

CHAPTER 5208
DEPARTMENT OF LABOR AND INDUSTRY
ACCIDENT AND INJURY REDUCTION PROGRAM

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5208.0010 APPLICABILITY.

Every employer required by Minnesota Statutes, section 182.676, to establish and administer a joint labor-management safety and health committee shall comply with the requirements of this part. If the size of the employer's work force fluctuates, the employer is required to have a safety and health committee during the periods when more than 25 employees are employed.

Statutory Authority: *MS s 182.655*

History: *23 SR 2060*

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5208.0020 LOCATION.

If an employer required to establish a safety and health committee operates at more than one location, the employer shall establish a safety and health committee at each of its establishments at which 50 or more employees work. Multiple buildings in a reasonably close proximity engaged in a common enterprise such as a college campus may be considered to be a single establishment. If work is performed at other locations, one or more centralized safety and health committees representing the safety and health concerns of these other locations shall be established. At a site where the employees of more than one employer work, a multiemployer committee may be used to satisfy the requirements of this part. If an industrywide safety committee has been established pursuant to a collective bargaining agreement, it will satisfy the requirements of this part.

Statutory Authority: *MS s 182.655*

History: *23 SR 2060*

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5208.0030 MEMBERSHIP.

Employee representatives on safety and health committees shall be selected by the employee's collective bargaining agent if one exists. If more than one union has the right to select employee representatives for a safety and health committee, they shall collectively select the employee representatives. It is not necessary that the committee contain enough employee representatives to enable each union to be represented on the committee. If there is no collective bargaining agent, the employee representatives shall be selected by their peers. In the absence of volunteers, the employer may select the employee representatives. The number of employee representatives on a safety and health committee shall equal or exceed the number of management representatives on the committee. Unless a collective bargaining agreement provides to the contrary, being a member of a safety and health committee is considered part of an employee's job, and time spent performing the duties of a safety and health committee member shall be considered as time worked.

Statutory Authority: *MS s 182.655*

History: *23 SR 2060*

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5208.0040 SAFETY SURVEYS.

The safety and health committees for any employer that has a workers' compensation insurance experience modification factor of 1.4 or greater or has a workers' compensation premium rate of \$30 or more per \$100 of payroll assigned to the greatest portion of the payroll for the employer shall conduct workplace safety and health surveys at each of the employer's workplaces at least quarterly. The safety and health committees of all other employers shall conduct workplace safety and health inspections as frequently as the committee considers necessary. On the request of a member of a safety and health committee, the commissioner of the Department of Labor and Industry shall order the employer to have surveys conducted more frequently if the commissioner determines that to do so would result in a substantially safer workplace. The employer shall keep a record of all hazards identified by and recommendations made by the safety and health committee.

Statutory Authority: *MS s 182.655*

History: *23 SR 2060*

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5208.0050 OTHER DUTIES AND RECORDS.

The safety and health committee shall establish a system to obtain safety-related suggestions, reports of hazards, and other information from all persons involved in the operations of their workplace. The safety and health committee shall review and make recommendations about the employer's occupational safety and health program and occupational safety and health records. The safety and health committee shall review incidents resulting in work-related deaths, injuries, and illnesses and make recommendations to prevent further occurrences. The committee's review of these incidents may be limited to a review of a report made by others who have investigated the incident. The employer shall provide materials and facilities to the safety and health committee to

enable it to perform its duties. All safety and health committee recommendations or reports made to the employer shall be kept by the employer for two years and shall be provided to the commissioner of the Department of Labor and Industry on the commissioner's request.

Statutory Authority: *MS s 182.655*

History: *23 SR 2060*

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5208.0060 DISCRIMINATION.

An employee who is discharged or otherwise discriminated against because the employee has reported a safety hazard to the safety and health committee is subject to the protection afforded under Minnesota Statutes, section 182.669.

Statutory Authority: *MS s 182.655*

History: *23 SR 2060*

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5208.0070 ALTERNATIVE FORMS OF COMMITTEE.

An employer may comply with this part by establishing a safety and health committee that is innovative or different in form or function if the committee satisfies the intent of Minnesota Statutes, section 182.676. A safety and health committee that is established under a collective bargaining agreement is considered to be in compliance with the requirements of this part and is exempt from the specific requirements of this part. A safety and health committee that is established as a part of a workplace accident and injury reduction program under Minnesota Statutes, section 182.653, that has substantial employee involvement is considered to be in compliance with the requirements of this part and is exempt from the specific requirements of this part.

