

3900.0200 OTHER ELEMENTS OF THE STATE PERSONNEL SYSTEM.

Subpart 1. **Commissioner.** The commissioner is the chief personnel and labor relations manager for the civil service of the executive branch. The commissioner is responsible for carrying out Minnesota Statutes, chapter 43A. Personnel rules are one of several elements used to implement Minnesota Statutes, chapter 43A. Other elements are described in subparts 2, 3, and 4.

Subp. 2. **Collective bargaining agreements.** Collective bargaining agreements define or describe terms and conditions of employment between the state and exclusive representatives of employees as directed under Minnesota Statutes, sections 179A.01 to 179A.25. Provisions of collective bargaining agreements supersede inconsistent provisions of chapters 3900, 3905, and 3910 for employees covered under these agreements.

Subp. 3. **Other employment plans.** Certain plans established and approved under Minnesota Statutes, section 43A.18, define or describe terms and conditions of employment for all classified and unclassified employees in the executive branch who are not covered by a collective bargaining agreement. Provisions of these plans supersede inconsistent provisions of chapters 3900, 3905, and 3910 for employees covered by these plans.

Subp. 4. **Administrative procedures.** Certain administrative procedures adopted in accordance with Minnesota Statutes, section 43A.04, subdivision 4, define or describe employee relations programs, activities, and elements for state agency management and employees but do not directly affect the rights of or processes available to the general public.

Statutory Authority: *MS s 43A.04*

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