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## SENATE STATE OF MINNESOTA EIGHTY-NINTH SESSION

## S.F. No. 588

(SENATE AU)	<b>FHORS: P</b> A	APPAS)
DATE	D-PG	OFFICIAL STATUS
02/05/2015	216	Introduction and first reading Referred to State and Local Government
05/17/2016	7062a	Comm report: To pass as amended Joint rule 2.03, referred to Rules and Administration
05/18/2016	7168 7168	Joint rule 2.03 Suspended adopt previous committee report Second reading
05/19/2016	7226a 7227	Special Order: Amended Third reading Passed
05/22/2016	7409	Returned from House Presentment date 05/24/16
	8186	Governor's action Veto Chapter 177 05/31/16

## A bill for an act

relating to retirement; modifying cost of living adjustments; eliminating cost 12 of living adjustment triggers; increasing St. Paul Teachers Retirement Fund 1.3 Association employer contributions; making administrative changes to the 1.4 Minnesota State Retirement System, Teachers Retirement Association, Public 1.5 Employees Retirement Association, and St. Paul Teachers Retirement Fund 1.6 Association; clarifying refund repayment procedures; modifying executive 1.7 director credentials; clarifying combined service annuity augmentation rates 1.8 and service requirements; revising appeal procedures; clarifying coverage for 19 charter school administrators; modifying service credit purchase procedures; 1.10 establishing new procedures for disability applications due to private disability 1.11 insurance requirements; clarifying death and disability benefit payment 1.12 provisions; modifying annual benefit limitations for federal tax code compliance; 1.13 authorizing use of IRS correction procedures; clarifying benefit offsets for 1.14 certain refund payments; clarifying police and fire plan coverage for certain 1.15 Hennepin Healthcare System supervisors; modifying various economic actuarial 1 16 assumptions; adopting recommendations of the Volunteer Firefighter Relief 1.17 Association Working Group; increasing relief association lump-sum service 1 18 pension maximums; lowering certain vesting requirements for Eden Prairie 1.19 Volunteer Firefighters Relief Association; providing for the consolidation of the 1.20 Coleraine and Bovey Volunteer Firefighters Relief Associations; modifying the 1.21 MSRS disability application deadlines in certain instances; adopting definition 1.22 of the Hometown Heroes Act related to public safety officer death benefits; 1 23 allowing service credit purchase and Rule of 90-eligibility for certain Minnesota 1.24 Department of Transportation employees; authorizing MnSCU employees to 1 25 elect retroactive and prospective TRA coverage; authorizing MnSCU employee 1.26 to transfer past service from IRAP to PERA; increasing maximum employer 1.27 contribution to a supplemental laborers pension fund; authorizing certain 1.28 additional sources of retirement plan funding; making technical and conforming 1.29 changes; amending Minnesota Statutes 2014, sections 3A.03, subdivision 3; 1.30 16A.14, subdivision 2a; 352.03, subdivisions 5, 6; 352.113, subdivisions 2, 4; 1.31 353.01, subdivision 43; 353.012; 353.32, subdivisions 1, 4; 353.34, subdivision 1 32 2; 354.05, subdivision 2, by adding a subdivision; 354.06, subdivisions 2, 1.33 2a; 354.095; 354.45, by adding a subdivision; 354.46, subdivision 6; 354.48, 1.34 subdivision 1; 354.52, subdivisions 4, 6; 354A.011, subdivision 29; 354A.093, 1.35 subdivision 4; 354A.095; 354A.12, subdivision 2a; 354A.35, subdivision 2; 1.36 354A.38, as amended; 356.24, subdivision 1; 356.30, subdivision 1; 356.635, by 1.37 adding subdivisions; 356.96, subdivisions 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13; 1.38 423A.02, subdivision 3; 424A.01, by adding subdivisions; 424A.015, by adding 1 39

