

**5207.0100 HIGH VISIBILITY PERSONAL PROTECTIVE EQUIPMENT.**

Subpart 1. **General requirement.** Each employee exposed to or working adjacent to moving motor vehicles as part of the employee's assigned job shall be provided with and required to wear a high visibility warning vest or other high visibility garment. A high visibility garment is defined as being a Performance Class 2 garment or greater as specified by ANSI/ISEA Standard 107-2004. Some smaller garments may not meet the background material specifications for Performance Class 2 as defined in ANSI/ISEA 107-2004. In these cases, the garment must be rated by the manufacturer as greater than or exceeding Performance Class 1 requirements.

Subp. 2. **Maintenance of garments.** If the high visibility personal protective equipment becomes faded, torn, dirty, worn, or defaced, reducing the equipment's performance below the manufacturer's recommendations, the high visibility personal protective equipment shall be immediately removed from service and replaced.

Subp. 3. **Exception.** Where permanent or semipermanent barricades designed to stop or deflect vehicular traffic upon impact are in place to protect employees from moving motor vehicles, employees are not required to wear high visibility personal protective equipment while working inside these protected areas.

Subp. 4. **Electrical work.** For work within the flash protection boundary as defined by NFPA 70E, high visibility garments constructed of material that complies with NFPA 70E shall be worn.

Subp. 5. [Repealed, 31 SR 517]

**Statutory Authority:** *MS s 182.655*

**History:** *12 SR 634; 25 SR 1241; 31 SR 517; 40 SR 750*

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