

**4670.1940 RATING TRAINING AND EXPERIENCE.**

When training and experience form a part of the total examination, the supervisor shall determine a procedure for the evaluation of the training and experience qualifications of the various applicants. The formula used in appraisal shall give due regard to recency and quality, as well as quantity, of experience and to the pertinency of the training. This procedure shall allow for the substitution of training for experience, and experience for training, within the limits stated in the class specifications.

**Statutory Authority:** *MS s 144.071*

**Published Electronically:** *November 25, 2003*