	SF588	REVISOR	JFK	S0588-2	2nd Engrossment
2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 2.13 2.14 2.15	Statutes 20 subdivision subdivision subdivision 11; 356.413 subdivision 356; 424A; 11; 353.016 354A.31, su 356.96, sub Supplemen 354A.29, su	15 Supplement, sec 14; 352D.05, subdiv 10; 353G.02, subdiv 10; 354A.096; 354A 5, subdivisions 1a, 12; 356.635, subdiv 12; proposing codi 5, subdivision 1; 3 12; subdivision 1; 3 12; proposing codi 5, subdivision 1; 3 12; proposing codi 5, subdivision 1; 3 14, 15; 42 15; 4	tions 3A.03 vision 4; 353 livision 6; 3 A.29, subdiv 1d, 1e, 1f; 3 vision 10; 42 ing for new ta Statutes 2 53.34, subdivisio 24A.02, subdi 1, subdivisio 6.415, subd	2.121, subdivisions 25, 2 , subdivision 2; 352.23; .01, subdivision 16; 353 54.44, subdivision 9; 35 fision 7; 356.215, subdiv 56.50, subdivision 2; 32 24A.02, subdivision 3; 4 law in Minnesota Statut 2014, sections 352.04, subdivision 6; 354A.12, subdivision division 13; Minnesota S ons 2, 3; 354A.12, subdivision ivision 1.	352B.11, 0.0162; 353.64, 54A.093, visions 8, 56.551, 490.124, res, chapters ubdivision division 2c; ons 3, 3a, 4, 5; Statutes 2015 vision 3c;
				F 1	
2.16			ARTICI		
2.17 2.18	, , ,			EMENT ADJUSTME PLOYER CONTRIBU	
2.19	Section 1. M	innesota Statutes 20	014, section	354A.12, subdivision 2	a, is amended to
2.20	read:				
2.21	Subd. 2a.	Employer regular	and additi	onal contributions. (a)	The employing
2.22	units shall make	e the following emp	loyer contri	butions to the teachers r	etirement fund
2.23	association:				
2.24	(1) for $\frac{1}{2}$	≠ <u>each</u> coordinated 1	member of t	he St. Paul Teachers Re	tirement Fund
2.25	Association, the	employing unit sh	all make a r	egular employer contrib	oution to the
2.26	retirement fund	association in an ar	nount equal	to the designated percen	ntage of the salary
2.27	of the coordinat	ted member as prov	ided below:		
2.28	after	June 30, 2014		5.5 percen	ıt
2.29	after	June 30, 2015		6 percent	
2.30	after	June 30, 2016		6.25 perce	nt
2.31	after	June 30, 2017		6.5 percen	t
2.32	after	June 30, 2018		7.0 percen	<u>t</u>
2.33	(2) for <del>any</del>	+ each basic member	r of the St. P	aul Teachers Retirement	t Fund Association,
2.34	the employing u	init shall make a reg	gular employ	ver contribution to the re	spective retirement
2.35	fund in an amou	unt according to the	schedule be	elow:	
2.36	after	June 30, 2014		9 percent of salary	
2.37	after	June 30, 2015		9.5 percent of salary	
2.38	after	June 30, 2016		9.75 percent of salary	
2.39	after	June 30, 2017		10 percent of salary	
2.40	after	June 30, 2018		10.5 percent of salary	

3.1 (3) for a <u>each</u> basic member of the St. Paul Teachers Retirement Fund Association,
3.2 the employing unit shall make an additional employer contribution to the respective fund
3.3 in an amount equal to 3.64 percent of the salary of the basic member;

- 3.4 (4) for a <u>each</u> coordinated member of the St. Paul Teachers Retirement Fund
  3.5 Association, the employing unit shall make an additional employer contribution to the
  3.6 respective fund in an amount equal to 3.84 percent of the coordinated member's salary.
- 3.7 (b) The regular and additional employer contributions must be remitted directly to
  3.8 the St. Paul Teachers Retirement Fund Association at least once each month. Delinquent
  3.9 amounts are payable with interest under the procedure in subdivision 1a.
- 3.10 (c) Payments of regular and additional employer contributions for school district
  3.11 or technical college employees who are paid from normal operating funds must be made
  3.12 from the appropriate fund of the district or technical college.

3.13 (d) When an employer contribution rate changes for a fiscal year, the new
3.14 contribution rate is effective for the entire salary paid by the employer with the first
3.15 payroll cycle reported.

3.16

## **EFFECTIVE DATE.** This section is effective July 1, 2016.

3.17 Sec. 2. Minnesota Statutes 2015 Supplement, section 354A.29, subdivision 7, is 3.18 amended to read:

3.19 Subd. 7. Eligibility for payment and calculation of postretirement adjustments.
3.20 (a) Annually, after June 30, the board of trustees of the St. Paul Teachers Retirement
3.21 Fund Association must determine the amount of any postretirement adjustment using the
3.22 procedures in this subdivision and subdivision 8 or 9, whichever is applicable.

