

This Document can be made available in alternative formats upon request

State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 4586

03/24/2022 Authored by Olson, L., The bill was read for the first time and referred to the Committee on Health Finance and Policy

1.1 A bill for an act
1.2 relating to health care; requiring the commissioner of health to award grants to
1.3 health care entities for programs aimed at improving mental health of health care
1.4 professionals; appropriating money.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. MENTAL HEALTH GRANTS FOR HEALTH CARE PROFESSIONALS.

1.7 Subdivision 1. Grants authorized. (a) The commissioner of health shall develop a grant
1.8 program to award grants to health care entities, including but not limited to health care
1.9 systems, hospitals, nursing facilities, community health clinics or consortium of clinics,
1.10 federally qualified health centers, rural health clinics, or health professional associations
1.11 for the purpose of establishing or expanding programs focused on improving the mental
1.12 health of health care professionals.

1.13 (b) Grants shall be awarded for programs that are evidenced-based or evidenced-informed
1.14 and are focused on addressing the mental health of health care professionals by:

1.15 (1) identifying and addressing the barriers to and stigma among health care professionals
1.16 associated with seeking self-care, including mental health and substance use disorder services;

1.17 (2) encouraging health care professionals to seek support and care for mental health and
1.18 substance use disorder concerns;

1.19 (3) identifying risk factors associated with suicide and other mental health conditions;

1.20 or

1.21 (4) developing and making available resources to support health care professionals with
1.22 self-care and resiliency.

2.1 Subd. 2. **Allocation of grants.** (a) To receive a grant, a health care entity must submit
2.2 an application to the commissioner by the deadline established by the commissioner. An
2.3 application must be on a form and contain information as specified by the commissioner
2.4 and at a minimum must contain:

2.5 (1) a description of the purpose of the program for which the grant funds will be used;

2.6 (2) a description of the achievable objectives of the program and how these objectives
2.7 will be met; and

2.8 (3) a process for documenting and evaluating the results of the program.

2.9 (b) The commissioner shall give priority to programs that involve peer-to-peer support.

2.10 Subd. 3. **Evaluation.** The commissioner shall evaluate the overall effectiveness of the
2.11 grant program by conducting a periodic evaluation of the impact and outcomes of the grant
2.12 program on health care professional burnout and retention. The commissioner shall submit
2.13 the results of the evaluation and any recommendations for improving the grant program to
2.14 the chairs and ranking minority members of the legislative committees with jurisdiction
2.15 over health care policy and finance by October 15, 2024.

2.16 Sec. 2. **APPROPRIATION.**

2.17 \$5,000,000 in fiscal year 2023 is appropriated from the general fund to the commissioner
2.18 of health for the health care professionals mental health grant program established under
2.19 section 1. This is a onetime appropriation.