

**SENATE  
STATE OF MINNESOTA  
NINETY-SECOND SESSION**

**S.F. No. 1275**

(SENATE AUTHORS: CHAMPION)

DATE  
02/22/2021

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484

Introduction and first reading  
Referred to Labor and Industry Policy

OFFICIAL STATUS

1.1 A bill for an act  
1.2 relating to labor; adding medical examiner investigators to the list of essential  
1.3 employees; amending Minnesota Statutes 2020, section 179A.03, subdivision 7.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2020, section 179A.03, subdivision 7, is amended to read:

1.6 Subd. 7. **Essential employee.** "Essential employee" means firefighters, peace officers  
1.7 subject to licensure under sections 626.84 to 626.863, 911 system and police and fire  
1.8 department public safety dispatchers, medical examiner investigators, guards at correctional  
1.9 facilities, confidential employees, supervisory employees, assistant county attorneys, assistant  
1.10 city attorneys, principals, and assistant principals. However, for state employees, "essential  
1.11 employee" means all employees in law enforcement, public safety radio communications  
1.12 operators, health care professionals, correctional guards, professional engineering, and  
1.13 supervisory collective bargaining units, irrespective of severance, and no other employees.  
1.14 For University of Minnesota employees, "essential employee" means all employees in law  
1.15 enforcement, nursing professional and supervisory units, irrespective of severance, and no  
1.16 other employees. "Firefighters" means salaried employees of a fire department whose duties  
1.17 include, directly or indirectly, controlling, extinguishing, preventing, detecting, or  
1.18 investigating fires. Employees for whom the state court administrator is the negotiating  
1.19 employer are not essential employees. For Hennepin Healthcare System, Inc. employees,  
1.20 "essential employees" means all employees.