(b) On January 1, each person who has been receiving an annuity or benefit under
the articles of incorporation, the bylaws, or this chapter, whose effective date of benefit
commencement occurred on or before July 1 of the <u>immediately preceding</u> calendar year
immediately before the adjustment, is eligible to receive a postretirement increase as
specified in subdivision 8 or 9 as determined under paragraph (c), clause (1) or (2),
whichever applies.

# 3.29 (c) The amount provided for under this subdivision is the full postretirement increase 3.30 to be applied as a permanent increase to the regular payment of each eligible member. 3.31 (1) A one percent postretirement increase shall apply for any eligible member

3.32 whose effective date of benefit commencement occurred on or before January 1 of the

3.33 immediately preceding calendar year.

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4.1	(2) A c	one-half of one percer	nt postretirement	t increase shall app	oly for any eligible	
4.2	member who	ose effective date of b	enefit commenc	ement occurred af	ter January 1 of the	
4.3	immediately preceding calendar year.					
4.4		CTIVE DATE. This		ive July 1, 2016.		
4.5	Sec. 3. N	Ainnesota Statutes 20	15 Supplement,	section 356.215, s	subdivision 8, is	
4.6	amended to	read:				
4.7	Subd.	8. Interest and salar	y assumptions.	(a) The actuarial v	valuation must use the	
4.8	applicable for	ollowing interest assu	mption:			
4.9	(1) sele	ect and ultimate intere	est rate assumption	on		
4.10 4.11 4.12	teachers reti	plan rement plan		ultimate interest rate assumption 8.5%		
		-				
4.13		lect preretirement inte	erest rate assum	otion for the period	d through June 30,	
4.14	2017, is eigh	nt percent.				
4.15	$(2)\sin^2\theta$	gle rate interest rate a	ssumption			
4.16		1		interest rate		
4.17	ann aral state	plan	nt nlan	assumption 8%		
4.18 4.19	-	e employees retiremen state employees retire	-	8		
4.19		retirement plan	ement plan	8		
4.21 4.22 4.23	legislators r	etirement plan, and f al officers calculation		0		
4.24	judges retire	ement plan		8		
4.25		lic employees retirem	ent plan	8		
4.26	public emple	oyees police and fire	retirement plan	8		
4.27 4.28	local govern plan	ment correctional ser	vice retirement	8		
4.29	St. Paul tead	chers retirement plan		8		
4.30	Bloomingto	n Fire Department Re	lief Association	6		
4.31 4.32	local month associations	ly benefit volunteer fi	refighter relief	5		
4.33 4.34	•	nefit retirement plans i refighter retirement pl		6		
4.35	(b)(1)	If funding stability ha	s been attained,	the valuation of e	ach public pension	
4.36	and retireme	ent plan enumerated in	n section 356.20	, subdivision 2, cla	auses (2), (4), (8),	
4.37	(11), and (13	<u>3), must use a postreti</u>	rement adjustme	ent rate actuarial a	ssumption equal to	
4.38	the postretire	ement adjustment rate	specified in sec	tion <del>354A.27, sub</del>	division 7; 354A.29,	
4.39	subdivision (	<del>9; or</del> 356.415, subdivi	sion <u>+ 1b, 1c, 1</u>	e, or 1f, whichever	applies.	

