

CHAPTER 4670
DEPARTMENT OF HEALTH
MERIT SYSTEM

NOTE: Under Minnesota Statutes, section 144.011 the State Board of Health was abolished and all of its duties transferred to the commissioner of health

4670 1320 RECOMMENDED ADJUSTMENTS
COMPENSATION PLANS

4670 4200 PUBLIC HEALTH COMPENSATION
PLAN 1984

4670 4210 PROFESSIONAL AND
ADMINISTRATIVE COMPENSATION
PLAN

4670 4220 HEALTH SERVICES SUPPORT
PERSONNEL COMPENSATION PLAN

4670 4230 CLERICAL COMPENSATION PLAN

4670 4240 BUILDING MAINTENANCE
COMPENSATION PLAN

4670.1320 RECOMMENDED ADJUSTMENTS.

The merit system general adjustment recommended for incumbents is four percent for employees on the professional and administrative, health services support, clerical, and building maintenance salary schedules.

Statutory Authority: *MS s 144.071*

History: *8 SR 1346*

COMPENSATION PLANS

4670.4200 PUBLIC HEALTH COMPENSATION PLAN, 1984.

The tables in parts 4670.4210 to 4670.4240 list minimum and maximum salary steps in monthly salary amounts for the specified classes of positions.

Statutory Authority: *MS s 144.071*

History: *8 SR 1346*

4670.4210 PROFESSIONAL AND ADMINISTRATIVE COMPENSATION PLAN.

Subpart 1. Plan A.

	Minimum	Maximum
Assistant Director of Environmental Health	1901	2714
Assistant Director of Public Health Nursing	1737	2597
Business Administrator	1737	2481
Business Supervisor	1274	1816
Director of Environmental Health	2174	3105
Director of Public Health Nursing I	1737	2597
Director of Public Health Nursing II	1901	2714
Medical Technologist	1392	1816

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Public Health Educator I	1392	1901
Public Health Educator II	1737	2373
Public Health Nurse	1456	1993
Public Health Nurse (Team Leader)	1523	2079
Public Health Nutritionist	1592	2174
Registered Nurse (A.A. Degree, 3 year Diploma, or B.S. Degree)	1392	1816
Sanitarian I	1392	1665
Sanitarian II	1523	2079
Sanitarian III	1665	2373
Sanitarian IV	1816	2597
School Health Coordinator	1456	1993
Senior Public Health Nurse	1592	2174

Subp. 2. Plan B.

	Minimum	Maximum
Assistant Director of Environmental Health	1993	2838
Assistant Director of Public Health Nursing	1816	2714
Business Administrator	1816	2597
Business Supervisor	1331	1901
Director of Environmental Health	2271	3248
Director of Public Health Nursing I	1816	2714
Director of Public Health Nursing II	1993	2838
Medical Technologist	1456	1901
Public Health Educator I	1456	1993
Public Health Educator II	1816	2481

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Public Health Nurse	1523	2079
Public Health Nurse (Team Leader)	1592	2174
Public Health Nutritionist	1665	2271
Registered Nurse (A.A. Degree, 3 year Diploma, or B.S. Degree)	1456	1901
Sanitarian I	1456	1737
Sanitarian II	1592	2174
Sanitarian III	1737	2481
Sanitarian IV	1901	2714
School Health Coordinator	1523	2079
Senior Public Health Nurse	1665	2271

Subp. 3. Plan C.

	Minimum	Maximum
Assistant Director of Environmental Health	2079	2965
Assistant Director of Public Health Nursing	1993	2838
Business Administrator	1901	2714
Business Supervisor	1392	1993
Director of Environmental Health	2373	3395
Director of Public Health Nursing I	1993	2838
Director of Public Health Nursing II	2079	2965
Medical Technologist	1523	1993
Public Health Educator I	1523	2079
Public Health Educator II	1901	2597
Public Health Nurse	1699	2318
Public Health Nurse (Team Leader)	1774	2425

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Public Health Nutritionist	1737	2373
Registered Nurse (A.A. Degree, 3 year Diploma, or B.S. Degree)	1628	2124
Sanitarian I	1523	1816
Sanitarian II	1665	2271
Sanitarian III	1816	2597
Sanitarian IV	1993	2838
School Health Coordinator	1592	2174
Senior Public Health Nurse	1856	2539

Statutory Authority: *MS s 144.071*

History: *8 SR 1346*

4670.4220 HEALTH SERVICES SUPPORT PERSONNEL COMPENSATION PLAN.

Subpart 1. Plan A.

