1.1

S0545-3

SENATE STATE OF MINNESOTA NINETIETH SESSION

JFK

S.F. No. 545

| (SENATE AUTHORS: ROSEN and Pappas) | | | | |
|------------------------------------|-------|---|--|--|
| DATE | D-PG | OFFICIAL STATUS | | |
| 02/02/2017 | 488 | Introduction and first reading | | |
| | | Referred to State Government Finance and Policy and Elections | | |
| 05/10/2017 | 4305a | Comm report: To pass as amended and re-refer to Finance | | |
| | | Joint rule 2.03, referred to Rules and Administration | | |
| | 4494 | Comm report: Adopt previous comm report Joint rule 2.03 Suspended | | |
| 05/15/2017 | 4528a | Comm report: To pass as amended | | |
| | 4555 | Second reading | | |
| 05/21/2017 | 5779a | Special Order: Amended | | |
| | 5793 | Third reading Passed | | |
| | | | | |

A bill for an act

relating to retirement; benefit and contribution changes for Minnesota statewide 1.2 and major local public employee retirement plans; increasing contribution rates; 13 reducing certain postretirement adjustment increase rates; modifying investment 1.4 return assumptions; extending amortization target dates; reducing deferred annuities 1.5 augmentation; requiring a study on postretirement adjustments; making 1.6 administrative changes to the Minnesota State Retirement System, Teachers 1.7 Retirement Association, Public Employees Retirement Association, and St. Paul 1.8 Teachers Retirement Fund Association; clarifying refund repayment procedures; 1.9 modifying executive director credentials; clarifying service requirements; revising 1.10 appeal procedures; modifying service credit purchase procedures; establishing 1.11 new procedures for disability applications due to private disability insurance 1 12 requirements; clarifying disability benefit payment provisions; modifying annual 1.13 benefit limitations for federal tax code compliance; authorizing use of IRS 1.14 correction procedures; clarifying benefit offsets for certain refund payments; 1.15 clarifying police and fire plan coverage for certain Hennepin Healthcare System 1.16 supervisors; modifying various economic actuarial assumptions; authorizing the 1.17 transfer of assets and members from the voluntary statewide volunteer firefighter 1.18 retirement plan to a volunteer firefighter relief association; adopting 1 1 9 recommendations of the Volunteer Firefighter Relief Association Working Group; 1.20 increasing relief association lump-sum service pension maximums; lowering certain 1 21 vesting requirements for Eden Prairie Volunteer Firefighters Relief Association; 1.22 modifying the Brook Park volunteer firefighters service pension level; permitting 1.23 alternative allocation of fire state aid for city of Austin; establishing a fire state 1.24 aid work group; modifying various Department of Human Services and Department 1.25 of Corrections employment classifications eligible for correctional retirement 1.26 coverage; modifying the calculation of annuities under the Minnesota State 1.27 Retirement System unclassified program; revising augmentation interest rates for 1.28 certain terminated privatized employees; adopting definition of the Hometown 1.29 Heroes Act related to public safety officer death benefits; allowing service credit 1.30 purchase and Rule of 90 eligibility for certain Minnesota Department of 1.31 Transportation employees; authorizing MnSCU employees to elect retroactive and 1 32 prospective TRA coverage; authorizing MnSCU employee to transfer past service 1.33 from IRAP to PERA; increasing maximum employer contribution to a supplemental 1 34 laborers pension fund; authorizing certain additional sources of retirement plan 1.35 funding; making technical and conforming changes; appropriating money; amending 1.36 Minnesota Statutes 2016, sections 3A.02, subdivision 4; 3A.03, subdivisions 2, 3; 1.37 16A.14, subdivision 2a; 352.01, subdivisions 2a, 13a; 352.017, subdivision 2; 1.38 352.03, subdivisions 5, 6; 352.04, subdivisions 2, 3, 8, 9; 352.113, subdivisions 1.39

2, 4, 14; 352.116, subdivision 1a; 352.22, subdivisions 2, 3, by adding subdivisions; 2.1 2.2 352.23; 352.27; 352.91, subdivisions 3f, 3g, by adding a subdivision; 352.92, subdivisions 1, 2, by adding a subdivision; 352.955, subdivision 3; 352B.013, 23 subdivision 2; 352B.02, subdivisions 1a, 1c; 352B.08, by adding a subdivision; 2.4 352B.085; 352B.086; 352B.11, subdivision 4; 352D.02, subdivisions 1, 3; 352D.04, 2.5 subdivision 2; 352D.05, subdivision 4; 352D.06, subdivision 1; 352D.085, 2.6 subdivision 1; 352D.11, subdivision 2; 352D.12; 352F.04, subdivisions 1, 2, by 2.7 adding a subdivision; 353.01, subdivisions 2b, 10, 16, 43, 47; 353.012; 353.0162; 2.8 353.03, subdivision 3; 353.27, subdivisions 3c, 7a, 12, 12a, 12b; 353.28, subdivision 2.9 5; 353.29, subdivisions 4, 7; 353.30, subdivision 3c; 353.32, subdivisions 1, 4; 2.10 353.34, subdivision 2; 353.35, subdivision 1; 353.37, subdivision 1; 353.64, 2.11 subdivision 10; 353.65, subdivisions 2, 3, by adding a subdivision; 353F.02, 2.12 subdivision 5a; 353F.025, subdivision 2; 353F.04, subdivision 2; 353F.05; 2.13 353F.057; 353F.06; 353F.07; 353G.01, subdivision 9, by adding a subdivision; 2.14 353G.02, subdivision 6; 353G.03, subdivision 3; 353G.08, subdivision 3; 353G.11, 2.15 subdivision 1; 354.05, subdivision 2, by adding a subdivision; 354.06, subdivisions 2.16 2, 2a; 354.095; 354.42, subdivisions 2, 3; 354.436, subdivision 3; 354.44, 2.17 subdivisions 3, 6, 9; 354.45, by adding a subdivision; 354.46, subdivision 6; 354.48, 2.18 subdivision 1; 354.49, subdivision 2; 354.50, subdivision 2; 354.51, subdivision 2.19 5; 354.512; 354.52, subdivisions 4, 4d; 354.53, subdivision 5; 354.55, subdivision 2.20 11; 354.66, subdivision 2; 354.72, subdivision 1; 354A.011, subdivisions 3a, 29; 2.21 354A.093, subdivisions 4, 6; 354A.095; 354A.096; 354A.12, subdivisions 1, 1a, 2.22 2a, 3a, 3c, 7; 354A.29, subdivision 7; 354A.31, subdivisions 3, 7; 354A.34; 2.23 354A.35, subdivision 2; 354A.37, subdivisions 2, 3; 354A.38; 356.195, subdivision 2.24 2; 356.215, subdivisions 8, 9, 11; 356.24, subdivision 1; 356.30, subdivision 1; 2.25 356.32, subdivision 2; 356.415, subdivisions 1, 1a, 1b, 1c, 1d, 1e, 1f, by adding a 2.26 subdivision; 356.44; 356.47, subdivisions 1, 3; 356.50, subdivision 2; 356.551, 2.27 subdivision 2; 356.635, subdivision 10, by adding subdivisions; 356.96, 2.28 subdivisions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13; 356A.06, subdivision 7; 423A.02, 2.29 subdivisions 3, 5; 424A.001, subdivisions 2, 3, 10, by adding a subdivision; 2.30 424A.002, subdivision 1; 424A.01, subdivisions 1, 5, 6, by adding subdivisions; 2.31 424A.015, subdivision 1, by adding a subdivision; 424A.016, subdivision 2; 2.32 424A.02, subdivisions 1, 3, 3a, 7; 424A.04, subdivision 1; 424A.07; 424A.091, 2.33 subdivision 3; 424A.094, subdivision 3; 424A.10, subdivision 1; 424B.20, 2.34 subdivision 4; 490.121, subdivisions 4, 25, 26; 490.1211; 490.124, subdivision 2.35 12; proposing coding for new law in Minnesota Statutes, chapters 353F; 353G; 2.36 356; 424A; repealing Minnesota Statutes 2016, sections 3A.12; 352.04, subdivision 2.37 11; 352.045; 352.72; 352B.30; 353.0161; 353.27, subdivision 3b; 353.34, 2.38 subdivision 6; 353.71, subdivision 1; 354.42, subdivisions 4a, 4b, 4c, 4d; 354.60; 2.39 354A.12, subdivision 2c; 354A.29, subdivisions 8, 9; 354A.39; 356.611, 2.40 subdivisions 3, 3a, 4, 5; 356.96, subdivisions 14, 15; 424A.02, subdivision 13. 2.41 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA: 2.42 **ARTICLE 1** 2.43 MINNESOTA STATE RETIREMENT SYSTEM BENEFIT AND CONTRIBUTION 2.44 CHANGES 2.45 Section 1. Minnesota Statutes 2016, section 3A.02, subdivision 4, is amended to read: 2.46

2.47 Subd. 4. **Deferred annuities augmentation.** (a) The deferred retirement allowance of

any former legislator must be computed as provided in subdivision 1 on the basis of allowable

- 2.49 service and augmented as provided herein.(b) The required reserves applicable to the deferred
- 2.50 retirement allowance, determined as of the date the benefit begins to accrue using an

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

| 3.1 | appropriate mortality table and an interest assumption of six percent, must be augmented |
|------|---|
| 3.2 | by interest compounded annually from the first of the month following the termination of |
| 3.3 | active service, or July 1, 1973, whichever is later, to the first day of the month in which the |
| 3.4 | allowance begins to accrue effective date of retirement, at the following annually |
| 3.5 | compounded rate or rates: |
| 3.6 | (1) five percent until January 1, 1981; |
| 3.7 | (2) three percent from January 1, 1981, or from the first day of the month following the |
| 3.8 | termination of active service, whichever is later, until January 1 of the year in which the |
| 3.9 | former legislator attains age 55 or until January 1, 2012, whichever is earlier; |
| 3.10 | (3) five percent from the period end date under clause (2) until the effective date of |
| 3.11 | retirement or until January 1, 2012, whichever is earlier; and |
| 3.12 | (4) two percent after December 31, 2011. from January 1, 2012, until December 31, |
| 3.13 | <u>2017; and</u> |
| 3.14 | (5) after December 31, 2017, the deferred annuity must not be augmented. |
| 3.15 | EFFECTIVE DATE. This section is effective July 1, 2017. |
| 3.16 | Sec. 2. Minnesota Statutes 2016, section 352.116, subdivision 1a, is amended to read: |
| 3.17 | Subd. 1a. Actuarial reduction for early retirement. This subdivision applies to a |
| 3.18 | person who has become at least 55 years old and first became a covered employee after |
| 3.19 | June 30, 1989, and to any other covered employee who has become at least 55 years old |
| 3.20 | and whose annuity is higher when calculated under section 352.115, subdivision 3, paragraph |
| 3.21 | (b), in conjunction with this subdivision than when calculated under section 352.115, |
| 3.22 | subdivision 3, paragraph (a), in conjunction with subdivision 1. A covered employee who |
| 3.23 | retires before the normal retirement age shall be paid the normal retirement annuity provided |
| 3.24 | in section 352.115, subdivisions 2 and 3, paragraph (b), reduced so that as described in |
| 3.25 | clause (1) or (2), as applicable. |
| 3.26 | (1) For covered employees who retire on or after July 1, 2018, the reduced annuity is |
| 3.27 | the actuarial equivalent of the annuity that would be payable to the employee if the employee |
| 3.28 | deferred receipt of the annuity until normal retirement age and the annuity amount were |

the day the annuity begins to accrue until the normal retirement age. The applicable annual
rate is the rate in effect on the employee's effective date of retirement and shall be considered

augmented at an the applicable annual rate of three percent, compounded annually, from

- 3.32 as fixed for the employee for the period until the employee reaches normal retirement age.
- 3.33 The applicable annual rates are the following:

3.29

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|------|--|--|--------------------------------|----------------------------------|--------------------------------------|
| 4.1 | (i) until | June 30, 2018, three p | ercent if the en | ployee became an em | ployee before July |
| 4.2 | | | | an employee after Jun | |
| 4.3 | (ii) a rate | e that changes each mo | nth, beginning J | uly 1, 2018, through Ju | une 30, 2023, which |
| 4.4 | | | | ero in equal monthly i | |
| 4.5 | five-year pe | riod; and | | | |
| 4.6 | (iii) afte | r June 30, 2023, zero j | percent. | | |
| 4.7 | After Ju | ne 30, 2023, actuarial | equivalent, for | the purpose of determ | ining the reduced |
| 4.8 | annuity con | nmencing before norm | al retirement ag | ge under this clause, sh | all not take into |
| 4.9 | account any | augmentation. | | | |
| 4.10 | (2) For a | covered employees wh | no retire before | July 1, 2018, the reduc | ced annuity is the |
| 4.11 | actuarial eq | uivalent of the annuity | y that would be | payable to the employ | ee if the employee |
| 4.12 | deferred rec | ceipt of the annuity un | til normal retire | ement age and the annu | ity amount were |
| 4.13 | augmented | at an annual rate of thre | e percent, comp | oounded annually, from | the day the annuity |
| 4.14 | begins to ac | crue until normal retin | rement age if th | e employee became ar | employee before |
| 4.15 | July 1, 2006, and at an annual rate of 2.5 percent, compounded annually, from the day the | | | | |
| 4.16 | annuity begins to accrue until the normal retirement age if the employee initially becomes | | | | |
| 4.17 | became an o | employee after June 30 | 0, 2006. | | |
| 4.18 | <u>EFFEC</u> | TIVE DATE. This se | ction is effectiv | re July 1, 2017. | |
| 4.19 | Sec. 3. M | innesota Statutes 2016 | 5, section 352.22 | 2, subdivision 2, is am | ended to read: |
| 4.20 | Subd. 2. | Amount of refund. | Except as provi | ded in subdivision 3, th | ne refund payable |
| 4.21 | to a person | who ceased to be a sta | te employee by | reason of a terminatio | n of state service is |
| 4.22 | an amount e | equal to employee accu | mulated contrib | outions plus interest <u>unt</u> | il the date on which |
| 4.23 | the refund i | <u>s paid,</u> at the rate of <u>fc</u> | ollowing rates for | or the applicable period | <u>d:</u> |
| 4.24 | <u>(a)</u> six p | ercent per year compo | unded daily fro | m the date that the con | tribution was made |
| 4.25 | until June 3 | 0, 2011 , or until the da | ate on which the | e refund is paid, which | ever is earlier, and |
| 4.26 | at the rate o | f <u>;</u> | | | |
| 4.27 | <u>(b)</u> four | percent per year comp | ounded daily fro | om the date that the con | tribution was made |
| 4.28 | or from July | y 1, 2011, whichever i | s later , until the | date on which the refi | und is paid. <u>until</u> |
| 4.29 | June 30, 20 | 17; and | | | |
| 4.30 | (c) three | percent per year com | pounded daily | from the date that the c | contribution was |
| 4.31 | made or Jul | y 1, 2017, whichever | is later. | | |
| | | | | | |

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
| | | | | |

5.1 Included with the refund is any interest paid as part of repayment of a past refund, plus5.2 interest thereon from the date of repayment.

5.3 Sec. 4. Minnesota Statutes 2016, section 352.22, is amended by adding a subdivision to
5.4 read:

5.5 Subd. 2b. Refund repayment. Any person who has received a refund from the state
5.6 employees retirement plan, and who is a member of any of the retirement plans specified
5.7 in section 356.311, paragraph (b), may repay the refund with interest to the state employees
5.8 retirement plan. If a refund is repaid to the plan and more than one refund has been received

5.9 from the plan, all refunds must be repaid. Repayment must be made as provided in section

5.10 <u>352.23</u>, and under terms and conditions consistent with that section as agreed upon with

5.11 <u>the director.</u>

5.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

5.13 Sec. 5. Minnesota Statutes 2016, section 352.22, subdivision 3, is amended to read:

5.14 Subd. 3. **Deferred annuity.** (a) An employee who has at least three years of allowable 5.15 service if employed before July 1, 2010, or who has at least five years of allowable service 5.16 if employed after June 30, 2010, when termination occurs may elect to leave the accumulated 5.17 contributions in the fund and thereby be entitled to a deferred retirement annuity. The annuity 5.18 must be computed under the law in effect when state service terminated, on the basis of the 5.19 allowable service credited to the person before the termination of service.

(b) An employee on layoff or on leave of absence without pay, except a leave of absence
for health reasons, and who does not return to state service must have an annuity, deferred
annuity, or other benefit to which the employee may become entitled computed under the
law in effect on the employee's last working day.

(c) No application for a deferred annuity may be made more than 60 days before the
time the former employee reaches the required age for entitlement to the payment of the
annuity. The deferred annuity begins to accrue no earlier than 60 days before the date the
application is filed in the office of the system, but not (1) before the date on which the
employee reaches the required age for entitlement to the annuity nor (2) before the day
following the termination of state service in a position which is not covered by the retirement
system.

(d) Application for the accumulated contributions left on deposit with the fund may bemade at any time following the date of the termination of service.

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|------|---------------------|----------------------------|-------------------|--------------------------|-------------------------|
| 6.1 | (e) Defer | red annuities must be | e augmented as | s provided in section : | 352.72, subdivision 2 |
| 6.2 | subdivision | <u>3a</u> . | | | |
| 6.3 | EFFEC | FIVE DATE. This se | ection is effecti | ve July 1, 2017. | |
| | | | | | |
| 6.4 | Sec. 6. Min | nnesota Statutes 2016 | 6, section 352.2 | 22, is amended by add | ling a subdivision to |
| 6.5 | read: | | | | |
| 6.6 | Subd. 3a | <u>.</u> Computation of de | ferred annuit | y. (a) The deferred and | nuity, if any, accruing |
| 6.7 | under subdiv | vision 3, on the basis | of allowable s | ervice before termina | tion of state service |
| 6.8 | and augment | ted by interest compo | ounded annuall | y from the first day of | f the month following |
| 6.9 | the month in | which the employee | ceased to be a | state employee, or Ju | ly 1, 1971, whichever |
| 6.10 | is later, to th | e effective date of ret | tirement. | | |
| 6.11 | <u>(b) For a</u> | person who became | a state employ | ee before July 1, 2006 | b, the annuity must be |
| 6.12 | augmented a | at the following rate of | or rates: | | |
| 6.13 | <u>(1) five p</u> | percent until January | 1, 1981; | | |
| 6.14 | (2) three | percent thereafter un | til January 1 o | f the year following t | he year in which the |
| 6.15 | former empl | oyee attains age 55 o | or until January | 1, 2012, whichever i | s earlier; |
| 6.16 | (3) five p | percent from the Janu | ary 1 next foll | owing the attainment | of age 55 until |
| 6.17 | December 3 | 1, 2011; | | | |
| 6.18 | <u>(4) two p</u> | ercent from January | 1, 2012, until | December 31, 2017; | and |
| 6.19 | (5) after | December 31, 2017, | the deferred ar | nuity must not be au | gmented. |
| 6.20 | <u>(c)</u> For a | person who became | a state employ | ee after June 30, 2006 | b, the annuity must be |
| 6.21 | augmented a | at the following rate of | or rates: | | |
| 6.22 | <u>(1) 2.5 p</u> | ercent until Decembe | er 31, 2011; | | |
| 6.23 | <u>(2) two p</u> | ercent from January | 1, 2012, until | December 31, 2017; a | und |
| 6.24 | (3) after | December 31, 2017, | the deferred ar | nuity must not be au | gmented. |
| 6.25 | <u>(d)</u> The r | etirement annuity or | disability bene | fit of, or the survivor | benefit payable on |
| 6.26 | behalf of, a f | ormer state employed | e who terminat | ed service before July | 1, 1997, which is not |
| 6.27 | first payable | until after June 30, 1 | 997, must be | ncreased on an actual | rial equivalent basis |
| 6.28 | to reflect the | change in the postre | tirement intere | est rate actuarial assur | nption under section |
| 6.29 | <u>356.215, sub</u> | odivision 8, from five | percent to six | percent under a calcu | lation procedure and |
| 6.30 | the tables ad | opted by the board an | d approved by | the actuary retained u | nder section 356.214. |
| 6.31 | EFFEC | FIVE DATE. This se | ection is effecti | ve July 1, 2017. | |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|------|---------------------|-----------------------------------|-----------------------------|------------------------|-----------------------------|
| 7.1 | Sec. 7. Mi | nnesota Statutes 2016 | , section 352B.0 | 8, is amended by ad | ding a subdivision to |
| 7.2 | read: | | | · · | C |
| 7.3 | Subd. 2b | . Computation of de | ferred annuity. | (a) Deferred annuiti | es must be computed |
| 7.4 | according to | this chapter on the ba | sis of allowable | service before termi | nation of service and |
| 7.5 | augmented b | by interest compound | ed annually from | the first day of the | month following the |
| 7.6 | month in wh | nich the member term | inated service, o | r July 1, 1971, whic | hever is later, to the |
| 7.7 | effective dat | te of retirement. | | | |
| 7.8 | <u>(b) For a</u> | person who became | an employee bef | ore July 1, 2006, the | e annuity must be |
| 7.9 | augmented a | at the following rate of | or rates: | | |
| 7.10 | <u>(1) five p</u> | percent until January | 1 <u>, 1981;</u> | | |
| 7.11 | (2) three | percent from January | 7 1, 1981, until D | December 31, 2011; | |
| 7.12 | <u>(3) two p</u> | percent from January | 1, 2012, until De | ecember 31, 2017; a | nd |
| 7.13 | <u>(4) after</u> | December 31, 2017, 1 | the deferred annu | uity must not be aug | gmented. |
| 7.14 | <u>(c)</u> For a | person who became | an employee afte | er June 30, 2006, the | e annuity must be |
| 7.15 | augmented a | as follows: | | | |
| 7.16 | <u>(1) 2.5 p</u> | ercent until Decembe | r 31, 2011 <u>;</u> | | |
| 7.17 | <u>(2) two p</u> | percent from January | 1, 2012, until De | cember 31, 2017; a | nd |
| 7.18 | (3) after | December 31, 2017, 1 | the deferred annu | uity must not be aug | gmented. |
| 7.19 | <u>(d) The r</u> | nortality table and int | terest assumption | n used to compute th | ne annuity must be |
| 7.20 | those in effe | ect when the member | files application | for annuity. | |
| 7.21 | EFFEC | FIVE DATE. This se | ection is effective | 9 July 1, 2017. | |
| 7.22 | Sec. 8. Mi | nnesota Statutes 2016 | 6, section 352D.0 | 985, subdivision 1, i | s amended to read: |
| 7.23 | Subdivis | ion 1. Combined ser | vice. Except as j | provided in section 3 | 356.30, 356.302, or |
| 7.24 | 356.303, ser | vice under the unclas | sified program f | or which the employ | yee has been credited |
| 7.25 | with employ | vee shares may be use | d for the limited | purpose of qualifyi | ng for benefits under |
| 7.26 | sections 352 | 2.115, 352.72, subdivi | sion 1, 352.113, | 354.44, 354.45, 354 | 4.48, and 354.60 |
| 7.27 | <u>356.311</u> . Th | e service also may no | t be used to qual | ify for a disability b | penefit under section |
| 7.28 | 352.113 or 3 | 354.48 if a participant | was under the u | nclassified program | at the time of the |
| 7.29 | disability. A | lso, the years of servi | ce and salary pa | id while the particip | pant was in the |
| 7.30 | unclassified | program may not be | used in determin | ing the amount of b | enefits. |
| 7.31 | EFFEC | FIVE DATE. This se | ection is effective | July 1, 2017. | |

Article 1 Sec. 8.

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|------|--|--------------------------------|---------------------|------------------------|----------------------------------|
| 8.1 | Sec. 9. Minr | nesota Statutes 2016 | 5, section 490.12 | 1, subdivision 25, is | amended to read: |
| 8.2 | Subd. 25. 7 | Fier I. "Tier I" is the | benefit program | of the retirement pla | n with a membership |
| 8.3 | specified by se | ection 490.1221, para | agraph (b), and go | overned by sections 3 | 356.415, subdivisions |
| 8.4 | 1 and subdivis | sion 1f; and 490.12 | l to 490.133, exc | ept as modified in s | ections 490.121, |
| 8.5 | subdivision 2 | f, paragraph (b); 49 | 90.1222; 490.123 | 3, subdivision 1a, pa | ragraph (b); and |
| 8.6 | 490.124, subd | ivision 1, paragraph | ns (c) and (d). | | |
| 8.7 | EFFECTI | VE DATE. This se | ection is effective | 2 July 1, 2017. | |
| 8.8 | Sec. 10. Mir | inesota Statutes 201 | 6, section 490.1 | 21, subdivision 26, | is amended to read: |
| 8.9 | Subd. 26. | Fier II. "Tier II" is | the benefit progr | am of the retiremen | t plan with a |
| 8.10 | membership sj | pecified by section 4 | 90.1221, paragra | ph (c), and governed | by sections 356.415, |
| 8.11 | subdivisions 1 | -and subdivision 1f | ; 490.121 to 490 | .133, as modified in | section 490.121, |
| 8.12 | subdivision 2 | f, paragraph (b); 49 | 90.1222; 490.123 | 3, subdivision 1a, pa | ragraph (b); and |
| 8.13 | 490.124, subdivision 1, paragraphs (c) and (d). | | | | |
| 8.14 | EFFECTIVE DATE. This section is effective July 1, 2017. | | | | |
| 8.15 | Sec. 11. <u>RE</u> | PEALER. | | | |
| 8.16 | Minnesota Statutes 2016, sections 3A.12; 352.045; 352.72; and 352B.30, are repealed. | | | | |
| 8.17 | EFFECTI | VE DATE. This se | ection is effective | 9 July 1, 2017. | |
| 8.18 | | | ARTICLE | 2 | |
| 8.19 | PUBL | IC EMPLOYEES | RETIREMEN | T ASSOCIATION | CHANGES |
| 8.20 | Section 1. PI | ERA BOARD OF T | RUSTEES; REI | FORM PROPOSAI | L REQUIREMENT. |
| 8.21 | The board | of trustees of the Pr | ublic Employees | Retirement Associa | ation shall present to |
| 8.22 | the Legislative | e Commission on Po | ensions and Reti | rement, no later thar | n January 15, 2018, a |
| 8.23 | package of be | nefit and sustainabi | lity reforms for t | he general employe | es retirement plan |
| 8.24 | consisting of r | eforms that are sim | ilar to the change | es made to the other | statewide retirement |
| 8.25 | plans during the | he 2017 legislative | session and any | other related reform | s that improve the |
| 8.26 | projected fund | led ratio of the plan | . The package of | Freforms must be ac | companied by the |
| 8.27 | opinion of the | plan's approved act | uary under section | on 356.215, subdivis | sion 1, paragraph (c), |
| 8.28 | that implemen | tation of the reform | s is projected to r | esult in the general e | employees retirement |
| 8.29 | plan attaining | a ratio of market va | alue of assets to a | actuarial accrued lia | bilities equal to or |
| 8.30 | greater than 9 | 0 percent by the end | d of the amortiza | tion period under se | ection 356.215, |
| 8.31 | subdivision 11 | , in effect as of July | y 1, 2017. For pu | rposes of determinin | ng the initial funding |

| | SF545 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|------|---------------------------|-------------------------|-------------------|--------------------------|-------------------------|
| 9.1 | ratio, the begin | nning asset value as c | of July 1, 2017, | shall be the market va | lue of assets expected |
| 9.2 | to occur if the | assumed investmer | nt return for fis | scal year 2017 is met. | Subsequent funding |
| 9.3 | ratios should | be based on the actu | arial accrued l | iability determined as | of July 1, 2017, and |
| 9.4 | subsequent pr | ojected assets and li | abilities based | on approved 2017 va | luation assumptions. |
| 9.5 | The package of | of reforms shall be p | resented for co | nsideration by the Leg | sislative Commission |
| 9.6 | on Pensions a | nd Retirement and p | bassage by the | legislature during the | 2018 legislative |
| 9.7 | session. | | | | |
| | | | | | |
| 9.8 | Sec. 2. <u>REP</u> | PEALER. | | | |
| 9.9 | Minnesota | Statutes 2016, sect | ions 353.27, su | ubdivision 3b; and 353 | 3.71, subdivision 1, |
| 9.10 | are repealed. | | | | |
| 9.11 | EFFECT | IVE DATE. This se | ction is effecti | ve July 1, 2017. | |
| 9.12 | | | ARTICL | LE 3 | |
| 9.13 | TEACHER | S RETIREMENT . | | ON BENEFIT AND | CONTRIBUTION |
| 9.14 | | | CHANG | JES | |
| 9.15 | Section 1. N | Iinnesota Statutes 20 | 016, section 3 | 54.436, subdivision 3, | is amended to read: |
| 9.16 | Subd. 3. A | id expiration. The | aid amounts sj | pecified in this sectior | terminate and this |
| 9.17 | section expire | es on the October 1 r | next following | the later of the follow | ving dates: (1) when |
| 9.18 | the date on wl | hich the current asse | ets of the Teach | ners Retirement Assoc | ciation fund equal or |
| 9.19 | exceed the act | uarial accrued liabil | ities of the fund | d as determined in the | most recent actuarial |
| 9.20 | valuation repo | ort for the Teachers R | Retirement Ass | ociation fund by the a | ctuary retained under |
| 9.21 | section 356.21 | 4; or (2) when the m | ember and emp | bloyer contribution rate | es are first determined |
| 9.22 | to be eligible | for a reduction unde | er section 354.4 | 42, subdivisions 4a, 4 | b, 4c, and 4d. |
| 9.23 | EFFECT | IVE DATE. This se | ction is effecti | ve July 1, 2017. | |
| 9.24 | Sec. 2. Mini | nesota Statutes 2016 | , section 354.4 | 14, subdivision 6, is a | mended to read: |
| 9.25 | Subd. 6. C | Computation of form | mula progran | n retirement annuity. | . (a) The formula |
| 9.26 | retirement and | nuity must be compu | uted in accorda | ance with the applicab | le provisions of the |
| 9.27 | formulas state | ed in paragraph (b) c | or (d) on the ba | sis of each member's | average salary under |
| 9.28 | section 354.03 | 5, subdivision 13a, f | for the period of | of the member's formu | la service credit. |
| 9.29 | (b) This pa | aragraph, in conjunc | tion with para | graph (c), applies to a | person who first |
| 9.30 | became a men | nber of the association | on or a membe | r of a pension fund list | ted in section 356.30, |
| 9.31 | subdivision 3, | before July 1, 1989 | , unless paragr | caph (d), in conjunction | n with paragraph (e), |

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

produces a higher annuity amount, in which case paragraph (d) applies. The average salary
as defined in section 354.05, subdivision 13a, multiplied by the following percentages per
year of formula service credit shall determine the amount of the annuity to which the member
qualifying therefor is entitled for service rendered before July 1, 2006:

| 10.5 | Period | Coordinated Member | Basic Member |
|--------------|---------------------------------------|----------------------|----------------------|
| 10.6 10.7 | Each year of service during first ten | 1.2 percent per year | 2.2 percent per year |
| 10.8 10.9 | Each year of service thereafter | 1.7 percent per year | 2.7 percent per year |

For service rendered on or after July 1, 2006, by a member other than a member who was a member of the former Duluth Teachers Retirement Fund Association between January 1, 2006, and June 30, 2015, and for service rendered on or after July 1, 2013, by a member who was a member of the former Duluth Teachers Retirement Fund Association between January 1, 2013, and June 30, 2015, the average salary as defined in section 354.05, subdivision 13a, multiplied by the following percentages per year of service credit, determines the amount the annuity to which the member qualifying therefor is entitled:

| 10.17 | Period | Coordinated Member | Basic Member |
|----------------|---|----------------------|----------------------|
| 10.18 10.19 | Each year of service during first ten | 1.4 percent per year | 2.2 percent per year |
| 10.20 10.21 | Each year of service after ten years of service | 1.9 percent per year | 2.7 percent per year |

(c)(i) This paragraph applies only to a person who first became a member of the
association or a member of a pension fund listed in section 356.30, subdivision 3, before
July 1, 1989, and whose annuity is higher when calculated under paragraph (b), in conjunction
with this paragraph than when calculated under paragraph (d), in conjunction with paragraph
(e).

(ii) Where any member retires prior to normal retirement age under a formula annuity,
the member shall be paid a retirement annuity in an amount equal to the normal annuity
provided in paragraph (b) reduced by one-quarter of one percent for each month that the
member is under normal retirement age at the time of retirement except that for any member
who has 30 or more years of allowable service credit, the reduction shall be applied only
for each month that the member is under age 62.

(iii) Any member whose attained age plus credited allowable service totals 90 years is
entitled, upon application, to a retirement annuity in an amount equal to the normal annuity
provided in paragraph (b), without any reduction by reason of early retirement.

(d) This paragraph applies to a member who has become at least 55 years old and first
became a member of the association after June 30, 1989, and to any other member who has
become at least 55 years old and whose annuity amount when calculated under this paragraph
and in conjunction with paragraph (e), is higher than it is when calculated under paragraph
(b), in conjunction with paragraph (c).

(i) For a basic member, the average salary, as defined in section 354.05, subdivision
13a, multiplied by 2.7 percent for each year of service for a basic member determines the
amount of the retirement annuity to which the basic member is entitled. The annuity of a
basic member who was a member of the former Minneapolis Teachers Retirement Fund
Association as of June 30, 2006, must be determined according to the annuity formula under
the articles of incorporation of the former Minneapolis Teachers Retirement Fund Association
in effect as of that date.

11.13 (ii) For a coordinated member, the average salary, as defined in section 354.05, subdivision 13a, multiplied by 1.7 percent for each year of service rendered before July 1, 11.14 2006, and by 1.9 percent for each year of service rendered on or after July 1, 2006, for a 11.15 member other than a member who was a member of the former Duluth Teachers Retirement 11.16 Fund Association between January 1, 2006, and June 30, 2015, and by 1.9 percent for each 11.17 year of service rendered on or after July 1, 2013, for a member of the former Duluth Teachers 11.18 Retirement Fund Association between January 1, 2013, and June 30, 2015, determines the 11.19 amount of the retirement annuity to which the coordinated member is entitled. 11.20

11.21 (e) This paragraph applies to a person who has become at least 55 years old and first becomes a member of the association after June 30, 1989, and to any other member who 11.22 has become at least 55 years old and whose annuity is higher when calculated under 11.23 paragraph (d) in conjunction with this paragraph than when calculated under paragraph (b), 11.24 in conjunction with paragraph (c). An employee who retires under the formula annuity 11.25 before the normal retirement age shall be paid the normal annuity provided in paragraph 11.26 (d) reduced so that the reduced annuity is the actuarial equivalent of the annuity that would 11.27 be payable to the employee if the employee deferred receipt of the annuity and the annuity 11.28 11.29 amount were augmented at an annual rate of three percent compounded annually from the day the annuity begins to accrue until the normal retirement age if the employee became 11.30 an employee before July 1, 2006, and at 2.5 percent compounded annually if the employee 11.31 becomes an employee after June 30, 2006. Except in regards to section 354.46, this paragraph 11.32 remains in effect until June 30, 2015. 11.33

(f) After Until June 30, 2020 2018, this paragraph applies to a person who has become
at least 55 years old and first becomes a member of the association after June 30, 1989, and

to any other member who has become at least 55 years old and whose annuity is higher
when calculated under paragraph (d) in conjunction with this paragraph than when calculated
under paragraph (b) in conjunction with paragraph (c). An employee who retires under the
formula annuity before the normal retirement age is entitled to receive the normal annuity
provided in paragraph (d).

(i) For a person who is at least age 62 or older and has at least 30 years of service, the annuity must be reduced by an early reduction factor of six percent per year of the annuity that would be payable to the employee if the employee deferred receipt of the annuity and the annuity amount were augmented at an annual rate of three percent compounded annually from the day the annuity begins to accrue until the normal retirement age if the employee became an employee before July 1, 2006, and at 2.5 percent compounded annually if the employee became an employee after June 30, 2006.

12.13 (ii) For a person who is not at least age 62 or older and does not have at least 30 years of service, the annuity would be reduced by an early reduction factor of four percent per 12.14 year for ages 55 through 59 and seven percent per year of the annuity that would be payable 12.15 to the employee if the employee deferred receipt of the annuity and the annuity amount 12.16 were augmented at an annual rate of three percent compounded annually from the day the 12.17 annuity begins to accrue until the normal retirement age if the employee became an employee 12.18 before July 1, 2006, and at 2.5 percent compounded annually if the employee became an 12.19 employee after June 30, 2006. 12.20

12.21 (g) For members who retire on or after July 1, 2018, this paragraph applies to a person who has become at least 55 years old and first becomes a member of the association after 12.22 June 30, 1989, and to any other member who has become at least 55 years old and whose 12.23 annuity is higher when calculated under paragraph (d) in conjunction with this paragraph 12.24 than when calculated under paragraph (b) in conjunction with paragraph (c). An employee 12.25 who retires under the formula annuity before the normal retirement age is entitled to receive 12.26 12.27 the normal annuity provided in paragraph (d) reduced as described in clause (1) or (2), as applicable. 12.28

(1) For a person who is at least age 62 or older and has at least 30 years of service, the
annuity must be reduced by an early reduction factor of six percent per year of the annuity
that would be payable to the employee if the employee deferred receipt of the annuity and
the annuity amount were augmented at an annual rate of three percent compounded annually
from the day the annuity begins to accrue until the normal retirement age if the employee
became an employee before July 1, 2006, and at 2.5 percent compounded annually if the
employee became an employee after June 30, 2006.

(2) For a person who is not at least age 62 and does not have at least 30 years of service, 13.1 the annuity must be reduced by an early reduction factor for each year that the member's 13.2 13.3 age of retirement precedes normal retirement age. The early reduction factors are four percent of the annuity amount per year for ages 55 through 59 and seven percent of the 13.4 annuity amount per year for ages 60 through normal retirement age. The resulting annuity 13.5 must be further adjusted to take into account augmentation as if the employee deferred 13.6 receipt of the annuity until normal retirement age and the annuity were augmented at the 13.7 applicable annual rate compounded annually, from the day the annuity begins to accrue 13.8 13.9 until normal retirement age. The applicable annual rate is the rate in effect for the month that includes the employee's effective date of retirement and shall be considered as fixed 13.10 for the employee for the period until the employee reaches normal retirement age. The 13.11 applicable annual rate begins with the rates in effect before July 1, 2018, of three percent 13.12 13.13 if the employee became an employee before July 1, 2006, or 2.5 percent if the employee became an employee after June 30, 2006, and decreases each month beginning July 2018 13.14 in equal monthly increments over the five-year period that begins July 1, 2018, and ends 13.15 June 30, 2023, to zero percent effective for July 2023 and thereafter. 13.16

After June 30, 2023, the reduced annuity commencing before normal retirement age under this clause shall not take into account any augmentation.

(h) After June 30, 2015, and before July 1, 2020 2018, for a person who would have a
reduced retirement annuity under either paragraph (e) or (f) if they were applicable, the
employee is entitled to receive a reduced annuity which must be calculated using a blended
reduction factor augmented monthly by 1/60 of the difference between the reduction required
under paragraph (e) and the reduction required under paragraph (f).

(h) (i) No retirement annuity is payable to a former employee with a salary that exceeds
95 percent of the governor's salary unless and until the salary figures used in computing the
highest five successive years average salary under paragraph (a) have been audited by the
Teachers Retirement Association and determined by the executive director to comply with
the requirements and limitations of section 354.05, subdivisions 35 and 35a.

EFFECTIVE DATE. If an appropriation is made to the Teachers Retirement Association in the 2017 legislative session for the employer contribution increase in this act, this section is effective the day following final enactment.

13.32 Sec. 3. Minnesota Statutes 2016, section 354.49, subdivision 2, is amended to read:

13.33 Subd. 2. Calculation. (a) Except as provided in section 354.44, subdivision 1, any person

13.34 who ceases to be a member by reason of termination of teaching service, is entitled to receive

| SF545 REVISOR JFK S0545-3 | |
|---------------------------|--|
|---------------------------|--|

- a refund in an amount equal to the accumulated deductions credited to the account plus 14.1 interest compounded annually using the following interest rates: 14.2 (1) before July 1, 1957, no interest accrues; 14.3 (2) July 1, 1957, to June 30, 2011, six percent; and 14.4 (3) after June 30 July 1, 2011, to June 30, 2017, four percent; and 14.5 14.6 (4) after June 30, 2017, three percent. For the purpose of this subdivision, interest must be computed on fiscal year end balances 14.7 to the first day of the month in which the refund is issued. 14.8 (b) If the person has received permanent disability payments under section 354.48, the 14.9 refund amount must be reduced by the amount of those payments. 14.10 **EFFECTIVE DATE.** If an appropriation is made to the Teachers Retirement Association 14.11 in the 2017 legislative session for the employer contribution increase in this act, this section 14.12 is effective the day following final enactment. 14.13 Sec. 4. Minnesota Statutes 2016, section 354.55, subdivision 11, is amended to read: 14.14 Subd. 11. Deferred annuity; augmentation. (a) Any person covered under section 14.15 354.44, subdivision 6, who ceases to render teaching service, may leave the person's 14.16 14.17 accumulated deductions in the fund for the purpose of receiving a deferred annuity at retirement. 14.18 14.19 (b) The amount of the deferred retirement annuity is determined by section 354.44, subdivision 6, and must be augmented as provided in this subdivision. The required reserves 14.20 for the annuity which had accrued when the member ceased to render teaching service must 14.21
- be augmented, as further specified in this subdivision, by the applicable interest rate
 compounded annually from the first day of the month following the month during which
 the member ceased to render teaching service to the effective date of retirement.
- (c) No augmentation is not creditable if the deferral period is less than three months or
 if deferral commenced before July 1, 1971.
- (d) For persons who became covered employees before July 1, 2006, with a deferral
 period commencing after June 30, 1971, the annuity must be augmented as follows:
- 14.29 (1) five percent interest compounded annually until January 1, 1981;

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|-----------------------|-----------------------------------|-----------------------------------|---|------------------------------------|
| 15.1 | (2) three | e percent interest comp | ounded annua | Hy from January 1, 198 | 81, until January 1 |
| 15.2 | of the year | following the year in w | which the defer | rred annuitant attains ag | ge 55 <u>or until June</u> |
| 15.3 | <u>30, 2012, w</u> | hichever is earlier; | | | |
| 15.4 | (3) five | percent interest compo | unded annuall | y from the date establis | shed in clause (2) to |
| 15.5 | the effective | e date of retirement or | until June 30, | 2012 , whichever is ear | lier; and |
| 15.6 | (4) two 1 | percent interest compo | unded annual | l y after June 30, 2012 f | rom July 1, 2012. |
| 15.7 | | 0, 2018; and | | | , |
| | | | | | |
| 15.8 | <u>(5) after</u> | June 30, 2018, the def | erred annuity | must not be augmented | <u>1</u> . |
| 15.9 | (e) For p | persons who become co | overed employ | yees after June 30, 2000 | 6, the interest rate |
| 15.10 | used to aug | ment the deferred annu | iity is <u>must be</u> | augmented as follows: | - |
| 15.11 | <u>(1)</u> 2.5 p | ercent interest compor | unded annually | y until June 30, 2012 , c | or until the effective |
| 15.12 | date of retir | ement, whichever is ea | wrlier, and; | | |
| 15.13 | <u>(2)</u> two j | percent interest compo | unded annual | ly after June 30 from Ju | <u>ıly 1</u> , 2012 <u>, until</u> |
| 15.14 | June 30, 20 | 18; and | | | |
| 15.15 | <u>(3) after</u> | June 30, 2018, the def | erred annuity | must not be augmented | <u>1</u> . |
| 15.16 | (f) If a p | erson has more than o | ne period of u | ninterrupted service, a | separate average |
| 15.17 | salary deter | mined under section 3: | 54.44, subdivi | sion 6, must be used fo | or each period and |
| 15.18 | the required | reserves related to eac | eh period mus | t be augmented as spec | ified in this |
| 15.19 | subdivision | . The sum of the augme | ented required | reserves is the present v | value of the annuity. |
| 15.20 | For the purp | ooses of this subdivision | on, "period of | uninterrupted service" | means a period of |
| 15.21 | covered tea | ching service during w | hich the mem | ber has not been separa | ated from active |
| 15.22 | service for 1 | more than one fiscal ye | ear. | | |
| 15.23 | (g) If a p | erson repays a refund, 1 | the service res | tored by the repayment | must be considered |
| 15.24 | as continuo | us with the next period | of service for | which the person has | allowable service |
| 15.25 | credit in the | Teachers Retirement | Association. | | |
| 15.26 | (h) If a p | erson does not render te | eaching servic | e in any one fiscal year (| or more consecutive |
| 15.27 | fiscal years | and then resumes teacl | ning service, t | he formula percentages | used from the date |

15.28 of the resumption of teaching service must be those applicable to new members.

(i) The mortality table and interest rate actuarial assumption used to compute the annuity
must be the applicable mortality table established by the board under section 354.07,
subdivision 1, and the interest rate actuarial assumption under section 356.215 in effect
when the member retires.

16.1 (j) (f) In no case may the annuity payable under this subdivision be less than the amount 16.2 of annuity payable under section 354.44, subdivision 6.

S0545-3

- 16.3 (k) (g) The requirements and provisions for retirement before normal retirement age 16.4 contained in section 354.44, subdivision 6, also apply to an employee fulfilling the 16.5 requirements with a combination of service as provided in section 354.60 356.311.
- 16.6 (h) (h) The augmentation provided by this subdivision applies to the benefit provided in 16.7 section 354.46, subdivision 2.
- (m) (i) The augmentation provided by this subdivision does not apply to any period in
 which a person is on an approved leave of absence from an employer unit covered by the
 provisions of this chapter.
- 16.11 (n) (j) The retirement annuity or disability benefit of, or the survivor benefit payable on 16.12 behalf of, a former teacher who terminated service before July 1, 1997, which is not first 16.13 payable until after June 30, 1997, must be increased on an actuarial equivalent basis to 16.14 reflect the change in the postretirement interest rate actuarial assumption under section 16.15 356.215, subdivision 8, from five percent to six percent under a calculation procedure and 16.16 tables adopted by the board as recommended by an approved actuary and approved by the 16.17 actuary retained under section 356.214.
- 16.18 EFFECTIVE DATE. If an appropriation is made to the Teachers Retirement Association
 16.19 in the 2017 legislative session for the employer contribution increase in this act, this section
 16.20 is effective the day following final enactment.
- 16.21 Sec. 5. **REPEALER.**
- 16.22 Minnesota Statutes 2016, sections 354.42, subdivisions 4a, 4b, 4c, and 4d; and 354.60,
 16.23 <u>are repealed.</u>
- 16.24 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- 16.25

ARTICLE 4

- 16.26ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION BENEFIT AND
CONTRIBUTION CHANGES16.27CONTRIBUTION CHANGES
- 16.28 Section 1. Minnesota Statutes 2016, section 354A.011, subdivision 3a, is amended to read:
- 16.29 Subd. 3a. Actuarial equivalent. "Actuarial equivalent" means the condition of one
- 16.30 annuity or benefit having an equal actuarial present value as another annuity or benefit,
- 16.31 determined as of a given date with each actuarial present value based on the appropriate
- 16.32 mortality table adopted by the appropriate board of trustees based on the experience of that

| 17.1 | retirement fund association as recommended by the actuary retained under section 356.214, |
|-------|---|
| 17.2 | and approved under section 356.215, subdivision 18, and using the applicable preretirement |
| 17.3 | or postretirement interest rate investment return assumption specified in section 356.215, |
| 17.4 | subdivision 8. |
| 17.5 | EFFECTIVE DATE. This section is effective July 1, 2017. |
| 17.6 | Sec. 2. Minnesota Statutes 2016, section 354A.29, subdivision 7, is amended to read: |
| 17.7 | Subd. 7. Eligibility for payment of Postretirement adjustments. (a) Annually, after |
| 17.8 | June 30, the board of trustees of the St. Paul Teachers Retirement Fund Association must |
| 17.9 | determine the amount of any postretirement adjustment using the procedures in this |
| 17.10 | subdivision and subdivision 8 or 9, whichever is applicable. |
| 17.11 | (b) On January 1 (a) Except as set forth in paragraph (c), each person who has been |
| 17.12 | receiving an annuity or benefit under the articles of incorporation, the bylaws, or this chapter, |
| 17.13 | whose effective date of benefit commencement occurred on or before July 1 of the calendar |
| 17.14 | year immediately before the adjustment, is eligible to receive a <u>an annual postretirement</u> |
| 17.15 | increase as specified in subdivision 8 or 9. adjustment, effective as of each January 1, as |
| 17.16 | follows: |
| 17.17 | (1) there shall be no postretirement adjustment on January 1, 2018, and January 1, 2019; |
| 17.18 | and |
| 17.19 | (2) the postretirement adjustment shall be one percent on January 1, 2020, and each |
| 17.20 | January 1 thereafter. |
| 17.21 | (b) The amount determined under paragraph (a), clause (2), is the full postretirement |
| 17.22 | adjustment to be applied as a permanent increase to the regular payment of each eligible |
| 17.23 | member on January 1 of the next calendar year. For any eligible member whose effective |
| 17.24 | date of benefit commencement occurred after January 1 of the calendar year immediately |
| 17.25 | before the postretirement adjustment is applied, the amount determined under paragraph |
| 17.26 | (a), clause (2), must be reduced by 50 percent. |
| 17.27 | (c) Each person who retires on or after July 1, 2023, is entitled to an annual postretirement |
| 17.28 | adjustment, effective as of each January 1, beginning with the year following the year in |
| 17.29 | which the member attains normal retirement age. |
| 17.30 | (d) Paragraph (c) does not apply to members who retire under section 354A.31, |
| 17.31 | subdivision 6, paragraph (b), or who retire when the member is at least age 62 and has at |
| 17.32 | least 30 years of service under section 354A.31, subdivision 7. |

| | SF545 | REVISOR | JFK | \$0545-3 | 3rd Engrossment |
|-------|-------------------|--------------------------------|--------------------|--------------------------|------------------------------|
| 18.1 | EFFE | CTIVE DATE. If an app | propriation is m | ade to the Teachers Re | tirement Association |
| 18.2 | | legislative session for | • | | |
| 18.3 | | the day following fina | | | |
| 10.0 | 10 011000110 | | | | |
| 18.4 | Sec. 3. M | linnesota Statutes 2016 | 5, section 354A | .31, subdivision 7, is | amended to read: |
| 18.5 | Subd. 7 | . Reduction for early | retirement. (a |) This subdivision app | blies to a person who |
| 18.6 | has becom | e at least 55 years old a | and first becom | es a coordinated mem | ber after June 30, |
| 18.7 | 1989, and t | o any other coordinated | l member who | has become at least 55 | years old and whose |
| 18.8 | annuity is l | higher when calculated | using the retir | ement annuity formul | a percentage in |
| 18.9 | subdivision | n 4, paragraph (d), or su | ıbdivision 4a, p | aragraph (d), as applie | cable, in conjunction |
| 18.10 | with this su | bdivision than when ca | lculated under | subdivision 4, paragrap | oh (c), or subdivision |
| 18.11 | 4a, paragra | uph (c), in conjunction | with subdivision | on 6. An employee wh | o retires under the |
| 18.12 | formula an | nuity before the norma | l retirement ag | e shall be paid the nor | mal annuity reduced |
| 18.13 | as describe | ed in paragraph (b) if th | e person retire | s on or after July 1, 20 |)18, or in paragraph |
| 18.14 | (c) if the p | erson retires before Jul | y 1, 2018, as a | oplicable. | |
| 18.15 | (b) A c | oordinated member wh | o retires before | e the normal retirement | t age <u>and on or after</u> |
| 18.16 | July 1, 201 | 8, is entitled to receive | a retirement a | nnuity calculated usin | g the retirement |
| 18.17 | annuity for | mula percentage in sub | odivision 4, pai | agraph (d), or subdivi | sion 4a, paragraph |
| 18.18 | (d), which | ever applies, <u>reduced a</u> | s described in | clause (1) or (2), as ap | oplicable. |
| 18.19 | (1) If th | ne member retires wher | n the member is | s younger than age 62 | or with fewer than |
| 18.20 | <u> </u> | f service, the annuity m | | * * * | |
| 18.21 | | ember's age of retireme | | | |
| 18.22 | factors are | four percent per year fo | or ages 55 throu | ugh 59 and seven perc | ent per year for ages |
| 18.23 | 60 through | normal retirement age | . The resulting | annuity must be furth | er adjusted to take |
| 18.24 | into accour | nt augmentation as if the | e employee had | deferred receipt of the | annuity until normal |
| 18.25 | retirement | age and the annuity we | ere augmented | at the applicable annu | al rate, compounded |
| 18.26 | annually, f | rom the day the annuity | y begins to acc | rue until normal retire | ment age. The |
| 18.27 | applicable | annual rate is the rate in | n effect on the e | employee's effective d | ate of retirement and |
| 18.28 | shall be con | nsidered as fixed for the | e employee. Th | e applicable annual rat | es are the following: |
| 18.29 | <u>(i) until</u> | June 30, 2018, 2.5 per | <u>rcent;</u> | | |
| 18.30 | <u>(ii) a rat</u> | te that changes each mo | nth, beginning | July 1, 2018, through | June 30, 2023, which |
| 18.31 | is determin | ed by reducing the rate | e in item (i) to a | zero in equal monthly | increments over the |
| 18.32 | five-year p | eriod; and | | | |
| 18.33 | (iii) afte | er June 30, 2023, zero j | percent. | | |
| | | | | | |
| | | | | | |

| | SF545 REVISOR | JFK | S054 | 45-3 | 3rd Engrossment | |
|-------|--|---------------------|---------------------|-----------------|--------------------|--|
| 19.1 | After June 30, 2023, the reduced annuity commencing before normal retirement age | | | | | |
| 19.2 | under this clause shall not take into account any augmentation. | | | | | |
| 19.3 | (2) If the member retire | es when the mem | ber is at least age | 62 or older a | nd has at least 30 | |
| 19.4 | years of service, the memb | er is entitled to r | eceive a retiremer | nt annuity cal | culated using the | |
| 19.5 | retirement annuity formula | percentage in su | ubdivision 4, para | graph (d), or | subdivision 4a, | |
| 19.6 | paragraph (c), whichever a | pplies, multiplie | d by the applicab | le early retire | ment factor | |
| 19.7 | specified for members "Ag | ge 62 or older wi | th 30 years of serv | vice" in the ta | ble in paragraph | |
| 19.8 | <u>(c).</u> | | - | | | |
| 19.9 | (c) A coordinated mem | ber who retires b | efore the normal | retirement age | e and before July | |
| 19.10 | 1, 2018, is entitled to recei | ve a retirement a | innuity calculated | using the ret | irement annuity | |
| 19.11 | formula percentage in sub- | division 4, parag | raph (d), or subdi | vision 4a, par | agraph (d), | |
| 19.12 | whichever applies, multipl | ied by the applic | able early retirem | ent factor spe | ecified below: | |
| 19.13 | | Under | age 62 | Age 62 | l or older | |
| 19.14 | | or less than 30 | years of service | with 30 year | ars of service | |
| 19.15 | Normal retirement age: | 65 | 66 | 65 | 66 | |
| 19.16 | Age at retirement | | | | | |
| 19.17 | 55 | 0.5376 | 0.4592 | | | |
| 19.18 | 56 | 0.5745 | 0.4992 | | | |
| 19.19 | 57 | 0.6092 | 0.5370 | | | |
| 19.20 | 58 | 0.6419 | 0.5726 | | | |
| 19.21 | 59 | 0.6726 | 0.6062 | | | |
| 19.22 | 60 | 0.7354 | 0.6726 | | | |
| 19.23 | 61 | 0.7947 | 0.7354 | | | |
| 19.24 | 62 | 0.8507 | 0.7947 | 0.8831 | 0.8389 | |
| 19.25 | 63 | 0.9035 | 0.8507 | 0.9246 | 0.8831 | |
| 19.26 | 64 | 0.9533 | 0.9035 | 0.9635 | 0.9246 | |
| 19.27 | 65 | 1.0000 | 0.9533 | 1.0000 | 0.9635 | |
| 19.28 | 66 | | 1.0000 | | 1.0000 | |
| 19.29 | For normal retirement a | ages between age | es 65 and 66, the | early retireme | ent factors must | |

<sup>For normal retirement ages between ages 65 and 66, the early retirement factors must
be determined by linear interpolation between the early retirement factors applicable for
normal retirement ages 65 and 66.</sup>

19.32 **EFFECTIVE DATE.** This section is effective July 1, 2017.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

Sec. 4. Minnesota Statutes 2016, section 354A.37, subdivision 2, is amended to read: 20.1 Subd. 2. Eligibility for deferred retirement annuity. (a) Any coordinated member 20.2 who ceases to render teaching services for the school district in which the teachers retirement 20.3 fund association is located, with sufficient allowable service credit to meet the minimum 20.4 service requirements specified in section 354A.31, subdivision 1, shall be entitled to a 20.5 deferred retirement annuity in lieu of a refund under subdivision 1. 20.6 (b) The deferred retirement annuity must be computed under section 354A.31 and shall 20.7 be augmented as provided in this subdivision by the applicable interest rate compounded 20.8 annually from the first day of the month following the month during which the member 20.9 20.10 ceased to render teaching service to the effective date of retirement. There is no augmentation if this period is less than three months. 20.11 (c) The deferred annuity commences upon application after the person on deferred status 20.12 attains at least the minimum age specified in section 354A.31, subdivision 1. 20.13 20.14 (b) The monthly annuity amount that had accrued when the member ceased to render teaching service must be augmented from the first day of the month following the month 20.15 during which the member ceased to render teaching service to the effective date of retirement. 20.16 There is no augmentation if this period is less than three months. The rate of augmentation 20.17 is 20.18 (d) For a person who became a covered employee before July 1, 2006, the annuity must 20.19 be augmented as follows: 20.20

20.21 (1) three percent compounded annually until January 1 of the year following the year 20.22 in which the former member attains age 55, or until June 30, 2012, whichever is earlier;

20.23 (2) five percent compounded annually after that date to July 1 from the January 1, next 20.24 following the attainment of age 55 or until June 30, 2012, and;

20.25 (3) two percent compounded annually after that date to the effective date of retirement 20.26 if the employee became an employee before July 1, 2006, and at from July 1, 2012, until 20.27 June 30, 2018; and

- 20.28 (4) after June 30, 2018, the deferred annuity must not be augmented.
- 20.29 (e) For a person who became a covered employee after June 30, 2006, the annuity must
 20.30 be augmented as follows:
- 20.31 (1) 2.5 percent compounded annually to July 1, 2012, and until June 30, 2012;

21.1 (2) two percent compounded annually after that date to the effective date of retirement
 21.2 if the employee became an employee after June 30, 2006 from July 1, 2012, until June 30,
 21.3 2018; and

. If a person has more than one period of uninterrupted service, a separate average salary 21.4 determined under section 354A.31 must be used for each period, and the monthly annuity 21.5 amount related to each period must be augmented as provided in this subdivision. The sum 21.6 of the augmented monthly annuity amounts determines the total deferred annuity payable. 21.7 If a person repays a refund, the service restored by the repayment must be considered as 21.8 continuous with the next period of service for which the person has credit with the fund. If 21.9 a person does not render teaching services in any one fiscal year or more consecutive fiscal 21.10 years and then resumes teaching service, the formula percentages used from the date of 21.11 resumption of teaching service are those applicable to new members. The mortality table 21.12 and interest assumption used to compute the annuity are the table established by the fund 21.13 to compute other annuities, and the interest assumption under section 356.215 in effect 21.14 when the member retires. A period of uninterrupted service for the purpose of this subdivision 21.15 means a period of covered teaching service during which the member has not been separated 21.16 from active service for more than one fiscal year. 21.17 (3) after June 30, 2018, the deferred annuity must not be augmented. 21.18

21.19 (c) (f) The augmentation provided by this subdivision applies to the benefit provided in
 21.20 section 354A.35, subdivision 2.

21.21 (g) The augmentation provided by this subdivision does not apply to any period in which 21.22 a person is on an approved leave of absence from an employer unit.

21.23 **EFFECTIVE DATE.** This section is effective July 1, 2017.

21.24 Sec. 5. Minnesota Statutes 2016, section 354A.37, subdivision 3, is amended to read:

Subd. 3. **Computation of refund amount.** A former coordinated member who qualifies for a refund under subdivision 1 is entitled to receive a refund equal to the amount of the former coordinated member's accumulated employee contributions with interest at the rate of following rates for the applicable period:

- 21.29 (a) Six percent per annum compounded annually to July 1, 2011, if the person is a former
 21.30 member of the St. Paul Teachers Retirement Fund Association, and;
- 21.31 (b) four percent per annum compounded annually to July 1, 2017; and
- 21.32 (c) three percent per annum compounded annually thereafter.

| | SF545 REVISOR | JFK | S0545-3 | 3rd Engrossment | | | |
|-------------------------|---|-----------------|-------------------------------------|------------------------------|--|--|--|
| 22.1 | Sec. 6. REPEALER. | | | | | | |
| 22.2 | (a) Minnesota Statutes 2016, section 354A.29, subdivisions 8 and 9, are repealed. | | | | | | |
| 22.3 | (b) Minnesota Statutes 2016, section 354A.39, is repealed. | | | | | | |
| 22.4 | EFFECTIVE DATE. Paragraph (| (a) is effectiv | ve the day following fin | nal enactment. | | | |
| 22.5 | Paragraph (b) is effective July 1, 2017 | 7 <u>.</u> | | | | | |
| 22.6 | | ARTICLE | 5 | | | | |
| 22.7 22.8 | POSTRETIREMENT ADJ AND GEI | | S FOR STATEWIDE OVISIONS | 2 PLANS | | | |
| 22.9 | Section 1. Minnesota Statutes 2016, | section 356 | .215, subdivision 8, is | amended to read: | | | |
| 22.10 | Subd. 8. Interest and salary Actu | larial assum | ptions. (a) The actuar | ial valuation must | | | |
| 22.11 | use the applicable following interest in | nvestment re | eturn_assumption: | | | | |
| 22.12 | (1) select and ultimate interest rate | e assumption | : | | | | |
| 22.13 22.14 | plan | | ultimate interest rateassumption | | | | |
| 22.15 | teachers retirement plan | | 8.5% | | | | |
| 22.16 | The select preretirement interest ra | ate assumption | on for the period throu | gh June 30, 2017, | | | |
| 22.17 | is eight percent. | | | | | | |
| 22.18 | (2) single rate interest rate assump | tion | | | | | |
| 22.19 | | | interest rate | | | | |
| 22.20 22.21 | plan | | investment return assumption | | | | |
| 22.22 | general state employees retirement pl | an | <u>8_7.5</u> % | | | | |
| 22.23 | correctional state employees retireme | nt plan | <u>8 7.5</u> | | | | |
| 22.24 | State Patrol retirement plan | | <u>8_7.5</u> | | | | |
| 22.25 22.26 22.27 | legislators retirement plan, and for the constitutional officers calculation of t liabilities | | 0 | | | | |
| 22.28 | judges retirement plan | | <u>8 7.5</u> | | | | |
| 22.29 | general public employees retirement | plan | <u>8 7.5</u> | | | | |
| 22.30 | public employees police and fire retir | ement plan | <u>87.5</u> | | | | |
| 22.31 22.32 | local government correctional service plan | e retirement | <u>8_7.5</u> | | | | |
| 22.33 | teachers retirement plan | | <u>7.5</u> | | | | |
| 22.34 | St. Paul teachers retirement plan | | <u>87.5</u> | | | | |
| 22.35 | Bloomington Fire Department Relief | Association | 6 | | | | |

| | SF545 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|--------------|------------------------------|--|--------------------|---------|-----------------|
| 23.1 23.2 | local monthly b associations | enefit volunteer | firefighter relief | 5 | |
| 23.3 23.4 | • | t retirement plans ghter retirement p | in the statewide | 6 | |

- (b)(1) If funding stability has been attained, The actuarial valuation for each of the
 covered retirement plans listed in section 356.415, subdivision 2, must use a take into account
 the postretirement adjustment rate actuarial assumption equal to the postretirement adjustment
 rate or rates applicable to the plan as specified in section 354A.27, subdivision 7; 354A.29,
 subdivision 9 7; or 356.415, subdivision 1, whichever applies.
- (2) If funding stability has not been attained, the valuation must use a select postretirement 23.10 23.11 adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8; or 356.415, subdivision 1a, 23.12 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the approved actuary 23.13 estimates that the plan will attain the defined funding stability measure, and thereafter an 23.14 ultimate postretirement adjustment rate actuarial assumption equal to the postretirement 23.15 adjustment rate under section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, 23.16 subdivision 1, for the applicable period or periods beginning when funding stability is 23.17
- 23.18 projected to be attained.
- (c) The actuarial valuation must use the applicable following single rate future salary
 increase assumption, the applicable following modified single rate future salary increase
 assumption, or the applicable following graded rate future salary increase assumption:
- 23.22 (1) single rate future salary increase assumption

| 23.23 | plan | future salary increase assumption |
|-------|--|-----------------------------------|
| 23.24 | legislators retirement plan | 5% |
| 23.25 | judges retirement plan | 2.75 |
| 23.26 | Bloomington Fire Department Relief Association | 4 |

23.27 (2) age-related future salary increase age-related select and ultimate future salary increase23.28 assumption or graded rate future salary increase assumption

| 23.29 | plan | future salary increase assumption |
|-------|---|-----------------------------------|
| 23.30 | local government correctional service retirement plan | assumption B |
| 23.31 | St. Paul teachers retirement plan | assumption A |

- 23.32 For plans other than the St. Paul teachers
- 23.33 retirement plan and the local government
- 23.34 correctional service retirement plan, the select
- 23.35 calculation is: during the designated select

| 24.1 | period, a designated percentage rate is |
|-------|---|
| 24.2 | multiplied by the result of the designated |
| 24.3 | integer minus T, where T is the number of |
| 24.4 | completed years of service, and is added to |
| 24.5 | the applicable future salary increase |
| 24.6 | assumption. The designated select period is |
| 24.7 | ten years and the designated integer is ten for |
| 24.8 | the local government correctional service |
| 24.9 | retirement plan and 15 for the St. Paul |
| 24.10 | Teachers Retirement Fund Association. The |
| 24.11 | designated percentage rate is 0.2 percent for |
| 24.12 | the St. Paul Teachers Retirement Fund |

24.13 Association.

24.14 The ultimate future salary increase assumption is:

| 24.15 | age | А | В |
|-------|-----|------|-------|
| 24.16 | 16 | 5.9% | 8.75% |
| 24.17 | 17 | 5.9 | 8.75 |
| 24.18 | 18 | 5.9 | 8.75 |
| 24.19 | 19 | 5.9 | 8.75 |
| 24.20 | 20 | 5.9 | 8.75 |
| 24.21 | 21 | 5.9 | 8.5 |
| 24.22 | 22 | 5.9 | 8.25 |
| 24.23 | 23 | 5.85 | 8 |
| 24.24 | 24 | 5.8 | 7.75 |
| 24.25 | 25 | 5.75 | 7.5 |
| 24.26 | 26 | 5.7 | 7.25 |
| 24.27 | 27 | 5.65 | 7 |
| 24.28 | 28 | 5.6 | 6.75 |
| 24.29 | 29 | 5.55 | 6.5 |
| 24.30 | 30 | 5.5 | 6.5 |
| 24.31 | 31 | 5.45 | 6.25 |
| 24.32 | 32 | 5.4 | 6.25 |
| 24.33 | 33 | 5.35 | 6.25 |
| 24.34 | 34 | 5.3 | 6 |
| 24.35 | 35 | 5.25 | 6 |
| 24.36 | 36 | 5.2 | 5.75 |
| 24.37 | 37 | 5.15 | 5.75 |

| SI | F545 | REVISOR | JFK | S0545-3 |
|-------|----------------|--------------------|---------------------|---------------|
| 25.1 | 38 | 5.1 | 5.75 | |
| 25.2 | 39 | 5.05 | 5.5 | |
| 25.3 | 40 | 5 | 5.5 | |
| 25.4 | 41 | 4.95 | 5.5 | |
| 25.5 | 42 | 4.9 | 5.25 | |
| 25.6 | 43 | 4.85 | 5 | |
| 25.7 | 44 | 4.8 | 5 | |
| 25.8 | 45 | 4.75 | 4.75 | |
| 25.9 | 46 | 4.7 | 4.75 | |
| 25.10 | 47 | 4.65 | 4.75 | |
| 25.11 | 48 | 4.6 | 4.75 | |
| 25.12 | 49 | 4.55 | 4.75 | |
| 25.13 | 50 | 4.5 | 4.75 | |
| 25.14 | 51 | 4.45 | 4.75 | |
| 25.15 | 52 | 4.4 | 4.75 | |
| 25.16 | 53 | 4.35 | 4.75 | |
| 25.17 | 54 | 4.3 | 4.75 | |
| 25.18 | 55 | 4.25 | 4.5 | |
| 25.19 | 56 | 4.2 | 4.5 | |
| 25.20 | 57 | 4.15 | 4.25 | |
| 25.21 | 58 | 4.1 | 4 | |
| 25.22 | 59 | 4.05 | 4 | |
| 25.23 | 60 | 4 | 4 | |
| 25.24 | 61 | 4 | 4 | |
| 25.25 | 62 | 4 | 4 | |
| 25.26 | 63 | 4 | 4 | |
| 25.27 | 64 | 4 | 4 | |
| 25.28 | 65 | 4 | 3.75 | |
| 25.29 | 66 | 4 | 3.75 | |
| 25.30 | 67 | 4 | 3.75 | |
| 25.31 | 68 | 4 | 3.75 | |
| 25.32 | 69 | 4 | 3.75 | |
| 25.33 | 70 | 4 | 3.75 | |
| 25.34 | (3) service-re | lated ultimate fut | ture salary increas | se assumption |

3rd Engrossment

Article 5 Section 1.

25.35 25.36

25.37

25.38

assumption A

assumption B

general state employees retirement plan of the Minnesota State Retirement System

general employees retirement plan of the Public

Employees Retirement Association

| | SF545 | REVISO | OR | JFK | S0545- | 3 | 3rd Engrossment | |
|--------------|--|--------------------------------|------------------------------|----------------|--------------|--------------|-----------------|--|
| 26.1 | Teachers Retirement Association | | | | | assumption C | | |
| 26.2 | public employees police and fire retirement plan | | | | assumption D | | | |
| 26.3 | State Patrol | retirement p | olan | | | assumption E | | |
| 26.4 26.5 | | l state emplo State Retiren | yees retireme nent System | ent plan of th | e | assumptio | on F | |
| 26.6 26.7 | service length | A | В | С | D | E | F | |
| 26.8 | 1 | 10.25% | 11.78% | 12% | 12.75% | 7.75% | 5.75% | |
| 26.9 | 2 | 7.85 | 8.65 | 9 | 10.75 | 7.25 | 5.6 | |
| 26.10 | 3 | 6.65 | 7.21 | 8 | 8.75 | 6.75 | 5.45 | |
| 26.11 | 4 | 5.95 | 6.33 | 7.5 | 7.75 | 6.5 | 5.3 | |
| 26.12 | 5 | 5.45 | 5.72 | 7.25 | 6.25 | 6.25 | 5.15 | |
| 26.13 | 6 | 5.05 | 5.27 | 7 | 5.85 | 6 | 5 | |
| 26.14 | 7 | 4.75 | 4.91 | 6.85 | 5.55 | 5.75 | 4.85 | |
| 26.15 | 8 | 4.45 | 4.62 | 6.7 | 5.35 | 5.6 | 4.7 | |
| 26.16 | 9 | 4.25 | 4.38 | 6.55 | 5.15 | 5.45 | 4.55 | |
| 26.17 | 10 | 4.15 | 4.17 | 6.4 | 5.05 | 5.3 | 4.4 | |
| 26.18 | 11 | 3.95 | 3.99 | 6.25 | 4.95 | 5.15 | 4.3 | |
| 26.19 | 12 | 3.85 | 3.83 | 6 | 4.85 | 5 | 4.2 | |
| 26.20 | 13 | 3.75 | 3.69 | 5.75 | 4.75 | 4.85 | 4.1 | |
| 26.21 | 14 | 3.55 | 3.57 | 5.5 | 4.65 | 4.7 | 4 | |
| 26.22 | 15 | 3.45 | 3.45 | 5.25 | 4.55 | 4.55 | 3.9 | |
| 26.23 | 16 | 3.35 | 3.35 | 5 | 4.55 | 4.4 | 3.8 | |
| 26.24 | 17 | 3.25 | 3.26 | 4.75 | 4.55 | 4.25 | 3.7 | |
| 26.25 | 18 | 3.25 | 3.25 | 4.5 | 4.55 | 4.1 | 3.6 | |
| 26.26 | 19 | 3.25 | 3.25 | 4.25 | 4.55 | 3.95 | 3.5 | |
| 26.27 | 20 | 3.25 | 3.25 | 4 | 4.55 | 3.8 | 3.5 | |
| 26.28 | 21 | 3.25 | 3.25 | 3.9 | 4.45 | 3.75 | 3.5 | |
| 26.29 | 22 | 3.25 | 3.25 | 3.8 | 4.35 | 3.75 | 3.5 | |
| 26.30 | 23 | 3.25 | 3.25 | 3.7 | 4.25 | 3.75 | 3.5 | |
| 26.31 | 24 | 3.25 | 3.25 | 3.6 | 4.25 | 3.75 | 3.5 | |
| 26.32 | 25 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 | |
| 26.33 | 26 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 | |
| 26.34 | 27 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 | |
| 26.35 | 28 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 | |
| 26.36 | 29 | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 | |
| 26.37 | 30 or more | 3.25 | 3.25 | 3.5 | 4.25 | 3.75 | 3.5 | |

- 27.2 for calculating the amortization requirement for the unfunded actuarial accrued liability
- 27.3 where the amortization retirement is calculated as a level percentage of an increasing payroll:

| 27.4 | plan | payroll growth assumption |
|----------------|---|---------------------------|
| 27.5 27.6 | general state employees retirement plan of the Minnesota State Retirement System | 3.5% |
| 27.7 | correctional state employees retirement plan | 3.5 |
| 27.8 | State Patrol retirement plan | 3.5 |
| 27.9 | judges retirement plan | 2.75 |
| 27.10 27.11 | general employees retirement plan of the Public Employees Retirement Association | 3.5 |
| 27.12 | public employees police and fire retirement plan | 3.5 |
| 27.13 | local government correctional service retirement plan | 3.5 |
| 27.14 | teachers retirement plan | 3.75 |
| 27.15 | St. Paul teachers retirement plan | 4 |

- (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless adifferent salary assumption or a different payroll increase assumption:
- 27.18 (1) has been proposed by the governing board of the applicable retirement plan;
- (2) is accompanied by the concurring recommendation of the actuary retained under
 section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the most
 recent actuarial valuation report if section 356.214 does not apply; and
- 27.22 (3) has been approved or deemed approved under subdivision 18.

EFFECTIVE DATE. This section is effective July 1, 2017, except that the modification
 made to the Teachers Retirement Association investment return in this section is effective
 the day following final enactment only if an appropriation is made to the Teachers Retirement
 Association in the 2017 legislative session for the employer contribution increase in this
 act.

```
27.28 Sec. 2. Minnesota Statutes 2016, section 356.215, subdivision 9, is amended to read:
```

27.29 Subd. 9. Other assumptions. The (a) Each plan's actuarial valuation must use 27.30 assumptions concerning <u>base</u> mortality rates, disability, retirement, withdrawal, retirement 27.31 age, and any other relevant demographic or economic factor. These assumptions must be 27.32 set at levels consistent with those determined in the most recent quadrennial experience 27.33 study completed under subdivision 16, if required, or representative of the best estimate of

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

future experience as recommended by the plan's approved actuary, if a quadrennial experience
study is not required.

