

**3900.3100 LIMITATIONS ON APPLICANT ADMISSION.**

The commissioner shall decide whether to open a vacancy to the general public or limit consideration to applicants who are current employees of the civil service, current permanent and probationary employees who have indicated availability for transfer or demotion to the class of the vacancy, or former permanent and probationary employees of the class of the vacancy who have indicated availability for reinstatement to the class. To make this decision, the commissioner shall consider:

- A. the requests of appointing authorities;
- B. the provisions of collective bargaining agreements or plans established under Minnesota Statutes, section 43A.18, that could limit the opportunities of applicants from outside the civil service to receive consideration for appointment;
- C. the anticipated number of qualified applicants within and outside the civil service;
- D. ways to meet affirmative action goals; and
- E. career opportunities and mobility for employees.

**Statutory Authority:** *MS s 43A.04*

**History:** *30 SR 807*

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