Statutory Authority: *MS s 182.655*

History: *23 SR 2060*

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5208.0080 INSURER'S DUTIES.

An insurer that writes workers' compensation insurance in Minnesota shall have the capability to provide information on the operation of safety and health committees and hazard recognition for the employers it insures. This information must be provided within a reasonable time in a reasonable manner when requested by an insured. For purposes of this part, an administrator under Minnesota Statutes, section 79.251, subdivision 4, who provides administrative services for policies or contracts of coverage under the assigned risk plan is considered an insurance company.

Statutory Authority: *MS s 182.655*

History: *23 SR 2060*

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5208.0090 APPLICATION TO INDEPENDENT CONTRACTORS.

For the purposes of this part, an "employee" includes an independent contractor engaged in construction activities and a person who has contracted with an independent contractor to supply construction services.

Statutory Authority: *MS s 182.655*

History: *23 SR 2060*

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5208.1500 STANDARD INDUSTRIAL CLASSIFICATION LIST FOR AWAIR.

Employers in the North American Industry classifications listed in this part must comply with Minnesota Statutes, section 182.653, subdivision 8. The North American Industry classifications in this part are those defined by the Office of Management and Budget published in the North American Industry Classification System, 2022 edition.

A. Agriculture, forestry, fishing, and hunting:

- (1) 111110, soybean farming;
- (2) 111120, oilseed (except soybean) farming;
- (3) 111130, dry pea and bean farming;
- (4) 111140, wheat farming;
- (5) 111150, corn farming;
- (6) 111160, rice farming;
- (7) 111191, oilseed and grain combination farming;
- (8) 111199, all other grain farming;
- (9) 111211, potato farming;
- (10) 111219, other vegetable (except potato) and melon farming;
- (11) 111310, orange groves;
- (12) 111320, citrus (except orange) groves;
- (13) 111331, apple orchards;
- (14) 111332, grape vineyards;
- (15) 111333, strawberry farming;
- (16) 111334, berry (except strawberry) farming;
- (17) 111335, tree nut farming;

- (18) 111336, fruit and tree nut combination farming;
- (19) 111339, other noncitrus fruit farming;
- (20) 111411, mushroom production;
- (21) 111419, other food crops grown under cover;
- (22) 111421, nursery and tree production;
- (23) 111422, floriculture production;
- (24) 111910, tobacco farming;
- (25) 111920, cotton farming;
- (26) 111930, sugarcane farming;
- (27) 111940, hay farming;
- (28) 111991, sugar beet farming;
- (29) 111992, peanut farming; and
- (30) 111998, all other miscellaneous crop farming.

B. Utilities:

- (1) 221111, hydroelectric power generation;
- (2) 221112, fossil fuel electric power generation;
- (3) 221113, nuclear electric power generation;
- (4) 221114, solar electric power generation;
- (5) 221115, wind electric power generation;
- (6) 221116, geothermal electric power generation;
- (7) 221117, biomass electric power generation;
- (8) 221118, other electric power generation;
- (9) 221121, electric bulk power transmission and control;
- (10) 221122, electric power distribution;
- (11) 221210, natural gas distribution;
- (12) 221310, water supply and irrigation systems;
- (13) 221320, sewage treatment facilities; and
- (14) 221330, steam and air conditioning supply.

C. Construction:

- (1) 237110, water and sewer line and related structures construction;
- (2) 237120, oil and gas pipeline and related structures construction;
- (3) 237130, power and communication line and related structures construction;
- (4) 237210, land subdivision;
- (5) 237310, highway, street, and bridge construction;
- (6) 237990, other heavy and civil engineering construction;
- (7) 238110, poured concrete foundation and structure contractors;
- (8) 238120, structural steel and precast concrete contractors;
- (9) 238130, framing contractors;
- (10) 238140, masonry contractors;
- (11) 238150, glass and glazing contractors;
- (12) 238160, roofing contractors;
- (13) 238170, siding contractors;
- (14) 238190, other foundation, structure, and building exterior contractors;
- (15) 238210, electrical contractors and other wiring installation contractors;
- (16) 238220, plumbing, heating, and air-conditioning contractors;
- (17) 238290, other building equipment contractors;
- (18) 238310, drywall and insulation contractors;
- (19) 238320, painting and wall covering contractors;
- (20) 238330, flooring contractors;
- (21) 238340, tile and terrazzo contractors;
- (22) 238350, finish carpentry contractors;
- (23) 238390, other building finishing contractors;
- (24) 238910, site preparation contractors; and
- (25) 238990, all other specialty trade contractors.

