Office of Administrative Hearings 1

2

- 3 Adopted Amendments to Procedural Rules for Workers' Compensation
- 4 Hearings

5

- 6 Rules as Adopted
- 7 9 MCAR S 2.306 Notice-of-intention Objections to discontinuance
- and petitions to discontinue compensation payments. 8
- 9 Hearing. When either an objection to a-notice-of
- 10 intention-to-discontinue discontinuance of compensation payments
- 11 or an-objection-to-a-decision-of-the-commissioner-allowing-a
- discontinuance-has-been-filed-or-where a petition to discontinue 12
- benefits has been filed and the matter has been referred to the 13
- 14 chief hearing examiner, it shall be set for hearing on a
- priority basis not less than 30 nor more than 75 days from the 15
- date of the receipt of the matter from the commissioner. 16
- 17 B. Objection to discontinuance as claim petition. Any
- 18 objection filed more than 120 days after service of a notice of
- intention to discontinue, a notice of discontinuance or an order 19
- 20 administrative decision of the commissioner allowing the
- 21 discontinuance shall be treated as a claim petition for purposes
- 22 of scheduling a hearing and shall not be heard on a priority
- 23 basis.
- Petitions for discontinuance. When an employer or 24 C.
- insurer petitions the commissioner for an order allowing 25
- 26 discontinuance of benefits but-has-chosen-not-to-discontinue
- payments-until-after-a-final-determination and the matter has 27
- 28 been referred to the chief hearing examiner, the petitioner
- 29 shall be entitled to a hearing on the same priority basis as set
- forth in A. After an administrative conference on a notice of 30
- 31 intention to discontinue, a petition to discontinue pursuant to
- Minnesota Statutes, section 176.242, subdivision 5, filed more 32
- 33 than 120 days following the issuance of the commissioner's order
- administrative decision disallowing the discontinuance shall not 34
- 35 be given priority status for the purpose of scheduling a hearing.

```
1 9 MCAR S 2.312 Disqualification.
```

- A compensation judge shall withdraw from participation in a

 3 case at any time if the judge deems himself or herself
- 4 disqualified, prejudiced, or biased for any reason. Any party
- 5 or his attorney may make and serve on the opposing party and
- 6 file with the chief hearing examiner an affidavit stating that,
- 7 on account of prejudice or bias on the part of the judge who is
- 8 to preside at the hearing, he has good reason to believe and
- 9 does believe that he cannot have a fair hearing before the
- 10 assigned judge. Each party shall be allowed one filing under
- ll this section on any one case. The affidavit shall be filed with
- 12 the chief hearing examiner not more than ten days after the
- 13 moving party has received notice of the assignment of the judge
- 14 to the hearing or has knowledge of the grounds for
- 15 disqualification, prejudice, or bias, whichever occurs last.
- 16 Upon the filing of the affidavit, with proof of service, the
- 17 chief hearing examiner shall assign the case to another judge.
- A proceeding to disqualify a compensation judge for cause
- 19 other than or in addition to the foregoing is allowed. It shall
- 20 be initiated by the service on all parties and the filing of a
- 21 motion for disqualification supported by affidavit stating in
- 22 detail the facts establishing the grounds for disqualification
- 23 of the compensation judge. The motion shall be filed with the
- 24 chief hearing examiner not more than ten days after the moving
- 25 party has received notice of the assignment of the judge to the
- 26 hearing or has knowledge of the grounds for disqualification,
- 27 whichever occurs last. The motion shall be determined by the
- 28 chief hearing examiner or his designee.
- 29 Unless required because of the unavailability of a
- 30 compensation judge to hear the case, no continuance shall be
- 31 granted by reason of a disqualification under this section. I:
- 32 a continuance is necessary, another regular hearing will be
- 33 scheduled as early as possible.
- 34 Consolidated cases are to be considered as one case within
- 35 the meaning of this section. This section is not applicable to
- 36 settlement or pretrial conferences.