(b) The actuarial valuation may use an assumption concerning future mortality

28.4 improvement. This assumption may be set at levels consistent with those determined in the

28.5 most recent mortality improvement scale published by the Society of Actuaries or as

28.6 <u>otherwise recommended by the plan's approved actuary.</u>

28.7 (c) The actuarial valuation must contain an exhibit indicating any the actuarial
 28.8 assumptions used in preparing the valuation report.

28.9 **EFFECTIVE DATE.** This section is effective July 1, 2017.

28.10 Sec. 3. Minnesota Statutes 2016, section 356.215, subdivision 11, is amended to read:

Subd. 11. Amortization contributions. (a) In addition to the exhibit indicating the level 28.11 normal cost, the actuarial valuation of the retirement plan must contain an exhibit for financial 28.12 28.13 reporting purposes indicating the additional annual contribution sufficient to amortize the unfunded actuarial accrued liability and must contain an exhibit for contribution 28.14 determination purposes indicating the additional contribution sufficient to amortize the 28.15 unfunded actuarial accrued liability. For the retirement plans listed in subdivision 8, paragraph 28.16 (c), but excluding the legislators retirement plan, the additional contribution must be 28.17 28.18 calculated on a level percentage of covered payroll basis by the established date for full funding in effect when the valuation is prepared, assuming annual payroll growth at the 28.19 applicable percentage rate set forth in subdivision 8, paragraph (d). For all other retirement 28.20 plans and for the legislators retirement plan, the additional annual contribution must be 28.21 calculated on a level annual dollar amount basis. 28.22

(b) For any retirement plan other than a retirement plan governed by paragraph (d), (e), 28.23 (f), (g), (h), (i), or (j), if there has not been a change in the actuarial assumptions used for 28.24 calculating the actuarial accrued liability of the fund, a change in the benefit plan governing 28.25 annuities and benefits payable from the fund, a change in the actuarial cost method used in 28.26 calculating the actuarial accrued liability of all or a portion of the fund, or a combination 28.27 of the three, which change or changes by itself or by themselves without inclusion of any 28.28 other items of increase or decrease produce a net increase in the unfunded actuarial accrued 28.29 28.30 liability of the fund, the established date for full funding is the first actuarial valuation date occurring after June 1, 2020. 28.31

(c) For any retirement plan, if there has been a change in any or all of the actuarialassumptions used for calculating the actuarial accrued liability of the fund, a change in the

benefit plan governing annuities and benefits payable from the fund, a change in the actuarial
cost method used in calculating the actuarial accrued liability of all or a portion of the fund,
or a combination of the three, and the change or changes, by itself or by themselves and
without inclusion of any other items of increase or decrease, produce a net increase in the
unfunded actuarial accrued liability in the fund, the established date for full funding must
be determined using the following procedure:

(i) the unfunded actuarial accrued liability of the fund must be determined in accordance
with the plan provisions governing annuities and retirement benefits and the actuarial
assumptions in effect before an applicable change;

(ii) the level annual dollar contribution or level percentage, whichever is applicable,
needed to amortize the unfunded actuarial accrued liability amount determined under item
(i) by the established date for full funding in effect before the change must be calculated
using the interest assumption specified in subdivision 8 in effect before the change;

(iii) the unfunded actuarial accrued liability of the fund must be determined in accordance
with any new plan provisions governing annuities and benefits payable from the fund and
any new actuarial assumptions and the remaining plan provisions governing annuities and
benefits payable from the fund and actuarial assumptions in effect before the change;

(iv) the level annual dollar contribution or level percentage, whichever is applicable,
needed to amortize the difference between the unfunded actuarial accrued liability amount
calculated under item (i) and the unfunded actuarial accrued liability amount calculated
under item (iii) over a period of 30 years from the end of the plan year in which the applicable
change is effective must be calculated using the applicable interest assumption specified in
subdivision 8 in effect after any applicable change;

(v) the level annual dollar or level percentage amortization contribution under item (iv)
must be added to the level annual dollar amortization contribution or level percentage
calculated under item (ii);

(vi) the period in which the unfunded actuarial accrued liability amount determined in 29.27 item (iii) is amortized by the total level annual dollar or level percentage amortization 29.28 contribution computed under item (v) must be calculated using the interest assumption 29.29 specified in subdivision 8 in effect after any applicable change, rounded to the nearest 29.30 integral number of years, but not to exceed 30 years from the end of the plan year in which 29.31 the determination of the established date for full funding using the procedure set forth in 29.32 this clause is made and not to be less than the period of years beginning in the plan year in 29.33 which the determination of the established date for full funding using the procedure set forth 29.34

in this clause is made and ending by the date for full funding in effect before the change;and

30.3 (vii) the period determined under item (vi) must be added to the date as of which the
actuarial valuation was prepared and the date obtained is the new established date for full
funding.

30.6 (d) For the general employees retirement plan of the Public Employees Retirement
 30.7 Association, the established date for full funding is June 30, 2031 2047.

30.8 (e) For the Teachers Retirement Association, the established date for full funding is June
30, 2037 2047.

(f) For the correctional state employees retirement plan and the State Patrol retirement
 plan of the Minnesota State Retirement System, the established date for full funding is June
 30, 2038 2047.

30.13 (g) For the judges retirement plan, the established date for full funding is June 30, 2038
30.14 <u>2047</u>.

30.15 (h) For the local government correctional service retirement plan and the public employees
30.16 police and fire retirement plan, the established date for full funding is June 30, 2038 2047.

30.17 (i) For the St. Paul Teachers Retirement Fund Association, the established date for full
30.18 funding is June 30, 2042. In addition to other requirements of this chapter, the annual
30.19 actuarial valuation must contain an exhibit indicating the funded ratio and the deficiency
30.20 or sufficiency in annual contributions when comparing liabilities to the market value of the

30.21 assets of the fund as of the close of the most recent fiscal year 2047.

30.22 (j) For the general state employees retirement plan of the Minnesota State Retirement
30.23 System, the established date for full funding is June 30, 2040 2047.

30.24 (k) For the retirement plans for which the annual actuarial valuation indicates an excess
30.25 of valuation assets over the actuarial accrued liability, the valuation assets in excess of the
actuarial accrued liability must be recognized as a reduction in the current contribution
requirements by an amount equal to the amortization of the excess expressed as a level
percentage of pay over a 30-year period beginning anew with each annual actuarial valuation
of the plan.

30.30 EFFECTIVE DATE. This section is effective July 1, 2017, except that the modification
 30.31 made to the established date for full funding for the Teachers Retirement Association in
 30.32 this section is effective the day following final enactment only if an appropriation is made

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|-------------------------|------------------------------------|-------------------------------|------------------------------------|------------------------------|
| 31.1 | to the Teache | ers Retirement Assoc | iation in the 20 | 17 legislative session f | for the employer |
| 31.2 | contribution | increase in this act. | | | |
| | | | | | |
| 31.3 | Sec. 4. Mir | nesota Statutes 2016 | 5, section 356.3 | 0, subdivision 1, is am | ended to read: |
| 31.4 | Subdivisi | on 1. Eligibility; con | nputation of an | nuity. (a) Notwithstand | ding any provisions |
| 31.5 | of the laws g | overning the <u>covered</u> | <u>l</u> retirement pla | ns enumerated listed ir | n subdivision 3, a |
| 31.6 | person who h | as met the qualification | ons of paragrap | h (b) may elect to receiv | ve, upon retirement, |
| 31.7 | a retirement a | annuity from each en | umerated cover | <u>ed retirement plan in w</u> | hich the person has |
| 31.8 | at least one-h | alf year of allowable | e service, based | on the allowable servi | ce in each plan , |
| 31.9 | subject to the | e provisions of parag | raph (c) (b), if t | he person has: | |
| 31.10 | <u>(1) allow</u> | able service in any tw | vo or more of th | ne covered plans; | |
| 31.11 | <u>(2) at leas</u> | t one-half year of allo | wable service in | each covered plan, bas | sed on the allowable |
| 31.12 | service in each | ch plan; | | | |
| 31.13 | <u>(3)</u> total a | allowable service that | t equals or exce | eds the longest service | credit vesting |
| 31.14 | requirement | of the applicable reti | rement plan; an | <u>d</u> | |
| 31.15 | <u>(4) not be</u> | egun to receive an an | nuity from any | covered plan or has m | ade application for |
| 31.16 | benefits from | n each applicable pla | n and the retire | ment annuity effective | dates of each plan |
| 31.17 | are within a o | one-year period. | | | |
| 31.18 | (b) A per | son may receive, upc | on retirement, a | retirement annuity from | m each enumerated |
| 31.19 | retirement pl | an in which the perso | on has at least c | ne-half year of allowa | ble service, and |
| 31.20 | augmentation |) of a deferred annuity | - calculated at th | e appropriate rate under | the laws governing |
| 31.21 | each public p | ension plan or fund | named in subdi | vision 3, based on the | date of the person's |
| 31.22 | initial entry i | nto public employme | ent from the dat | e the person terminate | d all public service |
| 31.23 | if: | | | | |
| 31.24 | (1) the pe | rson has allowable s | ervice in any tv | vo or more of the enum | erated plans; |
| 31.25 | (2) the per | rson has sufficient alle | owable service i | n total that equals or exe | eeds the applicable |
| 31.26 | service credi | t vesting requirement | of the retireme | nt plan with the longes | t applicable service |
| 31.27 | credit vesting | g requirement; and | | | |
| 31.28 | (3) the pe | rson has not begun t | o receive an an | nuity from any enumer | ated plan or the |
| 31.29 | person has m | ade application for t | enefits from ea | ch applicable plan and | the effective dates |
| 31.30 | of the retiren | nent annuity with eac | eh plan under w | hich the person choose | es to receive an |
| 31.31 | annuity are v | vithin a one-year peri | i od. | | |
| | | | | | |

32.1 (c) (b) If all requirements in paragraph (a) have been satisfied, the retirement annuity
 32.2 from each plan must be based upon the allowable service, accrual rates, and average salary
 32.3 in the applicable plan except as further specified or modified in the following clauses:

(1) the laws governing annuities must be the law in effect on the date of termination
from the last period of public service under a covered retirement plan with which the person
earned a minimum of one-half year of allowable service credit during that employment;

32.7 (2) the "average salary" on which the annuity from each covered plan in which the
32.8 employee has credit in a used to calculate the annuity for each formula plan must be based
32.9 on the employee's highest five successive years of covered salary during the entire service
32.10 in covered plans;

32.11 (3) the accrual rates to be used by <u>under each plan must be those the percentages</u>
32.12 prescribed by each plan's formula as <u>continued in effect</u> for the respective years of allowable
32.13 service from one plan to the next, recognizing all previous allowable service with the other
32.14 covered plans;

(4) the allowable service in all the <u>covered plans must be combined in determining</u>
eligibility for and the application of each plan's provisions in <u>with respect to reduction in</u>
the annuity amount for retirement prior to normal retirement age; and

(5) the annuity amount payable for any allowable service under a nonformula plan of
 <u>that is a covered plan must not be affected, but such service and covered salary must be</u>
 used in the above calculation.

32.21 (c) If a person eligible for an annuity under paragraph (a) from each covered plan, except
 32.22 the Public Employees Retirement Association, terminates all public service, the deferred
 32.23 annuity must be augmented from the date of termination until the earlier of:

32.24 (1) the effective date of retirement; or

32.25 (2) December 31, 2017, for the Minnesota State Retirement System or June 30, 2018,

32.26 for the Teachers Retirement Association and the St. Paul Teachers Retirement Association.

32.27 A deferred annuity for all applicable plans, except the Public Employees Retirement

32.28 Association, must not be augmented after the applicable dates under clause (2). The

32.29 appropriate rate of augmentation is the rate in effect on the date on which the person entered

32.30 into public employment and subsequently adjusted according to the laws governing each

32.31 covered plan, as applicable. The Public Employees Retirement Association must augment

32.32 <u>a deferred annuity under section 353.74.</u>

33.1 (d) This section does not apply to any person whose final termination from the last public
33.2 service under a covered plan was before May 1, 1975.

(e) For the purpose of computing annuities under this section, the accrual rates used by
any covered plan, except the public employees police and fire plan, the judges retirement
fund, and the State Patrol retirement plan, must not exceed 2.7 percent per year of service
for any year of service or fraction thereof. The formula percentage used by:

33.7 (1) the judges retirement fund <u>accrual rate</u> must not exceed 3.2 percent per year of service
 33.8 for any year of service or fraction thereof. The accrual rate used by;

33.9 (2) the public employees police and fire plan and the State Patrol retirement plan <u>accrual</u>
 33.10 <u>rate must not exceed 3.0 percent per year of service for any year of service or fraction</u>
 33.11 thereof. The accrual rate or rates used by;

33.12 (3) the legislators retirement plan <u>accrual rate must not exceed 2.5 percent</u>, but this limit
33.13 does not apply to the adjustment provided under section 3A.02, subdivision 1, paragraph
33.14 (c); and

33.15 (4) any other covered plan's accrual rate must not exceed 2.7 percent per year of service
33.16 for any year of service or fraction thereof.

(f) Any period of time for which a person has credit in more than one of the coveredplans must be used only once for the purpose of determining total allowable service.

(g) If the period of duplicated service credit is more than one-half year, or the person
has credit for more than one-half year, with each of the plans, each plan must apply its
formula to a prorated service credit for the period of duplicated service based on a fraction
of the salary on which deductions were paid to that fund for the period divided by the total
salary on which deductions were paid to all plans for the period.

(h) If the period of duplicated service credit is less than one-half year, or when added
to other service credit with that plan is less than one-half year, the service credit must be
ignored and a refund of contributions made to the person in accord with that plan's refund
provisions.

33.28 **EFFECTIVE DATE.** This section is effective July 1, 2017.

33.29 Sec. 5. [356.311] COVERAGE BY MORE THAN ONE PLAN.

33.30 (a) Any person who has been a member of two or more of the retirement plans listed in
33.31 paragraph (b) is entitled, when qualified, to an annuity from each fund if:

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|-----------------|--------------------------|----------------------------|--|------------------------|
| 34.1 | (i) the pe | erson's combined servi | ce in any two c | or more retirement pla | ns equals or exceeds |
| 34.2 | <u> </u> | requirement of the fun | - | | |
| 34.3 | (ii) the r | erson has not taken a | refund from an | y of the retirement nl | ans |
| 54.5 | <u> </u> | | | - | |
| 34.4 | <u> </u> | section applies to any | | | |
| 34.5 | | System, including the | | | |
| 34.6 | | Association, including | | | |
| 34.7 | | Association; and the S | t. Paul Teacher | rs Retirement Fund As | ssociation, except as |
| 34.8 | noted in par | <u>agraph (c).</u> | | | |
| 34.9 | (c) This | section does not apply | to plans provi | ding benefits for polic | ce officers or |
| 34.10 | firefighters | under sections 424A.0 | 091 to 424A.09 | 6 or the Bloomington | Fire Department |
| 34.11 | Relief Asso | ciation. | | | |
| 34.12 | <u>(d) No p</u> | ortion of the service u | pon which the | retirement annuity fro | om one retirement |
| 34.13 | plan is base | d shall be again used i | n the computat | ion of a retirement an | nuity from another |
| 34.14 | plan. The ar | nuity from each plan | nust be determ | ined under the laws ap | plicable to that plan |
| 34.15 | except that | the requirement that a | person meet th | e vesting requirement | t in any particular |
| 34.16 | plan shall n | ot apply, provided the | combined serv | ice in any two or mor | e plans equals or |
| 34.17 | exceeds the | vesting requirement o | of the plan with | the longest vesting re- | equirement. |
| 34.18 | (e) Any | deferred annuity paya | ble under this s | ection shall be subjec | t to augmentation |
| 34.19 | under the la | ws applicable to the d | eferred annuity | <u>.</u> | |
| 34.20 | (f) Any | person to whom an ann | nuity is not pay | able under this section | n because the person |
| 34.21 | took a refun | d from one of the fund | ls shall be entit | led to repay the refund | l in accordance with |
| 34.22 | the laws gov | verning the refund. Up | oon repayment, | the person is entitled | to annuities under |
| 34.23 | this section, | if the person would o | therwise be en | titled. | |
| 34.24 | EFFEC | TIVE DATE. This see | ction is effectiv | ve July 1, 2017. | |
| 34.25 | Sec. 6. Mi | nnesota Statutes 2016 | , section 356.4 | 15, subdivision 1, is a | mended to read: |
| 34.26 | Subdivis | sion 1. Annual postre | tirement adju | stments; generally_ N | linnesota State |
| 34.27 | Retirement | System general state | e employees re | etirement plan, legisl | ators retirement |
| 34.28 | plan, and u | nclassified state emp | loyees retirem | ient program. (a) Exe | cept as otherwise |
| 34.29 | provided in | subdivision 1a, 1b, 1c | , 1d, 1e, or 1f | set forth in paragraph | (c), recipients of a |
| 34.30 | retirement a | nnuity, disability bene | efit, or survivor | benefit recipients of | a covered from the |
| 34.31 | general state | e employees retiremen | t plan <u>, the legi</u> | slators retirement plar | n, or the unclassified |
| 34.32 | state employ | yees retirement progra | <u>m</u> are entitled | to a <u>an annual postret</u> | irement adjustment |
| 34.33 | annually on | , effective as of each J | anuary 1, as fo | llows: | |
| | | | | | |

(1) <u>effective January 1, 2018, through December 31, 2022, a postretirement increase of</u>
2.5 <u>one percent must be applied each year, effective January 1, to the monthly annuity or</u>
benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit
for at least 12 full months as of the June 30 of the calendar year immediately before the
adjustment; and

(2) <u>effective January 1, 2018, through December 31, 2022,</u> for each annuitant or benefit
recipient who has been receiving an annuity or a benefit amount for at least one full month,
but less than 12 full months as of the June 30 of the calendar year immediately before the
adjustment, an annual postretirement increase of 1/12 of 2.5 <u>one</u> percent for each month
that the person has been receiving an annuity or benefit must be applied to the monthly
annuity or benefit amount of the annuitant or benefit recipient;

35.12 (3) effective January 1, 2023, and thereafter, a postretirement increase of 1.5 percent
35.13 must be applied each year to the monthly annuity or benefit of each annuitant or benefit
35.14 recipient who has been receiving an annuity or a benefit for at least 12 full months as of the
35.15 June 30 of the calendar year immediately before the adjustment; and

(4) effective January 1, 2023, and thereafter, for each annuitant or benefit recipient who
has been receiving an annuity or a benefit amount for at least one full month, but less than
12 full months as of the June 30 of the calendar year immediately before the adjustment,
an annual postretirement increase of 1/12 of 1.5 percent for each month that the person has
been receiving an annuity or benefit must be applied to the monthly annuity or benefit
amount of the annuitant or benefit recipient.

35.22 (b) An increase in annuity or benefit payments under this section subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the covered retirement plan requesting that the increase not be made.

(c) Members who retire on or after January 1, 2023, under the general state employees
retirement plan, the legislators retirement plan, or the unclassified state employees retirement
program are entitled to an annual postretirement adjustment of the member's retirement
annuity, effective as of each January 1, beginning with the year following the year in which
the member attains normal retirement age, as follows:

35.31 (1) if a member has been receiving an annuity for at least 12 full months as of the June

35.32 <u>30 of the calendar year immediately before the date of the adjustment, a postretirement</u>

35.33 increase equal to the percentage specified in paragraph (a), clause (1) or (3), as applicable,

35.34 <u>must be applied, effective on January 1, to the member's monthly annuity;</u>

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

| 36.1 | (2) if a member has been receiving an annuity for at least one full month, but less than |
|-------|--|
| 36.2 | 12 full months as of the June 30 of the calendar year immediately before the date of |
| 36.3 | adjustment, a postretirement increase of 1/12 of the percentage specified in clause (1) for |
| 36.4 | each month that the member has been receiving an annuity must be applied, effective on |
| 36.5 | January 1, to the member's monthly annuity; or |
| 36.6 | (3) if a member has been receiving an annuity for fewer than six months before the date |
| 36.7 | of adjustment, a postretirement increase shall not be applied until the next January 1 and |
| 36.8 | the amount of the adjustment shall be the amount determined under clause (2). |
| 36.9 | (d) Paragraph (c) does not apply to members who retire under section 352.116, |
| 36.10 | subdivision 1, paragraph (c). |
| | |
| 36.11 | EFFECTIVE DATE. This section is effective July 1, 2017. |
| 36.12 | Sec. 7. Minnesota Statutes 2016, section 356.415, subdivision 1a, is amended to read: |
| 30.12 | |
| 36.13 | Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement System |
| 36.14 | plans other than State Patrol correctional state employees retirement plan. (a) |
| 36.15 | Retirement annuity, disability benefit, or survivor benefit recipients of the legislators |
| 36.16 | retirement plan, including constitutional officers as specified in chapter 3A, the general |
| 36.17 | state employees retirement plan, the correctional state employees retirement plan, and the |
| 36.18 | unclassified state employees retirement program are entitled to a an annual postretirement |
| 36.19 | adjustment annually on, effective as of each January 1, as follows: |
| 36.20 | (1) for each successive January 1, if the definition of funding stability under paragraph |
| 36.21 | (b) has not been met as of the prior July 1 for or with respect to the applicable retirement |
| 36.22 | plan, a postretirement increase of two 1.5 percent must be applied each year, effective on |
| 36.23 | January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has |
| 36.24 | been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the |
| 36.25 | calendar year immediately before the adjustment; and |
| 36.26 | (2) for each successive January 1, if the definition of funding stability under paragraph |
| 36.27 | (b) has not been met as of the prior July 1 for or with respect to the applicable retirement |
| 36.28 | plan, for each annuitant or benefit recipient who has been receiving an annuity or a benefit |
| 36.29 | for at least one full month, but less than 12 full months as of the June 30 of the calendar |
| 36.30 | year immediately before the adjustment, an annual postretirement increase of 1/12 of two |
| 36.31 | 1.5 percent for each month that the person has been receiving an annuity or benefit must |

36.32 be applied to the monthly annuity or benefit amount of each annuitant or benefit recipient.

37.1 (b) Increases under this subdivision for the general state employees retirement plan or the correctional state employees retirement plan terminate on December 31 of the calendar 37.2 year in which two prior consecutive actuarial valuations prepared by the approved actuary 37.3 under sections 356.214 and 356.215 and the standards for actuarial work promulgated by 37.4 the Legislative Commission on Pensions and Retirement indicate that the market value of 37.5 assets of the retirement plan equals or exceeds 90 percent of the actuarial accrued liability 37.6 of the retirement plan and increases under subdivision 1 recommence after that date. Increases 37.7 under this subdivision for the legislators retirement plan established under chapter 3A, 37.8 including the constitutional officers specified in that chapter, and for the unclassified state 37.9 employees retirement program, terminate on December 31 of the calendar year in which 37.10 two prior consecutive actuarial valuations prepared by the approved actuary under sections 37.11 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative 37.12 Commission on Pensions and Retirement indicate that the market value of assets of the 37.13 general state employees retirement plan equals or exceeds 90 percent of the actuarial accrued 37.14 liability of the retirement plan and increases under subdivision 1 recommence after that 37.15 date. 37.16

37.17 (c) After having met the definition of funding stability under paragraph (b), the increase
37.18 provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1,
37.19 for the general state employees retirement plan or the correctional state employees retirement
37.20 plan, is again to be applied in a subsequent year or years if the market value of assets of the
37.21 applicable plan equals or is less than:

- 37.22 (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive
 actuarial valuations; or
- 37.24 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent
 37.25 actuarial valuation.
- 37.26 (d) After having met the definition of funding stability under paragraph (b), the increase
 37.27 provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1,
 37.28 for the legislators retirement plan, including the constitutional officers, and for the
- unclassified state employees retirement program, is again to be applied in a subsequent year
 or years if the market value of assets of the general state employees retirement plan equals
 or is less than:
- 37.32 (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive
 37.33 actuarial valuations; or

3rd Engrossment

38.1 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent
 38.2 actuarial valuation.

 $\frac{(e)}{(b)}$ An increase in annuity or benefit payments under this subdivision must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the applicable covered retirement plan requesting that the increase not be made.

38.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

38.8 Sec. 8. Minnesota Statutes 2016, section 356.415, subdivision 1b, is amended to read:

Subd. 1b. Annual postretirement adjustments; PERA; general employees retirement
plan and local government correctional retirement plan. (a) Retirement annuity, disability
benefit, or survivor benefit recipients of the general employees retirement plan of the Public
Employees Retirement Association and the local government correctional service retirement
plan are entitled to a an annual postretirement adjustment annually on, effective as of each
January 1, as follows:

(1) for each successive January 1 until funding stability is restored for the applicable
retirement plan, a postretirement increase of one percent must be applied each year, effective
on January 1, to the monthly annuity or benefit amount of each annuitant or benefit recipient
who has been receiving an annuity or benefit for at least 12 full months as of the June 30
of the calendar year immediately before the adjustment;

(2) for each successive January 1 until funding stability is restored for the applicable retirement plan, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of one percent for each month the person has been receiving an annuity or benefit must be applied; to the monthly annuity or benefit amount of each annuitant or benefit recipient.

(3) for each January 1 following the restoration of funding stability for the applicable
retirement plan, a postretirement increase of 2.5 percent must be applied each year, effective
January 1, to the monthly annuity or benefit amount of each annuitant or benefit recipient
who has been receiving an annuity or benefit for at least 12 full months as of the June 30
of the calendar year immediately before the adjustment; and

(4) for each January 1 following restoration of funding stability for the applicable
retirement plan, for each annuity or benefit recipient who has been receiving an annuity or
a benefit for at least one full month, but less than 12 full months as of the June 30 of the

calendar year immediately before the adjustment, an annual postretirement increase of 1/12
of 2.5 percent for each month the person has been receiving an annuity or benefit must be
applied.

(b) Funding stability is restored when the market value of assets of the applicable
retirement plan equals or exceeds 90 percent of the actuarial accrued liabilities of the
applicable plan in the two most recent consecutive actuarial valuations prepared under
section 356.215 and the standards for actuarial work by the approved actuary retained by
the Public Employees Retirement Association under section 356.214.

39.9 (c) After having met the definition of funding stability under paragraph (b), the increase
39.10 provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1,
39.11 paragraph (a), clauses (3) and (4), is again to be applied in a subsequent year or years if the
39.12 market value of assets of the applicable plan equals or is less than:

39.13 (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive
39.14 actuarial valuations; or

39.15 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent39.16 actuarial valuation.

39.17 (d) An increase in annuity or benefit payments under this section must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the Public Employees Retirement Association requesting that the
increase not be made.

39.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

39.22 Sec. 9. Minnesota Statutes 2016, section 356.415, subdivision 1c, is amended to read:

Subd. 1c. Annual postretirement adjustments; PERA-police and fire. (a) Retirement
annuity, disability benefit, or survivor benefit recipients of the public employees police and
fire retirement plan are entitled to a <u>an annual postretirement adjustment annually on <u></u>
<u>effective as of each January 1, if the definition of funding stability under paragraph (c) has</u>
not been met, as follows:
</u>

39.28 (1) for each annuitant or benefit recipient whose annuity or benefit effective date is on
 39.29 or before June 1, 2014, who has been receiving the annuity or benefit for at least 12 full
 39.30 months as of the immediate preceding June 30, an amount equal to one percent in each year;
 39.31 Or

40.5 (3) (1) for each annuitant or benefit recipient whose annuity or benefit effective date is
40.6 after June 1, 2014, who will have been receiving an annuity or benefit for at least 36 full
40.7 months as of the immediate preceding June 30, an amount equal to a postretirement increase
40.8 of one percent must be applied each year to the monthly annuity or benefit amount of the
40.9 annuitant or benefit recipient; or

40.10 (4) (2) for each annuitant or benefit recipient whose annuity or benefit effective date is 40.11 after June 1, 2014, who has been receiving the annuity or benefit for at least 25 full months, 40.12 but less than 36 months as of the immediate preceding June 30, an amount equal to <u>a</u> 40.13 <u>postretirement increase of 1/12 of one percent for each full month of that the person has</u> 40.14 <u>been receiving an annuity or benefit receipt</u> during the fiscal year in which the annuity or 40.15 benefit was effective <u>must be applied each year to the monthly annuity or benefit amount</u> 40.16 of the annuitant or benefit recipient.

40.17 (b) Retirement annuity, disability benefit, or survivor benefit recipients of the public
40.18 employees police and fire retirement plan are entitled to a postretirement adjustment annually
40.19 on each January 1 following the restoration of funding stability as defined under paragraph
40.20 (c) and during the continuation of funding stability as defined under paragraph (c), as follows:

40.21 (1) for each annuitant or benefit recipient who has been receiving the annuity or benefit
40.22 for at least 36 full months as of the immediate preceding June 30, an amount equal to 2.5
40.23 percent; and

40.24 (2) for each annuitant or benefit recipient who has been receiving the annuity or benefit
40.25 for at least 25 full months, but less than 36 full months, as of the immediate preceding June
40.26 30, an amount equal to 1/12 of 2.5 percent for each full month of annuity or benefit receipt
40.27 during the fiscal year in which the annuity or benefit was effective.

40.28 (c) Funding stability is restored when the market value of assets of the public employees
40.29 police and fire retirement plan equals or exceeds 90 percent of the actuarial accrued liabilities
40.30 of the applicable plan in the two most recent consecutive actuarial valuations prepared under
40.31 section 356.215 and under the standards for actuarial work of the Legislative Commission
40.32 on Pensions and Retirement by the approved actuary retained by the Public Employees
40.33 Retirement Association under section 356.214.

- 41.1 (d) After having met the definition of funding stability under paragraph (c), a full or
- 41.2 prorated increase, as provided in paragraph (a), clause (1), (2), (3), or (4), whichever applies,
- 41.3 rather than adjustments under paragraph (b), is again applied in a subsequent year or years
- 41.4 if the market value of assets of the public employees police and fire retirement plan equals
- 41.5 or is less than:
- 41.6 (1) 85 percent of the actuarial accrued liabilities of the applicable plan for two consecutive
 41.7 actuarial valuations; or
- 41.8 (2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most recent
 41.9 actuarial valuation.
- 41.10 (e) (b) An increase in annuity or benefit payments under this section must be made 41.11 automatically unless written notice is filed by the annuitant or benefit recipient with the 41.12 executive director of the Public Employees Retirement Association requesting that the 41.13 increase not be made.
- 41.14 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- 41.15 Sec. 10. Minnesota Statutes 2016, section 356.415, subdivision 1d, is amended to read:
- 41.16 Subd. 1d. Teachers Retirement Association annual postretirement adjustments. (a)
 41.17 Except as set forth in paragraph (d), recipients of a retirement annuity, disability benefit,
 41.18 or survivor benefit recipients of the Teachers Retirement Association are entitled to a <u>an</u>
 41.19 annual postretirement adjustment annually on, effective as of each January 1, as follows:
- (1) for each January 1 until funding stability is restored, a postretirement increase of
 two one percent must be applied each year, effective on January 1, to the monthly annuity
 or benefit amount of each annuitant or benefit recipient who has been receiving an annuity
 or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
 before the adjustment; and
- 41.25 (2) for each January 1 until funding stability is restored, for each annuitant or benefit 41.26 recipient who has been receiving an annuity or a benefit for at least one full month, but less 41.27 than 12 full months as of the June 30 of the calendar year immediately before the adjustment, 41.28 an annual <u>a</u> postretirement increase of 1/12 of two <u>one</u> percent for each month the person 41.29 has been receiving an annuity or benefit must be applied;<u>.</u>
- 41.30 (3) for each January 1 following the restoration of funding stability, a postretirement
 41.31 increase of 2.5 percent must be applied each year, effective January 1, to the monthly annuity
 41.32 or benefit amount of each annuitant or benefit recipient who has been receiving an annuity

or a benefit for at least 12 full months as of the June 30 of the calendar year immediately 42.1 42.2 before the adjustment; and 42.3 (4) for each January 1 following the restoration of funding stability, for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one month, 42.4 but less than 12 full months as of the June 30 of the calendar year immediately before the 42.5 adjustment, an annual postretirement increase of 1/12 of 2.5 percent for each month the 42.6 person has been receiving an annuity or benefit must be applied. 42.7 (b) Funding stability is restored when the market value of assets of the Teachers 42.8 Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities of 42.9 42.10 the Teachers Retirement Association in the two most recent prior actuarial valuations prepared under section 356.215 and the standards for actuarial work by the approved actuary 42.11 retained by the Teachers Retirement Association under section 356.214. 42.12 (c) After having met the definition of funding stability under paragraph (b), the increase 42.13 provided in paragraph (a), clauses (1) and (2), rather than an increase under subdivision 1, 42.14 or the increase under paragraph (a), clauses (3) and (4), is again to be applied in a subsequent 42.15 year or years if the market value of assets of the plan equals or is less than: 42.16 (1) 85 percent of the actuarial accrued liabilities of the plan for two consecutive actuarial 42.17 valuations; or 42.18 (2) 80 percent of the actuarial accrued liabilities of the plan for the most recent actuarial 42.19 valuation. 42.20 (3) effective January 1, 2023, and thereafter, a postretirement increase must be applied 42.21 each year to the monthly annuity or benefit amount of each annuitant or benefit recipient 42.22 who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 42.23 of the calendar year immediately before the adjustment, at the following rates: 42.24 from January 1, 2023, through December 31, 2023 1.1 percent 42.25 from January 1, 2024, through December 31, 2024 1.2 percent 42.26 from January 1, 2025, through December 31, 2025 1.3 percent 42.27 from January 1, 2026, through December 31, 2026 1.4 percent 42.28 from January 1, 2027, and thereafter 42.29 1.5 percent (4) effective January 1, 2023, and thereafter, for each annuitant or benefit recipient who 42.30 has been receiving an annuity or a benefit for at least one full month, but less than 12 full 42.31

42.32 months, as of the June 30 of the calendar year immediately before the adjustment, an annual

42.33 postretirement increase of 1/12 of the applicable percentage for each month that the person

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

43.1 <u>has been receiving an annuity or benefit must be applied to the monthly annuity or benefit</u>
43.2 amount of the annuitant or benefit recipient. The applicable percentages are the following:

| 43.3 | from January 1, 2023, through December 31, 2023 | 1.1 percent |
|------|---|-------------|
| 43.4 | from January 1, 2024, through December 31, 2024 | 1.2 percent |
| 43.5 | from January 1, 2025, through December 31, 2025 | 1.3 percent |
| 43.6 | from January 1, 2026, through December 31, 2026 | 1.4 percent |
| 43.7 | from January 1, 2027, and thereafter | 1.5 percent |

43.8 (d) (b) An increase in annuity or benefit payments under this section must be made
43.9 automatically unless written notice is filed by the annuitant or benefit recipient with the
43.10 executive director of the Teachers Retirement Association requesting that the increase not
43.11 be made.

(e) (c) The retirement annuity payable to a person who retires before becoming eligible 43.12 for Social Security benefits and who has elected the optional payment as provided in section 43.13 43.14 354.35 must be treated as the sum of a period-certain retirement annuity and a life retirement annuity for the purposes of any postretirement adjustment. The period-certain retirement 43.15 annuity plus the life retirement annuity must be the annuity amount payable until age 62, 43.16 65, or normal retirement age, as selected by the member at retirement, for an annuity amount 43.17 payable under section 354.35. A postretirement adjustment granted on the period-certain 43.18 retirement annuity must terminate when the period-certain retirement annuity terminates. 43.19

(d) Members who retire on or after July 1, 2023, are entitled to an annual postretirement
adjustment of the member's retirement annuity, effective as of each January 1, beginning
with the year following the year in which the member attains normal retirement age, as

43.23 <u>follows:</u>

43.24 (1) if a member has been receiving an annuity for at least 12 full months as of the June

43.25 <u>30 of the calendar year immediately before the date of the adjustment, a postretirement</u>

43.26 <u>increase equal to the percentage specified in paragraph (a), clause (1), must be applied,</u>

43.27 effective on January 1, to the member's monthly annuity; or

43.28 (2) if a member has been receiving an annuity for at least one full month, but less than

43.29 <u>12 full months as of the June 30 of the calendar year immediately before the date of</u>

43.30 <u>adjustment</u>, a postretirement increase of 1/12 of the percentage specified in clause (1) for

43.31 <u>each month that the member has been receiving an annuity must be applied, effective on</u>

43.32 January 1, to the member's monthly annuity.

43.33 If a member has been receiving an annuity for fewer than seven months as of the January

43.34 <u>1 of the year following the year in which the member attains normal retirement age, a</u>

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|------|--------------|-----------------------------|-------------------|--------------------------|------------------------|
| | | | | | |
| 44.1 | postretirem | ent adjustment shall be | e applied effect | ive as of the next Janu | ary 1. The amount |
| 44.2 | of the adjus | tment shall be determi | ned under clau | se (1). | |
| 44.3 | (e) Parag | graph (d) does not apply | y to members w | ho retire under section | 354.44, subdivision |
| 44.4 | 6, paragrapl | h (c), item (iii), or who | retire when the | e member is at least age | e 62 and has at least |
| 44.5 | 30 years of | service under section | 354.44, subdivi | sion 6, paragraph (c), | (d), (e), or (f), as |
| 44.6 | applicable. | | | | |
| 44.7 | EFFEC | TIVE DATE. If an app | propriation is ma | ade to the Teachers Ret | irement Association |
| 44.8 | in the 2017 | legislative session for | the employer co | ontribution increase in | this act, this section |

44.9 is effective the day following final enactment.

44.10 Sec. 11. Minnesota Statutes 2016, section 356.415, subdivision 1e, is amended to read:

44.11 Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan. (a)
44.12 Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol
44.13 retirement plan are entitled to a <u>an annual postretirement adjustment annually on, effective</u>
44.14 <u>as of each January 1 if the definition of funding stability under paragraph (b) has not been</u>
44.15 met, as follows:

(1) a postretirement increase of one percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the
calendar year immediately before the adjustment; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
for at least one full month, but less than 12 full months as of the June 30 of the calendar
year immediately before the adjustment, an annual postretirement increase of 1/12 of one
percent for each month that the person has been receiving an annuity or benefit must be
applied to the monthly annuity or benefit of each annuitant or benefit recipient.

(b) Increases under paragraph (a) for the State Patrol retirement plan terminate on 44.25 December 31 of the calendar year in which two prior consecutive actuarial valuations for 44.26 44.27 the plan prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and 44.28 Retirement indicates that the market value of assets of the retirement plan equals or exceeds 44.29 85 percent of the actuarial accrued liability of the retirement plan. Thereafter, increases 44.30 under paragraph (a) become effective again on the December 31 of the calendar year in 44.31 44.32 which the actuarial valuation, or prior consecutive actuarial valuations for the plan prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial 44.33

45.1 work promulgated by the Legislative Commission on Pensions and Retirement indicates
45.2 that the market value of the assets of the retirement plan equals or is less than 80 percent
45.3 of the actuarial accrued liability of the retirement plan for two years, or equals or is less
45.4 than 75 percent of the actuarial accrued liability of the retirement plan for one year and
45.5 increases under paragraph (c) commence after that date.

45.6 (c) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol
 45.7 retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:

45.8 (1) a postretirement increase of 1.5 percent must be applied each year, effective on
45.9 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
45.10 been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the
45.11 calendar year immediately before the adjustment; and

45.12 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
45.13 for at least one full month, but less than 12 full months as of the June 30 of the calendar
45.14 year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.5
45.15 percent for each month that the person has been receiving an annuity or benefit must be
45.16 applied.

(d) Increases under paragraph (c) for the State Patrol retirement plan terminate on
December 31 of the calendar year in which two prior consecutive actuarial valuations
prepared by the approved actuary under sections 356.214 and 356.215 and the standards
for actuarial work adopted by the Legislative Commission on Pensions and Retirement
indicates that the market value of assets of the retirement plan equals or exceeds 90 percent
of the actuarial accrued liability of the retirement plan and increases under subdivision 1
recommence after that date.

45.24 (e) (b) An increase in annuity or benefit payments under this subdivision must be made 45.25 automatically unless written notice is filed by the annuitant or benefit recipient with the 45.26 executive director of the applicable covered retirement plan requesting that the increase not 45.27 be made.

45.28 **EFFECTIVE DATE.** This section is effective July 1, 2017.

45.29 Sec. 12. Minnesota Statutes 2016, section 356.415, subdivision 1f, is amended to read:

45.30 Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement System
45.31 judges retirement plan. (a) The increases provided under this subdivision are in lieu of
45.32 increases under subdivision 1 or 1a for retirement annuity, disability benefit, or survivor
45.33 benefit recipients of the judges retirement plan.

46.1 (b) (a) Retirement annuity, disability benefit, or survivor benefit recipients of the judges
46.2 retirement plan are entitled to a <u>an annual postretirement adjustment annually on</u>, effective
46.3 <u>as of each January 1, if the definition of funding stability under paragraph (b) has not been</u>
46.4 met, as follows:

46.5 (1) a postretirement increase of 1.75 percent must be applied each year, effective on
46.6 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has
46.7 been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the
46.8 calendar year immediately before the adjustment; and

- 46.9 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
 46.10 for at least one full month, but less than 12 full months as of the June 30 of the calendar
 46.11 year immediately before the adjustment, an annual postretirement increase of 1/12 of 1.75
 46.12 percent for each month that the person has been receiving an annuity or benefit must be
 46.13 applied to the monthly annuity or benefit of each annuitant or benefit recipient.
- (c) (b) Increases under this subdivision paragraph (a) terminate on December 31 of the
 calendar year in which two prior consecutive actuarial valuations prepared by the approved
 actuary under sections 356.214 and 356.215 and the standards for actuarial work promulgated
 by the Legislative Commission on Pensions and Retirement indicates that the market value
 of assets of the judges retirement plan equals or exceeds 70 percent of the actuarial accrued
 liability of the retirement plan- and increases under subdivision 1 or 1a, whichever is
 applicable, paragraph (c) begin on the January 1 next following after that date.
- 46.21 (c) Retirement annuity, disability benefit, or survivor benefit recipients of the judges
 46.22 retirement plan are entitled to a postretirement adjustment annually, effective as of each
 46.23 January 1 if the definition of funding stability under paragraph (d) has not been met, as
 46.24 <u>follows:</u>
- 46.25 (1) a postretirement increase of two percent must be applied each year to the monthly
 46.26 annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity
 46.27 or a benefit for at least 12 full months as of the June 30 of the calendar year immediately
 46.28 before the adjustment; and
- 46.29 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit
 46.30 for at least one full month, but less than 12 full months as of the June 30 of the calendar
 46.31 year immediately before the adjustment, an annual postretirement increase of 1/12 of two
 46.32 percent for each month that the person has been receiving an annuity or benefit must be
- 46.33 applied to the monthly annuity or benefit amount of the annuitant or benefit recipient.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

| 47.1 | (d) Increases under paragraph (c) terminate on December 31 of the calendar year in |
|-------|---|
| 47.2 | which two prior consecutive actuarial valuations prepared by the approved actuary under |
| 47.3 | section 356.214 and the standards for actuarial work promulgated by the Legislative |
| 47.4 | Commission on Pensions and Retirement indicate that the market value of assets of the |
| 47.5 | judges retirement plan equals or exceeds 90 percent of the actuarial accrued liability of the |
| 47.6 | retirement plan and increases under paragraph (e) begin after that date. |
| 47.7 | (e) Retirement annuity, disability benefit, or survivor benefit recipients of the judges |
| 47.8 | retirement plan are entitled to a postretirement adjustment annually, effective as of each |
| 47.9 | January 1, as follows: |
| 47.10 | (1) a postretirement increase of 2.5 percent must be applied each year to the monthly |
| 47.11 | annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity |
| 47.12 | or a benefit for at least 12 full months as of the June 30 of the calendar year immediately |
| 47.13 | before the adjustment; and |
| 47.14 | (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit |
| 47.15 | for at least one full month, but less than 12 full months as of the June 30 of the calendar |
| 47.16 | year immediately before the adjustment, an annual postretirement increase of 1/12 of 2.5 |
| 47.17 | percent for each month that the person has been receiving an annuity or benefit must be |
| 47.18 | applied to the monthly annuity or benefit amount of the annuitant or benefit recipient. |
| 47.19 | (d) (f) An increase in annuity or benefit payments under this subdivision must be made |
| 47.20 | automatically unless written notice is filed by the annuitant or benefit recipient with the |
| 47.21 | executive director of the applicable covered retirement plan requesting that the increase not |
| 47.22 | be made. |
| 47.23 | EFFECTIVE DATE. This section is effective July 1, 2017. |
| | |
| 47.24 | Sec. 13. Minnesota Statutes 2016, section 356.415, is amended by adding a subdivision |
| 47.25 | to read: |
| 47.26 | Subd. 1g. Annual postretirement adjustments; PERA local government correctional |
| 47.27 | retirement plan. (a) Retirement annuity, disability benefit, or survivor benefit recipients |
| 47.28 | of the public employees local government correctional service retirement plan are entitled |
| 47.29 | to an annual postretirement adjustment, effective as of each January 1 as follows: |
| 47.30 | (1) a postretirement increase of 1.5 percent must be applied each year to the monthly |
| 47.31 | annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity |
| 47.32 | or a benefit for at least 12 full months as of the June 30 of the calendar year immediately |
| 47.33 | before the adjustment; and |
| | |

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

| 48.1 | (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit |
|-------|--|
| 48.2 | for at least one full month, but less than 12 full months as of the June 30 of the calendar |
| 48.3 | year immediately before the adjustment, a postretirement increase of 1/12 of 1.5 percent |
| 48.4 | for each month that the person has been receiving an annuity or benefit must be applied to |
| 48.5 | the monthly annuity or benefit amount of the annuitant or benefit recipient. |
| 48.6 | (b) An increase in annuity or benefit payments under this subdivision must be made |
| 48.7 | automatically unless written notice is filed by the annuitant or benefit recipient with the |
| 48.8 | executive director of the applicable covered retirement plan requesting that the increase not |
| 48.9 | be made. |
| 48.10 | EFFECTIVE DATE. This section is effective July 1, 2017. |
| 48.11 | Sec. 14. <u>STUDY.</u> |
| 48.12 | Before December 31, 2020, the Legislative Commission on Pensions and Retirement |
| 48.13 | must conduct a study of the rates of the postretirement adjustments for the covered plans |
| 48.14 | as defined in Minnesota Statutes, section 356.415, subdivision 2, and the St. Paul Teachers |
| 48.15 | Retirement Fund Association, and make recommendations regarding whether they should |
| 48.16 | be modified and whether a new methodology for determining postretirement adjustment |
| 48.17 | should be adopted. The Legislative Commission on Pensions and Retirement shall make a |
| 48.18 | determination based on the study during the 2021 legislative session. |
| 48.19 | EFFECTIVE DATE. This section is effective the day following final enactment. |
| 48.20 | ARTICLE 6 |
| 48.21 | INTEREST RATE CONFORMING CHANGES |
| 48.22 | Section 1. Minnesota Statutes 2016, section 3A.03, subdivision 2, is amended to read: |
| 48.23 | Subd. 2. Refund. (a) A former member who has made contributions under subdivision |
| 48.24 | 1 and who is no longer a member of the legislature is entitled to receive, upon written |
| 48.25 | application to the executive director on a form prescribed by the executive director, a refund |
| 48.26 | from the general fund of all contributions credited to the member's account with interest |
| 48.27 | computed as provided in section 352.22, subdivision 2. |
| 48.28 | (b) The refund of contributions as provided in paragraph (a) terminates all rights of a |
| 48.29 | former member of the legislature and the survivors of the former member under this chapter. |
| 48.30 | (c) If the former member of the legislature again becomes a member of the legislature |
| 48.31 | after having taken a refund as provided in paragraph (a), the member is a member of the |
| 48.32 | unclassified employees retirement program of the Minnesota State Retirement System. |

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

49.1 (d) However, the member may reinstate the rights and credit for service previously
49.2 forfeited under this chapter if the member repays all refunds taken, plus interest at the rate
49.3 of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or
49.4 rates specified in section 356.59, subdivision 2, compounded annually, from the date on
49.5 which the refund was taken to the date on which the refund is repaid.

- 49.6 (e) A member of the legislature who has received a refund from any of the retirement
- 49.7 plans specified in section 356.311, paragraph (b), may repay the refund to the respective
- 49.8 plan under such terms and conditions consistent with the law governing the retirement plan
- 49.9 if the law governing the plan permits the repayment of refunds. If the total amount to be
- 49.10 repaid, including principal and interest exceeds \$2,000, repayment may be made in three
- 49.11 equal installments over a period of 18 months, with the interest accrued during the period
- 49.12 of the repayment added to the final installment.
- 49.13 (e) (f) No person may be required to apply for or to accept a refund.
- 49.14 **EFFECTIVE DATE.** This section is effective July 1, 2017.

49.15 Sec. 2. Minnesota Statutes 2016, section 352.01, subdivision 13a, is amended to read:

Subd. 13a. Reduced salary during period of workers' compensation. An employee 49.16 on leave of absence receiving temporary workers' compensation payments and a reduced 49.17 49.18 salary or no salary from the employer who is entitled to allowable service credit for the period of absence, may make payment to the fund for the difference between salary received, 49.19 if any, and the salary the employee would normally receive if not on leave of absence during 49.20 the period. The employee shall pay an amount equal to the employee and employer 49.21 contribution rate under section 352.04, subdivisions 2 and 3, on the differential salary amount 49.22 for the period of the leave of absence. 49.23

The employing department, at its option, may pay the employer amount on behalf of its employees. Payment made under this subdivision must include interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter per year applicable annual rate or rates specified in section 356.59, subdivision 2, and must be completed within one year of the return from leave of absence.

49.29 **EFFECTIVE DATE.** This section is effective July 1, 2017.

49.30 Sec. 3. Minnesota Statutes 2016, section 352.017, subdivision 2, is amended to read:

49.31 Subd. 2. Purchase procedure. (a) An employee covered by a plan specified in this
49.32 chapter may purchase credit for allowable service in that plan for a period specified in

subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever
applies. The employing unit, at its option, may pay the employer portion of the amount
specified in paragraph (b) on behalf of its employees.

(b) If payment is received by the executive director within one year from the date the 50.4 employee returned to work following the authorized leave, the payment amount is equal to 50.5 the employee and employer contribution rates specified in law for the applicable plan at the 50.6 end of the leave period multiplied by the employee's hourly rate of salary on the date of 50.7 50.8 return from the leave of absence and by the days and months of the leave of absence for which the employee is eligible for allowable service credit. The payment must include 50.9 compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent 50.10 per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 50.11 2, from the last day of the leave period until the last day of the month in which payment is 50.12 received. If payment is received by the executive director after one year, the payment amount 50.13 is the amount determined under section 356.551. Payment under this paragraph must be 50.14 made before the date of termination from public employment covered under this chapter. 50.15

(c) If the employee terminates employment covered by this chapter during the leave or following the leave rather than returning to covered employment, payment must be received by the executive director within 30 days after the termination date. The payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan on the day prior to the termination date, multiplied by the employee's hourly rate of salary on that date and by the days and months of the leave of absence prior to termination.

50.22 **EFFECTIVE DATE.** This section is effective July 1, 2017.

50.23 Sec. 4. Minnesota Statutes 2016, section 352.04, subdivision 8, is amended to read:

50.24 Subd. 8. **Department required to pay omitted salary deductions.** (a) If a department 50.25 fails to take deductions past due for a period of 60 days or less from an employee's salary 50.26 as provided in this section, those deductions must be taken on later payroll abstracts.

50.27 (b) If a department fails to take deductions past due for a period in excess of 60 days 50.28 from an employee's salary as provided in this section, the department, and not the employee, 50.29 must pay on later payroll abstracts the employee and employer contributions and an amount 50.30 equivalent to 8.5 percent until June 30, 2015, and eight percent thereafter of the total amount 50.31 due in lieu of interest, or if the delay in payment exceeds one year, 8.5 percent until June 50.32 30, 2015, and eight percent thereafter compound annual interest at the applicable annual 50.33 rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date

51.1 the employee and employer contributions should have been deducted to the date payment 51.2 of the total amount due is paid by the department.

(c) If a department fails to take deductions past due for a period of 60 days or less and
the employee is no longer in state service so that the required deductions cannot be taken
from the salary of the employee, the department must nevertheless pay the required employer
contributions. If any department fails to take deductions past due for a period in excess of
60 days and the employee is no longer in state service, the omitted contributions must be
recovered under paragraph (b).

(d) If an employee from whose salary required deductions were past due for a period of
60 days or less leaves state service before the payment of the omitted deductions and
subsequently returns to state service, the unpaid amount is considered the equivalent of a
refund. The employee accrues no right by reason of the unpaid amount, except that the
employee may pay the amount of omitted deductions as provided in section 352.23.

51.14 **EFFECTIVE DATE.** This section is effective July 1, 2017.

51.15 Sec. 5. Minnesota Statutes 2016, section 352.04, subdivision 9, is amended to read:

51.16 Subd. 9. Erroneous deductions, canceled warrants. (a) Deductions taken from the 51.17 salary of an employee for the retirement fund in excess of required amounts must, upon 51.18 discovery and verification by the department making the deduction, be refunded to the 51.19 employee.

(b) If a deduction for the retirement fund is taken from a salary warrant or check, and the check is canceled or the amount of the warrant or check returned to the funds of the department making the payment, the sum deducted, or the part of it required to adjust the deductions, must be refunded to the department or institution if the department applies for the refund on a form furnished by the director. The department's payments must likewise be refunded to the department.

(c) If erroneous employee deductions and employer contributions are caused by an error 51.26 51.27 in plan coverage involving the plan and any other plans specified in section 356.99, that section applies. If the employee should have been covered by the plan governed by chapter 51.28 352D, 353D, 354B, or 354D, the employee deductions and employer contributions taken 51.29 in error must be directly transferred to the applicable employee's account in the correct 51.30 retirement plan, with interest at the rate of 0.71 percent per month until June 30, 2015, and 51.31 51.32 0.667 percent per month thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2, compounded annually, from the first day of the month following the 51.33

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

month in which coverage should have commenced in the correct defined contribution planuntil the end of the month in which the transfer occurs.

52.3 **EFFECTIVE DATE.** This section is effective July 1, 2017.

52.4 Sec. 6. Minnesota Statutes 2016, section 352.23, is amended to read:

52.5

352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.

(a) When any employee accepts a refund as provided in section 352.22, all existing
allowable service credits and all rights and benefits to which the employee was entitled
before accepting the refund terminate.

(b) Terminated service credits and rights must not again be restored until the former
employee acquires at least six months of allowable service credit after taking the last refund.
In that event, the employee may repay all refunds previously taken from the retirement fund.

(c) Repayment of refunds entitles the employee only to credit for service covered by (1) salary deductions; (2) payments previously made in lieu of salary deductions as permitted under law in effect when the payment in lieu of deductions was made; (3) payments made to obtain credit for service as permitted by laws in effect when payment was made; and (4) allowable service previously credited while receiving temporary workers' compensation as provided in section 352.01, subdivision 11, paragraph (a), clause (3).

(d) Payments under this section for repayment of refunds are to be paid with interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date the refund was taken until the date the refund is repaid. They may be paid in a lump sum or by payroll deduction in the manner provided in section 352.04. Payment may be made in a lump sum up to six months after termination from service.

52.24 **EFFECTIVE DATE.** This section is effective July 1, 2017.

52.25 Sec. 7. Minnesota Statutes 2016, section 352.27, is amended to read:

52.26 352.27 CREDIT FOR BREAK IN SERVICE TO PROVIDE UNIFORMED 52.27 SERVICE.

(a) An employee who is absent from employment by reason of service in the uniformed
services, as defined in United States Code, title 38, section 4303(13), and who returns to
state service upon discharge from service in the uniformed service within the time frames
required in United States Code, title 38, section 4312(e), may obtain service credit for the

period of the uniformed service as further specified in this section, provided that the employee
did not separate from uniformed service with a dishonorable or bad conduct discharge or
under other than honorable conditions.

(b) The employee may obtain credit by paying into the fund an equivalent employee 53.4 contribution based upon the contribution rate or rates in effect at the time that the uniformed 53.5 service was performed multiplied by the full and fractional years being purchased and 53.6 applied to the annual salary rate. The annual salary rate is the average annual salary during 53.7 the purchase period that the employee would have received if the employee had continued 53.8 to be employed in covered employment rather than to provide uniformed service, or, if the 53.9 determination of that rate is not reasonably certain, the annual salary rate is the employee's 53.10 average salary rate during the 12-month period of covered employment rendered immediately 53.11 preceding the period of the uniformed service. 53.12

(c) The equivalent employer contribution and, if applicable, the equivalent additional
employer contribution provided in this chapter must be paid by the department employing
the employee from funds available to the department at the time and in the manner provided
in this chapter, using the employer and additional employer contribution rate or rates in
effect at the time that the uniformed service was performed, applied to the same annual
salary rate or rates used to compute the equivalent employee contribution.

(d) If the employee equivalent contributions provided in this section are not paid in full,
the employee's allowable service credit must be prorated by multiplying the full and fractional
number of years of uniformed service eligible for purchase by the ratio obtained by dividing
the total employee contribution received by the total employee contribution otherwise
required under this section.

(e) To receive service credit under this section, the contributions specified in this section
must be transmitted to the Minnesota State Retirement System during the period which
begins with the date on which the individual returns to state service and which has a duration
of three times the length of the uniformed service period, but not to exceed five years. If
the determined payment period is less than one year, the contributions required under this
section to receive service credit may be made within one year of the discharge date.

(f) The amount of service credit obtainable under this section may not exceed five years
unless a longer purchase period is required under United States Code, title 38, section 4312.

(g) The employing unit shall pay interest on all equivalent employee and employer
contribution amounts payable under this section. Interest must be computed at the rate of
8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

54.1 rates specified in section 356.59, subdivision 2, compounded annually, from the end of each
54.2 fiscal year of the leave or the break in service to the end of the month in which the payment
54.3 is received.

54.4 **EFFECTIVE DATE.** This section is effective July 1, 2017.

54.5 Sec. 8. Minnesota Statutes 2016, section 352.955, subdivision 3, is amended to read:

54.6 Subd. 3. **Payment of additional equivalent contributions.** (a) An eligible employee 54.7 who is transferred to plan coverage and who elects to transfer past service credit under this 54.8 section must pay an additional member contribution for that prior service period. The 54.9 additional member contribution is the amount computed under paragraph (b), plus the greater 54.10 of the amount computed under paragraph (c), or 40 percent of the unfunded actuarial accrued 54.11 liability attributable to the past service credit transfer.

(b) The executive director shall compute, for the most recent 12 months of service credit 54.12 eligible for transfer, or for the entire period eligible for transfer if less than 12 months, the 54.13 difference between the employee contribution rate or rates for the general state employees 54.14 retirement plan and the employee contribution rate or rates for the correctional state 54.15 54.16 employees retirement plan applied to the eligible employee's salary during that transfer period, plus compound interest at the applicable monthly rate of 0.71 percent until June 30, 54.17 2015, and 0.667 percent per month thereafter or rates specified in section 356.59, subdivision 54.18 2. 54.19

(c) The executive director shall compute, for any service credit being transferred on
behalf of the eligible employee and not included under paragraph (b), the difference between
the employee contribution rate or rates for the general state employees retirement plan and
the employee contribution rate or rates for the correctional state employees retirement plan
applied to the eligible employee's salary during that transfer period, plus compound interest
at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month
thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2.

(d) The executive director shall compute an amount using the process specified in
paragraph (b), but based on differences in employer contribution rates between the general
state employees retirement plan and the correctional state employees retirement plan rather
than employee contribution rates.

(e) The executive director shall compute an amount using the process specified inparagraph (c), but based on differences in employer contribution rates between the general

state employees retirement plan and the correctional state employees retirement plan ratherthan employee contribution rates.

- (f) The additional equivalent member contribution under this subdivision must be paid
 in a lump sum. Payment must accompany the election to transfer the prior service credit.
 No transfer election or additional equivalent member contribution payment may be made
 by a person or accepted by the executive director after the one year anniversary date of the
 effective date of the retirement coverage transfer, or the date on which the eligible employee
 terminates state employment, whichever is earlier.
- (g) If an eligible employee elects to transfer past service credit under this section and
 pays the additional equivalent member contribution amount under paragraph (a), the
 applicable department shall pay an additional equivalent employer contribution amount.
 The additional employer contribution is the amount computed under paragraph (d), plus the
 greater of the amount computed under paragraph (e), or 60 percent of the unfunded actuarial
 accrued liability attributable to the past service credit transfer.
- (h) The unfunded actuarial accrued liability attributable to the past service credit transfer
 is the present value of the benefit obtained by the transfer of the service credit to the
 correctional state employees retirement plan reduced by the amount of the asset transfer
 under subdivision 4, by the amount of the member contribution equivalent payment computed
 under paragraph (b), and by the amount of the employer contribution equivalent payment
 computed under paragraph (d).
- (i) The additional equivalent employer contribution under this subdivision must be paid
 in a lump sum and must be paid within 30 days of the date on which the executive director
 of the Minnesota State Retirement System certifies to the applicable department that the
 employee paid the additional equivalent member contribution.

55.25 **EFFECTIVE DATE.** This section is effective July 1, 2017.

55.26 Sec. 9. Minnesota Statutes 2016, section 352B.013, subdivision 2, is amended to read:

55.27 Subd. 2. **Purchase procedure.** (a) An employee covered by the plan specified in this 55.28 chapter may purchase credit for allowable service in the plan for a period specified in 55.29 subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever 55.30 applies. The employing unit, at its option, may pay the employer portion of the amount 55.31 specified in paragraph (b) on behalf of its employees.

(b) If payment is received by the executive director within one year from the date the employee returned to work following the authorized leave, the payment amount is equal to

the employee and employer contribution rates specified in section 352B.02 at the end of 56.1 the leave period multiplied by the employee's hourly rate of salary on the date of return 56.2 from the leave of absence and by the days and months of the leave of absence for which 56.3 the employee is eligible for allowable service credit. The payment must include compound 56.4 interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month 56.5 thereafter applicable monthly rate or rates specified in section 356.59, subdivision 2, from 56.6 the last day of the leave period until the last day of the month in which payment is received. 56.7 56.8 If payment is received by the executive director after one year from the date the employee returned to work following the authorized leave, the payment amount is the amount 56.9 determined under section 356.551. Payment under this paragraph must be made before the 56.10 date of termination from public employment covered under this chapter. 56.11

(c) If the employee terminates employment covered by this chapter during the leave or following the leave rather than returning to covered employment, payment must be received by the executive director within 30 days after the termination date. The payment amount is equal to the employee and employer contribution rates specified in section 352B.02 on the day prior to the termination date, multiplied by the employee's hourly rate of salary on that date and by the days and months of the leave of absence prior to termination.

56.18 **E**

EFFECTIVE DATE. This section is effective July 1, 2017.

56.19 Sec. 10. Minnesota Statutes 2016, section 352B.085, is amended to read:

56.20 352B.085 SERVICE CREDIT FOR CERTAIN DISABILITY LEAVES OF 56.21 ABSENCE.

A member on leave of absence receiving temporary workers' compensation payments 56.22 and a reduced salary or no salary from the employer who is entitled to allowable service 56.23 credit for the period of absence under section 352B.011, subdivision 3, paragraph (b), may 56.24 56.25 make payment to the fund for the difference between salary received, if any, and the salary that the member would normally receive if the member was not on leave of absence during 56.26 the period. The member shall pay an amount equal to the member and employer contribution 56.27 rate under section 352B.02, subdivisions 1b and 1c, on the differential salary amount for 56.28 the period of the leave of absence. The employing department, at its option, may pay the 56.29 56.30 employer amount on behalf of the member. Payment made under this subdivision must include interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter 56.31 per year applicable annual rate or rates specified in section 356.59, subdivision 2, and must 56.32 be completed within one year of the member's return from the leave of absence. 56.33

56.34 **EFFECTIVE DATE.** This section is effective July 1, 2017.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

57.1

Sec. 11. Minnesota Statutes 2016, section 352B.086, is amended to read:

57.2 **352B.086 SERVICE CREDIT FOR UNIFORMED SERVICE.**

(a) A member who is absent from employment by reason of service in the uniformed
services, as defined in United States Code, title 38, section 4303(13), and who returns to
state employment in a position covered by the plan upon discharge from service in the
uniformed services within the time frame required in United States Code, title 38, section
4312(e), may obtain service credit for the period of the uniformed service, provided that
the member did not separate from uniformed service with a dishonorable or bad conduct
discharge or under other than honorable conditions.

(b) The member may obtain credit by paying into the fund an equivalent member 57.10 contribution based on the member contribution rate or rates in effect at the time that the 57.11 uniformed service was performed multiplied by the full and fractional years being purchased 57.12 and applied to the annual salary rate. The annual salary rate is the average annual salary 57.13 during the purchase period that the member would have received if the member had continued 57.14 to provide employment services to the state rather than to provide uniformed service, or if 57.15 the determination of that rate is not reasonably certain, the annual salary rate is the member's 57.16 average salary rate during the 12-month period of covered employment rendered immediately 57.17 preceding the purchase period. 57.18

(c) The equivalent employer contribution and, if applicable, the equivalent employer
additional contribution, must be paid by the employing unit, using the employer and employer
additional contribution rate or rates in effect at the time that the uniformed service was
performed, applied to the same annual salary rate or rates used to compute the equivalent
member contribution.

(d) If the member equivalent contributions provided for in this section are not paid in
full, the member's allowable service credit must be prorated by multiplying the full and
fractional number of years of uniformed service eligible for purchase by the ratio obtained
by dividing the total member contributions received by the total member contributions
otherwise required under this section.

(e) To receive allowable service credit under this section, the contributions specified in
this section must be transmitted to the fund during the period which begins with the date
on which the individual returns to state employment covered by the plan and which has a
duration of three times the length of the uniformed service period, but not to exceed five
years. If the determined payment period is calculated to be less than one year, the

contributions required under this section to receive service credit must be transmitted to thefund within one year from the discharge date.

(f) The amount of allowable service credit obtainable under this section may not exceed
five years, unless a longer purchase period is required under United States Code, title 38,
section 4312.

(g) The employing unit shall pay interest on all equivalent member and employer
contribution amounts payable under this section. Interest must be computed at the rate of
8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates
specified in section 356.59, subdivision 2, compounded annually, from the end of each
fiscal year of the leave or break in service to the end of the month in which payment is
received.

58.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

58.13 Sec. 12. Minnesota Statutes 2016, section 352B.11, subdivision 4, is amended to read:

Subd. 4. Reentry into state service; refund repayment. (a) When a former member, 58.14 who has become separated from state service that entitled the member to membership and 58.15 has received a refund of retirement payments, reenters the state service in a position that 58.16 entitles the member to membership, that member shall receive credit for the period of prior 58.17 allowable state service if the member repays into the fund the amount of the refund, plus 58.18 interest on it at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter at 58.19 the applicable annual rate or rates specified in section 356.59, subdivision 2, compounded 58.20 annually, at any time before subsequent retirement. Repayment may be made in installments 58.21 or in a lump sum. 58.22

58.23(b) A person who has received a refund from the State Patrol retirement fund who is a58.24member of a public retirement system included in section 356.311 may repay the refund

58.25 with interest to the State Patrol retirement fund as provided in paragraph (a).

58.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

58.27 Sec. 13. Minnesota Statutes 2016, section 352D.05, subdivision 4, is amended to read:

58.28 Subd. 4. **Repayment of refund.** (a) A participant in the unclassified program may repay 58.29 regular refunds taken under section 352.22, as provided in section 352.23.

(b) A participant in the unclassified program or an employee covered by the general
employees retirement plan who has withdrawn the value of the total shares may repay the
refund taken and thereupon restore the service credit, rights and benefits forfeited by paying

into the fund the amount refunded plus interest at the rate of 8.5 percent until June 30, 2015,
and eight percent thereafter applicable annual rate or rates specified in section 356.59,
<u>subdivision 2, compounded annually, from the date that the refund was taken until the date</u>
that the refund is repaid. If the participant had withdrawn only the employee shares as

59.5 permitted under prior laws, repayment must be pro rata.

(c) Except as provided in section 356.441, the repayment of a refund under this sectionmust be made in a lump sum.

59.8 **EFFECTIVE DATE.** This section is effective July 1, 2017.

59.9 Sec. 14. Minnesota Statutes 2016, section 352D.11, subdivision 2, is amended to read:

Subd. 2. Payments by employee. An employee entitled to purchase service credit may 59.10 make the purchase by paying to the state retirement system an amount equal to the current 59.11 employee contribution rate in effect for the state retirement system applied to the current 59.12 or final salary rate multiplied by the months and days of prior temporary, intermittent, or 59.13 contract legislative service. Payment shall be made in one lump sum unless the executive 59.14 director of the state retirement system agrees to accept payment in installments over a period 59.15 of not more than three years from the date of the agreement. Installment payments shall be 59.16 charged interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter 59.17 applicable annual rate or rates specified in section 356.59, subdivision 2, compounded 59.18 annually. 59.19

59.20 **EFFECTIVE DATE.** This section is effective July 1, 2017.

59.21 Sec. 15. Minnesota Statutes 2016, section 352D.12, is amended to read:

59.22 **352D.12 TRANSFER OF PRIOR SERVICE CONTRIBUTIONS.**

(a) An employee who is a participant in the unclassified program and who has prior
service credit in a covered plan under chapter 352, 353, 354, 354A, or 422A may, within
the time limits specified in this section, elect to transfer to the unclassified program prior
service contributions to one or more of those plans.

(b) For participants with prior service credit in a plan governed by chapter 352, 353,
354, 354A, or 422A, "prior service contributions" means the accumulated employee and
equal employer contributions with interest at the rate of 8.5 percent until June 30, 2015,
and eight percent thereafter applicable annual rate or rates specified in section 356.59,
subdivision 2, compounded annually, based on fiscal year balances.

(c) If a participant has taken a refund from a retirement plan listed in this section, the
participant may repay the refund to that plan, notwithstanding any restrictions on repayment
to that plan, plus 8.5 percent interest until June 30, 2015, and eight percent interest thereafter
with interest at the applicable annual rate or rates specified in section 356.59, subdivision
compounded annually, and have the accumulated employee and equal employer

contributions transferred to the unclassified program with interest at the rate of 8.5 percent
until June 30, 2015, and eight percent thereafter compounded annually based on fiscal year
balances. If a person repays a refund and subsequently elects to have the money transferred
to the unclassified program, the repayment amount, including interest, is added to the fiscal
year balance in the year which the repayment was made.

(d) A participant electing to transfer prior service contributions credited to a retirement
plan governed by chapter 352, 353, 354, 354A, or 422A as provided under this section must
complete a written application for the transfer and repay any refund within one year of the
commencement of the employee's participation in the unclassified program.

60.15 **EFFECTIVE DATE.** This section is effective July 1, 2017.

60.16 Sec. 16. Minnesota Statutes 2016, section 353.01, subdivision 16, is amended to read:

60.17 Subd. 16. Allowable service; limits and computation. (a) "Allowable service" means:

(1) service during years of actual membership in the course of which employee deductions
were withheld from salary and contributions were made at the applicable rates under section
353.27, 353.65, or 353E.03;

(2) periods of service covered by payments in lieu of salary deductions under sections
353.27, subdivisions 12 and 12a, and 353.35;

(3) service in years during which the public employee was not a member but for which
the member later elected, while a member, to obtain credit by making payments to the fund
as permitted by any law then in effect;

(4) a period of authorized leave of absence during which the employee receives pay as
specified in subdivision 10, paragraph (a), clause (4) or (5), from which deductions for
employee contributions are made, deposited, and credited to the fund;

(5) a period of authorized leave of absence without pay, or with pay that is not included
in the definition of salary under subdivision 10, paragraph (a), clause (4) or (5), for which
salary deductions are not authorized, and for which a member obtained service credit for
up to 12 months of the authorized leave period by payment under section 353.0161 or
353.0162, to the fund made in place of salary deductions;

(6) a periodic, repetitive leave that is offered to all employees of a governmental 61.1 subdivision. The leave program may not exceed 208 hours per annual normal work cycle 61.2 as certified to the association by the employer. A participating member obtains service credit 61.3 by making employee contributions in an amount or amounts based on the member's average 61.4 salary, excluding overtime pay, that would have been paid if the leave had not been taken. 61.5 The employer shall pay the employer and additional employer contributions on behalf of 61.6 the participating member. The employee and the employer are responsible to pay interest 61.7 on their respective shares at the rate of 8.5 percent until June 30, 2015, and eight percent 61.8 thereafter applicable rate or rates specified in section 356.59, subdivision 3, compounded 61.9 annually, from the end of the normal cycle until full payment is made. An employer shall 61.10 also make the employer and additional employer contributions, plus 8.5 percent interest 61.11 until June 30, 2015, and eight percent interest thereafter at the applicable rate or rates 61.12 61.13 specified in section 356.59, subdivision 3, compounded annually, on behalf of an employee who makes employee contributions but terminates public service. The employee contributions 61.14 must be made within one year after the end of the annual normal working cycle or within 61.15 30 days after termination of public service, whichever is sooner. The executive director 61.16 shall prescribe the manner and forms to be used by a governmental subdivision in 61.17 administering a periodic, repetitive leave. Upon payment, the member must be granted 61.18 allowable service credit for the purchased period; 61.19

(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
months allowable service per authorized temporary or seasonal layoff in one calendar year.
An employee who has received the maximum service credit allowed for an authorized
temporary or seasonal layoff must return to public service and must obtain a minimum of
three months of allowable service subsequent to the layoff in order to receive allowable
service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental 61.26 subdivision by reason of service in the uniformed services, as defined in United States Code, 61.27 title 38, section 4303(13), if the member returns to public service with the same governmental 61.28 61.29 subdivision upon discharge from service in the uniformed service within the time frames required under United States Code, title 38, section 4312(e), provided that the member did 61.30 not separate from uniformed service with a dishonorable or bad conduct discharge or under 61.31 other than honorable conditions. The service must be credited if the member pays into the 61.32 fund equivalent employee contributions based upon the contribution rate or rates in effect 61.33 at the time that the uniformed service was performed multiplied by the full and fractional 61.34 years being purchased and applied to the annual salary rate. The annual salary rate is the 61.35

average annual salary during the purchase period that the member would have received if 62.1 the member had continued to be employed in covered employment rather than to provide 62.2 uniformed service, or, if the determination of that rate is not reasonably certain, the annual 62.3 salary rate is the member's average salary rate during the 12-month period of covered 62.4 employment rendered immediately preceding the period of the uniformed service. Payment 62.5 of the member equivalent contributions must be made during a period that begins with the 62.6 date on which the individual returns to public employment and that is three times the length 62.7 of the military leave period, or within five years of the date of discharge from the military 62.8 service, whichever is less. If the determined payment period is less than one year, the 62.9 contributions required under this clause to receive service credit may be made within one 62.10 year of the discharge date. Payment may not be accepted following 30 days after termination 62.11 of public service under subdivision 11a. If the member equivalent contributions provided 62.12 for in this clause are not paid in full, the member's allowable service credit must be prorated 62.13 by multiplying the full and fractional number of years of uniformed service eligible for 62.14 purchase by the ratio obtained by dividing the total member contributions received by the 62.15 total member contributions otherwise required under this clause. The equivalent employer 62.16 contribution, and, if applicable, the equivalent additional employer contribution must be 62.17 paid by the governmental subdivision employing the member if the member makes the 62.18 equivalent employee contributions. The employer payments must be made from funds 62.19 available to the employing unit, using the employer and additional employer contribution 62.20 rate or rates in effect at the time that the uniformed service was performed, applied to the 62.21 same annual salary rate or rates used to compute the equivalent member contribution. The 62.22 governmental subdivision involved may appropriate money for those payments. The amount 62.23 of service credit obtainable under this section may not exceed five years unless a longer 62.24 purchase period is required under United States Code, title 38, section 4312. The employing 62.25 unit shall pay interest on all equivalent member and employer contribution amounts payable 62.26 under this clause. Interest must be computed at the rate of 8.5 percent until June 30, 2015, 62.27 and eight percent thereafter applicable rate or rates specified in section 356.59, subdivision 62.28 3, compounded annually, from the end of each fiscal year of the leave or the break in service 62.29 to the end of the month in which the payment is received. Upon payment, the employee 62.30 must be granted allowable service credit for the purchased period; or 62.31

62.32 (9) a period specified under section 353.0162.