D. Manufacturing:

- (1) 311111, dog and cat food manufacturing;

- (2) 311119, other animal food manufacturing;
- (3) 311411, frozen fruit, juice, and vegetable manufacturing;
- (4) 311412, frozen specialty food manufacturing;
- (5) 311421, fruit and vegetable canning;
- (6) 311422, specialty canning;
- (7) 311423, dried and dehydrated food manufacturing;
- (8) 311511, fluid milk manufacturing;
- (9) 311512, creamery butter manufacturing;
- (10) 311513, cheese manufacturing;
- (11) 311514, dry, condensed, and evaporated dairy product manufacturing;
- (12) 311520, ice cream and frozen dessert manufacturing;
- (13) 311611, animal (except poultry) slaughtering;
- (14) 311612, meat processed from carcasses;
- (15) 311613, rendering and meat by-product processing;
- (16) 311615, poultry processing;
- (17) 311710, seafood product preparation and packaging;
- (18) 311811, retail bakeries;
- (19) 311812, commercial bakeries;
- (20) 311813, frozen cakes, pies, and other pastries manufacturing;
- (21) 311821, cookie and cracker manufacturing;
- (22) 311824, dry pasta, dough, and flour mixes manufacturing from purchased flour;
- (23) 311830, tortilla manufacturing;
- (24) 311911, roasted nuts and peanut butter manufacturing;
- (25) 311919, other snack food manufacturing;
- (26) 311920, coffee and tea manufacturing;
- (27) 311930, flavoring syrup and concentrate manufacturing;
- (28) 311941, mayonnaise, dressing, and other prepared sauce manufacturing;
- (29) 311942, spice and extract manufacturing;

- (30) 311991, perishable prepared food manufacturing;
- (31) 311999, all other miscellaneous food manufacturing;
- (32) 321113, sawmills;
- (33) 321114, wood preservation;
- (34) 321211, hardwood veneer and plywood manufacturing;
- (35) 321212, softwood veneer and plywood manufacturing;
- (36) 321215, engineered wood member manufacturing;
- (37) 321219, reconstituted wood product manufacturing;
- (38) 321911, wood window and door manufacturing;
- (39) 321912, cut stock, resawing lumber, and planing;
- (40) 321918, other millwork (including flooring);
- (41) 321920, wood container and pallet manufacturing;
- (42) 321991, manufactured home (mobile home) manufacturing;
- (43) 321992, prefabricated wood building manufacturing;
- (44) 321999, all other miscellaneous wood product manufacturing;
- (45) 322110, pulp mills;
- (46) 322120, paper mills;
- (47) 322130, paperboard mills;
- (48) 322211, corrugated and solid fiber box manufacturing;
- (49) 322212, folding paperboard box manufacturing;
- (50) 322219, other paperboard container manufacturing;
- (51) 322220, paper bag and coated and treated paper manufacturing;
- (52) 322230, stationery product manufacturing;
- (53) 322291, sanitary paper product manufacturing;
- (54) 322299, all other converted paper product manufacturing;
- (55) 327110, pottery, ceramics, and plumbing fixture manufacturing;
- (56) 327120, clay building material and refractories manufacturing;
- (57) 327211, flat glass manufacturing;

- (58) 327212, other pressed and blown glass and glassware manufacturing;
- (59) 327213, glass container manufacturing;
- (60) 327215, glass product manufacturing made of purchased glass;
- (61) 327310, cement manufacturing;
- (62) 327320, ready-mix concrete manufacturing;
- (63) 327331, concrete block and brick manufacturing;
- (64) 327332, concrete pipe manufacturing;
- (65) 327390, other concrete product manufacturing;
- (66) 327410, lime manufacturing;
- (67) 327420, gypsum product manufacturing;
- (68) 327910, abrasive product manufacturing;
- (69) 327991, cut stone and stone product manufacturing;
- (70) 327992, ground or treated mineral and earth manufacturing;
- (71) 327993, mineral wool manufacturing;
- (72) 327999, all other miscellaneous nonmetallic mineral product manufacturing;
- (73) 331110, iron and steel mills and ferroalloy manufacturing;
- (74) 331210, iron and steel pipe and tube manufacturing from purchased steel;
- (75) 331221, rolled steel shape manufacturing;
- (76) 331222, steel wire drawing;
- (77) 331313, alumina refining and primary aluminum production;
- (78) 331314, secondary smelting and alloying of aluminum;
- (79) 331315, aluminum sheet, plate, and foil manufacturing;
- (80) 331318, other aluminum rolling, drawing, and extruding;
- (81) 331410, nonferrous metal (except copper and aluminum) rolling, drawing, and extruding;
- (82) 331420, copper rolling, drawing, extruding, and allowing;
- (83) 331491, nonferrous metal (except copper and aluminum) rolling, drawing, and extruding;

