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State of Minnesota

HOUSE OF REPRESENTATIVES

A bill for an act

relating to human rights; prohibiting discrimination by a health plan company;

NINETIETH SESSION

н. **F.** No. **2692**

05/18/2017 Authored by Murphy, E.; Bernardy; Loeffler; Clark and Hornstein
The bill was read for the first time and referred to the Committee on Civil Law and Data Practices Policy

1.3	amending Minnesota Statutes 2010, Section 303A.17.
1.4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:
1.5	Section 1. Minnesota Statutes 2016, section 363A.17, is amended to read:
1.6	363A.17 BUSINESS DISCRIMINATION.
1.7	It is an unfair discriminatory practice for a person engaged in a trade or business or in
1.8	the provision of a service:
1.9	(1) to refuse to do business with or provide a service to a woman based on her use of
1.10	her current or former surname; or
1.11	(2) to impose, as a condition of doing business with or providing a service to a woman,
1.12	that a woman use her current surname rather than a former surname; or
1.13	(3) to intentionally refuse to do business with, to refuse to contract with, or to discriminate
1.14	in the basic terms, conditions, or performance of the contract because of a person's race,
1.15	national origin, color, sex, sexual orientation, or disability, unless the alleged refusal or
1.16	discrimination is because of a legitimate business purpose-; or
1.17	(4) to refuse to sell a health plan, or to sell a health plan that discriminates in the basic
1.18	terms, conditions, performance, including the underwriting, price, and limitations or
1.19	exclusions on coverage or provider services, based on a person's race, national origin, color,

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sex, sexual orientation, disability, or health status.

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For the purposes of this section, business includes a health plan company as defined in section 62Q.01, subdivision 4. Nothing in this section shall prohibit positive action plans.

- 2.3 **EFFECTIVE DATE.** This section is effective August 1, 2017, and applies to health
- plans offered, issued, or renewed on or after that date.

Section 1. 2