

9575.1500 COMPENSATION PLAN; HUMAN SERVICES, 2001.

Subpart 1. **Professional.** The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions:

	Minimum	Maximum
Accountant	2305	3927
Accounting Supervisor	2750	4916
Administrative Assistant I	2876	5374
Administrative Assistant II	3362	5726
Administrative Assistant III	3838	6247
Assistant to Executive Director	2750	4916
Assistant Welfare Director	5141	8297
Business Manager	3754	6111
Chemical Dependency Coordinator	2413	4293
Collections and Accounting Unit Supervisor	2413	4293
Collection Services Supervisor I	2305	3927
Collection Services Supervisor II	2413	4293
Community Health Services Supervisor	3009	5374
Contract Services Representative	2518	4491
County Agency Social Worker	2305	4293
County Agency Social Worker (Child Protection Specialist)	2305	4293
County Agency Social Worker (Masters Level)	2413	4293
County Agency Social Worker (Masters Level) (Child Protection Specialist)	2413	4293
Director of Business Management I	3362	5726
Director of Business Management II	4021	6529
Director of Financial Assistance	4021	6529
Director of Planning	4021	6529
Director of Public Health Nursing	3009	5374
Director of Social Services	4021	6529

Employment Guidance Counselor	2108	3444
Family Service Coordinator II	2108	3444
Family Support Coordinator	2305	4293
Financial Assistance Supervisor I	2518	4491
Financial Assistance Supervisor II	2750	4916
Financial Assistance Supervisor III	2876	5374
Fiscal Manager	2876	5374
Fiscal Officer	2202	3754
Fiscal Supervisor I	2413	4293
Fiscal Supervisor II	2750	4916
Human Services Associate Manager	3754	6111
Information Technology Specialist	2202	3927
Information Technology Specialist, Sr.	2305	4293
Management Information Supervisor	2750	5141
Mental Health Program Manager	3362	5726
Mental Health Worker	2518	4491
Office Services Supervisor	2108	3444
Planner (Human Services)	2518	4491
Psychologist I	2413	4293
Psychologist II	2750	4916
Psychologist III	3670	5726
Public Health Educator	2305	4293
Public Health Nurse	2636	4491
Public Health Nurse (Team Leader)	2750	4692
Public Health Nursing Supervisor	2876	4916
Registered Dietitian	2202	3927
Registered Nurse (A.A. Degree, 3 year Diploma, or B.S. Degree)	2518	4293
Sanitarian	2202	3754
Senior Manager (Admin. Support Services)	4392	7131
Senior Staff Development Specialist	2750	4916

Social Services Supervisor I	2876	5374
Social Services Supervisor II	3291	5854
Social Services Supervisor III	3754	6111
Social Work Team Leader	2636	4491
Student Social Worker (Intern)	Rate proposed by appointing authority.	
Support Services and Accounting Supervisor	2518	4491
Support Services Supervisor	2305	3927
Trainee	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of human services.	
Volunteer Services Coordinator	2202	3927
Welfare Director I	3362	5726
Welfare Director II	3754	6111
Welfare Director III	4021	6529
Welfare Director IV	4392	7131
Welfare Director V	4692	7959

Subp. 2. [Repealed, 15 SR 452]

Subp. 3. [Repealed, 15 SR 452]

Subp. 4. **Support personnel.** The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions:

	Minimum	Maximum
Accounting Technician	1613	2636
Case Aide	1968	3078
Chemical Dependency Counselor	2108	3444
Child Health Aide	1290	2305
Child Support Officer	2108	3444
Collections Officer	1968	3078
Community Service Aide	1290	2305

Community Support Technician	1968	3078
Coordinator of Aging	2108	3444
Crisis Center Resource Aide	1613	2636
Energy Assistance Program Specialist	1506	2461
Executive Assistant	1968	3078
Family Based Services Provider	1968	3078
Family Service Aide I	1506	2461
Family Service Aide II	1613	2636
Family Service Coordinator I	1768	2876
Financial Assistance Specialist	2108	3444
Financial Worker	1968	3078
Fraud Prevention Specialist	2108	3444
Home Health Aide	1506	2461
Home Health Aide Coordinator	1768	2876
Housekeeper	Rate proposed by appointing authority and approved by the merit system supervisor and the commissioner of human services.	
Housing Coordinator	2305	3927
Information Systems Specialist	1506	2461
Information Systems Specialist, Sr.	1968	3078
Licensed Practical Nurse	1768	2876
Managed Care Advocate	2108	3444
Managed Care Enroller	1968	3078
Public Health Aide	1290	2305
Senior Citizen's Aide	1506	2461
SILS Program Coordinator	1968	3078
Social Services Administrative Aide	2108	3444
Support and Collections Specialist	2202	3596
Support Enforcement Aide	1613	2636

Transit Coordinator	1768	2876
Welfare Fraud Investigator	2108	3444
WIC Certifier	1768	2876

Subp. 5. [Repealed, 15 SR 452]

Subp. 6. [Repealed, 15 SR 452]

Subp. 7. **Clerical.** The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions:

	Minimum	Maximum
Administrative Secretary	1613	2636
Office Support Aide	1110	1968
Office Support Specialist	1317	2354
Office Support Specialist, Sr.	1613	2636

Subp. 8. [Repealed, 15 SR 452]

Subp. 9. [Repealed, 15 SR 452]

Subp. 10. **Maintenance and trades.** The following minimum and maximum salary steps in monthly salary amounts shall be applicable to the specified classes of positions. Janitors who are required to work for a period of at least five hours after 6 p.m. on a regularly scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

	Minimum	Maximum
Automobile/Van Driver	1212	2152
Bus Driver	1290	2305
Janitor	1290	2305
Maintenance Worker	1506	2305

Subp. 11. [Repealed, 15 SR 452]

Statutory Authority: *MS s 256.012*

History: 8 SR 1352; 9 SR 1339; 10 SR 1507; 11 SR 1075; 12 SR 458; 12 SR 1335; 13 SR 1688; 14 SR 1806; 15 SR 452; 15 SR 1697; 16 SR 2054; 17 SR 1829; 18 SR 2277; 19 SR 2090; 20 SR 2592; 22 SR 45; 23 SR 82; 23 SR 2404; 25 SR 556; 26 SR 811

Published Electronically: *October 15, 2013*