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5.1	(2) If funding stability has not been attained, the	ne valuation of each public pension
5.2	and retirement plan enumerated in section 356.20, su	bdivision 2, clauses (2), (4), (8), (11),
5.3	and (13), must use a select postretirement adjustment	t rate actuarial assumption equal to
5.4	the postretirement adjustment rate specified in section	n <del>354A.27, subdivision 6a; 354A.29,</del>
5.5	subdivision 8; or 356.415, subdivision 1a, 1b, 1c, 1d	, 1e, or 1f, whichever applies, for a
5.6	period ending when the approved actuary estimates	that the plan will attain the defined
5.7	funding stability measure, and thereafter an ultimate	e postretirement adjustment rate
5.8	actuarial assumption equal to the postretirement adju	ustment rate under section 354A.27,
5.9	subdivision 7; 354A.29, subdivision 9; or 356.415, s	ubdivision 4 <u>1b, 1c, 1e, or 1f</u> , for the
5.10	applicable period or periods beginning when funding	stability is projected to be attained.
5.11	(3) The valuation of each public pension and $r$	etirement plan enumerated in section
5.12	356.20, subdivision 2, clauses (1), (3), (5), and (12),	must use a postretirement adjustment
5.13	rate actuarial assumption equal to the postretirement	adjustment rate specified in section
5.14	354A.29 or 356.415, subdivision 1a or 1d, whicheve	er applies.
5.15	(c) The actuarial valuation must use the applica	ble following single rate future salary
5.16	increase assumption, the applicable following modif	ied single rate future salary increase
5.17	assumption, or the applicable following graded rate	future salary increase assumption:
5.18	(1) single rate future salary increase assumption	n
5.19	plan	future salary increase assumption
5.20	legislators retirement plan	5%
5.20 5.21	legislators retirement plan judges retirement plan	5% 2.75
5.21 5.22	judges retirement plan Bloomington Fire Department Relief	2.75 4
5.21 5.22 5.23	judges retirement plan Bloomington Fire Department Relief Association	2.75 4 ed select and ultimate future salary
5.21 5.22 5.23 5.24	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related	2.75 4 ed select and ultimate future salary
<ul> <li>5.21</li> <li>5.22</li> <li>5.23</li> <li>5.24</li> <li>5.25</li> </ul>	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related increase assumption or graded rate future salary incre	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption
<ul> <li>5.21</li> <li>5.22</li> <li>5.23</li> <li>5.24</li> <li>5.25</li> <li>5.26</li> </ul>	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related increase assumption or graded rate future salary incre plan	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption
5.21 5.22 5.23 5.24 5.25 5.26 5.26 5.27	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related increase assumption or graded rate future salary incr plan local government correctional service retirement pla	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption n assumption B
5.21 5.22 5.23 5.24 5.25 5.26 5.26 5.27 5.28	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related increase assumption or graded rate future salary incr plan local government correctional service retirement pla St. Paul teachers retirement plan	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption n assumption B
<ul> <li>5.21</li> <li>5.22</li> <li>5.23</li> <li>5.24</li> <li>5.25</li> <li>5.26</li> <li>5.27</li> <li>5.28</li> <li>5.29</li> </ul>	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related increase assumption or graded rate future salary incr plan local government correctional service retirement pla St. Paul teachers retirement plan For plans other than the St. Paul teachers	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption n assumption B
<ul> <li>5.21</li> <li>5.22</li> <li>5.23</li> <li>5.24</li> <li>5.25</li> <li>5.26</li> <li>5.27</li> <li>5.28</li> <li>5.29</li> <li>5.30</li> </ul>	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related increase assumption or graded rate future salary incr plan local government correctional service retirement pla St. Paul teachers retirement plan For plans other than the St. Paul teachers retirement plan and the local government	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption n assumption B
<ul> <li>5.21</li> <li>5.22</li> <li>5.23</li> <li>5.24</li> <li>5.25</li> <li>5.26</li> <li>5.27</li> <li>5.28</li> <li>5.29</li> <li>5.30</li> <li>5.31</li> </ul>	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related increase assumption or graded rate future salary incr plan local government correctional service retirement pla St. Paul teachers retirement plan For plans other than the St. Paul teachers retirement plan and the local government correctional service retirement plan, the	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption n assumption B
<ul> <li>5.21</li> <li>5.22</li> <li>5.23</li> <li>5.24</li> <li>5.25</li> <li>5.26</li> <li>5.27</li> <li>5.28</li> <li>5.29</li> <li>5.30</li> <li>5.31</li> <li>5.32</li> </ul>	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related increase assumption or graded rate future salary incr plan local government correctional service retirement pla St. Paul teachers retirement plan For plans other than the St. Paul teachers retirement plan and the local government correctional service retirement plan, the select calculation is: during the designated	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption n assumption B
<ul> <li>5.21</li> <li>5.22</li> <li>5.23</li> <li>5.24</li> <li>5.25</li> <li>5.26</li> <li>5.27</li> <li>5.28</li> <li>5.29</li> <li>5.30</li> <li>5.31</li> <li>5.32</li> <li>5.33</li> </ul>	judges retirement plan Bloomington Fire Department Relief Association (2) age-related future salary increase age-related increase assumption or graded rate future salary incr plan local government correctional service retirement pla St. Paul teachers retirement plan For plans other than the St. Paul teachers retirement plan and the local government correctional service retirement plan, the select calculation is: during the designated select period, a designated percentage rate	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption n assumption B
<ul> <li>5.21</li> <li>5.22</li> <li>5.23</li> <li>5.24</li> <li>5.25</li> <li>5.26</li> <li>5.27</li> <li>5.28</li> <li>5.29</li> <li>5.30</li> <li>5.31</li> <li>5.32</li> <li>5.33</li> <li>5.34</li> </ul>	<ul> <li>judges retirement plan</li> <li>Bloomington Fire Department Relief</li> <li>Association <ul> <li>(2) age-related future salary increase age-related</li> <li>increase assumption or graded rate future salary increase assumption or graded rate future salary increase</li> <li>plan</li> <li>local government correctional service retirement plan</li> <li>St. Paul teachers retirement plan</li> </ul> </li> <li>For plans other than the St. Paul teachers <ul> <li>retirement plan and the local government</li> <li>correctional service retirement plan, the</li> <li>select calculation is: during the designated</li> <li>select period, a designated percentage rate</li> <li>is multiplied by the result of the designated</li> </ul> </li> </ul>	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption n assumption B
<ul> <li>5.21</li> <li>5.22</li> <li>5.23</li> <li>5.24</li> <li>5.25</li> <li>5.26</li> <li>5.27</li> <li>5.28</li> <li>5.29</li> <li>5.30</li> <li>5.31</li> <li>5.32</li> <li>5.33</li> <li>5.34</li> <li>5.35</li> </ul>	<ul> <li>judges retirement plan</li> <li>Bloomington Fire Department Relief</li> <li>Association <ul> <li>(2) age-related future salary increase age-related</li> <li>increase assumption or graded rate future salary increase</li> <li>plan</li> </ul> </li> <li>local government correctional service retirement plan</li> <li>St. Paul teachers retirement plan</li> <li>For plans other than the St. Paul teachers</li> <li>retirement plan and the local government</li> <li>correctional service retirement plan, the</li> <li>select calculation is: during the designated</li> <li>select period, a designated percentage rate</li> <li>is multiplied by the result of the designated</li> <li>integer minus T, where T is the number of</li> </ul>	2.75 4 ed select and ultimate future salary rease assumption future salary increase assumption n assumption B