- (84) 331492, secondary smelting, refining, and alloying of nonferrous metal (except copper and aluminum);
- (85) 331511, iron foundries;
- (86) 331512, steel investment foundries;
- (87) 331513, steel foundries (except investment);
- (88) 331523, nonferrous metal die-casting foundries;
- (89) 331524, aluminum foundries (except die-casting);
- (90) 331529, other nonferrous metal foundries (except die-casting);
- (91) 332111, iron and steel forging;
- (92) 332112, nonferrous forging;
- (93) 332114, custom roll forming;
- (94) 332117, powder metallurgy part manufacturing;
- (95) 332119, metal crown, closure, and other metal stamping (except automotive);
- (96) 332215, metal kitchen cookware, utensil, cutlery, and flatware (except precious manufacturing);
- (97) 332216, saw blade and hand tool manufacturing;
- (98) 332311, prefabricated metal building and component manufacturing;
- (99) 332312, fabricated structural metal manufacturing;
- (100) 332313, plate work manufacturing;
- (101) 332321, metal window and door manufacturing;
- (102) 332322, sheet metal work manufacturing;
- (103) 332323, ornamental and architectural metal work manufacturing;
- (104) 332410, power boiler and heat exchanger manufacturing;
- (105) 332420, metal tank (heavy gauge) manufacturing;
- (106) 332431, metal can manufacturing;
- (107) 332439, other metal container manufacturing;
- (108) 332510, hardware manufacturing;
- (109) 332613, spring manufacturing;
- (110) 332618, other fabricated wire product manufacturing;

- (111) 332710, machine shops;
- (112) 332721, precision turned product manufacturing;
- (113) 332722, bolt, nut, screw, rivet, and washer manufacturing;
- (114) 332811, metal heat treating;
- (115) 332812, metal coating, engraving (except jewelry and silverware), and allied services to manufacturers;
- (116) 332813, electroplating, plating, polishing, anodizing, and coloring;
- (117) 332911, industrial valve manufacturing;
- (118) 332912, fluid power valve and hose fitting manufacturing;
- (119) 332913, plumbing fixture fitting and trim manufacturing;
- (120) 332919, other metal valve and pipe fitting manufacturing;
- (121) 332991, ball and roller bearing manufacturing;
- (122) 332992, small arms ammunition manufacturing;
- (123) 332993, ammunition (except small arms) manufacturing;
- (124) 332994, small arms manufacturing;
- (125) 332996, fabricated pipe and pipe fitting manufacturing;
- (126) 332999, all other miscellaneous fabricated metal product manufacturing;
- (127) 333111, farm machinery and equipment manufacturing;
- (128) 333112, lawn and garden tractor and home lawn and garden equipment manufacturing;
- (129) 333120, construction machinery manufacturing;
- (130) 333131, mining machinery and equipment manufacturing;
- (131) 333132, oil and gas field machinery and equipment manufacturing;
- (132) 336110, automobile and light duty motor vehicle manufacturing;
- (133) 336120, heavy duty truck manufacturing;
- (134) 336211, motor vehicle body manufacturing;
- (135) 336212, truck trailer manufacturing;
- (136) 336213, motor home manufacturing;
- (137) 336214, travel trailer and camper manufacturing;

- (138) 336310, motor vehicle gasoline engine and engine parts manufacturing;
- (139) 336320, motor vehicle electrical and electronic equipment manufacturing;
- (140) 336330, motor vehicle steering and suspension components (except spring) manufacturing;
- (141) 336340, motor vehicle brake system manufacturing;
- (142) 336350, motor vehicle transmission and power train parts manufacturing;
- (143) 336360, motor vehicle seating and interior trim manufacturing;
- (144) 336370, motor vehicle metal stamping;
- (145) 336390, other motor vehicle parts manufacturing;
- (146) 336411, aircraft manufacturing;
- (147) 336412, aircraft engine and engine parts manufacturing;
- (148) 336413, other aircraft parts and auxiliary equipment manufacturing;
- (149) 336414, guided missile and space vehicle manufacturing;
- (150) 336415, guided missile and space vehicle propulsion unit and propulsion unit parts manufacturing;
- (151) 336419, other guided missile and space vehicle parts and auxiliary equipment manufacturing;
- (152) 336510, railroad rolling stock manufacturing;
- (153) 336611, ship building and repairing;
- (154) 336612, boat building;
- (155) 336991, motorcycle, bicycle, and parts manufacturing;
- (156) 336992, military armored vehicle, tank, and tank component manufacturing;
- (157) 336999, all other transportation equipment manufacturing;
- (158) 337110, wood kitchen cabinet and countertop manufacturing;
- (159) 337121, upholstered household furniture manufacturing;
- (160) 337122, nonupholstered wood household furniture manufacturing;
- (161) 337126, household furniture (except wood and upholstered) manufacturing;
- (162) 337127, institutional furniture manufacturing;
- (163) 337211, wood office furniture manufacturing;

