

6700.0675 PSYCHOLOGICAL SCREENING.

A. A pre-employment psychological screening of an applicant for a peace officer position must be conducted after a conditional job offer by a law enforcement agency and must be conducted only by a psychologist licensed in Minnesota or the state in which the psychologist practices. The screening must include:

(1) a written psychological test battery relevant to the responsibilities of a peace officer and the pre-employment psychological screening criteria established by the law enforcement agency;

(2) an in-person or virtual interview conducted by the psychologist;

(3) to the extent possible as determined by the psychologist, an evaluation of the applicant's history of discriminatory conduct as defined in part 6700.0100; and

(4) a written report provided by the psychologist in the manner requested by the law enforcement agency that addresses the psychological demands of a peace officer's responsibilities and an evaluation of any emotional or mental condition that might adversely affect the performance of the duties as a peace officer, including discriminatory conduct.

B. The psychological screening must conform to the standards of the Americans with Disabilities Act.

C. Psychological screenings older than one year are no longer valid for the purpose of satisfying the pre-employment psychological screening requirement.

D. The psychologist's written report on the psychological screening must be retained by the agency for the duration of any resulting employment. If the applicant is not employed by the agency, the report must be retained for six years or as required by the agency's retention schedule, whichever is longer.

E. An agency may choose not to complete a psychological screening of the applicant when:

(1) the position being filled is for a seasonal or temporary position; and

(2) the applicant remains currently employed in Minnesota as a peace officer by a different agency as verified in writing by the current employing agency.

F. Psychological screenings initiated before June 1, 2023, are not subject to the requirements of this part.

Statutory Authority: *MS s 626.843*

History: *47 SR 1120*

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