

2920.3800 TRAINING PROGRAM.

Subpart 1. **Orientation session for new employees.** It is mandatory that the facility provide an orientation session for new employees. There must be a minimum of 30 hours of training that is relevant to staff duties and the population served. The training must be documented.

Subp. 2. **In-service training program.** It is mandatory that the facility have a yearly training plan. The facility shall provide a minimum of 16 hours per year of training to help staff meet the individual and group needs of residents. The training must be relevant to the staff member's duties. The training must be documented.

Subp. 3. [Repealed, 36 SR 635]

Subp. 4. **First aid training.** Employees who provide direct service to residents must have first aid and cardiopulmonary resuscitation (CPR) training. Certificates or documents verifying current training must be kept in the staff member's file. Training must be provided by a certified instructor. At least one staff member in the facility must have current first aid and CPR training.

Subp. 5. [Repealed, 36 SR 635]

Subp. 6. [Repealed, 9 SR 1655]

Statutory Authority: *MS s 241.021*

History: *9 SR 1655; 36 SR 635*

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