- (164) 337212, custom architectural woodwork and millwork manufacturing;
- (165) 337214, office furniture (except wood) manufacturing;
- (166) 337215, showcase, partition, shelving, and locker manufacturing;
- (167) 337910, mattress manufacturing; and
- (168) 337920, blind and shade manufacturing.

E. Wholesale trade:

- (1) 423310, lumber, plywood, millwork, and wood panel merchant wholesalers;
- (2) 423320, brick, stone, and related construction material merchant wholesalers;
- (3) 423330, roofing, siding, and insulation material merchant wholesalers;
- (4) 423390, other construction material merchant wholesalers;
- (5) 424110, printing and writing paper merchant wholesalers;
- (6) 424120, stationery and office supplies merchant wholesalers;
- (7) 424130, industrial and personal service paper merchant wholesalers;
- (8) 424210, drugs and druggists' sundries merchant wholesalers;
- (9) 424310, piece goods, notions, and other dry goods merchant wholesalers;
- (10) 424340, footwear merchant wholesalers;
- (11) 424350, clothing and clothing accessories merchant wholesalers;
- (12) 424410, general line grocery merchant wholesalers;
- (13) 424420, packaged frozen food merchant wholesalers;
- (14) 424430, dairy product (except dried or canned) merchant wholesalers;
- (15) 424440, poultry and poultry product merchant wholesalers;
- (16) 424450, confectionery merchant wholesalers;
- (17) 424460, fish and seafood merchant wholesalers;
- (18) 424470, meat and meat product merchant wholesalers;
- (19) 424480, fresh fruit and vegetable merchant wholesalers;
- (20) 424490, other grocery and related products merchant wholesalers;
- (21) 424510, grain and field bean merchant wholesalers;
- (22) 424520, livestock merchant wholesalers;

- (23) 424590, other farm product raw material merchant wholesalers;
- (24) 424610, plastics materials and basic forms and shapes merchant wholesalers;
- (25) 424690, other chemical and allied products merchant wholesalers;
- (26) 424710, petroleum bulk stations and terminals;
- (27) 424720, petroleum and petroleum products merchant wholesalers (except bulk stations and terminals);
- (28) 424810, beer and ale merchant wholesalers;
- (29) 424820, wine and distilled alcoholic beverage merchant wholesalers;
- (30) 424910, farm supplies merchant wholesalers;
- (31) 424920, book, periodical, and newspaper merchant wholesalers;
- (32) 424930, flower, nursery stock, and florists' supplies merchant wholesalers;
- (33) 424940, tobacco and tobacco product merchant wholesalers;
- (34) 424950, paint, varnish, and supplies merchant wholesalers; and
- (35) 424990, other miscellaneous nondurable goods merchant wholesalers.

F. Retail trade:

- (1) 441210, recreational vehicle dealers;
- (2) 441222, boat dealers;
- (3) 441227, motorcycle, ATV, and all other motor vehicle dealers;
- (4) 441330, automotive parts and accessories stores;
- (5) 441340, tire dealers;
- (6) 444110, home centers;
- (7) 444120, paint and wallpaper retailers;
- (8) 444140, hardware retailers;
- (9) 444180, other building material retailers;
- (10) 444230, outdoor power equipment retailers;
- (11) 444240, nursery, garden center, and farm supply retailers;
- (12) 445110, supermarkets and other grocery retailers (except convenience retailers);
- (13) 445131, convenience retailers;

