69			
70	Nutrition Project	1456	2174
71	Assistant Director		
72			

1	Nutrition Project	1944	2897
2	Director		
3			
4	Office Manager	1456	2079
5			
6	Office Services	1456	2079
7	Supervisor II		
8			
9	Personnel Officer	1456	2174
10			
11	Personnel Director	2033	3036
12			
13	Planner (Human Services)	1816	2597
14			
15	Programmer Analyst	1816	2481
16			
17	Psychologist I	1737	2481
18			
19	Psychologist II	2079	2965
20			
21	Psychologist III	2425	3320
22			
23	Psychologist IV	2652	3619
24			
25	Public Health Educator I	1523	2079
26			
27	Public Health Educator II	1901	2597
28			
29	Public Health Nurse	1699	2318
30			
31	Public Health Nurse	1774	2425
32	(Team Leader)		
33			
34	Registered Nurse	1628	2124
35	(A.A. Degree, 3 year		
36	Diploma, or B.S. Degree)		
37			
38	Resident Activity	1456	2174
39	Coordinator		
40			
41	Sanitarian I	1523	1816
42			
43	Sanitarian II	1665	2271
44			
45	Senior Public	1856	2539
46	Health Nurse		
47			
48	Social Worker I	1456	2174
49			
50	Social Worker II	1592	2373
51			
52	Social Worker III	1737	2597
53			
54	Social Services	1944	2897
55	Supervisor I		
56			
57	Social Services	2124	3174
58	Supervisor II		
59			
60	Social Welfare	2481	3544
61	Supervisor III		
62			
63	Staff Training	1993	2838
64	Supervisor I		
65			
66	Staff Training	2174	3105
67	Supervisor II		
68			
69	Student Social	Rate proposed by appointing authority.	
70	Worker (Intern)		
71			
72	Student Social	Rate proposed by appointing authority.	

1	Worker (SWEP)		
2			
3	Systems Programmer Analyst	2079	2838
4			
5	Trainee	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.	
6			
7			
8			
9	Volunteer Services	1456	2174
10	Coordinator I		
11			
12	Volunteer Services	1816	2597
13	Coordinator II		
14			
15	Welfare Director I	2079	3105
16			
17	Welfare Director II	2271	3395
18			
19	Welfare Director III	2539	3619
20			
21	Welfare Director IV	2775	3945
22			
23	Welfare Director V	3698	5376
24			
25	Work-Experience &	1816	2597
26	Training Specialist		
27			

28 B. Support personnel.

29 1. Plan A. The following minimum and maximum salary
 30 steps in monthly salary amounts shall be applicable to the
 31 specified classes of positions.

32		Minimum	Maximum
33			
34	Account Clerk	974	1331
35			
36	Accounting Technician	1041	1423
37			
38	Adult Day Care Center	994	1423
39	Program Coordinator		
40			
41	Assistant Residential	799	1091
42	Facility Operator(s)		
43			
44	Case Aide	994	1423
45			
46	Chemical Dependency	1274	1665
47	Counselor		
48			
49	Child Health Aide	872	1192
50			
51	Child Support Officer I	1216	1737
52			
53	Child Support Officer II	1359	1856
54			
55	Collection Services	1555	2124
56	Supervisor I		
57			
58	Community Service Aide	668	872
59			
60	Coordinator of Aging	1018	1456
61			
62	Data Entry Supervisor	1216	1665
63			
64	Developmental Achievement	799	994
65	Center Instructor		
66			
67	Family Service Aide I	799	994

1			
2	Family Service Aide II	872	1192
3			
4	Family Service	1091	1423
5	Coordinator I		
6			
7	Family Service/Home	799	994
8	Health Aide		
9			
10	Financial Assistance	1274	1737
11	Specialist		
12			
13	Financial Assistance	1488	2124
14	Supervisor I		
15			
16	Financial Assistance	1628	2318
17	Supervisor II		
18			
19	Financial Worker I	994	1423
20			
21	Financial Worker II	1116	1592
22			
23	Fiscal Officer	1274	1816
24			
25	Fiscal Supervisor I	1392	1993
26			
27	Fiscal Supervisor II	1555	2222
28			
29	Food Stamp Quality	1274	1737
30	Control Reviewer		
31			
32	Home Health Aide	799	994
33			
34	Home Health Aide	1091	1423
35	Coordinator		
36			
37	Housekeeper	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.	
38			
39			
40			
41	Housing Coordinator	1243	1774
42			
43	Licensed Practical Nurse	1065	1331
44			
45	Office Services	1165	1592
46	Supervisor I		
47			
48	Personnel Aide	1116	1523
49			
50	Public Health Aide	668	872
51			
52	Residential Facility	831	1140
53	Operator(s)		
54			
55	Senior Case Aide	1116	1592
56			
57	Senior Citizen's Aide	668	872
58			
59	Welfare Fraud Investigator	1555	2033
60			

61 2. Plan B. The following minimum and maximum salary
 62 steps in monthly salary amounts shall be applicable to the
 63 specified classes of positions.