2

- 1 9 MCAR S 2.314 Discovery.
- 2 A. [Unchanged.]
- 3 B. Depositions. Pursuant to the provisions of Minnesota
- 4 Statutes, section 176.411, subdivision 2, depositions may be
- 5 taken in the manner which the law provides for depositions in
- 6 civil actions in the district courts for the state, except where
- 7 a compensation judge orders otherwise. When a party has
- 8 objected to the taking of a deposition, the party requesting the
- 9 deposition shall bring a motion before the compensation or
- 10 calendar judge, before whom the case is pending at the time of
- ll the motion, who shall determine whether the deposition should go
- 12 forward. The motion shall state, with specificity, the facts or
- 13 other reasons supporting the need for the deposition. The
- 14 compensation or calendar judge shall order the deposition to
- 15 proceed if the judge finds that the request for the taking of
- 16 the deposition has been shown to be needed for the proper
- 17 presentation of a party's case, is not for purposes of delay,
- 18 that unusual or extraordinary circumstances exist which compel
- 19 extensive discovery, or that the issues or amounts in
- 20 controversy are significant enough to warrant extensive
- 21 discovery.
- 22 Depositions for the purpose of preserving testimony or for
- 23 presenting testimony due to the unavailability of the witness
- 24 shall be allowed. Unless, for good cause shown, the party
- 25 taking the deposition has obtained the permission of the
- 26 calendar judge, or compensation judge if the case has been
- 27 assigned for hearing, to take the deposition subsequent to the
- 28 hearing, it shall be taken sufficiently in advance of the
- 29 hearing so that the deposition is filed prior to or at the
- 30 commencement of the regular hearing.
- 31 Pursuant to Minnesota Statutes, section 176.155,
- 32 subdivision 5, the cross-examination of a physician or health
- 33 care provider prior to hearing is specifically allowed. When a
- 34 deposition for the purpose of cross-examination of a physician
- 35 or health care provider is taken pursuant to this paragraph,
- 36 re-direct examination is allowed. Unless ordered otherwise by a

- 1 compensation judge, the cross-examination deposition shall be
- 2 completed and the original filed with the office at or prior to
- 3 the hearing on the case.
- 4 The original copy of any deposition taken for purposes of
- 5 presenting testimony in the case shall be filed with the office
- 6 if the matter has been referred to the chief hearing examiner
- 7 for assignment. The original copy of any deposition taken
- 8 solely for purposes of discovery shall be sealed and filed as in
- 9 the case of evidentiary depositions but shall not be reviewed or
- 10 utilized in any fashion by the compensation judge unless the
- 11 deposition shall be formally entered as evidence in the case.
- 12 C.-E. [Unchanged.]
- 13 9 MCAR S 2.317 The hearing.
- 14 A. [Unchanged.]
- B. Availability of witnesses. As soon as the parties are
- 16 apprised of the date scheduled for hearing, they shall
- 17 immediately notify all witnesses in writing and arrange for
- 18 their presence or for the taking of their deposition pursuant to
- 19 9 MCAR S 2.314 B.
- 20 C. Medical evidence.
- 21 l. If a party believes that the oral testimony of a
- 22 physician or health care provider is crucial to the accurate
- 23 determination of the employee's disability, the party shall
- 24 prepare, serve on all other parties, and file with the office a
- 25 written motion, with supporting affidavits if deemed necessary,
- 26 requesting a written finding from a judge on the cruciality of
- 27 the oral testimony. The motion must be served and filed at-or
- 28 prior-to-the-filing-of-a-pretrial-statement no later than 30
- 29 days prior to the scheduled hearing date. Any party may file an
- 30 objection to the motion. Objections must be filed within ten
- 31 calendar days of the service of the motion.
- Upon receipt of a motion under C.l. a compensation
- 33 judge shall, after waiting for objections to be filed, issue an
- 34 order granting or denying the motion, stating the reasons for
- 35 the order.
- 36 3. Absent a motion by a party, if, upon review of a case