- (14) 445132, vending machine operators;
- (15) 445230, fruit and vegetable retailers;
- (16) 445240, meat retailers;
- (17) 445250, fish and seafood retailers;
- (18) 445291, baked goods retailers;
- (19) 445292, confectionery and nut retailers;
- (20) 445298, all other specialty food retailers;
- (21) 445320, beer, wine, and liquor retailers;
- (22) 449110, furniture retailers;
- (23) 449121, floor covering retailers;
- (24) 449122, window treatment retailers;
- (25) 449129, all other home finishing retailers;
- (26) 449210, electronics and appliance retailers;
- (27) 455110, department stores;
- (28) 455211, warehouse clubs and supercenters;
- (29) 455219, all other general merchandise retailers;
- (30) 456110, pharmacies and drug retailers;
- (31) 456120, cosmetics, beauty supplies, and perfume retailers;
- (32) 456130, optical goods retailers;
- (33) 456191, food (health) supplement retailers;
- (34) 456199, all other health and personal care retailers;
- (35) 457110, gasoline stations with convenience stores;
- (36) 457120, other gasoline stations;
- (37) 457210, fuel dealers;
- (38) 458110, clothing and clothing accessories retailers;
- (39) 458210, shoe retailers;
- (40) 458310, jewelry retailers;
- (41) 458320, luggage and leather goods retailers;

- (42) 459110, sporting goods retailers;
 - (43) 459120, hobby, toy, and game retailers;
 - (44) 459130, sewing, needlework, and piece goods retailers;
 - (45) 459140, musical instrument and supplies retailers;
 - (46) 459210, book retailers and news dealers;
 - (47) 459310, florists;
 - (48) 459410, office supplies and stationery retailers;
 - (49) 459420, gift, novelty, and souvenir retailers;
 - (50) 459510, used merchandise retailers;
 - (51) 459910, pet and pet supplies retailers;
 - (52) 459920, art dealers;
 - (53) 459930, manufactured mobile home dealers;
 - (54) 459991, tobacco, electronic cigarette, and other smoking supplies retailers; and
 - (55) 459999, all other miscellaneous retailers.
- G. Transportation and warehousing:
- (1) 481111, scheduled passenger air transportation;
 - (2) 481112, scheduled freight air transportation;
 - (3) 481211, nonscheduled chartered passenger air transportation;
 - (4) 481212, nonscheduled chartered freight air transportation;
 - (5) 481219, other nonscheduled air transportation;
 - (6) 482111, line-haul railroads;
 - (7) 482112, short line railroads;
 - (8) 483111, deep sea freight transportation;
 - (9) 483112, deep sea passenger transportation;
 - (10) 483113, coastal and great lakes freight transportation;
 - (11) 483114, coastal and great lakes passenger transportation;
 - (12) 483211, inland water freight transportation;
 - (13) 483212, inland water passenger transportation;

- (14) 484110, general freight trucking, local;
- (15) 484121, general freight trucking, long-distance, truckload;
- (16) 484122, general freight trucking, long-distance, less than truckload;
- (17) 484210, used household and office goods moving;
- (18) 484220, specialized freight (except used goods) trucking, local;
- (19) 484230, specialized freight (except used goods) trucking, long-distance;
- (20) 485111, mixed mode transit systems;
- (21) 485112, commuter rail systems;
- (22) 485113, bus and other motor vehicle transit systems;
- (23) 485119, other urban transit systems;
- (24) 485210, interurban and rural bus transportation;
- (25) 485310, taxi and ridesharing services;
- (26) 485320, limousine service;
- (27) 485410, school and employee bus transportation;
- (28) 485510, charter bus industry;
- (29) 485991, special needs transportation;
- (30) 485999, all other transit and ground passenger transportation;
- (31) 486110, pipeline transportation of crude oil;
- (32) 486210, pipeline transportation of natural gas;
- (33) 486910, pipeline transportation of refined petroleum products;
- (34) 486990, all other pipeline transportation;
- (35) 487110, scenic and sightseeing transportation, land;
- (36) 487210, scenic and sightseeing transportation, water;
- (37) 487990, scenic and sightseeing transportation, other;
- (38) 488111, air traffic control;
- (39) 488119, other airport operations;
- (40) 488190, other support activities for air transportation;
- (41) 488210, support activities for rail transportation;

