

1 Department of Public Safety

2

3 Adopted Amendments of Existing Rules Governing the Compensation
4 Plan; Leaves of Absence and Inter-Agency Operations

5

6 Rules as Adopted

7 11 MCAR S 1.2094 Compensation plan.

8 A. Preparation and adoption.

9 1. Preparation of plan. In accordance with the

10 Administrative Procedure Act, the governor, through the
11 commissioner of public safety, shall formally adopt and make
12 effective a comprehensive compensation plan including minimum
13 and maximum salary rates as published in 11 MCAR S 1.2140, and
14 recommended intervening steps as published in the Public Safety
15 Merit System Manual, as amended through May 29, 1982, for all
16 classes of positions. The plan shall apply to all agencies
17 covered by the merit system, except as otherwise negotiated for
18 employees in a bargaining unit in agencies where there is an
19 exclusive representative or in those instances where the
20 requirements of F.2.c. have been satisfied. The plan shall
21 include salary ranges for the various classes, with the salary
22 of each class consistent with the duties and responsibilities
23 outlined in the class specifications. Minimum, intervening, and
24 maximum rates of pay for each class shall be established to
25 provide for salary advancement without change of duty, in
26 recognition of meritorious service. The advice and suggestions
27 of appointing authorities, prevailing salary rates for similar
28 and competing types of employment in business and government,
29 and other relevant factors shall be taken into consideration in
30 developing the ranges.

2-8-83

31 2. [Unchanged.]

32 3. Salary plans and salary rates. The comprehensive
33 compensation plan adopted by the commissioner shall provide for
34 separate alphabetically designated salary plans for different
35 occupational groupings of classes reflecting progressively
36 higher salary ranges except for those classes where a single

1 range of rates is found to be appropriate. Plans shall be
 2 established as provided in 1. Minimum and maximum salaries
 3 shall be as provided in 11 MCAR S 1.2140.

4 B.-E. [Unchanged.]

5 F. Salary adjustments and increases.

6 1.-2. [Unchanged.]

7 3. Recommended adjustment. The merit system general
 8 adjustment recommended for incumbents is seven and eight-tenths
 9 percent for employees on the professional and clerical salary
 10 schedules.

11 4.-5. [Unchanged.]

12 G.-I. [Unchanged.]

13 11 MCAR S 1.2140 Compensation plan (emergency services) - 1983.

14 A. Professional.

15 1. Plan A.

	Minimum	Maximum
16		
17		
18	Administrative Officer	1400 1916
19		
20	Assistant Civil Defense	937 1280
21	Director I	
22		
23	Assistant Civil Defense	1120 1531
24	Director II	
25		
26	Assistant Civil Defense	1338 1828
27	Director III	
28		
29	Assistant Civil Defense	1601 2184
30	Director IV	
31		
32	Communications Officer	1225 1670
33		
34	County Civil Defense	1338 1828
35	Director I	
36		
37	County Civil Defense	1531 2090
38	Director II	
39		
40	County Civil Defense	1746 2386
41	Director III	
42		
43	County Civil Defense	2497 3408
44	Director IV	
45		
46	Local Civil Defense	1073 1464
47	Director I	
48		
49	Local Civil Defense	1225 1670
50	Director II	
51		
52	Local Civil Defense	1400 1916
53	Director III	
54		
55	Local Civil Defense	1746 2386
56	Director IV	

1			
2	Local Civil Defense	2497	3408
3	Director V		
4			
5	Operations Officer	1400	1916
6			
7	Public Information Officer	1400	1916
8			
9	Radiological Defense	1225	1670
10	Officer		
11			
12	Safety Services	1400	1916
13	Coordinator		
14	2. Plan B.		
15		Minimum	Maximum
16			
17	Administrative Officer	1464	1999
18			
19	Assistant Civil Defense	979	1338
20	Director I		
21			
22	Assistant Civil Defense	1169	1601
23	Director II		
24			
25	Assistant Civil Defense	1400	1916
26	Director III		
27			
28	Assistant Civil Defense	1670	2282
29	Director IV		
30			
31	Communications Officer	1280	1746
32			
33	County Civil Defense	1338	828
34	Director I		
35			
36	County Civil Defense	1531	2090
37	Director II		
38			
39	County Civil Defense	1746	2386
40	Director III		
41			
42	County Civil Defense	2497	3408
43	Director IV		
44			
45	Local Civil Defense	1073	1464
46	Director I		
47			
48	Local Civil Defense	1225	1670
49	Director II		
50			
51	Local Civil Defense	1400	1916
52	Director III		
53			
54	Local Civil Defense	1746	2386
55	Director IV		
56			
57	Local Civil Defense	2497	3408
58	Director V		
59			
60	Operations Officer	1464	1999
61			
62	Public Information Officer	1464	1999
63			
64	Radiological Defense	1280	1746
65	Officer		
66			
67	Safety Services	1464	1999
68	Coordinator		
69	3. Plan C.		

	Minimum	Maximum
1		
2		
3	Administrative Officer	1531 2090
4		
5	Assistant Civil Defense	1024 1400
6	Director I	
7		
8	Assistant Civil Defense	1225 1670
9	Director II	
10		
11	Assistant Civil Defense	1464 1999
12	Director III	
13		
14	Assistant Civil Defense	1746 2386
15	Director IV	
16		
17	Communications Officer	1338 1828
18		
19	County Civil Defense	1338 1828
20	Director I	
21		
22	County Civil Defense	1531 2090
23	Director II	
24		
25	County Civil Defense	1746 2386
26	Director III	
27		
28	County Civil Defense	2497 3408
29	Director IV	
30		
31	Local Civil Defense	1073 1464
32	Director I	
33		
34	Local Civil Defense	1225 1670
35	Director II	
36		
37	Local Civil Defense	1400 1916
38	Director III	
39		
40	Local Civil Defense	1746 2386
41	Director IV	
42		
43	Local Civil Defense	2497 3408
44	Director V	
45		
46	Operations Officer	1531 2090
47		
48	Public Information Officer	1531 2090
49		
50	Radiological Defense	1338 1828
51	Officer	
52		
53	Safety Services	1531 2090
54	Coordinator	
55	B. Clerical.	
56	1. Plan A.	
57		Minimum Maximum
58		
59	Clerk I	664 904
60		
61	Clerk II	759 1034
62		
63	Clerk III	845 1157
64		
65	Clerk-Typist I	695 945
66		
67	Clerk-Typist II	759 1034
68		
69	Clerk-Typist III	845 1157

1			
2	Clerk-Steno I	729	989
3			
4	Clerk-Steno II	826	1131
5			
6	Clerk-Steno III	885	1206
7			

8 2. Plan B.

9		Minimum	Maximum
10			
11	Clerk I	759	989
12			
13	Clerk II	863	1131
14			
15	Clerk III	965	1263
16			
17	Clerk-Typist I	791	1034
18			
19	Clerk-Typist II	863	1131
20			
21	Clerk-Typist III	965	1263
22			
23	Clerk-Steno I	826	1032
24			
25	Clerk-Steno II	945	1236
26			
27	Clerk-Steno III	1010	1318

28 3. Plan C.

29		Minimum	Maximum
30			
31	Clerk I	826	1082
32			
33	Clerk II	945	1236
34			
35	Clerk III	1059	1381
36			
37	Clerk-Typist I	863	1131
38			
39	Clerk-Typist II	945	1236
40			
41	Clerk-Typist III	1059	1381
42			
43	Clerk-Steno I	904	1179
44			
45	Clerk-Steno II	1034	1350
46			
47	Clerk-Steno III	1107	1445
48			