- l prior to the hearing date, a compensation judge finds that the
- 2 oral testimony of a physician or health care provider may be
- 3 crucial to the accurate determination of the employee's
- 4 disability, the judge shall issue an order requiring that the
- 5 full testimony be presented in person or by oral deposition.
- 6 4. If, during the course of a hearing, a judge determines
- 7 that the appearance of the physician or health care provider is
- 8 crucial to the accurate determination of the employee's
- 9 disability, the judge shall either continue the hearing to a
- 10 date, time, and place for the testimony to be taken, or order
- ll that the testimony be taken in full by oral deposition.
- 12 5. The production of medical evidence in the form of
- 13 written reports is required by Minnesota Statutes, section
- 14 176.155, subdivision 5. These reports shall include, in the
- 15 following order:
- 16 a. The date of the examination;
- b. The history of the injury;
- 18 c. The patient's complaints;
- d. The source of all facts set forth in the history
- 20 and complaints;
- 21 e. Findings on examination;
- f. Opinion as to the extent of disability and work
- 23 limitations, if any;
- g. The cause of the disability and, if applicable,
- 25 whether the work injury was a substantial contributing factor
- 26 toward the disability;
- 27 h. The medical treatment indicated;
- i. If permanent disability is an issue, an opinion as
- 29 to whether or not the permanent disability has resulted from the
- 30 injury and whether or not the condition has stabilized. If
- 31 stabilized, a description of the disability with a complete
- 32 evaluation;
- j. If a permanent disability is a result of two or
- 34 more injuries or occurrences, or if part of the permanent
- 35 disability is a result of a preexisting disability that arises
- 36 from a congenital condition, or is the result of a traumatic

- 1 injury or incident, whether or not compensable under Minnesota
- 2 Statutes, chapter 176, the report shall apportion the disability
- 3 between the injuries, occurrences, or conditions;
- 4 k. If future medical care or treatment is anticipated,
- 5 a statement of the nature and extent of the treatment
- 6 recommended and, if possible, the anticipated results; and
- 7 l. The reason or reasons for the opinion or opinions.
- 8 6. Medical reports to be used to support a party's
- 9 position shall be served on all other parties and filed with the
- 10 office, with proof of service, prior-to-or-at-the-time-of-the
- 11 filing-of-a-pretrial-statement no later than 60 days prior to
- 12 the scheduled hearing date, unless it can be shown that the
- 13 delay in filing the report was caused by a failure of the
- 14 mployee to report for an adverse medical examination or to
- 15 provide medical support for the claim on a timely basis or other
- 16 good cause.
- 17 D.-J. [Unchanged.]
- 18 9 MCAR S 2.318 The compensation judge's decision.
- 19 A. [Unchanged.]
- 20 B. Compensation judge decisions.
- 1. Within 60 days after the close of the record, the
- 22 compensation judge shall prepare his or her decision and, upon
- 23 completion, it shall be served on all parties. The record shall
- 24 be considered to be closed upon the submission of the entire
- 25 case to the judge including any late filed exhibits,
- 26 depositions, or legal memoranda but excluding the time for
- 27 submission or of a proposed decision by any party.
- 28 2. The compensation judge's decision shall contain the
- 29 following in the sequence as listed:
- 30 a. The date and location of the hearing and the
- 31 compensation judge's name;
- b. Appearances by parties, if pro se, or their
- 33 attorneys, giving the full name and mailing address, including
- 34 zip code, of each;
- 35 c. The date on which the record of the hearing closed;
- d. A notice of the right of parties to appeal and how