- (42) 488310, port and harbor operations;
 - (43) 488320, marine cargo handling;
 - (44) 488330, navigational services to shipping;
 - (45) 488390, other support activities for water transportation;
 - (46) 488410, motor vehicle towing;
 - (47) 488490, other support activities for road transportation;
 - (48) 488510, freight transportation arrangement;
 - (49) 488991, packing and crating;
 - (50) 488999, all other support activities for transportation;
 - (51) 491110, postal service;
 - (52) 492110, couriers;
 - (53) 492210, local messengers and local delivery;
 - (54) 493110, general warehousing and storage;
 - (55) 493120, refrigerated warehousing and storage;
 - (56) 493130, farm product warehousing and storage; and
 - (57) 493190, other warehousing and storage.
- H. Real estate and rental and leasing:
- (1) 531110, lessors of residential buildings and dwellings;
 - (2) 531120, lessors of nonresidential buildings (except miniwarehouses);
 - (3) 531130, lessors of miniwarehouses and self-storage units;
 - (4) 531190, lessors of other real estate property;
 - (5) 531210, offices of real estate agents and brokers;
 - (6) 531311, residential property managers;
 - (7) 531312, nonresidential property managers;
 - (8) 531320, offices of real estate appraisers;
 - (9) 531390, other activities related to real estate;
 - (10) 532111, passenger car rental;
 - (11) 532112, passenger car leasing;

- (12) 532120, truck, utility trailer, and RV (recreational vehicle) rental and leasing;
- (13) 532210, consumer electronics and appliances rental;
- (14) 532220, formal wear and costume rental;
- (15) 532230, videotape and disc rental;
- (16) 532291, home health equipment rental;
- (17) 532292, recreational goods rental;
- (18) 532299, all other consumer goods rental;
- (19) 532310, general rental centers;
- (20) 532411, commercial air, rail, and water transportation equipment rental and leasing;
- (21) 532412, construction, mining, and forestry machinery and equipment rental and leasing;
- (22) 532420, office machinery and equipment rental and leasing;
- (23) 532490, other commercial and industrial machinery and equipment rental and leasing; and
- (24) 533110, lessors of nonfinancial intangible assets (except copyrighted works).

I. Administrative and support and waste management and remediation services:

- (1) 562111, solid waste collection;
- (2) 562112, hazardous waste collection;
- (3) 562119, other waste collection;
- (4) 562211, hazardous waste treatment and disposal;
- (5) 562212, solid waste landfill;
- (6) 562213, solid waste combustors and incinerators;
- (7) 562219, other nonhazardous waste treatment and disposal;
- (8) 562910, remediation services;
- (9) 562920, materials recovery facilities;
- (10) 562991, septic tank and related services; and
- (11) 562998, all other miscellaneous waste management services.

J. Educational services:

- (1) 611110, elementary and secondary schools;

- (2) 611210, junior colleges;
- (3) 611410, business and secretarial schools;
- (4) 611420, computer training;
- (5) 611430, professional and management development training;
- (6) 611511, cosmetology and barber schools;
- (7) 611512, flight training;
- (8) 611513, apprenticeship training;
- (9) 611519, other technical and trade schools;
- (10) 611610, fine arts schools;
- (11) 611620, sports and recreation instruction;
- (12) 611630, language schools;
- (13) 611691, exam preparation and tutoring;
- (14) 611692, automobile driving schools;
- (15) 611699, all other miscellaneous schools and instruction; and
- (16) 611710, educational support services.

K. Health care and social assistance:

- (1) 621111, offices of physicians (except mental health specialists);
- (2) 621112, offices of physicians, mental health specialists;
- (3) 621210, offices of dentists;
- (4) 621310, offices of chiropractors;
- (5) 621320, offices of optometrists;
- (6) 621330, offices of mental health practitioners (except physicians);
- (7) 621340, offices of physical, occupational, and speech therapists, and audiologists;
- (8) 621391, offices of podiatrists;
- (9) 621399, offices of all other miscellaneous health practitioners;
- (10) 621410, family planning centers;
- (11) 621420, outpatient mental health and substance abuse centers;
- (12) 621491, HMO medical centers;

- (13) 621492, kidney dialysis centers;
- (14) 621493, freestanding ambulatory surgical and emergency centers;
- (15) 621498, all other outpatient care centers;
- (16) 621511, medical laboratories;
- (17) 621512, diagnostic imaging centers;
- (18) 622110, general medical and surgical hospitals;
- (19) 622210, psychiatric and substance abuse hospitals;
- (20) 622310, specialty (except psychiatric and substance abuse) hospitals;
- (21) 623110, nursing care facilities;
- (22) 623210, residential facilities for persons with developmental disabilities;
- (23) 623220, residential mental health and substance abuse facilities;
- (24) 623311, continuing care retirement communities;
- (25) 623312, homes for the elderly; and
- (26) 623990, other residential care facilities.

