

5510.0810 AUTHORIZATION SIGNATURES.

Subpart 1. **Confidentiality.** Authorization signatures submitted in support of a petition are privileged and confidential information and may only be withdrawn by the petitioner.

Subp. 2. **Valid authorization signatures.**

A. Authorization signatures must be in the form of individual authorization cards and include:

- (1) a statement reflecting the employee's support for the petition's purpose;
- (2) the legibly printed name of the employee making the authorization;
- (3) the employee's signature; and
- (4) the date the employee signed the card.

B. Authorization cards may contain the employee organization's name, address, email address, and telephone number.

Subp. 3. **Invalid authorization card.** An authorization card is invalid if it:

- A. does not include the information and statements required under subpart 2;
- B. contains statements of explanation, interpretation, or advice;
- C. is modified or altered in any way; or
- D. is dated more than six months before the commissioner receives the petition.

Subp. 4. **Effect of invalid authorization card.**

A. The commissioner may not include invalid authorization cards when determining whether a petition has the necessary showing of interest.

B. If there is evidence that authorization cards submitted to establish a showing of interest were fraudulently obtained or submitted:

- (1) the petition or intervention must be denied; and
- (2) a one-year election bar for that unit must be applied to the party submitting fraudulent cards.

Statutory Authority: *MS s 179.02; 179.82; 179A.04; 179A.16; 626.892*

History: *9 SR 735; L 1987 c 186 s 15; 46 SR 1387*

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