- 1 the appeal can be perfected;
- e. A determination on each contested issue of fact or
- 3 law. In cases involving a multiplicity of issues, the
- 4 compensation judge may organize the decision by major subissues
- 5 if the judge determines that organizing the decision in that
- 6 manner will aid the reader in understanding the contents of it;
- 7 and
- f. A memorandum only if necessary to delineate the
- 9 reasons for the decision or to discuss the credibility of
- 10 witnesses.
- 11 C. [Unchanged.]
- D. Proposed decision filed by party. Any party may file a
- 13 proposed decision with the compensation judge. Any proposed
- 14 decision submitted shall conform to the provisions of these
- 15 rules, shall be served on all other parties and shall be in a
- 16 form which would allow the compensation judge to sign and issue
- 17 the decision if it is acceptable. It shall also include a brief
- 18 memorandum explaining the decision on each issue.
- 19 E. Decision, extension of time. If the parties consent to
- 20 extend the time for issuance of the decision, the written
- 21 consent shall include a statement of the reasons for the
- 22 extension, shall be filed with the compensation judge, and a
- 23 copy filed with the chief hearing examiner. If the chief
- 24 hearing examiner extends the time for issuance of the decision,
- 25 the extension shall be in writing and shall be served on all
- 26 parties of record.
- 27 9 MCAR S 2.320 Settlements.
- 28 A.-B. [Unchanged.]
- 29 C. Approval. Stipulations for settlement reached and agreed
- 30 upon subsequent to the referral of the case to the chief hearing
- 31 examiner shall be filed with and, except in cases where all
- 32 parties are represented by attorneys or for those filed pursuant
- 33 to Minnesota Statutes, section 176.081, subdivision 7a, subject
- 34 to approval by a compensation judge.
- Where a settlement has been agreed upon pursuant to
- 36 Minnesota Statutes, section 176.081, subdivision 7a, when the

- l offer and acceptance is filed, it shall include findings of
- 2 fact, conclusions and an award on all issues, including
- 3 attorney's fees and costs. It shall be filed with the chief
- 4 hearing examiner who shall immediately send the settlement and
- 5 the file to the commissioner for entry of the agreed upon award.
- 6 Where approval is not required pursuant to Minnesota Statutes,
- 7 section 176.521, the award required by 9 MCAR S 2.320 G. shall
- 8 be immediately signed by the compensation judge, served on all
- 9 parties, and filed with the commissioner.
- 10 D. [Unchanged.]
- 11 E. Attorney's fees detailed. Stipulations for settlement of
- 12 cases in which the petitioner has engaged the services of an
- 13 attorney shall be accompanied by a statement of attorney's fees,
- 14 on a form prescribed by the commissioner, and an itemization of
- 15 the costs incurred, specifying who will be responsible for
- 16 payment of each cost, and shall provide sufficient information
- 17 to show the reasonableness of the requested fees and costs in
- 18 accordance with Minnesota Statutes, section 176.081, if approval
- 19 is required. If no fees are requested, the stipulation shall so
- 20 state.
- 21 F. [Unchanged.]
- 22 G. Award. The parties involved in the settlement shall
- 23 submit an award on stipulation prepared for signature by a judge.
- 24 H.-J. [Unchanged.]
- 9 MCAR S 2.321 Attorney fees.
- 26 A. Controlling statute. Fees for legal services are
- 27 governed by the provision of Minnesota Statutes, section 176.081.
- 28 B. Statement of fees, approval. A statement of attorney's
- 29 fees, on a form prescribed by the commissioner, and a copy of
- 30 the retainer agreement shall be filed as part of the record in
- 31 each case, whether the case is heard to a conclusion or settled
- 32 by agreement of all parties. If, at the hearing of any case or
- 33 in a stipulation for settlement, all parties state on the record
- 34 or include in the stipulation that they have no objection to the
- 35 statement of attorney's fees, the judge shall issue an
- 36 appropriate order without the necessity of waiting for the

- 1 expiration of ten calendar days.
- 2 C. Fees, objection. If a timely objection to the statement
- 3 of attorney's fees is filed, the compensation judge shall
- 4 utilize Minnesota Statutes, section 176.081, subdivision 5, only
- 5 as to those issues specifically raised by the objection.
- 6. D. Filing. A statement of attorney's fees under this rule
- 7 shall be filed with the compensation judge assigned to hear the
- 8 case or a calendar judge if no assignment has been made.
- 9 E. [Unchanged.]