L. Arts, entertainment, and recreation:

- (1) 711110, theater companies and dinner theaters;
- (2) 711120, dance companies;
- (3) 711130, musical groups and artists;
- (4) 711190, other performing arts companies;
- (5) 711211, sports teams and clubs;
- (6) 711212, racetracks;
- (7) 711219, other spectator sports;
- (8) 711310, promoters of performing arts, sports, and similar events with facilities;
- (9) 711320, promoters of performing arts, sports, and similar events without facilities;
- (10) 711410, agents and managers for artists, athletes, entertainers, and other public figures;
- (11) 711510, independent artists, writers, and performers;
- (12) 712110, museums;

- (13) 712120, historical sites;
 - (14) 712130, zoos and botanical gardens; and
 - (15) 712190, nature parks and other similar institutions.
- M. Other services, except public administration:
- (1) 811111, general automotive repair;
 - (2) 811114, specialized automotive repair;
 - (3) 811121, automotive body, paint, and interior repair and maintenance;
 - (4) 811122, automotive glass replacement shops;
 - (5) 811191, automotive oil change and lubrication shops;
 - (6) 811192, car washes;
 - (7) 811198, all other automotive repair and maintenance;
 - (8) 811210, electronic and precision equipment repair and maintenance;
 - (9) 811310, commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance;
 - (10) 811411, home and garden equipment repair and maintenance;
 - (11) 811412, appliance repair and maintenance;
 - (12) 811420, reupholstery and furniture repair;
 - (13) 811430, footwear and leather goods repair;
 - (14) 811490, other personal and household goods repair and maintenance;
 - (15) 812111, barber shops;
 - (16) 812112, beauty salons;
 - (17) 812113, nail salons;
 - (18) 812191, diet and weight reducing centers;
 - (19) 812199, other personal care services;
 - (20) 812210, funeral homes and funeral services;
 - (21) 812220, cemeteries and crematories;
 - (22) 812310, coin-operated laundries and drycleaners;
 - (23) 812320, drycleaning and laundry services (except coin-operated);

- (24) 812331, linen supply;
- (25) 812332, industrial launderers;
- (26) 812910, pet care (except veterinary) services;
- (27) 812921, photofinishing laboratories (except one-hour);
- (28) 812922, one-hour photofinishing;
- (29) 812930, parking lots and garages;
- (30) 812990, all other personal services;
- (31) 813110, religious organizations;
- (32) 813211, grantmaking foundations;
- (33) 813212, voluntary health organizations;
- (34) 813219, other grantmaking and giving services;
- (35) 813311, human rights organizations;
- (36) 813312, environment, conservation and wildlife organizations;
- (37) 813319, other social advocacy organizations;
- (38) 813410, civic and social organizations;
- (39) 813910, business associations;
- (40) 813920, professional organizations;
- (41) 813930, labor unions and similar labor organizations;
- (42) 813940, political organizations; and
- (43) 813990, other similar organizations (except business, professional, labor, and political organizations).

N. Public administration:

- (1) 921110, executive offices;
- (2) 921120, legislative bodies;
- (3) 921130, public finance activities;
- (4) 921140, executive and legislative offices, combined;
- (5) 921150, American Indian and Alaska Native Tribal governments;
- (6) 921190, other general government support;

- (7) 922110, courts;
- (8) 922120, police protection;
- (9) 922130, legal counsel and prosecution;
- (10) 922140, correctional institutions;
- (11) 922150, parole offices and probation offices;
- (12) 922160, fire protection;
- (13) 922190, other justice, public order, and safety activities;
- (14) 923110, administration of education programs;
- (15) 923120, administration of public health programs;
- (16) 923130, administration of human resource programs (except education, public health, and veterans' affairs programs);
- (17) 923140, administration of veterans' affairs;
- (18) 924110, administration of air and water resource and solid waste management programs;
- (19) 924120, administration of conservation programs;
- (20) 925110, administration of housing programs;
- (21) 925120, administration of urban planning and community and rural development;
- (22) 926110, administration of general economic programs;
- (23) 926120, regulation and administration of transportation programs;
- (24) 926130, regulation and administration of communications, electric, gas, and other utilities;
- (25) 926140, regulation of agricultural marketing and commodities;
- (26) 926150, regulation, licensing, and inspection of miscellaneous commercial sectors;
- (27) 927110, space research and technology;
- (28) 928110, national security; and
- (29) 928120, international affairs.

Statutory Authority: *MS s 14.386; 182.655*

History: *23 SR 2060; 25 SR 31; 27 SR 262; 29 SR 381; 31 SR 517; 33 SR 772; 35 SR 801; 37 SR 906; L 2013 c 59 art 3 s 21; 39 SR 969; 44 SR 865; 49 SR 1053*

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