

3900.8300 TEMPORARY APPOINTMENTS.

The commissioner may approve an appointing authority's written request for a temporary appointment for:

- A. filling a vacancy funded for six months or less;
- B. providing an employee for a temporary project not anticipated to last more than six months;
- C. filling a vacancy created by an approved leave of absence to a maximum of one year; or
- D. unusual documented instances, when an appointing authority asks to make a temporary appointment of six months or less to a position otherwise authorized for more than six months.

The commissioner may, in the best interest of the state, grant an extension of a temporary appointment to a maximum period of one year.

An appointing authority may request authorization to make a direct temporary appointment of any person considered qualified according to Minnesota Statutes, section 43A.15, subdivision 3. The commissioner may authorize the appointing authority to search the state's resume database for a qualified applicant or to make a direct appointment of a person considered qualified or both. In making this decision, the commissioner will consider requests from the appointing authority, the anticipated length of the temporary appointment, and the number and availability of applicants for temporary appointments.

Statutory Authority: *MS s 43A.04*

History: *30 SR 807*

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