(b) No member may receive more than 12 months of allowable service credit in a yeareither for vesting purposes or for benefit calculation purposes.

(c) For an active member who was an active member of the former Minneapolis 63.1 Firefighters Relief Association on December 29, 2011, "allowable service" is the period of 63.2 service credited by the Minneapolis Firefighters Relief Association as reflected in the 63.3 transferred records of the association up to December 30, 2011, and the period of service 63.4 credited under paragraph (a), clause (1), after December 30, 2011. For an active member 63.5 who was an active member of the former Minneapolis Police Relief Association on December 63.6 29, 2011, "allowable service" is the period of service credited by the Minneapolis Police 63.7 63.8 Relief Association as reflected in the transferred records of the association up to December 30, 2011, and the period of service credited under paragraph (a), clause (1), after December 63.9 30, 2011. 63.10

63.11 **EFFECTIVE DATE.** This section is effective July 1, 2017.

63.12 Sec. 17. Minnesota Statutes 2016, section 353.0162, is amended to read:

63.13 **353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE.**

(a) A member may purchase additional salary credit for a period specified in this section.

(b) The applicable period is a period during which the member is receiving a reducedsalary from the employer while the member is:

63.17 (1) receiving temporary workers' compensation payments related to the member's service63.18 to the public employer;

63.19 (2) on an authorized leave of absence; or

(3) on an authorized partial paid leave of absence as a result of a budgetary or salarysavings program offered or mandated by a governmental subdivision.

(c) The differential salary amount is the difference between the average monthly salary
received by the member during the period of reduced salary under this section and the
average monthly salary of the member, excluding overtime, on which contributions to the
applicable plan were made during the period of the last six months of covered employment
occurring immediately before the period of reduced salary, applied to the member's normal
employment period, measured in hours or otherwise, as applicable.

63.28 (d) To receive eligible salary credit, the member shall pay an amount equal to:

(1) the applicable employee contribution rate under section 353.27, subdivision 2; 353.65,
subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the differential salary
amount;

64.1 (2) plus an employer equivalent payment equal to the applicable employer contribution
64.2 rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, subdivision 2, as
64.3 applicable, multiplied by the differential salary amount;

64.4 (3) plus, if applicable, an equivalent employer additional amount equal to the additional
64.5 employer contribution rate in section 353.27, subdivision 3a, multiplied by the differential
64.6 salary amount.

64.7 (e) The employer, by appropriate action of its governing body and documented in its
64.8 official records, may pay the employer equivalent contributions and, as applicable, the
64.9 equivalent employer additional contributions on behalf of the member.

(f) Payment under this section must include interest on the contribution amount or 64.10 amounts, whichever applies, at an 8.5 percent annual rate until June 30, 2015, and at an 64.11 eight percent annual rate thereafter the applicable rate or rates specified in section 356.59, 64.12 subdivision 3, compounded annually, prorated for applicable the number of months, if less 64.13 than 12 months, from the date on which the period of reduced salary specified under this 64.14 section terminates to the date on which the payment or payments are received by the 64.15 executive director. Payment under this section must be completed within the earlier of 30 64.16 days from termination of public service by the employee under section 353.01, subdivision 64.17 11a, or one year after the termination of the period specified in paragraph (b), as further 64.18 restricted under this section. 64.19

(g) The period for which additional allowable salary credit may be purchased is limited
to the period during which the person receives temporary workers' compensation payments
or for those business years in which the governmental subdivision offers or mandates a
budget or salary savings program, as certified to the executive director by a resolution of
the governing body of the governmental subdivision. For an authorized leave of absence,
the period for which allowable salary credit may be purchased may not exceed 12 months
of authorized leave.

(h) To purchase salary credit for a subsequent period of temporary workers' compensation
benefits or subsequent authorized medical leave of absence, the member must return to
public service and render a minimum of three months of allowable service.

64.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

64.31 Sec. 18. Minnesota Statutes 2016, section 353.27, subdivision 3c, is amended to read:

64.32 Subd. 3c. Former MERF members; member and employer contributions. (a) For

64.33 the period July 1, 2015, through December 31, 2031, the member contributions for former

members of the Minneapolis Employees Retirement Fund and by the former MinneapolisEmployees Retirement Fund-covered employing units are governed by this subdivision.

(b) The member contribution for a public employee who was a member of the former
Minneapolis Employees Retirement Fund on June 29, 2010, is 9.75 percent of the salary of
the employee.

(c) The employer regular contribution with respect to a public employee who was a
member of the former Minneapolis Employees Retirement Fund on June 29, 2010, is 9.75
percent of the salary of the employee.

(d) For calendar years 2015 and 2016, the employer supplemental contribution is the
employing unit's share of \$31,000,000. For calendar years 2017 through 2031, the employer
supplemental contribution is the employing unit's share of \$21,000,000.

(e) Each employing unit's share under paragraph (d) is the amount determined from an
allocation between each employing unit in the portion equal to the unit's employer
supplemental contribution paid or payable under Minnesota Statutes 2012, section 353.50,
during calendar year 2014.

(f) The employer supplemental contribution amount under paragraph (d) for calendar 65.16 year 2015 must be invoiced by the executive director of the Public Employees Retirement 65.17 Association by July 1, 2015. The calendar year 2015 payment is payable in a single amount 65.18 on or before September 30, 2015. For subsequent calendar years, the employer supplemental 65.19 contribution under paragraph (d) must be invoiced on January 31 of each year and is payable 65.20 in two parts, with the first half payable on or before July 31 and with the second half payable 65.21 on or before December 15. Late payments are payable with compound interest, compounded 65.22 annually, at the rate of 0.71 percent applicable rate or rates specified in section 356.59, 65.23 subdivision 3, per month for each month or portion of a month that has elapsed after the 65.24 due date. 65.25

(g) The employer supplemental contribution under paragraph (d) terminates on December31, 2031.

65.28 **EFFECTIVE DATE.** This section is effective July 1, 2017.

65.29 Sec. 19. Minnesota Statutes 2016, section 353.27, subdivision 7a, is amended to read:

Subd. 7a. Deductions or contributions transmitted by error. (a) If employee deductions
and employer contributions under this section, section 353.50, 353.65, or 353E.03 were
erroneously transmitted to the association, but should have been transmitted to a plan covered
by chapter 352D, 353D, 354B, or 354D, the executive director shall transfer the erroneous

employee deductions and employer contributions to the appropriate retirement fund or 66.1 individual account, as applicable. The time limitations specified in subdivisions 7 and 12 66.2 66.3 do not apply. The transfer to the applicable defined contribution plan account must include interest at the rate of 0.71 percent per month until June 30, 2015, and 0.667 percent applicable 66.4 rate or rates specified in section 356.59, subdivision 3, per month-thereafter, compounded 66.5 annually, from the first day of the month following the month in which coverage should 66.6 have commenced in the defined contribution plan until the end of the month in which the 66.7 66.8 transfer occurs.

(b) A potential transfer under paragraph (a) that is reasonably determined to cause the 66.9 plan to fail to be a qualified plan under section 401(a) of the federal Internal Revenue Code, 66.10 as amended, must not be made by the executive director of the association. Within 30 days 66.11 after being notified by the Public Employees Retirement Association of an unmade potential 66.12 transfer under this paragraph, the employer of the affected person must transmit an amount 66.13 representing the applicable salary deductions and employer contributions, without interest, 66.14 to the retirement fund of the appropriate Minnesota public pension plan, or to the applicable 66.15 individual account if the proper coverage is by a defined contribution plan. The association 66.16 must provide the employing unit a credit for the amount of the erroneous salary deductions 66.17 and employer contributions against future contributions from the employer. If the employing 66.18 unit receives a credit under this paragraph, the employing unit is responsible for refunding 66.19 to the applicable employee any amount that had been erroneously deducted from the person's 66.20 salary. 66.21

(c) If erroneous employee deductions and employer contributions reflect a plan coverage
error involving any Public Employees Retirement Association plan specified in section
356.99 and any other plan specified in that section, section 356.99 applies.

66.25

EFFECTIVE DATE. This section is effective July 1, 2017.

66.26 Sec. 20. Minnesota Statutes 2016, section 353.27, subdivision 12, is amended to read:

Subd. 12. Omitted salary deductions; obligations. (a) In the case of omission of 66.27 required deductions for the general employees retirement plan, the public employees police 66.28 and fire retirement plan, or the local government correctional employees retirement plan 66.29 66.30 from the salary of an employee, the department head or designee shall immediately, upon discovery, report the employee for membership and deduct the employee deductions under 66.31 subdivision 4 during the current pay period or during the pay period immediately following 66.32 the discovery of the omission. Payment for the omitted obligations may only be made in 66.33 accordance with reporting procedures and methods established by the executive director. 66.34

S0545-3

(b) When the entire omission period of an employee does not exceed 60 days, the
governmental subdivision may report and submit payment of the omitted employee
deductions and the omitted employer contributions through the reporting processes under
subdivision 4.

(c) When the omission period of an employee exceeds 60 days, the governmental 67.5 subdivision shall furnish to the association sufficient data and documentation upon which 67.6 the obligation for omitted employee and employer contributions can be calculated. The 67.7 67.8 omitted employee deductions must be deducted from the employee's subsequent salary payment or payments and remitted to the association for deposit in the applicable retirement 67.9 fund. The employee shall pay omitted employee deductions due for the 60 days prior to the 67.10 end of the last pay period in the omission period during which salary was earned. The 67.11 employer shall pay any remaining omitted employee deductions and any omitted employer 67.12 contributions, plus cumulative interest at the annual rate of 8.5 percent until June 30, 2015, 67.13 and eight percent thereafter compounded annually, from the date or dates each omitted 67.14 employee contribution was first payable. 67.15

(d) An employer shall not hold an employee liable for omitted employee deductions 67.16 beyond the pay period dates under paragraph (c), nor attempt to recover from the employee 67.17 those employee deductions paid by the employer on behalf of the employee. Omitted 67.18 deductions due under paragraph (c) which are not paid by the employee constitute a liability 67.19 of the employer that failed to deduct the omitted deductions from the employee's salary. 67.20 The employer shall make payment with interest at the annual rate of 8.5 percent until June 67.21 30, 2015, and eight percent thereafter applicable rate or rates specified in section 356.59, 67.22 subdivision 3, compounded annually. Omitted employee deductions are no longer due if an 67.23 employee terminates public service before making payment of omitted employee deductions 67.24 to the association, but the employer remains liable to pay omitted employer contributions 67.25 plus interest at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter 67.26 applicable rate or rates specified in section 356.59, subdivision 3, compounded annually, 67.27 from the date the contributions were first payable. 67.28

(e) The association may not commence action for the recovery of omitted employee
deductions and employer contributions after the expiration of three calendar years after the
calendar year in which the contributions and deductions were omitted. Except as provided
under paragraph (b), no payment may be made or accepted unless the association has already
commenced action for recovery of omitted deductions. An action for recovery commences
on the date of the mailing of any written correspondence from the association requesting

| SF545 | REVISOR | JFK | S0545-3 | 3rd Eng |
|-------|---------|-----|---------|---------|
| | | | | |

3rd Engrossment

information from the governmental subdivision upon which to determine whether or notomitted deductions occurred.

68.3

EFFECTIVE DATE. This section is effective July 1, 2017.

68.4 Sec. 21. Minnesota Statutes 2016, section 353.27, subdivision 12a, is amended to read:

Subd. 12a. Terminated employees: omitted deductions. A terminated employee who 68.5 was a member of the general employees retirement plan of the Public Employees Retirement 68.6 Association, the public employees police and fire retirement plan, or the local government 68.7 correctional employees retirement plan and who has a period of employment in which 68.8 previously omitted employer contributions were made under subdivision 12 but for whom 68.9 no, or only partial, omitted employee contributions have been made, or a member who had 68.10 prior coverage in the association for which previously omitted employer contributions were 68.11 made under subdivision 12 but who terminated service before required omitted employee 68.12 deductions could be withheld from salary, may pay the omitted employee deductions for 68.13 the period on which omitted employer contributions were previously paid plus interest at 68.14 the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable 68.15 68.16 rate or rates specified in section 356.59, subdivision 3, compounded annually. A terminated employee may pay the omitted employee deductions plus interest within six months of an 68.17 initial notification from the association of eligibility to pay those omitted deductions. If a 68.18 terminated employee is reemployed in a position covered under a public pension fund under 68.19 section 356.30, subdivision 3, and elects to pay omitted employee deductions, payment 68.20 must be made no later than six months after a subsequent termination of public service. 68.21

68.22

EFFECTIVE DATE. This section is effective July 1, 2017.

68.23 Sec. 22. Minnesota Statutes 2016, section 353.27, subdivision 12b, is amended to read:

Subd. 12b. Terminated employees: immediate eligibility. If deductions were omitted 68.24 from salary adjustments or final salary of a terminated employee who was a member of the 68.25 general employees retirement plan, the public employees police and fire retirement plan, 68.26 or the local government correctional employees retirement plan and who is immediately 68.27 eligible to draw a monthly benefit, the employer shall pay the omitted employer and employer 68.28 additional contributions plus interest on both the employer and employee amounts due at 68.29 an annual rate of 8.5 percent the applicable rate or rates specified in section 356.59, 68.30 subdivision 3, compounded annually. The employee shall pay the employee deductions 68.31 within six months of an initial notification from the association of eligibility to pay omitted 68.32 deductions or the employee forfeits the right to make the payment. 68.33

| | SF545 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|------|----------|-----------------------|---------------------|-----------------|-----------------|
| | | | | | |
| 69.1 | EFFECTIV | E DATE. This s | ection is effective | e July 1, 2017. | |

69.2 Sec. 23. Minnesota Statutes 2016, section 353.28, subdivision 5, is amended to read:

Subd. 5. Interest chargeable on amounts due. Any amount due under this section or
section 353.27, subdivision 4, is payable with interest at the annual compound rate of 8.5
percent until June 30, 2015, and eight percent thereafter applicable rate or rates specified
in section 356.59, subdivision 3, compounded annually, from the date due until the date
payment is received by the association, with a minimum interest charge of \$10.

69.8 **EFFECTIVE DATE.** This section is effective July 1, 2017.

69.9 Sec. 24. Minnesota Statutes 2016, section 353.35, subdivision 1, is amended to read:

69.10 Subdivision 1. Refund rights. (a) Except as provided in paragraph (b), when any former
69.11 member accepts a refund, all existing service credits and all rights and benefits to which
69.12 the person was entitled prior to the acceptance of the refund must terminate.

69.13 (b) A refund under section 353.651, subdivision 3, paragraph (c), does not result in a69.14 forfeiture of salary credit for the allowable service credit covered by the refund.

(c) The rights and benefits of a former member must not be restored until the person 69.15 returns to active service and acquires at least six months of allowable service credit after 69.16 taking the last refund and repays the refund or refunds taken and interest received under 69.17 section 353.34, subdivisions 1 and 2, plus interest at the annual rate of 8.5 percent until June 69.18 30, 2015, and eight percent thereafter applicable rate or rates specified in section 356.59, 69.19 subdivision 3, compounded annually. If the person elects to restore service credit in a 69.20 particular fund from which the person has taken more than one refund, the person must 69.21 repay all refunds to that fund. All refunds must be repaid within six months of the last date 69.22 of termination of public service. 69.23

69.24 **EFFECTIVE DATE.** This section is effective July 1, 2017.

69.25 Sec. 25. Minnesota Statutes 2016, section 354.50, subdivision 2, is amended to read:

Subd. 2. Interest charge. If a member desires to repay the refunds, payment shall include
interest at an annual rate of 8.5 percent the applicable annual rate or rates specified in section
356.59, subdivision 4, compounded annually, from date of withdrawal to the date payment
is made and shall be credited to the fund.

69.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

70.1

Sec. 26. Minnesota Statutes 2016, section 354.51, subdivision 5, is amended to read:

Subd. 5. Payment of shortages. (a) Except as provided in paragraph (b), in the event 70.2 that full required member contributions are not deducted from the salary of a teacher, 70.3 payment of shortages in member deductions on salary earned are the sole obligation of the 70.4 employing unit and are payable by the employing unit upon notification by the executive 70.5 director of the shortage. The amount of the shortage shall be paid with interest at an annual 70.6 rate of 8.5 percent the applicable annual rate or rates specified in section 356.59, subdivision 70.7 4, compounded annually, from the end of the fiscal year in which the shortage occurred to 70.8 the end of the month in which payment is made and the interest must be credited to the 70.9 fund. The employing unit shall also pay the employer contributions as specified in section 70.10 354.42, subdivisions 3 and 5 for the shortages. If the shortage payment is not paid by the 70.11 employing unit within 60 days of notification, and if the executive director does not use the 70.12 recovery procedure in section 354.512, the executive director shall certify the amount of 70.13 the shortage to the applicable county auditor, who shall spread a levy in the amount of the 70.14 shortage payment over the taxable property of the taxing district of the employing unit if 70.15 the employing unit is supported by property taxes. Payment may not be made for shortages 70.16 in member deductions on salary paid or payable under paragraph (b) or for shortages in 70.17 member deductions for persons employed by the Minnesota State Colleges and Universities 70.18 system in a faculty position or in an eligible unclassified administrative position and whose 70.19 employment was less than 25 percent of a full academic year, exclusive of the summer 70.20 session, for the applicable institution that exceeds the most recent 36 months. 70.21

(b) For a person who is employed by the Minnesota State Colleges and Universities 70.22 system in a faculty position or in an eligible unclassified administrative position and whose 70.23 employment was less than 25 percent of a full academic year, exclusive of the summer 70.24 session, for the applicable institution, upon the person's election under section 354B.21 of 70.25 retirement coverage under this chapter, the shortage in member deductions on the salary 70.26 for employment by the Minnesota State Colleges and Universities system institution of less 70.27 than 25 percent of a full academic year, exclusive of the summer session, for the applicable 70.28 70.29 institution for the most recent 36 months and the associated employer contributions must be paid by the Minnesota State Colleges and Universities system institution, plus annual 70.30 compound interest at the rate of 8.5 percent applicable annual rate or rates specified in 70.31 section 356.59, subdivision 4, compounded annually, from the end of the fiscal year in 70.32 which the shortage occurred to the end of the month in which the Teachers Retirement 70.33 Association coverage election is made. An individual electing coverage under this paragraph 70.34 shall repay the amount of the shortage in member deductions, plus interest, through deduction 70.35

from salary or compensation payments within the first year of employment after the election
under section 354B.21, subject to the limitations in section 16D.16. The Minnesota State

71.3 Colleges and Universities system may use any means available to recover amounts which

vere not recovered through deductions from salary or compensation payments. No payment

- of the shortage in member deductions under this paragraph may be made for a period longer
- than the most recent 36 months.
- 71.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- Sec. 27. Minnesota Statutes 2016, section 354.52, subdivision 4, is amended to read:

Subd. 4. Reporting and remittance requirements. An employer shall remit all amounts 71.9 due to the association and furnish a statement indicating the amount due and transmitted 71.10 71.11 with any other information required by the executive director. If an amount due is not received by the association within 14 calendar days of the payroll warrant, the amount 71.12 accrues interest at an annual rate of 8.5 percent employer shall pay interest on the amount 71.13 due at the applicable annual rate or rates specified in section 356.59, subdivision 4, 71.14 compounded annually, from the due date until the amount is received by the association. 71.15 71.16 All amounts due and other employer obligations not remitted within 60 days of notification by the association must be certified to the commissioner of management and budget who 71.17 shall deduct the amount from any state aid or appropriation amount applicable to the 71.18 employing unit. 71.19

71.20 **EFFECTIVE DATE.** This section is effective July 1, 2017.

71.21 Sec. 28. Minnesota Statutes 2016, section 354.53, subdivision 5, is amended to read:

Subd. 5. Interest requirements. The employer shall pay interest on all equivalent
employee and employer contribution amounts payable under this section. Interest must be
computed at a rate of 8.5 percent at the applicable annual rate or rates specified in section
<u>356.59</u>, subdivision 4, compounded annually, from the end of each fiscal year of the leave
or the break in service to the end of the month in which the payment is received.

71.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.

71.28 Sec. 29. Minnesota Statutes 2016, section 354A.093, subdivision 6, is amended to read:

71.29 Subd. 6. Interest requirements. The employer shall pay interest on all equivalent

employee and employer contribution amounts payable under this section. Interest must be

computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable

71.32 <u>annual rate or rates specified in section 356.59</u>, subdivision 5, compounded annually, from

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
| | | | | |

the end of each fiscal year of the leave or break in service to the end of the month in whichpayment is received.

72.3

EFFECTIVE DATE. This section is effective July 1, 2017.

72.4 Sec. 30. Minnesota Statutes 2016, section 354A.096, is amended to read:

72.5 **354A.096 MEDICAL LEAVE.**

Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund 72.6 Association who is on an authorized medical leave of absence and subsequently returns to 72.7 teaching service is entitled to receive allowable service credit, not to exceed one year, for 72.8 the period of leave, upon making the prescribed payment to the fund. This payment must 72.9 include the required employee and employer contributions at the rates specified in section 72.10 354A.12, subdivisions 1 and 2a, as applied to the member's average full-time monthly salary 72.11 rate on the date the leave of absence commenced plus annual interest at the rate of 8.5 72.12 percent until June 30, 2015, and eight percent thereafter per year applicable annual rate or 72.13 rates specified in section 356.59, subdivision 5, compounded annually, from the end of the 72.14 fiscal year during which the leave terminates to the end of the month during which payment 72.15 72.16 is made. The member must pay the total amount required unless the employing unit, at its option, pays the employer contributions. The total amount required must be paid by the end 72.17 of the fiscal year following the fiscal year in which the leave of absence terminated or before 72.18 the member retires, whichever is earlier. Payment must be accompanied by a copy of the 72.19 resolution or action of the employing authority granting the leave and the employing 72.20 authority, upon granting the leave, must certify the leave to the association in a manner 72.21 specified by the executive director. A member may not receive more than one year of 72.22 allowable service credit during any fiscal year by making payment under this section. A 72.23 member may not receive disability benefits under section 354A.36 and receive allowable 72.24 service credit under this section for the same period of time. 72.25

72.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

72.27

Sec. 31. Minnesota Statutes 2016, section 354A.12, subdivision 1a, is amended to read:

Subd. 1a. **Obligation for omitted salary deductions.** If the full required contributions are not deducted from the salary of a teacher, payment of the shortage in such deductions is the sole obligation of the employing unit during the three-year period following the end of the fiscal year in which the shortage occurred. The shortage is payable by the employing unit upon notification of the shortage by the executive director of the applicable retirement fund association. The employing unit shall also pay any employer contributions related to

the shortage. The amount of the shortage in employee contributions and associated employer 73.1 contributions is payable with interest at the preretirement interest assumption for the 73.2 retirement fund as specified in section 356.215, subdivision 8, stated as a monthly rate 73.3 applicable annual rate or rates specified in section 356.59, subdivision 5, from the date due 73.4 until the date payment is received in the office of the association, compounded annually, 73.5 with a minimum interest charge of \$10. If the shortage payment and interest is not paid by 73.6 the employing unit within 60 days of notification, the executive director shall certify the 73.7 73.8 amount of the shortage payment and interest to the commissioner of management and budget, who shall deduct the amount from any state aid or appropriation amount applicable to the 73.9 employing unit. 73.10

73.11

EFFECTIVE DATE. This section is effective July 1, 2017.

Sec. 32. Minnesota Statutes 2016, section 354A.12, subdivision 7, is amended to read: 73.12

Subd. 7. Recovery of benefit overpayments. (a) If the executive director discovers, 73.13 within the time period specified in subdivision 8 following the payment of a refund or the 73.14 accrual date of any retirement annuity, survivor benefit, or disability benefit, that benefit 73.15 73.16 overpayment has occurred due to using invalid service or salary, or due to any erroneous calculation procedure, the executive director must recalculate the annuity or benefit payable 73.17 and recover any overpayment. The executive director shall recover the overpayment by 73.18 requiring direct repayment or by suspending or reducing the payment of a retirement annuity 73.19 or other benefit payable under this chapter to the applicable person or the person's estate, 73.20 whichever applies, until all outstanding amounts have been recovered. If a benefit 73.21 overpayment or improper payment of benefits occurred caused by a failure of the person 73.22 to satisfy length of separation requirements for retirement under section 354A.011, 73.23 subdivision 21, the executive director shall recover the improper payments by requiring 73.24 direct repayment. The repayment must include interest at the rate of 0.71 percent per month 73.25 applicable annual rate or rates specified in section 356.59, subdivision 5, from the first of 73.26 the month in which a monthly benefit amount was paid to the first of the month in which 73.27 73.28 the amount is repaid, with annual compounding.

(b) In the event the executive director determines that an overpaid annuity or benefit 73.29 that is the result of invalid salary included in the average salary used to calculate the payment 73.30 amount must be recovered, the executive director must determine the amount of the employee 73.31 deductions taken in error on the invalid salary, with interest as determined under 354A.37, 73.32 subdivision 3, and must subtract that amount from the total annuity or benefit overpayment, 73.33 and the remaining balance of the overpaid annuity or benefit, if any, must be recovered. 73.34

(c) If the invalid employee deductions plus interest exceed the amount of the overpaid
benefits, the balance must be refunded to the person to whom the benefit or annuity is being
paid.

(d) Any invalid employer contributions reported on the invalid salary must be creditedagainst future contributions payable by the employer.

(e) If a member or former member, who is receiving a retirement annuity or disability
benefit for which an overpayment is being recovered, dies before recovery of the overpayment
is completed and an optional annuity or refund is payable, the remaining balance of the
overpaid annuity or benefit must continue to be recovered from the payment to the optional
annuity beneficiary or refund recipient.

(f) The board of trustees shall adopt policies directing the period of time and manner
for the collection of any overpaid retirement or optional annuity, and survivor or disability
benefit, or a refund that the executive director determines must be recovered as provided
under this section.

74.15 **EFFECTIVE DATE.** This section is effective July 1, 2017.

74.16 Sec. 33. Minnesota Statutes 2016, section 354A.34, is amended to read:

74.17 354A.34 DISPOSITION OF UNPAID PERIOD CERTAIN FOR LIFE OR 74.18 GUARANTEED REFUND OPTIONAL ANNUITIES.

If a retiree from a coordinated program who has elected a period certain and for life 74.19 thereafter or a guaranteed refund optional annuity form dies without having a designated 74.20 beneficiary who has survived the retiree, any remaining unpaid guaranteed annuity payments 74.21 shall be computed at the rate of interest specified in section 356.215, subdivision 8, and 74.22 paid in one lump sum to the estate of the retiree. If a retiree from a coordinated program 74.23 who has elected a period certain and for life or a guaranteed refund optional annuity form 74.24 dies with a designated beneficiary who has survived the retiree but the designated beneficiary 74.25 dies without there existing another designated beneficiary, any remaining unpaid guaranteed 74.26 74.27 annuity payments shall be computed at the rate of with interest at the applicable annual rate or rates specified in section 356.215, subdivision 8 356.59, subdivision 5, and paid in one 74.28 lump sum to the estate of the designated beneficiary. 74.29

74.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

75.1 Sec. 34. Minnesota Statutes 2016, section 356.195, subdivision 2, is amended to read:

Subd. 2. **Purchase procedure for strike periods.** (a) An employee covered by a plan specified in subdivision 1 may purchase allowable service credit in the applicable plan for any period of time during which the employee was on a public employee strike without pay, not to exceed a period of one year, if the employee makes a payment in lieu of salary deductions as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.

(b) If payment is received by the applicable pension plan executive director within one 75.9 75.10 year from the end of the strike, the payment amount is equal to the applicable employee and employer contribution rates specified in law for the applicable plan during the strike 75.11 period, applied to the employee's rate of salary in effect at the conclusion of the strike for 75.12 the period of the strike without pay, plus compound interest at the monthly rate of 0.71 75.13 percent for any period for the Teachers Retirement Association and at the monthly rate of 75.14 0.71 percent until June 30, 2015, and 0.667 percent thereafter for any other retirement plan 75.15 listed in section 356.30, subdivision 3 applicable monthly rate or rates specified in section 75.16 356.59, subdivision 2, 3, 4, or 5, whichever applies, from the last day of the strike period 75.17 until the date payment is received. 75.18

(c) If payment is received by the applicable pension fund director after one year and
before five years from the end of the strike, the payment amount is the amount determined
under section 356.551.

75.22 (d) Payments may not be made more than five years after the end of the strike.

75.23 **EFFECTIVE DATE.** This section is effective July 1, 2017.

75.24 Sec. 35. Minnesota Statutes 2016, section 356.44, is amended to read:

75.25 **356.44 PARTIAL PAYMENT OF PENSION PLAN REFUND.**

(a) Notwithstanding any provision of law to the contrary, a member of a pension plan
listed in section 356.30, subdivision 3, with at least two years of forfeited service taken
from a single pension plan, may repay a portion of all refunds. A partial refund repayment
must comply with this section.

(b) The minimum portion of a refund repayment is one-third of the total service creditperiod of all refunds taken from a single plan.

(c) The cost of the partial refund repayment is the product of the cost of the total 76.1 repayment multiplied by the ratio of the restored service credit to the total forfeited service 76.2 76.3 credit. The total repayment amount includes interest at the annual rate of 8.5 percent for any period for the Teachers Retirement Association and is 8.5 percent until June 30, 2015, 76.4 and eight percent thereafter for any other retirement plan listed in section 356.30, subdivision 76.5 3 at the applicable annual rate or rates specified in section 356.59, subdivision 2, 3, 4, or 5, 76.6 whichever applies, compounded annually, from the refund date to the date repayment is 76.7 76.8 received.

(d) The restored service credit must be allocated based on the relationship the restored
service bears to the total service credit period for all refunds taken from a single pension
plan.

(e) This section does not authorize a public pension plan member to repay a refund if
the law governing the plan does not authorize the repayment of a refund of member
contributions.

76.15 **EFFECTIVE DATE.** This section is effective July 1, 2017.

76.16 Sec. 36. Minnesota Statutes 2016, section 356.50, subdivision 2, is amended to read:

Subd. 2. Service credit procedure. (a) To obtain the public pension plan allowable 76.17 service credit, the eligible person under subdivision 1 shall pay the required member 76.18 contribution amount. The required member contribution amount is the member contribution 76.19 rate or rates in effect for the pension plan during the period of service covered by the back 76.20 pay award, applied to the unpaid gross salary amounts of the back pay award including 76.21 unemployment insurance, workers' compensation, or wages from other sources which 76.22 reduced the back award. No contributions may be made under this clause for compensation 76.23 covered by a public pension plan listed in section 356.30, subdivision 3, for employment 76.24 76.25 during the removal period. The person shall pay the required member contribution amount within 60 days of the date of receipt of the back pay award or within 60 days of a billing 76.26 from the retirement fund, whichever is later. 76.27

(b) The public employer who wrongfully discharged the public employee must pay an
employer contribution on the back pay award. The employer contribution must be based
on the employer contribution rate or rates in effect for the pension plan during the period
of service covered by the back pay award, applied to the salary amount on which the member
contribution amount was determined under paragraph (a). Interest on both the required
member and employer contribution amount must be paid by the employer at the annual
compound rate of 8.5 percent for any period for the Teachers Retirement Association and

8.5 percent until June 30, 2015, and eight percent thereafter, for any other retirement plan
listed in section 356.30, subdivision 3, per year, expressed monthly The employer must pay
compound interest on both the required member and employer contribution amounts at the
applicable monthly rate or rates specified in section 356.59, subdivision 2, 3, 4, or 5,
whichever applies, between the date the contribution amount would have been paid to the
date of actual payment. The employer payment must be made within 30 days of the payment
under paragraph (a).

77.8 **EFFECTIVE DATE.** This section is effective July 1, 2017.

Sec. 37. Minnesota Statutes 2016, section 356.551, subdivision 2, is amended to read:

Subd. 2. Determination. (a) Unless the minimum purchase amount set forth in paragraph
(c) applies, the prior service credit purchase amount is an amount equal to the actuarial
present value, on the date of payment, as calculated by the chief administrative officer of
the pension plan and reviewed by the actuary retained under section 356.214, of the amount
of the additional retirement annuity obtained by the acquisition of the additional service
credit in this section.

77.16 (b) Calculation of this amount must be made using the preretirement interest rate applicable to the public pension plan specified in section 356.215, subdivision 8, and the 77.17 mortality table adopted for the public pension plan. The calculation must assume continuous 77.18 future service in the public pension plan until, and retirement at, the age at which the 77.19 minimum requirements of the fund for normal retirement or retirement with an annuity 77.20 unreduced for retirement at an early age, including section 356.30, are met with the additional 77.21 service credit purchased. The calculation must also assume a full-time equivalent salary, or 77.22 actual salary, whichever is greater, and a future salary history that includes annual salary 77.23 increases at the applicable salary increase rate for the plan specified in section 356.215, 77.24 subdivision 4d 8. 77.25

(c) The prior service credit purchase amount may not be less than the amount determined 77.26 by applying, for each year or fraction of a year being purchased, the sum of the employee 77.27 contribution rate, the employer contribution rate, and the additional employer contribution 77.28 rate, if any, applicable during that period, to the person's annual salary during that period, 77.29 77.30 or fractional portion of a year's salary, if applicable, plus interest at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter applicable annual rate or rates 77.31 specified in section 356.59, subdivision 2, 3, 4, or 5, whichever applies, compounded 77.32 annually, from the end of the year in which contributions would otherwise have been made 77.33 to the date on which the payment is received. 77.34

(d) Unless otherwise provided by statutes governing a specific plan, payment must be
made in one lump sum within one year of the prior service credit authorization or prior to
the member's effective date of retirement, whichever is earlier. Payment of the amount
calculated under this section must be made by the applicable eligible person.

(e) However, the current employer or the prior employer may, at its discretion, pay all 78.5 or any portion of the payment amount that exceeds an amount equal to the employee 78.6 contribution rates in effect during the period or periods of prior service applied to the actual 78.7 78.8 salary rates in effect during the period or periods of prior service, plus interest at the applicable annual rate of 8.5 percent a year or rates specified in section 356.59, subdivision 78.9 2, 3, 4, or 5, whichever applies, compounded annually, from the date on which the 78.10 contributions would otherwise have been made to the date on which the payment is made. 78.11 If the employer agrees to payments under this subdivision, the purchaser must make the 78.12 employee payments required under this subdivision within 90 days of the prior service credit 78.13 authorization. If that employee payment is made, the employer payment under this 78.14 subdivision must be remitted to the chief administrative officer of the public pension plan 78.15 within 60 days of receipt by the chief administrative officer of the employee payments 78.16 specified under this subdivision. 78.17

78.18

8 **EFFECTIVE DATE.** This section is effective July 1, 2017.

78.19 Sec. 38. [356.59] INTEREST RATES.

<u>Subdivision 1.</u> <u>Applicable interest rates.</u> Whenever the payment of interest is required
 with respect to any payment, including refunds, remittances, shortages, contributions, or
 repayments, the rate of interest is the rate or rates specified in subdivisions 2 to 5 for each

78.23 public retirement plan.

78.24 Subd. 2. Minnesota State Retirement System. The interest rates for all retirement plans
 78.25 administered by the Minnesota State Retirement System are as follows:

| 78.26 | | Annual | Monthly |
|-------|-------------------------------------|-------------|---------------|
| 78.27 | before July 1, 2015 | 8.5 percent | 0.71 percent |
| 78.28 | from July 1, 2015, to June 30, 2017 | 8.0 percent | 0.667 percent |
| 78.29 | after June 30, 2017 | 7.5 percent | 0.625 percent |

78.30Subd. 3. Public Employees Retirement Association. The interest rates for all retirement78.31plans administered by the Public Employees Retirement Association are as follows:

| 78.32 | before July 1, 2015 | 8.5 percent |
|-------|-------------------------------------|-------------|
| 78.33 | from July 1, 2015, to June 30, 2017 | 8.0 percent |

| | SF545 REVISOR | JFK | S0545-3 | 3rd Engrossment | |
|----------------|---|--|-------------------|--------------------------------|--|
| 79.1 | after June 30, 2017 | 7.5 percent | | | |
| 79.2 | Subd. 4. Teachers Retirement As | ssociation. The in | iterest rates for | or the retirement plan | |
| 79.3 | administered by the Teachers Retirem | nent Association a | are as follows | <u>::</u> | |
| 79.4 | | Annual | | Monthly | |
| 79.5 | before July 1, 2017 | 8.5 percent | <u>0</u> | .71 percent | |
| 79.6 | after June 30, 2017 | 7.5 percent | <u>0</u> | .625 percent | |
| 70 7 | Sund 5 St Devel Teachang Datin | am and Frind A ag | adiation The | interest rates for the | |
| 79.7 | Subd. 5. St. Paul Teachers Retire | | | | |
| 79.8 | retirement plan administered by the S follows: | a. Paul leacheis f | Xethement F | and Association are as | |
| 79.9 | <u>10110w5.</u> | . 1 | | NG (11 | |
| 79.10 | hafana haha 1, 2015 | <u>Annual</u> | 0 | Monthly | |
| 79.11 | $\frac{\text{before July 1, 2015}}{\text{from July 1, 2015, to June 30, 20}}$ | 8.5 percent | _ | 0.71 percent | |
| 79.12 79.13 | from July 1, 2015, to June 30, 20 after June 30, 2017 | 17 8.0 percent 7.5 percent | — | 0.667 percent 0.625 percent | |
| 79.13 | EFFECTIVE DATE. This section | | — | | |
| 79.14 | made to the Teachers Retirement Ass | | | | |
| 79.15 | day following final enactment only if | | | | |
| 79.10 | Association in the 2017 legislative se | | | | |
| 79.18 | | | | | |
| | | | | | |
| 79.19 | Sec. 39. Minnesota Statutes 2016, s | ection 490.121, s | ubdivision 4, | is amended to read: | |
| 79.20 | Subd. 4. Allowable service. (a) "A | Allowable service" | ' means any c | alendar month, subject | |
| 79.21 | to the service credit limit in subdivision | on 22, served as a | judge at any | time, during which the | |
| 79.22 | judge received compensation for that | service from the | state, munici | pality, or county, | |
| 79.23 | whichever applies, and for which the | judge made any re | equired memb | per contribution. It also | |
| 79.24 | includes any month served as a refere | ee in probate for a | ll referees in | probate who were in | |
| 79.25 | office before January 1, 1974. | | | | |
| 79.26 | (b) "Allowable service" also mean | ns a period of auth | norized leave | of absence for which | |
| 79.27 | the judge has made a payment in lieu | of contributions, | not in an am | ount in excess of the | |
| 79.28 | service credit limit under subdivision | 22. To obtain the | service cred | it, the judge shall pay | |
| 79.29 | an amount equal to the normal cost of the judges retirement plan on the date of return from | | | | |
| 79.30 | the leave of absence, as determined in | the most recent ad | ctuarial repor | t for the plan filed with | |
| 79.31 | the Legislative Commission on Pensio | ons and Retiremen | nt, multiplied | by the judge's average | |
| 79.32 | monthly salary rate during the author | ized leave of abse | ence and mult | tiplied by the number | |
| 79.33 | of months of the authorized leave of a | absence, plus ann | ual compoun | d interest at the rate of | |
| | Article 6 Sec. 39. | 79 | | | |

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

80.1 8.5 percent until June 30, 2015, and eight percent thereafter interest at the applicable annual
80.2 rate or rates specified in section 356.59, subdivision 2, compounded annually, from the date
80.3 of the termination of the leave to the date on which payment is made. The payment must
80.4 be made within one year of the date on which the authorized leave of absence terminated.
80.5 Service credit for an authorized leave of absence is in addition to a uniformed service leave
80.6 under section 490.1211.

80.7 (c) "Allowable service" does not mean service as a retired judge.

80.8 **EFFECTIVE DATE.** This section is effective July 1, 2017.

80.9 Sec. 40. Minnesota Statutes 2016, section 490.1211, is amended to read:

490.1211 UNIFORMED SERVICE.

(a) A judge who is absent from employment by reason of service in the uniformed
services, as defined in United States Code, title 38, section 4303(13), and who returns to
state employment as a judge upon discharge from service in the uniformed service within
the time frame required in United States Code, title 38, section 4312(e), may obtain service
credit for the period of the uniformed service, provided that the judge did not separate from
uniformed service with a dishonorable or bad conduct discharge or under other than honorable
conditions.

80.18 (b) The judge may obtain credit by paying into the fund equivalent member contribution based on the contribution rate or rates in effect at the time that the uniformed service was 80.19 performed multiplied by the full and fractional years being purchased and applied to the 80.20 annual salary rate. The annual salary rate is the average annual salary during the purchase 80.21 period that the judge would have received if the judge had continued to provide employment 80.22 services to the state rather than to provide uniformed service, or if the determination of that 80.23 rate is not reasonably certain, the annual salary rate is the judge's average salary rate during 80.24 the 12-month period of judicial employment rendered immediately preceding the purchase 80.25 period. 80.26

(c) The equivalent employer contribution and, if applicable, the equivalent employer
additional contribution, must be paid by the employing unit, using the employer and employer
additional contribution rate or rates in effect at the time that the uniformed service was
performed, applied to the same annual salary rate or rates used to compute the equivalent
member contribution.

80.32 (d) If the member equivalent contributions provided for in this section are not paid in80.33 full, the judge's allowable service credit must be prorated by multiplying the full and

fractional number of years of uniformed service eligible for purchase by the ratio obtained
by dividing the total member contributions received by the total member contributions
otherwise required under this section.

(e) To receive allowable service credit under this section, the contributions specified in
this section and section 490.121 must be transmitted to the fund during the period which
begins with the date on which the individual returns to judicial employment and which has
a duration of three times the length of the uniformed service period, but not to exceed five
years. If the determined payment period is calculated to be less than one year, the
contributions required under this section to receive service credit may be within one year
from the discharge date.

(f) The amount of allowable service credit obtainable under this section and section
490.121 may not exceed five years, unless a longer purchase period is required under United
States Code, title 38, section 4312.

(g) The state court administrator shall pay interest on all equivalent member and employer contribution amounts payable under this section. Interest must be computed at the rate of 81.16 8.5 percent until June 30, 2015, and eight percent thereafter at the applicable annual rate or 81.17 rates specified in section 356.59, subdivision 2, compounded annually, from the end of each 81.18 fiscal year of the leave or break in service to the end of the month in which payment is 81.19 received.

81.20 **EFFECTIVE DATE.** This section is effective July 1, 2017.

81.21 Sec. 41. Minnesota Statutes 2016, section 490.124, subdivision 12, is amended to read:

Subd. 12. Refund. (a) A person who ceases to be a judge is entitled to a refund in an
amount that is equal to all of the member's employee contributions to the judges' retirement
fund plus interest computed under section 352.22, subdivision 2.

(b) A refund of contributions under paragraph (a) terminates all service credits and all
rights and benefits of the judge and the judge's survivors under this chapter.

(c) A person who becomes a judge again after taking a refund under paragraph (a) may
reinstate the previously terminated allowable service credit, rights, and benefits by repaying
the total amount of the previously received refund. The refund repayment must include
interest on the total amount previously received at the annual rate of 8.5 percent until June
30, 2015, and eight percent thereafter at the applicable annual rate or rates specified in
section 356.59, subdivision 2, compounded annually, from the date on which the refund
was received until the date on which the refund is repaid.

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|----------------------|--------------------------------------|-----------------------------|---------------------------|------------------------|
| 82.1 | <u>EFFEC</u> | CTIVE DATE. This se | ction is effect | ve July 1, 2017. | |
| 82.2 | | | ARTICI | LE 7 | |
| 82.3 | | CC | ONTRIBUTI | ON RATES | |
| 82.4 | Section 1 | . Minnesota Statutes 20 | 016, section 3 | 52.04, subdivision 2, is | s amended to read: |
| 82.5 | Subd. 2 | . Employee contribut | ions. (a) The o | employee contribution | to the fund must be |
| 82.6 | equal to the | e following percent of s | salary: | | |
| 82.7 | fron | n July 1, 2010, to June | 30, 2014 | 5 | |
| 82.8 | fron | n July 1, 2014, and there | eafter to June 3 | <u>0, 2017</u> 5.5 | |
| 82.9 | fron | n July 1, 2017, to June | 30, 2018 | <u>5.75</u> | |
| 82.10 | after | r June 30, 2018 | | <u>6</u> | |
| 82.11 | (b) Thes | se contributions must be | made by dedu | iction from salary as pro | ovided in subdivision |
| 82.12 | 4. | | | | |
| 82.13 | <u>(c) Cont</u> | tribution increases und | er paragraph (| a) must be paid startin | g the first day of the |
| 82.14 | <u>first full pa</u> | y period after the effec | tive date of th | e increase. | |
| 82.15 | EFFEC | CTIVE DATE. This se | ction is effecti | ive July 1, 2017. | |
| 82.16 | Sec. 2. M | innesota Statutes 2016 | , section 352. | 04, subdivision 3, is an | nended to read: |
| 82.17 | Subd. 3 | . Employer contribut | ions. <u>(a)</u> The e | employer contribution | to the fund must be |
| 82.18 | equal to the | e following percent of s | salary: | | |
| 82.19 | fron | n July 1, 2010, to June | 30, 2014 | 5 | |
| 82.20 | fron | n July 1, 2014, and there | eafter to June 3 | <u>0, 2017</u> 5.5 | |
| 82.21 | fron | n July 1, 2017, to June | 30, 2018 | 5.875 | |
| 82.22 | after | r June 30, 2018 | | 6.25 | |
| 82.23 | <u>(b) Con</u> | tribution increases und | er paragraph (| (a) must be paid startin | g the first day of the |
| 82.24 | <u>first full pa</u> | y period after the effec | tive date of th | e increase. | |
| 82.25 | <u>EFFEC</u> | CTIVE DATE. This se | ction is effecti | ve July 1, 2017. | |
| 82.26 | Sec. 3. M | innesota Statutes 2016 | , section 352. | 92, subdivision 1, is an | nended to read: |
| 82.27 | Subdivi | sion 1. Employee con | tributions. (a) |) Employee contributio | ons of covered |
| 82.28 | correctiona | l employees must be ir | n an amount e | qual to the following p | ercent of salary: |
| 82.29 | fron | n July 1, 2010, to June | 30, 2014 | 8.6 | |
| 82.30 | fron | n July 1, 2014, and there | eafter to June 3 | <u>0, 2017</u> 9.1 | |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|--|----------------------------------|--|-------------------------|-------------------------|
| 83.1 | after Ju | ine 30, 2017 | | <u>9.6</u> | |
| 83.2 | (b) These c | contributions must l | be made by deduc | tion from salary as | s provided in section |
| 83.3 | 352.04, subdiv | | | · | |
| 83.4 | (c) Contrib | ution increases und | ler paragraph (a) | must be paid startin | ng the first day of the |
| 83.5 | first full pay po | eriod after the effect | ctive date of the in | ncrease. | |
| 83.6 | EFFECTI | VE DATE. This se | ection is effective | July 1, 2017. | |
| 83.7 | Sec. 4. Minn | esota Statutes 2016 | 5, section 352.92, | subdivision 2, is a | mended to read: |
| 83.8 | Subd. 2. Er | mployer contribut | t ions. <u>(a)</u> The emp | ployer shall contrib | oute for covered |
| 83.9 | correctional en | nployees an amoun | nt equal to the foll | owing percent of s | alary: |
| 83.10 | from Ju | 11y 1, 2010, to June | : 30, 2014 | 12.1 | |
| 83.11 | from Ju | lly 1, 2014, and ther | eafter <u>to June 30, 2</u> | <u>2017</u> 12.85 | |
| 83.12 | after Ju | ine 30, 2017 | | 14.4 | |
| 83.13 | (b) Contrib | ution increases unc | der paragraph (a) | must be paid startin | ng the first day of the |
| 83.14 | first full pay pe | eriod after the effec | ctive date of the in | ncrease. | |
| 83.15 | 83.15 EFFECTIVE DATE. This section is effective July 1, 2017. | | | | |
| 83.16 | Sec. 5. Minnesota Statutes 2016, section 352.92, is amended by adding a subdivision to | | | | |
| 83.17 | read: | | | - | |
| 83.18 | Subd. 2a. S | upplemental empl | oyer contribution | . (a) Effective July | 1, 2018, the employer |
| 83.19 | shall pay a sup | plemental contribu | tion. The supplen | nental contribution | shall be 1.45 percent |
| 83.20 | of salary for co | overed correctional | employees from | July 1, 2018, throu | igh June 30, 2019; |
| 83.21 | 2.95 percent of | f salary for covered | l correctional emp | ployees from July 1 | , 2019, through June |
| 83.22 | 30, 2020; and | 4.45 percent of sala | ary for covered co | orrectional employe | ees thereafter. The |
| 83.23 | supplemental c | contribution rate of | 4.45 percent shal | l remain in effect u | intil the market value |
| 83.24 | of the assets of | f the correctional st | tate employees ret | tirement plan of the | e Minnesota State |
| 83.25 | Retirement Sys | stem equals or exce | eds the actuarial a | ccrued liability of the | he plan as determined |
| 83.26 | by the actuary | retained under secti | ion 356.214. The e | expiration of the su | pplemental employer |
| 83.27 | contribution is | effective the first da | ay of the first full | pay period of the fis | scal year immediately |
| 83.28 | following the i | issuance of the actu | arial valuation up | oon which the expi | ration is based. |
| 83.29 | (b) The sup | plemental contribu | ition under paragi | caph (a) must be pa | id starting the first |
| 83.30 | day of the first | t full pay period aft | er the effective da | ate. | |
| 83.31 | EFFECTI | VE DATE. This se | ection is effective | July 1, 2017. | |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|----------------|-------------------------------------|---|--------------------|-------------------|-----------------------------|
| 84.1 | Sec. 6. Min | nesota Statutes 2016 | 5, section 352B.0 | 02, subdivision | la, is amended to read: |
| 84.2 | Subd. 1a. | Member contributi | ions. (a) The me | ember contributi | on is the following |
| 84.3 | percentage of | f the member's salary | /: | | |
| 84.4 84.5 | | re the first day of the y-1, 2014 | first pay period | • • | percent |
| 84.6 84.7 | | r after the first day of ng after <u>from J</u> uly 1, 2 | | | percent |
| 84.8 84.9 | (3) after <u>2017</u> | June 30, 2016 from . | July 1, 2016, to | | percent |
| 84.10 | from Jul | y 1, 2017, to June 30 |), 2019 | <u>14.9</u> | |
| 84.11 | after Jun | ne 30, 2019 | | <u>15.4</u> | |
| 84.12 | (b) These | contributions must b | be made by dedu | action from sala | ry as provided in section |
| 84.13 | 352.04, subd | ivision 4. | | | |
| 84.14 | (c) Contri | bution increases und | ler paragraph (a) |) must be paid st | arting the first day of the |
| 84.15 | first full pay | period after the effec | ctive date of the | increase. | |
| 84.16 | EFFECT | TVE DATE. This se | ection is effectiv | e July 1, 2017. | |
| 84.17 | Sec. 7. Min | nesota Statutes 2016 | 5, section 352B. | 02, subdivision | lc, is amended to read: |
| 84.18 | Subd. 1c. | Employer contribu | itions and supp | lemental emplo | oyer contribution. (a) In |
| 84.19 | addition to m | ember contributions | , department hea | ads shall pay a s | um equal to the specified |
| 84.20 | percentage of | the salary upon which | ch deductions w | ere made, which | constitutes the employer |
| 84.21 | contribution | to the fund as follow | rs: | | |
| 84.22 84.23 | | re the first day of the y-1, 2014 | first pay period | | percent |
| 84.24 84.25 | | r after the first day of ng after <u>from J</u> uly 1, 2 | 1 2 1 | | percent |
| 84.26 84.27 | (3) after <u>2017</u> | June 30, 2016 from . | July 1, 2016, to | | percent |
| 84.28 | from Jul | y 1, 2017, to June 30 |), 2018 | 22.3 | <u>5</u> |
| 84.29 | after Jun | ne 30, 2018 | | 23.1 | |
| 84.30 | (b) Depar | tment contributions | must be paid ou | t of money appr | opriated to departments |
| 84.31 | for this purpo | ose. | | | |
| 84.32 | (c) Contri | bution increases und | ler paragraph (a) |) must be paid st | arting the first day of the |
| 84.33 | first full pay | period after the effec | ctive date of the | increase. | |
| 84.34 | (d) Effect | ive July 1, 2017, dep | partment heads s | hall pay a suppl | emental employer |
| 84.35 | contribution. | The supplemental co | ontribution shall | be 1.75 percent | of the salary upon which |

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

deductions are made from July 1, 2017, through June 30, 2018; three percent of the salary 85.1 upon which deductions are made from July 1, 2018, through June 30, 2019; five percent of 85.2 the salary which deductions are made from July 1, 2019, through June 30, 2020; and seven 85.3 percent of the salary upon which deductions are made thereafter. The supplemental 85.4 contribution must be paid starting the first day of the first full pay period after the effective 85.5 date. The supplemental contribution rate of seven percent shall remain in effect until the 85.6 market value of the assets of the State Patrol retirement plan of the Minnesota State 85.7 85.8 Retirement System equals or exceeds the actuarial accrued liability of the plan as determined by the actuary retained under section 356.214. The expiration of the supplemental employer 85.9 contribution is effective the first day of the first full pay period of the fiscal year immediately 85.10 following the issuance of the actuarial valuation upon which the expiration is based. 85.11 **EFFECTIVE DATE.** This section is effective July 1, 2017. 85.12 Sec. 8. Minnesota Statutes 2016, section 352D.04, subdivision 2, is amended to read: 85.13 Subd. 2. Contribution rates. (a) The money used to purchase shares under this section 85.14 is the employee and employer contributions provided in this subdivision. 85.15 85.16 (b) The employee contribution is an amount equal to the 5.5 percent of salary-specified in section 352.04, subdivision 2, or 352.045, subdivision 3a. 85.17 85.18 (c) The employer contribution is an amount equal to six percent of salary. (d) For members of the legislature, the contributions under this subdivision also must 85.19 be made on per diem payments received during a regular or special legislative session, but 85.20 may not be made on per diem payments received outside of a regular or special legislative 85.21 session, on the additional compensation attributable to a leadership position under section 85.22 3.099, subdivision 3, living expense payments under section 3.101, or special session living 85.23 expense payments under section 3.103. 85.24 (e) For a judge who is a member of the unclassified plan under section 352D.02, 85.25 subdivision 1, paragraph (c), clause (16), the employee contribution rate is eight percent of 85.26 85.27 salary, and there is no employer contribution. (f) These contributions must be made in the manner provided in section 352.04, 85.28 85.29 subdivisions 4, 5, and 6.

85.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

| SF545 REVISOR JFK S0545-3 3rd Engross |
|---------------------------------------|
|---------------------------------------|

86.1 Sec. 9. Minnesota Statutes 2016, section 353.65, subdivision 2, is amended to read:

Subd. 2. Employee contribution. (a) For members other than members who were active
members of the former Minneapolis Firefighters Relief Association on December 29, 2011,
or for members other than members who were active members of the former Minneapolis
Police Relief Association on December 29, 2011, the employee contribution is an amount
equal to the following percentage of the total salary of each member, as follows: 9.6 percent
before calendar year 2014; 10.2 percent in calendar year 2014; and 10.8 percent in calendar
year 2015 and thereafter.

| 86.9 | before January 1, 2018 | 10.8 percent |
|-------|---|--------------|
| 86.10 | from January 1, 2018, through December 31, 2018 | 11.3 percent |
| 86.11 | from January 1, 2019, and thereafter | 11.8 percent |

(b) For members who were active members of the former Minneapolis Firefighters Relief
Association on December 29, 2011, the employee contribution is an amount equal to eight
percent of the monthly unit value under section 353.01, subdivision 10a, multiplied by 80
and expressed as a biweekly amount for each member. The employee contribution made
by a member with at least 25 years of service credit as an active member of the former
Minneapolis Firefighters Relief Association must be deposited in the postretirement health
care savings account established under section 352.98.

(c) For members who were active members of the former Minneapolis Police Relief
Association on December 29, 2011, the employee contribution is an amount equal to eight
percent of the monthly unit value under section 353.01, subdivision 10b, multiplied by 80
and expressed as a biweekly amount for each member. The employee contribution made
by a member with at least 25 years of service credit as an active member of the former
Minneapolis Police Relief Association must be deposited in the postretirement health care
savings account established under section 352.98.

(d) Contributions under this section must be made by deduction from salary in the manner
provided in subdivision 4. Where any portion of a member's salary is paid from other than
public funds, the member's employee contribution is based on the total salary received from
all sources.

86.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

86.31 Sec. 10. Minnesota Statutes 2016, section 353.65, subdivision 3, is amended to read:

Subd. 3. Employer contribution. (a) With respect to members other than members who
 were active members of the former Minneapolis Firefighters Relief Association on December

| SF545 | REVISOR | JFK | S0545-3 |
|-------|---------|-----|---------|
| | | | |

| 87.1 | 29, 2011, or for members other than members wh | o were active m | embers of the former | |
|----------------|--|---------------------|-----------------------------|--|
| 87.2 | Minneapolis Police Relief Association on December 29, 2011, the employer contribution | | | |
| 87.3 | is an amount equal to the following percentage of the total salary of each member, as follows: | | | |
| 87.4 | 14.4 percent before calendar year 2014; 15.3 perce | nt in calendar ye | ar 2014; and 16.2 percent | |
| 87.5 | in calendar year 2015 and thereafter. | | | |
| 87.6 | before January 1, 2018 | 16.2 | percent | |
| 87.7 | from January 1, 2018, through December 31 | , 2018 16.95 | 5 percent | |
| 87.8 | from January 1, 2019, and thereafter | 17.7 | percent | |
| 87.9 | (b) With respect to members who were active | members of the | former Minneapolis | |
| 87.10 | Firefighters Relief Association on December 29, | 2011, the employ | yer contribution is an | |
| 87.11 | amount equal to the amount of the member contri | ibutions under su | ıbdivision 2, paragraph | |
| 87.12 | (b). | | | |
| 87.13 | (c) With respect to members who were active n | nembers of the fo | ormer Minneapolis Police | |
| 87.14 | Relief Association on December 29, 2011, the employer contribution is an amount equal | | | |
| 87.15 | to the amount of the member contributions under subdivision 2, paragraph (c). | | | |
| 87.16 | (d) Contributions under this subdivision must be made from funds available to the | | | |
| 87.17 | employing subdivision by the means and in the m | anner provided | in section 353.28. | |
| 87.18 | EFFECTIVE DATE. This section is effective | e July 1, 2017. | | |
| 87.19 | Sec. 11. Minnesota Statutes 2016, section 354.4 | 2, subdivision 2 | , is amended to read: | |
| 87.20 | Subd. 2. Employee contribution. (a) The emp | ployee contribut | ion to the fund is the | |
| 87.21 | following percentage of the member's salary: | | | |
| 87.22 | Period | Basic Program | Coordinated Program | |
| 87.23 | from July 1, 2013, until June 30, 2014 | 10.5 percent | 7 percent | |
| 87.24 87.25 | after June 30, 2014 from July 1, 2014, through June 30, 2022 | 11 percent | 7.5 percent | |
| 87.26 | after June 30, 2022 | 11.25 percent | 7.75 percent | |
| 87.27 | (b) When an employee contribution rate chang | ges for a fiscal ye | ear, the new contribution | |
| 87.28 | rate is effective for the entire salary paid for each | employer unit w | ith the first payroll cycle | |
| 87.29 | reported. | | | |
| 87.30 | (c) After June 30, 2015, if a contribution rate re | evision is require | ed under subdivisions 4a, | |
| 87.31 | 4b, and 4c, the employee contributions under para | agraphs (a) and (| b) must be adjusted | |

87.32 accordingly.

88.1

(d) This contribution must be made by deduction from salary. Where any portion of a

| | | 5 | 5 1 | | |
|----------------|--|----------------------------|---------------------------|--|--|
| 88.2 | member's salary is paid from other than public funds, the member's employee contribution | | | | |
| 88.3 | must be based on the entire salary received. | | | | |
| 88.4 | EFFECTIVE DATE. If an appropriation | is made to the Teachers R | Retirement Association | | |
| 88.5 | in the 2017 legislative session for the employ | yer contribution increase | in this act, this section | | |
| 88.6 | is effective the day following final enactment | <u>nt.</u> | | | |
| | | | | | |
| 88.7 | Sec. 12. Minnesota Statutes 2016, section | 354.42, subdivision 3, is | amended to read: | | |
| 88.8 | Subd. 3. Employer. (a) The regular empl | oyer contribution to the f | und by Special School | | |
| 88.9 | District No. 1, Minneapolis, is an amount ec | qual to the applicable fol | lowing percentage of | | |
| 88.10 | salary of each coordinated member and the | applicable percentage of | salary of each basic | | |
| 88.11 | member specified in paragraph (c). | | | | |
| 88.12 | The additional employer contribution to | the fund by Special Scho | ool District No. 1, | | |
| 88.13 | Minneapolis, is an amount equal to 3.64 percent of the salary of each teacher who is a | | | | |
| 88.14 | coordinated member or who is a basic mem | ber. | | | |
| 88.15 | (b) The regular employer contribution to | the fund by Independen | t School District No. | | |
| 88.16 | 709, Duluth, is an amount equal to the appli | icable percentage of salar | ry of each old law or | | |
| 88.17 | new law coordinated member specified for the coordinated program in paragraph (c). | | | | |
| 88.18 | (c) The employer contribution to the fun | d for every other employ | ver is an amount equal | | |
| 88.19 | to the applicable following percentage of th | e salary of each coordina | ited member and the | | |
| 88.20 | applicable following percentage of the salar | ry of each basic member: | | | |
| 88.21 | Period | Coordinated Member | Basic Member | | |
| 88.22 | from July 1, 2013, until June 30, 2014 | 7 percent | 11 percent | | |
| 88.23 88.24 | after June 30, 2014 from July 1, 2014, through June 30, 2017 | 7.5 percent | 11.5 percent | | |
| 88.25 | from July 1, 2017, through June 30, 2018 | - | 11.71 percent | | |
| 88.26 | from July 1, 2018, through June 30, 2019 | | 11.92 percent | | |
| 88.27 | from July 1, 2019, through June 30, 2020 | 8.13 percent | 12.13 percent | | |

12.13 percent from July 1, 2019, through June 30, 2020 8.13 percent 88.27 88.28 from July 1, 2020, through June 30, 2021 8.34 percent 12.34 percent from July 1, 2021, through June 30, 2022 88.29 8.55 percent 12.55 percent after June 30, 2022 8.75 percent 12.75 percent 88.30

(d) When an employer contribution rate changes for a fiscal year, the new contribution
rate is effective for the entire salary paid for each employer unit with the first payroll cycle
reported.

| 89.1 | (e) After June 30, 2015, if a contribution rate revision is | | | |
|-------|--|-------------------------------------|--|--|
| 89.2 | 4b, and 4c, the employer contributions under paragraphs (a), (b), and (c) must be adjusted | | | |
| 89.3 | accordingly. | | | |
| 89.4 | EFFECTIVE DATE. If an appropriation is made to the | Feachers Retirement Association | | |
| 89.5 | in the 2017 legislative session for the employer contribution | increase in this act, this section | | |
| 89.6 | is effective the day following final enactment. | | | |
| | | | | |
| 89.7 | Sec. 13. Minnesota Statutes 2016, section 354A.12, subd | ivision 1, is amended to read: | | |
| 89.8 | Subdivision 1. Employee contributions. (a) The contributions | bution required to be paid by | | |
| 89.9 | each member of the St. Paul Teachers Retirement Fund As | sociation is the percentage of | | |
| 89.10 | total salary specified below for the applicable association a | nd program: | | |
| 89.11 | Program | Percentage of Total Salary | | |
| 89.12 | St. Paul Teachers Retirement Fund Association | | | |
| 89.13 | basic program after June 30, 2014 | 9 percent | | |
| 89.14 | basic program after June 30, 2015 | 9.5 percent | | |
| 89.15 | basic program after June 30, 2016 | 10 percent | | |
| 89.16 | basic program after June 30, 2021 | 10.25 percent | | |
| 89.17 | coordinated program after June 30, 2014 | 6.5 percent | | |
| 89.18 | coordinated program after June 30, 2015 | 7 percent | | |
| 89.19 | coordinated program after June 30, 2016 | 7.5 percent | | |
| 89.20 | coordinated program after June 30, 2021 | 7.75 percent | | |
| 89.21 | (b) Contributions must be made by deduction from salar | ry and must be remitted directly | | |
| 89.22 | to the St. Paul Teachers Retirement Fund Association at lea | ast once each month. | | |
| 89.23 | (c) When an employee contribution rate changes for a f | iscal year the new contribution | | |
| 89.23 | rate is effective for the entire salary paid by the employer wit | - | | |
| 09.24 | rate is encenve for the entire satary paid by the employer wit | in the first payton cycle reported. | | |
| 89.25 | EFFECTIVE DATE. This section is effective July 1, 2 | 2017. | | |
| | | | | |
| 89.26 | Sec. 14. Minnesota Statutes 2016, section 354A.12, subd | ivision 2a, is amended to read: | | |
| 89.27 | Subd. 2a. Employer regular and additional contribut | tions. (a) The employing units | | |
| 89.28 | shall make the following employer contributions to the teach | ners retirement fund association: | | |
| 89.29 | (1) for any each coordinated member of the St. Paul Tea | achers Retirement Fund | | |
| 89.30 | Association, the employing unit shall make a regular employ | ver contribution to the retirement | | |
| 89.31 | fund association in an amount equal to the designated perc | entage of the salary of the | | |
| 89.32 | coordinated member as provided below: | | | |
| | | | | |
| | | | | |

JFK

S0545-3

REVISOR

SF545

3rd Engrossment

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|------|-------|---------------------|-----|---------------------------------|-----------------|
| | | | | | |
| 90.1 | | after June 30, 2014 | | 5.5 percent | |
| 90.2 | | after June 30, 2015 | | 6 percent | |
| 90.3 | | after June 30, 2016 | | 6.25 percent | |
| 90.4 | | after June 30, 2017 | | 6.5 <u>7</u> percent | : |
| 90.5 | | after June 30, 2018 | | 7.75 percent | |
| 90.6 | | after June 30, 2019 | | 8.25 percent | |
| 90.7 | | after June 30, 2020 | | 9 percent | |

90.8 (2) for any <u>each</u> basic member of the St. Paul Teachers Retirement Fund Association,
90.9 the employing unit shall make a regular employer contribution to the respective retirement
90.10 fund in an amount according to the schedule below:

| 90.11 | after June 30, 2014 | 9 percent of salary |
|-------|---------------------|---------------------------|
| 90.12 | after June 30, 2015 | 9.5 percent of salary |
| 90.13 | after June 30, 2016 | 9.75 percent of salary |
| 90.14 | after June 30, 2017 | 10 10.5 percent of salary |
| 90.15 | after June 30, 2018 | 11.25 percent of salary |
| 90.16 | after June 30, 2019 | 11.75 percent of salary |
| 90.17 | after June 30, 2020 | 12.5 percent of salary |

90.18 (3) for a <u>each</u> basic member of the St. Paul Teachers Retirement Fund Association, the
90.19 employing unit shall make an additional employer contribution to the respective fund in an
90.20 amount equal to 3.64 percent of the salary of the basic member;

90.21 (4) for a <u>each</u> coordinated member of the St. Paul Teachers Retirement Fund Association,
90.22 the employing unit shall make an additional employer contribution to the respective fund
90.23 in an amount equal to 3.84 percent of the coordinated member's salary.

90.24 (b) The regular and additional employer contributions must be remitted directly to the
90.25 St. Paul Teachers Retirement Fund Association at least once each month. Delinquent amounts
90.26 are payable with interest under the procedure in subdivision 1a.

90.27 (c) Payments of regular and additional employer contributions for school district or
90.28 technical college employees who are paid from normal operating funds must be made from
90.29 the appropriate fund of the district or technical college.

90.30 (d) When an employer contribution rate changes for a fiscal year, the new contribution90.31 rate is effective for the entire salary paid by the employer with the first payroll cycle reported.

90.32 **EFFECTIVE DATE.** This section is effective July 1, 2017.

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment | | |
|-------|-------------------------------|------------------------|----------------------|---------------------------|----------------------|--|--|
| 91.1 | | | ARTICLE | 2 8 | | | |
| 91.2 | DIRECT STATE AID | | | | | | |
| 91.3 | Section 1 N | Ainnesota Statutes 2 | 016 section 353 | 8.65, is amended by ad | lding a subdivision | | |
| 91.4 | to read: | minesota Statutes 2 | | soo, is unrended by ad | | | |
| 91.5 | Subd 3b | Direct state aid. Tł | ne state shall pay | / \$4,500,000 on Octob | er 1 2017 and | | |
| 91.6 | | | | and fire retirement plan | | | |
| 91.7 | | - | | olic employees police | | | |
| 91.8 | | | | ent and budget shall pa | | | |
| 91.9 | • | | | priated annually from | · · | | |
| 91.10 | | oner of management | | | | | |
| 71.10 | | | t und blugbt. | | | | |
| 91.11 | Sec. 2. Min | nesota Statutes 2016 | 6, section 354A. | 12, subdivision 3a, is a | amended to read: | | |
| 91.12 | Subd. 3a. | Direct state aid to | first class city | teachers retirement f | und associations. | | |
| 91.13 | (a) The state s | shall pay \$2,827,000 |) to the St. Paul | Teachers Retirement F | Fund Association. | | |
| 91.14 | (b) In add | ition to other amour | nts specified in the | his subdivision, the sta | ite shall pay | | |
| 91.15 | \$7,000,000 as | s state aid to the St. | Paul Teachers R | etirement Fund Assoc | iation. | | |
| 91.16 | (c) In add | ition to the amounts | specified in par | agraphs (a) and (b), th | e state shall pay | | |
| 91.17 | <u>\$5,000,000 as</u> | s state aid to the St. | Paul Teachers R | etirement Fund Assoc | iation. | | |
| 91.18 | (c) <u>(d)</u> The | e aid under this subd | livision is payab | le October 1 annually. | The commissioner | | |
| 91.19 | of manageme | nt and budget shall | pay the aid spec | ified in this subdivisio | n. The amount | | |
| 91.20 | required is ap | propriated annually f | from the general | fund to the commissio | ner of management | | |
| 91.21 | and budget. | | | | | | |
| 91.22 | EFFECT | IVE DATE. This se | ection is effectiv | e July 1, 2017. | | | |
| 91.23 | | | ARTICLE | 2.9 | | | |
| 91.24 | | MINNESOTA | A STATE RETI | REMENT SYSTEM | | | |
| 91.25 | | ADMI | NISTRATIVE | PROVISIONS | | | |
| 91.26 | Section 1. N | Ainnesota Statutes 2 | 016, section 3A | .03, subdivision 2, is a | mended to read: | | |
| 91.27 | Subd. 2. R | Refund. (a) A forme | er member who l | nas made contributions | s under subdivision | | |
| 91.28 | 1 and who is | no longer a member | of the legislatur | re is entitled to receive | e, upon written | | |
| 91.29 | application to | the executive direct | or on a form pre | scribed by the executiv | e director, a refund | | |
| 91.30 | from the gene | eral fund of all contr | ibutions credite | d to the member's acco | ount with interest | | |
| 91.31 | computed as j | provided in section . | 352.22, subdivis | ion 2. | | | |

- (b) The refund of contributions as provided in paragraph (a) terminates all rights of a
 former member of the legislature and the survivors of the former member under this chapter.
- 92.3 (c) If the former member of the legislature again becomes a member of the legislature
 92.4 after having taken a refund as provided in paragraph (a), the member is a member of the
 92.5 unclassified employees retirement program of the Minnesota State Retirement System.

(d) However, the member may reinstate the rights and credit for service previously
forfeited under this chapter if the member repays all refunds taken, plus interest at the rate
of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from
the date on which the refund was taken to the date on which the refund is repaid. <u>Repayment</u>
must be made as provided in section 352.23, paragraph (d).

92.11 (e) No person may be required to apply for or to accept a refund.

92.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

92.13 Sec. 2. Minnesota Statutes 2016, section 3A.03, subdivision 3, is amended to read:

92.14 Subd. 3. Legislators retirement fund. (a) The legislators retirement fund, a special
92.15 retirement fund, is created within the state treasury. The legislators retirement fund must
92.16 be credited with any investment proceeds on the assets of the retirement fund.

92.17 (b) The payment of annuities under section 3A.115, paragraph (b), is appropriated from92.18 the legislators retirement fund.

- 92.19 (c) The legislators retirement fund may receive transfers of general fund proceeds.
- 92.20 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- 92.21 Sec. 3. Minnesota Statutes 2016, section 16A.14, subdivision 2a, is amended to read:
- 92.22 Subd. 2a. **Exceptions.** The allotment and encumbrance system does not apply to:
- 92.23 (1) appropriations for the courts or the legislature;
- 92.24 (2) payment of unemployment benefits-; and
- 92.25 (3) transactions within the defined contribution funds administered by the Minnesota
- 92.26 State Retirement System.
- 92.27 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- 92.28 Sec. 4. Minnesota Statutes 2016, section 352.01, subdivision 2a, is amended to read:
- 92.29 Subd. 2a. Included employees. (a) "State employee" includes:

Article 9 Sec. 4.