6.1	assumption. The designation	nted select period					
6.2							
	is ten years and the designated integer is						
6.3	ten for the local governm	nent correctional					
6.4	service retirement plan a	nd 15 for the St.					
6.5	Paul Teachers Retiremen	t Fund Associatio	n.				
6.6	The designated percentage	ge rate is 0.2 perce	ent				
6.7	for the St. Paul Teachers	Retirement Fund					
6.8	Association.						
6.9	The ultimate future	e salary increase a	ssumption is:				
6.10	age	А	В				
6.11	16	5.9%	8.75%				
6.12	17	5.9	8.75				
6.13	18	5.9	8.75				
6.14	19	5.9	8.75				
6.15	20	5.9	8.75				
6.16	21	5.9	8.5				
6.17	22	5.9	8.25				
6.18	23	5.85	8				
6.19	24	5.8	7.75				
6.20	25	5.75	7.5				
6.21	26	5.7	7.25				
6.22	27	5.65	7				
6.23	28	5.6	6.75				
6.24	29	5.55	6.5				
6.25	30	5.5	6.5				
6.26	31	5.45	6.25				
6.27	32	5.4	6.25				
6.28	33	5.35	6.25				
6.29	34	5.3	6				
6.30	35	5.25	6				
6.31	36	5.2	5.75				
6.32	37	5.15	5.75				
6.33	38	5.1	5.75				
6.34	39	5.05	5.5				
6.35	40	5	5.5				
6.36	41	4.95	5.5				
6.37	42	4.9	5.25				
6.38	43	4.85	5				
6.39	44	4.8	5				
6.40	45	4.75	4.75				
6.41	46	4.7	4.75				
6.42	47	4.65	4.75				

