

9810.1102 CANNABIS AND HEMP WORKERS.

Subpart 1. **General requirements.** A cannabis business or licensed hemp business must comply with worker safety and health provisions under chapter 5205; Minnesota Statutes, chapter 182; and any standard adopted by the Department of Labor and Industry related to Minnesota Statutes, chapter 182.

Subp. 2. **Worker training and qualifications.**

A. This subpart applies to cannabis workers and cannabis volunteers. This subpart does not apply to hemp workers who do not meet the definition of a cannabis worker in Minnesota Statutes, section 342.01, subdivision 23.

B. In addition to workplace training required by applicable federal, state, and local laws, a license holder must ensure that a cannabis or hemp worker or volunteer receives annual training that applies to the role, authority, and responsibilities of the cannabis or hemp worker or volunteer. The annual training must include:

- (1) standard operating procedures required under part 9810.1100, subpart 2, item A;
- (2) state and applicable federal cannabis laws;
- (3) state and federal laws regarding data privacy and confidentiality;
- (4) the proper use of security measures and controls that have been adopted by the cannabis business in compliance with part 9810.1500 and Minnesota Statutes, chapter 342;
- (5) procedures on responding to an emergency, including a fire, loss of electrical power, robbery, natural disaster, and workplace violence; and
- (6) product recall procedures.

C. A license holder must ensure that an edible cannabinoid product handler's endorsement is obtained by any person to whom Minnesota Statutes, section 342.07, subdivision 3, applies.

D. A license holder must maintain records containing information about each worker who conducts activities authorized by the office, including records that the worker completed training required by this part. The license holder must make the records available to the office upon request.

E. An applicant or a license holder must include a description of the applicant's or license holder's employee training and education program in the applicant's application for a license or license holder's application for license renewal.

Subp. 3. **Worker safety.** A license holder must ensure that the license holder's premises comply with all applicable federal Occupational Safety and Health Administration workplace safety laws and regulations in accordance with the general duty clause of the Occupational Safety and Health Act (Public Law 91-956) and Code of Federal Regulations, title 29. A license holder must:

- A. equip the premises with a functioning carbon monoxide detection system;

B. prominently display emergency procedures on the premises, including evacuation and shelter-in-place procedures;

C. under federal and state Right to Know regulations, provide each worker with information about hazardous materials with which the worker may come into contact on the premises; and

D. provide each worker with information about the procedures for safely handling and operating equipment or tools.

Statutory Authority: *MS s 342.02*

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