93.1 (1) employees of the Minnesota Historical Society;

93.2 (2) employees of the State Horticultural Society;

93.3 (3) employees of the Minnesota Crop Improvement Association;

93.4 (4) employees of the adjutant general whose salaries are paid from federal funds and93.5 who are not covered by any federal civilian employees retirement system;

93.6 (5) employees of the Minnesota State Colleges and Universities who are employed under
93.7 the university or college activities program;

(6) currently contributing employees covered by the system who are temporarily
employed by the legislature during a legislative session or any currently contributing
employee employed for any special service as defined in subdivision 2b, clause (6);

93.11 (7) employees of the legislature who are appointed without a limit on the duration of93.12 their employment;

93.13 (8) trainees who are employed on a full-time established training program performing
93.14 the duties of the classified position for which they will be eligible to receive immediate
93.15 appointment at the completion of the training period;

93.16 (9) employees of the Minnesota Safety Council;

93.17 (10) any employees who are on authorized leave of absence from the Transit Operating
93.18 Division of the former Metropolitan Transit Commission and who are employed by the
93.19 labor organization which is the exclusive bargaining agent representing employees of the
93.20 Transit Operating Division;

93.21 (11) employees of the Metropolitan Council, Metropolitan Parks and Open Space
93.22 Commission, Metropolitan Sports Facilities Commission, or Metropolitan Mosquito Control
93.23 Commission unless excluded under subdivision 2b or are covered by another public pension
93.24 fund or plan under section 473.415, subdivision 3;

93.25 (12) judges of the Tax Court;

(13) personnel who were employed on June 30, 1992, by the University of Minnesota
in the management, operation, or maintenance of its heating plant facilities, whose
employment transfers to an employer assuming operation of the heating plant facilities, so
long as the person is employed at the University of Minnesota heating plant by that employer
or by its successor organization;

93.31 (14) personnel who are employed as seasonal employees in the classified or unclassified
93.32 service;

Article 9 Sec. 4.

| 3rd Engrossment |
|-----------------|
|-----------------|

| 94.1 | (15) persons who are employed by the Department of Commerce as a peace officer in |
|-------|--|
| 94.2 | the Commerce Fraud Bureau under section 45.0135 who have attained the mandatory |
| 94.3 | retirement age specified in section 43A.34, subdivision 4; |
| 94.4 | (16) employees of the University of Minnesota unless excluded under subdivision 2b, |
| 94.5 | clause (3); |
| 94.6 | (17) employees of the Middle Management Association whose employment began after |
| 94.7 | July 1, 2007, and to whom section 352.029 does not apply; |
| 94.8 | (18) employees of the Minnesota Government Engineers Council to whom section |
| 94.9 | 352.029 does not apply; |
| 94.10 | (19) employees of the Minnesota Sports Facilities Authority; |
| 94.11 | (20) employees of the Minnesota Association of Professional Employees; |
| 94.12 | (21) employees of the Minnesota State Retirement System; |
| 94.13 | (22) employees of the State Agricultural Society; |
| 94.14 | (23) employees of the Gillette Children's Hospital Board who were employed in the |
| 94.15 | state unclassified service at the former Gillette Children's Hospital on March 28, 1974; and |
| 94.16 | (24) if approved for coverage by the Board of Directors of Conservation Corps Minnesota, |
| 94.17 | employees of Conservation Corps Minnesota so employed on June 30, 2003-; and |
| 94.18 | (25) employees of the Perpich Center for Arts Education who are covered by the general |
| 94.19 | state employees retirement plan of the Minnesota State Retirement System as of July 1, |
| 94.20 | <u>2016.</u> |
| 94.21 | (b) Employees specified in paragraph (a), clause (13), are included employees under |
| 94.22 | paragraph (a) if employer and employee contributions are made in a timely manner in the |
| 94.23 | amounts required by section 352.04. Employee contributions must be deducted from salary. |
| 94.24 | Employer contributions are the sole obligation of the employer assuming operation of the |
| 94.25 | University of Minnesota heating plant facilities or any successor organizations to that |
| 94.26 | employer. |
| 94.27 | EFFECTIVE DATE. This section is effective July 1, 2017. |
| | |

94.28 Sec. 5. Minnesota Statutes 2016, section 352.03, subdivision 5, is amended to read:

Subd. 5. Executive director; deputy director, and assistant director. (a) The board
shall appoint an executive director, in this chapter called the director, of the system must

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

95.1 field, and leadership ability to manage and lead system staff, and ability to assist the board
95.2 in setting a vision for the system. The director must have had at least five years' experience
95.3 on the administrative staff of a major retirement system in either an executive level

95.4 <u>management position or in a position with responsibility for the governance, management,</u>

95.5 <u>or administration of a retirement plan</u>.

(b) The executive director, deputy director, and assistant director must be in the
unclassified service but appointees may be selected from civil service lists if desired.
Notwithstanding any law to the contrary, the board must set the salary of the executive
director. The salary of the executive director must not exceed the limit for a position listed
in section 15A.0815, subdivision 2. The salary of the <u>deputy director and</u> assistant director
must be set in accordance with section 43A.18, subdivision 3.

95.12 **EFFECTIVE DATE.** This section is effective the day following final enactment.

95.13 Sec. 6. Minnesota Statutes 2016, section 352.03, subdivision 6, is amended to read:

Subd. 6. Duties and powers of executive director. The management of the system is
vested in the director, who is the executive and administrative head of the system. <u>The</u>
director may appoint a deputy director and an assistant director with the approval of the
<u>board.</u> The director shall be advisor to the board on matters pertaining to the system and
shall also act as the secretary of the board. The director shall:

95.19 (1) attend meetings of the board;

95.20 (2) prepare and recommend to the board appropriate rules to carry out this chapter;

95.21 (3) establish and maintain an adequate system of records and accounts following95.22 recognized accounting principles and controls;

95.23 (4) designate an assistant director with the approval of the board;

95.24 (5) (4) appoint any employees, both permanent and temporary, that are necessary to 95.25 carry out the provisions of this chapter;

95.26 (6) (5) organize the work of the system as the director deems necessary to fulfill the
95.27 functions of the system, and define the duties of its employees and delegate to them any
95.28 powers or duties, subject to the control of the director and under conditions the director may
95.29 prescribe. Appointments to exercise delegated power must be by written order and shall be
95.30 filed with the secretary of state;

95.31 (7) (6) with the advice and consent of the board, contract for the services of an approved 95.32 actuary, professional management services, and any other consulting services as necessary

and fix the compensation for those services. The contracts are not subject to competitive 96.1 bidding under chapter 16C. Any approved actuary retained by the executive director shall 96.2 function as the actuarial advisor of the board and the executive director, and may perform 96.3 actuarial valuations and experience studies to supplement those performed by the actuary 96.4 retained under section 356.214. Any supplemental actuarial valuations or experience studies 96.5 shall be filed with the executive director of the Legislative Commission on Pensions and 96.6 Retirement. Professional management services may not be contracted for more often than 96.7 96.8 once in six years. Copies of professional management survey reports must be transmitted to the secretary of the senate, the chief clerk of the house of representatives, and the 96.9 Legislative Reference Library as provided by section 3.195, and to the executive director 96.10 of the commission at the time as reports are furnished to the board. Only management firms 96.11 experienced in conducting management surveys of federal, state, or local public retirement 96.12 systems are qualified to contract with the director; 96.13

96.14 (8) (7) with the advice and consent of the board provide in-service training for the
96.15 employees of the system;

96.16 (9) (8) make refunds of accumulated contributions to former state employees and to the 96.17 designated beneficiary, surviving spouse, legal representative, or next of kin of deceased 96.18 state employees or deceased former state employees, as provided in this chapter;

96.19 (10) (9) determine the amount of the annuities and disability benefits of employees 96.20 covered by the system and authorize payment of the annuities and benefits beginning as of 96.21 the dates on which the annuities and benefits begin to accrue, in accordance with the 96.22 provisions of this chapter;

96.23 (11) (10) pay annuities, refunds, survivor benefits, salaries, and necessary operating
 96.24 expenses of the system;

96.25 (12) (11) certify funds available for investment to the State Board of Investment;

96.26 (13)(12) with the advice and approval of the board request the State Board of Investment 96.27 to sell securities when the director determines that funds are needed for the system;

96.28 (14) (13) prepare and submit to the board and the legislature an annual financial report
 96.29 covering the operation of the system, as required by section 356.20;

96.30 (15) (14) prepare and submit biennial and annual budgets to the board and with the
96.31 approval of the board submit the budgets to the Department of Management and Budget;
96.32 and

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

- 97.1 (16) (15) with the approval of the board, perform other duties required to administer the 97.2 retirement and other provisions of this chapter and to do its business.
- 97.3

EFFECTIVE DATE. This section is effective July 1, 2017.

97.4 Sec. 7. Minnesota Statutes 2016, section 352.113, subdivision 4, is amended to read:

97.5 Subd. 4. Medical or psychological examinations; authorization for payment of
97.6 benefit. (a) Any physician, psychologist, chiropractor, or physician assistant, or nurse
97.7 practitioner providing any service specified in this section must be licensed.

(b) An applicant shall provide a detailed report signed by a physician, and at least one
additional report signed by a physician, chiropractor, psychologist, or chiropractor, physician
assistant, or nurse practitioner with evidence to support an application for total and permanent
disability. The reports must include an expert opinion regarding whether the employee is
permanently and totally disabled within the meaning of section 352.01, subdivision 17, and
that the disability arose before the employee was placed on any paid or unpaid leave of
absence or terminated public service.

(c) If there is medical evidence that supports the expectation that at some point the person 97.15 applying for the disability benefit will no longer be disabled, the decision granting the 97.16 disability benefit may provide for a termination date upon which the total and permanent 97.17 97.18 disability can be expected to no longer exist. When a termination date is part of the decision granting benefits, prior to the benefit termination the executive director shall review any 97.19 evidence provided by the disabled employee to show that the disabling condition for which 97.20 benefits were initially granted continues. If the benefits cease, the disabled employee may 97.21 follow the appeal procedures described in section 356.96 or may reapply for disability 97.22 benefits using the process described in this subdivision. 97.23

(d) Any claim to disability must be supported by a report from the employer indicating
that there is no available work that the employee can perform with the disabling condition
and that all reasonable accommodations have been considered. Upon request of the executive
director, an employer shall provide evidence of the steps the employer has taken to attempt
to provide reasonable accommodations and continued employment to the claimant.

(e) The director shall also obtain written certification from the employer stating whether
the employment has ceased or whether the employee is on sick leave of absence because
of a disability that will prevent further service to the employer and that the employee is not
entitled to compensation from the employer.

(f) The medical adviser shall consider the reports of the physicians, physician assistants, 98.1 psychologists, and chiropractors physician, psychologist, chiropractor, physician assistant, 98.2 or nurse practitioner and any other evidence supplied by the employee or other interested 98.3 parties. If the medical adviser finds the employee totally and permanently disabled, the 98.4 adviser shall make appropriate recommendation to the director in writing together with the 98.5 date from which the employee has been totally disabled. The director shall then determine 98.6 if the disability occurred within 18 months of filing the application, while still in the 98.7 98.8 employment of the state, and the propriety of authorizing payment of a disability benefit as provided in this section and constitutes a total and permanent disability as defined in section 98.9 352.01, subdivision 17. 98.10

(g) A terminated employee may apply for a disability benefit within 18 months of
termination as long as the disability occurred while in the employment of the state. The fact
that an employee is placed on leave of absence without compensation because of disability
does not bar that employee from receiving a disability benefit.

98.15 (h) Upon appeal, the board of directors may extend the disability benefit application
98.16 deadline in paragraph (g) by an additional 18 months if the terminated employee is
98.17 determined by the board of directors to have a cognitive impairment that made it unlikely
98.18 that the terminated employee understood that there was an application deadline or that the
98.19 terminated employee was able to meet the application deadline.

(h) (i) Unless the payment of a disability benefit has terminated because the employee
is no longer totally disabled, or because the employee has reached normal retirement age
as provided in this section, the disability benefit must cease with the last payment received
by the disabled employee or which had accrued during the lifetime of the employee unless
there is a spouse surviving. In that event, the surviving spouse is entitled to the disability
benefit for the calendar month in which the disabled employee died.

98.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

98.27 Sec. 8. Minnesota Statutes 2016, section 352.113, subdivision 14, is amended to read:

Subd. 14. **Disabilitant earnings reports.** Disability benefit recipients must report all earnings from reemployment and income from workers' compensation to the system annually by May 15 in a format prescribed by the executive director. <u>The executive director may</u> waive the earnings report requirement for any disabled employee who is not required to <u>undergo regular medical or psychological examinations under subdivision 6.</u> If the form is not submitted by June 15, benefits must be suspended effective July 1. If the form deemed

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
| 55343 | KEVISUK | JLK | 50545-5 | 3rd Engrossment |

acceptable by the executive director is received after the June 15 deadline, benefits shall bereinstated retroactive to July 1.

99.3

EFFECTIVE DATE. This section is effective July 1, 2017.

99.4 Sec. 9. Minnesota Statutes 2016, section 352.23, is amended to read:

99.5

352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.

(a) When any employee accepts a refund as provided in section 352.22, all existing
allowable service credits and all rights and benefits to which the employee was entitled
before accepting the refund terminate.

(b) Terminated service credits and rights must not again be restored until the former
employee acquires at least six months of allowable service credit after taking the last refundIn that event, the employee may repay and repays all refunds previously taken from the
retirement fund with interest as provided in paragraph (d).

99.13 (c) Repayment of refunds entitles the employee only to credit for service covered by (1)
99.14 salary deductions; (2) payments previously made in lieu of salary deductions as permitted
99.15 under law in effect when the payment in lieu of deductions was made; (3) payments made
99.16 to obtain credit for service as permitted by laws in effect when payment was made; and (4)
99.17 allowable service previously credited while receiving temporary workers' compensation as
99.18 provided in section 352.01, subdivision 11, paragraph (a), clause (3).

(d) Payments under this section for repayment of refunds are to be paid with interest at
the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually
from the date the refund was taken until the date the refund is repaid. They <u>Repayment may</u>

99.22 be paid in a lump sum or by payroll deduction in the manner provided in section 352.04.

99.23 Payment may be made in partial payments consistent with section 356.44 during employment

99.24 <u>or in a lump sum up to six months after termination from service.</u>

99.25 **EFFECTIVE DATE.** This section is effective July 1, 2017.

99.26

6 Sec. 10. Minnesota Statutes 2016, section 352B.11, subdivision 4, is amended to read:

99.27 Subd. 4. Reentry into state service. When a former member, who has become separated 99.28 from state service that entitled the member to membership and has received a refund of 99.29 retirement payments, reenters the state service in a position that entitles the member to 99.30 membership, that member shall receive credit for the period of prior allowable state service 99.31 if the member repays into the fund the amount of the refund, plus interest on it at the rate 99.32 of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually, at

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|----------------|------------------------------|----------------------|---------------------------|---|------------------------|
| 100.1 100.2 | | | | ent may be made in ins d in section 352.23, pa | |
| 100.3 | EFFECTIV | E DATE. This sec | tion is effectiv | ve July 1, 2017. | |
| 100.4 | Sec. 11. Minne | esota Statutes 2016 | 5, section 352I | D.02, subdivision 1, is | amended to read: |
| 100.5 | Subdivision | 1. Coverage. (a) H | Employees ent | imerated in paragraph | (c), clauses (2), (3), |
| 100.6 | (4), (6) to (14), a | and (16) to (18), if | they are in the | e unclassified service c | of the state or |
| 100.7 | Metropolitan Co | ouncil and are eligi | ble for covera | ge under the general st | ate employees |
| 100.8 | retirement plan | under chapter 352, | are participar | ts in the unclassified p | program under this |
| 100.9 | chapter unless th | ne employee gives | notice to the c | executive director of th | e Minnesota State |
| 100.10 | Retirement Syst | em within one yea | r following th | e commencement of er | nployment in the |
| 100.11 | unclassified serv | vice that the emplo | yee desires co | verage under the gener | ral state employees |
| 100.12 | retirement plan. | For the purposes o | f this chapter, | an employee who does | not file notice with |
| 100.13 | the executive dir | ector is deemed to l | nave exercised | the option to participat | e in the unclassified |
| 100.14 | program . | | | | |

(b) Persons referenced in paragraph (c), clause (5), are participants in the unclassified
program under this chapter unless the person was eligible to elect different coverage under
section 3A.07 and elected retirement coverage by the applicable alternative retirement plan.
Persons referenced in paragraph (c), clause (15), are participants in the unclassified program
under this chapter for judicial employment in excess of the service credit limit in section
490.121, subdivision 22.

100.21 (c) Enumerated employees and referenced persons are:

(1) the governor, the lieutenant governor, the secretary of state, the state auditor, andthe attorney general;

(2) an employee in the Office of the Governor, Lieutenant Governor, Secretary of State,
State Auditor, Attorney General;

100.26 (3) an employee of the State Board of Investment;

(4) the head of a department, division, or agency created by statute in the unclassified
service, an acting department head subsequently appointed to the position, or an employee
enumerated in section 15A.0815 or 15A.083, subdivision 4;

100.30 (5) a member of the legislature;

100.31 (6) an unclassified employee of the legislature or a commission or agency of the

100.32 legislature who is appointed without a limit on the duration of the employment or a temporary

legislative employee having shares in the supplemental retirement fund as a result of former
employment covered by this chapter, whether or not eligible for coverage under the
Minnesota State Retirement System;

(7) a person who is employed in a position established under section 43A.08, subdivision
1, clause (3), or in a position authorized under a statute creating or establishing a department
or agency of the state, which is at the deputy or assistant head of department or agency or
director level;

(8) the regional administrator, or executive director of the Metropolitan Council, general
counsel, division directors, operations managers, and other positions as designated by the
council, all of which may not exceed 27 positions at the council and the chair;

(9) the commissioner, deputy commissioner, and not to exceed nine positions of the
Minnesota Office of Higher Education in the unclassified service, as designated by the
Minnesota Office of Higher Education before January 1, 1992, or subsequently redesignated
with the approval of the board of directors of the Minnesota State Retirement System, unless
the person has elected coverage by the individual retirement account plan under chapter
354B;

(10) the clerk of the appellate courts appointed under article VI, section 2, of the
Constitution of the state of Minnesota, the state court administrator and judicial district
administrators;

(11) the chief executive officers of correctional facilities operated by the Department of
Corrections and of hospitals and nursing homes operated by the Department of Human
Services;

101.23 (12) an employee whose principal employment is at the state ceremonial house;

101.24 (13) an employee of the Agricultural Utilization Research Institute;

(14) an employee of the State Lottery who is covered by the managerial plan established
under section 43A.18, subdivision 3;

101.27 (15) a judge who has exceeded the service credit limit in section 490.121, subdivision
101.28 22;

101.29 (16) an employee of Enterprise Minnesota, Inc.;

(17) a person employed by the Minnesota State Colleges and Universities as faculty or
 in an eligible unclassified administrative position as defined in section 354B.20, subdivision

6, who was employed by the former state university or the former community college system
before May 1, 1995, and elected unclassified program coverage prior to May 1, 1995; and

(18) a person employed by the Minnesota State Colleges and Universities who was
employed in state service before July 1, 1995, who subsequently is employed in an eligible
unclassified administrative position as defined in section 354B.20, subdivision 6, and who
elects coverage by the unclassified program.

102.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

102.8 Sec. 12. Minnesota Statutes 2016, section 352D.02, subdivision 3, is amended to read:

102.9 Subd. 3. Transfer to general employees retirement plan. (a) If permitted under

102.10 paragraph (b), an employee A person in the unclassified program and referred to in

102.11 subdivision 1, paragraph (c), clauses (2) to (4), (6) to (14), and (16) to (18), who is credited

102.12 with shares in the unclassified program and has credit for allowable service may elect to

terminate participation in the unclassified program and be covered by the general state

102.14 employees retirement plan. (b) An employee specified in paragraph (a) is permitted to

terminate participation in the unclassified program and be covered by <u>if the person files an</u>
election to transfer to the general state employees retirement plan if the employee with the

102.17 executive director of the Minnesota State Retirement System as provided in paragraph (b)

102.18 and the person's current employment or appointment:

102.19 (1) was employed began before July 1, 2010, and the person has at least ten years of 102.20 allowable service covered employment; or

102.21 (2) was first employed began after June 30, 2010, and the person has no more than seven 102.22 years of allowable service in the unclassified program.

102.23 The (b) An election to transfer must be in writing, on a form provided by the executive 102.24 director, and can be made no later than one month following the termination of covered 102.25 employment. delivered to the executive director:

102.26 (1) for persons described in paragraph (a), clause (1), no later than one month following
 102.27 the termination of covered employment; or

102.28 (2) for persons described in paragraph (a), clause (2), no later than one month following 102.29 the termination of employment in a position covered by the unclassified program.

102.30 For purposes of this chapter, an employee who does not file an election to transfer with

102.31 the executive director is deemed to have exercised the option to participate in the unclassified

102.32 program.

102.13

3rd Engrossment

(c) If the transfer election is made, the executive director shall redeem the employee's
total shares and credit to the employee's account in the general employees retirement plan
the amount of contributions that would have been credited had the employee been covered
by the general employees retirement plan during the employee's entire covered employment.
The balance of money redeemed and not credited to the employee's account must be
transferred to the general employees retirement plan, except that the executive director must
determine:

103.8 (1) the employee contributions paid to the unclassified program; and

(2) the employee contributions that would have been paid to the general employeesretirement plan for the comparable period, if the individual had been covered by that plan.

If clause (1) is greater than clause (2), the difference must be refunded to the employee as provided in section 352.22. If clause (2) is greater than clause (1), the difference must be paid by the employee within six months of electing general employees retirement plan coverage or before the effective date of the annuity, whichever is sooner.

(d) An election under paragraph (b) to transfer coverage to the general employeesretirement plan is irrevocable during any period of covered employment.

(e) A person referenced in subdivision 1, paragraph (c), clause (1), (5), or (15), who is
credited with employee shares in the unclassified program is not permitted to terminate
participation in the unclassified program and be covered by the general employees retirement
plan.

103.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

103.22 Sec. 13. Minnesota Statutes 2016, section 352D.05, subdivision 4, is amended to read:

Subd. 4. Repayment of refund. (a) A participant in the unclassified program may repay
regular refunds taken under section 352.22, as provided in section 352.23.

(b) A participant in the unclassified program or an employee covered by the general employees retirement plan who has withdrawn the value of the total shares may repay the refund taken and thereupon restore the service credit, rights and benefits forfeited by paying into the fund the amount refunded plus interest at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from the date that the refund was taken until the date that the refund is repaid. If the participant had withdrawn only the employee shares as permitted under prior laws, repayment must be pro rata. (c) Except as provided in section 356.441, the repayment of a refund under this section
must be made in a lump sum Repayment must be made as provided in section 352.23,
paragraph (d).

104.4 **EFFECTIVE DATE.** This section is effective July 1, 2017.

104.5 Sec. 14. Minnesota Statutes 2016, section 490.124, subdivision 12, is amended to read:

Subd. 12. **Refund.** (a) A person who ceases to be a judge is entitled to a refund in an amount that is equal to all of the member's employee contributions to the judges' retirement fund plus interest computed under section 352.22, subdivision 2.

(b) A refund of contributions under paragraph (a) terminates all service credits and allrights and benefits of the judge and the judge's survivors under this chapter.

104.11 (c) A person who becomes a judge again after taking a refund under paragraph (a) may 104.12 reinstate the previously terminated allowable service credit, rights, and benefits by repaying 104.13 the total amount of the previously received refund. The refund repayment must include 104.14 interest on the total amount previously received at the annual rate of 8.5 percent until June 104.15 30, 2015, and eight percent thereafter, compounded annually, from the date on which the 104.16 refund was received until the date on which the refund is repaid. <u>Repayment must be made</u>

- 104.17 as provided in section 352.23, paragraph (d).
- 104.18 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- 104.19

104.20

104.21

PUBLIC EMPLOYEES RETIREMENT ASSOCIATION ADMINISTRATIVE PROVISIONS

ARTICLE 10

104.22 Section 1. Minnesota Statutes 2016, section 353.01, subdivision 2b, is amended to read:

Subd. 2b. **Excluded employees.** (a) The following public employees are not eligible to participate as members of the association with retirement coverage by the general employees retirement plan, the local government correctional employees retirement plan under chapter 353E, or the public employees police and fire retirement plan:

(1) persons whose annual salary from one governmental subdivision never exceeds an amount, stipulated in writing in advance, of \$5,100 if the person is not a school district employee or \$3,800 if the person is a school year employee. If annual compensation from one governmental subdivision to an employee exceeds the stipulated amount in a calendar year or a school year, whichever applies, after being stipulated in advance not to exceed the applicable amount, the stipulation is no longer valid and contributions must be made on behalf of the employee under section 353.27, subdivision 12, from the first month in whichthe employee received salary exceeding \$425 in a month;

JFK

(2) public officers who are elected to a governing body, city mayors, or persons who
are appointed to fill a vacancy in an elective elected office of a governing body, whose term
of office commences on or after July 1, 2002, for the service to be rendered in that elective
elected position;

105.7 (3) election judges and persons employed solely to administer elections;

105.8 (4) patient and inmate personnel who perform services for a governmental subdivision;

(5) except as otherwise specified in subdivision 12a, employees who are employed solely
in a temporary position as defined under subdivision 12a, and employees who resign from
a nontemporary position and accept a temporary position within 30 days of that resignation
in the same governmental subdivision;

(6) employees who are employed by reason of work emergency caused by fire, flood,
storm, or similar disaster, but if the person becomes a probationary or provisional employee
within the same pay period, other than on a temporary basis, the person is a "public
employee" retroactively to the beginning of the pay period;

(7) employees who by virtue of their employment in one governmental subdivision are 105.17 required by law to be a member of and to contribute to any of the plans or funds administered 105.18 by the Minnesota State Retirement System, the Teachers Retirement Association, or the St. 105.19 Paul Teachers Retirement Fund Association, but this exclusion must not be construed to 105.20 prevent a person from being a member of and contributing to the Public Employees 105.21 Retirement Association and also belonging to and contributing to another public pension 105 22 plan or fund for other service occurring during the same period of time, and a person who 105.23 meets the definition of "public employee" in subdivision 2 by virtue of other service occurring 105.24 during the same period of time becomes a member of the association unless contributions 105.25 are made to another public retirement plan on the salary based on the other service or to the 105.26 Teachers Retirement Association by a teacher as defined in section 354.05, subdivision 2; 105.27

(8) persons who are members of a religious order and are excluded from coverage under
the federal Old Age, Survivors, Disability, and Health Insurance Program for the performance
of service as specified in United States Code, title 42, section 410(a)(8)(A), as amended, if
no irrevocable election of coverage has been made under section 3121(r) of the Internal
Revenue Code of 1954, as amended;

105.33 (9) persons who are:

(i) employed by a governmental subdivision who have not reached the age of 23 and
who are enrolled on a full-time basis to attend or are attending classes on a full-time basis
at an accredited school, college, or university in an undergraduate, graduate, or
professional-technical program, or at a public or charter high school;

(ii) employed as resident physicians, medical interns, pharmacist residents, or pharmacist
interns and are serving in a degree or residency program in a public hospital or in a public
clinic; or

(iii) students who are serving for a period not to exceed five years in an internship or a
 residency program that is sponsored by a governmental subdivision, including an accredited
 educational institution;

(10) persons who hold a part-time adult supplementary technical college license whorender part-time teaching service in a technical college;

(11) except for employees of For the first three years of employment, foreign citizens 106.13 who are employed by a governmental subdivision, other than Hennepin County or employees 106.14 of Hennepin Healthcare System, Inc., foreign citizens who are employed by a governmental 106.15 subdivision under a one or more work permit permits or under an H-1b visa initially issued 106.16 or extended for a combined period of less than three years of employment but upon extension 106.17 of the employment of the visa beyond the three-year period, the foreign citizen must be 106.18 reported for membership beginning on the first of the month following the extension if the 106.19 monthly earnings threshold as provided under subdivision 2a, paragraph (a), is metwork 106.20 visas; 106.21

(12) public hospital employees who elected not to participate as members of the
association before 1972 and who did not elect to participate from July 1, 1988, to October
1, 1988;

(13) except as provided in section 353.86, volunteer ambulance service personnel, as
defined in subdivision 35, but persons who serve as volunteer ambulance service personnel
may still qualify as public employees under subdivision 2 and may be members of the Public
Employees Retirement Association and participants in the general employees retirement
plan or the public employees police and fire plan, whichever applies, on the basis of
compensation received from public employment service other than service as volunteer
ambulance service personnel;

(14) except as provided in section 353.87, volunteer firefighters, as defined in subdivision
36, engaging in activities undertaken as part of volunteer firefighter duties, but a person
who is a volunteer firefighter may still qualify as a public employee under subdivision 2

and may be a member of the Public Employees Retirement Association and a participantin the general employees retirement plan or the public employees police and fire plan,

whichever applies, on the basis of compensation received from public employment activitiesother than those as a volunteer firefighter;

(15) pipefitters and associated trades personnel employed by Independent School District
No. 625, St. Paul, with coverage under a collective bargaining agreement by the pipefitters
local 455 pension plan who were either first employed after May 1, 1997, or, if first employed
before May 2, 1997, elected to be excluded under Laws 1997, chapter 241, article 2, section
107.9 12;

(16) electrical workers, plumbers, carpenters, and associated trades personnel who are
employed by Independent School District No. 625, St. Paul, or the city of St. Paul, who
have retirement coverage under a collective bargaining agreement by the Electrical Workers
Local 110 pension plan, the United Association Plumbers Local 34 pension plan, or the
pension plan applicable to Carpenters Local 322 who were either first employed after May
1, 2000, or, if first employed before May 2, 2000, elected to be excluded under Laws 2000,
chapter 461, article 7, section 5;

(17) bricklayers, allied craftworkers, cement masons, glaziers, glassworkers, painters, 107.17 allied tradesworkers, and plasterers who are employed by the city of St. Paul or Independent 107.18 School District No. 625, St. Paul, with coverage under a collective bargaining agreement 107.19 by the Bricklayers and Allied Craftworkers Local 1 pension plan, the Cement Masons Local 107.20 633 pension plan, the Glaziers and Glassworkers Local L-1324 pension plan, the Painters 107.21 and Allied Trades Local 61 pension plan, or the Twin Cities Plasterers Local 265 pension 107.22 plan who were either first employed after May 1, 2001, or if first employed before May 2, 107.23 2001, elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, 107.24 section 6; 107.25

(18) plumbers who are employed by the Metropolitan Airports Commission, with
coverage under a collective bargaining agreement by the Plumbers Local 34 pension plan,
who either were first employed after May 1, 2001, or if first employed before May 2, 2001,
elected to be excluded under Laws 2001, First Special Session chapter 10, article 10, section
6;

(19) employees who are hired after June 30, 2002, solely to fill seasonal positions under
subdivision 12b which are limited in duration by the employer to 185 consecutive calendar
days or less in each year of employment with the governmental subdivision;

(20) persons who are provided supported employment or work-study positions by a
governmental subdivision and who participate in an employment or industries program
maintained for the benefit of these persons where the governmental subdivision limits the
position's duration to up to five years, including persons participating in a federal or state
subsidized on-the-job training, work experience, senior citizen, youth, or unemployment
relief program where the training or work experience is not provided as a part of, or for,
future permanent public employment;

108.8 (21) independent contractors and the employees of independent contractors;

108.9 (22) reemployed annuitants of the association during the course of that reemployment;

(23) persons appointed to serve on a board or commission of a governmental subdivisionor an instrumentality thereof;

(24) persons employed as full-time fixed-route bus drivers by the St. Cloud Metropolitan
Transit Commission who are members of the International Brotherhood of Teamsters Local
638 and who are, by virtue of that employment, members of the International Brotherhood
of Teamsters Central States pension plan; and

(25) electricians or pipefitters employed by the Minneapolis Park and Recreation Board,
with coverage under a collective bargaining agreement by the IBEW local 292, or pipefitters
local 539 pension plan, who were first employed before May 2, 2015, and who elected to
be excluded under Laws 2015, chapter 68, article 11, section 5.

(b) Any person performing the duties of a public officer in a position defined in
subdivision 2a, paragraph (a), clause (3), is not an independent contractor and is not an
employee of an independent contractor.

108.23 **EFFECTIVE DATE.** This section is effective July 1, 2017.

108.24 Sec. 2. Minnesota Statutes 2016, section 353.01, subdivision 10, is amended to read:

108.25 Subd. 10. Salary. (a) Subject to the limitations of section 356.611, "salary" means:

(1) the wages or periodic compensation payable to a public employee by the employinggovernmental subdivision before:

(i) employee retirement deductions that are designated as picked-up contributions under
 section 356.62;

(ii) any employee-elected deductions for deferred compensation, supplemental retirement
 plans, or other voluntary salary reduction programs that would have otherwise been available
 as a cash payment to the employee; and

(iii) employee deductions for contributions to a supplemental plan or to a governmental
 trust established under section 356.24, subdivision 1, clause (7), to save for postretirement
 health care expenses, unless otherwise excluded under paragraph (b);

(2) for a public employee who is covered by a supplemental retirement plan under section
356.24, subdivision 1, clause (8), (9), (10), or (12), the employer contributions to the
applicable supplemental retirement plan when an agreement between the parties establishes
that the contributions will either result in a mandatory reduction of employees' wages through
payroll withholdings, or be made in lieu of an amount that would otherwise be paid as
wages;

109.10 (3) a payment from a public employer through a grievance proceeding, settlement, or court order that is attached to a specific earnings period in which the employee's regular 109.11 salary was not earned or paid to the member due to a suspension or a period of involuntary 109.12 termination that is not a wrongful discharge under section 356.50; provided the amount is 109.13 not less than the equivalent of the average of the hourly base salary rate in effect during the 109.14 last six months of allowable service prior to the suspension or period of involuntary 109.15 termination, plus any applicable increases awarded during the period that would have been 109.16 paid under a collective bargaining agreement or personnel policy but for the suspension or 109.17 involuntary termination, multiplied by the average number of regular hours for which the 109.18 employee was compensated during the six months of allowable service prior to the suspension 109.19 or period of involuntary termination, but not to exceed the compensation that the public 109.20 employee would have earned if regularly employed during the applicable period; 109.21

(4) for a member who is absent from employment due to <u>compensation paid during</u> an
authorized leave of absence, other than an authorized medical leave of absence, <u>as long as</u>
the compensation paid during the leave if equivalent to <u>a pay period is not less than the</u>
<u>lesser of:</u>

(i) the product of the <u>average</u> hourly base salary rate in effect during the six months of
allowable service, or portions thereof, prior to <u>immediately preceding</u> the leave, multiplied
by the average number of regular hours for which the employee was compensated <u>each pay</u>
<u>period</u> during the six months of allowable service <u>prior to immediately preceding</u> the
applicable leave of absence; or

(ii) compensation equal to the value of the employee's total available accrued leave
 hours;

109.33 (5) for a member who is absent from employment by reason of compensation paid during
 109.34 an authorized medical leave of absence, other than a workers' compensation leave, as long

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

as the compensation paid during the leave if specified in advance to be at least a pay period
is not less than the lesser of:

110.3 (i) the product of one-half of, but no more than equal to, the earnings the member

110.4 received, on which contributions were reported and allowable service credited the average

110.5 <u>hourly base salary rate in effect during the six months of allowable service</u> immediately

110.6 preceding the medical leave of absence; and or

(ii) compensation equal to the value of the employee's total available accrued leave
<u>hours;</u>

(6) for a public employee who receives performance or merit bonus payment under a
written compensation plan, policy, or collective bargaining agreement in addition to regular
salary or in lieu of regular salary increases, the compensation paid to the employee for
attaining or exceeding performance goals, duties, or measures during a specified period of
employment.

110.14 (b) Salary does not mean:

110.15 (1) fees paid to district court reporters;

(2) unused annual leave, vacation, or sick leave payments, in the form of lump-sum orperiodic payments;

(3) for the donor, payment to another person of the value of hours donated under abenevolent vacation, personal, or sick leave donation program;

110.20 (4) any form of severance or retirement incentive payments;

(5) an allowance payment or per diem payments for or reimbursement of expenses;

(6) lump-sum settlements not attached to a specific earnings period;

(7) workers' compensation payments or disability insurance payments, including payments
from employer self-insurance arrangements;

(8) employer-paid amounts used by an employee toward the cost of insurance coverage,
flexible spending accounts, cafeteria plans, health care expense accounts, day care expenses,
or any payments in lieu of any employer-paid group insurance coverage, including the

110.28 difference between single and family rates that may be paid to a member with single coverage

110.29 and certain amounts determined by the executive director to be ineligible;

110.30 (9) employer-paid fringe benefits, including, but not limited to:

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

(i) employer-paid premiums or supplemental contributions for employees for all typesof insurance;

(ii) membership dues or fees for the use of fitness or recreational facilities;

(iii) incentive payments or cash awards relating to a wellness program;

111.5 (iv) the value of any nonmonetary benefits;

111.6 (v) any form of payment made in lieu of an employer-paid fringe benefit;

(vi) an employer-paid amount made to a deferred compensation or tax-sheltered annuityprogram; and

(vii) any amount paid by the employer as a supplement to salary, either as a lump-sum
amount or a fixed or matching amount paid on a recurring basis, that is not available to the
employee as cash;

(10) the amount equal to that which the employing governmental subdivision would
otherwise pay toward single or family insurance coverage for a covered employee when,
through a contract or agreement with some but not all employees, the employer:

(i) discontinues, or for new hires does not provide, payment toward the cost of theemployee's selected insurance coverages under a group plan offered by the employer;

(ii) makes the employee solely responsible for all contributions toward the cost of the
employee's selected insurance coverages under a group plan offered by the employer,
including any amount the employer makes toward other employees' selected insurance
coverages under a group plan offered by the employer; and

(iii) provides increased salary rates for employees who do not have any employer-paidgroup insurance coverages;

(11) except as provided in section 353.86 or 353.87, compensation of any kind paid to
volunteer ambulance service personnel or volunteer firefighters, as defined in subdivision
35 or 36;

(12) the amount of compensation that exceeds the limitation provided in section 356.611;

(13) amounts paid by a federal or state grant for which the grant specifically prohibits
grant proceeds from being used to make pension plan contributions, unless the contributions
to the plan are made from sources other than the federal or state grant; and

(14) bonus pay that is not performance or merit pay under paragraph (a), clause (6).

(c) Amounts, other than those provided under paragraph (a), clause (3), provided to an employee by the employer through a grievance proceeding, a court order, or a legal settlement are salary only if the settlement or court order is reviewed by the executive director and the amounts are determined by the executive director to be consistent with paragraph (a) and prior determinations.

112.6 **EFFECTIVE DATE.** This section is effective July 1, 2017.

Sec. 3. Minnesota Statutes 2016, section 353.01, subdivision 47, is amended to read:

Subd. 47. Vesting. (a) "Vesting" means obtaining a nonforfeitable entitlement to an
annuity or benefit from a retirement plan administered by the Public Employees Retirement
Association by having credit for sufficient allowable service under paragraph (b), (c), or
(d), whichever applies.

(b) For purposes of qualifying for an annuity or benefit as a basic or coordinated plan
member of the general employees retirement plan of the Public Employees Retirement
Association:

(1) a public employee who first became a member of the association before July 1, 2010,
is 100 percent vested when the person has accrued credit for not less than three years of
allowable service as defined under subdivision 16 in the general employees retirement plan;
and

(2) a public employee who first becomes a member of the association after June 30,
2010, is 100 percent vested when the person has accrued credit for not less than five years
of allowable service as defined under subdivision 16 in the general employees retirement
plan.

(c) For purposes of qualifying for an annuity or benefit as a member of the local
government correctional employees service retirement plan:

(1) a public employee who first became a member of the association before July 1, 2010,
is 100 percent vested when the person has accrued credit for not less than three years of
allowable service as defined under subdivision 16 in the local government correctional
service retirement plan; and

(2) a public employee who first becomes a member of the association after June 30,
2010, is vested at the following percentages when the person has accrued eredited credit
for allowable service as defined under subdivision 16, as follows in the local government
correctional service retirement plan, as follows:

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|--------------------|--------------------------|---------------------|------------------------|-------------------|
| 113.1 | (i) 50 percen | t after five years; | | | |
| 113.2 | (ii) 60 percer | nt after six years; | | | |
| 113.3 | (iii) 70 perce | nt after seven years; | | | |
| 113.4 | (iv) 80 perce | nt after eight years; | | | |
| 113.5 | (v) 90 percer | nt after nine years; an | d | | |
| 113.6 | (vi) 100 perc | ent after ten years. | | | |
| 113.7 | (d) For purpo | oses of qualifying for | an annuity or ben | efit as a member of | f the public |
| 113.8 | employees polic | e and fire retirement | plan: | | |
| 113.9 | (1) a public e | mployee who first be | came a member of | the association before | ore July 1, 2010, |
| 113.10 | is 100 percent ve | ested when the person | n has accrued cred | it for not less than | three years of |
| 113.11 | allowable servic | e as defined under su | bdivision 16 in the | e public employees | police and fire |
| 113.12 | retirement plan; | | | | |
| 113.13 | (2) a public e | employee who first be | ecomes a member | of the association a | after June 30, |
| 113.14 | 2010, and before | e July 1, 2014, is vest | ed at the following | g percentages wher | n the person has |
| 113.15 | accrued credited | allowable service as | defined under sub- | division 16 in the p | ublic employees |
| 113.16 | police and fire re | etirement plan, as fol | lows: | | |
| 113.17 | (i) 50 percen | t after five years; | | | |
| 113.18 | (ii) 60 percer | nt after six years; | | | |
| 113.19 | (iii) 70 perce | nt after seven years; | | | |
| 113.20 | (iv) 80 perce | nt after eight years; | | | |
| 113.21 | (v) 90 percer | nt after nine years; an | d | | |
| 113.22 | (vi) 100 perc | ent after ten years; an | nd | | |
| 113.23 | (3) a public e | employee who first be | ecomes a member | of the association a | after June 30, |
| 113.24 | 2014, is vested a | t the following perce | entages when the p | erson has accrued | eredited credit |
| 113.25 | for allowable set | rvice as defined unde | r subdivision 16 in | n the public employ | vees police and |
| 113.26 | fire retirement p | <u>lan</u> , as follows: | | | |

- (i) 50 percent after ten years;
- (ii) 55 percent after 11 years;
- (iii) 60 percent after 12 years;
- 113.30 (iv) 65 percent after 13 years;

Article 10 Sec. 3.

| SF545 REVISOR JFK S0545 | 545-3 |
|-------------------------|-------|
|-------------------------|-------|

- 114.1 (v) 70 percent after 14 years;
- 114.2 (vi) 75 percent after 15 years;
- 114.3 (vii) 80 percent after 16 years;
- 114.4 (viii) 85 percent after 17 years;
- 114.5 (ix) 90 percent after 18 years;
- 114.6 (x) 95 percent after 19 years; and
- 114.7 (xi) 100 percent after 20 or more years.

114.8 **EFFECTIVE DATE.** This section is effective July 1, 2017.

114.9 Sec. 4. Minnesota Statutes 2016, section 353.0162, is amended to read:

114.10 353.0162 REDUCED SALARY PERIODS SALARY CREDIT PURCHASE FOR 114.11 PERIODS OF REDUCED SALARY.

(a) A member may purchase additional differential salary credit, as described in paragraph
(c), for a period specified in this section paragraph (b).

(b) The applicable period is a period during which the member is receiving a <u>no or</u> reduced salary from the employer while the member is:

(1) receiving temporary workers' compensation payments related to the member's service
to the public employer;

114.18 (2) on an authorized leave of absence, except that if the authorized leave of absence

114.19 exceeds 12 months, the period of leave for which differential salary credit may be purchased

114.20 <u>is limited to 12 months;</u> or

(3) on an authorized partial paid leave of absence as a result of a budgetary or salary

114.22 savings program offered or mandated by a governmental subdivision, if certified to the

114.23 executive director by the governmental subdivision.

(c) The Differential salary amount credit is the difference between the average monthly
salary received by the member during the <u>a</u> period of reduced salary under this section
specified in paragraph (b) and the average monthly salary of the member, excluding overtime,

specified in paragraph (0) and the average monting satary of the member, excluding overtime,

114.27 on which contributions to the applicable plan were would have been made during the period

- 114.28 of the last six months of covered employment occurring immediately before the period of
- 114.29 reduced salary, applied to based on the member's normal employment period, measured in
- 114.30 hours or otherwise, as applicable, and rate of pay.

115.1 (d) To receive <u>eligible</u> <u>differential</u> salary credit, the member shall pay <u>the plan, by</u>

115.2 <u>delivering payment to the executive director, an amount equal to:</u>

(1) the applicable employee contribution rate under section 353.27, subdivision 2; 353.65,
subdivision 2; or 353E.03, subdivision 1, as applicable, multiplied by the differential salary
amount;

(2) plus an employer equivalent payment equal to the applicable employer contribution
rate in section 353.27, subdivision 3; 353.65, subdivision 3; or 353E.03, subdivision 2, as
applicable, multiplied by the differential salary amount;

(3) plus, if applicable, an equivalent employer additional amount equal to the additional
employer contribution rate in section 353.27, subdivision 3a, multiplied by the differential
salary amount.

(e) The employer, by appropriate action of its governing body and documented in its
official records, may pay the employer equivalent contributions and, as applicable, the
equivalent employer additional contributions on behalf of the member.

(f) Payment under this section must include interest on the contribution amount or amounts, whichever applies, at an 8.5 percent annual rate until June 30, 2015, and at an eight percent annual rate thereafter, prorated for applicable months from the date on which the period of reduced salary specified <u>under this section in paragraph (b)</u> terminates to the date on which the payment or payments are received by the executive director. Payment under this section must be completed within by the <u>earlier earliest of</u>:

(1) 30 days from <u>after</u> termination of public service by the employee under section
353.01, subdivision 11a, or;

(2) one year after the termination of the period specified in paragraph (b), as further
 restricted under this section.; or

115.25 (3) 30 days after the commencement of a disability benefit.

(g) The period for which additional allowable salary credit may be purchased is limited
to the period during which the person receives temporary workers' compensation payments
or for those business years in which the governmental subdivision offers or mandates a
budget or salary savings program, as certified to the executive director by a resolution of
the governing body of the governmental subdivision. For an authorized leave of absence,
the period for which allowable salary credit may be purchased may not exceed 12 months

115.32 of authorized leave.

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|-----------------------------|---------------------------|----------------------------|---------------------------|-------------------------------|
| 116.1 | (h) To p | urchase (g) If the men | nber has purcha | sed 12 months of diff | <u>erential</u> salary credit |
| 116.2 | for a subsec | juent period of tempor | rary workers' c | ompensation benefits | or subsequent |
| 116.3 | authorized 1 | medical leave of abser | ice , the membe | r must return to publi | c service and render |
| 116.4 | a minimum | of three months of all | owable service | to purchase different | ial salary credit for a |
| 116.5 | subsequent | leave of absence. | | | |
| 116.6 | EFFEC | TIVE DATE. This se | ection is effective | ve July 1, 2017. | |
| 116.7 | Sec. 5. Mi | innesota Statutes 2016 | 6, section 353.0 | 3, subdivision 3, is ar | nended to read: |
| 116.8 | Subd. 3. | Duties and powers. | (a) The board s | hall: | |
| 116.9 | (1) elect | a president and vice- | president; | | |
| 116.10 | (2) appr | ove the staffing comp | lement, as reco | mmended by the exec | utive director, |
| 116.11 | necessary to | administer the fund; | | | |
| 116.12 | (3) adop | t bylaws for its own g | overnment and | for the management o | of the fund consistent |
| 116.13 | with the law | vs of the state and may | y modify them | at pleasure; | |
| 116.14 | (4) adop | t, alter, and enforce re | easonable rules | consistent with the la | ws of the state and |
| 116.15 | the terms of | the applicable benefit | plans for the ac | lministration and man | agement of the fund, |
| 116.16 | for the payr | nent and collection of | payments fron | n members and for the | payment of |
| 116.17 | withdrawals | s and benefits, and tha | t are necessary | in order to comply w | ith the applicable |
| 116.18 | federal Inter | rnal Revenue Service | and Departmer | nt of Labor requirement | nts; |
| 116.19 | (5) pass | upon and allow or dis | allow all appli | cations for membersh | ip in the fund and |
| 116.20 | allow or dis | allow claims for with | drawals, pensic | ons, or benefits payabl | e from the fund; |
| 116.21 | (6) auth | orize procedures for u | se of electronic | signatures as defined | in section 325L.02, |
| 116.22 | paragraph (| h), on applications and | d forms require | d by the association; | |
| 116.23 | (7) <u>(6)</u> a | dopt an appropriate m | ortality table b | ased on experience of | the fund as |
| 116.24 | recommend | ed by the association | actuary and app | proved under section a | 356.215, subdivision |
| 116.25 | 18, with int | erest set at the rate spe | ecified in section | on 356.215, subdivisio | on 8; |
| 116.26 | (8) <u>(7)</u> p | rovide for the paymen | t out of the fun | d of the cost of admin | istering this chapter, |
| 116.27 | of all necess | ary expenses for the ad | dministration of | f the fund and of all cla | ims for withdrawals, |
| 116.28 | pensions, or | benefits allowed; | | | |
| 116.29 | (9) (8)aj | pprove or disapprove a | all recommenda | ations and actions of the | ne executive director |
| 116.30 | made subje | ct to its approval or di | sapproval by s | ubdivision 3a; and | |
| | | | | | |
| | | | | | |

(10) (9) approve early retirement and optional annuity factors, subject to review by the
 actuary retained by the Legislative Commission on Pensions and Retirement; establish the
 schedule for implementation of the approved factors; and notify the Legislative Commission
 on Pensions and Retirement of the implementation schedule.

(b) In passing upon all applications and claims, the board may summon, swear, hear, and examine witnesses and, in the case of claims for disability benefits, may require the claimant to submit to a medical examination by a physician of the board's choice, at the expense of the fund, as a condition precedent to the passing on the claim, and, in the case of all applications and claims, may conduct investigations necessary to determine their validity and merit.

(c) The board may continue to authorize the sale of life insurance to members under the insurance program in effect on January 1, 1985, but must not change that program without the approval of the commissioner of management and budget. The association shall not receive any financial benefit from the life insurance program beyond the amount necessary to reimburse the association for costs incurred in administering the program. The association shall not engage directly or indirectly in any other activity involving the sale or promotion of goods or services, or both, whether to members or nonmembers.

(d) The board shall establish procedures governing reimbursement of expenses to board
members. These procedures must define the types of activities and expenses that qualify
for reimbursement, must provide that all out-of-state travel be authorized by the board, and
must provide for the independent verification of claims for expense reimbursement. The
procedures must comply with the applicable rules and policies of the Department of
Management and Budget and the Department of Administration.

(e) The board may purchase fiduciary liability insurance and official bonds for the
officers and members of the board of trustees and employees of the association and may
purchase property insurance or may establish a self-insurance risk reserve including, but
not limited to, data processing insurance and "extra-expense" coverage.

117.28 **EFFECTIVE DATE.** This section is effective July 1, 2017.

117.29 Sec. 6. Minnesota Statutes 2016, section 353.29, subdivision 4, is amended to read:

117.30 Subd. 4. Application for annuity. Application for a retirement annuity or optional

117.31 <u>annuity may be made by a member or by a person authorized to act acting on behalf of the</u>

117.32 member, upon proof of authority satisfactory to the executive director. Every application

117.33 for retirement must be made in writing on a form or in a format prescribed by the executive

director and must be substantiated by written proof of the member's age and identity. The notarized signature of a member's spouse on a retirement annuity application acknowledging the member's annuity selection meets the notice requirement to the spouse under section 356.46, subdivision 3. An application for a retirement annuity is not complete until all necessary supporting documents are received by the executive director.

118.6 **EFFECTIVE DATE.** This section is effective July 1, 2017.

118.7 Sec. 7. Minnesota Statutes 2016, section 353.29, subdivision 7, is amended to read:

Subd. 7. Annuities; accrual Annuity starting date. (a) Except as to elected public officials specified in paragraph (b), a retirement annuity granted under this chapter begins with on the first day of the first calendar month after the date of termination of public service or up to six months before the first of the month in which a complete application is received by the executive director under subdivision 4, whichever is later. The annuity must be paid in equal monthly installments and does not accrue, unless suspended or reduced under section 353.37. Annuity payments shall not be paid beyond the end of the month in which

118.15 entitlement to the annuity has terminated.

(b) An annuity granted to an elective elected public official accrues may begin on the
day following the expiration of the public office or expiration of the right to hold that office
that qualified the elected official for membership under section 353.01, subdivision 2a or
2d, if a complete application is received by the executive director under subdivision 4 within
six months of the date of termination of public service. The annuity for the month during
which the expiration occurred is prorated accordingly.

(c) An annuity, once granted, must not be increased, decreased, or revoked except underthis chapter.

(d) An annuity payment may be made retroactive for up to one year prior to that month
 in which a complete application is received by the executive director under subdivision 4.

 $\begin{array}{ll} 118.26 & (e) (d) \ \text{If an annuitant dies before negotiating the check for the month in which death} \\ 118.27 & \text{occurs, payment must first be made to the surviving spouse, or if none, then to the designated} \\ 118.28 & \text{beneficiary, or if none, lastly to the estate.} \end{array}$

118.29 **EFFECTIVE DATE.** This section is effective July 1, 2017.

118.30 Sec. 8. Minnesota Statutes 2016, section 353.30, subdivision 3c, is amended to read:

118.31 Subd. 3c. Effective date of bounce-back annuity. In the event of the death of the

118.32 designated optional annuity beneficiary before the retired employee or disabilitant, the

restoration of the normal single life annuity under subdivision 3a or 3b will take effect on

the first of the month following the date of death of the designated optional annuity

^{119.3} beneficiary or on the first of the month following one year six months before the date on

119.4 which a certified copy satisfactory verification of the death record is received in the office

119.5 of the public employees retirement association established by the executive director,

119.6 whichever date is later.

119.2

119.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

Sec. 9. Minnesota Statutes 2016, section 353.32, subdivision 1, is amended to read:

Subdivision 1. Before retirement. If a member or former member who terminated public 119.9 service dies before retirement or before receiving any retirement annuity and no other 119.10 119.11 payment of any kind is or may become payable to any person, a refund is payable to the designated beneficiary or, if there be none, to the surviving spouse, or, if none, to the legal 119.12 representative of the decedent's estate. The refund must be in an amount equal to accumulated 119.13 deductions, less the sum of any disability or survivor benefits that have been paid by the 119.14 fund, plus annual compound interest thereon at the rate specified in section 353.34, 119.15 119.16 subdivision 2, and less the sum of any disability or survivor benefits, if any, that may have been paid by the fund; provided that a survivor who has a right to benefits under section 119.17 353.31 may waive such benefits in writing, except such benefits for a dependent child under 119.18 the age of 18 years may only be waived under an order of the district court. 119.19

119.20 **EFFECTIVE DATE.** This section is effective July 1, 2017.

119.21 Sec. 10. Minnesota Statutes 2016, section 353.34, subdivision 2, is amended to read:

Subd. 2. Refund with interest. (a) Except as provided in subdivision 1, any person who
ceases to be a public employee is entitled to receive a refund in an amount equal to
accumulated deductions-with, less the sum of any disability benefits that have been paid by
the fund, plus annual compound interest to the first day of the month in which the refund
is processed.

(b) For a person who ceases to be a public employee before July 1, 2011, the refund interest is at the rate of six percent to June 30, 2011, and at the rate of four percent after June 30, 2011. For a person who ceases to be a public employee after July 1, 2011, the refund interest is at the rate of four percent. (c) If a person repays a refund and subsequently applies for another refund, the repayment
amount, including interest, is added to the fiscal year balance in which the repayment was
made.

(d) If the refund payable to a member is based on employee deductions that are
determined to be invalid under section 353.27, subdivision 7, the interest payable on the
invalid employee deductions is four percent.

120.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

Sec. 11. Minnesota Statutes 2016, section 353.35, subdivision 1, is amended to read:

Subdivision 1. **Refund rights.** (a) Except as provided in paragraph (b), when any former member accepts a refund, all existing service credits and all rights and benefits to which the person was entitled prior to the acceptance of the refund must terminate.

(b) A refund under section 353.651, subdivision 3, paragraph (c), does not result in aforfeiture of salary credit for the allowable service credit covered by the refund.

(c) The If a person forfeits service credits, rights, and benefits under paragraph (a), the 120.14 120.15 person's service credits, rights, and benefits of a former member must not shall be restored until if the person returns to active service and acquires employment covered by the 120.16 association for at least six months of allowable service eredit after taking the last refund 120.17 and repays the refund or refunds taken and interest all amounts previously received under 120.18 section 353.34, subdivisions 1 and subdivision 2, plus interest at the annual rate of 8.5 120.19 percent until June 30, 2015, and eight percent thereafter, compounded annually, from the 120.20 date each amount was received to the date the amount is repaid. If the person elects to restore 120.21 service credit in a particular fund from which the person has taken more than one refund, 120.22 the person must repay all refunds to that fund. All refunds The repayment must be repaid 120.23 made within six months of the last date of termination day of public service employment. 120.24 A person may have service credits, rights, and benefits restored under this paragraph once. 120.25

120.26

EFFECTIVE DATE. This section is effective July 1, 2017.

120.27 Sec. 12. Minnesota Statutes 2016, section 353.37, subdivision 1, is amended to read:

Subdivision 1. Salary maximums. (a) The annuity of a person otherwise eligible for an annuity from the general employees retirement plan of the Public Employees Retirement Association, the public employees police and fire retirement plan, or the local government correctional employees retirement plan must be suspended under subdivision 2 or reduced under subdivision 3, whichever results in the higher annual annuity amount, if upon the

person reenters public service as a nonelective person's employment as a nonelected employee 121.1

of a governmental subdivision in a position not required by law to be a member of a plan 121.2

121.3 administered by the Minnesota State Retirement System, the Teachers Retirement

Association, or the St. Paul Teachers Retirement Fund Association, or returns to work as 121.4

an employee of a labor organization that represents public employees who are association 121.5

members under this chapter, and salary for the reemployment service exceeds the annual 121.6

maximum earnings allowable for that age for the continued receipt of full benefit amounts 121.7

121.8 monthly under the federal Old Age, Survivors and Disability Insurance Program as set by

the secretary of health and human services under United States Code, title 42, section 403, 121.9

in any calendar year. If the person has not yet reached the minimum age for the receipt of 121.10

Social Security benefits, the maximum salary for the person is equal to the annual maximum earnings allowable for the minimum age for the receipt of Social Security benefits. 121.12

121.13 (b) The provisions of paragraph (a) do not apply to the members of the general employees plan of the Public Employees Retirement Association who were former members of MERF. 121.14

EFFECTIVE DATE. This section is effective July 1, 2017. 121.15

121.16 Sec. 13. Minnesota Statutes 2016, section 353.64, subdivision 10, is amended to read:

Subd. 10. Pension coverage for Hennepin Healthcare System, Inc.; paramedics and 121.17 emergency medical technicians. An employee of Hennepin Healthcare System, Inc. is a 121.18 member of the public employees police and fire retirement plan under sections 353.63 to 121.19 353.68 if the person is: 121.20

(1) certified as a paramedic or emergency medical technician by the state under section 121.21 121.22 144E.28, subdivision 4;

(2) employed full time by Hennepin Healthcare System Inc., as: 121.23

121.24 (i) a paramedic-or;

121.11

(ii) an emergency medical technician by Hennepin County; or 121.25

(iii) a supervisor or manager of paramedics or emergency medical technicians; and 121.26

(3) not eligible for coverage under the agreement signed between the state and the 121.27

secretary of the federal Department of Health and Human Services making the provisions 121.28

of the federal Old Age, Survivors, and Disability Insurance Act applicable to paramedics 121.29

and emergency medical technicians because the person's position is excluded after that date 121.30

from application under United States Code, title 42, sections 418(d)(5)(A) and 418(d)(8)(D), 121.31

and section 355.07. 121.32

Hennepin Healthcare System, Inc. shall deduct the employee contribution from the salary of each full-time paramedic and emergency medical technician it employs as required by section 353.65, subdivision 2, shall make the employer contribution for each full-time paramedic and emergency medical technician it employs as required by section 353.65, subdivision 3, and shall meet the employer recording and reporting requirements in section 353.65, subdivision 4.

122.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

Sec. 14. Minnesota Statutes 2016, section 353F.02, subdivision 5a, is amended to read:

Subd. 5a. **Privatized former public employer.** "Privatized former public employer" means a medical facility that was formerly included in the definition of governmental subdivision under section 353.01, subdivision 6, <u>on the day before the effective date of</u> <u>privatization, that is privatized and whose employees are certified for participation under</u> this chapter.

122.14 **EFFECTIVE DATE.** This section is effective for privatizations with an effective date 122.15 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

122.16 Sec. 15. Minnesota Statutes 2016, section 353F.025, subdivision 2, is amended to read:

Subd. 2. Reporting privatizations. (a) If the actuarial calculations under subdivision 122.17 1, paragraph (c), indicate privatization can be approved because a net gain to the general 122.18 employees retirement plan of the Public Employees Retirement Association is expected, or 122.19 if paragraph (b) applies, the executive director shall, following acceptance of the actuarial 122.20 calculations by the board of trustees, forward notice and supporting documentation, including 122.21 a copy of the actuary's report and findings, to the chair and the executive director of the 122.22 Legislative Commission on Pensions and Retirement and the chairs and the ranking minority 122.23 members of the committees with jurisdiction over governmental operations in the house of 122.24 representatives and senate. 122.25

(b) If the calculations under subdivision 1, paragraph (c), indicate a net loss, the executive 122.26 director shall recommend to the board of trustees that the privatization be approved if the 122.27 chief clerical officer of the applicable governmental subdivision submits a resolution from 122.28 the governing body specifying that a lump sum payment will be made to the Public 122.29 Employees Retirement Association equal to the net loss, plus interest. The interest must be 122.30 computed using the applicable ultimate preretirement interest rate assumption under section 122.31 356.215, subdivision 8, expressed as a monthly rate, from the date of the actuarial valuation 122.32 from which the actuarial accrued liability data was used to determine the net loss in the 122.33

actuarial study under subdivision 1, to the date of payment, with annual compounding.Payment must be made on or after the effective date of privatization.

(c) The Public Employees Retirement Association must maintain a list that includes the
names of all privatized former public employers in the association's comprehensive annual
financial report and on the association's Web site. Annually by March 1, the association
must submit to the executive director of the Legislative Commission on Pensions and
Retirement the names of any privatized former public employers approved since the
publication of the previous fiscal year's comprehensive annual financial report.

123.9 Sec. 16. Minnesota Statutes 2016, section 353F.04, subdivision 2, is amended to read:

123.10 Subd. 2. **Exceptions.** The increased augmentation rates specified in subdivision 1 do 123.11 not apply to a privatized former public employee:

123.12 (1) beginning the first of the month in which the privatized former public employee

123.13 becomes covered again by a retirement plan enumerated in section 356.30, subdivision 3,

123.14 if the employee accrues at least six months of credited service in any single plan enumerated123.15 in section 356.30, subdivision 3, except clause (6);

(2) beginning the first of the month in which the privatized former public employee
becomes covered again by the general employees retirement plan of the Public Employees
Retirement Association;

(3) beginning the first of the month after a privatized former public employee terminates
service with the successor entity privatized former public employer; or

(4) if the person begins receipt of a retirement annuity while employed by the employerwhich assumed operations of or purchased the privatized former public employer.

123.23 EFFECTIVE DATE. This section is effective for privatizations with an effective date
 123.24 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

123.25 Sec. 17. Minnesota Statutes 2016, section 353F.05, is amended to read:

123.26 353F.05 AUTHORIZATION FOR ADDITIONAL ALLOWABLE SERVICE FOR 123.27 EARLY RETIREMENT PURPOSES.

(a) For the purpose of determining eligibility for early retirement benefits provided under
section 353.30, subdivision 1a, of the edition of Minnesota Statutes published in the year
before the year in which the privatization occurred, and notwithstanding any provision of
chapter 353, to the contrary, the years of allowable service for a privatized former public

employee who transfers employment on the effective date of privatization and does not
apply for a refund of contributions under section 353.34, subdivision 1, of the edition of
Minnesota Statutes published in the year before the year in which the privatization occurred,
or any similar provision, includes service with the successor employer to the privatized
former public employer following the effective date. The successor privatized former public
employee shall provide any reports that the executive director of the Public Employees
Retirement Association may reasonably request to permit calculation of benefits.

(b) To be eligible for early retirement benefits under this section, the individual must
separate from service with the successor to the privatized former public employer. The
privatized former public employee, or an individual authorized to act on behalf of that
employee, may apply for an annuity following application procedures under section 353.29,
subdivision 4.

124.13 EFFECTIVE DATE. This section is effective for privatizations with an effective date 124.14 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

124.15 Sec. 18. Minnesota Statutes 2016, section 353F.057, is amended to read:

124.16 **353F.057 TERMINATION FROM SERVICE REQUIREMENT.**

Upon termination of service from the privatized former public employer or any successor entity after the effective date of privatization, a privatized former public employee must separate from any employment relationship with the privatized former public employer or any successor entity for at least 30 days to qualify to receive a retirement annuity under this chapter.

124.22 EFFECTIVE DATE. This section is effective for privatizations with an effective date 124.23 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

124.24 Sec. 19. Minnesota Statutes 2016, section 353F.06, is amended to read:

124.25 **353F.06 APPLICATION OF REEMPLOYED ANNUITANT EARNINGS**124.26 LIMITATIONS.

If a privatized former public employee satisfies the separation from service requirement in section 353F.057 and thereafter resumes employment with the privatized former public employer or any successor entity or a governmental subdivision under section 353.01,

124.30 subdivision 6, the reemployed annuitant earnings limitations of section 353.37 apply.

124.31 EFFECTIVE DATE. This section is effective for privatizations with an effective date 124.32 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

125.1

Sec. 20. Minnesota Statutes 2016, section 353F.07, is amended to read:

353F.07 EFFECT ON REFUND.

Notwithstanding any provision of chapter 353 to the contrary, privatized former public employees may receive a refund of employee accumulated contributions plus interest as provided in section 353.34, subdivision 2, at any time after the transfer of employment to the successor employer of the privatized former public employer. If a privatized former public employee has received a refund from a pension plan listed in section 356.30, subdivision 3, the person may not repay that refund unless the person again becomes a member of one of those listed plans and complies with section 356.30, subdivision 2.

125.10 EFFECTIVE DATE. This section is effective for privatizations with an effective date 125.11 of privatization under section 353F.02, subdivision 3, after June 30, 2017.

125.12 Sec. 21. [353F.09] APPLICATION TO SALES OF PRIVATIZED FORMER PUBLIC 125.13 EMPLOYERS.

125.14 A medical facility or other employing unit shall cease to be a privatized former public

125.15 employer and its employees shall cease to be considered privatized former public employees

125.16 under this chapter upon the sale of the operations of the medical facility or employing unit

125.17 to another employer or the sale of the medical facility or employing unit to another employer.

125.18 The privatized former public employees shall be entitled to benefits accrued under this

125.19 chapter to the date of the sale, but shall not accrue additional benefits after the date of the
125.20 sale.

125.21 **EFFECTIVE DATE.** The section is effective for privatizations with an effective date

125.22 of privatization under section 353F.02, subdivision 3, after June 30, 2017, and for sales of

- 125.23 privatized former public employers after June 30, 2017.
- 125.24 Sec. 22. <u>REPEALER.</u>
- 125.25 Minnesota Statutes 2016, section 353.0161, is repealed.

125.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

125.27 **ARTICLE 11**

125.28**TEACHERS RETIREMENT ASSOCIATION**125.29**ADMINISTRATIVE PROVISIONS**

- 125.30 Section 1. Minnesota Statutes 2016, section 354.05, subdivision 2, is amended to read:
- 125.31 Subd. 2. Teacher. (a) "Teacher" means:

(1) a person who renders service as a teacher, supervisor, principal, superintendent,

- librarian, nurse, counselor, social worker, therapist, or psychologist in:
 (i) a public school of the state other than in Independent School District No. 625 or in
 Independent School District No. 709, or in any;
 (ii) a charter school, irrespective of the location of the school, or in any;
- <u>(iii) a charitable, penal, or correctional institutions institution of a governmental</u>
 subdivision; or
- 126.8 (iv) the Perpich Center for Arts Education, except that any employee of the Perpich
- 126.9 Center for Arts Education who was covered by the Minnesota State Retirement System
- 126.10 general state employees retirement plan as of July 1, 2016, shall continue to be covered by
- 126.11 that plan and not by the Teachers Retirement Association;

126.1

- (2) a person who is engaged in educational administration in connection with the state
 public school system, whether the position be a public office or an <u>as</u> employment;
- 126.14 (3) a person who renders service as a charter school director or chief administrative
- 126.15 officer; provided, however, that if the charter school director or chief administrative officer
- 126.16 is covered by the Public Employees Retirement Association general employees retirement
- 126.17 plan on July 1, 2017, the charter school director or chief administrative officer shall continue
- 126.18 to be covered by that plan and not by the Teachers Retirement Association;
- 126.19 (2) (4) an employee of the Teachers Retirement Association;
- (3) (5) a person who renders teaching service on a part-time basis and who also renders other services for a single employing unit where the teaching service comprises at least 50 percent of the combined employment salary is a member of the association for all services with the single employing unit or, if less than 50 percent of the combined employment salary, the executive director determines all of the combined service is covered by the association; or
- (4) (6) a person who is not covered by the plans established under chapter 352D, 354A,
 or 354B and who is employed by the Board of Trustees of the Minnesota State Colleges
 and Universities system in an unclassified position as:
- 126.29 (i) a president, vice-president, or dean;
- (ii) a manager or a professional in an academic or an academic support program otherthan specified in item (i);
- 126.32 (iii) an administrative or a service support faculty position; or

JFK

S0545-3

127.1 (iv) a teacher or a research assistant.

127.2 (b) "Teacher" does not mean:

(1) a person who works for a school or institution as an independent contractor as definedby the Internal Revenue Service;

(2) a person who renders part-time teaching service or who is a customized trainer as
defined by the Minnesota State Colleges and Universities system if (i) the service is incidental
to the regular nonteaching occupation of the person; and (ii) the employer stipulates annually
in advance that the part-time teaching service or customized training service will not exceed
300 hours in a fiscal year and retains the stipulation in its records; and (iii) the part-time
teaching service or customized training service actually does not exceed 300 hours in a
fiscal year;

127.12 (3) a person exempt from licensure under section 122A.30;

(4) (2) annuitants of the teachers retirement plan who are employed after retirement by an employing unit that participates in the teachers retirement plan during the course of that reemployment;

127.16 (5) (3) a person who is employed by the University of Minnesota;

127.17 (6) (4) a member or an officer of any general governing or managing board or body of 127.18 an employing unit that participates in the teachers retirement plan; or

(7) (5) a person employed by Independent School District No. 625 or Independent School
 District No. 709 as a teacher as defined in section 354A.011, subdivision 27.

127.21 **EFFECTIVE DATE.** This section is effective July 1, 2017.

127.22 Sec. 2. Minnesota Statutes 2016, section 354.05, is amended by adding a subdivision to 127.23 read:

127.24 Subd. 17a. Former spouse. "Former spouse" means a person who is no longer a spouse
127.25 of a member due to dissolution of the marriage, legal separation, or annulment.

127.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

127.27 Sec. 3. Minnesota Statutes 2016, section 354.06, subdivision 2, is amended to read:

Subd. 2. President; executive director. The board shall annually elect one of its members
as president. It shall elect an executive director. Notwithstanding any law to the contrary,
the board must set the salary of the executive director. The salary of the executive director

must not exceed the limit for a position listed in section 15A.0815, subdivision 2. The salary 128.1 of the assistant executive director who shall be in the unclassified service, shall be set in 128.2 128.3 accordance with section 43A.18, subdivision 3. The executive director shall serve during the pleasure of the board and be the executive officer of the board, with such duties as the 128.4 board shall prescribe. The board shall employ all other clerks and employees necessary to 128.5 properly administer the association. The cost and expense of administering the provisions 128.6 of this chapter shall be paid by the association. The board shall appoint an executive director 128.7 128.8 shall be appointed by the board on the basis of fitness education, experience in the retirement field and leadership, ability to manage and lead system staff, and ability to assist the board 128.9 in setting a vision for the system. The executive director shall have had at least five years 128.10 of experience on the administrative staff of a major retirement system. 128.11

128.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

128.13 Sec. 4. Minnesota Statutes 2016, section 354.06, subdivision 2a, is amended to read:

Subd. 2a. **Duties of executive director.** The management of the association is vested in the executive director who shall be the executive and administrative head of the association. The executive director shall act as advisor to the board on all matters pertaining to the association and shall also act as the secretary of the board. The executive director shall:

128.19 (1) attend all meetings of the board;

(2) prepare and recommend to the board appropriate rules to carry out the provisions ofthis chapter;

(3) establish and maintain an adequate system of records and accounts followingrecognized accounting principles and controls;

(4) designate, as necessary, a deputy executive director and an assistant executive director in the unclassified service, as defined in section 43A.08, whose salaries shall be set in accordance with section 43A.18, subdivision 3, and two assistant executive directors in the classified service, as defined in section 43A.07, with the approval of the board, and appoint such employees, both permanent and temporary, as are necessary to carry out the provisions of this chapter;

(5) organize the work of the association as the director deems necessary to fulfill the
functions of the association, and define the duties of its employees and delegate to them
any powers or duties, subject to the director's control and under such conditions as the
director may prescribe;

(6) with the approval of the board, contract and set the compensation for the services of 129.1 an approved actuary, professional management services, and any other consulting services. 129.2 These contracts are not subject to the competitive bidding procedure prescribed by chapter 129.3 16C. An approved actuary retained by the executive director shall function as the actuarial 129.4 advisor of the board and the executive director and may perform actuarial valuations and 129.5 experience studies to supplement those performed by the actuary retained under section 129.6 356.214. Any supplemental actuarial valuations or experience studies shall be filed with 129.7 129.8 the executive director of the Legislative Commission on Pensions and Retirement. Copies of professional management survey reports must be transmitted to the secretary of the senate, 129.9 the chief clerk of the house of representatives, and the Legislative Reference Library as 129.10 provided by section 3.195, and to the executive director of the commission at the same time 129.11 as reports are furnished to the board. Only management firms experienced in conducting 129.12 management surveys of federal, state, or local public retirement systems are qualified to 129.13 contract with the executive director; 129.14

(7) with the approval of the board, provide in-service training for the employees of theassociation;

(8) make refunds of accumulated contributions to former members and to the designated
beneficiary, surviving spouse, legal representative, or next of kin of deceased members or
deceased former members, under this chapter;

(9) determine the amount of the annuities and disability benefits of members covered
by the association and authorize payment of the annuities and benefits beginning as of the
dates on which the annuities and benefits begin to accrue, under this chapter;

(10) pay annuities, refunds, survivor benefits, salaries, and necessary operating expensesof the association;

(11) prepare and submit to the board and the legislature an annual financial report
covering the operation of the association, as required by section 356.20;

(12) certify funds available for investment to the State Board of Investment;

(13) with the advice and approval of the board, request the State Board of Investmentto sell securities on determining that funds are needed for the purposes of the association;

(14) prepare and submit biennial and annual budgets to the board and with the approvalof the board submit those budgets to the Department of Management and Budget; and

S0545-3

(15) with the approval of the board, perform such other duties as may be required for
the administration of the association and the other provisions of this chapter and for the
transaction of its business. The executive director may:

(i) reduce all or part of the accrued interest and fines payable by an employing unit for
 reporting requirements under section 354.52 chapter 354, based on an evaluation of any
 extenuating circumstances of the employing unit;

(ii) assign association employees to conduct field audits of an employing unit to ensurecompliance with the provisions of this chapter; and

(iii) recover overpayments, if not repaid to the association, by suspending or reducing
the payment of a retirement annuity, refund, disability benefit, survivor benefit, or optional
annuity under this chapter until the overpayment, plus interest, has been recovered.

130.12 **EFFECTIVE DATE.** This section is effective July 1, 2017.