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7.1		48	4.6	4.7	5		
7.2		49	4.55	4.7			
7.3		50	4.5	4.7			
7.4		51	4.45	4.7			
7.5		52	4.4	4.7			
7.6		53	4.35	4.7			
7.7		54	4.3	4.7			
7.8		55	4.25	4.5			
7.9		56	4.2	4.5			
7.10		57	4.15	4.2	5		
7.11		58	4.1	4			
7.12		59	4.05	4			
7.13		60	4	4			
7.14		61	4	4			
7.15		62	4	4			
7.16		63	4	4			
7.17		64	4	4			
7.18		65	4	3.7	5		
7.19		66	4	3.7	5		
7.20		67	4	3.7	5		
7.21		68	4	3.7	5		
7.22		69	4	3.7	5		
7.23		70	4	3.7	5		
7.24	(3) se	ervice-related	ultimate fut	ure salary in	crease assum	ption	
7.25 7.26	-	te employees State Retirer		-		assumpt	tion A
7.27 7.28	-					assumpt	tion B
7.29	Teachers R	Retirement As	sociation			assumpt	tion C
7.30	public emp	oloyees police	e and fire ret	irement plan		assumpt	tion D
7.31	State Patro	l retirement p	olan			assumpt	tion E
7.32 7.33	correctional state employees retirement plan of theassumption FMinnesota State Retirement System					tion F	
7.34	service						
7.35	length	А	В	С	D	E	F
7.36	1	10.25%	11.78%	12%	12.75%	7.75%	5.75%
7.37	2	7.85	8.65	9	10.75	7.25	5.6
7.38	3	6.65	7.21	8	8.75	6.75	5.45
7.39	4	5.95	6.33	7.5	7.75	6.5	5.3
7.40	5	5.45	5.72	7.25	6.25	6.25	5.15
7.41	6	5.05	5.27	7	5.85	6	5
7.42	7	4.75	4.91	6.85	5.55	5.75	4.85
7.43	8	4.45	4.62	6.7	5.35	5.6	4.7

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8.1	9	4.25	4.38	6.55	5.15	5.45	4.55
8.2	10	4.15	4.17	6.4	5.05	5.3	4.4
8.3	11	3.95	3.99	6.25	4.95	5.15	4.3
8.4	12	3.85	3.83	6	4.85	5	4.2
8.5	13	3.75	3.69	5.75	4.75	4.85	4.1
8.6	14	3.55	3.57	5.5	4.65	4.7	4
8.7	15	3.45	3.45	5.25	4.55	4.55	3.9
8.8	16	3.35	3.35	5	4.55	4.4	3.8
8.9	17	3.25	3.26	4.75	4.55	4.25	3.7
8.10	18	3.25	3.25	4.5	4.55	4.1	3.6
8.11	19	3.25	3.25	4.25	4.55	3.95	3.5
8.12	20	3.25	3.25	4	4.55	3.8	3.5
8.13	21	3.25	3.25	3.9	4.45	3.75	3.5
8.14	22	3.25	3.25	3.8	4.35	3.75	3.5
8.15	23	3.25	3.25	3.7	4.25	3.75	3.5
8.16	24	3.25	3.25	3.6	4.25	3.75	3.5
8.17	25	3.25	3.25	3.5	4.25	3.75	3.5
8.18	26	3.25	3.25	3.5	4.25	3.75	3.5
8.19	27	3.25	3.25	3.5	4.25	3.75	3.5
8.20	28	3.25	3.25	3.5	4.25	3.75	3.5
8.21	29	3.25	3.25	3.5	4.25	3.75	3.5
8.22	30 or more	3.25	3.25	3.5	4.25	3.75	3.5

8.23 (d) The actuarial valuation must use the applicable following payroll growth
8.24 assumption for calculating the amortization requirement for the unfunded actuarial
8.25 accrued liability where the amortization retirement is calculated as a level percentage
8.26 of an increasing payroll:

8.27	plan	payroll growth assumption
8.28	general state employees retirement plan of the	3.5%
8.29	Minnesota State Retirement System	
8.30	correctional state employees retirement plan	3.5
8.31	State Patrol retirement plan	3.5
8.32	judges retirement plan	2.75
8.33	general employees retirement plan of the Public	3.5
8.34	Employees Retirement Association	
8.35	public employees police and fire retirement plan	3.5
8.36	local government correctional service retirement plan	3.5
8.37	teachers retirement plan	3.75
8.38	St. Paul teachers retirement plan	4