	Minimum	Maximum
Animal Warden	994	1302
Bookkeeper	1041	1488
Home Health Aide	799	994
Home Health Aide Coordinator	1091	1423
Inspector I	1116	1274
Inspector II	1216	1592
Laboratory Technician	952	1243
Licensed Practical Nurse	1065	1331
Medical Laboratory Assistant	994	1302
Nutrition Assistant	1041	1423
Public Health Aide	668	872

Subp. 2. Plan B.

	Minimum	Maximum
Animal Warden	1041	1359

Bookkeeper	1091	1555
Home Health Aide	831	1041
Home Health Aide Coordinator	1140	1488
Inspector I	1165	1331
Inspector II	1274	1665
Laboratory Technician	994	1302
Licensed Practical Nurse	1116	1392
Medical Laboratory Assistant	1041	1359
Nutrition Assistant	1091	1488
Public Health Aide	701	911

Subp. 3. Plan C.

	Minimum	Maximum
Animal Warden	1091	1423
Bookkeeper	1140	1628
Home Health Aide	872	1091
Home Health Aide Coordinator	1192	1555
Inspector I	1216	1392
Inspector II	1331	1737
Laboratory Technician	1041	1359
Licensed Practical Nurse	1165	1456
Medical Laboratory Assistant	1091	1423
Nutrition Assistant	1140	1555
Public Health Aide	733	952

Statutory Authority: *MS s 144.071*

History: *8 SR 1346*

4670.4230 CLERICAL COMPENSATION PLAN.

Subpart 1. Plan A.

	Minimum	Maximum
Clerk I	691	940
Clerk II	789	1075
Clerk III	879	1203
Clerk-Typist I	723	983
Clerk-Typist II	789	1075
Clerk-Typist III	879	1203
Clerk-Steno I	758	1029
Clerk-Steno II	859	1176
Switchboard Operator I	789	1075
Switchboard Operator II	838	1151

Subp. 2. Plan B.

	Minimum	Maximum
Clerk I	789	1029
Clerk II	898	1176
Clerk III	1004	1314
Clerk-Typist I	823	1075
Clerk-Typist II	898	1176
Clerk-Typist III	1004	1314
Clerk-Steno I	859	1125
Clerk-Steno II	983	1285
Switchboard Operator I	898	1176
Switchboard Operator II	961	1254

Subp. 3. Plan C.

	Minimum	Maximum
Clerk I	859	1125
Clerk II	983	1285
Clerk III	1101	1436

Clerk-Typist I	898	1176
Clerk-Typist II	983	1285
Clerk-Typist III	1101	1436
Clerk-Steno I	940	1226
Clerk-Steno II	1075	1404
Switchboard Operator I	983	1285
Switchboard Operator II	1050	1371

Statutory Authority: *MS s 144.071*

History: *8 SR 1346*

4670.4240 BUILDING MAINTENANCE COMPENSATION PLAN.

Subpart 1. **Shift differential.** Employees in the classes specified in subparts 2 and 3 who are required to work for a period of at least five hours after 6 p.m. on a regularly scheduled basis may be paid a shift differential in the amount of one salary step above their normal day-work rate.

Subp. 2. **Plan A.**

	Minimum	Maximum
Custodian	765	898
Janitor	898	1151

Subp. 3. **Plan B.**

	Minimum	Maximum
Custodian	898	1062
Janitor	1062	1366

Statutory Authority: *MS s 144.071*

History: *8 SR 1346*