130.13 Sec. 5. Minnesota Statutes 2016, section 354.095, is amended to read:

130.14 **354.095 MEDICAL LEAVE.**

130.15 (a) Upon granting a medical leave, an employing unit must certify the leave to the association on a form specified by the executive director. A member of the association who 130.16 is on an authorized medical leave of absence is entitled to receive allowable service credit, 130.17 not to exceed one year five years, for the period of leave, upon making the prescribed 130.18 payment to the fund under section 354.72. A member may not receive more than one year 130.19 of allowable service credit during any fiscal year by making payment under this section. A 130.20 member may not receive disability benefits under section 354.48 and receive allowable 130.21 service credit under this section for the same period of time. 130.22

(b) The executive director shall reject an application for disability benefits under section
 354.48 if the member is applying only because an employer-sponsored provider of private
 disability insurance benefits requires such an application and the member would not have
 applied for disability benefits in the absence of such requirement. The member shall submit
 a copy of the disability insurance policy that requires an application for disability benefits
 from the plan if the member wishes to assert that the application is only being submitted
 because of the disability insurance policy requirement.

(c) Notwithstanding the provisions of any agreement to the contrary, employee and
employer contributions may not be made to receive allowable service credit under this
section if the member does not retain the right to full reinstatement both during and at the
end of the medical leave.

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|--------------------|-------------------|------------------|-------------------------|----------------------------|
| 131.1 | FFFFCTIV | F DATE Paragr | anhs (a) and (c) | are effective July 1, 2 | 18 Paragraph (b) |
| 131.1 | | | • • • • • • • • | are encetive sury 1, 2 | <u>510. 1 aragraph (0)</u> |
| 131.2 | is effective retro | actively from Jul | ly 1, 2016. | | |

131.3 Sec. 6. Minnesota Statutes 2016, section 354.44, subdivision 3, is amended to read:

Subd. 3. Application for retirement. A member or a person authorized to act on behalf
of the member may make application for retirement provided the age and service
requirements under subdivision 1 are satisfied on or before the member's retirement annuity
accrual date under subdivision 4. The application may be made no earlier than 120 180 days
before the termination of teaching service. The application must be made on a form prescribed
by the executive director and is not complete until all necessary supporting documents are
received by the executive director.

131.11 **EFFECTIVE DATE.** This section is effective July 1, 2018.

131.12 Sec. 7. Minnesota Statutes 2016, section 354.44, subdivision 9, is amended to read:

Subd. 9. **Determining applicable law.** A former teacher who returns to covered service following a termination and who is not receiving a retirement annuity under this section must have earned at least 85 days <u>one-half year</u> of credited service following the return to covered service to be eligible for improved benefits resulting from any law change enacted subsequent to that termination.

131.18 **EFFECTIVE DATE.** This section is effective July 1, 2017.

131.19 Sec. 8. Minnesota Statutes 2016, section 354.45, is amended by adding a subdivision to131.20 read:

Subd. 3. Payment upon death of former spouse. Upon the death of the former spouse131.22to whom payments are to be made before the end of the specified payment period, payments131.23shall be made according to the terms of a beneficiary form completed by the former spouse131.24or, if no beneficiary form, to the estate of the former spouse or as otherwise ordered by a

131.25 <u>court of competent jurisdiction.</u>

131.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

131.27 Sec. 9. Minnesota Statutes 2016, section 354.46, subdivision 6, is amended to read:

Subd. 6. Application. (a) A beneficiary designation and an application for benefits underthis section must be in writing on a form prescribed by the executive director.

(b) Sections 354.55, subdivision 11, and 354.60 apply to a deferred annuity payableunder this section.

(c) Unless otherwise specified, the annuity must be computed under section 354.44,
subdivision 2 or 6, whichever is applicable.

132.5 (d) Each designated beneficiary eligible for a lifetime benefit under this subdivision may

132.6 apply for an annuity any time after the member's death. The benefit may not begin to accrue

132.7 more than six months before the date the application is filed with the executive director and

- 132.8 <u>may not accrue before the member's death.</u>
- 132.9 **EFFECTIVE DATE.** This section is effective July 1, 2017.

132.10 Sec. 10. Minnesota Statutes 2016, section 354.48, subdivision 1, is amended to read:

132.11 Subdivision 1. Age, service and salary requirements. A member who is totally and

132.12 permanently disabled, who has not reached the normal retirement age as defined in section

132.13 354.05, subdivision 38, and who has at least three years of credited allowable service at the

132.14 time that the total and permanent disability begins is entitled to a disability benefit based

132.15 on this allowable service in an amount provided in subdivision 3. If the disabled member's

132.16 teaching service has terminated at any time, at least two of the required three years of

132.17 allowable service must have been rendered after last becoming a member. Any member

132.18 whose average salary is less than \$75 per month is not entitled to disability benefits.

132.19 **EFFECTIVE DATE.** This section is effective July 1, 2017.

132.20 Sec. 11. Minnesota Statutes 2016, section 354.512, is amended to read:

132.21 **354.512 RECOVERY OF DEFICIENCIES.**

In addition to any other remedies permitted under law, if an employing unit or other entity required by law to make any form of payment to the Teachers Retirement Association fails to make full payment within 60 days of notification, the executive director is authorized to certify the amount of deficiency to the commissioner of management and budget, who shall deduct the amount from any state aid or appropriation applicable to the employing unit or entity, and transmit the withheld aid or appropriation to the executive director for deposit in the fund.

132.29 **EFFECTIVE DATE.** This section is effective July 1, 2017.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

133.1 Sec. 12. Minnesota Statutes 2016, section 354.52, subdivision 4, is amended to read:

Subd. 4. Reporting and remittance requirements. An employer shall remit all amounts 133.2 due to the association and furnish a statement indicating the amount due and transmitted 133.3 with any other information required by the executive director. If an amount due is not 133.4 received by the association within 14 calendar days of the payroll warrant, the amount 133.5 accrues interest at an annual rate of 8.5 percent compounded annually from the due date 133.6 until the amount is received by the association. All amounts due and other employer 133.7 133.8 obligations not remitted within 60 days of notification by the association must may be certified to the commissioner of management and budget who shall deduct the amount from 133.9 any state aid or appropriation amount applicable to the employing unit. 133.10

133.11 **EFFECTIVE DATE.** This section is effective July 1, 2017.

133.12 Sec. 13. Minnesota Statutes 2016, section 354.52, subdivision 4d, is amended to read:

Subd. 4d. Annual base salary reporting. An employing unit must provide the following
annual base salary data, as defined in section 354.05, subdivision 41, to the association on
or before June 30 of each fiscal year: (1) annual base salary, as defined in section 354.05,
subdivision 41; and.

133.17 (2) beginning and ending dates for the regular school work year.

133.18 **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 14. Minnesota Statutes 2016, section 354.55, subdivision 11, is amended to read:
Subd. 11. Deferred annuity; augmentation. (a) Any person covered under section
354.44, subdivision 6, who ceases to render teaching service, may leave the person's
accumulated deductions in the fund for the purpose of receiving a deferred annuity at

133.23 retirement.

(b) The amount of the deferred retirement annuity is determined by section 354.44, subdivision 6, and augmented as provided in this subdivision. The required reserves for the annuity which had accrued when the member ceased to render teaching service must be augmented, as further specified in this subdivision, by the applicable interest rate compounded annually from the first day of the month following the month during which the member ceased to render teaching service to the effective date of retirement.

(c) No augmentation is not creditable if the deferral period is less than three months orif deferral commenced before July 1, 1971.

(d) For persons who became covered employees before July 1, 2006, with a deferral 134.1 period commencing after June 30, 1971, the annuity must be augmented as follows: 134.2 (1) five percent interest compounded annually until January 1, 1981; 134.3 (2) three percent interest compounded annually from January 1, 1981, until January 1 134.4 134.5 of the year following the year in which the deferred annuitant attains age 55; (3) five percent interest compounded annually from the date established in clause (2) to 134.6 134.7 the effective date of retirement or until June 30, 2012, whichever is earlier; and (4) two percent interest compounded annually after June 30, 2012. 134.8 134.9 (e) For persons who become covered employees after June 30, 2006, the interest rate used to augment the deferred annuity is 2.5 percent interest compounded annually until June 134.10 30, 2012, or until the effective date of retirement, whichever is earlier, and two percent 134.11 interest compounded annually after June 30, 2012. 134.12 (f) If a person has more than one period of uninterrupted service, a separate average 134.13 salary determined under section 354.44, subdivision 6, must be used for each period and 134.14 the required reserves related to each period must be augmented as specified in this 134.15 subdivision. The sum of the augmented required reserves is the present value of the annuity. 134.16

134.17 For the purposes of this subdivision, "period of uninterrupted service" means a period of

134.18 covered teaching service during which the member has not been separated from active

134.19 service for more than one fiscal year.

 $\begin{array}{ll} 134.20 & (g) (f) \ \text{If a person repays a refund, the service restored by the repayment must be} \\ 134.21 & \text{considered as continuous with the next period of service for which the person has allowable} \\ 134.22 & \text{service credit in the Teachers Retirement Association.} \end{array}$

(h) (g) If a person does not render teaching service in any one fiscal year or more
 consecutive fiscal years and then resumes teaching service, the formula percentages used
 from the date of the resumption of teaching service must be those applicable to new members.

(i) (h) The mortality table and interest rate actuarial assumption used to compute the
annuity must be the applicable mortality table established by the board under section 354.07,
subdivision 1, and the interest rate actuarial assumption under section 356.215 in effect
when the member retires.

(i) (i) In no case may the annuity payable under this subdivision be less than the amount of annuity payable under section 354.44, subdivision 6.

(k) (j) The requirements and provisions for retirement before normal retirement age contained in section 354.44, subdivision 6, also apply to an employee fulfilling the requirements with a combination of service as provided in section 354.60.

135.4 (1) (k) The augmentation provided by this subdivision applies to the benefit provided in 135.5 section 354.46, subdivision 2.

(m) (1) The augmentation provided by this subdivision does not apply to any period in
 which a person is on an approved leave of absence from an employer unit covered by the
 provisions of this chapter.

(n) (m) The retirement annuity or disability benefit of, or the survivor benefit payable
on behalf of, a former teacher who terminated service before July 1, 1997, which is not first
payable until after June 30, 1997, must be increased on an actuarial equivalent basis to
reflect the change in the postretirement interest rate actuarial assumption under section
356.215, subdivision 8, from five percent to six percent under a calculation procedure and
tables adopted by the board as recommended by an approved actuary and approved by the
actuary retained under section 356.214.

135.16

EFFECTIVE DATE. This section is effective July 1, 2018.

135.17 Sec. 15. Minnesota Statutes 2016, section 354.66, subdivision 2, is amended to read:

135.18 Subd. 2. Qualified part-time teacher program participation requirements. (a) A teacher in a Minnesota public elementary school, a Minnesota secondary school, or the 135.19 Minnesota State Colleges and Universities system who has three years or more of allowable 135.20 service in the association or three years or more of full-time teaching service in Minnesota 135.21 public elementary schools, Minnesota secondary schools, or the Minnesota State Colleges 135.22 and Universities system, by agreement with the board of the employing district or with the 135.23 authorized representative of the board, may be assigned to teaching service in a part-time 135.24 teaching position under subdivision 3. The agreement must be executed before October 1 135.25 of the school year for which the teacher requests to make retirement contributions under 135.26 subdivision 4 has been assigned to teaching service in a part-time teaching position under 135.27 this section. A copy of the executed agreement must be filed with the executive director of 135.28 the association. If the copy of the executed agreement is filed with the association after 135.29 October 1 of the school year for which the teacher requests to make retirement contributions 135.30 under subdivision 4 has been assigned to teaching service in a part-time teaching position, 135.31 the employing unit shall pay the fine specified in section 354.52, subdivision 6, for each 135.32 calendar day that elapsed since the October 1 due date, unless the association waives the 135.33

<u>fine</u>. The association may not accept an executed agreement that is received by the association
 more than 15 months late. The association may not waive the fine required by this section.

136.3 (b) Notwithstanding paragraph (a), if the teacher is also a legislator:

(1) the agreement in paragraph (a) must be executed before March 1 of the school year
for which the teacher requests to make retirement contributions under subdivision 4; and
(2) the fines specified in paragraph (a) apply if the employing unit does not file the
executed agreement with the executive director of the association by March 1.

136.8 **EFFECTIVE DATE.** This section is effective July 1, 2017.

136.9 Sec. 16. Minnesota Statutes 2016, section 354.72, subdivision 1, is amended to read:

Subdivision 1. Application. This section applies to any strike period under section 354.05, subdivision 13, clause (6), and to any period of authorized leave of absence without pay under sections 354.093, 354.094, 354.095, and 354.096 for which the teacher obtains credit for allowable service by making payment as specified in this section to the Teachers Retirement Association fund. Each year of an extended leave of absence under section 354.094 is considered to be a separate leave for purposes of this section.

136.16 Sec. 17. Minnesota Statutes 2016, section 423A.02, subdivision 3, is amended to read:

Subd. 3. Reallocation of amortization state aid. (a) Seventy percent of the difference 136.17 between \$5,720,000 and the current year amortization aid distributed under subdivision 1 136.18 that is not distributed for any reason to a municipality must be distributed by the 136.19 commissioner of revenue according to this paragraph. The commissioner shall distribute 136.20 60 percent of the amounts derived under this paragraph to the Teachers Retirement 136.21 Association, and 40 percent to the St. Paul Teachers Retirement Fund Association to fund 136.22 the unfunded actuarial accrued liabilities of the respective funds. These payments must be 136.23 made on July 15 each fiscal year. If the St. Paul Teachers Retirement Fund Association or 136.24 the Duluth Teachers Retirement Fund Association becomes fully funded, the association's 136.25 eligibility for its portion of this aid ceases. Amounts remaining in the undistributed balance 136.26 account at the end of the biennium if aid eligibility ceases cancel to the general fund. 136 27

(b) In order to receive amortization aid under paragraph (a), before June 30 annually
Independent School District No. 625, St. Paul, must make an additional contribution of
\$800,000 each year to the St. Paul Teachers Retirement Fund Association.

(c) Thirty percent of the difference between \$5,720,000 and the current year amortization
aid under subdivision 1 that is not distributed for any reason to a municipality must be

| 137.1 | distributed under section 69.021, subdivision 7, paragraph (d), as additional funding to |
|----------------|--|
| 137.2 | support a minimum fire state aid amount for volunteer firefighter relief associations. |
| 137.3 | EFFECTIVE DATE. This section is effective July 1, 2017. |
| 137.4 | ARTICLE 12 |
| 137.5 137.6 | ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION ADMINISTRATIVE PROVISIONS |
| 137.7 | Section 1. Minnesota Statutes 2016, section 354A.093, subdivision 4, is amended to read: |
| 137.8 | Subd. 4. Eligible payment period. (a) To receive service credit under this section, the |
| 137.9 | contributions specified in this section must be transmitted to the applicable first class city |
| 137.10 | St. Paul Teachers Retirement Fund Association during the period which begins with the |
| 137.11 | date the individual returns to teaching service and which has a duration of three times the |
| 137.12 | length of the uniformed service period, but not to exceed five years. |
| 137.13 | (b) Notwithstanding paragraph (a), if the payment period determined under paragraph |
| 137.14 | (a) is less than one year, the contributions required under this section to receive service |
| 137.15 | credit may be made within one year from the discharge date. |
| 137.16 | EFFECTIVE DATE. This section is effective July 1, 2017. |
| 137.17 | Sec. 2. Minnesota Statutes 2016, section 354A.38, is amended to read: |
| 137.18 | 354A.38 EFFECT OF REFUND; REPAYMENT OF REFUND. |
| 137.19 | Subdivision 1. Effect of refund; termination of service credit. If a coordinated member |
| 137.20 | or former coordinated member applies for and accepts is issued a refund pursuant to section |
| 137.21 | 354A.37, all allowable service which was credited to the member or former member shall |
| 137.22 | be terminated. |
| 137.23 | Subd. 2. Repayment of refund. A coordinated member with at least two years of |
| 137.24 | allowable service credited subsequent to the member's last application for and acceptance |
| 137.25 | payment of a refund pursuant to section 354A.37 shall be entitled to repay the refund. The |
| 137.26 | amount of the refund repayment shall be calculated pursuant to subdivision 3. If the member |
| 137.27 | has previously applied for and accepted taken more than one refund, and the previous refund |
| 137.28 | or all refunds have not been must be repaid, then the member shall be entitled only to repay |
| 137.29 | all outstanding refunds and shall not be entitled to repay only the most recent refund pro |
| 137.30 | <u>rata</u> . |
| 137.31 | Subd. 3. Computation of refund repayment amount. If the coordinated member elects |
| 137.32 | to repay a refund under subdivision 2, the repayment to the fund must be in an amount equal |
| | |

JFK

S0545-3

3rd Engrossment

REVISOR

SF545

| | SF545 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|-------|-----------------------------|--------------------|-------------------------------------|--------------------------|------------------------------|
| 138.1 | to refunds the m | ember has accept | ted <u>been issued</u> p | lus interest at the rate | e of 8.5 percent until |
| 138.2 | June 30, 2015, a | nd eight percent t | hereafter applical | ole annual rate or rate | s specified in section |
| 138.3 | 356.59, subdivis | sion 5, compound | led annually, from | m the date that the re | fund was accepted |
| 138.4 | issued to the dat | te that the refund | is repaid. | | |

- 138.5 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- 138.6

ARTICLE 13

138.7RETIREMENT SYSTEMS, GENERALLY138.8ADMINISTRATIVE PROVISIONS

138.9 Section 1. Minnesota Statutes 2016, section 356.32, subdivision 2, is amended to read:

Subd. 2. Covered retirement plans. The provisions of this section apply to the followingretirement plans:

(1) the general state employees retirement plan of the Minnesota State Retirement System,
established under chapter 352;

(2) the correctional state employees retirement plan of the Minnesota State RetirementSystem, established under chapter 352;

138.16 (3) the State Patrol retirement plan, established under chapter 352B;

138.17 (4) the general employees retirement plan of the Public Employees Retirement

138.18 Association, established under chapter 353;

(5) the public employees police and fire plan of the Public Employees RetirementAssociation, established under chapter 353;

(6) <u>the local government correctional service retirement plan of the Public Employees</u>
Retirement Association, established under chapter 353E;

138.23 (7) the Teachers Retirement Association, established under chapter 354; and

138.24 (7) (8) the St. Paul Teachers Retirement Fund Association, established under chapter
138.25 354A.

138.26 **EFFECTIVE DATE.** This section is effective July 1, 2017.

138.27 Sec. 2. Minnesota Statutes 2016, section 356.47, subdivision 3, is amended to read:

Subd. 3. Payment. (a) Beginning one year after the reemployment withholding period
ends relating to the reemployment that gave rise to the limitation, and the filing of a written
application, the retired member is entitled to the payment, in a lump sum, of the value of

the person's amount under subdivision 2, plus annual compound interest. For the general 139.1 state employees retirement plan, the correctional state employees retirement plan, the general 139.2 employees retirement plan of the Public Employees Retirement Association, the public 139.3 employees police and fire retirement plan, the local government correctional employees 139.4 retirement plan, and the teachers retirement plan, the annual interest rate is six percent from 139.5 the date on which the amount was deducted from the retirement annuity to the date of 139.6 payment or until January 1, 2011, whichever is earlier, and no interest after January 1, 2011. 139.7 139.8 For the St. Paul Teachers Retirement Fund Association, the annual interest is the rate of six percent from the date that the amount was deducted from the retirement annuity to the date 139.9 of payment or June 30, 2011, whichever is earlier, and with no interest accrual after June 139.10 30, 2011. 139.11

(b) The written application must be on a form prescribed by the chief administrativeofficer of the applicable retirement plan.

(c) If the retired member dies before the payment provided for in paragraph (a) is made,
the amount is payable, upon written application, to the deceased person's surviving spouse,
or if none, to the deceased person's designated beneficiary, or if none, to the deceased
person's estate.

(d) If the amount under subdivision 2 is an eligible rollover distribution as defined in
 section 356.635, subdivisions 4 and 5, the applicable retirement plan shall provide notice
 and an election:

(1) to the member regarding the member's right to elect a direct rollover under section 139.21 356.635, subdivisions 3 to 7, in lieu of the a direct payment of the person's amount under 139.22 subdivision 2, on or after the payment date under paragraph (a), if the federal Internal 139.23 Revenue Code so permits, the retired member may elect to have all or any portion of the 139.24 payment amount under this section paid in the form of a direct rollover to an eligible 139.25 retirement plan as defined in section 402(c) of the federal Internal Revenue Code that is 139.26 specified by the retired member. If the retired member dies with a balance remaining payable 139.27 under this section, the surviving spouse of the retired member, or if none, the deceased 139.28 person's designated beneficiary, or if none, the administrator of the deceased person's estate 139.29 may elect a direct rollover under this paragraph.; or 139.30 (2) if paragraph (c) applies and the amount is to be paid to a person who is a distributee 139.31

as defined in section 356.635, subdivision 7, to the distributee regarding the distributee's

139.33 right to elect a direct rollover under section 356.635, subdivisions 3 to 7, in lieu of a direct

139.34 payment.

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|---------------------------|-------------------------|----------------------|-------------------------|------------------------|
| 140.1 | EFFECTI | VE DATE. This se | ection is effective | e July 1, 2017. | |
| 140.2 | Sec. 3. Minr | esota Statutes 2010 | 6, section 356.63 | 5, is amended by add | ing a subdivision to |
| 140.3 | read: | | | | |
| 140.4 | <u>Subd. 9a.</u> I | Definitions. (a) The | following definit | ions apply for purpose | es of this subdivision |
| 140.5 | and subdivision | ons 10 to 12. | | | |
| 140.6 | <u>(b)</u> "Annua | al addition" means | the sum for the l | imitation year of all p | pretax and after-tax |
| 140.7 | contributions | made by the member | er or the member | 's employer and cred | ited to an account in |
| 140.8 | the name of th | e member in any d | efined contributi | on plan maintained b | by the employer. |
| 140.9 | <u>(c) "Comp</u> | ensation" means the | compensation ac | ctually paid or made av | vailable to a member |
| 140.10 | for any limitat | tion year, including | all items of rem | uneration described i | n Code of Federal |
| 140.11 | Regulations, ti | tle 26, section 1.415 | 5(c)-2(b), and exc | luding all items of ren | nuneration described |
| 140.12 | in Code of Fee | deral Regulations, t | title 26, section 1 | .415(c)-2(c). Compe | nsation for pension |
| 140.13 | plan purposes | for any limitation | year shall not exe | ceed the applicable fe | ederal compensation |
| 140.14 | limit described | d in section 356.61 | 1, subdivision 2. | | |
| 140.15 | (d) "Limita | ation year" means t | he calendar year | or fiscal year, which | ever is applicable to |
| 140.16 | the particular | pension plan. | | | |
| 140.17 | <u>(e)</u> "Maxin | num permissible be | enefit" means an a | annual benefit of \$160 |),000, automatically |
| 140.18 | adjusted under | r section 415(d) of t | the Internal Reve | enue Code for each lir | nitation year ending |
| 140.19 | after Decembe | er 31, 2001, payabl | e in the form of a | a single life annuity. | The new limitation |
| 140.20 | shall apply to | limitation years en | ding with or with | nin the calendar year | of the date of the |
| 140.21 | adjustment, bu | it a member's benef | fits shall not refle | ect the adjusted limit | prior to January 1 of |
| 140.22 | that calendar y | ear. The maximum | n permissible ber | nefit amount shall be | further adjusted as |
| 140.23 | follows: | | | | |
| 140.24 | (1) if the n | nember has less that | in ten years of pa | rticipation, the maxing | num permissible |
| 140.25 | benefit shall b | e multiplied by a fr | caction, the nume | erator of which is the | number of years (or |
| 140.26 | part thereof, b | ut not less than one | year) of particip | pation in the plan, and | the denominator of |
| 140.27 | which is ten; | | | | |
| 140.28 | (2) if the an | nual benefit begins | s before the mem | ber has attained age 6 | 2, the determination |
| 140.29 | as to whether | the maximum perm | nissible benefit li | mit has been satisfied | d shall be made, in |
| 140.30 | accordance wi | th regulations pres | cribed by the Un | ited States secretary | of the treasury, by |
| 140.31 | reducing the li | mit so that the limi | t, as so reduced, | equals an annual bene | efit, beginning when |
| 140.32 | the annual ber | efit actually begins | s, which is equiv | alent to a \$160,000, a | as adjusted, annual |
| 140.33 | benefit beginn | ing at age 62; and | | | |

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

141.1 (3) if the annual benefit begins after the member has attained age 65, the determination

141.2 as to whether the maximum permissible benefit limit has been satisfied shall be made, in

141.3 <u>accordance with regulations prescribed by the United States</u> secretary of the treasury, by

141.4 <u>increasing the limit so that the limit, as so increased, equals an annual benefit, beginning</u>

141.5 when the annual benefit actually begins, which is equivalent to a \$160,000, as adjusted,

141.6 <u>annual benefit beginning at age 65</u>.

141.7 **EFFECTIVE DATE.** This section is effective July 1, 2017.

141.8 Sec. 4. Minnesota Statutes 2016, section 356.635, subdivision 10, is amended to read:

141.9 Subd. 10. <u>Annual benefit limitations; defined benefit plans.</u> (a) The annual benefit

141.10 payable to a member shall not exceed the maximum permissible benefit. If the benefit the

141.11 member would otherwise receive for a limitation year would result in the payment of an

141.12 annual benefit in excess of the maximum permissible benefit, the benefit shall be reduced

141.13 to the extent necessary so the benefit does not exceed the maximum permissible benefit.

(b) For purposes of applying the limits of section 415(b) of the Internal Revenue Code, 141.14 a retirement limitation in paragraph (a), an annual benefit that is payable in any form other 141.15 than a single life annuity and that is subject to section 417(e)(3) of the Internal Revenue 141.16 Code must shall be adjusted to an actuarially equivalent single life annuity that equals, if 141.17 the annuity starting date is in a plan year beginning after 2005, the annual amount of the 141.18 single life annuity commencing at the same annuity starting date that has the same actuarial 141.19 present value as the participant's member's form of benefit, using whichever of the following 141.20 produces the greatest annual amount: 141.21

(1) the interest rate and the mortality table or other tabular factor specified in the planfor adjusting benefits in the same form;

141.24 (2) a 5.5 percent interest rate assumption and the applicable mortality table; or

(3) the applicable interest rate under section 417(e)(3) of the Internal Revenue Code andthe applicable mortality table, divided by 1.05.

(c) If a member participated in more than one pension plan in which the employer

141.28 participates, the benefits under each plan must be reduced proportionately to satisfy the

- 141.29 limitation in paragraph (a).
- 141.30 **EFFECTIVE DATE.** This section is effective July 1, 2017.

| SF545 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
| | | | | |

- 142.1 Sec. 5. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to142.2 read:
- 142.3Subd. 11. Annual addition limitation; defined contribution plans. The annual additions

142.4 by or on behalf of a member to a defined contribution plan for any limitation year shall not

142.5 exceed the lesser of (1) 100 percent of the member's compensation for the limitation year

142.6 or (2) the dollar limit in effect for the limitation year under section 415(c)(1)(A) of the

- 142.7 Internal Revenue Code, as adjusted by the United States secretary of the treasury under
- 142.8 <u>section 415(d)(1)(C) of the Internal Revenue Code.</u>
- 142.9 **EFFECTIVE DATE.** This section is effective July 1, 2017.
- 142.10 Sec. 6. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to 142.11 read:

142.12 Subd. 12. Incorporation by reference. Any requirements of section 415(b) and (c) of

142.13 the Internal Revenue Code and related regulations and agency guidance not addressed by

142.14 subdivisions 10 and 11 shall be considered incorporated by reference, including provisions

142.15 applicable to qualified police and firefighters and to survivor and disability benefits.

142.16 Subdivisions 10 to 12 shall be interpreted in a manner that is consistent with the requirements

142.17 of section 415(b) and (c) of the Internal Revenue Code and the related regulations.

142.18 **EFFECTIVE DATE.** This section is effective July 1, 2017.

142.19 Sec. 7. Minnesota Statutes 2016, section 356.635, is amended by adding a subdivision to 142.20 read:

142.21 Subd. 13. Correction of errors. The executive director of each plan may correct an

142.22 operational, demographic, employer eligibility, or plan document error as the executive

142.23 director deems necessary or appropriate to preserve and protect the plan's tax qualification

142.24 <u>under section 401(a) of the Internal Revenue Code, including as provided in the Internal</u>

142.25 <u>Revenue Service's Employee Plans Compliance Resolution System (EPCRS) or any successor</u>

142.26 thereto. To the extent deemed necessary by the executive director to implement correction,

- 142.27 <u>the executive director may:</u>
- 142.28 (1) make distributions;
- 142.29 (2) transfer assets; or

142.30 (3) recover an overpayment by reducing future benefit payments or designating

142.31 appropriate revenue or source of funding that will restore to the plan the amount of the

142.32 <u>overpayment.</u>

Article 13 Sec. 7.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

143.1 **EFFECTIVE DATE.** This section is effective July 1, 2017.

143.2 Sec. 8. Minnesota Statutes 2016, section 356.96, subdivision 1, is amended to read:

Subdivision 1. Definitions. (a) Unless the language or context clearly indicates that a
different meaning is intended, for the purpose of this section, the terms in paragraphs (b)
to (c) this subdivision have the meanings given them.

(b) "Chief administrative officer" "Executive director" means the executive director of
a covered pension plan or the executive director's designee or representative.

(c) "Covered pension plan" means a plan enumerated in section 356.20, subdivision 2,
clauses (1) to (4), (8), and (11) to (14), but does not mean the deferred compensation plan
administered under sections 352.965 and 352.97 or to the postretirement health care savings
plan administered under section 352.98.

(d) "Governing board" means the Board of Trustees of the Public Employees Retirement
Association, the Board of Trustees of the Teachers Retirement Association, or the Board
of Directors of the Minnesota State Retirement System.

(e) "Person" includes means an active, retired, deferred, or nonvested inactive participant
in a covered pension plan or a beneficiary of a participant, or an individual who has applied
to be a participant or who is or may be a survivor of a participant, or <u>the representative of</u>
a state agency or other governmental unit that employs active participants in a covered
pension plan.

(f) "Petitioner" means a person who has filed a petition for review of an executive
director's determination under this section.

143.22 **EFFECTIVE DATE.** This section is effective the day following final enactment.

143.23 Sec. 9. Minnesota Statutes 2016, section 356.96, subdivision 2, is amended to read:

143.24 Subd. 2. Right to review appeal to executive director; determination. A determination

143.25 made by the chief administrative officer person may appeal a decision by the staff of a

143.26 covered pension plan regarding a the person's eligibility, benefits, or other rights under the

143.27 plan with which the person does not agree to the executive director of the plan. The appeal

143.28 <u>must be in writing and be delivered to the executive director. The executive director may</u>

143.29 overturn, modify, or affirm the staff's decision. The executive director's determination is

143.30 subject to review under this section.

143.31 **EFFECTIVE DATE.** This section is effective the day following final enactment.

144.1 Sec. 10. Minnesota Statutes 2016, section 356.96, subdivision 3, is amended to read:

144.2 Subd. 3. Notice of determination. If the applicable chief administrative officer denies an application or a written request, modifies a benefit, or terminates a benefit of a person 144.3 claiming a right or potential rights under a covered pension plan, the chief administrative 144.4 144.5 officer shall notify that person through a written notice containing: The executive director shall issue a written notice of determination to the person who files an appeal under 144.6 subdivision 2. The notice of determination must be delivered by certified mail to the address 144.7 to which the most recent benefit payment was sent or, if that address is that of a financial 144.8 institution, to the last known address of the person. The notice of determination shall include 144.9 the following: 144.10

144.11 (1) a statement of the reasons for the determination;

(2) a notice statement that the person may petition the governing board of the covered
pension plan for a review of the determination and that a person's petition for review must
be filed in the administrative office of the covered pension plan within no later than 60 days
of the receipt after the date of the written notice of the determination;

(3) a statement indicating that a failure to petition for review within 60 days precludes
the person from contesting in any other <u>further</u> administrative <u>or judicial</u> review or court
procedure the issues determined by the chief administrative officer of the executive director's
determination;

(4) a statement indicating that all relevant materials, documents, affidavits, and other 144.20 records that the person wishes to be reviewed in support of the petition and a list of any 144.21 witnesses who will testify before the governing board, along with a summary of their 144.22 testimony, must be filed with and received in the administrative office of the covered pension 144.23 plan at least 15 days before the date of the hearing under subdivision 10 or as directed by 144.24 the administrative law judge who conducts a fact-finding conference under subdivision 7, 144.25 paragraph (b), or a contested case hearing under subdivision 12, paragraph (b); and 144.26 (5) a summary of this section, including all filing requirements and deadlines-; and 144.27 (6) the statement required under subdivision 4, paragraph (a), if applicable. 144.28

144.29 **EFFECTIVE DATE.** This section is effective the day following final enactment.

144.30 Sec. 11. Minnesota Statutes 2016, section 356.96, subdivision 4, is amended to read:

- 144.31 Subd. 4. Termination of benefits. (a) If a covered pension plan decides to the executive
- 144.32 director's determination will terminate a benefit that is being paid to a person, before

145.1 terminating the benefit, the chief administrative officer must, in addition to the other

145.2 procedures prescribed in this section, provide the individual with written notice of the

145.3 pending benefit termination by certified mail. The notice must explain the reason for the

145.4 pending benefit termination. The person must be given an the notice of determination must

145.5 <u>also state that the person has the opportunity to explain, in writing, in person, by telephone,</u>

145.6 or by e-mail, the reasons that the benefit should not be terminated.

145.7 (b) If the chief administrative officer is unable to contact the person and notice of

145.8 determination is returned as undeliverable, and the person cannot be reached by any other

145.9 reasonable means of communication, and the executive director determines that a failure

145.10 to terminate the benefit will result in unauthorized payment by a covered pension plan, the

145.11 chief administrative officer executive director may terminate the benefit immediately upon

145.12 mailing a written notice containing the information required by subdivision 3 to the address

145.13 to which the most recent benefit payment was sent and, if that address is that of a financial

145.14 institution, to the last known address of the person.

145.15 **F**

EFFECTIVE DATE. This section is effective the day following final enactment.

145.16 Sec. 12. Minnesota Statutes 2016, section 356.96, subdivision 5, is amended to read:

Subd. 5. Petition for review. (a) <u>Upon receipt of the notice of determination required</u>
in subdivision 3, a person who claims a right under subdivision 2 may petition the governing
board of the covered pension plan for a review of that decision by the governing board of
the covered pension plan the executive director's determination.

(b) A petition under this section must be sent to the chief administrative officer by mail
and must be postmarked The petitioner must file the petition for review with the
administrative office of the covered pension plan no later than 60 days after the person

145.24 received date of the notice of determination required by subdivision 3. Filing of the petition

145.25 is effective upon mailing or personal delivery. The petition must include the person's

145.26 <u>petitioner's</u> statement of the reason or reasons that the person believes the decision of the

145.27 chief administrative officer determination of the executive director should be reversed or

145.28 modified. The petition may include all documentation and written materials that the petitioner

- 145.29 deems to be relevant. In developing a record for review by the board when a decision is
- 145.30 appealed, the chief administrative officer may direct that the applicant participate in a
- 145.31 fact-finding session conducted by an administrative law judge assigned by the Office of
- 145.32 Administrative Hearings and, as applicable, participate in a vocational assessment conducted
- 145.33 by a qualified rehabilitation counselor on contract with the applicable retirement system.

145.34 **EFFECTIVE DATE.** This section is effective the day following final enactment.

146.1

Sec. 13. Minnesota Statutes 2016, section 356.96, subdivision 6, is amended to read: Subd. 6. Failure to petition. If a timely petition for review under subdivision 5 is not 146.2 filed with the chief administrative officer, office of the covered pension plan's plan, the 146.3 executive director's determination is final and is not subject to further administrative or 146.4 146.5 judicial review.

EFFECTIVE DATE. This section is effective the day following final enactment. 146 6

Sec. 14. Minnesota Statutes 2016, section 356.96, subdivision 7, is amended to read: 146.7

146.8 Subd. 7. Notice of hearing; fact-finding; filing and timing requirements. (a) After receiving a petition, the chief administrative officer executive director must schedule a 146.9 timely hearing to review of the petition before the governing board of the covered pension 146.10 plan or the executive director may defer the scheduling of a hearing until after a fact-finding 146.11 conference under paragraph (b). The review must be scheduled to take into consideration 146.12 146.13 any necessary accommodations to allow the petitioner to participate in the governing board's review. 146.14

(b) The executive director may direct the petitioner to participate in a fact-finding 146.15

conference conducted by an administrative law judge assigned by the Office of 146.16

Administrative Hearings. The fact-finding conference is an informal proceeding not subject 146.17

to the provisions of Minnesota Rules, chapter 1400, except that part 1400.7300 shall govern 146.18

the admissibility of evidence and part 1400.8603 shall govern how the fact-finding conference 146.19

is conducted. The administrative law judge must issue a report and a recommendation to 146.20 the governing board. 146.21

146.22 (c) If the petitioner's claim relates to disability benefits, the executive director may direct the petitioner to participate in a vocational assessment conducted by a qualified rehabilitation 146.23 counselor under contract with the covered pension plan. The counselor must issue a report 146.24 regarding the assessment to the governing board. 146.25

(b) (d) Not less than 30 calendar days before the date scheduled for the hearing date 146.26 146.27 before the governing board, the chief administrative officer executive director must provide

by mail to notify the petitioner an acknowledgment of the receipt of the person's petition 146.28

and a follow-up notice of the time and place of the meeting at which the governing board 146.29

is scheduled to consider the petition and conduct the hearing. If there has been no fact-finding 146.30

conference under paragraph (b), not less than 15 days before the date scheduled for the 146.31

hearing, the petitioner and the executive director must provide a copy to the governing board 146.32

and the other party copies of all relevant documents, documentary evidence, summaries, 146.33

3rd Engrossment

and recommendations assembled by or on behalf of the plan administration to be considered
by the governing board that will be presented and a list of witnesses who will testify, along
with a summary of their testimony.

(c) All documents and materials that the petitioner wishes to be part of the record for
review must be filed with the chief administrative officer and must be received in the offices
of the covered pension plan at least 15 days before the date of the meeting at which the
petition is scheduled to be heard.

(d) A (e) The petitioner may request a continuance postponement of a the date scheduled
for the hearing if the request is received by the chief administrative officer within before
the governing board within a reasonable time, but no later than ten calendar days of before
the scheduled hearing date of the applicable board meeting. The chief administrative officer
must reschedule the review within a reasonable time. Only one continuance may be granted
to any petitioner. A petitioner shall be granted only one postponement unless the applicable
covered pension plan agrees to additional postponements.

147.15 **EFFECTIVE DATE.** This section is effective the day following final enactment.

147.16 Sec. 15. Minnesota Statutes 2016, section 356.96, subdivision 8, is amended to read:

147.17 Subd. 8. **Record for review.** (a) All evidence, including all records, documents, and 147.18 affidavits in the possession of the covered pension plan of which the covered pension plan 147.19 desires to avail itself and be considered by the governing board, and all evidence which the 147.20 petitioner wishes to present to the governing board, including any evidence which would 147.21 otherwise be classified by law as "private," must be made part of the hearing record.

(b) The chief administrative officer executive director must provide a copy of the record
to each member of the governing board at least seven five days before the scheduled hearing
date.

(c) Any additional document, affidavit, or other relevant information that the petitioner 147.25 requests be part of the record may be admitted with the consent of the governing board. If 147.26 a fact-finding conference under subdivision 7, paragraph (b), is not conducted, the record 147.27 is limited to those materials provided to the petitioner in accordance with subdivision 7, 147.28 paragraph (d), those filed by the petitioner with the covered pension plan in a timely manner 147.29 in accordance with subdivision 7, paragraph (e), any vocational assessment report under 147.30 subdivision 7, paragraph (c), and any testimony at the hearing before the governing board. 147.31 Any additional evidence may be placed in the record pursuant to subdivision 10, paragraph 147.32 147.33 **(b)**.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

- (d) If a fact-finding conference under subdivision 7, paragraph (b), or a contested case
- 148.2 hearing under subdivision 12, paragraph (b), is conducted, the record before the governing
- 148.3 board must be limited to the following:
- 148.4 (1) the record from the Office of Administrative Hearings;
- 148.5 (2) seven-page submissions by the petitioner and a representative of the covered pension
- 148.6 plan commenting on the administrative law judge's recommendation; and
- 148.7 (3) any vocational assessment report under subdivision 7, paragraph (c).
- 148.8 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- 148.9 Sec. 16. Minnesota Statutes 2016, section 356.96, subdivision 9, is amended to read:

Subd. 9. Amended determination. At any time before the hearing before the governing board, for good cause shown and made part of the records of the plan, the chief administrative officer executive director may reverse, alter, amend, or modify the prior decision which is subject to review under this section by issuing an amended decision determination to the petitioner. Upon doing so, the chief administrative officer executive director may cancel the governing board's scheduled review of the person's petition and shall so notify the petitioner.

148.17 **EFFECTIVE DATE.** This section is effective the day following final enactment.

148.18 Sec. 17. Minnesota Statutes 2016, section 356.96, subdivision 10, is amended to read:

Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing on a petition for review as part of a regularly scheduled board meeting, or as part of a special meeting if so scheduled. All governing board members who participate in the decision-making process must be familiar with the record. The governing board shall make its decision on a petition solely on the record as submitted and on the proceedings of the hearing.

(b) At the hearing, the petitioner, the petitioner's attorney, and the chief administrative 148.25 officer representative, if any, the executive director and a representative of the covered 148.26 pension plan who does not also serve as the governing board's legal advisor during the 148.27 board's decision-making process, may state and discuss with the governing board their 148.28 positions with respect to the petition. If no fact-finding conference under subdivision 7, 148.29 paragraph (b), or contested case hearing under subdivision 12, paragraph (b), was conducted, 148.30 additional evidence may be received in the form of testimony from previously disclosed 148.31 witnesses. The governing board may allow further documentation to be placed in the record 148.32

at the board meeting only with the agreement of both the chief administrative officer

149.2 <u>executive director</u> and the petitioner. The chief administrative officer <u>executive director</u>

149.3 may not otherwise participate in the board's decision-making process.

(b) When a petition presents a contested issue of law, an assistant attorney general may
participate and may argue on behalf of the legal position taken by the chief administrative
officer if that assistant attorney general does not also serve as the governing board's legal
advisor during the board's decision-making process.

149.8 (c) A motion by a board member, supported by a summary of the relevant facts,

149.9 conclusions and reasons, as properly amended and approved by a majority of the governing

149.10 board, constitutes the board's final decision. A verbatim statement of the board's final

149.11 decision must be served upon the petitioner. If the decision is contrary to the petitioner's

149.12 desired outcome, the notice shall inform the petitioner of the appeal rights set forth in

149.13 subdivision 13.

 $\frac{(d) (c)}{(c)}$ If a petitioner who received timely notice of a scheduled hearing fails to appear, the governing board may nevertheless hear the petition and issue a decision.

(d) The governing board's decision shall be made upon a motion by a board member
and approval by a majority of the governing board. The governing board must issue its
decision as a written order containing findings of fact, conclusions of law, and the board's
decision no later than 30 days after the hearing. If the decision is contrary to the petitioner's
desired outcome, the notice must inform the petitioner of the appeal rights set forth in

149.21 subdivision 13.

149.22 **EFFECTIVE DATE.** This section is effective the day following final enactment.

149.23 Sec. 18. Minnesota Statutes 2016, section 356.96, subdivision 11, is amended to read:

Subd. 11. Disability medical issues. (a) If a person petitions the governing board the 149.24 petitioner seeks to reverse or modify a determination which found by the executive director 149.25 that there exists no was insufficient medical data supporting to support an application for 149.26 149.27 disability benefits, the governing board may reverse that determination only if there is in fact medical evidence supporting the application. The governing board has the discretion 149.28 to resubmit a disability benefit application at any time to a medical advisor for 149 29 reconsideration, and the resubmission may include an instruction that further medical 149.30 examinations be obtained. 149.31

(b) The governing board may make a determination contrary to the recommendation of
 the medical advisor only if there is expert medical evidence in the record to support its

contrary decision. If there is no medical evidence contrary to the opinion of the medical
advisor in the record and the medical advisor attests that the decision was made in accordance
with the applicable disability standard, the board must follow the decision of the medical
advisor regarding the cause of the disability.

(c) The obligation of the governing board to follow the decision of the medical advisor
 under paragraph (b) does not apply to instances when the governing board makes a
 determination different from the recommendation of the medical advisor on issues that do
 not involve medical issues.

150.9

EFFECTIVE DATE. This section is effective the day following final enactment.

150.10 Sec. 19. Minnesota Statutes 2016, section 356.96, subdivision 12, is amended to read:

Subd. 12. Referral for administrative hearing. (a) Notwithstanding any provision of
sections 14.03, 14.06, and 14.57 to 14.69 to the contrary, a challenge to a determination of
the chief administrative officer of a covered pension plan <u>A fact-finding conference under</u>
subdivision 7, paragraph (b), must be conducted exclusively under the procedures set forth
in this section and is not as a contested case under chapter 14.

(b) Notwithstanding the provisions of paragraph (a), A governing board, in its sole
discretion, may refer a petition brought under this section to the Office of Administrative
Hearings for a contested case hearing under sections 14.57 to 14.69.

150.19 **EFFECTIVE DATE.** This section is effective the day following final enactment.

150.20 Sec. 20. Minnesota Statutes 2016, section 356.96, subdivision 13, is amended to read:

Subd. 13. Appeal of the governing board's decision; judicial review. Within No later 150.21 than 60 days of after the date of the mailing of the notice of the governing board's decision, 150.22 the petitioner may appeal the decision by filing a writ of certiorari with the Court of Appeals 150.23 under section 606.01 and Rule 115 of the Minnesota Rules of Civil Appellate Procedure. 150.24 Failure by a person to appeal to the Court of Appeals within the 60-day period precludes 150.25 the person from later raising, in any subsequent administrative hearing or court proceeding, 150.26 those substantive and procedural issues that reasonably should have been raised upon a 150.27 150.28 timely appeal.

150.29 **EFFECTIVE DATE.** This section is effective the day following final enactment.

150.30 Sec. 21. REPEALER.

(a) Minnesota Statutes 2016, section 356.611, subdivisions 3, 3a, 4, and 5, are repealed.

| | SF545 REVISOR | JFK | 80545-3 | 3rd Engrossment | |
|----------------------------|--|----------------|-----------------------------------|----------------------------------|--|
| 151.1 | (b) Minnesota Statutes 2016, sectio | n 356.96, sul | odivisions 14 and | 15, are repealed. | |
| 151.2 | EFFECTIVE DATE. Paragraph (a |) is effective | July 1, 2017. Para | graph (b) is effective | |
| 151.3 | the day following final enactment. | | | | |
| 151.4 | Α | ARTICLE 14 | 4 | | |
| 151.5 | ACTUARIAL A | ASSUMPTI | ON CHANGES | | |
| 151.6 | Section 1. Minnesota Statutes 2016, section 356.215, subdivision 8, is amended to read: | | | | |
| 151.7 | Subd. 8. Interest and salary assumptions. (a) The actuarial valuation must use the | | | | |
| 151.8 | applicable following interest assumption | on: | | | |
| 151.9 | (1) select and ultimate interest rate | assumption | | | |
| 151.10 151.11 | plan | ult | imate interest rate assumption | | |
| 151.12 | teachers retirement plan | | 8.5% | | |
| 131.12 | - | | | | |
| 151.13 | The select preretirement interest rat | e assumption | the period the | r ough June 30, 2017, | |
| 151.14 | is eight percent. | | | | |
| 151.15 | (2) single rate interest rate assumption | ion | | | |
| 151.16 151.17 | plan | | interest rate assumption | | |
| 151.18 | general state employees retirement pla | n | 8% | | |
| 151.19 | correctional state employees retiremen | t plan | 8 | | |
| 151.20 | State Patrol retirement plan | | 8 | | |
| 151.21 151.22 151.23 | legislators retirement plan, and for the constitutional officers calculation of to liabilities | tal plan | 0 | | |
| 151.24 | judges retirement plan | | 8 | | |
| 151.25 | general public employees retirement p | lan | 8 | | |
| 151.26 | public employees police and fire retire | ment plan | 8 | | |
| 151.27 151.28 | local government correctional service plan | retirement | 8 | | |
| 151.29 | St. Paul teachers retirement plan | | 8 | | |
| 151.30 | Bloomington Fire Department Relief A | Association | 6 | | |
| 151.31 151.32 | local monthly benefit volunteer firefig | hter relief | 5 | | |
| 151.33 151.34 | monthly benefit retirement plans in the volunteer firefighter retirement plan | e statewide | 6 | | |
| 151.35 | (b)(1) If funding stability has been | attained, the | valuation must us | e a postretirement | |

adjustment rate actuarial assumption equal to the postretirement adjustment rate specified

in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1,
whichever applies.

(2) If funding stability has not been attained, the valuation must use a select postretirement 152.3 adjustment rate actuarial assumption equal to the postretirement adjustment rate specified 152.4 in section 354A.27, subdivision 6a; 354A.29, subdivision 8;, or 356.415, subdivision 1a, 152.5 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the approved actuary 152.6 estimates that the plan will attain the defined funding stability measure, and thereafter an 152.7 152.8 ultimate postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, 152.9 subdivision 1, for the applicable period or periods beginning when funding stability is 152.10 projected to be attained. 152.11

(c) The actuarial valuation must use the applicable following single rate future salary
increase assumption, the applicable following modified single rate future salary increase
assumption, or the applicable following graded rate future salary increase assumption:

152.15 (1) single rate future salary increase assumption

| 152.16 | plan | future salary increase assumption |
|--------|--|-----------------------------------|
| 152.17 | legislators retirement plan | 5% |
| 152.18 | judges retirement plan | 2.75 |
| 152.19 | Bloomington Fire Department Relief Association | 4 |

152.20 (2) age-related future salary increase age-related select and ultimate future salary increase

152.21 assumption or graded rate future salary increase assumption

| 152.22 | plan | future salary increase assumption |
|--------|---|-----------------------------------|
| 152.23 | local government correctional service retirement plan | assumption B |
| 152.24 | St. Paul teachers retirement plan | assumption A |

- 152.25 For plans other than the St. Paul Teachers
- 152.26 Retirement plan and the local government

152.27 correctional service retirement plan, the select

152.28 calculation is: Fund Association, during the a

- 152.29 designated select period of 15 years, in
- 152.30 addition to the age-based rates shown below,
- 152.31 a designated percentage rate of 0.2 percent is
- 152.32 multiplied by the result of the designated

152.33 integer 15 minus T, where T is the number of

152.34 completed years of service, and is added to

- the applicable future salary increase
 assumption. The designated select period is
 ten years and the designated integer is ten for
 the local government correctional service
 retirement plan and 15 for the St. Paul
 Teachers Retirement Fund Association. The
 designated percentage rate is 0.2 percent for
- 153.8 the St. Paul Teachers Retirement Fund

153.9 Association.

153.10 The ultimate future salary increase assumption is:

| 153.11 | age | А | В |
|--------|-----|------|-------|
| 153.12 | 16 | 5.9% | 8.75% |
| 153.13 | 17 | 5.9 | 8.75 |
| 153.14 | 18 | 5.9 | 8.75 |
| 153.15 | 19 | 5.9 | 8.75 |
| 153.16 | 20 | 5.9 | 8.75 |
| 153.17 | 21 | 5.9 | 8.5 |
| 153.18 | 22 | 5.9 | 8.25 |
| 153.19 | 23 | 5.85 | 8 |
| 153.20 | 24 | 5.8 | 7.75 |
| 153.21 | 25 | 5.75 | 7.5 |
| 153.22 | 26 | 5.7 | 7.25 |
| 153.23 | 27 | 5.65 | 7 |
| 153.24 | 28 | 5.6 | 6.75 |
| 153.25 | 29 | 5.55 | 6.5 |
| 153.26 | 30 | 5.5 | 6.5 |
| 153.27 | 31 | 5.45 | 6.25 |
| 153.28 | 32 | 5.4 | 6.25 |
| 153.29 | 33 | 5.35 | 6.25 |
| 153.30 | 34 | 5.3 | 6 |
| 153.31 | 35 | 5.25 | 6 |
| 153.32 | 36 | 5.2 | 5.75 |
| 153.33 | 37 | 5.15 | 5.75 |
| 153.34 | 38 | 5.1 | 5.75 |
| 153.35 | 39 | 5.05 | 5.5 |
| 153.36 | 40 | 5 | 5.5 |
| 153.37 | 41 | 4.95 | 5.5 |

| | SF545 | REVISOR | JFK | S0545-3 |
|------------------|--------------------------------------|-------------------------------|--------------------|---------------|
| 154.1 | 42 | 4.9 | 5.25 | |
| 154.2 | 43 | 4.85 | 5 | |
| 154.3 | 44 | 4.8 | 5 | |
| 154.4 | 45 | 4.75 | 4.75 | |
| 154.5 | 46 | 4.7 | 4.75 | |
| 154.6 | 47 | 4.65 | 4.75 | |
| 154.7 | 48 | 4.6 | 4.75 | |
| 154.8 | 49 | 4.55 | 4.75 | |
| 154.9 | 50 | 4.5 | 4.75 | |
| 154.10 | 51 | 4.45 | 4.75 | |
| 154.11 | 52 | 4.4 | 4.75 | |
| 154.12 | 53 | 4.35 | 4.75 | |
| 154.13 | 54 | 4.3 | 4.75 | |
| 154.14 | 55 | 4.25 | 4.5 | |
| 154.15 | 56 | 4.2 | 4.5 | |
| 154.16 | 57 | 4.15 | 4.25 | |
| 154.17 | 58 | 4.1 | 4 | |
| 154.18 | 59 | 4.05 | 4 | |
| 154.19 | 60 | 4 | 4 | |
| 154.20 | 61 | 4 | 4 | |
| 154.21 | 62 | 4 | 4 | |
| 154.22 | 63 | 4 | 4 | |
| 154.23 | 64 | 4 | 4 | |
| 154.24 | 65 | 4 | 3.75 | |
| 154.25 | 66 | 4 | 3.75 | |
| 154.26 | 67 | 4 | 3.75 | |
| 154.27 | 68 | 4 | 3.75 | |
| 154.28 | 69 | 4 | 3.75 | |
| 154.29 | 70 | 4 | 3.75 | |
| 154.30 | (3) service-re | elated ultimate fu | ture salary increa | se assumption |
| 154.31 154.32 | general state emp State Retiremen | | t plan of the Minn | esota |
| 154.00 | 1 1 . | | | |

general employees retirement plan of the Public

public employees police and fire retirement plan

Employees Retirement Association

Teachers Retirement Association

State Patrol retirement plan

154.33

154.34

154.35

154.36

154.37

assumption A

assumption B

assumption C

assumption D

assumption E

| | SF545 | REVISO | OR | JFK | S0545-2 | 3 | 3rd Engrossment |
|----------------|-------------------|---------------------------------|---------------------------|----------------------------|---------|-----------|-----------------|
| 155.1 155.2 | | l state employ State Retirem | | ent plan of th | e | assumptio | on F |
| 155.3 155.4 | service length | А | В | С | D | E | F |
| 155.5 155.6 | 1 | <u>10.25_14</u> % | 11.78 11.5% | <u>+2_9.5</u> % | 12.75% | 7.75% | 5.75% |
| 155.7 | 2 | 7.85 <u>11.5</u> | <u>8.65</u> 8.5 | 9 <u>9.5</u> | 10.75 | 7.25 | 5.6 |
| 155.8 | 3 | <u>6.65</u> 6.25 | 7.21 7 | <u>8 7.75</u> | 8.75 | 6.75 | 5.45 |
| 155.9 | 4 | <u>5.95</u> 5.5 | <u>6.33</u> 6 | 7.5 <u>7.25</u> | 7.75 | 6.5 | 5.3 |
| 155.10 | 5 | <u>5.45</u> 5.25 | <u>5.72</u> 5.5 | 7.25 7 | 6.25 | 6.25 | 5.15 |
| 155.11 | 6 | <u>5.05</u> 5.15 | <u>5.27</u> 5.2 | 7 | 5.85 | 6 | 5 |
| 155.12 | 7 | <u>4.75 5</u> | <u>4.91 4.9</u> | 6.85 | 5.55 | 5.75 | 4.85 |
| 155.13 | 8 | <u>4.45</u> 4.75 | <u>4.62</u> 4.8 | 6.7 | 5.35 | 5.6 | 4.7 |
| 155.14 | 9 | <u>4.25 4.5</u> | <u>4.38 4.7</u> | 6.55 | 5.15 | 5.45 | 4.55 |
| 155.15 | 10 | <u>4.15</u> 4.25 | <u>4.17 4.5</u> | 6.4 | 5.05 | 5.3 | 4.4 |
| 155.16 | 11 | 3.95 <u>4.2</u> | 3.99 4.25 | 6.25 | 4.95 | 5.15 | 4.3 |
| 155.17 | 12 | <u>3.85</u> 4.15 | <u>3.83</u> 4.1 | 6 | 4.85 | 5 | 4.2 |
| 155.18 | 13 | <u>3.75 4.1</u> | <u>3.69 4</u> | 5.75 | 4.75 | 4.85 | 4.1 |
| 155.19 | 14 | <u>3.55 4.05</u> | <u>3.57 3.9</u> | 5.5 | 4.65 | 4.7 | 4 |
| 155.20 | 15 | <u>3.45_4</u> | <u>3.45</u> <u>3.9</u> | 5.25 | 4.55 | 4.55 | 3.9 |
| 155.21 | 16 | <u>3.35</u> 3.95 | <u>3.35</u> 3.85 | 5 | 4.55 | 4.4 | 3.8 |
| 155.22 | 17 | <u>3.25</u> 3.9 | <u>3.26</u> 3.8 | 4.75 | 4.55 | 4.25 | 3.7 |
| 155.23 | 18 | <u>3.25</u> 3.85 | <u>3.25</u> 3.75 | 4.5 | 4.55 | 4.1 | 3.6 |
| 155.24 | 19 | <u>3.25</u> <u>3.8</u> | <u>3.25</u> 3.75 | <u>4.25</u> <u>4.3</u> | 4.55 | 3.95 | 3.5 |
| 155.25 | 20 | <u>3.25</u> 3.75 | <u>3.25</u> 3.75 | 44.2 | 4.55 | 3.8 | 3.5 |
| 155.26 | 21 | <u>3.25</u> <u>3.7</u> | <u>3.25</u> 3.75 | <u>3.9</u> 4.1 | 4.45 | 3.75 | 3.5 |
| 155.27 | 22 | <u>3.25</u> 3.65 | <u>3.25</u> 3.7 | <u>3.8</u> 4 | 4.35 | 3.75 | 3.5 |
| 155.28 | 23 | <u>3.25</u> <u>3.6</u> | <u>3.25</u> <u>3.6</u> | <u>3.7</u> <u>3.9</u> | 4.25 | 3.75 | 3.5 |
| 155.29 | 24 | <u>3.25</u> 3.55 | <u>3.25</u> <u>3.6</u> | <u>3.6</u> 3.8 | 4.25 | 3.75 | 3.5 |
| 155.30 | 25 | <u>3.25</u> <u>3.5</u> | <u>3.25</u> <u>3.6</u> | <u>3.5</u> <u>3.7</u> | 4.25 | 3.75 | 3.5 |
| 155.31 | 26 | <u>3.25</u> <u>3.5</u> | <u>3.25</u> 3.5 | <u>3.5</u> <u>3.6</u> | 4.25 | 3.75 | 3.5 |
| 155.32 | 27 | <u>3.25</u> 3.5 | <u>3.25</u> 3.5 | 3.5 | 4.25 | 3.75 | 3.5 |
| 155.33 | 28 | <u>3.25</u> 3.5 | <u>3.25</u> 3.5 | 3.5 | 4.25 | 3.75 | 3.5 |
| 155.34 | 29 | <u>3.25</u> <u>3.5</u> | <u>3.25</u> <u>3.5</u> | 3.5 | 4.25 | 3.75 | 3.5 |
| 155.35 | 30 or more | <u>3.25</u> <u>3.5</u> | <u>3.25</u> <u>3.5</u> | 3.5 | 4.25 | 3.75 | 3.5 |

(d) The actuarial valuation must use the applicable following payroll growth assumption
for calculating the amortization requirement for the unfunded actuarial accrued liability
where the amortization retirement is calculated as a level percentage of an increasing payroll:

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|----------------|---|--------------------------------------|---------------------------|----------------|-----------------|
| 156.1 | | plan | payroll grov | vth assumption | |
| 156.2 156.3 | 0 | e employees retiremen ment System | 3 | .5% | |
| 156.4 | correctional | l state employees reti | | 3.5 | |
| 156.5 | State Patrol | retirement plan | | 3.5 | |
| 156.6 | judges retire | ement plan | 2 | 2.75 | |
| 156.7 156.8 | general employees retirement plan of the Public Employees Retirement Association | | | | 3.5 |
| 156.9 | public employees police and fire retirement plan | | | | 3.5 |
| 156.10 | local government correctional service retirement plan | | | | 3.5 |
| 156.11 | teachers retirement plan | | | 3.7 | <u>15 3.5</u> |
| 156.12 | St. Paul tead | chers retirement plan | | | 4 |
| 156.13 | (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless a | | | | |
| 156.14 | different sal | ary assumption or a c | lifferent payroll increas | se assumption: | |

156.15 (1) has been proposed by the governing board of the applicable retirement plan;

156.16 (2) is accompanied by the concurring recommendation of the actuary retained under

156.17 section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the most

156.18 recent actuarial valuation report if section 356.214 does not apply; and

156.19 (3) has been approved or deemed approved under subdivision 18.

156.20 EFFECTIVE DATE. This section is effective July 1, 2017, and applies to actuarial 156.21 valuations prepared on or after that date.

156.22

ARTICLE 15

156.23 **VOLUNTEER FIREFIGHTER RELIEF ASSOCIATIONS MODIFICATIONS**

156.24 Section 1. Minnesota Statutes 2016, section 356A.06, subdivision 7, is amended to read:

Subd. 7. **Expanded list of authorized investment securities.** (a) **Authority.** A covered pension plan not described by subdivision 6, paragraph (a), is an expanded list plan and shall invest its assets as specified in this subdivision. The governing board of an expanded list plan may select and appoint investment agencies to act for or on its behalf.

(b) Securities generally; investment forms. An expanded list plan is authorized to
purchase, sell, lend, and exchange the investment securities authorized under this subdivision,
including puts and call options and future contracts traded on a contract market regulated
by a governmental agency or by a financial institution regulated by a governmental agency.
These securities may be owned directly or through shares in exchange-traded or mutual
funds, or as units in commingled trusts, subject to any limitations specified in this subdivision.

157.1 (c) **Government obligations.** An expanded list plan is authorized to invest funds in 157.2 governmental bonds, notes, bills, mortgages, and other evidences of indebtedness if the 157.3 issue is backed by the full faith and credit of the issuer or the issue is rated among the top 157.4 four quality rating categories by a nationally recognized rating agency. The obligations in 157.5 which funds may be invested under this paragraph are guaranteed or insured issues of:

(1) the United States, one of its agencies, one of its instrumentalities, or an organization
created and regulated by an act of Congress;

(2) the Dominion of Canada or one of its provinces if the principal and interest arepayable in United States dollars;

(3) a state or one of its municipalities, political subdivisions, agencies, orinstrumentalities; and

(4) a United States government-sponsored organization of which the United States is amember if the principal and interest are payable in United States dollars.

(d) Investment-grade corporate obligations. An expanded list plan is authorized to
invest funds in bonds, notes, debentures, transportation equipment obligations, or any other
longer term evidences of indebtedness issued or guaranteed by a corporation organized
under the laws of the United States or any of its states, or the Dominion of Canada or any
of its provinces if:

157.19 (1) the principal and interest are payable in United States dollars; and

(2) the obligations are rated among the top four quality categories by a nationallyrecognized rating agency.

(e) Below-investment-grade corporate obligations. An expanded list plan is authorized
to invest in unrated corporate obligations or in corporate obligations that are not rated among
the top four quality categories by a nationally recognized rating agency if:

(1) the aggregate value of these obligations does not exceed five percent of the coveredpension plan's market value;

(2) the covered pension plan's participation is limited to 50 percent of a single offeringsubject to this paragraph; and

(3) the covered pension plan's participation is limited to 25 percent of an issuer'sobligations subject to this paragraph.

157.31 (f) **Other obligations.** (1) An expanded list plan is authorized to invest funds in:

(i) bankers acceptances and deposit notes if issued by a United States bank that is ratedin the highest four quality categories by a nationally recognized rating agency;

(ii) certificates of deposit if issued by a United States bank or savings institution rated
in the highest four quality categories by a nationally recognized rating agency or whose
certificates of deposit are fully insured by federal agencies, or if issued by a credit union in
an amount within the limit of the insurance coverage provided by the National Credit Union
Administration;

(iii) commercial paper if issued by a United States corporation or its Canadian subsidiaryand if rated in the highest two quality categories by a nationally recognized rating agency;

(iv) mortgage securities and asset-backed securities if rated in the top four qualitycategories by a nationally recognized rating agency;

(v) repurchase agreements and reverse repurchase agreements if collateralized with
letters of credit or securities authorized in this section;

(vi) guaranteed investment contracts if issued by an insurance company or a bank that
is rated in the top four quality categories by a nationally recognized rating agency or
alternative guaranteed investment contracts if the underlying assets comply with the
requirements of this subdivision;

158.18 (vii) savings accounts if fully insured by a federal agency; and

(viii) guaranty fund certificates, surplus notes, or debentures if issued by a domesticmutual insurance company.

(2) Sections 16A.58, 16C.03, subdivision 4, and 16C.05 do not apply to certificates of
deposit and collateralization agreements executed by the covered pension plan under clause
(1), item (ii).

(3) In addition to investments authorized by clause (1), item (iv), an expanded list plan 158.24 is authorized to purchase from the Minnesota Housing Finance Agency all or any part of a 158.25 pool of residential mortgages, not in default, that has previously been financed by the 158.26 issuance of bonds or notes of the agency. The covered pension plan may also enter into a 158.27 commitment with the agency, at the time of any issue of bonds or notes, to purchase at a 158.28 specified future date, not exceeding 12 years from the date of the issue, the amount of 158.29 mortgage loans then outstanding and not in default that have been made or purchased from 158.30 the proceeds of the bonds or notes. The covered pension plan may charge reasonable fees 158.31 for any such commitment and may agree to purchase the mortgage loans at a price sufficient 158.32 to produce a yield to the covered pension plan comparable, in its judgment, to the yield 158.33

available on similar mortgage loans at the date of the bonds or notes. The covered pension
plan may also enter into agreements with the agency for the investment of any portion of
the funds of the agency. The agreement must cover the period of the investment, withdrawal
privileges, and any guaranteed rate of return.

(g) Corporate stocks. An expanded list plan is authorized to invest in stocks or
convertible issues of any corporation organized under the laws of the United States or any
of its states, any corporation organized under the laws of the Dominion of Canada or any
of its provinces, or any corporation listed on an exchange that is regulated by an agency of
the United States or of the Canadian national government.

An investment in any corporation must not exceed five percent of the total outstanding shares of that corporation, except that an expanded list plan may hold up to 20 percent of the shares of a real estate investment trust and up to 20 percent of the shares of a closed mutual fund. Purchase of shares of exchange-traded or mutual funds shall be consistent with paragraph (b).

(h) Other investments. (1) In addition to the investments authorized in paragraphs (b)
to (g), and subject to the provisions in clause (2), an expanded list plan is authorized to
invest funds in:

(i) equity and debt investment businesses through participation in limited partnerships,
trusts, private placements, limited liability corporations, limited liability companies, limited
liability partnerships, and corporations;

(ii) real estate ownership interests or loans secured by mortgages or deeds of trust orshares of real estate investment trusts, through investment in limited partnerships,

bank-sponsored collective funds, trusts, mortgage participation agreements, and insurancecompany commingled accounts, including separate accounts;

(iii) resource investments through limited partnerships, trusts, private placements, limited
 liability corporations, limited liability companies, limited liability partnerships, and
 corporations; and

159.28 (iv) international securities.

159.29 (2) The investments authorized in clause (1) must conform to the following provisions:

(i) the aggregate value of all investments made under clause (1), items (i), (ii), and (iii),
may not exceed 35 percent of the market value of the fund for which the expanded list plan

159.32 is investing;

3rd Engrossment

(ii) there must be at least four unrelated owners of the investment other than the expandedlist plan for investments made under clause (1), item (i), (ii), or (iii);

(iii) the expanded list plan's participation in an investment vehicle is limited to 20 percent
thereof for investments made under clause (1), item (i), (ii), or (iii);

(iv) the expanded list plan's participation in a limited partnership does not include a
general partnership interest or other interest involving general liability. The expanded list
plan may not engage in any activity as a limited partner which creates general liability;

(v) the aggregate value of all unrated obligations and obligations that are not rated among
the top four quality categories by a nationally recognized rating agency authorized by
paragraph (e) and clause (1), item (iv), must not exceed five percent of the covered plan's
market value; and

(vi) for volunteer firefighter relief associations, emerging market equity and international
 debt investments authorized under clause (1), item (iv), must not exceed 15 percent of the
 association's special fund market value.

(i) Supplemental plan investments. The governing body of an expanded list plan may
 certify assets to the State Board of Investment for investment under section 11A.17.

(j) Asset mix limitations. The aggregate value of an expanded list plan's investments
under paragraphs (g) and (h) and equity investments under paragraph (i), regardless of the
form in which these investments are held, must not exceed 85 percent of the covered plan's
market value.

160.21 **EFFECTIVE DATE.** This section is effective January 1, 2018.

160.22 Sec. 2. Minnesota Statutes 2016, section 424A.001, subdivision 2, is amended to read:

Subd. 2. Fire department. "Fire department" includes a municipal fire department $\frac{\partial r_2}{\partial r_2}$ an independent nonprofit firefighting corporation, and a fire department established as or operated by a joint powers entity under section 471.59.

160.26 **EFFECTIVE DATE.** This section is effective January 1, 2018.

160.27 Sec. 3. Minnesota Statutes 2016, section 424A.001, is amended by adding a subdivision160.28 to read:

160.29 Subd. 2a. Municipal. "Municipal" means of a city or township.

160.30 **EFFECTIVE DATE.** This section is effective January 1, 2018.

161.1 Sec. 4. Minnesota Statutes 2016, section 424A.001, subdivision 3, is amended to read:

161.2 Subd. 3. **Municipality.** "Municipality" means a municipality city or township which

161.3 has established a fire department with which the relief association is directly associated, or

161.4 the municipalities a city or township which have has entered into a contract with the

161.5 independent nonprofit firefighting corporation of which the relief association is a subsidiary

161.6 directly associated, or a city or township that has entered into a contract with a joint powers

161.7 entity established under section 471.59 of which the relief association is directly associated.

161.8 **EFFECTIVE DATE.** This section is effective January 1, 2018.

161.9 Sec. 5. Minnesota Statutes 2016, section 424A.001, subdivision 10, is amended to read:

161.10 Subd. 10. **Volunteer firefighter.** "Volunteer firefighter" means a person who is a member 161.11 of the applicable fire department or the independent nonprofit firefighting corporation and 161.12 is eligible for membership in the applicable relief association and:

(i) is engaged in providing emergency response services or delivering fire education or
 prevention services as a member of a municipal fire department, a joint powers entity fire
 department, or an independent nonprofit firefighting corporation;

(ii) is trained in or is qualified to provide fire suppression duties or to provide fireprevention duties under subdivision 8; and

(iii) meets any other minimum firefighter and service standards established by the fire
department or the independent nonprofit firefighting corporation or specified in the articles
of incorporation or bylaws of the relief association.

161.21 **EFFECTIVE DATE.** This section is effective January 1, 2018.

161.22 Sec. 6. Minnesota Statutes 2016, section 424A.002, subdivision 1, is amended to read:

161.23 Subdivision 1. **Authorization.** A municipal fire department or an independent nonprofit 161.24 firefighting corporation, with approval by the applicable municipality or municipalities,

161.25 may establish a new volunteer firefighter relief association or may retain an existing volunteer

161.26 firefighter relief association. A municipal fire department or an independent nonprofit

161.27 firefighting corporation may be associated with only one volunteer firefighter relief

161.28 association at one time.

161.29 **EFFECTIVE DATE.** This section is effective January 1, 2018.

| | SF545 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|--------|--|----------------------------|---------------------|-------------------------|-------------------------|
| 162.1 | Sec. 7. [42 | 4A.003] CERTIFIC | ATION OF SE | RVICE CREDIT. | |
| 162.2 | (a) When | n a municipal fire depa | artment, a joint p | oowers fire department | nt, or an independent |
| 162.3 | nonprofit fir | efighting corporation | is directly assoc | ciated with the volunt | eer firefighters relief |
| 162.4 | association, | the fire chief shall ce | rtify annually by | y March 31 the servi | ce credit for the |
| 162.5 | previous cal | endar year of each vo | lunteer firefight | ter rendering active s | ervice with the fire |
| 162.6 | department. | | | | |
| 162.7 | <u>(b)</u> The c | ertification shall be m | ade to an officer | of the relief associati | on's board of trustees |
| 162.8 | and to the m | unicipal clerk or clerk | treasurer of the | largest municipality | in population served |
| 162.9 | by the assoc | iated fire department. | <u>.</u> | | |
| 162.10 | <u>(c)</u> The f | fire chief shall notify of | each volunteer f | irefighter rendering a | active service with |
| 162.11 | the fire depa | rtment of the amount of | of service credit | rendered by the firefig | ghter for the previous |
| 162.12 | calendar yea | ar. The service credit r | notification and | a description of the p | rocess and deadlines |
| 162.13 | for the firefig | ghter to challenge the f | fire chief's deterr | nination of service cro | edit must be provided |
| 162.14 | to the firefig | ther 60 days prior to | its certification | to the relief associati | on and municipality. |
| 162.15 | If the service credit amount is challenged, the fire chief shall accept and consider any | | | | |
| 162.16 | additional pertinent information and shall make a final determination of service credit. | | | | |
| 162.17 | <u>(d) The s</u> | ervice credit certificat | ion must be exp | ressed as the number | of completed months |
| 162.18 | of the previo | ous year during which | n an active volum | nteer firefighter rende | ered at least the |
| 162.19 | minimum le | vel of duties as specif | fied and require | d by the fire departm | ent under the rules, |
| 162.20 | regulations, | and policies applicabl | le to the fire dep | artment. No more tha | n one year of service |
| 162.21 | credit may b | be certified for a calen | ndar year. | | |
| 162.22 | <u>(e)</u> If a v | olunteer firefighter w | ho is a member | of the relief associat | ion leaves active |
| 162.23 | firefighting | service to render activ | ve military servi | ce that is required to | be governed by the |
| 162.24 | federal Unif | formed Services Empl | loyment and Re | employment Rights A | Act, as amended, the |
| 162.25 | firefighter m | nust be certified as pro | viding service c | redit for the period of | the military service, |
| 162.26 | up to the app | licable limit of the fed | leral Uniformed | Services Employmen | t and Reemployment |
| 162.27 | Rights Act. 1 | f the volunteer firefigh | nter does not retu | arn from the military s | service in compliance |
| 162.28 | with the fede | eral Uniformed Service | es Employment a | and Reemployment R | ights Act, the service |
| 162.29 | credits appli | cable to that military | service credit pe | eriod are forfeited and | d canceled at the end |
| 162.30 | of the calend | dar year in which the | time limit set by | federal law occurs. | |
| 162.31 | EFFEC | FIVE DATE. This se | ection is effectiv | e January 1, 2018. | |

162.31 **EFFECTIVE DATE.** This section is effective January 1, 2018.