- 8.39 (e) The assumptions set forth in paragraphs (c) and (d) continue to apply, unless a
  8.40 different salary assumption or a different payroll increase assumption:
- 8.41 (1) has been proposed by the governing board of the applicable retirement plan;

- 9.1 (2) is accompanied by the concurring recommendation of the actuary retained under
  9.2 section 356.214, subdivision 1, if applicable, or by the approved actuary preparing the
  9.3 most recent actuarial valuation report if section 356.214 does not apply; and
  9.4 (3) has been approved or deemed approved under subdivision 18.
- 9.5

### **EFFECTIVE DATE.** This section is effective June 30, 2016.

9.6 Sec. 4. Minnesota Statutes 2015 Supplement, section 356.215, subdivision 11, is
9.7 amended to read:

9.8 Subd. 11. Amortization contributions. (a) In addition to the exhibit indicating the level normal cost, the actuarial valuation of the retirement plan must contain an 9.9 exhibit for financial reporting purposes indicating the additional annual contribution 9.10 9.11 sufficient to amortize the unfunded actuarial accrued liability and must contain an exhibit for contribution determination purposes indicating the additional contribution sufficient 9.12 to amortize the unfunded actuarial accrued liability. For the retirement plans listed in 913 subdivision 8, paragraph (c), but excluding the legislators retirement plan, the additional 9.14 contribution must be calculated on a level percentage of covered payroll basis by the 9.15 established date for full funding in effect when the valuation is prepared, assuming annual 9.16 payroll growth at the applicable percentage rate set forth in subdivision 8, paragraph (d). 9.17 For all other retirement plans and for the legislators retirement plan, the additional annual 9.18 contribution must be calculated on a level annual dollar amount basis. 9.19

(b) For any retirement plan other than a retirement plan governed by paragraph (d), 9.20 (e), (f), (g), (h), (i), or (j), if there has not been a change in the actuarial assumptions 9.21 used for calculating the actuarial accrued liability of the fund, a change in the benefit 9.22 plan governing annuities and benefits payable from the fund, a change in the actuarial 9.23 cost method used in calculating the actuarial accrued liability of all or a portion of the 9.24 fund, or a combination of the three, which change or changes by itself or by themselves 9.25 without inclusion of any other items of increase or decrease produce a net increase in the 9.26 unfunded actuarial accrued liability of the fund, the established date for full funding is the 9.27 first actuarial valuation date occurring after June 1, 2020. 9.28

9.29 (c) For any retirement plan, if there has been a change in any or all of the actuarial
9.30 assumptions used for calculating the actuarial accrued liability of the fund, a change in
9.31 the benefit plan governing annuities and benefits payable from the fund, a change in the
9.32 actuarial cost method used in calculating the actuarial accrued liability of all or a portion
9.33 of the fund, or a combination of the three, and the change or changes, by itself or by
9.34 themselves and without inclusion of any other items of increase or decrease, produce a net

increase in the unfunded actuarial accrued liability in the fund, the established date for fullfunding must be determined using the following procedure:

- (i) the unfunded actuarial accrued liability of the fund must be determined in
  accordance with the plan provisions governing annuities and retirement benefits and the
  actuarial assumptions in effect before an applicable change;
- (ii) the level annual dollar contribution or level percentage, whichever is applicable,
  needed to amortize the unfunded actuarial accrued liability amount determined under item
  (i) by the established date for full funding in effect before the change must be calculated
  using the interest assumption specified in subdivision 8 in effect before the change;
- (iii) the unfunded actuarial accrued liability of the fund must be determined in
  accordance with any new plan provisions governing annuities and benefits payable from
  the fund and any new actuarial assumptions and the remaining plan provisions governing
  annuities and benefits payable from the fund and actuarial assumptions in effect before
  the change;
- (iv) the level annual dollar contribution or level percentage, whichever is applicable,
  needed to amortize the difference between the unfunded actuarial accrued liability amount
  calculated under item (i) and the unfunded actuarial accrued liability amount calculated
  under item (iii) over a period of 30 years from the end of the plan year in which the
  applicable change is effective must be calculated using the applicable interest assumption
  specified in subdivision 8 in effect after any applicable change;
- (v) the level annual dollar or level percentage amortization contribution under item
  (iv) must be added to the level annual dollar amortization contribution or level percentage
  calculated under item (ii);
- (vi) the period in which the unfunded actuarial accrued liability amount determined 10.24 in item (iii) is amortized by the total level annual dollar or level percentage amortization 10.25 10.26 contribution computed under item (v) must be calculated using the interest assumption specified in subdivision 8 in effect after any applicable change, rounded to the nearest 10.27 integral number of years, but not to exceed 30 years from the end of the plan year in which 10.28 the determination of the established date for full funding using the procedure set forth in this 10.29 clause is made and not to be less than the period of years beginning in the plan year in which 10.30 the determination of the established date for full funding using the procedure set forth in 10.31 this clause is made and ending by the date for full funding in effect before the change; and 10.32 (vii) the period determined under item (vi) must be added to the date as of which 10.33
- the actuarial valuation was prepared and the date obtained is the new established date
  for full funding.

