SENATE STATE OF MINNESOTA EIGHTY-SEVENTH LEGISLATURE

A bill for an act

relating to public employment; providing that certain contract terms do not

S.F. No. 2078

(SENATE AUTHORS: PARRY)

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DATED-PGOFFICIAL STATUS02/23/20123941Introduction and first reading
Referred to State Government Innovation and Veterans03/20/2012Comm report: To pass as amended
Second reading

.3 .4 .5	forbidding certain retroactive provisions; amending Minnesota Statutes 2010, section 179A.20, subdivision 6, by adding a subdivision.
.6	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
1.7	Section 1. Minnesota Statutes 2010, section 179A.20, subdivision 6, is amended to
.8	read:
.9	Subd. 6. Contract in effect. During the period after contract expiration and prior to
.10	the date when the right to strike matures, and for additional time if the parties agree, the
.11	terms of an existing contract shall continue in effect and shall be enforceable upon both
.12	parties, except as provided in paragraph (b).
.13	(b) A contract term does not continue in effect and is not enforceable after the
.14	expiration date stated in the contract, and the parties may not agree to extend or honor a
.15	contract term beyond the expiration date of the contract if the contract term would:
16	(1) provide a wage or salary increase to an employee, including but not limited to
17	an increase based on cost of living, longevity, education or training, or performance or
18	merit; or
19	(2) provide an increase in the dollar amount of an employer contribution for
20	insurance benefits above the amount paid under the expired contract.
.21	EFFECTIVE DATE. This section is effective the day following final enactment.

For a collective bargaining agreement that expired before the effective date of this section,

the requirements of this section apply to limit wages and benefits to the levels and amounts

Section 1.

in effect on the effective date of this section.

S.F. No. 2078, as introduced - 87th Legislative Session (2011-2012) [12-4497]

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Sec. 2. Minnesota Statutes 2010, section 179A.20, is amended by adding a subdivision
to read:

- Subd. 7. **Retroactivity prohibited.** An employer may not enter into a contract, and an arbitrator may not issue an interest arbitration award, that would retroactively provide a wage or salary increase or retroactively provide an increase in the dollar amount of an employer contribution for benefits.
- 2.7 **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 2. 2