163.1 Sec. 8. Minnesota Statutes 2016, section 424A.01, subdivision 1, is amended to read:

163.2 Subdivision 1. Minors. No volunteer firefighters relief association associated with a

163.3 municipality, a joint powers entity, or an independent nonprofit firefighting corporation

163.4 may include as a relief association member a minor serving as a volunteer firefighter.

163.5 **EFFECTIVE DATE.** This section is effective January 1, 2018.

163.6 Sec. 9. Minnesota Statutes 2016, section 424A.01, is amended by adding a subdivision to163.7 read:

<u>Subd. 4a.</u> Prohibition on receipt of concurrent service credit. No firefighter may be
 credited with service credit in a volunteer firefighters relief association for the same hours
 of service for which coverage is already provided in a fund operated pursuant to chapter
 353.

163.12 EFFECTIVE DATE. This section is effective January 1, 2018, and applies to service
 163.13 rendered on or after that date.

163.14 Sec. 10. Minnesota Statutes 2016, section 424A.01, subdivision 5, is amended to read:

Subd. 5. **Fire prevention personnel.** (a) If the fire department is a municipal department and the applicable municipality approves, or if the fire department is an independent nonprofit firefighting corporation and the contracting municipality or municipalities approve, the fire department may employ or otherwise utilize the services of persons as volunteer firefighters to perform fire prevention duties and to supervise fire prevention activities.

(b) Personnel serving in fire prevention positions are eligible to be members of the
applicable volunteer firefighter relief association and to qualify for service pension or other
benefit coverage of the relief association on the same basis as fire department personnel
who perform fire suppression duties.

(c) Personnel serving in fire prevention positions also are eligible to receive any other
benefits under the applicable law or practice for services on the same basis as personnel
who are employed to perform fire suppression duties.

163.27 **EFFECTIVE DATE.** This section is effective January 1, 2018.

163.28 Sec. 11. Minnesota Statutes 2016, section 424A.01, is amended by adding a subdivision163.29 to read:

163.30 Subd. 5a. Volunteer emergency medical personnel. Volunteer emergency medical
 163.31 personnel are eligible to be members of the applicable volunteer firefighters relief association

Article 15 Sec. 11.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

and to qualify for service pension or other benefit coverage of the relief association on the

164.2 same basis as fire department personnel who perform or supervise fire suppression or fire
164.3 prevention duties, if:

164.4 (1) the fire department employs or otherwise uses the services of persons solely as

164.5 volunteer emergency medical personnel to perform emergency medical response duties or

164.6 supervise emergency medical response activities;

- 164.7 (2) the bylaws of the relief association authorize the eligibility; and
- 164.8 (3) the eligibility is approved by:

164.9 (i) the municipality, if the fire department is a municipal department;

164.10 (ii) the joint powers board, if the fire department is a joint powers entity; or

164.11 (iii) the contracting municipality or municipalities, if the fire department is an independent

164.12 <u>nonprofit firefighting corporation</u>.

164.13 **EFFECTIVE DATE.** This section is effective January 1, 2018, and applies to service

164.14 rendered on or after that date.

164.15 Sec. 12. Minnesota Statutes 2016, section 424A.01, subdivision 6, is amended to read:

164.16 Subd. 6. Return to active firefighting after break in service. (a) This subdivision governs the service pension calculation requirements of a firefighter who returns to active 164.17 service after a break in service and applies to all breaks in service, except that the resumption 164.18 service requirements of this subdivision do not apply to leaves of absence made available 164 19 by federal statute, such as the Family Medical Leave Act, United States Code, title 29, 164.20 section 2691, and the Uniformed Services Employment and Reemployment Rights Act, 164.21 United States Code, title 38, section 4301, and do not apply to leaves of absence made 164.22 available by state statute, such as the Parental Leave Act, section 181.941; the Leave for 164 23 164.24 Organ Donation Act, section 181.9456; the Leave for Civil Air Patrol Service Act, section 181.946; the Leave for Immediate Family Members of Military Personnel Injured or Killed 164.25 in Active Service Act, section 181.947; or the Protection of Jurors' Employment Act, section 164.26 593.50. 164.27

(b)(1) If a firefighter who has ceased to perform or supervise fire suppression and fire prevention duties for at least 60 days resumes performing active firefighting with the fire department associated with the relief association, if the bylaws of the relief association so permit, the firefighter may again become an active member of the relief association. A 165.1 firefighter who returns to active service and membership is subject to the service pension165.2 calculation requirements under this section.

(2) A firefighter who has been granted an approved leave of absence not exceeding one
 year by the fire department or by the relief association is exempt from the minimum period
 of resumption service requirement of this section.

(3) A person who has a break in service not exceeding one year but has not been granted
an approved leave of absence and who has not received a service pension or disability benefit
may be made exempt from the minimum period of resumption service requirement of this
section by the relief association bylaws.

(4) If the bylaws so provide, a firefighter who returns to active relief association
membership under this paragraph may continue to collect a monthly service pension,
notwithstanding the service pension eligibility requirements under chapter 424A.

(c) If a former firefighter who has received a service pension or disability benefit returns
to active relief association membership under paragraph (b), the firefighter may qualify for
the receipt of a service pension from the relief association for the resumption service period
if the firefighter meets the service requirements of section 424A.016, subdivision 3, or
424A.02, subdivision 2. No firefighter may be paid a service pension more than once for
the same period of service.

(d) If a former firefighter who has not received a service pension or disability benefit
returns to active relief association membership under paragraph (b), the firefighter may
qualify for the receipt of a service pension from the relief association for the original and
resumption service periods if the firefighter meets the service requirements of section
424A.016, subdivision 3, or 424A.02, subdivision 2, based on the original and resumption
years of service credit.

(e) A firefighter who returns to active lump-sum relief association membership under 165.25 paragraph (b) and who qualifies for a service pension under paragraph (c) must have, upon 165.26 a subsequent cessation of duties, any service pension for the resumption service period 165.27 calculated as a separate benefit. If a lump-sum service pension had been paid to the firefighter 165.28 upon the firefighter's previous cessation of duties, a second lump-sum service pension for 165.29 the resumption service period must be calculated by applying the service pension amount 165.30 in effect on the date of the firefighter's termination of the resumption service for all years 165.31 of the resumption service. 165.32

(f) A firefighter who had not been paid a lump-sum service pension returns to activerelief association membership under paragraph (b), who did not meet the minimum period

of resumption service requirement specified in the relief association's bylaws, but who does 166.1 meet the minimum service requirement of section 424A.02, subdivision 2, based on the 166.2 166.3 firefighter's original and resumption years of active service, must have, upon a subsequent cessation of duties, a service pension for the original and resumption service periods 166.4 calculated by applying the service pension amount in effect on the date of the firefighter's 166.5 termination of the resumption service, or, if the bylaws so provide, based on the service 166.6 pension amount in effect on the date of the firefighter's previous cessation of duties. The 166.7 166.8 service pension for a firefighter who returns to active lump-sum relief association membership under this paragraph, but who had met the minimum period of resumption service requirement 166.9 specified in the relief association's bylaws, must be calculated by applying the service 166.10 pension amount in effect on the date of the firefighter's termination of the resumption service. 166.11

(g) If a firefighter receiving a monthly benefit service pension returns to active monthly 166.12 benefit relief association membership under paragraph (b), and if the relief association 166.13 bylaws do not allow for the firefighter to continue collecting a monthly service pension, 166.14 any monthly benefit service pension payable to the firefighter is suspended as of the first 166.15 day of the month next following the date on which the firefighter returns to active 166.16 membership. If the firefighter was receiving a monthly benefit service pension, and qualifies 166.17 for a service pension under paragraph (c), the firefighter is entitled to an additional monthly 166.18 benefit service pension upon a subsequent cessation of duties calculated based on the 166.19 resumption service credit and the service pension accrual amount in effect on the date of 166.20 the termination of the resumption service. A suspended initial service pension resumes as 166.21 of the first of the month next following the termination of the resumption service. If the 166.22 firefighter was not receiving a monthly benefit service pension and meets the minimum 166.23 service requirement of section 424A.02, subdivision 2, a service pension must be calculated 166.24 by applying the service pension amount in effect on the date of the firefighter's termination 166.25 of the resumption service for all years of service credit. 166.26

(h) A firefighter who was not receiving a monthly benefit service pension returns to 166.27 active relief association membership under paragraph (b), who did not meet the minimum 166.28 period of resumption service requirement specified in the relief association's bylaws, but 166.29 who does meet the minimum service requirement of section 424A.02, subdivision 2, based 166.30 on the firefighter's original and resumption years of active service, must have, upon a 166.31 subsequent cessation of duties, a service pension for the original and resumption service 166.32 periods calculated by applying the service pension amount in effect on the date of the 166.33 firefighter's termination of the resumption service, or, if the bylaws so provide, based on 166.34 the service pension amount in effect on the date of the firefighter's previous cessation of 166.35

duties. The service pension for a firefighter who returns to active relief association
membership under this paragraph, but who had met the minimum period of resumption
service requirement specified in the relief association's bylaws, must be calculated by
applying the service pension amount in effect on the date of the firefighter's termination of
the resumption service.

(i) For defined contribution plans, a firefighter who returns to active relief association 167.6 membership under paragraph (b) and who qualifies for a service pension under paragraph 167.7 (c) or (d) must have, upon a subsequent cessation of duties, any service pension for the 167.8 resumption service period calculated as a separate benefit. If a service pension had been 167.9 paid to the firefighter upon the firefighter's previous cessation of duties, and if the firefighter 167.10 meets the minimum service requirement of section 424A.016, subdivision 3, based on the 167.11 resumption years of service, a second service pension for the resumption service period 167.12 must be calculated to include allocations credited to the firefighter's individual account 167.13 during the resumption period of service and deductions for administrative expenses, if 167.14 applicable. 167.15

(j) For defined contribution plans, if a firefighter who had not been paid a service pension 167.16 returns to active relief association membership under paragraph (b), and who meets the 167.17 minimum service requirement of section 424A.016, subdivision 3, based on the firefighter's 167.18 original and resumption years of service, must have, upon a subsequent cessation of duties, 167.19 a service pension for the original and resumption service periods calculated to include 167.20 allocations credited to the firefighter's individual account during the original and resumption 167.21 periods of service and deductions for administrative expenses, if applicable, less any amounts 167.22 previously forfeited under section 424A.016, subdivision 4. 167.23

167.24

EFFECTIVE DATE. This section is effective the day following final enactment.

167.25 Sec. 13. Minnesota Statutes 2016, section 424A.015, subdivision 1, is amended to read:

167.26 Subdivision 1. **Separation from active service; exception.** (a) No service pension is 167.27 payable to a person while the person remains an active member of the respective fire 167.28 department, and a person who is receiving a service pension is not entitled to receive any 167.29 other benefits from the special fund of the relief association.

(b) No relief association as defined in section 424A.001, subdivision 4, may pay a service
pension or disability benefit to a former member of the relief association if that person has
not separated from active service with the fire department to which the relief association is
directly associated, unless:

168.1 (1) the person discontinues volunteer firefighter duties with the municipality or the

^{168.2} independent nonprofit firefighting corporation, whichever applies, fire department and

168.3 performs duties within the municipal fire department or corporation on a full-time basis;

(2) the governing body of the municipality or, of the <u>independent nonprofit firefighting</u> corporation, or of the joint powers entity has filed its determination with the board of trustees of the relief association that the person's experience with and service to the fire department in that person's full-time capacity would be difficult to replace; and

(3) the bylaws of the relief association were amended to provide for the payment of aservice pension or disability benefit for such full-time employees.

168.10 **EFFECTIVE DATE.** This section is effective January 1, 2018.

Sec. 14. Minnesota Statutes 2016, section 424A.015, is amended by adding a subdivisionto read:

168.13 Subd. 7. Combined service pensions. (a) A volunteer firefighter with credit for service

168.14 as an active firefighter in more than one volunteer firefighters relief association is entitled

168.15 to a prorated service pension from each relief association if:

168.16 (1) the articles of incorporation or bylaws of the relief associations provide;

168.17 (2) the applicable requirements of paragraphs (b) and (c) are met; and

168.18 (3) the volunteer firefighter otherwise qualifies.

168.19 (b) A volunteer firefighter receiving a prorated service pension under this subdivision

168.20 <u>must have a total combined amount of service credit from the two or more relief associations</u>

168.21 of ten years or more, unless the bylaws of every affected relief association specify less than

168.22 <u>a ten-year service vesting requirement, in which case, the total amount of required service</u>

168.23 credit is the longest service vesting requirement of the relief associations. The member must

168.24 have one year or more of service credit in each relief association. The prorated service

168.25 pension must be based on:

168.26 (1) for defined benefit relief associations, the service pension amount in effect for the

168.27 relief association on the date on which active volunteer firefighting services covered by that

168.28 relief association terminate; and

168.29 (2) for defined contribution relief associations, the member's individual account balance

168.30 on the date on which active volunteer firefighting services covered by that relief association

168.31 terminate.

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|----------------|-------------------------|---------------------|----------------------|-----------------|
| | | | | | |
| 169.1 | (c) To receive | e a prorated service pe | ension under this s | subdivision the fire | fighter must |
| 109.1 | | a protated service pe | motor under und S | subulvision, the me | inginor musi |

169.2 become a member of the second or succeeding association and must give notice of

169.3 membership to the prior association within two years of the date of termination of active

169.4 service with the prior association. The second or subsequent relief association secretary

169.5 must certify the notice.

169.6 **EFFECTIVE DATE.** This section is effective January 1, 2018.

169.7 Sec. 15. Minnesota Statutes 2016, section 424A.016, subdivision 2, is amended to read:

Subd. 2. **Defined contribution service pension eligibility.** (a) A relief association, when its articles of incorporation or bylaws so provide, may pay out of the assets of its special fund a defined contribution service pension to each of its members who:

169.11 (1) separates from active service with the fire department;

169.12 (2) reaches age 50;

(3) completes at least five years of active service as an active member of the municipal
fire department to which the relief association is associated;

(4) completes at least five years of active membership with the relief association beforeseparation from active service; and

(5) complies with any additional conditions as to age, service, and membership that areprescribed by the bylaws of the relief association.

(b) In the case of a member who has completed at least five years of active service as 169.19 an active member of the fire department to which the relief association is associated on the 169.20 date that the relief association is established and incorporated, the requirement that the 169.21 member complete at least five years of active membership with the relief association before 169.22 separation from active service may be waived by the board of trustees of the relief association 169 23 169.24 if the member completes at least five years of inactive membership with the relief association before the date of the payment of the service pension. During the period of inactive 169.25 membership, the member is not entitled to receive any disability benefit coverage, is not 169.26 entitled to receive additional individual account allocation of fire state aid or municipal 169.27 contribution towards a service pension, and is considered to have the status of a person 169.28 entitled to a deferred service pension. 169.29

(c) The service pension earned by a volunteer under this chapter and the articles ofincorporation and bylaws of the relief association may be paid whether or not the municipality

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

or <u>independent</u> nonprofit firefighting corporation to which the relief association is associated
qualifies for the receipt of fire state aid under chapter 69.

170.3

EFFECTIVE DATE. This section is effective January 1, 2018.

170.4 Sec. 16. Minnesota Statutes 2016, section 424A.02, subdivision 1, is amended to read:

Subdivision 1. Authorization. (a) A defined benefit relief association, when its articles 170.5 of incorporation or bylaws so provide, may pay out of the assets of its special fund a defined 170.6 benefit service pension to each of its members who: (1) separates from active service with 170.7 the fire department; (2) reaches age 50; (3) completes at least five years of active service 170.8 as an active member of the municipal fire department to which the relief association is 170.9 associated; (4) completes at least five years of active membership with the relief association 170.10 170.11 before separation from active service; and (5) complies with any additional conditions as to age, service, and membership that are prescribed by the bylaws of the relief association. 170.12 A service pension computed under this section may be prorated monthly for fractional years 170.13 of service as the bylaws or articles of incorporation of the relief association so provide. The 170.14 bylaws or articles of incorporation may define a "month," but the definition must require a 170.15 170.16 calendar month to have at least 16 days of active service. If the bylaws or articles of incorporation do not define a "month," a "month" is a completed calendar month of active 170.17 service measured from the member's date of entry to the same date in the subsequent month. 170.18 The service pension earned by a volunteer firefighter under this chapter and the articles of 170.19 incorporation and bylaws of the volunteer firefighters relief association may be paid whether 170.20 or not the municipality or independent nonprofit firefighting corporation to which the relief 170.21 association is associated qualifies for the receipt of fire state aid under chapter 69. 170.22

(b) In the case of a member who has completed at least five years of active service as 170.23 an active member of the fire department to which the relief association is associated on the 170.24 date that the relief association is established and incorporated, the requirement that the 170.25 member complete at least five years of active membership with the relief association before 170.26 separation from active service may be waived by the board of trustees of the relief association 170.27 170.28 if the member completes at least five years of inactive membership with the relief association before the date of the payment of the service pension. During the period of inactive 170.29 membership, the member is not entitled to receive disability benefit coverage, is not entitled 170.30 to receive additional service credit towards computation of a service pension, and is 170.31 considered to have the status of a person entitled to a deferred service pension under 170.32 170.33 subdivision 7.

(c) No municipality or, independent nonprofit firefighting corporation, or joint powers
entity may delegate the power to take final action in setting a service pension or ancillary
benefit amount or level to the board of trustees of the relief association or to approve in
advance a service pension or ancillary benefit amount or level equal to the maximum amount
or level that this chapter would allow rather than a specific dollar amount or level.

171.6 **EFFECTIVE DATE.** This section is effective January 1, 2018.

171.7 Sec. 17. Minnesota Statutes 2016, section 424A.02, subdivision 3, is amended to read:

Subd. 3. Flexible service pension maximums. (a) Annually on or before August 1 as 171.8 part of the certification of the financial requirements and minimum municipal obligation 171.9 determined under section 424A.092, subdivision 4, or 424A.093, subdivision 5, as applicable, 171.10 171.11 the secretary or some other official of the relief association designated in the bylaws of each defined benefit relief association shall calculate and certify to the governing body of the 171.12 applicable municipality the average amount of available financing per active covered 171.13 firefighter for the most recent three-year period. The amount of available financing includes 171.14 any amounts of fire state aid and police and firefighter retirement supplemental state aid 171.15 received or receivable by the relief association, any amounts of municipal contributions to the relief association raised from levies on real estate or from other available revenue sources 171.17 exclusive of fire state aid, and one-tenth of the amount of assets in excess of the accrued 171 18 liabilities of the relief association calculated under section 424A.092, subdivision 2; 171.19 424A.093, subdivisions 2 and 4; or 424A.094, subdivision 2, if any. 171.20

(b) The maximum service pension which the defined benefit relief association has
authority to provide for in its bylaws for payment to a member retiring after the calculation
date when the minimum age and service requirements specified in subdivision 1 are met
must be determined using the table in paragraph (c) or (d), whichever applies.

(c) For a defined benefit relief association where the governing bylaws provide for a monthly service pension to a retiring member, the maximum monthly service pension amount per month for each year of service credited that may be provided for in the bylaws is the greater of the service pension amount provided for in the bylaws on the date of the calculation of the average amount of the available financing per active covered firefighter or the maximum service pension figure corresponding to the average amount of available financing per active covered firefighter:

| 171.32 | Minimum Average Amount of Available | Maximum Service Pension Amount |
|--------|-------------------------------------|------------------------------------|
| 171.33 | Financing per Firefighter | Payable per Month for Each Year of |
| 171.34 | | Service |
| 171.35 | \$ | \$.25 |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|-------|---------|-----|---------|-----------------|
| 172.1 | | 41 | | .50 | |
| 172.2 | | 81 | | 1.00 | |
| 172.3 | | 122 | | 1.50 | |
| 172.4 | | 162 | | 2.00 | |
| 172.5 | | 203 | | 2.50 | |
| 172.6 | | 243 | | 3.00 | |
| 172.7 | | 284 | | 3.50 | |
| 172.8 | | 324 | | 4.00 | |
| 172.9 | | 365 | | 4.50 | |
| 172.10 | | 405 | | 5.00 | |
| 172.11 | | 486 | | 6.00 | |
| 172.12 | | 567 | | 7.00 | |
| 172.13 | | 648 | | 8.00 | |
| 172.14 | | 729 | | 9.00 | |
| 172.15 | | 810 | | 10.00 | |
| 172.16 | | 891 | | 11.00 | |
| 172.17 | | 972 | | 12.00 | |
| 172.18 | | 1053 | | 13.00 | |
| 172.19 | | 1134 | | 14.00 | |
| 172.20 | | 1215 | | 15.00 | |
| 172.21 | | 1296 | | 16.00 | |
| 172.22 | | 1377 | | 17.00 | |
| 172.23 | | 1458 | | 18.00 | |
| 172.24 | | 1539 | | 19.00 | |
| 172.25 | | 1620 | | 20.00 | |
| 172.26 | | 1701 | | 21.00 | |
| 172.27 | | 1782 | | 22.00 | |
| 172.28 | | 1823 | | 22.50 | |
| 172.29 | | 1863 | | 23.00 | |
| 172.30 | | 1944 | | 24.00 | |
| 172.31 | | 2025 | | 25.00 | |
| 172.32 | | 2106 | | 26.00 | |
| 172.33 | | 2187 | | 27.00 | |
| 172.34 | | 2268 | | 28.00 | |
| 172.35 | | 2349 | | 29.00 | |
| 172.36 | | 2430 | | 30.00 | |
| 172.37 | | 2511 | | 31.00 | |
| 172.38 | | 2592 | | 32.00 | |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|-------|---------|-----|---------|-----------------|
| 173.1 | | 2673 | | 33.00 | |
| 173.2 | | 2754 | | 34.00 | |
| 173.3 | | 2834 | | 35.00 | |
| 173.4 | | 2916 | | 36.00 | |
| 173.5 | | 2997 | | 37.00 | |
| 173.6 | | 3078 | | 38.00 | |
| 173.7 | | 3159 | | 39.00 | |
| 173.8 | | 3240 | | 40.00 | |
| 173.9 | | 3321 | | 41.00 | |
| 173.10 | 1 | 3402 | | 42.00 | |
| 173.11 | | 3483 | | 43.00 | |
| 173.12 | | 3564 | | 44.00 | |
| 173.13 | | 3645 | | 45.00 | |
| 173.14 | | 3726 | | 46.00 | |
| 173.15 | | 3807 | | 47.00 | |
| 173.16 | i i | 3888 | | 48.00 | |
| 173.17 | , | 3969 | | 49.00 | |
| 173.18 | | 4050 | | 50.00 | |
| 173.19 | 1 | 4131 | | 51.00 | |
| 173.20 | 1 | 4212 | | 52.00 | |
| 173.21 | | 4293 | | 53.00 | |
| 173.22 | | 4374 | | 54.00 | |
| 173.23 | | 4455 | | 55.00 | |
| 173.24 | | 4536 | | 56.00 | |
| 173.25 | | 4617 | | 57.00 | |
| 173.26 | i | 4698 | | 58.00 | |
| 173.27 | | 4779 | | 59.00 | |
| 173.28 | | 4860 | | 60.00 | |
| 173.29 | 1 | 4941 | | 61.00 | |
| 173.30 | 1 | 5022 | | 62.00 | |
| 173.31 | | 5103 | | 63.00 | |
| 173.32 | | 5184 | | 64.00 | |
| 173.33 | | 5265 | | 65.00 | |
| 173.34 | | 5346 | | 66.00 | |
| 173.35 | | 5427 | | 67.00 | |
| 173.36 | | 5508 | | 68.00 | |
| 173.37 | | 5589 | | 69.00 | |
| 173.38 | | 5670 | | 70.00 | |

| S | F545 REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|-------------------------|-----|---------|-----------------|
| 174.1 | 5751 | | 71.00 | |
| 174.2 | 5832 | | 72.00 | |
| 174.3 | 5913 | | 73.00 | |
| 174.4 | 5994 | | 74.00 | |
| 174.5 | 6075 | | 75.00 | |
| 174.6 | 6156 | | 76.00 | |
| 174.7 | 6237 | | 77.00 | |
| 174.8 | 6318 | | 78.00 | |
| 174.9 | 6399 | | 79.00 | |
| 174.10 | 6480 | | 80.00 | |
| 174.11 | 6561 | | 81.00 | |
| 174.12 | 6642 | | 82.00 | |
| 174.13 | 6723 | | 83.00 | |
| 174.14 | 6804 | | 84.00 | |
| 174.15 | 6885 | | 85.00 | |
| 174.16 | 6966 | | 86.00 | |
| 174.17 | 7047 | | 87.00 | |
| 174.18 | 7128 | | 88.00 | |
| 174.19 | 7209 | | 89.00 | |
| 174.20 | 7290 | | 90.00 | |
| 174.21 | 7371 | | 91.00 | |
| 174.22 | 7452 | | 92.00 | |
| 174.23 | 7533 | | 93.00 | |
| 174.24 | 7614 | | 94.00 | |
| 174.25 | 7695 | | 95.00 | |
| 174.26 | 7776 | | 96.00 | |
| 174.27 | 7857 | | 97.00 | |
| 174.28 | 7938 | | 98.00 | |
| 174.29 | 8019 | | 99.00 | |
| 174.30 | 8100 | | 100.00 | |
| 174.31 | any amount in excess of | | | |
| 174.32 | 8100 | | 100.00 | |
| | | | | |

(d) For a defined benefit relief association in which the governing bylaws provide for a
lump-sum service pension to a retiring member, the maximum lump-sum service pension
amount for each year of service credited that may be provided for in the bylaws is the greater
of the service pension amount provided for in the bylaws on the date of the calculation of
the average amount of the available financing per active covered firefighter or the maximum

| SF545REVISORJFKS0545-33rd Engross | ment |
|-----------------------------------|------|
|-----------------------------------|------|

175.1 service pension figure corresponding to the average amount of available financing per active

175.2 covered firefighter for the applicable specified period:

| 175.3 175.4 | Minimum Average Amount of Available Financing per Firefighter | Maximum Lump-Sum Service Pension Amount Payable for Each Year of Service |
|----------------|--|---|
| 175.5 | \$ | \$ 10 |
| 175.6 | 11 | 20 |
| 175.7 | 16 | 30 |
| 175.8 | 23 | 40 |
| 175.9 | 27 | 50 |
| 175.10 | 32 | 60 |
| 175.11 | 43 | 80 |
| 175.12 | 54 | 100 |
| 175.13 | 65 | 120 |
| 175.14 | 77 | 140 |
| 175.15 | 86 | 160 |
| 175.16 | 97 | 180 |
| 175.17 | 108 | 200 |
| 175.18 | 131 | 240 |
| 175.19 | 151 | 280 |
| 175.20 | 173 | 320 |
| 175.21 | 194 | 360 |
| 175.22 | 216 | 400 |
| 175.23 | 239 | 440 |
| 175.24 | 259 | 480 |
| 175.25 | 281 | 520 |
| 175.26 | 302 | 560 |
| 175.27 | 324 | 600 |
| 175.28 | 347 | 640 |
| 175.29 | 367 | 680 |
| 175.30 | 389 | 720 |
| 175.31 | 410 | 760 |
| 175.32 | 432 | 800 |
| 175.33 | 486 | 900 |
| 175.34 | 540 | 1000 |
| 175.35 | 594 | 1100 |
| 175.36 | 648 | 1200 |
| 175.37 | 702 | 1300 |
| 175.38 | 756 | 1400 |

| | SF545 REVIS | OR JFK | S0545-3 | 3rd Engrossment |
|--------|-------------|--------|---------|-----------------|
| 176.1 | | 810 | 1500 | 1 |
| 176.2 | : | 364 | 1600 |) |
| 176.3 | | 918 | 1700 |) |
| 176.4 | | 972 | 1800 |) |
| 176.5 | 10 | 026 | 1900 |) |
| 176.6 | 10 | 080 | 2000 |) |
| 176.7 | 1 | 134 | 2100 | I |
| 176.8 | 1 | 188 | 2200 | I |
| 176.9 | 12 | 242 | 2300 |) |
| 176.10 | 12 | 296 | 2400 |) |
| 176.11 | 1 | 350 | 2500 |) |
| 176.12 | 14 | 404 | 2600 |) |
| 176.13 | 14 | 458 | 2700 |) |
| 176.14 | 1 | 512 | 2800 |) |
| 176.15 | 1: | 566 | 2900 |) |
| 176.16 | 10 | 520 | 3000 | 1 |
| 176.17 | 10 | 572 | 3100 | 1 |
| 176.18 | 1 | 726 | 3200 |) |
| 176.19 | 1 | 753 | 3250 | 1 |
| 176.20 | 1 | 780 | 3300 |) |
| 176.21 | 1 | 320 | 3375 | |
| 176.22 | 1 | 334 | 3400 |) |
| 176.23 | 1 | 388 | 3500 |) |
| 176.24 | 1 | 942 | 3600 |) |
| 176.25 | 1 | 996 | 3700 |) |
| 176.26 | 20 | 023 | 3750 | |
| 176.27 | 20 |)50 | 3800 | |
| 176.28 | | 104 | 3900 | |
| 176.29 | | 158 | 4000 | |
| 176.30 | | 212 | 4100 | |
| 176.31 | | 265 | 4200 | |
| 176.32 | | 319 | 4300 | |
| 176.33 | | 373 | 4400 | |
| 176.34 | | 427 | 4500 | |
| 176.35 | | 481 | 4600 | |
| 176.36 | | 535 | 4700 | |
| 176.37 | | 589 | 4800 | |
| 176.38 | 20 | 543 | 4900 | |

| | SF545 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|--------|-------|---------|-----|---------|-----------------|
| 177.1 | | 2697 | | 5000 | |
| 177.2 | | 2751 | | 5100 | |
| 177.3 | | 2805 | | 5200 | |
| 177.4 | | 2859 | | 5300 | |
| 177.5 | | 2913 | | 5400 | |
| 177.6 | | 2967 | | 5500 | |
| 177.7 | | 3021 | | 5600 | |
| 177.8 | | 3075 | | 5700 | |
| 177.9 | | 3129 | | 5800 | |
| 177.10 | | 3183 | | 5900 | |
| 177.11 | | 3237 | | 6000 | |
| 177.12 | | 3291 | | 6100 | |
| 177.13 | | 3345 | | 6200 | |
| 177.14 | | 3399 | | 6300 | |
| 177.15 | | 3453 | | 6400 | |
| 177.16 | | 3507 | | 6500 | |
| 177.17 | | 3561 | | 6600 | |
| 177.18 | | 3615 | | 6700 | |
| 177.19 | | 3669 | | 6800 | |
| 177.20 | | 3723 | | 6900 | |
| 177.21 | | 3777 | | 7000 | |
| 177.22 | | 3831 | | 7100 | |
| 177.23 | | 3885 | | 7200 | |
| 177.24 | | 3939 | | 7300 | |
| 177.25 | | 3993 | | 7400 | |
| 177.26 | | 4047 | | 7500 | |
| 177.27 | | 4101 | | 7600 | |
| 177.28 | | 4155 | | 7700 | |
| 177.29 | | 4209 | | 7800 | |
| 177.30 | | 4263 | | 7900 | |
| 177.31 | | 4317 | | 8000 | |
| 177.32 | | 4371 | | 8100 | |
| 177.33 | | 4425 | | 8200 | |
| 177.34 | | 4479 | | 8300 | |
| 177.35 | | 4533 | | 8400 | |
| 177.36 | | 4587 | | 8500 | |
| 177.37 | | 4641 | | 8600 | |
| 177.38 | | 4695 | | 8700 | |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|------------------|-------|-----------------------------|-----|-------------------------|-----------------|
| 178.1 | | 4749 | | 8800 | |
| 178.2 | | 4803 | | 8900 | |
| 178.3 | | 4857 | | 9000 | |
| 178.4 | | 4911 | | 9100 | |
| 178.5 | | 4965 | | 9200 | |
| 178.6 | | 5019 | | 9300 | |
| 178.7 | | 5073 | | 9400 | |
| 178.8 | | 5127 | | 9500 | |
| 178.9 | | 5181 | | 9600 | |
| 178.10 | | 5235 | | 9700 | |
| 178.11 | | 5289 | | 9800 | |
| 178.12 | | 5343 | | 9900 | |
| 178.13 | | 5397 | | 10,000 | |
| 178.14 | • | amount in excess of | | 10.100 | |
| 178.15 | | <u>5451</u> | | <u>10,100</u> | |
| 178.16 | | 5397 <u>5505</u> | | <u>10,000_10,200</u> | |
| 178.17 | | <u>5559</u> | | <u>10,300</u> | |
| 178.18 | | <u>5613</u> | | <u>10,400</u> | |
| 178.19 | | <u>5667</u> 5721 | | <u>10,500</u> | |
| 178.20 | | <u>5721</u> 5775 | | <u>10,600</u> 10,700 | |
| 178.21 178.22 | | <u>5775</u> 5829 | | <u>10,700</u> 10,800 | |
| 178.22 | | <u>5883</u> | | 10,900 | |
| 178.24 | | <u>5937</u> | | <u>11,000</u> | |
| 178.25 | | <u>5991</u> | | <u>11,000</u> | |
| 178.26 | | 6045 | | <u>11,200</u> | |
| 178.27 | | 6099 | | 11,300 | |
| 178.28 | | 6153 | | 11,400 | |
| 178.29 | | 6207 | | 11,500 | |
| 178.30 | | 6261 | | <u>11,600</u> | |
| 178.31 | | <u>6315</u> | | 11,700 | |
| 178.32 | | <u>6369</u> | | <u>11,800</u> | |
| 178.33 | | <u>6423</u> | | <u>11,900</u> | |
| 178.34 | | 6477 | | 12,000 | |
| 178.35 | | <u>6531</u> | | 12,100 | |
| 178.36 | | <u>6585</u> | | 12,200 | |
| 178.37 | | <u>6639</u> | | 12,300 | |
| 178.38 | | <u>6693</u> | | 12,400 | |

| S | F545 REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|-------------------------|-----|---------------|-----------------|
| 179.1 | 6747 | | 12,500 | |
| 179.2 | 6801 | | 12,600 | |
| 179.3 | <u>6855</u> | | 12,700 | |
| 179.4 | <u>6909</u> | | 12,800 | |
| 179.5 | <u>6963</u> | | 12,900 | |
| 179.6 | <u>7017</u> | | 13,000 | |
| 179.7 | 7071 | | 13,100 | |
| 179.8 | <u>7125</u> | | 13,200 | |
| 179.9 | <u>7179</u> | | 13,300 | |
| 179.10 | 7233 | | 13,400 | |
| 179.11 | 7287 | | <u>13,500</u> | |
| 179.12 | 7341 | | 13,600 | |
| 179.13 | 7395 | | 13,700 | |
| 179.14 | <u>7449</u> | | <u>13,800</u> | |
| 179.15 | <u>7503</u> | | <u>13,900</u> | |
| 179.16 | <u>7557</u> | | 14,000 | |
| 179.17 | <u>7611</u> | | 14,100 | |
| 179.18 | 7665 | | <u>14,200</u> | |
| 179.19 | <u>7719</u> | | <u>14,300</u> | |
| 179.20 | <u>7773</u> | | 14,400 | |
| 179.21 | 7827 | | <u>14,500</u> | |
| 179.22 | 7881 | | 14,600 | |
| 179.23 | <u>7935</u> | | 14,700 | |
| 179.24 | <u>7989</u> | | 14,800 | |
| 179.25 | <u>8043</u> | | 14,900 | |
| 179.26 | <u>8097</u> | | 15,000 | |
| 179.27 | any amount in excess of | | 15 000 | |
| 179.28 | <u>8097</u> | | 15,000 | |

(e) For a defined benefit relief association in which the governing bylaws provide for a
monthly benefit service pension as an alternative form of service pension payment to a
lump-sum service pension, the maximum service pension amount for each pension payment
type must be determined using the applicable table contained in this subdivision.

(f) If a defined benefit relief association establishes a service pension in compliance
with the applicable maximum contained in paragraph (c) or (d) and the minimum average
amount of available financing per active covered firefighter is subsequently reduced because
of a reduction in fire state aid or because of an increase in the number of active firefighters,
the relief association may continue to provide the prior service pension amount specified

in its bylaws, but may not increase the service pension amount until the minimum average
amount of available financing per firefighter under the table in paragraph (c) or (d), whichever
applies, permits.

JFK

(g) No defined benefit relief association is authorized to provide a service pension in an
amount greater than the largest applicable flexible service pension maximum amount even
if the amount of available financing per firefighter is greater than the financing amount
associated with the largest applicable flexible service pension maximum.

(h) The method of calculating service pensions must be applied uniformly for all years
of active service. Credit must be given for all years of active service except for caps on
service credit if so provided in the bylaws of the relief association.

180.11 EFFECTIVE DATE; LOCAL APPROVAL. (a) For relief associations other than the
 180.12 Eden Prairie volunteer firefighters relief association, this section is effective January 1,
 180.13 2018.

(b) For the Eden Prairie volunteer firefighters relief association, this section is effective
 the day after the city council of Eden Prairie and its chief clerical officer timely complete
 their compliance with Minnesota Statutes, section 645.021, subdivisions 2 and 3, or January
 1, 2018, whichever is earlier.

180.18 Sec. 18. Minnesota Statutes 2016, section 424A.02, subdivision 3a, is amended to read:

Subd. 3a. **Penalty for paying pension greater than applicable maximum.** (a) If a defined benefit relief association pays a service pension greater than the maximum service pension associated with the applicable average amount of available financing per active covered firefighter under the table in subdivision 3, paragraph (c) or (d), whichever applies, the maximum service pension under subdivision 3, paragraph (f), or the applicable maximum service pension amount specified in subdivision 3, paragraph (g), whichever is less, the state auditor shall:

(1) disqualify the municipality or the <u>independent</u> nonprofit firefighting corporation
associated with the relief association from receiving fire state aid by making the appropriate
notification to the municipality and the commissioner of revenue, with the disqualification
applicable for the next apportionment and payment of fire state aid; and

(2) order the treasurer of the applicable relief association to recover the amount of the
overpaid service pension or pensions from any retired firefighter who received an
overpayment.

(b) Fire state aid amounts from disqualified municipalities for the period of
disqualifications under paragraph (a), clause (1), must be credited to the amount of fire
insurance premium tax proceeds available for the next subsequent fire state aid
apportionment.

(c) The amount of any overpaid service pension recovered under paragraph (a), clause
(2), must be credited to the amount of fire insurance premium tax proceeds available for
the next subsequent fire state aid apportionment.

(d) The determination of the state auditor that a relief association has paid a service pension greater than the applicable maximum must be made on the basis of the information filed by the relief association and the municipality with the state auditor under sections 69.011, subdivision 2, and 69.051, subdivision 1 or 1a, whichever applies, and any other relevant information that comes to the attention of the state auditor. The determination of the state auditor is final. An aggrieved municipality, relief association, or person may appeal the determination under section 480A.06.

(e) The state auditor may certify, upon learning that a relief association overpaid a service pension based on an error in the maximum service pension calculation, the municipality or <u>independent</u> nonprofit firefighting corporation associated with the relief association for fire state aid if (1) there is evidence that the error occurred in good faith, and (2) the relief association has initiated recovery of any overpayment amount. Notwithstanding paragraph (c), all overpayments recovered under this paragraph must be credited to the relief association's special fund.

181.22 **EFFECTIVE DATE.** This section is effective January 1, 2018.

181.23 Sec. 19. Minnesota Statutes 2016, section 424A.02, subdivision 7, is amended to read:

Subd. 7. **Deferred service pensions.** (a) A member of a defined benefit relief association is entitled to a deferred service pension if the member separates from active service and membership and has completed the minimum service and membership requirements in subdivision 1. The requirement that a member separate from active service and membership is waived for persons who have discontinued their volunteer firefighter duties and who are employed on a full-time basis under section 424A.015, subdivision 1.

(b) The deferred service pension is payable when the former member reaches at least
age 50, or at least the minimum age specified in the bylaws governing the relief association
if that age is greater than age 50, and when the former member makes a valid written
application.

(c) A defined benefit relief association that provides a lump-sum service pension governed
by subdivision 3 may, when its governing bylaws so provide, pay interest on the deferred
lump-sum service pension during the period of deferral. If provided for in the bylaws, interest
must be paid in one of the following manners:

(1) at the investment performance rate actually earned on that portion of the assets if the
deferred benefit amount is invested by the relief association in a separate account established
and maintained by the relief association;

(2) at the investment performance rate actually earned on that portion of the assets if the
deferred benefit amount is invested in a separate investment vehicle held by the relief
association; or

(3) at an interest rate of up to five percent, compounded annually, as set by the board oftrustees.

(d) Any change in the interest rate set by the board of trustees under paragraph (c), clause
(3), must be ratified by the governing body of the municipality <u>or joint powers entity</u> served
by the fire department to which the relief association is directly associated, or by the
independent nonprofit firefighting corporation, as applicable.

(e) Interest under paragraph (c), clause (3), is payable beginning on the January 1 next following the date on which the deferred service pension interest rate as set by the board of trustees was ratified by the governing body of the municipality <u>or joint powers entity</u> served by the fire department to which the relief association is directly associated, or by the independent nonprofit firefighting corporation, as applicable.

(f) Unless the bylaws of a relief association that has elected to pay interest or additional investment performance on deferred lump-sum service pensions under paragraph (c) specifies a different interest or additional investment performance method, including the interest or additional investment performance period starting date and ending date, the interest or additional investment performance on a deferred service pension is creditable as follows:

(1) for a relief association that has elected to pay interest or additional investment
performance under paragraph (c), clause (1) or (3), beginning on the first day of the month
next following the date on which the member separates from active service and membership
and ending on the last day of the month immediately before the month in which the deferred
member commences receipt of the deferred service pension; or

(2) for a relief association that has elected to pay interest or additional investment
 performance under paragraph (c), clause (2), beginning on the date that the member separates

from active service and membership and ending on the date that the separate investment
vehicle is valued immediately before the date on which the deferred member commences
receipt of the deferred service pension.

(g) For a deferred service pension that is transferred to a separate account established and maintained by the relief association or separate investment vehicle held by the relief association, the deferred member bears the full investment risk subsequent to transfer and in calculating the accrued liability of the volunteer firefighters relief association that pays a lump-sum service pension, the accrued liability for deferred service pensions is equal to the separate relief association account balance or the fair market value of the separate investment vehicle held by the relief association.

183.11 **EFFECTIVE DATE.** This section is effective January 1, 2018.

Sec. 20. Minnesota Statutes 2016, section 424A.04, subdivision 1, is amended to read: 183.12 Subdivision 1. Membership. (a) A relief association that is directly associated with a 183.13 municipal fire department must be managed by a board of trustees consisting of nine 183.14 members. Six trustees must be elected from the membership of the relief association and 183.15 three trustees must be drawn from the officials of the municipalities served by the fire 183.16 department to which the relief association is directly associated. The bylaws of a relief 183.17 association which provides a monthly benefit service pension may provide that one of the 183.18 six trustees elected from the relief association membership may be a retired member receiving 183.19 a monthly pension who is elected by the membership of the relief association. The three 183.20 municipal trustees must be one elected municipal official and one elected or appointed 183.21 municipal official who are designated as municipal representatives by the municipal 183.22 governing board annually and the chief of the municipal fire department. 183.23

(b) A relief association that is a subsidiary of an independent nonprofit firefighting 183.24 183.25 corporation must be managed by a board of trustees consisting of nine members. Six trustees must be elected from the membership of the relief association, two trustees must be drawn 183.26 from the officials of the municipalities served by the fire department to which the relief 183.27 association is directly associated, and one trustee must be the fire chief serving with the 183.28 independent nonprofit firefighting corporation. The bylaws of a relief association may 183.29 provide that one of the six trustees elected from the relief association membership may be 183.30 a retired member receiving a monthly pension who is elected by the membership of the 183.31 relief association. The two municipal trustees must be elected or appointed municipal 183.32 officials, selected as follows: 183.33

(1) if only one municipality contracts with the independent nonprofit firefighting
corporation, the municipal trustees must be two officials of the contracting municipality
who are designated annually by the governing body of the municipality; or

(2) if two or more municipalities contract with the independent nonprofit corporation,
the municipal trustees must be one official from each of the two largest municipalities in
population who are designated annually by the governing bodies of the applicable
municipalities.

(c) The municipal trustees for a relief association that is directly associated with a fire department operated as or by a joint powers entity must be the fire chief of the fire department and two trustees designated annually by the joint powers board. The municipal trustees for a relief association that is directly associated with a fire department service area township must be the fire chief of the fire department and two trustees designated by the township board.

(d) If a relief association lacks the municipal board members provided for in paragraph
(a), (b), or (c) because the fire department is not located in or associated with an organized
<u>a</u> municipality, <u>or</u> joint powers entity, <u>or township</u>, the municipal board members must be
the fire chief of the fire department and two board members appointed from the fire
department service area by the board of commissioners of the applicable county.

(e) The term of the appointed municipal board members is one year or until the person'ssuccessor is qualified, whichever is later.

(f) A municipal trustee under paragraph (a), (b), (c), or (d) has all the rights and duties
accorded to any other trustee, except the right to be an officer of the relief association board
of trustees.

(g) A board must have at least three officers, who are a president, a secretary and a 184.24 treasurer. These officers must be elected from among the elected trustees by either the full 184.25 board of trustees or by the relief association membership, as specified in the bylaws. In no 184.26 event may any trustee hold more than one officer position at any one time. The terms of the 184.27 elected trustees and of the officers of the board must be specified in the bylaws of the relief 184.28 association, but may not exceed three years. If the term of the elected trustees exceeds one 184.29 year, the election of the various trustees elected from the membership must be staggered 184.30 on as equal a basis as is practicable. 184.31

184.32 **EFFECTIVE DATE.** This section is effective January 1, 2018.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

185.1 Sec. 21. Minnesota Statutes 2016, section 424A.07, is amended to read:

185.2 424A.07 NONPROFIT FIREFIGHTING CORPORATIONS; ESTABLISHMENT 185.3 OF RELIEF ASSOCIATIONS.

Before paying any service pensions or retirement benefits under section 424A.02 or before becoming entitled to receive any amounts of fire state aid upon transmittal from a contracting municipality under section 69.031, subdivision 5, <u>a an independent</u> nonprofit firefighting corporation shall establish a volunteer firefighters relief association governed by this chapter.

185.9 **EFFECTIVE DATE.** This section is effective January 1, 2018.

185.10 Sec. 22. Minnesota Statutes 2016, section 424A.091, subdivision 3, is amended to read:

Subd. 3. Remedy for noncompliance; determination. (a) A municipality in which 185.11 there exists a firefighters relief association as specified in subdivision 1 which does not 185.12 185.13 comply with the applicable provisions of sections 424A.091 to 424A.096 or the provisions of any applicable special law relating to the funding or financing of the association does 185.14 not qualify initially to receive, and is not entitled subsequently to retain, fire state aid under 185.15 sections 69.011 to 69.051 until the reason for the disqualification specified by the state 185 16 auditor is remedied, whereupon the municipality or relief association, if otherwise qualified, 185.17 is entitled to again receive fire state aid for the year occurring immediately subsequent to 185.18 the year in which the disqualification is remedied. 185.19

(b) The state auditor shall determine if a municipality to which a firefighters' relief 185.20 association is directly associated or a firefighters relief association fails to comply with the 185.21 provisions of sections 424A.091 to 424A.096 or the funding or financing provisions of any 185.22 applicable special law based upon the information contained in the annual financial report 185.23 of the firefighters relief association required under section 69.051, the actuarial valuation 185.24 of the relief association, if applicable, the relief association officers' financial requirements 185 25 of the relief association and minimum municipal obligation determination documentation 185.26 under section 424A.092, subdivisions 3 and 4; 424A.093, subdivisions 4 and 5; or 424A.094, 185.27 subdivision 2, if requested to be filed by the state auditor, the applicable municipal or 185.28 independent nonprofit firefighting corporation budget, if requested to be filed by the state 185.29 185.30 auditor, and any other relevant documents or reports obtained by the state auditor.

(c) The municipality or <u>independent</u> nonprofit firefighting corporation and the associated
 relief association are not eligible to receive or to retain fire state aid if:

186.1 (1) the relief association fails to prepare or to file the financial report or financial186.2 statement under section 69.051;

(2) the relief association treasurer is not bonded in the manner and in the amount required
by section 69.051, subdivision 2;

(3) the relief association officers fail to determine or improperly determine the accrued
liability and the annual accruing liability of the relief association under section 424A.092,
subdivisions 2, 2a, and 3, paragraph (c), clause (2), if applicable;

(4) if applicable, the relief association officers fail to obtain and file a required actuarial 186.8 valuation or the officers file an actuarial valuation that does not contain the special fund 186.9 actuarial liability calculated under the entry age normal actuarial cost method, the special 186.10 fund current assets, the special fund unfunded actuarial accrued liability, the special fund 186.11 normal cost under the entry age normal actuarial cost method, the amortization requirement 186.12 for the special fund unfunded actuarial accrued liability by the applicable target date, a 186.13 summary of the applicable benefit plan, a summary of the membership of the relief 186.14 association, a summary of the actuarial assumptions used in preparing the valuation, and a 186.15 signed statement by the actuary attesting to its results and certifying to the qualifications of 186.16 the actuary as an approved actuary under section 356.215, subdivision 1, paragraph (c); 186.17

(5) the municipality failed to provide a municipal contribution, or the independent 186.18 nonprofit firefighting corporation failed to provide a corporate contribution, in the amount 186.19 equal to the minimum municipal obligation if the relief association is governed under section 186.20 424A.092, or the amount necessary, when added to the fire state aid actually received in 186.21 the plan year in question, to at least equal in total the calculated annual financial requirements 186.22 of the special fund of the relief association if the relief association is governed under section 186.23 424A.093, and, if the municipal or corporate contribution is deficient, the municipality 186.24 failed to include the minimum municipal obligation certified under section 424A.092, 186.25 subdivision 3, or 424A.093, subdivision 5, in its budget and tax levy or the independent 186.26 nonprofit firefighting corporation failed to include the minimum corporate obligation certified 186.27 under section 424A.094, subdivision 2, in the corporate budget; 186.28

(6) the defined benefit relief association did not receive municipal ratification for the
most recent plan amendment when municipal ratification was required under section 424A.02,
subdivision 10; 424A.092, subdivision 6; or 424A.093, subdivision 6;

(7) the relief association invested special fund assets in an investment security that isnot authorized under section 424A.095;

187.1 (8) the relief association had an administrative expense that is not authorized under

JFK

187.2 section 69.80 or 424A.05, subdivision 3, or the municipality had an expenditure that is not
187.3 authorized under section 424A.08;

(9) the relief association officers fail to provide a complete and accurate public pension
 plan investment portfolio and performance disclosure under section 356.219;

(10) the relief association fails to obtain the acknowledgment from a broker of the
statement of investment restrictions under section 356A.06, subdivision 8b;

(11) the relief association officers permitted to occur a prohibited transaction under
section 356A.06, subdivision 9, or 424A.04, subdivision 2a, or failed to undertake correction
of a prohibited transaction that did occur; or

(12) the relief association pays a defined benefit service pension in an amount that is in
 excess of the applicable service pension maximum under section 424A.02, subdivision 3.

187.13 **EFFECTIVE DATE.** This section is effective January 1, 2018.

187.14 Sec. 23. Minnesota Statutes 2016, section 424A.094, subdivision 3, is amended to read:

187.15 Subd. 3. **Authorized pension disbursements.** Authorized disbursements of assets of 187.16 the special fund of the subsidiary relief association of the <u>independent</u> nonprofit firefighting 187.17 corporation shall be governed by the provisions of section 424A.05.

187.18 **EFFECTIVE DATE.** This section is effective January 1, 2018.

187.19 Sec. 24. Minnesota Statutes 2016, section 424A.10, subdivision 1, is amended to read:

187.20 Subdivision 1. **Definitions.** For purposes of this section:

(1) "qualified recipient" means an individual <u>a volunteer firefighter</u> who receives a
lump-sum distribution of pension or retirement benefits from a volunteer firefighters relief
association or from the voluntary statewide lump-sum volunteer firefighter retirement plan
for service that the individual has performed as a volunteer firefighter;

(2) "survivor of a deceased active or deferred volunteer firefighter" means the surviving
spouse of a deceased active or deferred volunteer firefighter or, if none, the surviving child
or children of a deceased active or deferred volunteer firefighter;

187.28 (3) "active volunteer firefighter" means a person who:

(i) regularly renders fire suppression service, the performance or supervision of authorized
 fire prevention duties, or the performance or supervision of authorized emergency medical

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

response activities for a municipal fire department or an independent nonprofit firefighting
 corporation, who;

188.3 (ii) has met the statutory and other requirements for relief association membership; and 188.4 who

(iii) is deemed by the relief association under law and its bylaws to be a fully qualified
 member of the relief association or from the voluntary statewide lump-sum volunteer
 firefighter retirement plan for at least one month; and

188.8 (4) "deferred volunteer firefighter" means a former active volunteer firefighter who:

(i) terminated active firefighting service, <u>the performance or supervision of authorized</u>
 fire prevention duties, or the performance or supervision of authorized emergency medical
 response activities; and

(ii) has sufficient service credit from the applicable relief association or from the voluntary
 statewide lump-sum volunteer firefighter retirement plan to be entitled to a service pension
 under the bylaws of the relief association, but has not applied for or has not received the
 service pension-; and

(5) "volunteer firefighter" includes an individual whose services were utilized to perform
 or supervise fire prevention duties if authorized under section 424A.01, subdivision 5, and
 individuals whose services were used to perform emergency medical response duties or
 supervise emergency medical response activities if authorized under section 424A.01,

188.20 <u>subdivision 5a.</u>

188.21 **EFFECTIVE DATE.** This section is effective January 1, 2018.

188.22 Sec. 25. Minnesota Statutes 2016, section 424B.20, subdivision 4, is amended to read:

Subd. 4. Benefit trust fund establishment. (a) After the settlement of nonbenefit legal 188.23 obligations of the special fund of the volunteer firefighters relief association under subdivision 188.24 3, the board of the relief association shall transfer the remaining assets of the special fund, 188.25 as securities or in cash, as applicable, to the chief financial official of the municipality in 188.26 which the associated fire department was located if the fire department was a municipal fire 188.27 department or to the chief financial official of the municipality with the largest population 188.28 served by the fire department if the fire department was an independent nonprofit firefighting 188.29 corporation. If the fire department was a joint powers entity, the remaining assets of the 188.30 special fund shall be transferred to the chief financial official of the municipality designated 188.31 as the fiscal agent in the joint powers agreement or, if the agreement does not designate a 188.32 municipality as the fiscal agent, the remaining assets of the special fund shall be transferred 188.33

to the chief financial official of the municipality with the largest population served by the
joint powers fire department. The board shall also compile a schedule of the relief association
members to whom a service pension is or will be owed, any beneficiary to whom a benefit
is owed, the amount of the service pension or benefit payable based on the applicable bylaws
and state law and the service rendered to the date of the dissolution, and the date on which
the pension or benefit would first be payable under the bylaws of the relief association and
state law.

189.8 (b) The municipality in which is located receiving the remaining assets of the special fund of a volunteer firefighters relief association that is dissolving under this section shall 189.9 establish a separate account in the municipal treasury which must function as a trust fund 189.10 for members of the volunteer firefighters relief association and their beneficiaries to whom 189.11 the volunteer firefighters relief association owes a service pension or other benefit under 189.12 the bylaws of the relief association and state law. Upon proper application, on or after the 189.13 initial date on which the service pension or benefit is payable, the municipal treasurer shall 189 14 pay the pension or benefit due, based on the schedule prepared under paragraph (a) and the 189.15 other records of the dissolved relief association. The trust fund under this section must be 189.16 invested and managed consistent with chapter 356A and section 424A.095. Upon payment 189.17 of the last service pension or benefit due and owing, any remaining assets in the trust fund 189.18 cancel to the general fund of the municipality- or, if the fire department was a joint powers 189.19 entity, any remaining assets in the trust fund cancel to the general fund of each municipality 189.20 that was a contracting party to the joint powers agreement as specified in the joint powers 189.21 agreement. If the joint powers agreement does not specify how the remaining assets are to 189.22 be distributed among the contracting parties, each of the contracting parties shall receive a 189.23 pro rata share of the remaining assets based on the proportion of total operating contributions 189.24 each contracting municipality made to the joint powers entity over the most recent ten 189.25 calendar years. If the special fund of the volunteer firefighters relief association had an 189.26 unfunded actuarial accrued liability upon dissolution, the municipality is liable for that 189.27 unfunded actuarial accrued liability. If the fire department was a joint powers entity, the 189.28 contracting municipalities are liable for their share of the unfunded actuarial accrued liability 189.29 as specified in the joint powers agreement. If the joint powers agreement does not specify 189.30 liability for any unfunded actuarial accrued liability, the contracting municipalities are liable 189.31 for their pro rata share of the unfunded actuarial accrued liability based on the proportion 189.32 of total operating contributions each contracting municipality made to the joint powers 189.33 entity over the most recent ten calendar years. 189.34

189.35 **EFFECTIVE DATE.** This section is effective January 1, 2018.

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
| | | | | |

190.1

Sec. 26. EDEN PRAIRIE VOLUNTEER FIREFIGHTERS RELIEF ASSOCIATION 190.2 SERVICE PENSIONS; RETURN TO ACTIVE SERVICE.

- 190.3 (a) Notwithstanding any provision of Minnesota Statutes, section 424A.01, subdivision
- 6, section 424A.02, subdivision 2, or any other provision of law to the contrary, if the bylaws 190.4
- 190.5 of the Eden Prairie volunteer firefighters relief association so provide, a former firefighter
- 190.6 who has received a lump-sum service pension or is receiving a monthly benefit service
- pension and returns to active relief association membership under Minnesota Statutes, 190.7
- section 424A.01, subdivision 6, paragraph (b), is entitled to receive an unreduced lump-sum 190.8
- service pension for the resumption service period if the firefighter completes at least three 190.9
- years of active service as an active member of the fire department during the resumption 190.10
- service period and completes at least three years of active membership with the relief 190.11
- 190.12 association during the resumption service period.
- (b) A lump-sum service pension must be calculated by applying the service pension 190.13
- amount in effect on the date of the firefighter's termination of the resumption service for all 190.14
- years of the resumption service. No firefighter may be paid a service pension more than 190.15
- once for the same period of service. Payment of a lump-sum service pension shall have no 190.16
- effect on the firefighter's previous service pension. 190.17
- **EFFECTIVE DATE.** This section is effective the day after the Eden Prairie City Council 190.18 and its chief clerical officer timely complete their compliance with Minnesota Statutes, 190.19 section 645.021, subdivisions 2 and 3. 190.20

Sec. 27. CITY OF AUSTIN; ALLOCATION OF FIRE STATE AID FOR 190.21 FIREFIGHTERS. 190.22

- (a) Notwithstanding any law to the contrary, the city of Austin must annually: 190.23
- (1) determine the amount of state aid required under the bylaws of the Austin Parttime 190.24
- Firefighters Relief Association to fund the volunteer firefighters' service pensions; 190.25
- (2) transmit to the Austin Parttime Firefighters Relief Association any supplemental 190.26 190.27 state aid received under Minnesota Statutes, section 423A.022;
- (3) transmit to the Austin Parttime Firefighters Relief Association an amount of fire 190.28
- state aid under Minnesota Statutes, sections 69.011 to 69.051, equal to the difference between 190.29
- the amount determined under clause (1) and the amount transmitted under clause (2); and 190.30
- (4) transmit the remaining balance of fire state aid under Minnesota Statutes, sections 190.31
- 69.011 to 69.051, for the payment of the employer contribution requirements for firefighters 190.32

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|--------------------|-----------------------------|--------------------|--------------------------|------------------------|
| 191.1 | covered by | y the public employees j | police and fire | retirement plan under 1 | Minnesota Statutes, |
| 191.2 | section 35 | 3.65, subdivision 3. | | | |
| 191.3 | <u>(b) Not</u> | twithstanding Minnesota | Statutes, section | on 69.031, subdivision | 5, the city of Austin |
| 191.4 | <u>has no liat</u> | bility to the relief associ | ation related to | payments it made or | will make to the |
| 191.5 | public emp | ployees police and fire r | etirement plan | from fire state aid for | 2013, 2014, 2015, |
| 191.6 | 2016, and | 2017. | | | |
| 191.7 | <u>(c)</u> Thi | s section expires July 1, | 2018. | | |
| 191.8 | EFFE | CTIVE DATE. This see | ction is effectiv | the day after the gov | verning body of the |
| 191.9 | city of Aus | stin and its chief clerical | officer comply | with Minnesota Statut | es, section 645.021, |
| 191.10 | subdivisio | ns 2 and 3, and applies | retroactively fr | om January 1, 2013. | |
| 191.11 | Sec. 28. | FIRE STATE AID WO | ORK GROUP | | |
| 191.12 | <u>(a)</u> The | executive director of the | e Public Emplo | yees Retirement Assoc | iation shall convene |
| 191.13 | <u>a Fire Stat</u> | e Aid Work Group to st | udy and make | recommendations to th | ne Legislative |
| 191.14 | Commissie | on on Pensions and Ret | irement on: | | |
| 191.15 | <u>(1) the</u> | current requirement that | t all fire state a | id provided to munici | palities with |
| 191.16 | firefighters | s as defined in Minnesot | a Statutes, secti | on 424A.001, subdivis | sion 10, or 353G.01, |
| 191.17 | subdivisio | n 15, must be used to fu | ind service pen | sions governed by Min | nnesota Statutes, |
| 191.18 | chapter 42 | 4A or 353G; and | | | |
| 191.19 | <u>(2) mo</u> | difying the requirement | to allow muni | cipalities to allocate a | portion of fire state |
| 191.20 | aid to pay | employer contributions | on behalf of fir | efighters covered by th | e public employees |
| 191.21 | police and | fire retirement plan und | ler Minnesota | Statutes, section 353.6 | 5, subdivision 3. |
| 191.22 | <u>(b)</u> In r | making recommendation | ns with informa | ation provided by Publ | lic Employees |
| 191.23 | Retiremen | t Association and Legis | lative Commis | sion on Pensions and F | Retirement staff, the |
| 191.24 | work grou | p shall consider: | | | |
| 191.25 | <u>(1) the</u> | history and purpose of | fire state aid; | | |
| 191.26 | <u>(2) the</u> | history, purpose, and ut | ilization of Mi | nnesota Statutes 2012, | , section 353A.10, |
| 191.27 | subdivisio | n 6, which allowed certa | ain municipalit | ies to allocate a portio | n of fire state aid to |
| 191.28 | pay public | employees police and f | fire employer c | ontributions; | |
| 191.29 | (3) the | impact on current volu | nteer firefighter | rs, volunteer firefighte | r recruitment and |
| 191.30 | retention, a | and municipalities if fire | state aid is allo | cated between service | pensions and public |
| 191.31 | employees | police and fire employ | er contribution | s; and | |
| | | | | | |
| | Article 15 S | ec. 28. | 191 | | |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|-------------------|------------------------|---------------------|--------------------------|-----------------------|
| 192.1 | (A) a pres | entation by a city of | Austin official a | nd a representative f | rom the Austin |
| 192.1 | <u> </u> | | | tity of Austin's curre | |
| 192.2 | state aid. | | | | |
| | | | | | |
| 192.4 | <u>(c) Memb</u> | ers of the work grou | ip shall include: | | |
| 192.5 | <u>(1) two re</u> | presentatives of Min | nesota cities, app | ointed by the League | of Minnesota Cities; |
| 192.6 | <u>(2) two re</u> | presentatives of Min | nesota fire chiefs | , who are fire chiefs fi | rom fire departments |
| 192.7 | with both vol | unteer firefighters c | overed by either | a volunteer firefight | er relief association |
| 192.8 | governed by | Minnesota Statutes, | chapter 424A, or | r the voluntary states | vide volunteer |
| 192.9 | firefighter ret | irement plan govern | ned by Minnesota | a Statutes, chapter 35 | 3G, and firefighters |
| 192.10 | covered by th | e public employees | police and fire r | etirement plan gover | ned by Minnesota |
| 192.11 | Statutes, sect | ion 353.64, appointe | ed by the Minnes | ota State Fire Chiefs | Association; |
| 192.12 | <u>(3) two re</u> | presentatives of Min | nnesota voluntee | r firefighters, who ar | e active volunteer |
| 192.13 | firefighters, a | ppointed by the Mir | nnesota State Fire | e Departments Assoc | ciation; |
| 192.14 | (4) one re | presentative of the C | Office of the State | Auditor, designated | by the state auditor; |
| 192.15 | and | | | | |
| 192.16 | <u>(5) one re</u> | presentative of the I | Department of Re | evenue, designated b | y the commissioner |
| 192.17 | of revenue. | | | | |
| 192.18 | <u>(d)</u> The w | ork group shall elec | t a chair from an | nong its members. | |
| 192.19 | <u>(e)</u> The w | ork group shall subr | nit a report by De | ecember 31, 2017, th | at contains the work |
| 192.20 | group's recon | amendations to the c | chair, vice-chair, | and executive direct | or of the Legislative |
| 192.21 | Commission | on Pensions and Re | tirement. The rep | oort shall include rec | ommendations |
| 192.22 | regarding: | | | | |
| 192.23 | <u>(1) munic</u> | ipalities allocating a | portion of fire s | tate aid to pay emplo | over contributions to |
| 192.24 | the public em | ployees police and | fire retirement pl | an; | |
| 192.25 | <u>(2) implei</u> | mentation of policies | s if fire state aid | is divided, including | the determination |
| 192.26 | <u>of:</u> | | | | |
| 192.27 | (i) the ent | ities that will decide | how the fire sta | te aid is allocated; | |
| 192.28 | (ii) how the | he allocation will be | documented; | | |
| 192.29 | (iii) how t | the allocation may b | e amended, if at | all <u>;</u> | |
| 192.30 | (iv) what | entity allocates the f | fire state aid; and | : | |

192.31 (v) whether a government agency must monitor and enforce the allocation;

| | SF545 REVISO | R | JFK | S0545-3 | 3rd Engrossment |
|--------|-----------------------------|------------------|--------------------------|-----------------|---------------------------|
| 193.1 | (3) the scope of allow | able allocation | ns of fire state ai | d; and | |
| 193.2 | (4) other issues the wo | ork group dete | ermines are relev | ant. | |
| 193.3 | (e) The work group ex | pires the day f | ollowing the last | day of the 20 | 018 legislative session. |
| 193.4 | EFFECTIVE DATE | . This section | is effective the d | lay following | g final enactment. |
| 193.5 | Sec. 29. REPEALER. | | | | |
| 193.6 | Minnesota Statutes 20 |)16, section 42 | AA.02, subdivis | ion 13, is rep | pealed. |
| 193.7 | EFFECTIVE DATE | . This section | is effective Janu | ary 1, 2018. | |
| 193.8 | | A | RTICLE 16 | | |
| 193.9 | MSRS-ADMINI | STERED RE | TIREMENT P | LAN MOD | IFICATIONS |
| 193.10 | Section 1. Minnesota S | tatutes 2016, s | ection 352.113, | subdivision | 2, is amended to read: |
| 193.11 | Subd. 2. Application | ; accrual of b | enefits. <u>(a)</u> An e | mployee ma | king claim for a total |
| 193.12 | and permanent disability | benefit, or sor | neone acting on | behalf of the | employee upon proof |
| 193.13 | of authority satisfactory t | o the director, | shall file a writt | en application | on for benefits in the |
| 193.14 | office of the system on or | before the de | adline specified | in subdivisio | on 4, paragraph (g). |
| 193.15 | (b) The application m | ust be in a for | m and manner pr | rescribed by | the executive director. |
| 193.16 | (c) The benefit shall b | begin to accrue | the day followi | ng the start o | of disability or the day |
| 193.17 | following the last day pai | d, whichever i | s later, but not ea | arlier than 18 | 30 days before the date |
| 193.18 | the application is filed wi | th the director | | | |
| 193.19 | EFFECTIVE DATE | . This section | is effective July | 1, 2017. | |
| 193.20 | Sec. 2. Minnesota Statu | tes 2016, sect | ion 352.91, subd | livision 3f, is | amended to read: |
| 193.21 | Subd. 3f. Additional | Department | of Human Servi | ices personn | el. (a) "Covered |
| 193.22 | correctional service" mea | ns service by a | state employee | in one of the | employment positions |
| 193.23 | specified in paragraph (b) |) in the state-o | perated forensic | services pro | gram or the Minnesota |
| 193.24 | sex offender program if a | t least 75 perce | ent of the employ | /ee's working | g time is spent in direct |
| 193.25 | contact with patients and | the determinat | ion of this direct | contact is ce | ertified to the executive |
| 193.26 | director by the commission | oner of human | services. | | |
| 193.27 | (b) The employment p | oositions are: | | | |
| 193.28 | (1) behavior analyst 2 | ; | | | |

193.29 (2) behavior analyst 3;

| S | F545 | REVISOR | JFK |
|--------|---------------------------------|---------------------|-------------------|
| 194.1 | (3) certified | occupational the | rapy assistant 1; |
| 194.2 | (4) certified | occupational the | rapy assistant 2; |
| 194.3 | (5) chemica | l dependency cou | nselor senior; |
| 194.4 | (6) client ad | vocate; | |
| 194.5 | (7) clinical | program therapist | 2; |
| 194.6 | (8) clinical | program therapist | 3; |
| 194.7 | (9) clinical | program therapist | 4; |
| 194.8 | (10) custom | er services specia | list principal; |
| 194.9 | (11) dental a | assistant registere | d; |
| 194.10 | (12) group s | supervisor; | |
| 194.11 | (13) group s | supervisor assistat | nt; |
| 194.12 | (14) human | services support | specialist; |
| 194.13 | (15) license | d alcohol and dru | g counselor; |
| 194.14 | (16) license | d practical nurse; | |
| 194.15 | (17) manage | ement analyst 3; | |
| 194.16 | (18) occupa | tional therapist; | |
| 194.17 | (19) occupa | tional therapist, s | enior; |
| 194.18 | (20) physica | al therapist; | |
| 194.19 | (20) <u>(21)</u> ps | ychologist 1; | |
| 194.20 | (21) <u>(22)</u> ps | ychologist 2; | |
| 194.21 | (22) <u>(23)</u> ps | ychologist 3; | |
| 194.22 | (23) <u>(24)</u> ree | creation program | assistant; |
| 194.23 | (24) <u>(25)</u> ree | creation therapist | lead; |
| 194.24 | (25) <u>(26)</u> ree | creation therapist | senior; |
| 194.25 | (26) <u>(27)</u> rel | habilitation couns | elor senior; |
| 194.26 | (27) <u>(28)</u> se | curity supervisor; | |

194.27 (28) (29) skills development specialist;

S0545-3

3rd Engrossment

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|--------------------------------|-------------------------|--------------------|--------------------------|------------------------|
| 195.1 | (29) <u>(30)</u> so | ocial worker senior; | | | |
| 195.2 | (30) <u>(31)</u> so | ocial worker special | ist; | | |
| 195.3 | (31) <u>(32)</u> so | ocial worker special | ist, senior; | | |
| 195.4 | (32) <u>(33)</u> sp | pecial education pro | gram assistant; | | |
| 195.5 | (33) <u>(34)</u> sp | beech pathology clin | nician; | | |
| 195.6 | (34) <u>(35)</u> w | ork therapy assistan | nt; and | | |
| 195.7 | (35) <u>(36)</u> w | ork therapy program | n coordinator. | | |
| 195.8 | EFFECTI | VE DATE. This sec | ction is effective | e on the first day of th | e first payroll period |
| 195.9 | occurring after | the date of enactm | ent and applies | to prospective servic | e only. |
| 195.10 | Sec. 3. Minn | esota Statutes 2016 | , section 352.91 | , subdivision 3g, is a | mended to read: |
| 195.11 | Subd. 3g. A | Additional Correct | ions Departme | ent personnel. (a) "C | overed correctional |
| 195.12 | service" means | s service by a state of | employee in one | e of the employment | positions specified |
| 195.13 | in paragraph (ł | b) if at least 75 perc | ent of the empl | oyee's working time | is spent in direct |
| 195.14 | contact with in | mates and the deter | mination of this | direct contact is certi | fied to the executive |
| 195.15 | director by the | commissioner of c | orrections. | | |
| 195.16 | (b) The qua | lifying employmen | t positions are: | | |
| 195.17 | (1) correcti | ons discipline unit | supervisor; | | |
| 195.18 | (2) dental a | ssistant registered; | | | |
| 195.19 | (3) dental h | ygienist; | | | |
| 195.20 | (4) <u>food set</u> | rvice supervisor; | | | |
| 195.21 | (5) medical | assistant, certified | <u>1</u> | | |
| 195.22 | (6) psychol | ogist 2; and | | | |

195.23 (5) (7) sentencing to service crew leader involved with the inmate community work 195.24 crew program.

195.25 **EFFECTIVE DATE.** This section is effective the day following final enactment.

| | SF343 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|--------|-----------------------|------------------------|-------------------|--------------------------|--------------------------|
| 196.1 | Sec 4 Minne | sota Statutes 2016 | section 352 | 91, is amended by add | ding a subdivision to |
| 196.2 | read: | 50th 5thttes 2010 | , section 332. | , is unlended by ud | |
| 190.2 | | | | | |
| 196.3 | <u>Subd. 4c.</u> D | epartment of Hu | man Services | ; procedure for cove | rage change |
| 196.4 | <u>considerations</u> | (a) The commiss | ioner of huma | n services shall appoi | nt a standing review |
| 196.5 | committee to re | view and determin | ne classification | ons or positions that n | nay be included in |
| 196.6 | legislative requ | ests for correction | al state emplo | yees retirement plan o | coverage under |
| 196.7 | subdivision 4a. | | | | |
| 196.8 | (b) The depa | artment's human re | esources direc | tor shall convene a m | eeting of the review |
| 196.9 | | | | zation or a member of | |
| 196.10 | management te | • | | | · |
| | | | | | |
| 196.11 | <u> </u> | | | equests and the suppo | |
| 196.12 | ¥¥ | | | s retirement plan and | |
| 196.13 | | | | | or positions meet the |
| 196.14 | statutory requir | ements for coverage | ge. The review | v committee must also | o make a |
| 196.15 | recommendatio | n to the commission | oner regarding | g classifications or pos | sitions that no longer |
| 196.16 | meet the statuto | ry requirement for | r coverage by | the correctional state | employees retirement |
| 196.17 | plan and remov | al of the classifica | tion or position | n from the applicable | statute. |
| 196.18 | (d) The depart | artment's human re | esources direc | tor must provide a no | tice of each |
| 196.19 | determination a | nd of the employe | e's right to ap | peal the determination | n. Appeals must be |
| 196.20 | filed with the de | partment's human | resources dire | ector within 30 days of | f the date of the notice |
| 196.21 | of determinatio | <u>n.</u> | | | |
| 196.22 | (e) The com | missioner of hum | an services sha | all review appeals of | determinations for |
| 196.23 | <u> </u> | commissioner's det | | | |
| 190.23 | | | | | |
| 196.24 | | • | | Ŧ | mmittee for inclusion |
| 196.25 | | | | | must be forwarded to |
| 196.26 | | | | paration of legislation | - |
| 196.27 | coverage chang | e and submission. | If the commis | ssioner determines that | at the employment |
| 196.28 | position is appr | opriate for inclusion | on in or exclus | sion from the correction | onal state employees |
| 196.29 | retirement plan | , the commissioner | r shall submit | a written recommend | ation documenting |
| 196.30 | classifications of | or positions that sh | ould or should | d not be covered by th | ne correctional state |
| 196.31 | employees retir | ement plan. The d | epartment's hu | iman resources direct | or must retain the |
| 196.32 | documentation | of each request an | d the final det | ermination. | |
| 196.33 | EFFECTIV | E DATE. This se | ction is effect | ive the day following | final enactment. |
| | | | | | |

JFK

S0545-3

3rd Engrossment

REVISOR

SF545

197.1 Sec. 5. Minnesota Statutes 2016, section 352D.06, subdivision 1, is amended to read:

Subdivision 1. **Annuity; reserves.** When a participant attains at least age 55, terminates from covered service, and applies for a retirement annuity, the cash value of the participant's shares must be transferred to the general state employees retirement fund and must be used to provide an annuity for the retired employee <u>participant</u> based upon the participant's age when the benefit begins to accrue according to the reserve basis used by the general state employees retirement plan in determining pensions and reserves.

