

4664.0150 EMPLOYEE PERFORMANCE REVIEW AND IN-SERVICE TRAINING.

Subpart 1. **Performance review.** A hospice provider must complete a performance review of every employee according to the provider's policy, but no less often than every 24 months.

Subp. 2. **In-service training.** In-service training must address care of the terminally ill and special needs of the hospice patient and the hospice patient's family, as determined by the hospice staff and the interdisciplinary team.

Subp. 3. **Employee proficiency.** A hospice provider must ensure that employees are able to demonstrate competency in skills and techniques necessary to care for hospice patient's needs as identified through assessments and described in the plan of care.

Subp. 4. **Fines.** For each violation of the following subparts, the stated fine shall be assessed:

- A. subpart 1, \$50;
- B. subpart 2, \$50; and
- C. subpart 3, \$300.

Statutory Authority: *MS s 144A.752*

History: *28 SR 1639*

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