64		Minimum	Maximum
65			
66	Account Clerk	1018	1392
67			
68	Accounting Technician	1091	1488

1			
2	Adult Day Care Center	1041	1488
3	Program Coordinator		
4			
5	Assistant Residential	831	1140
6	Facility Operator(s)		
7			
8	Case Aide	1041	1488
9			
10	Chemical Dependency	1331	1737
11	Counselor		
12			
13	Child Health Aide	911	1243
14			
15	Child Support Officer I	1274	1816
16			
17	Child Support Officer II	1423	1944
18			
19	Collection Services	1628	2222
20	Supervisor I		
21			
22	Community Service Aide	701	911
23			
24	Coordinator of Aging	1065	1523
25			
26	Data Entry Supervisor	1274	1737
27			
28	Developmental Achievement	831	1041
29	Center Instructor		
30			
31	Family Service Aide I	831	1041
32			
33	Family Service Aide II	911	1243
34			
35	Family Service	1140	1488
36	Coordinator I		
37			
38	Family Service/Home	831	1041
39	Health Aide		
40			
41	Financial Assistance	1331	1816
42	Specialist		
43			
44	Financial Assistance	1555	2222
45	Supervisor I		
46			
47	Financial Assistance	1699	2425
48	Supervisor II		
49			
50	Financial Worker I	1041	1488
51			
52	Financial Worker II	1165	1665
53			
54	Fiscal Officer	1274	1816
55			
56	Fiscal Supervisor I	1392	1993
57			
58	Fiscal Supervisor II	1555	2222
59			
60	Food Stamp Quality	1331	1816
61	Control Reviewer		
62			
63	Home Health Aide	831	1041
64			
65	Home Health Aide	1140	1488
66	Coordinator		
67			
68	Housekeeper		
69			
70			
71			
72	Housing Coordinator	1302	1856

Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of public welfare.

1			
2	Licensed Practical Nurse	1116	1392
3			
4	Office Services	1216	1665
5	Supervisor I		
6			
7	Personnel Aide	1165	1592
8			
9	Public Health Aide	701	911
10			
11	Residential Facility	872	1192
12	Operator(s)		
13			
14	Senior Case Aide	1165	1665
15			
16	Senior Citizen's Aide	701	911
17			
18	Welfare Fraud Investigator	1628	2124
19			

20 3. Plan C. The following minimum and maximum salary
 21 steps in monthly salary amounts shall be applicable to the
 22 specified classes of positions.

23		Minimum	Maximum
24			
25	Account Clerk	1065	1456
26			
27	Accounting Technician	1140	1555
28			
29	Adult Day Care Center	1091	1555
30	Program Coordinator		
31			
32	Assistant Residential	872	1192
33	Facility Operator(s)		
34			
35	Case Aide	1091	1555
36			
37	Chemical Dependency	1392	1816
38	Counselor		
39			
40	Child Health Aide	952	1302
41			
42	Child Support Officer I	1331	1901
43			
44	Child Support Officer II	1488	2033
45			
46	Collection Services	1699	2318
47	Supervisor I		
48			
49	Community Service Aide	733	952
50			
51	Coordinator of Aging	1116	1592
52			
53	Data Entry Supervisor	1331	1816
54			
55	Developmental Achievement	872	1091
56	Center Instructor		
57			
58	Family Service Aide I	872	1091
59			
60	Family Service Aide II	952	1302
61			
62	Family Service	1192	1555
63	Coordinator I		
64			
65	Family Service/Home	872	1091
66	Health Aide		
67			
68	Financial Assistance	1392	1901

1	Specialist		
2			
3	Financial Assistance	1628	2318
4	Supervisor I		
5			
6	Financial Assistance	1774	2539
7	Supervisor II		
8			
9	Financial Worker I	1091	1555
10			
11	Financial Worker II	1216	1737
12			
13	Fiscal Officer	1274	1816
14			
15	Fiscal Supervisor I	1392	1993
16			
17	Fiscal Supervisor II	1555	2222
18			
19	Food Stamp Quality	1392	1901
20	Control Reviewer		
21			
22	Home Health Aide	872	1091
23			
24	Home Health Aide	1192	1555
25	Coordinator		
26			
27	Housekeeper	Rate proposed by appointing authority and	
28		approved by the merit system supervisor and	
29		the commissioner of public welfare.	
30			
31	Housing Coordinator	1359	1944
32			
33	Licensed Practical Nurse	1165	1456
34			
35	Office Services	1274	1737
36	Supervisor I		
37			
38	Personnel Aide	1216	1665
39			
40	Public Health Aide	733	952
41			
42	Residential Facility	911	1243
43	Operator(s)		
44			
45	Senior Case Aide	1216	1737
46			
47	Senior Citizen's Aide	733	952
48			
49	Welfare Fraud Investigator	1699	2222
50			

51 C. Clerical.

52 1. Plan A. The following minimum and maximum salary
53 steps in monthly salary amounts shall be applicable to the
54 specified classes of positions.