(a) Except for participants described in paragraph (b), the monthly amount of the annuity
 must be determined using the actuarial assumptions in effect for the general state employees
 retirement plan under section 356.215 on the accrual date.

(b) For any participant who retires on or after July 1, 2017, and before July 1, 2020,

197.12 when the participant is at least age 63 or has had at least 26 years of covered service, the

197.13 monthly amount of the annuity must be determined using the actuarial assumptions in effect

197.14 for the general state employees retirement plan under section 356.215 on June 30, 2016.

197.15 <u>Subd. 1a. Postretirement adjustments.</u> The annuity under this subdivision <u>1</u> is eligible
197.16 for postretirement adjustments under section 356.415.

197.17 **EFFECTIVE DATE.** This section is effective July 1, 2017.

197.18 Sec. 6. Minnesota Statutes 2016, section 352F.04, subdivision 1, is amended to read:

Subdivision 1. Enhanced augmentation rates. (a) The deferred annuity of a terminated
hospital employee who attained that status before June 2, 2006, is subject to augmentation
under Minnesota Statutes 1994, section 352.72, subdivision 2, except that the rate of
augmentation is 5.5 percent compounded annually until to be applied each January 1 is the

197.23 following the year in which the person attains age 55.:

| 197.24 | January 1, 2018 | 4.5 percent |
|--------|-------------------------|--|
| 197.25 | January 1, 2019 | 3.75 percent |
| 197.26 | January 1, 2020 | 3.0 percent |
| 197.27 | January 1, 2021 | 2.25 percent |
| 197.28 | January 1, 2022 | 1.5 percent |
| 197.29 | January 1, 2023 | 0.75 percent |
| 197.30 | After December 31, 2 | 023, the deferred annuity must not be augmented. |
| 197.31 | Augmentation for each y | ear is effective as of January 1 of that year. |

197.32 From that date to the effective date of retirement, the augmentation rate is 7.5 percent197.33 compounded annually.

198.1 (b) If a terminated hospital employee attained that status on or after June 2, 2006, the

198.2 augmentation rate is four percent compounded annually until January 1, following the year

^{198.3} in which the person attains age 55. From that date to the effective date of retirement, the

198.4 augmentation rate is six percent compounded annually.

198.5 Sec. 7. Minnesota Statutes 2016, section 352F.04, subdivision 2, is amended to read:

Subd. 2. Exceptions Exception. The increased enhanced augmentation rates specified
in subdivision 1 do not apply if the terminated hospital employee:

198.8 (1) becomes covered again by a retirement plan enumerated in section 356.30, subdivision
 198.9 3; or

(2) begins receipt of a retirement annuity <u>under chapter 352 before age 62</u> while employed
 by the employer which assumed operations of the medical facility or other public employing
 unit or purchased the medical facility or other public employing unit.

198.13 **EFFECTIVE DATE.** This section is effective retroactively from July 1, 2015.

198.14 Sec. 8. Minnesota Statutes 2016, section 352F.04, is amended by adding a subdivision to198.15 read:

198.16 Subd. 3. **Return to covered employment.** (a) If a terminated hospital employee becomes

198.17 covered by a retirement plan enumerated in section 356.30, subdivision 3, the employee

198.18 shall be entitled to whichever of the following annuities produces the highest monthly198.19 payment:

198.20 (1) the deferred annuity and augmentation to which the employee would have been

198.21 entitled under subdivision 1 reduced by the dollar amount of any annuity earned under any

198.22 enumerated retirement plan after the effective date defined in section 352F.02, subdivision
198.23 3;

198.24 (2) a combined service annuity calculated under section 356.30; or

198.25 (3) an annuity calculated under section 352.72 for coverage by more than one retirement

198.26 system using the augmentation rates set forth in section 352.72, subdivision 2, paragraph
198.27 (a).

(b) This subdivision applies to any terminated hospital employee who begins to receive
 a retirement annuity under chapter 352 on or after July 1, 2015.

198.30 **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 9. ANNUITY ADJUSTMENT. 199.1 Under Minnesota Statutes, section 352F.04, subdivision 3, if any terminated hospital 199.2 employee began to receive a retirement annuity under Minnesota Statutes, chapter 352, as 199.3 adjusted under Minnesota Statutes, chapter 352F, on or after July 1, 2015, but prior to the 199.4 199.5 effective date of this section, the terminated hospital employee's annuity must be recalculated under Minnesota Statutes, section 352F.04, subdivision 3, and, if the monthly amount as 199.6 recalculated exceeds the monthly amount being received by the terminated hospital employee, 199.7 199.8 the Minnesota State Retirement System shall: (1) begin paying the recalculated monthly amount as of the first payment date after the 199.9 effective date of this section; and 199.10 (2) pay the sum of the difference between the amount the terminated hospital employee 199.11 received each month since commencement of the annuity and the amount the terminated 199.12 hospital employee would have received under Minnesota Statutes, section 352F.04, 199.13 subdivision 3, for that month. The sum of the difference each month shall be paid in a lump 199.14 sum to the terminated hospital employee along with the first payment of the recalculated 199.15 amount under clause (1). 199.16 **EFFECTIVE DATE.** This section is effective the day following final enactment. 199.17 Sec. 10. COVERAGE TRANSFER DATES. 199.18 (a) The coverage transfer under Minnesota Statutes, section 352.91, subdivision 3g, 199.19 paragraph (b), clause (4), also covers employment in that position on or after April 18, 2016, 199.20 for purposes of Minnesota Statutes, section 352.955, subdivisions 1, 3, 4, 5, and 6. 199.21 199.22 (b) The coverage change under Minnesota Statutes, section 352.91, subdivision 3g, paragraph (b), clause (5), is prospective only. 199.23 199.24 **EFFECTIVE DATE.** This section is effective the day following final enactment. **ARTICLE 17** 199.25 199.26 PERA-ADMINISTERED RETIREMENT PLAN MODIFICATIONS Section 1. Minnesota Statutes 2016, section 353.01, subdivision 43, is amended to read: 199.27 Subd. 43. Line of duty death. "Line of duty death" means: 199.28 199.29 (1) a death that occurs while performing or as a direct result of performing normal or

199.30 less frequent duties which are specific to protecting the property and personal safety of

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

| 200.1 | others and that present inherent dangers that are specific to the positions covered by the |
|--------|--|
| 200.2 | public employees police and fire plan-; or |
| 200.3 | (2) a death that is determined by the commissioner of public safety to meet the |
| 200.4 | requirements of section 299A.41, subdivision 3. |
| 200.5 | EFFECTIVE DATE. This section is effective the day following final enactment. |
| 200.6 | Sec. 2. Minnesota Statutes 2016, section 353G.01, subdivision 9, is amended to read: |
| 200.7 | Subd. 9. Municipality. "Municipality" means a governmental entity specified in section |
| 200.8 | 69.011, subdivision 1, paragraph (b), clauses (1), (2), and (5)-, a city or township that has |
| 200.9 | entered into a contract with an independent nonprofit firefighting corporation, or a city or |
| 200.10 | township that has entered into a contract with a joint powers entity established under section |
| 200.11 | <u>471.59.</u> |
| 200.12 | EFFECTIVE DATE. This section is effective the day following final enactment. |
| 200.13 | Sec. 3. Minnesota Statutes 2016, section 353G.01, is amended by adding a subdivision to |
| 200.14 | read: |
| 200.15 | Subd. 9a. Relief association. "Relief association" means a volunteer firefighter relief |
| 200.16 | association established under chapter 424A to which records, assets, and liabilities related |
| 200.17 | to lump-sum or monthly benefits for active and former firefighters will be transferred from |
| 200.18 | the retirement fund upon satisfaction of the requirements of section 353G.17. |
| 200.19 | EFFECTIVE DATE. This section is effective the day following final enactment. |
| 200.20 | Sec. 4. Minnesota Statutes 2016, section 353G.02, subdivision 6, is amended to read: |
| 200.21 | Subd. 6. Initial administrative expenses of the monthly benefit retirement division; |
| 200.22 | allocation of reimbursement. (a) The administration expenses incurred by the Public |
| 200.23 | Employees Retirement Association in the establishment of the monthly benefit retirement |
| 200.24 | division of the voluntary statewide volunteer firefighter retirement plan, including any |

200.25 computer programming expenses and any actuarial consultant expenses, are payable from
200.26 the assets of the initial monthly benefit volunteer firefighter relief association that elects to
200.27 transfer its administration to the voluntary statewide volunteer firefighter retirement plan,
200.28 following the transfer of assets.

(b) The administrative expenses in excess of \$33,600 paid under paragraph (a) must be
 reimbursed by the next nine monthly benefit volunteer firefighter relief associations that
 transfer plan administration to the voluntary statewide volunteer firefighter retirement plan.

201.1 The reimbursement charge for each of the nine is three-tenths of one percent of the market

201.2 value of assets of the volunteer firefighter relief association as of December 31, 2012. The

201.3 reimbursement amounts, up to the amount of administrative expenses actually incurred

201.4 under paragraph (a) in excess of \$33,600, must be credited to the account of the fire

201.5 department associated with the former monthly benefit volunteer firefighter relief association

201.6 that first transferred plan administration to the volunteer firefighter retirement plan.

201.7 **EFFECTIVE DATE.** This section is effective the day following final enactment.

201.8 Sec. 5. Minnesota Statutes 2016, section 353G.03, subdivision 3, is amended to read:

201.9 Subd. 3. Composition. (a) The advisory board consists of eight ten members.

201.10 (b) The advisory board members are:

(1) one representative of Minnesota townships, appointed by the Minnesota Associationof Townships;

201.13 (2) two representatives of Minnesota cities, appointed by the League of Minnesota Cities;

(3) one representative of Minnesota fire chiefs, who is a fire chief, appointed by theMinnesota State Fire Chiefs Association;

(4) two representatives of Minnesota volunteer firefighters, all who are active volunteer
firefighters, one of whom is covered by the lump-sum retirement division and one of whom
is covered by the monthly benefit retirement division, appointed by the Minnesota State
Fire Chiefs Association;

201.20 (5) one representative three representatives of Minnesota volunteer firefighters who is
201.21 are covered by the lump-sum retirement division, appointed by the Minnesota State Fire
201.22 Departments Association; and

201.23 (6) one representative of the Office of the State Auditor, designated by the state auditor.

201.24 Sec. 6. Minnesota Statutes 2016, section 353G.08, subdivision 3, is amended to read:

Subd. 3. Authorized account disbursements. The assets of a lump-sum retirement account or of a monthly benefit retirement account of the retirement fund may only be disbursed for:

201.28 (1) the administrative expenses of the retirement plan;

201.29 (2) the investment expenses of the retirement fund;

201.30 (3) the service pensions payable under section 353G.10, 353G.11, 353G.14, or 353G.15;

| SF545 | REVISOR | JFK | S0545-3 | 3rd E |
|--------|----------|--------------|---------|-------|
| 51 545 | KL VISOK | JI IX | 50545-5 | JIUL |

- 3rd Engrossment
- 202.1 (4) the survivor benefits payable under section 353G.12; and
- 202.2 (5) the disability benefit coverage insurance premiums under section 353G.115; and
- 202.3 (6) a transfer of assets under section 353G.17.
- 202.4 **EFFECTIVE DATE.** This section is effective the day following final enactment.

202.5 Sec. 7. Minnesota Statutes 2016, section 353G.11, subdivision 1, is amended to read:

Subdivision 1. Service pension levels; lump-sum retirement division. Except as provided in subdivision 1a, the lump-sum retirement division of the retirement plan provides the following levels of service pension amounts per full year of good time service credit to be selected at the election of coverage:

202.10 (1) a minimum service pension level of \$500 per year;

202.11 (2) a maximum service pension level of \$7,500 per year equal to the largest amount

202.12 permitted under section 424A.02, subdivision 3, paragraph (d), as a maximum lump-sum

202.13 service pension amount payable for each year of service; and

(3) 69 service pension levels between the minimum level and the maximum level in\$100 increments.

202.16 **EFFECTIVE DATE.** This section is effective the day following final enactment.

202.17 Sec. 8. [353G.17] TRANSFER AUTHORIZED.

202.18 <u>Subdivision 1.</u> Entity to initiate transfer. (a) An entity operating a fire department with

202.19 <u>firefighters who are covered by the retirement plan may initiate the transfer of records</u>,

202.20 assets, and liabilities related to the firefighters' lump-sum or monthly benefits under the

202.21 retirement plan to a relief association that, at the time of the transfer, will be associated with

- 202.22 the entity. The entity may be a municipality, an independent nonprofit firefighting
- 202.23 corporation, or a joint powers entity.
- 202.24 (b) A transfer is initiated by filing with the executive director the following:
- 202.25 (1) a notice of intent to initiate a transfer;
- 202.26 (2) a copy of the resolutions of the entity approving the transfer of records, assets, and
- 202.27 liabilities from the retirement plan to a relief association; and
- 202.28 (3) for each firefighter, the firefighter's name, address, telephone number, and e-mail 202.29 address, if any.
- 202.30 (c) The notice shall inform the executive director of the following:

| | SF545 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|--------|--------------------|-------------------------|--------------------|----------------------------|----------------------|
| 203.1 | (1) the tra | insfer effective date, | which shall cor | nply with paragraph (d | <u>);</u> |
| 203.2 | (2) the na | me of the relief asso | ociation and the | municipality, independe | ent nonprofit |
| 203.3 | | | | which the relief associ | |
| 203.4 | and | | | | |
| 203.5 | (3) a sum | mary of the type and | l level of pensio | n or retirement benefits | s, including any |
| 203.6 | | | | n or, in the case of a new | |
| 203.7 | to be provide | d, and related terms | and conditions. | | |
| 203.8 | (d) If the 1 | notice of intent to tra | nsfer is filed wit | h the executive director | · before September |
| 203.9 | 1, the transfe | r takes effect on the | next January 1. | If the notice of intent to | o transfer is filed |
| 203.10 | after August | 31, the transfer takes | effect on the Jan | uary 1 following the on | e-year anniversary |
| 203.11 | of the filing of | of the notice. | | | |
| 203.12 | <u>Subd. 2.</u> | Approval by the rel | lief association. | (a) Before a transfer of | f records, assets, |
| 203.13 | and liabilities | from the retirement | plan to a relief a | ssociation may occur, th | e board of trustees |
| 203.14 | of the relief a | ssociation shall ado | pt resolutions as | follows: | |
| 203.15 | <u>(1) approv</u> | ving and accepting t | he transfer of re | cords, assets, and liabil | ities from the |
| 203.16 | retirement pla | an; and | | | |
| 203.17 | <u>(2) ameno</u> | ling the bylaws of th | ne relief associat | ion as necessary to add | the firefighters |
| 203.18 | whose benefit | ts are being transferr | ed from the retire | ement plan and to provid | le that each benefit |
| 203.19 | being transfe | rred retains vesting, | distribution, and | d other rights to which | the firefighter, for |
| 203.20 | whom the be | nefit is being transfe | erred, is entitled | under the terms of the | retirement plan to |
| 203.21 | the date of th | e transfer. | | | |
| 203.22 | The board of | trustees shall file a | copy of the reso | lutions with the executi | ive director. |
| 203.23 | <u>(b)</u> The be | oard of trustees of th | ne relief associat | ion shall file with the s | tate auditor the |
| 203.24 | following: | | | | |
| 203.25 | <u>(1) a copy</u> | of the resolutions r | required under pa | aragraph (a); | |
| 203.26 | <u>(2) a copy</u> | of the bylaws of th | e relief associati | on and any bylaw ame | ndments; |
| 203.27 | <u>(3) a copy</u> | of the relief associate | ation's investme | nt policy; | |
| 203.28 | <u>(4) a state</u> | ement that a board of | f trustees has be | en duly elected and eac | h trustee's name, |
| 203.29 | address, telep | bhone number, and e | -mail address, it | f any; | |
| 203.30 | <u>(5) a copy</u> | of the most recent a | nnual financial, i | investment, and plan ad | ministration report |
| 203.31 | filed under se | ection 69.051, unless | the due date for | the first such report ha | s not yet occurred; |
| 203.32 | and | | | | |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|-----------------|-------------------------------|---------------------------|--------------------------|------------------------|
| 204.1 | (6) a co | py of the documentation | on indicating that | t a special fund has be | en established with |
| 204.2 | | institution to receive a | | | |
| 204.3 | (c) Upc | on receipt of the inform | nation and docur | nents required under | paragraph (b), the |
| 204.4 | state audito | or shall issue to the rel | ief association a | nd the executive direc | tor written |
| 204.5 | confirmation | on of receipt of all requ | uired informatio | n and documents. | |
| 204.6 | Subd. 3 | <u>. Approval by the fire</u> | fighters. (a) A tr | ansfer under subdivisi | ion 1 shall not occur |
| 204.7 | unless the | active firefighters who | se benefits are to | b be transferred from | the retirement plan |
| 204.8 | to a relief a | association approve the | e transfer by a vo | ote of the firefighters | conducted by the |
| 204.9 | executive of | lirector. | | | |
| 204.10 | <u>(b) The</u> | approval of the firefig | hters shall be det | ermined by a vote of a | ll active firefighters |
| 204.11 | whose ben | efits are to be transferr | ed. An affirmati | ve vote of a majority | of the firefighters |
| 204.12 | voting shal | l constitute approval. | | | |
| 204.13 | <u>(c)</u> The | executive director sha | ll provide a voti | ng ballot and the follo | wing to each active |
| 204.14 | firefighter: | | | | |
| 204.15 | <u>(1) a su</u> | mmary of the benefits | currently provid | ed to the firefighters u | under the retirement |
| 204.16 | <u>plan;</u> | | | | |
| 204.17 | <u>(2) a co</u> | py of the resolutions c | of the municipali | ty approving the trans | sfer; |
| 204.18 | <u>(3) a co</u> | py of the resolutions of | of the board of tr | ustees approving the t | transfer; |
| 204.19 | <u>(4) a co</u> | py of the notice of inte | ent to transfer re | quired under subdivis | <u>ion 1;</u> |
| 204.20 | <u>(5) a co</u> | py of the state auditor | 's confirmation r | equired under subdivi | ision 2, paragraph |
| 204.21 | (c); and | | | | |
| 204.22 | <u>(6) the</u> | instructions and time f | rame for voting. | Firefighters shall be | given no less than |
| 204.23 | 30 days in | which to vote. | | | |
| 204.24 | <u>(d) The</u> | vote of any firefighter | r, including whe | ther or not the firefigh | iter voted, shall not |
| 204.25 | be disclose | ed to any officer or met | mber of the staff | of the municipality o | r to any officer, |
| 204.26 | trustee, or | member of the staff of | the relief associ | ation. | |
| 204.27 | <u>(e)</u> The | executive director sha | ll tally the votes | and report the results | to the relief |
| 204.28 | association | and the municipality. | | | |
| 204.29 | Subd. 4 | <u>. Transfer process. (a</u> |) Upon complet | ion of the actions requ | uired under |
| 204.30 | subdivision | ns 1 to 3, the retiremen | t plan shall trans | sfer to the relief assoc | iation as of the |
| 204.31 | effective da | ate identified in the not | tice under subdiv | vision 1, the records, a | ssets, and liabilities |
| 204.32 | related to t | he former and current | firefighters with | benefits under the ret | irement plan, along |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|-------------------|------------------------------|--------------------|-----------------------------|-----------------------|
| 205.1 | with any ass | ets in excess of liabili | ties credited to | the lump-sum accourt | nt or the monthly |
| 205.2 | benefit retire | ment account attribut | table to the fire | fighters and the muni | cipality. |
| 205.3 | <u>(b)</u> The e | executive director: | | | |
| 205.4 | (1) shall | transfer the assets in c | cash; | | |
| 205.5 | (2) shall | transfer any accounts | receivable ass | ociated with the lump | -sum account or |
| 205.6 | monthly ben | efit retirement accour | nt; | | |
| 205.7 | <u>(3) shall</u> | settle any accounts pa | yable from the | e account before the tr | ansfer; and |
| 205.8 | (4) may c | leduct from the assets | s to be transfer | red reasonable costs ir | ncurred by the |
| 205.9 | retirement p | an to conduct the vot | ing process an | d complete the transfe | <u>r.</u> |
| 205.10 | <u>Subd. 5.</u>] | Relief association ob | ligations and 1 | rights upon transfer f | rom the retirement |
| 205.11 | plan. (a) Up | on transfer of the asse | ts of the lump- | sum account or month | ly benefit retirement |
| 205.12 | account, the | pension liabilities attr | ributable to the | benefits for the form | er and current |
| 205.13 | firefighters s | hall become the oblig | gation of the sp | ecial fund of the relie | fassociation. |
| 205.14 | (b) Upon | the transfer of the asse | ets of the lump- | sum account or month | ly benefit retirement |
| 205.15 | account, the | board of trustees of th | he relief associ | ation has legal title to | and management |
| 205.16 | responsibilit | y for the transferred a | ssets as trustee | es for persons having a | a beneficial interest |
| 205.17 | in those asse | ts arising out of the b | enefit coverag | e provided by the acco | ount. |
| 205.18 | <u>(c)</u> The re | elief association is the | e successor in i | nterest with respect to | all claims against |
| 205.19 | the retiremen | t plan relating to the tr | ansferred lump | -sum account or month | ly benefit retirement |
| 205.20 | account, exc | ept for claims alleging | g any act or ac | ts by the retirement pl | an or its fiduciaries |
| 205.21 | that were not | done in good faith or | that constitute | d a breach of fiduciary | responsibility under |
| 205.22 | chapter 356A | <u>4.</u> | | | |
| 205.23 | <u>(d)</u> The v | alue of each voluntee | er firefighter's l | penefit in the retirement | nt plan on the day |
| 205.24 | before the as | set transfer shall be n | o less than the | value of the volunteer | firefighter's benefit |
| 205.25 | on the day at | fter the asset transfer. | The relief asso | ociation shall give cree | lit, with respect to |
| 205.26 | each firefigh | ter whose benefit is b | eing transferre | ed, for all past service, | including service |
| 205.27 | credit with the | ne retirement plan and | d with any prec | lecessor relief association | tion, to the extent |
| 205.28 | credit is give | n for such service in | the records of | the retirement plan for | that firefighter. |
| 205.29 | (e) Upon | completion of the tra | insfer of record | ls, assets, and liabilitie | es, the executive |
| 205.30 | director shal | l provide written noti | ce to the state | auditor, the commission | oner of revenue, and |
| 205.31 | the secretary | of state that the trans | sfer is complete | <u>.</u> | |

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

| 206.1 | Subd. 6. Failure to obtain approval, certification, or verification. If the municipality, |
|--------|--|
| 206.2 | board of trustees, or firefighters fail to approve the transfer under subdivision 1, 2, or 3 or |
| 206.3 | the requirements of subdivision 2, paragraph (b), are not met, the transfer of records, assets, |
| 206.4 | and liabilities from the retirement plan to the relief association shall not occur. |
| 206.5 | EFFECTIVE DATE. This section is effective the day following final enactment. |
| 206.6 | Sec. 9. BROOK PARK; LOWERING SERVICE PENSION LEVEL. |
| 206.7 | (a) Notwithstanding any law to the contrary, the Public Employees Retirement Association |
| 206.8 | must lower the annual service pension level for the Brook Park lump-sum account benefits |
| 206.9 | payable to its volunteer firefighters under Minnesota Statutes, section 353G.11, subdivision |
| 206.10 | 2, from \$1,200 to \$600, retroactively from January 1, 2016. |
| 206.11 | (b) The city of Brook Park must annually review the service pension level to determine |
| 206.12 | if the level is appropriate, taking into account the city's need to recruit and retain volunteer |
| 206.13 | firefighters. |
| 206.14 | EFFECTIVE DATE. Paragraph (a) is effective the day following final enactment. |
| 206.15 | Paragraph (b) is effective the day after the governing body of the city of Brook Park and |
| 206.16 | its chief clerical officer timely complete their compliance with Minnesota Statutes, section |
| 206.17 | <u>645.021, subdivisions 2 and 3.</u> |
| 206.18 | ARTICLE 18 |
| 206.19 | GENERALLY APPLICABLE RETIREMENT CHANGES |
| 206.20 | Section 1. Minnesota Statutes 2016, section 356.24, subdivision 1, is amended to read: |
| 206.21 | Subdivision 1. Restriction; exceptions. It is unlawful for a school district or other |
| 206.22 | governmental subdivision or state agency to levy taxes for or to contribute public funds to |
| 206.23 | a supplemental pension or deferred compensation plan that is established, maintained, and |
| 206.24 | operated in addition to a primary pension program for the benefit of the governmental |
| 206.25 | subdivision employees other than: |
| 206.26 | (1) to a supplemental pension plan that was established, maintained, and operated before |
| 206.27 | May 6, 1971; |
| 206.28 | (2) to a plan that provides solely for group health, hospital, disability, or death benefits; |
| 206.29 | (3) to the individual retirement account plan established by chapter 354B; |
| 206.30 | (4) to a plan that provides solely for severance pay under section 465.72 to a retiring or |
| 206.31 | terminating employee; |
| | |

3rd Engrossment

(5) for employees other than personnel employed by the Board of Trustees of the 207.1 Minnesota State Colleges and Universities and covered under the Higher Education 207.2 207.3 Supplemental Retirement Plan under chapter 354C, but including city managers covered by an alternative retirement arrangement under section 353.028, subdivision 3, paragraph 207.4 (a), or by the defined contribution plan of the Public Employees Retirement Association 207.5 under section 353.028, subdivision 3, paragraph (b), if the supplemental plan coverage is 207.6 provided for in a personnel policy of the public employer or in the collective bargaining 207.7 207.8 agreement between the public employer and the exclusive representative of public employees in an appropriate unit or in the individual employment contract between a city and a city 207.9 manager, and if for each available investment all fees and historic rates of return for the 207.10 prior one-, three-, five-, and ten-year periods, or since inception, are disclosed in an easily 207.11 comprehended document not to exceed two pages, in an amount matching employee 207.12 contributions on a dollar for dollar basis, but not to exceed an employer contribution of 207.13 one-half of the available elective deferral permitted per year per employee, under the Internal 207.14 Revenue Code: 207.15

(i) to the state of Minnesota deferred compensation plan under section 352.965;

(ii) in payment of the applicable portion of the contribution made to any investment
eligible under section 403(b) of the Internal Revenue Code, if the employing unit has
complied with any applicable pension plan provisions of the Internal Revenue Code with
respect to the tax-sheltered annuity program during the preceding calendar year; or

207.21 (iii) any other deferred compensation plan offered by the employer under section 457207.22 of the Internal Revenue Code;

207.23 (6) for personnel employed by the Board of Trustees of the Minnesota State Colleges
207.24 and Universities and not covered by clause (5), to the supplemental retirement plan under
207.25 chapter 354C, if the supplemental plan coverage is provided for in a personnel policy or in
207.26 the collective bargaining agreement of the public employer with the exclusive representative
207.27 of the covered employees in an appropriate unit, in an amount matching employee
207.28 contributions on a dollar for dollar basis, but not to exceed an employer contribution of
207.29 \$2,700 a year for each employee;

(7) to a supplemental plan or to a governmental trust to save for postretirement health
care expenses qualified for tax-preferred treatment under the Internal Revenue Code, if the
supplemental plan coverage is provided for in a personnel policy or in the collective
bargaining agreement of a public employer with the exclusive representative of the covered
employees in an appropriate unit;

(8) to the laborers national industrial pension fund or to a laborers local pension fund
for the employees of a governmental subdivision who are covered by a collective bargaining
agreement that provides for coverage by that fund and that sets forth a fund contribution
rate, but not to exceed an employer contribution of \$5,000 \$7,000 per year per employee;

(9) to the plumbers and pipefitters national pension fund or to a plumbers and pipefitters
local pension fund for the employees of a governmental subdivision who are covered by a
collective bargaining agreement that provides for coverage by that fund and that sets forth
a fund contribution rate, but not to exceed an employer contribution of \$5,000 per year per
employee;

(10) to the international union of operating engineers pension fund for the employees
of a governmental subdivision who are covered by a collective bargaining agreement that
provides for coverage by that fund and that sets forth a fund contribution rate, but not to
exceed an employer contribution of \$5,000 per year per employee;

(11) to a supplemental plan organized and operated under the federal Internal Revenue
Code, as amended, that is wholly and solely funded by the employee's accumulated sick
leave, accumulated vacation leave, and accumulated severance pay;

(12) to the International Association of Machinists national pension fund for the
employees of a governmental subdivision who are covered by a collective bargaining
agreement that provides for coverage by that fund and that sets forth a fund contribution
rate, but not to exceed an employer contribution of \$5,000 per year per employee;

(13) for employees of United Hospital District, Blue Earth, to the state of Minnesota
deferred compensation program, if the employee makes a contribution, in an amount that
does not exceed the total percentage of covered salary under section 353.27, subdivisions
3 and 3a;

(14) to the alternative retirement plans established by the Hennepin County Medical
Center under section 383B.914, subdivision 5; or

(15) to the International Brotherhood of Teamsters Central States pension plan for
fixed-route bus drivers employed by the St. Cloud Metropolitan Transit Commission who
are members of the International Brotherhood of Teamsters Local 638 by virtue of that
employment.

208.31 **EFFECTIVE DATE.** This section is effective the day following final enactment.

| | SF545 I | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|-----------------------|---------------------|---------------------|---------------------------|-----------------------|
| 209.1 | Sec. 2. [356.631] | ADDITION | AL SOURCES | OF FUNDING. | |
| 209.2 | Notwithstandir | ng any other pr | ovision of law to | the contrary, in addition | ion to all sources of |
| 209.3 | funding described | in Minnesota S | Statutes, section 3 | 356.63, paragraphs (a) | and (b), any public |
| 209.4 | retirement plan des | cribed in Min | nesota Statutes, se | ection 356.63, paragrap | ph (b), is authorized |
| 209.5 | to accept, at its dis | cretion, for de | posit in its fund | the following: | |
| 209.6 | <u>(1) gifts;</u> | | | | |
| 209.7 | (2) donations; | | | | |
| 209.8 | (3) bequests; an | nd | | | |
| 209.9 | (4) life insuran | ce death benef | its. | | |
| 209.10 | EFFECTIVE | DATE. This s | ection is effective | e the day following fin | nal enactment. |
| 209.11 | Sec. 3. <u>REPEA</u> | LER. | | | |
| 209.12 | Minnesota Stat | utes 2016, sec | tions 352.04, sub | odivision 11; and 353. | 34, subdivision 6, |
| 209.13 | are repealed. | | | | |
| 209.14 | EFFECTIVE | DATE. This s | ection is effectiv | e the day following fin | nal enactment. |
| 209.15 | | | ARTICLE | 19 | |
| 209.16 | | SMALL GI | ROUP RETIRE | MENT CHANGES | |
| 209.17 | Section 1. MSR | S-GENERAL | RETIREMENT | Γ ELIGIBILITY CL | ARIFICATION; |
| 209.18 | SERVICE CRED | IT PURCHA | SE IN CERTAI | N INSTANCES. | |
| 209.19 | (a) Notwithstar | nding any prov | vision of law to th | ne contrary, an eligible | e person described |
| 209.20 | in paragraph (b) is | entitled to put | cchase prior uncr | edited service credit u | under paragraph (c) |
| 209.21 | and, if the service c | redit purchase | is made, to have | an effective start date f | for active retirement |
| 209.22 | plan membership | of June 1, 1989 |), and to retire ur | nder Minnesota Statute | es, section 352.116, |
| 209.23 | subdivision 1. | | | | |
| 209.24 | (b) An eligible | person is a pe | rson who: | | |
| 209.25 | (1) was born of | n the dates as f | <u>follows:</u> | | |
| 209.26 | employee | birth da | ate | | |
| 209.27 | <u>A</u> | Octobe | er 2, 1968 | | |
| 209.28 | B | June 12 | 2, 1965 | | |
| 209.29 | <u>C</u> | August | 10, 1958 | | |
| 209.30 | D | April 2 | 0 10 (0 | | |

| PintPintApril 11, 1955202FAugust 13, 1966203GApril 22, 1961204HDecember 31, 1958205IOctober 10, 1966206JFebruary 4, 1961207KAugust 21, 1963208LJanuary 23, 1960209MSeptember 19, 19662010NNovember 3, 19612011OJune 13, 19582012PJune 23, 19542013QOctober 20, 19562014RJuly 28, 19552015SMay 6, 19602016TMarch 19, 19662017UAugust 19, 19662018VMarch 14, 19592019Q)>became an empleyeThe Minnesota Department of Transportation prior to July2019Q)>became an empleyee areal state employees aretirement plan2010Q)September 27, 19892014MSeptember 27, 19892015GSeptember 27, 19892016GSeptember 27, 19892013FSeptember 27, 19892014FSeptember 27, 19892013FSeptember 27, 19892014ISeptember 27, 19892015GSeptember 27, 19892014JSeptember 27, 19892015GSeptember 27, 19892016GSeptember 27, 19892017JSeptember 13, 19892018JSeptember 13, 1989< | | SF545 RE | VISOR | JFK | 80545-3 | 3rd Engrossment | |
|--|--------|------------------------|----------------|-----------------|------------------------|----------------------|--|
| 2102ĒAugust 13, 19662103GApril 22, 19612104HDecember 31, 19582105IOctober 10, 19662106JFebruary 4, 19612107KAugust 21, 19632108LJanuary 23, 19602109MSeptember 19, 196621010NNovember 3, 196121011QJanue 23, 195421012PJane 23, 195421013QOctober 20, 195621014RJuly 28, 195521015SMay 6, 196021016YArgust 19, 196621017March 19, 196621018VMarch 19, 196621019QJune 11, 195921019Q: Decame an emp-Used as a permanent employees retirement plant210191, 1989, in a position +/ | 210.1 | Е | April 11, | 1955 | | | |
| 2103GApril 22, 19612104HDecember 31, 19582105IOctober 10, 19662106JFebruary 4, 19612107KAugust 21, 19632108LJanuary 23, 19602109MSeptember 19, 196621010NNovember 3, 196121011OJune 13, 195821012PJune 23, 195421013QOctober 20, 195621014RJuly 28, 195521015SMay 6, 196021016IAugust 19, 196621017UAugust 19, 196621018VMarch 14, 195921019Oftbe-Linenes to Department of Transportation prior to July21019Olyase centually =visor as not covered by the general state employees retirement plan21019Olyase centually everse retirement System;21019Olyase centually everse set retirement plan of the Minnesota State Retirement System;21020Olyase premai state employee after June 30, 1989, and covered21031PSeptember 27, 198921042QSeptember 26, 198921043CSeptember 26, 198921043GSeptember 26, 198921043GSeptember 26, 198921043GSeptember 26, 198921043GSeptember 26, 198921043GSeptember 27, 198921043GSeptember 27, 198921043GSeptember 27, 198921043GSeptember 1 | 210.2 | | | | | | |
| 1 December 31, 1958 2103 I October 10, 1966 2104 J February 4, 1961 2105 L January 23, 1960 2108 L January 23, 1960 2109 M September 19, 1966 2101 O June 13, 1958 2101 Q October 20, 1956 21013 Q October 20, 1956 21014 R July 28, 1955 21015 S May 6, 1960 21016 T March 19, 1966 21017 U August 19, 1966 21018 Y March 14, 1959 21019 (J) became an empleyee of the Minnesota Department of Transportation prior to July 21017 U August 19, 1966 21018 Y March 14, 1959 21019 (J) became an empleyee sciencement System; 21020 if the general state cmpleyees retirement System; 2103 ofthe durinesota State Cmpleyees retirement plan of the Minnesota State Retirement System; 2104 Q Septe | 210.3 | | | | | | |
| 2106JFebruary 4, 19612007KAugust 21, 19632008LJanuary 23, 19602009MSeptember 19, 19662000NNovember 3, 19612001QJune 13, 19582001PJune 23, 19542003QOctober 20, 19562014RJuly 28, 19552015SMarch 19, 19662016TMarch 19, 19662017UAugust 19, 19662018VMarch 14, 19592019(2) became an empleyee of the Minnesota Department of Transportation prior to July2020(3) was eventually the was not covered by the general state employees retirement plan2031onthe dates as follows:2042September 27, 19892043QSeptember 27, 19892044September 26, 19892043FSeptember 26, 19892043FSeptember 27, 19892043FSeptember 27, 19892043FSeptember 27, 19892044September 27, 19892043FSeptember 27, 19892044FSeptember 27, 19892043FSeptember 27, 19892043FSeptember 27, 19892044FSeptember 27, 19892045GSeptember 27, 19892045FSeptember 27, 19892045FSeptember 27, 19892045FSeptember 27, 19892045FSeptember 27, 1989 </th <th>210.4</th> <th></th> <th>December</th> <th>r 31, 1958</th> <th></th> <th></th> | 210.4 | | December | r 31, 1958 | | | |
| 210.7 K August 21, 1963 210.8 L January 23, 1960 210.9 M September 19, 1966 210.10 N November 3, 1961 210.11 Q June 13, 1958 210.12 P June 23, 1954 210.13 Q October 20, 1956 210.14 R July 28, 1955 210.15 S May 6, 1960 210.16 T March 19, 1966 210.17 U August 19, 1966 210.18 Y March 14, 1959 210.19 (2) became an employee of the Minnesota Department of Transportation prior to July 21.1989, in a position which was not covered by the general state employees retirement plan 210.12 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 210.23 on the dates as follows: 210.24 Q September 27, 1989 210.25 general state employee as a permanent employee after June 30, 1989, and covered 210.24 A September 27, 1989 210.25 genther 27, 1989 <th>210.5</th> <th>Ī</th> <th>October 1</th> <th>0, 1966</th> <th></th> <th></th> | 210.5 | Ī | October 1 | 0, 1966 | | | |
| 1 January 23, 1960 2109 M September 19, 1966 21010 N November 3, 1961 21011 Q June 13, 1958 21012 P June 23, 1954 21013 Q October 20, 1956 21014 R July 28, 1955 21015 S May 6, 1960 21017 U August 19, 1966 21018 V March 19, 1966 21019 Q Jeceame an employee of the Minnesota Department of Transportation prior to July 21018 V March 14, 1959 21019 (2) became an employee of the Minnesota Department of Transportation prior to July 21019 (1, 1989, in a position whick was not covered by the general state employees retirement plan 21019 otthe Minnesota State Hirement System; 21020 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 21021 employee membership record date 21022 Q September 27, 1989 21023 E September 27, 1989 21034 | 210.6 | <u>J</u> | February | 4, 1961 | | | |
| Image: Constraint of the sequence of t | 210.7 | <u>K</u> | August 2 | l, 1963 | | | |
| 210.10 November 3, 1961 210.11 Q June 13, 1958 210.12 P June 23, 1954 210.13 Q October 20, 1956 210.14 R July 28, 1955 210.15 S May 6, 1960 210.16 T March 19, 1966 210.17 U August 19, 1966 210.18 V March 14, 1959 210.19 (2) became an emplove of the Minnesota Department of Transportation prior to July 210.20 1, 1989, in a position with was not covered by the general state employees retirement plan 210.21 of the Minnesota State Retirement System; 210.22 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 210.23 by the general state employees retirement plan of the Minnesota State Retirement System; 210.24 on the dates as follows: 210.25 Employee membership record date 210.26 A September 27, 1989 210.27 B September 26, 1989 210.28 C September 26, 1989 210.31 | 210.8 | L | January 2 | 3, 1960 | | | |
| 210.11 Q June 13, 1958 210.12 P June 23, 1954 210.13 Q October 20, 1956 210.14 R July 28, 1955 210.15 S May 6, 1960 210.16 T March 19, 1966 210.17 U August 19, 1966 210.18 V March 14, 1959 210.19 (2) became an employce of the Minnesota Department of Transportation prior to July 210.20 1,1989, in a position with was not covered by the general state employces retirement plan 210.21 of the Minnesota State Kettrement System; 210.22 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 210.23 by the general state employees retirement plan of the Minnesota State Retirement System 210.24 on the dates as follows: 210.25 employee membership record date 210.26 Δ September 27, 1989 210.27 B September 26, 1989 210.28 C September 26, 1989 210.29 D September 26, 1989 210.29 G September 13, 1989 <td< th=""><th>210.9</th><th>M</th><th>Septembe</th><th>r 19, 1966</th><th></th><th></th></td<> | 210.9 | M | Septembe | r 19, 1966 | | | |
| 210.12 P June 23, 1954 210.13 Q October 20, 1956 210.14 R July 28, 1955 210.15 S May 6, 1960 210.16 T March 19, 1966 210.17 U August 19, 1966 210.18 V March 14, 1959 210.19 (2) became an employee of the Minnesota Department of Transportation prior to July 210.20 1, 1989, in a position wi-twas not covered by the general state employees retirement plan 210.21 of the Minnesota State Retirement System; 210.22 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 210.23 by the general state employees retirement plan of the Minnesota State Retirement System 210.24 employee membership record date 210.25 Q September 27, 1989 210.26 Q September 26, 1989 210.27 B September 26, 1989 210.28 C September 27, 1989 210.29 D September 26, 1989 210.29 D September 13, 1989 210.29 D September 13, 1989 | 210.10 | <u>N</u> | Novembe | r 3, 1961 | | | |
| 210.13 Q October 20, 1956 210.14 R July 28, 1955 210.15 S May 6, 1960 210.16 T March 19, 1966 210.17 U August 19, 1966 210.18 V March 14, 1959 210.19 (2) became an employee of the Minnesota Department of Transportation prior to July 210.20 1, 1989, in a position where was not covered by the general state employees retirement plan 210.21 of the Minnesota State eteriement System; 210.22 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 210.23 by the general state employed as a permanent employee after June 30, 1989, and covered 210.24 employee membership record date 210.25 A September 27, 1989 210.26 A September 27, 1989 210.27 B September 26, 1989 210.28 C September 27, 1989 210.29 D September 26, 1989 210.29 G September 13, 1989 210.31 F September 27, 1989 210.32 G September 27, 1989 <th>210.11</th> <th><u>O</u></th> <th>June 13, 1</th> <th>958</th> <th></th> <th></th> | 210.11 | <u>O</u> | June 13, 1 | 958 | | | |
| 210.14RJuly 28, 1955210.15SMay 6, 1960210.16TMarch 19, 1966210.17UAugust 19, 1966210.18VMarch 14, 1959210.19(2) became an emploce of the Minnesota Department of Transportation prior to July210.201, 1989, in a position which was not covered by the general state employees retirement plan210.21of the Minnesota State Retirement System;210.22(3) was eventually employed as a permanent employee after June 30, 1989, and covered210.23by the general state employees retirement plan of the Minnesota State Retirement System210.24employeemembership record date210.25MSeptember 27, 1989210.26ASeptember 26, 1989210.27BSeptember 26, 1989210.28CSeptember 26, 1989210.29DSeptember 26, 1989210.29DSeptember 13, 1989210.30ESeptember 13, 1989210.31HSeptember 27, 1989210.32GSeptember 13, 1989210.33HSeptember 27, 1989210.34ISeptember 27, 1989210.35JSeptember 27, 1989210.36KSeptember 27, 1989210.37JSeptember 27, 1989210.38HSeptember 27, 1989210.39JSeptember 27, 1989210.34ISeptember 27, 1989210.35JSeptember 27, 1989210.36JSep | 210.12 | <u>P</u> | June 23, 1 | 954 | | | |
| 210.15 S May 6, 1960 210.16 T March 19, 1966 210.17 U August 19, 1966 210.18 V March 14, 1959 210.19 (2) became an employee of the Minnesota Department of Transportation prior to July 210.19 (2) became an employee of the Minnesota Department of Transportation prior to July 210.10 (2) became an employee of the Minnesota Department of Transportation prior to July 210.20 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 210.21 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 210.22 (3) was eventually employed as a permanent employee after June 30, 1989, and covered 210.23 employee membership record date 210.24 employee september 27, 1989 210.25 G September 27, 1989 210.26 Q September 26, 1989 210.27 B September 26, 1989 210.28 G September 1, 1989 210.29 D September 1, 1989 210.31 F September 27, 1989 210.32 G September 1, 1989 | 210.13 | <u>Q</u> | October 2 | 0, 1956 | | | |
| 210.16 \underline{T} March 19, 1966210.17 \underline{U} August 19, 1966210.18 \underline{V} March 14, 1959210.19(2) became an employee of the Minnesota Department of Transportation prior to July210.20 (2) became an employee of the Minnesota Department of Transportation prior to July210.21of the Minnesota State employees retirement plan210.22 (3) was eventually employed as a permanent employee after June 30, 1989, and covered210.23 (3) was eventually employed as a permanent employee after June 30, 1989, and covered210.24 (3) was eventually employed as a permanent employee after June 30, 1989, and covered210.25employee210.26A210.27B210.28C210.29B210.29B210.29September 27, 1989210.29D210.29September 26, 1989210.29D210.30E210.31F210.32G210.33H210.34I210.35J210.34I210.35J210.35J210.36K210.37September 13, 1989210.38J210.39September 13, 1989210.34I210.35J210.36J210.37September 13, 1989210.38J210.39September 13, 1989210.34J210.35J210.36 <th>210.14</th> <th><u>R</u></th> <th>July 28, 1</th> <th><u>955</u></th> <th></th> <th></th> | 210.14 | <u>R</u> | July 28, 1 | <u>955</u> | | | |
| 210.17UAugust 19, 1966210.18VMarch 14, 1959210.19(2) became an employee of the Minnesota Department of Transportation prior to July210.20(1) 1989, in a position who was not covered by the general state employees retirement plan210.21of the Minnesota State Retirement System;210.22(3) was eventually employed as a permanent employee after June 30, 1989, and covered210.23by the general state employees retirement plan of the Minnesota State Retirement System210.24on the dates as follows:210.25employee210.26A210.27B210.28C210.29September 27, 1989210.29D210.29September 26, 1989210.29E210.30E210.31F210.32September 13, 1989210.33H210.34I210.35J210.36J210.37J210.38K210.39September 13, 1989210.34I210.35J210.36K210.37September 13, 1989210.38J210.39September 13, 1989210.34I210.35J210.36K210.37September 13, 1989210.38J210.39September 13, 1989210.34I210.35September 13, 1989210.36K210.37September 1 | 210.15 | <u>S</u> | May 6, 19 | 960 | | | |
| 210.18 \underline{V} March 14, 1959210.19(2) became an employee of the Minnesota Department of Transportation prior to July210.20 $1, 1989, in a position with was not covered by the general state employees retirement plan210.21of the Minnesota State Etirement System;210.22(3) was eventually employed as a permanent employee after June 30, 1989, and covered210.23by the general state employed as a permanent employee after June 30, 1989, and covered210.24on the dates as follows:210.25employee210.26A210.27B210.28C210.29D210.29September 27, 1989210.29D210.29September 26, 1989210.30E210.31F210.32G210.33H210.34I210.35J210.35J210.36K210.37September 13, 1989210.38J210.39September 13, 1989210.34I210.35J210.36K210.37September 13, 1989210.38J210.39September 13, 1989210.39J210.39September 13, 1989210.39J210.39K210.39September 13, 1989210.39J210.39September 13, 1989210.39K210.39September 13, 1989210.39K<$ | 210.16 | <u>T</u> | March 19 | , 1966 | | | |
| 210.19(2) became an employee of the Minnesota Department of Transportation prior to July210.201, 1989, in a position which was not covered by the general state employees retirement plan210.21of the Minnesota State Retirement System;210.22(3) was eventually employed as a permanent employee after June 30, 1989, and covered210.23by the general state employees retirement plan of the Minnesota State Retirement System210.24on the dates as follows:210.25employee210.26A210.27B210.28C210.29D210.29September 27, 1989210.29D210.29September 26, 1989210.30E210.31F210.32G210.33H210.34I210.35J210.35J210.36K210.36K210.37September 13, 1989 | 210.17 | U | August 19 | 9, 1966 | | | |
| In a position which was not covered by the general state employees retirement plan210.201, 1989, in a position which was not covered by the general state employees retirement plan210.21of the Minnesota State Retirement System;210.22(3) was eventually employed as a permanent employee after June 30, 1989, and covered210.23by the general state employees retirement plan of the Minnesota State Retirement System210.24on the dates as follows:210.25employee210.26A210.27B210.28CSeptember 27, 1989210.29DSeptember 26, 1989210.30ESeptember 26, 1989210.31FSeptember 13, 1989210.33HSeptember 27, 1989210.34ISeptember 13, 1989210.35JSeptember 13, 1989210.36KSeptember 13, 1989 | 210.18 | V | March 14 | <u>, 1959</u> | | | |
| Interfact of the Minnesota State Retirement System;210.21(3) was eventually employed as a permanent employee after June 30, 1989, and covered210.22(3) was eventually employees retirement plan of the Minnesota State Retirement System210.23by the general state employees retirement plan of the Minnesota State Retirement System210.24on the dates as follows:210.25employee210.26A210.27B210.28CSeptember 27, 1989210.29DSeptember 26, 1989210.30ESeptember 26, 1989210.31FSeptember 13, 1989210.32GSeptember 27, 1989210.33HSeptember 27, 1989210.34ISeptember 1, 1989210.35JSeptember 13, 1989210.36KSeptember 13, 1989 | 210.19 | (2) became an em | ployee of the | Minnesota Dep | partment of Transport | ation prior to July | |
| 210.22(3) was eventually employed as a permanent employee after June 30, 1989, and covered210.23by the general state employees retirement plan of the Minnesota State Retirement System210.24on the dates as follows:210.25employeemembership record date210.26ASeptember 27, 1989210.27BSeptember 26, 1989210.28CSeptember 26, 1989210.29DSeptember 26, 1989210.30ESeptember 26, 1989210.31FSeptember 13, 1989210.32GSeptember 1, 1989210.33HSeptember 27, 1989210.34ISeptember 27, 1989210.35JSeptember 13, 1989210.36KSeptember 13, 1989 | 210.20 | 1, 1989, in a position | which was not | covered by the | e general state employ | vees retirement plan | |
| Internal of the Minnesota State Retirement System210.23by the general state employees retirement plan of the Minnesota State Retirement System210.24on the dates as follows:210.25employeemembership record date210.26ASeptember 27, 1989210.27BSeptember 26, 1989210.28CSeptember 27, 1989210.29DSeptember 26, 1989210.30ESeptember 26, 1989210.31FSeptember 13, 1989210.32GSeptember 1, 1989210.33HSeptember 27, 1989210.34ISeptember 27, 1989210.35JSeptember 13, 1989210.36KSeptember 13, 1989 | 210.21 | of the Minnesota Sta | te Retirement | System; | | | |
| 210.24 on the dates as follows: 210.25 employee membership record date 210.26 A September 27, 1989 210.27 B September 27, 1989 210.28 C September 26, 1989 210.29 D September 27, 1989 210.30 E September 26, 1989 210.31 F September 13, 1989 210.32 G September 27, 1989 210.33 H September 27, 1989 210.34 I September 27, 1989 210.35 J September 13, 1989 210.36 K September 13, 1989 | 210.22 | (3) was eventually | employed as | a permanent er | nployee after June 30 | , 1989, and covered | |
| 210.25 employee membership record date 210.26 A September 27, 1989 210.27 B September 27, 1989 210.28 C September 26, 1989 210.29 D September 27, 1989 210.30 E September 26, 1989 210.31 F September 13, 1989 210.32 G September 1, 1989 210.33 H September 27, 1989 210.34 I September 27, 1989 210.35 J September 13, 1989 210.36 K September 13, 1989 | 210.23 | by the general state e | mployees retir | ement plan of | the Minnesota State 1 | Retirement System | |
| 210.26 A September 27, 1989 210.27 B September 27, 1989 210.28 C September 26, 1989 210.29 D September 26, 1989 210.30 E September 26, 1989 210.31 F September 13, 1989 210.32 G September 27, 1989 210.33 H September 27, 1989 210.34 I September 27, 1989 210.35 J September 27, 1989 210.36 K September 13, 1989 | 210.24 | on the dates as follow | VS: | | | | |
| 210.27BSeptember 27, 1989210.28CSeptember 26, 1989210.29DSeptember 27, 1989210.30ESeptember 26, 1989210.31FSeptember 13, 1989210.32GSeptember 1, 1989210.33HSeptember 27, 1989210.34ISeptember 27, 1989210.35JSeptember 13, 1989210.36KSeptember 13, 1989 | 210.25 | employee | membersl | nip record date | | | |
| 210.28CSeptember 26, 1989210.29DSeptember 27, 1989210.30ESeptember 26, 1989210.31FSeptember 13, 1989210.32GSeptember 1, 1989210.33HSeptember 27, 1989210.34ISeptember 27, 1989210.35JSeptember 13, 1989210.36KSeptember 13, 1989 | 210.26 | A | Septembe | r 27, 1989 | | | |
| 210.29DSeptember 27, 1989210.30ESeptember 26, 1989210.31FSeptember 13, 1989210.32GSeptember 1, 1989210.33HSeptember 27, 1989210.34ISeptember 27, 1989210.35JSeptember 13, 1989210.36KSeptember 13, 1989 | 210.27 | B | Septembe | r 27, 1989 | | | |
| 210.30ESeptember 26, 1989 210.31 FSeptember 13, 1989 210.32 GSeptember 1, 1989 210.33 HSeptember 27, 1989 210.34 ISeptember 27, 1989 210.35 JSeptember 13, 1989 210.36 KSeptember 13, 1989 | 210.28 | <u>C</u> | Septembe | r 26, 1989 | | | |
| 210.31 \underline{F} September 13, 1989 210.32 \underline{G} September 1, 1989 210.33 \underline{H} September 27, 1989 210.34 \underline{I} September 27, 1989 210.35 J September 13, 1989 210.36 \underline{K} September 13, 1989 | 210.29 | D | Septembe | r 27, 1989 | | | |
| 210.32 G September 1, 1989 210.33 H September 27, 1989 210.34 I September 27, 1989 210.35 J September 13, 1989 210.36 K September 13, 1989 | 210.30 | E | Septembe | r 26, 1989 | | | |
| 210.33 <u>H</u> September 27, 1989 210.34 <u>I</u> September 27, 1989 210.35 <u>J</u> September 13, 1989 210.36 <u>K</u> September 13, 1989 | 210.31 | F | Septembe | r 13, 1989 | | | |
| 210.34 I September 27, 1989 210.35 J September 13, 1989 210.36 K September 13, 1989 | 210.32 | <u>G</u> | Septembe | r 1, 1989 | | | |
| 210.35 J September 13, 1989 210.36 K September 13, 1989 | 210.33 | H | Septembe | r 27, 1989 | | | |
| 210.36 <u>K</u> <u>September 13, 1989</u> | 210.34 | Ī | Septembe | r 27, 1989 | | | |
| | 210.35 | <u>J</u> | Septembe | r 13, 1989 | | | |
| 210.37 <u>L</u> <u>September 26, 1989</u> | 210.36 | <u>K</u> | Septembe | r 13, 1989 | | | |
| | 210.37 | L | Septembe | r 26, 1989 | | | |

| | SF545 | REVISOR | JFK | 80545-3 | 3rd Engrossment |
|--------|--------------------------|----------------------|--------------------|-------------------------|-----------------------|
| 211.1 | M | August | 30, 1989 | | |
| 211.2 | N | | per 26, 1989 | | |
| 211.3 | <u> </u> | | per 13, 1989 | | |
| 211.4 | <u>P</u> | Septem | per 27, 1989 | | |
| 211.5 | <u>Q</u> | Septem | per 27, 1989 | | |
| 211.6 | <u>R</u> | Septem | per 27, 1989 | | |
| 211.7 | <u>S</u> | Septem | per 13, 1989 | | |
| 211.8 | <u>T</u> | Septeml | per 13, 1989 | | |
| 211.9 | <u>U</u> | Septeml | per 27, 1989 | | |
| 211.10 | $\underline{\mathbf{V}}$ | Septem | per 26, 1989 | | |
| 211.11 | (4) was sent a | annual statements | by the Minneso | ta State Retirement S | ystem between July |
| 211.12 | 1, 2005, and July | y 1, 2015, indicat | ing eligibility fo | r a retirement benefit | under Minnesota |
| 211.13 | Statutes, section | 352.116, subdivi | sion 1; and | | |
| 211.14 | (5) was sent | notification from | the Minnesota S | tate Retirement Syste | em revising the start |
| 211.15 | date for general | state employees r | etirement plan n | nembership from a da | ate before July 1, |
| 211.16 | <u>1989, to a date a</u> | fter June 30, 1989 | , and indicating | consequent inapplica | bility of Minnesota |
| 211.17 | Statutes, section | 352.116, subdivi | sion 1. | | |
| 211.18 | (c) An eligib | le person may pu | rchase allowable | e service credit in the | general state |
| 211.19 | employees retire | ment plan of the | Minnesota State | Retirement System b | y paying an amount |
| 211.20 | equal to the emp | loyer contribution | ns and employee | contributions that we | ould have been paid |
| 211.21 | from June 1, 198 | 39, to the end of t | he month prior t | o the date the employ | vee entered covered |
| 211.22 | service plus inter | est at the rate of 8 | .5 percent until J | une 30, 2015, and eig | ht percent thereafter |
| 211.23 | compounded and | nually on the com | bined employer | and employee contril | bution amount from |
| 211.24 | the date the cont | ributions would h | ave been paid to | the date the Minneso | ota State Retirement |
| 211.25 | System receives | payment for this | service credit pu | urchase. The paymen | t must be made in a |
| 211.26 | lump sum. | | | | |
| 211.27 | (d) An eligib | le person who pu | rchases allowab | le service credit unde | r paragraph (c) has |
| 211.28 | <u>a June 1, 1989, s</u> | start date for the p | ourpose of allow | able service credited | by the general state |
| 211.29 | employees retire | ment plan of the | Minnesota State | Retirement System a | and is eligible for a |
| 211.30 | retirement annui | ty under Minneso | ota Statutes, sect | ion 352.116, subdivis | sion 1. |
| 211.31 | (e) Authority | to purchase prio | r uncredited serv | vice credit under this | section expires one |
| 211.32 | year from the eff | fective date of thi | s section. | | |
| 211.33 | EFFECTIV | E DATE. This se | ction is effective | e the day following fi | nal enactment. |

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|------------------------|-------------------------|----------------|--------------------------|-----------------------|
| 212.1 | Sec. 2. PER | A-GENERAL; PUR | CHASE OI | F SERVICE CREDIT | FOR ST. CLOUD |
| 212.2 | STATE UNIV | ERSITY EMPLOY | ́ЕЕ. | | |
| 212.3 | (a) Notwith | standing any provisi | on of law to | the contrary, an eligib | le person described |
| 212.4 | in paragraph (t |) is entitled to purch | ase from the | general employees re | tirement plan of the |
| 212.5 | Public Employ | ees Retirement Assoc | iation allowa | ble service credit unde | r Minnesota Statutes, |
| 212.6 | section 353.01 | , subdivision 16, for | the period of | f service described in p | oaragraph (c). |
| 212.7 | (b) An elig | ible person is a perso | n who: | | |
| 212.8 | <u>(1) was bor</u> | n on September 1, 19 | 960; | | |
| 212.9 | (2) was an | employee of St. Clou | Id State Univ | versity on March 14, 2 | <u>016;</u> |
| 212.10 | <u>(3) was a m</u> | nember of the general | l employees | retirement plan of the | Public Employees |
| 212.11 | Retirement As | sociation on March 1 | 4, 2016; | | |
| 212.12 | <u>(4) was em</u> | ployed by St. Cloud | Technical Co | ollege on April 1, 1993 | s, and was a member |
| 212.13 | of the general of | employees retirement | t plan of the | Public Employees Reti | rement Association; |
| 212.14 | and | | | | |
| 212.15 | (5) changed | l employment within | St. Cloud S | tate University on Feb | ruary 22, 2006, and |
| 212.16 | was erroneous | ly placed into the hig | her educatio | n individual retiremen | t account plan from |
| 212.17 | February 22, 2 | 006, until May 10, 20 | 011, by the N | Ainnesota State Colleg | ges and Universities |
| 212.18 | system. | | | | |
| 212.19 | (c) The per | iod of uncredited ser | vice authoriz | zed for purchase is the | period of February |
| 212.20 | <u>22, 2006, until</u> | May 10, 2011, during | g which time | the eligible person wa | s erroneously placed |
| 212.21 | into and contri | buted to the higher e | ducation ind | ividual retirement acco | ount plan. |
| 212.22 | (d) The elig | gible person's membe | er contributio | ons to the higher educa | tion individual |
| 212.23 | retirement acco | ount plan must be tran | sferred to the | e Public Employees Re | tirement Association |
| 212.24 | with any earne | d investment returns | on those con | ntributions. The eligibl | le person must pay |
| 212.25 | the member co | ntributions that the el | igible persor | would have made to the | ne Public Employees |
| 212.26 | Retirement As | sociation on the eligi | ble person's | compensation from th | e Minnesota State |
| 212.27 | Colleges and U | Universities system for | or the period | of service described in | n paragraph (c) as if |
| 212.28 | the person had | been covered by the | Public Emp | loyees Retirement Ass | sociation during the |
| | | 1 1 1 | 1 . | 1 | |

212.29 period, plus annual compound interest on that amount at the rate of 8.5 percent from February

212.30 22, 2006, until June 30, 2015, and eight percent from July 1, 2015, until the date on which

212.31 payment is made to the Public Employees Retirement Association, less the transferred

212.32 member contributions and investment earnings.

| | SF545 REV | VISOR | JFK | S0545-3 | 3rd Engrossment |
|--|---|--|--|---|--|
| 213.1 | (e) Upon transfer | of the equivalent | t member contrib | oution amount a | nd any additional |
| 213.2 | payments under parag | raph (d), the bala | nce of the eligible | e person's higher | education individual |
| 213.3 | retirement account pl | an account must | be transferred to | the Public Em | ployees Retirement |
| 213.4 | Association within 6 | 0 days following | the receipt of th | e eligible persor | n's payment under |
| 213.5 | paragraph (d). | | | | |
| 213.6 | (f) Upon the trans | fer of the amoun | ts under paragra | phs (d) and (e), | the Minnesota State |
| 213.7 | Colleges and Univers | ities system shall | pay the prior ser | vice credit purch | nase payment amount |
| 213.8 | calculated under Min | nesota Statutes, s | section 356.551, | less any amour | nts received under |
| 213.9 | paragraphs (d) and (e |), within 60 days | following the rea | ceipt of the eligi | ble person's payment |
| 213.10 | under paragraph (d). | | | | |
| 213.11 | (g) Upon the trans | sfers and paymer | nts under paragra | uph (f), the eligi | ble person must be |
| 213.12 | credited by the Public | e Employees Reti | irement Associat | tion with allowa | ble service credit for |
| 213.13 | Minnesota State Coll | eges and Univers | sities System em | ployment from | February 22, 2006, |
| 213.14 | until May 10, 2011. | | | | |
| 213.15 | (h) Authority to m | nake a service cre | dit purchase und | ler this section e | xpires one year from |
| 213.16 | the effective date of t | his section. | | | |
| | | | | | |
| 213.17 | EFFECTIVE DA | TE. This section | n is effective the | day following | final enactment. |
| | | | | | |
| 213.17213.18213.19 | EFFECTIVE DA Sec. 3. TRA COVI AUTHORITY FOR | ERAGE ELECT | TION AND PEI | RA REFUND F | |
| 213.18 | Sec. 3. <u>TRA COV</u> AUTHORITY FOR | ERAGE ELECT | FION AND PER | RA REFUND F | |
| 213.18 213.19 | Sec. 3. <u>TRA COV</u> AUTHORITY FOR | ERAGE ELECT CERTAIN MN ng any provision | SCU EMPLOY of Minnesota S | RA REFUND F (EE. tatutes, chapter | REPAYMENT 353 or 354B, to the |
| 213.18213.19213.20 | Sec. 3. <u>TRA COV</u> <u>AUTHORITY FOR</u> (a) Notwithstandi | ERAGE ELECT CERTAIN MN ng any provision person described | FION AND PEB SCU EMPLOY of Minnesota S in paragraph (b) | RA REFUND F (EE. tatutes, chapter) is eligible to be | REPAYMENT 353 or 354B, to the ecome a coordinated |
| 213.18213.19213.20213.21 | Sec. 3. <u>TRA COV</u> <u>AUTHORITY FOR</u> (a) Notwithstandi contrary, an eligible p | ERAGE ELECT CERTAIN MN ng any provision person described ers Retirement A | FION AND PEI SCU EMPLOY of Minnesota S in paragraph (b) association and t | RA REFUND F (EE.) tatutes, chapter is eligible to be o purchase serv | REPAYMENT 353 or 354B, to the ecome a coordinated ice and salary credit |
| 213.18 213.19 213.20 213.21 213.22 | Sec. 3. <u>TRA COV</u> <u>AUTHORITY FOR</u> (a) Notwithstandi contrary, an eligible p member of the Teach | ERAGE ELECT CERTAIN MN ng any provision person described ers Retirement A ement Associatio | FION AND PEH SCU EMPLOY of Minnesota S in paragraph (b) association and to on coordinated pl | RA REFUND F (EE. tatutes, chapter) is eligible to be o purchase serv lan retroactively | REPAYMENT 353 or 354B, to the ecome a coordinated ice and salary credit y from July 1, 2001, |
| 213.18 213.19 213.20 213.21 213.22 213.23 | Sec. 3. <u>TRA COV</u> <u>AUTHORITY FOR</u> (a) Notwithstandi <u>contrary</u> , an eligible p member of the Teach in the Teachers Retire | ERAGE ELECT CERTAIN MN ng any provision person described ers Retirement A ement Association | SCU EMPLOY of Minnesota S in paragraph (b) ssociation and to n coordinated pl refund taken fro | RA REFUND F (EE. tatutes, chapter) is eligible to be o purchase serv lan retroactively om the general e | <u>REPAYMENT</u> <u>353 or 354B, to the</u> <u>ecome a coordinated</u> <u>ice and salary credit</u> <u>y from July 1, 2001,</u> <u>employees retirement</u> |
| 213.18 213.19 213.20 213.21 213.22 213.23 213.24 | Sec. 3. <u>TRA COVE</u> <u>AUTHORITY FOR</u> (a) Notwithstandi contrary, an eligible p member of the Teach in the Teachers Retire upon repaying a mem | ERAGE ELECT CERTAIN MN ng any provision person described ers Retirement A ement Association ober contribution ployees Retirem | FION AND PEI SCU EMPLOY of Minnesota S in paragraph (b) association and t on coordinated pl refund taken fro | RA REFUND F (EE. tatutes, chapter) is eligible to be o purchase serv lan retroactively om the general e under paragrap | REPAYMENT 353 or 354B, to the ecome a coordinated ice and salary credit <i>r</i> from July 1, 2001, mployees retirement h (c), upon making |
| 213.18 213.19 213.20 213.21 213.22 213.23 213.24 213.25 | Sec. 3. <u>TRA COV</u> <u>AUTHORITY FOR</u> (a) Notwithstandi contrary, an eligible p member of the Teach in the Teachers Retire upon repaying a mem plan of the Public En | ERAGE ELECT CERTAIN MN ng any provision person described ers Retirement A ement Association ober contribution ployees Retirem | FION AND PEI SCU EMPLOY of Minnesota S in paragraph (b) association and t on coordinated pl refund taken fro | RA REFUND F (EE. tatutes, chapter) is eligible to be o purchase serv lan retroactively om the general e under paragrap | REPAYMENT 353 or 354B, to the ecome a coordinated ice and salary credit <i>r</i> from July 1, 2001, mployees retirement h (c), upon making |
| 213.18 213.19 213.20 213.21 213.22 213.23 213.24 213.25 213.26 | Sec. 3. <u>TRA COVE</u> <u>AUTHORITY FOR</u> (a) Notwithstandi contrary, an eligible p member of the Teach in the Teachers Retire upon repaying a mem plan of the Public En an election under par | ERAGE ELECT CERTAIN MN ng any provision person described ers Retirement A ement Association her contribution ployees Retirem agraph (e), and u | SCU EMPLOY of Minnesota S in paragraph (b) ssociation and t on coordinated pl refund taken from ent Association | RA REFUND F (EE. tatutes, chapter) is eligible to be o purchase serv lan retroactively om the general e under paragrap | REPAYMENT 353 or 354B, to the ecome a coordinated ice and salary credit <i>r</i> from July 1, 2001, mployees retirement h (c), upon making |
| 213.18 213.19 213.20 213.21 213.22 213.23 213.24 213.25 213.26 213.27 | Sec. 3. <u>TRA COV</u> <u>AUTHORITY FOR</u> (a) Notwithstandi contrary, an eligible p member of the Teach in the Teachers Retire upon repaying a mem plan of the Public En an election under par (f) and (g). | ERAGE ELECT CERTAIN MN ng any provision person described ers Retirement A ement Association aber contribution ployees Retirem agraph (e), and u | SCU EMPLOY of Minnesota S in paragraph (b) ssociation and t on coordinated pl refund taken from ent Association | RA REFUND F (EE. tatutes, chapter) is eligible to be o purchase serv lan retroactively om the general e under paragrap | REPAYMENT 353 or 354B, to the ecome a coordinated ice and salary credit <i>r</i> from July 1, 2001, mployees retirement h (c), upon making |
| 213.18 213.19 213.20 213.21 213.22 213.23 213.24 213.25 213.26 213.27 213.28 | Sec. 3. <u>TRA COVE</u> <u>AUTHORITY FOR</u> (a) Notwithstandi contrary, an eligible p member of the Teach in the Teachers Retire upon repaying a mem plan of the Public En an election under par (f) and (g). (b) An eligible per (1) was born Apri | ERAGE ELECT CERTAIN MN ng any provision person described ers Retirement A ement Association aber contribution ployees Retirem agraph (e), and u | SCU EMPLOY of Minnesota S in paragraph (b) association and the on coordinated pl refund taken from the ent Association apon making all the who: | RA REFUND F (EE. tatutes, chapter) is eligible to be o purchase serv lan retroactively om the general e under paragrap | REPAYMENT 353 or 354B, to the ecome a coordinated ice and salary credit <i>r</i> from July 1, 2001, mployees retirement h (c), upon making |
| 213.18 213.19 213.20 213.21 213.22 213.23 213.24 213.25 213.26 213.27 213.28 213.29 | Sec. 3. <u>TRA COVE</u> <u>AUTHORITY FOR</u> (a) Notwithstandi contrary, an eligible p member of the Teach in the Teachers Retire upon repaying a mem plan of the Public En an election under par (f) and (g). (b) An eligible per (1) was born Apri | ERAGE ELECT CERTAIN MN ng any provision person described ers Retirement A ement Association aber contribution ployees Retirem agraph (e), and u rson is a person v 14, 1956; by a governmen | CION AND PEH SCU EMPLOY of Minnesota S in paragraph (b) association and t on coordinated pl refund taken from the ent Association pon making all the who: | A REFUND F (EE. tatutes, chapter) is eligible to be o purchase serv lan retroactively om the general e under paragrap required payment | REPAYMENT 353 or 354B, to the ecome a coordinated ice and salary credit <i>r</i> from July 1, 2001, employees retirement h (c), upon making nts under paragraphs |

| 214.1 | (3) was employed by St. Cloud State University in the late 1990s, with retirement |
|--------|---|
| 214.2 | coverage in the general state employees retirement plan of the Minnesota State Retirement |
| 214.3 | System; |
| 214.4 | (4) was hired as an academic advisor by St. Cloud State University on July 1, 2001, with |
| 214.5 | retirement coverage in the higher education individual retirement account plan; and |
| 214.6 | (5) was not informed of the option to elect Teachers Retirement Association coverage |
| 214.7 | in the coverage election authorized by Minnesota Statutes 2001, section 354B.21, so remained |
| | in the higher education individual retirement account plan. |
| 214.8 | in the higher education individual fettrement account plan. |
| 214.9 | (c) The refund repayment required by Minnesota Statutes, section 356.551, subdivision |
| 214.10 | 1, paragraph (c), must be calculated under Minnesota Statutes, section 353.35, subdivision |
| 214.11 | <u>1, paragraph (c).</u> |
| 214.12 | (d) Authority to repay a refund under this section expires one year from the effective |
| 214.13 | date of this section. |
| 214.14 | (e) To be eligible for coverage by the Teachers Retirement Association, an eligible |
| 214.15 | person must submit a written application to the executive director of the Teachers Retirement |
| 214.16 | Association on a form provided by the Teachers Retirement Association. The application |
| 214.17 | must include all documentation of the applicability of this section and any other relevant |
| 214.18 | information that the executive director may require. Teachers Retirement Association plan |
| 214.19 | membership commences after the date of the retirement coverage election under this section |
| 214.20 | and past salary and service credit is granted for past Minnesota State Colleges and |
| 214.21 | Universities system employment from July 1, 2001, until the executive director receives |
| 214.22 | the written application specified in this paragraph and receipts of the payments specified in |
| 214.23 | paragraphs (c), (f), and (g). Coverage by the Teachers Retirement Association is in lieu of |
| 214.24 | coverage by the individual retirement account plan. |
| 214.25 | (f) If the eligible person makes the retirement coverage election under paragraph (e), |
| 214.26 | the eligible person's member contributions to the higher education individual retirement |
| 214.27 | account plan must be transferred to the Teachers Retirement Association with any earned |
| 214.28 | investment returns on those contributions. If the transferred member contributions and |
| 214.29 | investment earnings are less than the calculated amount of the member contributions that |
| 214.30 | the eligible person would have made to the Teachers Retirement Association on the eligible |
| 214.31 | person's compensation from the Minnesota State Colleges and Universities system for the |
| 214.32 | period from July 1, 2001, to the date of the retirement coverage election if the person had |
| 214.33 | been covered by the Teachers Retirement Association during the period, plus annual |
| 214.34 | compound interest at the rate of 8.5 percent, then the eligible person shall pay the balance |
| | |

