5200.0190 EXECUTIVE TESTS.

Subpart 1. Executive test I. Executive test I:

A. receives at least \$250 per week in salary;

B. manages the enterprise by which the person is employed or a recognized department or subdivision thereof; and

C. customarily directs the work of two or more other employees.

Subp. 2. Executive test II. Executive test II:

A. receives at least \$155 per week in salary;

B. manages and supervises a department of at least two other full-time people (a full-time employee is defined as one who works at least 35 hours in a workweek);

C. has authority to hire or fire or suggest changes in employees' status;

D. regularly exercises discretionary powers; and

E. either:

(1) devotes less than 20 percent of time worked, or 40 percent in retail or service establishments, to nonexempt work;

(2) owns 20 percent or more of the business; or

(3) has sole charge of an independent or branch establishment.

Statutory Authority: *MS s 177.28*

History: 17 SR 1279

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