	Minimum	Maximum	
55			
56			
57	Administrative Secretary	961	1314
58			
59	Clerk I	691	940
60			
61	Clerk II	789	1075
62			
63	Clerk III	879	1203
64			
65	Clerk-Typist I	723	983
66			
67	Clerk-Typist II	789	1075

1			
2	Clerk-Typist III	879	1203
3			
4	Clerk-Steno I	758	1029
5			
6	Clerk-Steno II	859	1176
7			
8	Data Entry Operator	789	1075
9			
10	Information Systems	879	1203
11	Specialist		
12			
13	Switchboard Operator I	789	1075
14			
15	Switchboard Operator II	838	1151
16			

17 Employees in the class of Clerk-Typist I who are assigned on a
 18 full-time basis to transcribing machine operation may be paid
 19 within the county range for Clerk-Stenographer I.

20 2. Plan B. The following minimum and maximum salary
 21 steps in monthly salary amounts shall be applicable to the
 22 specified classes of positions.

23		Minimum	Maximum
24			
25	Administrative Secretary	1101	1436
26			
27	Clerk I	789	1029
28			
29	Clerk II	898	1176
30			
31	Clerk III	1004	1314
32			
33	Clerk-Typist I	823	1075
34			
35	Clerk-Typist II	898	1176
36			
37	Clerk-Typist III	1004	1314
38			
39	Clerk-Steno I	859	1125
40			
41	Clerk-Steno II	983	1285
42			
43	Data Entry Operator	898	1176
44			
45	Information Systems	1004	1314
46	Specialist		
47			
48	Switchboard Operator I	898	1176
49			
50	Switchboard Operator II	961	1254
51			

52 Employees in the class of Clerk-Typist I who are assigned on a
 53 full-time basis to transcribing machine operation may be paid
 54 within the county range for Clerk-Stenographer I.

55 3. Plan C. The following minimum and maximum salary
 56 steps in monthly salary amounts shall be applicable to the
 57 specified classes of positions.

58		Minimum	Maximum
----	--	---------	---------

1			
2	Administrative Secretary	1203	1569
3			
4	Clerk I	859	1125
5			
6	Clerk II	983	1285
7			
8	Clerk III	1101	1436
9			
10	Clerk-Typist I	898	1176
11			
12	Clerk-Typist II	983	1285
13			
14	Clerk-Typist III	1101	1436
15			
16	Clerk-Steno I	940	1226
17			
18	Clerk-Steno II	1075	1404
19			
20	Data Entry Operator	983	1285
21			
22	Information Systems	1101	1436
23	Specialist		
24			
25	Switchboard Operator I	983	1285
26			
27	Switchboard Operator II	1050	1371
28			

29 Employees in the class of Clerk-Typist I who are assigned on a
 30 full-time basis to transcribing machine operation may be paid
 31 within the county range for Clerk-Stenographer I.

32 D. Maintenance and trades.

33 1. Plan A. The following minimum and maximum salary
 34 steps in monthly salary amounts shall be applicable to the
 35 specified classes of positions. Janitors who are required to
 36 work for a period of at least five hours after 6 p.m. on a
 37 regularly scheduled basis may be paid a shift differential in
 38 the amount of one salary step above their normal day-work rate.

39		Minimum	Maximum
40			
41	Auto Driver	824	1062
42			
43	Bus Driver	898	1151
44			
45	Janitor	898	1151
46			
47	Laborer	\$5.16/hr.	\$5.16/hr.
48			

49 2. Plan B. The following minimum and maximum salary
 50 steps in monthly salary amounts shall be applicable to the
 51 specified classes of positions. Janitors who are required to
 52 work for a period of at least five hours after 6 p.m. on a
 53 regularly scheduled basis may be paid a shift differential in
 54 the amount of one salary step above their normal day-work rate.

10/31/83

[REVISOR] PMM/SA AR0393

	Minimum	Maximum
1		
2		
3 Auto Driver	1062	1366
4		
5 Bus Driver	1106	1424
6		
7 Janitor	1062	1366
8		
9 Laborer	\$6.36/hr.	\$6.36/hr.