JFK

S0545-3

3rd Engrossment

REVISOR

SF545

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment | | | | |
|--------|---|----------------------|------------------|-------------------------|-----------------------|--|--|--|--|
| 215.1 | of that calculate | d member contribu | ution obligation | n within 30 days of the | retirement coverage | | | | |
| 215.2 | election. | | ¥ | <u>z</u> | | | | | |
| 215.3 | (g) Unon the | transfer of the ea | uivalent memb | er contribution amour | nt and any additional | | | | |
| 215.5 | (g) Upon the transfer of the equivalent member contribution amount and any additional payment under paragraph (f), the balance of the eligible person's higher education individual | | | | | | | | |
| 215.5 | retirement account plan account must be transferred to the Teachers Retirement Association. | | | | | | | | |
| 215.6 | If the amounts under paragraph (f) and the individual retirement account plan balance under | | | | | | | | |
| 215.7 | this paragraph are less than the prior service credit purchase payment amount calculated | | | | | | | | |
| 215.8 | under Minnesota Statutes, section 356.551, the Minnesota State Colleges and Universities | | | | | | | | |
| 215.9 | system shall pay the difference within 60 days of the retirement election date. | | | | | | | | |
| 215.10 | (h) The authority to make a retirement coverage election under this section expires one | | | | | | | | |
| 215.11 | year from the effective date of this section. | | | | | | | | |
| 215.12 | EFFECTIVE DATE. This section is effective the day following final enactment. | | | | | | | | |
| | | | | | | | | | |
| 215.13 | | | | MESABI RANGE CO | UMMUNITY AND | | | | |
| 215.14 | <u>IECHNICAL</u> | COLLEGE FAC | ULIY MENI | <u>SEKS.</u> | | | | | |
| 215.15 | (a) Notwiths | tanding any provi | sion of law to | the contrary, an eligib | le person described | | | | |
| 215.16 | in paragraph (b) is authorized to become a coordinated member of the Teachers Retirement | | | | | | | | |
| 215.17 | Association and to purchase service and salary credit in the Teachers Retirement Association | | | | | | | | |
| 215.18 | coordinated plan retroactive from July 19, 2000, or September 15, 2000, whichever is | | | | | | | | |
| 215.19 | applicable, upon making an election under paragraph (c) and upon making all required | | | | | | | | |
| 215.20 | payments under paragraphs (d) and (e). | | | | | | | | |
| 215.21 | (b) An eligit | ble person is a pers | son who: | | | | | | |
| 215.22 | (1) either: | | | | | | | | |
| 215.23 | (i) was born o | on September 25, 1 | 964, and has b | een employed at Mesal | oi Range Community | | | | |
| 215.24 | and Technical College and a contributing member of the higher education individual | | | | | | | | |
| 215.25 | retirement account plan since July 19, 2000; or | | | | | | | | |
| 215.26 | (ii) was born on October 15, 1963, and has been employed at Mesabi Range Community | | | | | | | | |
| 215.27 | and Technical College and a contributing member of the higher education individual | | | | | | | | |
| 215.28 | retirement account plan since September 15, 2000; | | | | | | | | |
| 215.29 | (2) was classified in the unlimited full-time category on August 21, 2012; | | | | | | | | |
| 215.30 | (3) became e | ligible for an elec | tion of Teache | rs Retirement Associa | ation coverage under | | | | |
| 215 21 | Laws 2000 aba | nter 160 article 6 | section 1. and | l | | | | | |

215.31 Laws 2009, chapter 169, article 6, section 1; and

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment | | | |
|------------------|--|-------------------------|------------------|--------------------------|-----------------------|--|--|--|
| 216.1 | (4) was not offered an election of Teachers Retirement Association coverage by the | | | | | | | |
| 216.2 | Minnesota State Colleges and Universities system. | | | | | | | |
| 216.3 | | | | | | | | |
| 216.3 | (c) To be eligible for coverage by the Teachers Retirement Association, an eligible person must submit a written application to the executive director of the Teachers Retirement | | | | | | | |
| 216.5 | Association on a form provided by the Teachers Retirement Association. The application | | | | | | | |
| 216.5 | must include all documentation of the applicability of this section and any other relevant | | | | | | | |
| 216.7 | information that the executive director may require. Teachers Retirement Association plan | | | | | | | |
| 216.7 | membership commences after the date of the retirement coverage election under this section | | | | | | | |
| 216.9 | and past salary and service credit is granted for past Minnesota State Colleges and | | | | | | | |
| 216.10 | | | | | | | | |
| 216.11 | Universities system employment from July 19, 2000, or September 15, 2000, whichever is | | | | | | | |
| | applicable, until the executive director receives the written application specified in this | | | | | | | |
| 216.12 | paragraph and receipts of the payments specified in paragraphs (d) and (e). Coverage by the Teachers Petirement Association is in lieu of coverage by the individual retirement | | | | | | | |
| 216.13 216.14 | the Teachers Retirement Association is in lieu of coverage by the individual retirement account plan. | | | | | | | |
| 210.14 | | | | | | | | |
| 216.15 | (d) If the | eligible person makes | s the retirement | nt coverage election un | ider paragraph (c), | | | |
| 216.16 | the eligible person shall make a contribution to the Teachers Retirement Association equal | | | | | | | |
| 216.17 | to the excess, if any, of the employee contributions that the eligible person would have made | | | | | | | |
| 216.18 | if the Teachers Retirement Association had provided coverage from July 19, 2000, or | | | | | | | |
| 216.19 | September 15, 2000, whichever is applicable, rather than the individual retirement account | | | | | | | |
| 216.20 | plan. These additional contribution amounts shall include 8.5 percent annual compound | | | | | | | |
| 216.21 | interest computed from the date the contribution would have been made if deducted from | | | | | | | |
| 216.22 | salary until paid. The total amount to be paid under this paragraph shall be determined by | | | | | | | |
| 216.23 | the executive | director of the Teach | ners Retiremer | nt Association and writ | tten notification of | | | |
| 216.24 | the amount required under this paragraph must be transmitted to the eligible person. | | | | | | | |
| 216.25 | (e) If payr | nent is made under p | aragraph (d), t | he value of the applica | ble eligible person's | | | |
| 216.26 | higher educat | tion individual retirer | nent account p | olan account shall be tr | cansferred to the | | | |
| 216.27 | Teachers Ret | irement Association. | | | | | | |
| 216.28 | <u>(f) The Te</u> | achers Retirement As | ssociation shal | l determine the require | d purchase payment | | | |
| 216.29 | amount calcu | lated under Minneso | ta Statutes, see | ction 356.551, imposed | d upon the Teachers | | | |
| 216.30 | Retirement Association under this section due to the salary and service credit purchase. | | | | | | | |
| 216.31 | (g) From | the total amount com | puted under p | aragraph (f), the execu | tive director of the | | | |

216.32 Teachers Retirement Association shall subtract the amounts received under paragraphs (d)

216.33 and (e). The Minnesota State Colleges and Universities system must transmit the remaining

| | SF545 REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|------------------------------------|-------------------------|-------------------------|-----------------------|
| 217.1 | amount, if any, to the executiv | ve director of the Te | achers Retirement As | ssociation within 60 |
| 217.2 | days following the receipt of | the payments under | paragraphs (d) and (e | <u>e).</u> |
| 217.3 | (h) The authority to make | a retirement coverag | ge election under this | section expires one |
| 217.4 | year from the effective date o | f this section. | | |
| 217.5 | EFFECTIVE DATE. Th | is section is effective | e the day following fi | inal enactment. |
| | | | | |
| 217.6 | Sec. 5. TEACHERS RETI | | | |
| 217.7 | AND MINNESOTA STATE | <u> RETIREMENT S</u> | YSTEM REFUND | REPAYMENT |
| 217.8 | AUTHORITY FOR CERTA | AIN WINONA STA | TE UNIVERSITY | EMPLOYEE. |
| 217.9 | (a) Notwithstanding any p | provision of Minneso | ota Statutes, chapter 3 | 52 or 354B, to the |
| 217.10 | contrary, an eligible person de | escribed in paragrap | h (b) is eligible to be | come a coordinated |
| 217.11 | member of the Teachers Retir | rement Association a | and to purchase servio | ce and salary credit |
| 217.12 | in the Teachers Retirement As | sociation coordinate | d plan retroactively fr | om January 1, 1995, |
| 217.13 | upon repaying a member cont | tribution refund take | n from the general er | nployees retirement |
| 217.14 | plan of the Minnesota State Re | etirement System und | ler paragraph (c), upor | n making an election |
| 217.15 | under paragraph (e), and upor | n making all required | l payments under par | agraphs (f), (g), and |
| 217.16 | <u>(h).</u> | | | |
| 217.17 | (b) An eligible person is a | person who: | | |
| 217.18 | (1) was born November 1 | <u>1, 1957;</u> | | |
| 217.19 | (2) began state employment | nt in 1981, with retir | ement coverage in the | e general employees |
| 217.20 | retirement plan of the Minnes | sota State Retiremen | t System for which a | refund of member |
| 217.21 | contributions and interest was | s taken; | | |
| 217.22 | (3) was employed by Win | ona State University | on September 11, 19 | 989, with retirement |
| 217.23 | coverage in the higher educat | ion individual retire | ment account plan; a | nd |
| 217.24 | (4) was not informed of th | ne option to elect Tea | achers Retirement As | sociation coverage |
| 217.25 | in the coverage election authority | orized under Laws 19 | 994, chapter 508, arti | cle 1, section 10, so |
| 217.26 | remained in the higher educat | tion individual retire | ment account plan. | |
| 217.27 | (c) The refund repayment | required by Minneso | ota Statutes, section 3 | 56.551, subdivision |
| 217.28 | 1, paragraph (c), must be calc | culated under Minnes | sota Statutes, section | 352.23. |
| 217.29 | (d) Authority to repay a re | efund under this sect | ion expires one year | from the effective |
| 217.30 | date of this section. | | | |
| 217.31 | (e) To be eligible for cove | rage by the Teachers | s Retirement Associa | tion, an eligible |

217.32 person must submit a written application to the executive director of the Teachers Retirement

Association on a form provided by the Teachers Retirement Association. The application 218.1 must include all relevant documentation and information that the executive director may 218.2 218.3 require. Teachers Retirement Association plan membership commences after the date of the retirement coverage election under this section and past salary and service credit is 218.4 granted for past Minnesota State Colleges and Universities system employment from January 218.5 1, 1995, until the executive director receives the written application specified in this 218.6 paragraph and receipts of the payments specified in paragraphs (c), (f), (g), and (h). Coverage 218.7 218.8 by the Teachers Retirement Association is in lieu of coverage by the individual retirement account plan. 218.9 (f) If the eligible person makes the retirement coverage election under paragraph (e), 218.10 the eligible person's member contributions to the higher education individual retirement 218.11 account plan account from January 1, 1995, to the date of the retirement coverage election 218.12 must be transferred to the Teachers Retirement Association, with any earned investment 218.13 returns on those contributions. If the transferred member contributions and investment 218.14 earnings are less than the calculated amount of the member contributions that the eligible 218.15 person would have made to the Teachers Retirement Association on the eligible person's 218.16 compensation from the Minnesota State Colleges and Universities system for the period 218.17 from January 1, 1995, to the date of the retirement coverage election, if the person had been 218.18 covered by the Teachers Retirement Association during the period, plus annual compound 218.19 interest at the rate of 8.5 percent, then the eligible person shall pay the balance of that 218.20 calculated member contribution obligation within 30 days of the retirement coverage election. 218.21 (g) Upon the transfer of the equivalent member contribution amount and any additional 218.22 payment under paragraph (f), the employer contributions made on behalf of the eligible 218.23 member to the higher education individual retirement account plan account from January 218.24 1, 1995, to the date of the retirement coverage election must be transferred to the Teachers 218.25

218.26 <u>Retirement Association, with any earned investment returns on those contributions.</u>

(h) If the amounts under paragraphs (f) and (g) are less than the prior service credit
 purchase payment amount under Minnesota Statutes, section 356.551, the Minnesota State
 Colleges and Universities system shall pay the difference within 60 days following receipt
 of the amounts transmitted under paragraphs (f) and (g).

218.31 (i) The authority to make a retirement coverage election under this section expires one 218.32 year from the effective date of this section.

218.33 **EFFECTIVE DATE.** This section is effective the day following final enactment.

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|---------------------|-------------------------|--------------------|--------------------------|-----------------------------|
| 219.1 | Sec. 6. PE | RA COVERAGE E | LECTION AN | D SERVICE CRED | IT PURCHASE; |
| 219.2 | | COWNSHIP CLER | | | |
| 219.3 | (a) Notw | ithstanding any prov | ision of Minneso | ota Statutes, chapter 3 | 353 or 353 D to the |
| 219.5 | <u> </u> | | | h (b) is eligible to pu | |
| 219.5 | | | | ployees Retirement A | |
| 219.6 | | | | 6, for the period of s | |
| 219.7 | paragraph (c | | | · · | |
| 219.8 | <u>(b)</u> An el | igible person is a per | rson who: | | |
| 219.9 | <u>(1)</u> was b | oorn on July 19, 1953 | <u>3;</u> | | |
| 219.10 | (2) becar | ne a member of the p | oublic employees | defined contribution | n plan of the Public |
| 219.11 | Employees I | Retirement Association | on on January 7, | 1997, as the elected | clerk for Duluth |
| 219.12 | township; | | | | |
| 219.13 | (3) shoul | d have become a me | mber of the publ | ic employees general | l plan of the Public |
| 219.14 | Employees I | Retirement Association | on on April 12, 2 | 2001, when the elected | ed clerk position |
| 219.15 | became an a | ppointed position; | | | |
| 219.16 | (4) errone | eously remained in the | e public employe | es defined contributio | n plan until February |
| 219.17 | 2017; and | | | | |
| 219.18 | (5) retros | actively joined the nu | ublic employees | general plan to Janua | ry = 1 - 2014 nursuant |
| 219.10 | | 53.27, subdivision 12 | | | <u>19</u> 1, 2014, pursuant |
| | | | | | |
| 219.20 | <u> </u> | | service authorize | d for purchase is the | period of April 12, |
| 219.21 | 2001, until I | December 31, 2013. | | | |
| 219.22 | <u>(d) Any r</u> | nember contributions | s made to the pul | olic employees define | ed contribution plan, |
| 219.23 | plus any ear | ned investments return | rns on those con | tributions, remaining | after the transfer |
| 219.24 | associated w | ith the cost of omittee | d salary deduction | ns pursuant to section | 353.27, subdivision |
| 219.25 | <u>12, may be t</u> | ransferred to the pub | lic employees ge | eneral plan of the Pub | olic Employees |
| 219.26 | | | | gible person. The tra | |
| 219.27 | | | thority to reques | at a transfer under this | s section expires |
| 219.28 | December 3 | 1, 2017. | | | |
| 219.29 | (e) Any e | mployer contribution | ns made to the pu | blic employees define | ed contribution plan, |
| 219.30 | plus any ear | ned investment return | ns on those conti | butions, remaining a | after the transfer |
| 219.31 | associated w | ith the cost of omittee | d salary deduction | ns pursuant to section | 353.27, subdivision |
| 219.32 | <u>12, must be</u> | transferred to the put | olic employees g | eneral plan of the Pu | blic Employees |
| 219.33 | Retirement A | Association at the sar | me time as the tra | ansfer that occurs une | der paragraph (d). |

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

| 220.1 | (f) If the eligible person requests a transfer under paragraph (d), the eligible person must |
|--------|--|
| 220.2 | pay the member contributions that the eligible person would have made to the Public |
| 220.3 | Employees Retirement Association on the eligible person's compensation from the Duluth |
| 220.4 | township for the period of service described in paragraph (c) as if the person had been |
| 220.5 | covered by the public employees general plan, plus annual compound interest on that amount |
| 220.6 | at the rate of 8.5 percent from April 12, 2001, until June 30, 2015, and eight percent from |
| 220.7 | July 1, 2015, until the date payment is made to the Public Employees Retirement Association, |
| 220.8 | less the transferred member contributions and investment earnings. |
| 220.9 | (g) Upon the transfer of the amounts under paragraphs (d), (e), and (f), Duluth township |
| 220.10 | shall pay the prior service credit purchase payment amount calculated under Minnesota |
| 220.11 | Statutes, section 356.551, less any amounts received under paragraphs (d), (e), and (f), |
| 220.12 | within 60 days following the receipt of the eligible person's payment under paragraph (f). |
| 220.13 | (h) Upon the transfer and payment under paragraph (g), the eligible person must be |
| 220.14 | credited by the Public Employees Retirement Association with allowable service credit for |
| 220.15 | Duluth township employment from April 12, 2001, until December 31, 2013. |
| 220.16 | (h) Authority to make a service credit purchase under this section expires one year from |
| 220.17 | the effective date of this section. |
| 220.18 | EFFECTIVE DATE. This section is effective the day following final enactment. |
| 220.19 | ARTICLE 20 |
| 220.20 | TECHNICAL CORRECTIONS |
| 220.21 | Section 1. Minnesota Statutes 2016, section 353.01, subdivision 16, is amended to read: |
| 220.22 | Subd. 16. Allowable service; limits and computation. (a) "Allowable service" means: |
| 220.23 | (1) service during years of actual membership in the course of which employee deductions |
| 220.24 | were withheld from salary and contributions were made at the applicable rates under section |
| 220.25 | 353.27, 353.65, or 353E.03; |
| 220.26 | (2) periods of service covered by payments in lieu of salary deductions under sections |
| 220.27 | 353.27, subdivisions 12 and 12a, and 353.35; |
| 220.28 | (3) service in years during which the public employee was not a member but for which |
| 220.29 | the member later elected, while a member, to obtain credit by making payments to the fund |
| 220.30 | as permitted by any law then in effect; |

(4) a period of authorized leave of absence during which the employee receives pay as
specified in subdivision 10, paragraph (a), clause (4) or (5), from which deductions for
employee contributions are made, deposited, and credited to the fund;

(5) a period of authorized leave of absence without pay, or with pay that is not included
in the definition of salary under subdivision 10, paragraph (a), clause (4) or (5), for which
salary deductions are not authorized, and for which a member obtained service credit for
up to 12 months of the authorized leave period by payment under section 353.0161 or
353.0162, to the fund made in place of salary deductions;

(6) a periodic, repetitive leave that is offered to all employees of a governmental 221.9 221.10 subdivision. The leave program may not exceed 208 hours per annual normal work cycle as certified to the association by the employer. A participating member obtains service credit 221.11 by making employee contributions in an amount or amounts based on the member's average 221.12 salary, excluding overtime pay, that would have been paid if the leave had not been taken. 221.13 The employer shall pay the employer and additional employer contributions on behalf of 221.14 the participating member. The employee and the employer are responsible to pay interest 221.15 on their respective shares at the rate of 8.5 percent until June 30, 2015, and eight percent 221.16 thereafter, compounded annually, from the end of the normal cycle until full payment is 221.17 made. An employer shall also make the employer and additional employer contributions, 221 18 plus 8.5 percent interest until June 30, 2015, and eight percent interest thereafter, compounded 221.19 annually, on behalf of an employee who makes employee contributions but terminates public 221.20 service. The employee contributions must be made within one year after the end of the 221 21 annual normal working cycle or within 30 days after termination of public service, whichever 221.22 is sooner. The executive director shall prescribe the manner and forms to be used by a 221.23 governmental subdivision in administering a periodic, repetitive leave. Upon payment, the 221.24 member must be granted allowable service credit for the purchased period; 221.25

(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
months allowable service per authorized temporary or seasonal layoff in one calendar year.
An employee who has received the maximum service credit allowed for an authorized
temporary or seasonal layoff must return to public service and must obtain a minimum of
three months of allowable service subsequent to the layoff in order to receive allowable
service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental
subdivision by reason of service in the uniformed services, as defined in United States Code,
title 38, section 4303(13), if the member returns to public service with the same governmental
subdivision upon discharge from service in the uniformed service within the time frames

required under United States Code, title 38, section 4312(e), provided that the member did 222.1 not separate from uniformed service with a dishonorable or bad conduct discharge or under 222.2 222.3 other than honorable conditions. The service must be credited if the member pays into the fund equivalent employee contributions based upon the contribution rate or rates in effect 222.4 at the time that the uniformed service was performed multiplied by the full and fractional 222.5 years being purchased and applied to the annual salary rate. The annual salary rate is the 222.6 average annual salary during the purchase period that the member would have received if 222.7 222.8 the member had continued to be employed in covered employment rather than to provide uniformed service, or, if the determination of that rate is not reasonably certain, the annual 222.9 salary rate is the member's average salary rate during the 12-month period of covered 222.10 employment rendered immediately preceding the period of the uniformed service. Payment 222.11 of the member equivalent contributions must be made during a period that begins with the 222.12 date on which the individual returns to public employment and that is three times the length 222.13 of the military leave period, or within five years of the date of discharge from the military 222.14 service, whichever is less. If the determined payment period is less than one year, the 222.15 contributions required under this clause to receive service credit may be made within one 222.16 year of the discharge date. Payment may not be accepted following 30 days after termination 222.17 of public service under subdivision 11a. If the member equivalent contributions provided 222.18 for in this clause are not paid in full, the member's allowable service credit must be prorated 222.19 by multiplying the full and fractional number of years of uniformed service eligible for 222.20 purchase by the ratio obtained by dividing the total member contributions received by the 222.21 total member contributions otherwise required under this clause. The equivalent employer 222.22 contribution, and, if applicable, the equivalent additional employer contribution must be 222 23 paid by the governmental subdivision employing the member if the member makes the 222.24 equivalent employee contributions. The employer payments must be made from funds 222.25 available to the employing unit, using the employer and additional employer contribution 222.26 rate or rates in effect at the time that the uniformed service was performed, applied to the 222.27 same annual salary rate or rates used to compute the equivalent member contribution. The 222.28 governmental subdivision involved may appropriate money for those payments. The amount 222.29 of service credit obtainable under this section may not exceed five years unless a longer 222.30 purchase period is required under United States Code, title 38, section 4312. The employing 222.31 unit shall pay interest on all equivalent member and employer contribution amounts payable 222.32 under this clause. Interest must be computed at the rate of 8.5 percent until June 30, 2015, 222.33 and eight percent thereafter, compounded annually, from the end of each fiscal year of the 222.34 leave or the break in service to the end of the month in which the payment is received. Upon 222.35

payment, the employee must be granted allowable service credit for the purchased period;or

(9) a period specified under section 353.0162.

(b) No member may receive more than 12 months of allowable service credit in a yeareither for vesting purposes or for benefit calculation purposes.

(c) For an active member who was an active member of the former Minneapolis 223.6 223.7 Firefighters Relief Association on December 29, 2011, "allowable service" is the period of service credited by the Minneapolis Firefighters Relief Association as reflected in the 223.8 transferred records of the association up to December 30, 2011, and the period of service 223.9 credited under paragraph (a), clause (1), after December 30, 2011. For an active member 223.10 who was an active member of the former Minneapolis Police Relief Association on December 223.11 29, 2011, "allowable service" is the period of service credited by the Minneapolis Police 223.12 Relief Association as reflected in the transferred records of the association up to December 223.13 30, 2011, and the period of service credited under paragraph (a), clause (1), after December 223.14 30, 2011. 223.15

223.16

EFFECTIVE DATE. This section is effective the day following final enactment.

223.17 Sec. 2. Minnesota Statutes 2016, section 353.012, is amended to read:

223.18 353.012 UNIVERSITY OF MINNESOTA EMPLOYEES; FURLOUGH SERVICE 223.19 AND SALARY CREDIT.

A furloughed employee of the University of Minnesota who is a member of the public employees police and fire plan may obtain allowable service and salary credit for the furlough period. The allowable service and salary credit authorization is a leave of absence authorization for purposes of section 353.0161 and the purchase payment procedure of section 353.0161, subdivision 2, applies <u>353.0162</u>.

223.25 **EFFECTIVE DATE.** This section is effective the day following final enactment.

223.26 Sec. 3. Minnesota Statutes 2016, section 353.32, subdivision 4, is amended to read:

Subd. 4. Lack, or death, of beneficiary. If a member or former member dies without having designated a beneficiary or if the beneficiary should die before making application for refund, and if there is no surviving spouse, and if the legal representative of such member or former member does not apply for refund within five years from the date of death of the member or former member, the accumulated deductions to the member or former member's

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|--------|--------------------------|-----------------------------------|---|---------------------------------|----------------------------|
| 224.1 | credit at the time | e of death shall be dis | posed of in the m | anner provided in s | ection 353.34, |
| 224.2 | subdivision 6 35 | 6.631. | _ | - | |
| 224.3 | EFFECTIV | E DATE. This sectio | n is effective the | day following final | enactment. |
| | | | | U | |
| 224.4 | Sec. 4. Minnes | sota Statutes 2016, se | ction 354A.011, s | subdivision 29, is ar | nended to read: |
| 224.5 | Subd. 29. Ve | sting; vested. (a) "Ve | esting" or "vested | " means having ent | itlement to a |
| 224.6 | nonforfeitable an | nnuity or benefit from | n a <u>the St. Paul Te</u> a | achers Retirement F | und Association |
| 224.7 | coordinated mer | nber program admini | stered by a teache | ers retirement fund | association by |
| 224.8 | having credit for | sufficient allowable | service under par | agraph (b) or (c), w | hichever applies |
| 224.9 | when the teache | r has accrued credit f | or at least three y | ears of allowable se | rvice. |
| 224.10 | (b) For purpe | oses of qualifying for | an annuity or a be | enefit as a coordinat | ed plan member |
| 224.11 | of the St. Paul Te | eachers Retirement Fu | und Association, th | he teacher is vested v | when the teacher |
| 224.12 | has accrued crea | lit for at least three ye | ears of service. | | |
| 224.13 | (c) For purpo | oses of qualifying for | an annuity or a be | enefit as a coordinat | ed plan member |
| 224.14 | of the Duluth Te | eachers Retirement Fu | and Association: | | |
| 224.15 | (1) a teacher | who first became a m | ember of the plar | before July 1, 2010 |), is vested when |
| 224.16 | the teacher has a | eccrued at least three | years of service; | and | |
| 224.17 | (2) a teacher | who first became a m | ember of the plar | after June 30, 2010 |), is vested when |
| 224.18 | the teacher has a | ecrued at least five y | ears of service. | | |
| 224.19 | EFFECTIV | E DATE. This sectio | n is effective the | day following final | enactment. |
| 224.20 | Sec. 5. Minnes | sota Statutes 2016, se | ction 354A.095, i | s amended to read: | |
| 224.21 | 354A.095 PA | ARENTAL AND MA | ATERNITY LEA | WE. | |
| 224.22 | Basic or coor | rdinated members of | the St. Paul Teacl | hers Retirement Fur | nd Association |
| 224.23 | and new coordin | nated members of the | Duluth Teachers | Retirement Fund A | ssociation, who |
| 224.24 | are granted pare | ntal or maternity leav | ve of absence by t | he employing autho | ority, are entitled |
| 224.25 | to obtain service | e credit not to exceed | one year for the p | period of leave upor | n payment to the |
| 224.26 | applicable fund | by the end of the fisca | al year following | the fiscal year in wl | hich the leave of |
| 224.27 | absence termina | ted. The amount of th | ne payment must | include the total req | uired employee |
| 224.28 | and employer co | ontributions for the pe | riod of leave pres | cribed in section 35 | 4A.12. Payment |
| 224.29 | must be based or | n the member's averag | ge monthly salary | rate upon return to t | eaching service, |
| | | | | | |

and is payable without interest. Payment must be accompanied by a certified or otherwise

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
| | | | | |

adequate copy of the resolution or action of the employing authority granting or approvingthe leave.

225.3

EFFECTIVE DATE. This section is effective the day following final enactment.

Sec. 6. Minnesota Statutes 2016, section 354A.12, subdivision 3c, is amended to read:

Subd. 3c. Termination of supplemental contributions and direct matching and state 225.5 aid. (a) The supplemental contributions payable to the St. Paul Teachers Retirement Fund 225.6 Association by Independent School District No. 625 under section 423A.02, subdivision 3, 225.7 and all forms of aid under subdivision 3a to the St. Paul Teachers Retirement Fund 225.8 Association must continue until the actuarial value of assets of the fund equal or exceed the 225.9 actuarial accrued liability of the fund as determined in the most recent actuarial report for 225.10 225.11 the fund by the actuary retained under section 356.214 or until the established date for full funding under section 356.215, subdivision 11, whichever occurs earlier. 225.12

(b) The aid to the Duluth Teachers Retirement Fund Association under section 423A.02,
 subdivision 3, and all forms of state aid under subdivision 3a to the Duluth Teachers

225.15 Retirement Fund Association must continue until the current assets of the fund equal or

225.16 exceed the actuarial accrued liability of the fund as determined in the most recent actuarial

225.17 report for the fund by the actuary retained under section 356.214 or until the established

225.18 date for full funding under section 356.215, subdivision 11, whichever occurs earlier.

225.19 **EFFECTIVE DATE.** This section is effective the day following final enactment.

225.20 Sec. 7. Minnesota Statutes 2016, section 354A.31, subdivision 3, is amended to read:

Subd. 3. Resumption of teaching after commencement of a retirement annuity. (a) 225.21 Any person who retired and is receiving a coordinated program retirement annuity under 225.22 the provisions of sections 354A.31 to 354A.41 or any person receiving a basic program 225.23 retirement annuity under the governing sections in the articles of incorporation or bylaws 225.24 and who has resumed teaching service for the school district in which the teachers retirement 225.25 fund association exists is entitled to continue to receive retirement annuity payments, except 225.26 that all or a portion of the annuity payments must be deferred during the calendar year 225.27 immediately following the calendar year in which the person's salary from the teaching 225.28 service is in an amount greater than \$46,000. The amount of the annuity deferral is one-third 225.29 the salary amount in excess of \$46,000 and must be deducted from the annuity payable for 225.30 the calendar year immediately following the calendar year in which the excess amount was 225.31 earned. 225 32

225

(b) If the person is retired for only a fractional part of the calendar year during the initial
year of retirement, the maximum reemployment salary exempt from triggering a deferral
as specified in this subdivision must be prorated for that calendar year.

(c) After a person has reached the Social Security normal retirement age, no deferral
 requirement is applicable regardless of the amount of any compensation received for teaching
 service for the school district in which the teachers retirement fund association exists.

(d) The amount of the retirement annuity deferral must be handled or disposed of asprovided in section 356.47.

(e) Notwithstanding other paragraphs of this subdivision, for any retired Duluth Teachers
 Retirement Fund Association member whose effective date of retirement is after June 30,
 2013, amounts specified as deferred under this subdivision must instead be forfeited to the
 Duluth Teachers Retirement Fund Association fund.

(f) (e) Notwithstanding other paragraphs of this subdivision, for any retired St. Paul
Teachers Retirement Fund Association basic or coordinated program member whose effective
date of retirement is after June 30, 2013, amounts specified as deferred under this subdivision
must instead be forfeited to the St. Paul Teachers Retirement Fund Association fund.

(h) (g) On or before February 15 of each year, each applicable employing unit shall report to the teachers retirement fund association the amount of postretirement salary as defined in this subdivision, earned as a teacher, consultant, or independent contractor during the previous calendar year by each retiree of the teachers retirement fund association for teaching service performed after retirement. The report must be in a format approved by the executive secretary or director.

226.30 **EFFECTIVE DATE.** This section is effective the day following final enactment.

226.31 Sec. 8. Minnesota Statutes 2016, section 354A.35, subdivision 2, is amended to read:

226.32 Subd. 2. Death while eligible to retire; surviving spouse optional annuity. (a) The

226.33 surviving spouse of a vested coordinated member who dies prior to retirement may elect to

receive, instead of a refund with interest under subdivision 1, an annuity equal to the 100 227.1 percent joint and survivor annuity the member could have qualified for had the member 227.2 terminated service on the date of death. The surviving spouse eligible for a surviving spouse 227.3 benefit under this paragraph may apply for the annuity at any time after the date on which 227.4 the deceased employee would have attained the required age for retirement based on the 227.5 employee's allowable service. A surviving spouse eligible for surviving spouse benefits 227.6 under paragraph (b) or (c) may apply for an annuity at any time after the member's death. 227.7 227.8 The member's surviving spouse shall be paid a joint and survivor annuity under section 354A.32 and computed under section 354A.31. 227.9

(b) If the member was under age 55 and has credit for at least 30 years of allowable service on the date of death, the surviving spouse may elect to receive a 100 percent joint and survivor annuity based on the age of the member and surviving spouse on the date of death. The annuity is payable using the full early retirement reduction under section 354A.31, subdivision 6, paragraph (a), to age 55 and one-half of the early retirement reduction from age 55 to the age payment begins.

(c) If a vested member of the Duluth Teachers Retirement Fund Association was under
age 55 on the date of death but did not yet qualify for retirement, the surviving spouse may
elect to receive the 100 percent joint and survivor annuity based on the age of the member
and the survivor at the time of death. The annuity is payable using the full early retirement
reduction under section 354A.31, subdivision 6 or 7, to age 55 and one-half of the early
retirement reduction from age 55 to the date payment begins.

(d) (c) If a vested member of the St. Paul Teachers Retirement Fund Association was 227.22 under age 55 on the date of death but did not yet qualify for retirement, the surviving spouse 227 23 may elect to receive the 100 percent joint and survivor annuity based on the age of the 227.24 member and the survivor at the time of death. The annuity is payable using the full early 227.25 retirement reduction under section 354A.31, subdivision 6 or 7, to age 55 and one-half of 227.26 the actuarial equivalent reduction from age 55 to the date payment begins. The actuarial 227.27 equivalent reduction is calculated so that the reduced annuity is the actuarial equivalent of 227.28 the annuity that would be payable to the member if the member deferred receipt of the 227.29 annuity and the annuity amount were augmented at an annual rate of 2.5 percent compounded 227.30 annually from the day the annuity begins to accrue until the normal retirement age. 227.31

(e) (d) Sections 354A.37, subdivision 2, and 354A.39 apply to a deferred annuity or
surviving spouse benefit payable under this section. The benefits are payable for the life of
the surviving spouse, or upon expiration of the term certain benefit payment under subdivision
227.35 2b.

227

| S | F545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|----------|-----------------------|---------------------|---------------------|------------------|
| 228.1 | EFFECTIV | E DATE. This s | ection is effective | e the day following | final enactment. |

228.2 Sec. 9. Minnesota Statutes 2016, section 356.47, subdivision 1, is amended to read:

Subdivision 1. Application. (a) This section applies to the balance of annual retirement annuities on the amount of retirement annuity reductions after reemployed annuitant earnings limitations for retirement plans governed by section 352.115, subdivision 10; 353.37; or 354.44, subdivision 5.

(b) This section also applies to the balance of annual retirement annuities on the amount
 of retirement annuity reductions under section 354A.31, subdivision 3, for members of the
 Duluth Teachers Retirement Fund Association whose effective date of retirement is before
 July 1, 2013.

(c) (b) This section also applies to the balance of annual retirement annuities on the
 amount of retirement annuity reductions under section 354A.31, subdivision 3, for members
 of the St. Paul Teachers Retirement Fund Association whose effective date of retirement is
 before July 1, 2013.

228.15 **EFFECTIVE DATE.** This section is effective the day following final enactment.

228.16 Sec. 10. Minnesota Statutes 2016, section 423A.02, subdivision 5, is amended to read:

Subd. 5. Termination of state aid programs. The amortization state aid and additional
amortization state aid programs terminate as of the December 31, next following the date
of the actuarial valuation when the assets of the St. Paul Teachers Retirement Fund
Association equal the actuarial accrued liability of that plan or when the assets of the Duluth
Teachers Retirement Fund Association equal the actuarial accrued liability of that plan,
whichever is later.

228.23 Sec. 11. REPEALER.

228.24 Minnesota Statutes 2016, section 354A.12, subdivision 2c, is repealed.

228.25

ARTICLE 21

228.26

APPROPRIATIONS

228.27 Section 1. <u>APPROPRIATIONS; GENERAL FUND PENSION CONTRIBUTION</u> 228.28 <u>INCREASES.</u>

(a) \$5,698,000 in fiscal year 2018 and \$11,115,000 in fiscal year 2019 are appropriated
 from the general fund to the entities specified in paragraph (b) to offset employer pension

228

| SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|-------|---------|-----|---------|-----------------|
|-------|---------|-----|---------|-----------------|

229.1 contribution increases to executive branch state agencies, boards, commissions, constitutional

229.2 offices, and the legislature required under this act. These appropriations are for increases

229.3 in employer contributions to the Minnesota State Retirement System general employees,

229.4 correctional employees, and state patrol retirement plans. The base for fiscal year 2020 and
229.5 later is \$11,115,000.

(b) The commissioner of management and budget must determine an allocation of the

amount appropriated in paragraph (a) for each executive branch state agency, board,

229.8 <u>commission</u>, constitutional office, and the legislature for each fiscal year. Each allocation

229.9 is directly appropriated to each of these entities as specified by the commissioner. The

229.10 amounts appropriated in fiscal year 2019 are added to agency budget bases for fiscal year

229.11 2020 and later. The commissioner of management and budget must report the amounts

229.12 appropriated under this section to the chairs and ranking minority members of the house of

229.13 representatives Ways and Means Committee and the senate Finance Committee by August
229.14 15, 2017.

229.15 Sec. 2. <u>APPROPRIATIONS; NONGENERAL FUND PENSION CONTRIBUTION</u> 229.16 INCREASES.

(a) The amounts necessary to pay increased nongeneral fund employer contribution

229.18 increases in this act in fiscal years 2018 and 2019 are appropriated from any nongeneral

229.19 <u>fund that is specified by the commissioner of management and budget under paragraph (b).</u>

229.20 <u>These appropriations shall offset employer pension contribution increases to executive</u>

229.21 branch state agencies, boards, and commissions required under this act. These appropriations

229.22 are for increases in employer contributions to the Minnesota State Retirement System general

229.23 employees, correctional employees, and state patrol retirement plans.

(b) The commissioner of management and budget must determine the appropriate fund
and amount required under paragraph (a) for each executive branch state agency, board,
and commission, for each fiscal year. The amounts appropriated in fiscal year 2019 are
added to agency budget bases for fiscal year 2020 and later. The commissioner of
management and budget must report the amounts appropriated under this section to the
chairs and ranking minority members of the house of representatives Ways and Means
Committee and the senate Finance Committee by August 15, 2017.

229.31 Sec. 3. APPROPRIATIONS; ST. PAUL TEACHERS RETIREMENT FUND.

\$1,950,000 in fiscal year 2018 and \$3,250,000 in fiscal year 2019 are appropriated from
 the general fund to the commissioner of management and budget for payment to the St.

| | SF 545 KE VIC | OK | JI'K | 50545-5 | 51d Eligiössinent |
|--------|----------------------------|-----------------|---------------|-----------------------|--------------------------|
| 230.1 | Paul Teachers Retireme | nt Fund Asso | ciation for | increased pension c | contributions. The base |
| 230.2 | in fiscal year 2020 is \$5 | 5,200,000 and | the base fo | r fiscal year 2021 a | nd later is \$6,500,000. |
| | | | | | |
| 230.3 | Sec. 4. APPROPRIA | TIONS; JUE | DICIAL BH | RANCH. | |
| 230.4 | (a) \$73,000 in fiscal | year 2018 an | d \$146,000 | in fiscal year 2019 | are appropriated from |
| 230.5 | the general fund to the S | Supreme Cour | rt for increa | sed employer pensi | on contributions to the |
| 230.6 | Minnesota State Retirer | nent System g | general emp | ployees plan. The a | mount appropriated in |
| 230.7 | fiscal year 2019 is adde | d to the agend | ey budget b | ase for fiscal years | 2020 and later. |
| 230.8 | (b) \$15,000 in fiscal | year 2018 an | nd \$30,000 | in fiscal year 2019 | are appropriated from |
| 230.9 | the general fund to the | Court of Appe | eals for incr | eased employer per | nsion contributions to |
| 230.10 | the Minnesota State Ret | tirement Syste | em general | employees plan. Th | e amount appropriated |
| 230.11 | in fiscal year 2019 is ad | ded to the age | ency budge | t base for fiscal yea | rs 2020 and later. |
| 230.12 | (c) \$344,000 in fisca | ıl year 2018 aı | nd \$687,00 | 0 in fiscal year 2019 | are appropriated from |
| 230.13 | the general fund to the | district courts | for increas | ed employer pensio | on contributions to the |
| 230.14 | Minnesota State Retirer | nent System g | general emp | ployees plan. The a | mount appropriated in |
| 230.15 | fiscal year 2019 is adde | d to the agend | ey budget b | ase for fiscal years | 2020 and later. |
| 230.16 | (d) \$139,000 in fisca | ul year 2018 au | nd \$279,00 | 0 in fiscal year 2019 | are appropriated from |
| 230.17 | the general fund to the B | oard of Public | Defense fo | r increased employe | er pension contributions |
| 230.18 | to the Minnesota State R | etirement Sys | tem general | l employees plan. Tl | ne amount appropriated |
| 230.19 | in fiscal year 2019 is ad | ded to the age | ency budge | t base for fiscal yea | rs 2020 and later. |
| 230.20 | (e) \$31,000 in fiscal | year 2018 an | d \$62,000 i | n fiscal year 2019 a | are appropriated from |
| 230.21 | the general fund to the | Guardian ad L | Litem Board | l for increased emp | loyer pension |
| 230.22 | contributions to the Min | nesota State R | etirement S | ystem general emplo | oyees plan. The amount |
| 230.23 | appropriated in fiscal ye | ear 2019 is ad | ded to the a | agency budget base | for fiscal years 2020 |
| 230.24 | and later. | | | | |
| 230.25 | (f) \$1,000 in fiscal y | ear 2019 is a | ppropriated | from the general fu | and to the Board of |
| 230.26 | Judicial Standards for in | ncreased emp | loyer pensi | on contributions to | the Minnesota State |
| 230.27 | Retirement System gene | eral employee | es plan. The | amount appropriat | ed in fiscal year 2019 |
| 230.28 | is added to the agency b | oudget base fo | or fiscal yea | rs 2020 and later. | |
| 230.29 | Sec 5 APPROPRIAT | TIONS: TEA | CHERSRE | TIREMENT ASS | DCIATION AGENCY |
| 230.29 | COSTS. | | | | |
| 200.00 | | | | | |
| 230.31 | | | | | are appropriated from |
| 230.32 | the general fund to the D | epartment of H | Education fo | or increased employe | er pension contributions |

JFK

S0545-3

3rd Engrossment

SF545

REVISOR

230

| | SF545 | REVISOR | JFK | S0545-3 | 3rd Engrossment |
|----------------|-----------------------|--|-------------------|--|---------------------|
| 231.1 231.2 | | Retirement Assoc ency budget base f | | ount appropriated in fise 2020 and later. | cal year 2019 is |
| 231.3 | <u>(b)</u> \$10,000 | in fiscal year 2018 | 8 and \$19,000 in | n fiscal year 2019 are a | ppropriated from |
| 231.4 | the general func | l to the Minnesota | State Academi | es for increased employ | yer pension |
| 231.5 | contributions to | the Teachers Reti | rement Associa | tion. The amount appro | opriated in fiscal |
| 231.6 | year 2019 is add | led to the agency | budget base for | fiscal years 2020 and l | ater. |
| 231.7 | <u>(c) \$8,000 in</u> | fiscal year 2018 a | and \$15,000 in t | iscal year 2019 are app | propriated from the |
| 231.8 | general fund to t | he Perpich Center | for the Arts for | increased employer per | nsion contributions |
| 231.9 | to the Teachers | Retirement Assoc | iation. The amo | ount appropriated in fise | cal year 2019 is |
| 231.10 | added to the age | ency budget base f | for fiscal years | 2020 and later. | |

APPENDIX Article locations in S0545-3

| | MINNESOTA STATE RETIREMENT SYSTEM BENEFIT AND | D I 0 10 |
|------------|---|----------------|
| ARTICLE 1 | CONTRIBUTION CHANGES | |
| ARTICLE 2 | PUBLIC EMPLOYEES RETIREMENT ASSOCIATION CHANGES | Page.Ln 8.18 |
| ARTICLE 3 | TEACHERS RETIREMENT ASSOCIATION BENEFIT AND CONTRIBUTION CHANGES | Page.Ln 9.12 |
| ARTICLE 4 | ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION BENEFIT AND CONTRIBUTION CHANGES | Page.Ln 16.25 |
| | POSTRETIREMENT ADJUSTMENTS FOR STATEWIDE | D I 22 (|
| ARTICLE 5 | PLANSAND GENERAL PROVISIONS | - |
| ARTICLE 6 | INTEREST RATE CONFORMING CHANGES | - |
| ARTICLE 7 | CONTRIBUTION RATES | - |
| ARTICLE 8 | DIRECT STATE AID | Page.Ln 91.1 |
| ARTICLE 9 | MINNESOTA STATE RETIREMENT SYSTEMADMINISTRATIVE PROVISIONS | Page.Ln 91.23 |
| ARTICLE 10 | PUBLIC EMPLOYEES RETIREMENT ASSOCIATIONADMINISTRATIVE PROVISIONS | Page.Ln 104.19 |
| ARTICLE 11 | TEACHERS RETIREMENT ASSOCIATIONADMINISTRATIVE PROVISIONS | Page.Ln 125.27 |
| ARTICLE 12 | ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATIONADMINISTRATIVE PROVISIONS | Page.Ln 137.4 |
| ARTICLE 13 | RETIREMENT SYSTEMS, GENERALLYADMINISTRATIVE PROVISIONS | Page.Ln 138.6 |
| ARTICLE 14 | ACTUARIAL ASSUMPTION CHANGES | Page.Ln 151.4 |
| | VOLUNTEER FIREFIGHTER RELIEF ASSOCIATIONS | |
| ARTICLE 15 | MODIFICATIONS | Page.Ln 156.22 |
| ARTICLE 16 | MSRS-ADMINISTERED RETIREMENT PLAN MODIFICATIONS | Page.Ln 193.8 |
| ARTICLE 17 | PERA-ADMINISTERED RETIREMENT PLAN MODIFICATIONS | Page.Ln 199.25 |
| ARTICLE 18 | GENERALLY APPLICABLE RETIREMENT CHANGES | Page.Ln 206.18 |
| ARTICLE 19 | SMALL GROUP RETIREMENT CHANGES | Page.Ln 209.15 |
| ARTICLE 20 | TECHNICAL CORRECTIONS | Page.Ln 220.19 |
| ARTICLE 21 | APPROPRIATIONS | Page.Ln 228.25 |
| | | 0 |

3A.12 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM OR ASSOCIATION.

Subdivision 1. Entitlement to annuity. (a) Any legislator who has been a member of a retirement plan listed in paragraph (b) is entitled, when otherwise qualified, to a retirement allowance or annuity from each plan if the total allowable service in all plans or in any two of these plans totals ten or more years.

(b) This section applies to any retirement plan or program administered by the Minnesota State Retirement System, or any retirement plan administered by the Public Employees Retirement Association, including the Public Employees Retirement Association police and fire fund, or the Teachers Retirement Association, or the Minneapolis employees retirement plan, or the State Patrol retirement plan, or any other public employee retirement system in the state of Minnesota having a like provision.

(c) This section does not apply to other retirement plans providing benefits for police or firefighters.

(d) No portion of the allowable service upon which the retirement annuity from one plan is based is again used in the computation for benefits from another plan. The annuity from each plan must be determined by the appropriate provisions of the law, except that the requirement that a person must have a minimum number of years of allowable service in the respective system or association does not apply for the purposes of this section if the combined service in two or more of these plans equals ten or more years. The augmentation of deferred annuities provided in section 3A.02, subdivision 4, applies to the annuities accruing under this section.

Subd. 2. **Refund repayment.** A former legislator who has received a refund as provided in section 3A.03, subdivision 2, who is a currently contributing member of a retirement plan specified in subdivision 1, paragraph (b), may repay the refund as provided in section 3A.03, subdivision 2. A member of the legislature who has received a refund from any of the retirement plans specified in subdivision 1 may repay the refund to the respective plan under such terms and conditions consistent with the law governing the retirement plan if the law governing the plan permits the repayment of refunds. If the total amount to be repaid, including principal and interest exceeds \$2,000, repayment maybe made in three equal installments over a period of 18 months, with the interest accrued during the period of the repayment added to the final installment.

352.04 STATE EMPLOYEES RETIREMENT FUND, CONTRIBUTIONS BY EMPLOYEE AND EMPLOYER.

Subd. 11. **Gifts and bequests.** The director may credit to the retirement fund any money received in the form of donations, gifts, appropriations, bequests, or otherwise, or derived from it.

352.045 PROCEDURE FOR REVISING EMPLOYEE AND EMPLOYER CONTRIBUTIONS IN CERTAIN INSTANCES.

Subdivision 1. **Application.** This section applies to the general state employees retirement plan established under this chapter, the correctional state employees retirement plan established under this chapter, and the state patrol retirement plan established under chapter 352B.

Subd. 2. **Determination.** For purposes of this section, a contribution sufficiency exists if, for the applicable plan, the total of the employee contributions, the employer contributions, and any additional employer contributions, if applicable, exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement. For purposes of this section, a contribution deficiency exists if, for the applicable plan, the total employee contributions, employer contributions, and any additional employer contributions are less than the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary expensed in the most recent actuarial valuation of the retirement plan prepared by the approved actuary expenses, and any additional employer contributions are less than the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.

Subd. 3a. **Contribution rate revision; general state employees retirement plan.** (a) Notwithstanding the contribution rates as specified in law governing the applicable retirement plan, the board of directors of the Minnesota State Retirement System may adjust the employee and employer contribution rates for the general state employees retirement plan if the regular actuarial valuation of the plan prepared under section 356.215 indicates that there is a contribution

Repealed Minnesota Statutes: S0545-3

sufficiency greater than one percent of covered payroll or that there is a contribution deficiency under subdivision 2 equal to or greater than one-half of one percent of covered payroll.

(b) If the actuarially determined contribution of the plan is less than the total support provided by the combined employee and employer contribution rates by more than one percent of covered payroll, the plan employee and employer contribution rates may be decreased incrementally over one or more years to a level such that there remains a contribution sufficiency of at least one percent of covered payroll. Any decrease in employee and employer contribution rates must not result in total contributions that are less than the sum of the normal cost and administrative expenses of the retirement plan.

(c) If the actuarially required contribution exceeds the total support provided by the employee and employer contribution rates, the board of directors may increase the employee and employer contribution rates equally to eliminate that contribution deficiency.

(d) To determine if an adjustment is to be made, the board of directors shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates calculated based on the actuarial value of assets and calculated based on the market value of assets; the funded ratio calculated based on the actuarial value of assets; the funded ratio calculated based on the market value of assets; the remaining number of years to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contribution projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.

(e) Any adjustment to the contribution rates must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following receipt of the most recent annual actuarial valuation prepared under section 356.215. The report must include draft legislation to revise the employee and employer contributions stated in plan law. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, the adjustment becomes effective on the first day of the first full payroll period in the fiscal year following receipt of the most recent actuarial valuation that gave rise to the adjustment.

(f) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially determined contributions that are more than the total combined employee and employer contributions.

(g) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be made, the executive director must review any need for a change in actuarial assumptions, as recommended by the approved actuary retained under section 356.214 in the most recent experience study of the general employees retirement plan prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement that may result in an increase in the actuarially determined contribution and must report to the Legislative Commission on Pensions and Retirement any decision by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.

(h) No contribution sufficiency in excess of one percent of covered pay may be proposed to be used to increase benefits, and no benefit increase may be proposed that would initiate an adjustment to increase contributions under this subdivision. Any proposed benefit improvement must include a recommendation, prepared by the approved actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement as provided under section 356.214, subdivision 4, on how the benefit modification will be funded.

Subd. 3b. Contribution rate revision; correctional state employees retirement plan and State Patrol retirement plan. (a) Subdivision 3a applies to the correctional state employees retirement plan under this chapter and to the State Patrol retirement plan established under chapter 352B, except as specified in paragraph (b) or (c).

(b) Any limitations on the amount of contribution rate changes stated in subdivision 3a apply only to the amount of the employee contribution revision. The employer contribution for the correctional state employees retirement plan or the State Patrol retirement plan, whichever is applicable, must be adjusted so that the employer contribution is equal to 60 percent of the sum of employee plus employer contributions.

Repealed Minnesota Statutes: S0545-3

(c) For the State Patrol retirement plan, a contribution sufficiency of up to two percent of covered payroll, rather than one percent, may be held in reserves without taking action to reduce employee and employer contributions.

352.72 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM.

Subdivision 1. Entitlement to annuity. (a) Any person who has been an employee covered by a retirement system listed in paragraph (b) is entitled when qualified to an annuity from each fund if total allowable service in all funds or in any two of these funds totals three or more years if employed before July 1, 2010, or totals five or more years if employed after June 30, 2010.

(b) This section applies to the Minnesota State Retirement System, the Public Employees Retirement Association including the Public Employees Retirement Association police and fire fund, the Teachers Retirement Association, the State Patrol Retirement Association, or any other public employee retirement system in the state with a similar provision, except as noted in paragraph (c).

(c) This section does not apply to other funds providing benefits for police officers or firefighters.

(d) No portion of the allowable service upon which the retirement annuity from one fund is based shall be again used in the computation for benefits from another fund. No refund may have been taken from any one of these funds since service entitling the employee to coverage under the system or the employee's membership in any of the associations last terminated. The annuity from each fund must be determined by the appropriate provisions of the law except that the requirement that a person must have at least a specific number of years of allowable service in the respective system or association does not apply for the purposes of this section if the combined service in two or more of these funds equals at least the longest period of allowable service of any of the applicable retirement plans.

Subd. 2. Computation of deferred annuity. (a) The deferred annuity, if any, accruing under subdivision 1, or section 352.22, subdivision 3, must be computed as provided in section 352.22, subdivision 3, on the basis of allowable service before termination of state service and augmented as provided herein. The required reserves applicable to a deferred annuity or to an annuity for which a former employee was eligible but had not applied or to any deferred segment of an annuity must be determined as of the date the benefit begins to accrue and augmented by interest compounded annually from the first day of the month following the month in which the employee ceased to be a state employee, or July 1, 1971, whichever is later, to the first day of the month in which the annuity begins to accrue. The rates of interest used for this purpose must be five percent compounded annually until January 1, 1981, and three percent compounded annually thereafter until January 1 of the year following the year in which the former employee attains age 55 or until January 1, 2012, whichever is earlier, and from the January 1 next following the attainment of age 55 to the effective date of retirement or until January 1, 2012, whichever is earlier, five percent compounded annually if the employee became an employee before July 1, 2006, 2.5 percent compounded annually until January 1, 2012, if the employee becomes an employee after June 30, 2006, and two percent compounded annually after December 31, 2011, irrespective of when the employee became a state employee. If a person has more than one period of uninterrupted service, the required reserves related to each period must be augmented by interest under this subdivision. The sum of the augmented required reserves so determined is the present value of the annuity. "Uninterrupted service" for the purpose of this subdivision means periods of covered employment during which the employee has not been separated from state service for more than two years. If a person repays a refund, the service restored by the repayment must be considered continuous with the next period of service for which the employee has credit with this system. The formula percentages used for each period of uninterrupted service must be those applicable to a new employee. The mortality table and interest assumption used to compute the annuity must be those in effect when the employee files application for annuity. This section does not reduce the annuity otherwise payable under this chapter.

(b) The retirement annuity or disability benefit of, or the survivor benefit payable on behalf of, a former state employee who terminated service before July 1, 1997, which is not first payable until after June 30, 1997, must be increased on an actuarial equivalent basis to reflect the change in the postretirement interest rate actuarial assumption under section 356.215, subdivision 8, from five percent to six percent under a calculation procedure and the tables adopted by the board and approved by the actuary retained under section 356.214.

Subd. 4. **Refund repayment.** Any person who has received a refund from the state employees retirement fund, and who is a member of a public retirement system included in subdivision 1, may repay the refund with interest to the state employees retirement fund. If a

Repealed Minnesota Statutes: S0545-3

refund is repaid to the fund and more than one refund has been received from the fund, all refunds must be repaid. Repayment must be made as provided in section 352.23, and under terms and conditions consistent with that section as agreed upon with the director.

Subd. 5. **Early retirement.** The requirements and provisions for retirement before normal retirement age in sections 352.115, subdivision 1, and 352.116 also apply to an employee fulfilling the requirements with a combination of service as provided in subdivision 1.

352B.30 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM OR ASSOCIATION.

Subdivision 1. Entitlement to annuity. Any person who has been an employee covered by the Minnesota State Retirement System, or a member of the Public Employees Retirement Association including the Public Employees Retirement Association Police and Fire Fund, or the Teachers Retirement Association, or the State Patrol retirement fund, or any other public employee retirement system in Minnesota having a like provision but excluding all other funds providing benefits for police or firefighters is entitled when qualified to an annuity from each fund if total allowable service in all funds or in any two of these funds totals the number of years of allowable service required by the applicable retirement plan with the longest vesting period for the person. No part of the allowable service upon which the retirement annuity from one fund is based may again be used in the computation for benefits from another fund. The member must not have taken a refund from any one of these funds since service entitling the member to coverage under the system or membership in any of the associations last terminated. The annuity from each fund must be determined by the appropriate law except that the requirement that a person must have at least a specific number of years allowable service in the respective system or association does not apply for the purposes of this section if the combined service in two or more of these funds equals the number of years of allowable service required by the applicable retirement plan with the longest vesting period for the person.

Subd. 2. **Computation of deferred annuity.** Deferred annuities must be computed according to this chapter on the basis of allowable service before termination of service and augmented as provided in this chapter. The required reserves applicable to a deferred annuity must be augmented by interest compounded annually from the first day of the month following the month in which the member terminated service, or July 1, 1971, whichever is later, to the first day of the month in which the annuity begins to accrue. The rates of interest used for this purpose must be five percent per year compounded annually until January 1, 1981, three percent per year compounded annually after January 1, 1981, until January 1, 2012, if the employee became an employee before July 1, 2006, 2.5 percent compounded annually if the employee becomes an employee after June 30, 2006, and two percent per year compounded annually after December 31, 2011, irrespective of when the employee was first employed. The mortality table and interest assumption used to compute the annuity must be those in effect when the member files application for annuity.

Subd. 3. **Refund repayment.** A person who has received a refund from the State Patrol retirement fund who is a member of a public retirement system included in subdivision 1, may repay the refund with interest to the State Patrol retirement fund as provided in section 352B.11, subdivision 4.

Subd. 4. **1997 postretirement fund interest changes.** The retirement annuity or disability benefit of, or the survivor benefit payable on behalf of, a former member who terminated service before July 1, 1997, which is not first payable until after June 30, 1997, must be increased on an actuarial equivalent basis to reflect the change in the postretirement interest rate actuarial assumption under section 356.215, subdivision 8, from five percent to six percent under a calculation procedure and tables adopted by the board and approved by the actuary retained under section 356.214.

353.0161 AUTHORIZED LEAVE OF ABSENCE SERVICE CREDIT PURCHASE PROCEDURE.

Subdivision 1. **Application.** This section applies to employees covered by any plan specified in this chapter or chapter 353E for any period of authorized leave of absence specified in section 353.01, subdivision 16, paragraph (a), clause (5), for which the employee obtains credit for allowable service by making payment as specified in this section to the applicable fund.

Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in subdivision 1 may purchase credit for allowable service in that plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The

Repealed Minnesota Statutes: S0545-3

employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.

(b) If payment is received by the executive director within one year from the date the member returned to work following the authorized leave, or within 30 days after the date of termination of public service if the member did not return to work, the payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period, or at termination of public service, whichever is earlier, multiplied by the employee's average monthly salary, excluding overtime, upon which deductions were paid during the six months, or portion thereof, before the commencement of the leave of absence and by the number of months of the leave of absence for which the employee wants allowable service credit. Payments made under this paragraph must include compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter from the last day of the leave period until the last day of the month in which payment is received.

(c) If payment is received by the executive director after one year, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date the person terminates public service under section 353.01, subdivision 11a.

Subd. 3. **Restriction on subsequent purchases.** To purchase salary credit or service credit for a subsequent authorized leave of absence period, the member must return to public service and render a minimum of three months of allowable service credit.

353.27 GENERAL EMPLOYEES RETIREMENT FUND.

Subd. 3b. Change in employee and employer contributions in certain instances. (a) For purposes of this section:

(1) a contribution sufficiency exists if the total of the employee contribution under subdivision 2, the employer contribution under subdivision 3, the additional employer contribution under subdivision 3a, and any additional contribution previously imposed under this subdivision exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the general employees retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement; and

(2) a contribution deficiency exists if the total of the employee contributions under subdivision 2, the employer contributions under subdivision 3, the additional employer contribution under subdivision 3a, and any additional contribution previously imposed under this subdivision is less than the total of the normal cost, the administrative expenses, and the amortization contribution of the general employees retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.

(b) Notwithstanding the contribution rate provision specified under subdivisions 2, 3, and 3a, the board of trustees of the Public Employees Retirement Association may adjust the employee and employer contributions to the general employees retirement plan under subdivisions 2 and 3 if the regular actuarial valuation of the general employees retirement plan of the Public Employees Retirement Association prepared under section 356.215 indicates that there is a contribution sufficiency under paragraph (a) greater than one percent of covered payroll or that there is a contribution deficiency under paragraph (a) equal to or greater than one-half of one percent of covered payroll.

(c) If the actuarially determined contribution of the general employees retirement plan is less than the total support provided by the combined employee and employer contribution rates under subdivisions 2, 3, and 3a, by more than one percent of covered payroll, the general employees retirement plan coordinated program employee and employer contribution rates under subdivisions 2 and 3 may be decreased over one or more years to a level such that there remains a contribution sufficiency of at least one percent of covered payroll. Any decrease in employee and employer contribution rates must not result in total contributions that are less than the total of the normal cost of the retirement plan and the administrative expenses of the retirement plan.

(d) If the actuarially determined contribution exceeds the total support provided by the combined employee and employer contribution rates under subdivisions 2, 3, and 3a, the board of trustees may increase the employee and matching employer contribution rates to eliminate that contribution deficiency.

(e) To determine if an adjustment is to be made, the board of trustees shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors

Repealed Minnesota Statutes: S0545-3

that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the funded ratio based on the actuarial value of assets and based on the market value of assets; the number of years remaining to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contributions projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.

(f) Any adjustment to the contribution rates must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement by January 15 following the receipt of the most recent annual actuarial valuation prepared under section 356.215. If the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, the recommended adjustment becomes effective for any salary paid on or after the January 1 next following the legislative session in which the Legislative Commission on Pensions and Retirement Association Board of Trustees' adjustment to the employee and employer rates.

(g) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially determined contributions that are more than the total combined employee and employer contributions under subdivisions 2, 3, and 3a.

(h) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be made, the executive director must review any need for a change in actuarial assumptions, as recommended by the actuary retained under section 356.214 in the most recent experience study of the general employees retirement plan prepared under section 356.215 and the standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement that may result in an increase in the actuarially determined contribution and must report to the Legislative Commission on Pensions and Retirement any decision by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.

(i) No contribution sufficiency in excess of one percent of covered pay may be proposed to be used to increase benefits, and no benefit increase may be proposed that would initiate an adjustment to increase contributions under this subdivision. Any proposed benefit improvement must include a recommendation, prepared by the approved actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement as provided under section 356.214, subdivision 4, on how the benefit modification will be funded.

353.34 RIGHTS UPON TERMINATION OF MEMBERSHIP.

Subd. 6. Additions to fund. The board of trustees may credit to the general employees retirement fund any money received in the form of contributions, donations, gifts, appropriations, bequests, or otherwise.

353.71 COVERAGE BY MORE THAN ONE RETIREMENT SYSTEM; DEFERRED ANNUITY; AUGMENTATION.

Subdivision 1. Eligibility. Any person who has been a member of a defined benefit retirement plan administered by the Public Employees Retirement Association, or a retirement plan administered by the Minnesota State Retirement System, or the Teachers Retirement Association, or any other public retirement system in the state of Minnesota having a like provision, except a retirement plan providing benefits for police officers or firefighters governed by sections 424A.091 to 424A.096, or by Laws 2013, chapter 111, article 5, sections 31 to 42, is entitled, when qualified, to an annuity from each retirement plan if the total allowable service in all retirement plans or in any two of these retirement plans totals the number of years of allowable service required to receive a normal retirement annuity for that retirement plan, provided that no portion of the allowable service upon which the retirement annuity from one retirement plan is based is again used in the computation for benefits from another retirement plan and provided further that the person has not taken a refund from any one of these retirement plans since the person's membership in that association or system last terminated. The annuity from each fund must be determined by the appropriate provisions of the law except that the requirement that a person must have at least a specific minimum period of allowable service in the respective association or system does not apply for the purposes of this section if the combined service in

Repealed Minnesota Statutes: S0545-3

two or more of these retirement plans equals the number of years of allowable service required to receive a normal retirement annuity for that retirement plan.

354.42 CONTRIBUTIONS BY EMPLOYER AND EMPLOYEE.

Subd. 4a. **Determination.** (a) For purposes of this section, a contribution sufficiency exists if the total of the employee contributions, the employer contributions, and any additional employer contributions, if applicable, exceeds the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.

(b) For purposes of this section, a contribution deficiency exists if the total of the employee contributions, the employer contributions, and any additional employer contributions are less than the total of the normal cost, the administrative expenses, and the amortization contribution of the retirement plan as reported in the most recent actuarial valuation of the retirement plan prepared by the approved actuary retained under section 356.214 and prepared under section 356.215 and the standards for actuarial work of the Legislative Commission on Pensions and Retirement.

Subd. 4b. **Contribution rate revision.** (a) Notwithstanding the contribution rate provisions under subdivisions 2 and 3, the Board of Trustees of the Teachers Retirement Association may adjust the employee and employer contribution rates if the regular actuarial valuation of the plan under section 356.215 indicates that there is a contribution sufficiency under subdivision 4a equal to or greater than one percent of covered payroll or if the regular valuation of the plan under section 356.215 indicates that there is a deficiency equal to or greater than one-half of one percent of covered payroll. Any decrease in employee and employer contribution rates must not result in the total of contribution rates that is less than the total of normal cost and administrative expenses.

(b) To determine if an adjustment is to be made, the board of trustees shall consult with the approved actuary retained under section 356.214 and shall take into consideration factors that include, but are not limited to, the contribution rates based on actuarial value of assets and contribution rates based on the market value of assets; the funded ratio based on the actuarial value of assets and based on the market value of assets; the number of years remaining to the amortization target date; the recent experience of the investment markets; and the results of the 30-year funding, disbursements, and contributions projections prepared every other year as required under the standards for actuarial work adopted by the Legislative Commission on Pensions and Retirement.

Subd. 4c. **Contribution sufficiency measures.** (a) A contribution sufficiency of up to one percent of covered payroll must be held in reserve to be used to offset any future actuarially required contributions that are more than the total combined employee and employer contributions being collected.

(b) Before any reduction in contributions to eliminate a sufficiency in excess of one percent of covered pay may be recommended, the executive director must review any need for a change in actuarial assumptions, as recommended by the actuary retained under section 356.214 in the most recent experience study of the retirement plan, that may result in an increase in the actuarially required contribution and must report to the Legislative Commission on Pensions and Retirement any recommendation by the board to use the sufficiency exceeding one percent of covered payroll to offset the impact of an actuarial assumption change recommended by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the commission under section 356.214, subdivision 4.

(c) A contribution sufficiency in excess of one percent of covered pay must not be used to increase benefits, and a benefit increase must not be proposed that would initiate an automatic adjustment under this section to increase contributions. A proposed benefit improvement must include a recommendation, prepared by the actuary retained under section 356.214, subdivision 1, and reviewed by the actuary retained by the Legislative Commission on Pensions and Retirement, as provided under section 356.214, subdivision 4, on the manner in which the benefit modification is to be funded.

Subd. 4d. **Reporting; commission review.** A contribution rate increase or decrease made under subdivision 4b must be reported to the chair and the executive director of the Legislative Commission on Pensions and Retirement on or before the next February 1 and, if the Legislative Commission on Pensions and Retirement does not recommend against the rate change or does not recommend a modification in the rate change, is effective on the next July 1 following

Repealed Minnesota Statutes: S0545-3

the determination that a contribution deficiency or sufficiency exists based on the most recent actuarial valuation under section 356.215.

354.60 SERVICE IN OTHER PUBLIC RETIREMENT FUNDS; ANNUITY.

Any person who has been a member of the Minnesota state retirement system or the Public Employees Retirement Association including the Public Employees Retirement Association police and fire fund or the Teachers Retirement Association or the Minnesota State Patrol Retirement Association, or any other public employee retirement system in the state of Minnesota having a like provision but excluding all other funds providing benefits for police officers or firefighters shall be entitled when qualified to an annuity from each fund if the person's total allowable service in all three funds or in any two of these funds totals three or more years, provided no portion of the allowable service upon which the retirement annuity from one fund is based is again used in the computation for benefits from another fund and provided further that the person has not taken a refund from any one of these three funds since the person's membership in that association has terminated. The annuity from each fund shall be determined by the appropriate provisions of the law except that the requirement that an annuitant have at least three years' membership service or three years of allowable service in two or more of these funds equals three or more years.

354A.12 CONTRIBUTIONS BY EMPLOYEE AND EMPLOYER.

Subd. 2c. **Duluth Teachers Retirement Fund Association; employer contributions for reemployed annuitants.** The school district shall make the regular employer contributions and additional employer contributions specified in subdivision 2a on behalf of any retired member of the Duluth Teachers Retirement Fund Association who is reemployed by Independent School District No. 709, including providing service to the school district as an independent contractor or as an employee of an independent contractor.

354A.29 ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION POSTRETIREMENT ADJUSTMENT.

Subd. 8. Calculation of postretirement adjustments; percentage based. (a) For purposes of computing postretirement adjustments for eligible benefit recipients of the St. Paul Teachers Retirement Fund Association, the accrued liability funding ratio based on the actuarial value of assets of the plan as determined by the two most recent actuarial valuations prepared under sections 356.214 and 356.215 determines the postretirement increase, as follows:

| Funding ratio | Postretirement increase |
|--------------------------------------|-------------------------|
| Less than 80 percent | 1 percent |
| At least 80 percent but less than 90 | |
| percent | 2 percent |
| | |

(b) The amount determined under paragraph (a) is the full postretirement increase to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately before the postretirement increase is applied, the amount determined under paragraph (a) must be reduced by 50 percent.

(c) If the accrued liability funding ratio based on the actuarial value of assets is at least 90 percent in two consecutive actuarial valuations, subsequent postretirement increases must be paid as specified in subdivision 9.

(d) If, following a postretirement increase under paragraph (a), the accrued liability funding ratio, based on the actuarial value of assets, falls below 80 percent for two consecutive actuarial valuations, the applicable postretirement increase must be reduced to one percent until January 1 of the calendar year next following the date on which the requirements for an increase under paragraph (a) are again satisfied.

Subd. 9. Calculation of postretirement adjustments. (a) This subdivision applies if the requirements of subdivision 8, paragraph (c), have been satisfied.

(b) A percentage adjustment must be paid under this subdivision to eligible persons under subdivision 7.

(c) The amount of 2.5 percent is the full postretirement adjustment to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred

Repealed Minnesota Statutes: S0545-3

after January 1 of the calendar year immediately before the postretirement adjustment is applied, the postretirement adjustment amount must be reduced by 50 percent.

(d) In the event the accrued liability funding ratio based on the actuarial value of assets falls below 90 percent for two consecutive actuarial valuations, the applicable postretirement increase must be determined under subdivision 8 until January 1 of the calendar year next following the date on which the requirements of subdivision 8, paragraph (c), are again satisfied.

354A.39 SERVICE IN OTHER PUBLIC RETIREMENT FUNDS; ANNUITY.

Any person who has been a member of the Minnesota State Retirement System, the Public Employees Retirement Association including the Public Employees Retirement Association Police and Fire Fund, the Teachers Retirement Association, the Minnesota State Patrol Retirement Association, the legislators retirement plan, the constitutional officers retirement plan, the St. Paul Teachers Retirement Fund Association coordinated program, or any other public employee retirement system in the state of Minnesota having a like provision, but excluding all other funds providing retirement benefits for police officers or firefighters, is entitled, when qualified, to an annuity from each fund if the person's total allowable service in all of the funds or in any two or more of the funds totals three or more years, provided that no portion of the allowable service upon which the retirement annuity from one fund is based is used again in the computation for a retirement annuity from another fund and provided further that the person has not taken a refund from any of funds or associations since the person's membership in the fund or association has terminated. The annuity from each fund or association must be determined by the appropriate provisions of the law governing each fund or association, except that the requirement that a person must have at least three years of allowable service in the respective fund or association does not apply for the purposes of this section, provided that the aggregate service in two or more of these funds equals three or more years.

356.611 LIMITATION ON PUBLIC EMPLOYEE SALARIES FOR PENSION PURPOSES.

Subd. 3. **Maximum benefit limitations.** An annuitant's annual benefit, if necessary, must be reduced to the extent required by section 415(b) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code for any applicable increases in the cost of living, including applicable increases in the cost of living after the member's termination of employment. If an annuitant participated in more than one pension plan in which the employer participates, the benefits under each plan must be reduced proportionately, if necessary, to satisfy the applicable limitation.

Subd. 3a. Maximum annual addition limitation, defined contribution plans. The annual additions on behalf of a member to a defined contribution plan for any limitation year shall not exceed the applicable limitation on annual additions under section 415(c) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code.

Subd. 4. **Compensation.** For purposes of this section, compensation means a member's compensation actually paid or made available for any limitation year including all items of remuneration described in federal treasury regulation section 1.415 (c)-2(b) and excluding all items of remuneration described in federal treasury regulation section 1.415 (c)-2(c). Compensation for pension plan purposes for any limitation year shall not exceed the applicable federal compensation limit described in subdivision 2.

Subd. 5. Limitation year. Unless otherwise specifically provided, for purposes of section 415 of the federal Internal Revenue Code, the limitation year of a pension plan covered by this section is the calendar year or fiscal year, whichever is applicable.

356.96 PENSION PLAN APPEAL PROCEDURES.

Subd. 14. **Petitions without notice.** Notwithstanding the petition notice and requirements under this section, a person who believes that the person's rights have been affected by a decision made by the administration of a covered pension plan may request a review under this section by the appropriate governing board. The petition under this subdivision must be made within 45 days of the time that the person knew or should have known of the disputed decision.

Subd. 15. **Governing board review panel.** Any covered pension plan subject to this section, by motion duly made and adopted, may appoint a panel of governing board members to hear and determine any or all petitions brought under this section. The governing board review panel must

Repealed Minnesota Statutes: S0545-3

contain a minimum number of board members that would otherwise constitute a quorum of board members under the governing body's rules and procedures.

424A.02 DEFINED BENEFIT RELIEF ASSOCIATIONS; SERVICE PENSIONS.

Subd. 13. **Combined service pensions.** (a) If the articles of incorporation or bylaws of the defined benefit relief associations so provide, a volunteer firefighter with credit for service as an active firefighter in more than one defined benefit volunteer firefighters relief association is entitled, when the applicable requirements of paragraph (b) are met and when otherwise qualified, to a prorated service credit from each relief association.

(b) A volunteer firefighter receiving a prorated service pension under this subdivision must have a total amount of service credit of ten years or more, if the bylaws of every affected relief association do not specify only a five-year service vesting requirement, or five years or more, if the bylaws of every affected relief association require only a five-year service vesting requirement, as a member of two or more relief associations otherwise qualified. The member must have one year or more of service credit in each relief association. The prorated service pension must be based on the service pension amount in effect for the relief association terminate. To receive a service pension under this subdivision, the firefighter must become a member of the second or succeeding association and must give notice of membership to the prior association within two years of the date of termination of active service with the prior association. The notice must be attested to by the second or subsequent relief association secretary.