

3317.4100 COVERED INDIVIDUALS' NOTIFICATION TO EMPLOYERS.

Subpart 1. **Validation of covered individuals' notification to employers.** The commissioner must validate that a covered individual provided notice of their request for leave to the employer as required under Minnesota Statutes, section 268B.085, by requiring an attestation from the covered individual that includes:

- A. a statement that the covered individual notified the employer pursuant to Minnesota Statutes, section 268B.085, subdivision 1;
- B. the date the covered individual provided notice to the covered individual's employer; and
- C. the method the covered individual used to communicate their notice to their employer.

The commissioner must send the attestation under this subpart to the employer from whom the covered individual would be taking leave.

Subp. 2. **Failure to notify employer.** An employer has seven calendar days from the date the commissioner sends the employer the covered individual's attestation to send the commissioner a written statement disputing a covered individual's claim that they provided notice of their request for leave to the employer as required under Minnesota Statutes, section 268B.085.

If the commissioner finds that a covered individual failed to notify their employer pursuant to the requirements of Minnesota Statutes, section 268B.085, the determination of the application is delayed until the commissioner finds that the covered individual provided the required notice to their employer.

Statutory Authority: *MS s 268B.02*

History: *49 SR 1368*

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