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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 2580

04/29/2021 Authored by Freiberg, Hassan and Jordan
The bill was read for the first time and referred to the Committee on State Government Finance and Elections

1.1 A bill for an act
1.2 relating to public safety; authorizing cities and counties to impose residency
1.3 requirements for peace officers; amending Minnesota Statutes 2020, section 415.16,
1.4 by adding a subdivision.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2020, section 415.16, is amended by adding a subdivision
1.7 to read:

1.8 Subd. 1b. Required residency; peace officers. (a) Notwithstanding subdivision 1, a
1.9 statutory or home rule charter city or county may establish a residency requirement for a
1.10 peace officer hired on or after July 1, 2021, as a condition of employment by the city or
1.11 county. A residency requirement may include but is not limited to living in the jurisdiction
1.12 of the city or county or within a certain distance from the city or county.

1.13 (b) Nothing in paragraph (a) limits the rights of a peace officer, through the officer's
1.14 certified exclusive representative, to meet and negotiate in good faith with the employer
1.15 regarding grievance procedures, residency incentives under subdivision 1a, and the terms
1.16 and conditions of employment.

1.17 (c) For the purposes of this subdivision, "peace officer" has the meaning given in section
1.18 626.84, subdivision 1, paragraph (c).

1.19 EFFECTIVE DATE. This section is effective July 1, 2021.