

**5510.5130 DEFINITIONS.**

Subpart 1. **Scope.** For the purposes of parts 5510.5110 to 5510.5180, the terms defined in this part have the meanings given them.

Subp. 1a. **Appropriate unit.** "Appropriate unit" has the meaning given in Minnesota Statutes, section 179A.03, subdivision 2.

Subp. 2. **Bureau.** "Bureau" means the Bureau of Mediation Services.

Subp. 2a. **Commissioner.** "Commissioner" means the commissioner of the bureau.

Subp. 3. **Days.** "Days" means calendar days.

Subp. 3a. **Exclusive representative.** "Exclusive representative" has the meaning given in Minnesota Statutes, section 179A.03, subdivision 8.

Subp. 4. **Employee.** "Employee" means a public employee who is employed in a position that is part of an appropriate unit for which an exclusive representative has been certified under Minnesota Statutes, section 179A.12.

Subp. 5. **Grievance.** "Grievance" means:

A. a dispute or disagreement on applying or interpreting a contract term required under Minnesota Statutes, section 179A.20, subdivision 1; or

B. if no contract exists between the exclusive representative and the employer, a dispute or disagreement on the existence of just cause in the discipline of an employee or the termination of nonprobationary employees.

Subp. 6. **Nonprobationary.** "Nonprobationary" means an employee who has completed an initial probationary period required as a part of the public employer's employment process.

Subp. 7. **Party.** "Party" means either the exclusive representative and its authorized agent or the employer and its authorized representative.

Subp. 8. **Service.** "Service" has the meaning given in part 5510.0310, subpart 19, and part 5510.0320 applies.

**Statutory Authority:** *MS s 179.02; 179.82; 179A.04; 179A.16; 626.892*

**History:** *11 SR 2077; 46 SR 1387*

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