(d) For the general employees retirement plan of the Public Employees Retirement 11.1 Association, the established date for full funding is June 30, 2031. 11.2 (e) For the Teachers Retirement Association, the established date for full funding is 11.3 June 30, <del>2037</del> 2046. 11.4 (f) For the correctional state employees retirement plan of the Minnesota State 11.5 Retirement System, the established date for full funding is June 30, 2038. 11.6 (g) For the judges retirement plan, the established date for full funding is June 11.7 30, 2038. 11.8 (h) For the public employees police and fire retirement plan, the established date 11.9 for full funding is June 30, 2038. 11.10 (i) For the St. Paul Teachers Retirement Fund Association, the established date for 11.11 11.12 full funding is June 30, 2042. In addition to other requirements of this chapter, the annual actuarial valuation must contain an exhibit indicating the funded ratio and the deficiency 11.13 or sufficiency in annual contributions when comparing liabilities to the market value of 11.14 11.15 the assets of the fund as of the close of the most recent fiscal year. (j) For the general state employees retirement plan of the Minnesota State Retirement 11.16 System, the established date for full funding is June 30, 2040. 11.17 (k) For the retirement plans for which the annual actuarial valuation indicates an 11.18 excess of valuation assets over the actuarial accrued liability, the valuation assets in 11.19 excess of the actuarial accrued liability must be recognized as a reduction in the current 11.20 contribution requirements by an amount equal to the amortization of the excess expressed 11.21 as a level percentage of pay over a 30-year period beginning anew with each annual

11.24

11.22

11.23

actuarial valuation of the plan.

#### **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 5. Minnesota Statutes 2015 Supplement, section 356.415, subdivision 1a, is 11.25 amended to read: 11.26

Subd. 1a. Annual postretirement adjustments; Minnesota State Retirement 11.27 System plans other than the State Patrol and judges retirement <del>plan</del> plans. (a) 11.28 Retirement annuity, disability benefit, or survivor benefit recipients of the legislators 11.29 retirement plan, including constitutional officers as specified in chapter 3A, the general 11.30 state employees retirement plan, the correctional state employees retirement plan, and 11.31 the unclassified state employees retirement program are entitled to a postretirement 11.32 adjustment annually on January 1, as follows: 11.33

(1) for each successive January 1, if the definition of funding stability under 11.34 11.35 paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable

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retirement plan, effective January 1, 2017, through December 31, 2017, a postretirement 12.1 increase of two 1.75 percent must be applied each year, effective on January 1, to the 12.2 monthly annuity or benefit of each annuitant or benefit recipient who has been receiving 12.3 an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year 12.4 immediately before the adjustment; and 12.5 (2) for each successive January 1, if the definition of funding stability under 12.6 paragraph (b) has not been met as of the prior July 1 for or with respect to the applicable 12.7 retirement plan, effective January 1, 2017, through December 31, 2017, for each annuitant 12.8 or benefit recipient who has been receiving an annuity or a benefit for at least one full 12.9 month, but less than 12 full months as of the June 30 of the calendar year immediately 12.10 before the adjustment, an annual postretirement increase of 1/12 of two 1.75 percent for 12.11 each month that the person has been receiving an annuity or benefit must be applied-; 12.12 (3) effective January 1, 2018, and thereafter, a postretirement increase of two percent 12.13 must be applied to the monthly annuity or benefit of each annuitant or benefit recipient 12.14 12.15 who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and 12.16 (4) effective January 1, 2018, and thereafter, for each annuitant or benefit recipient 12.17 who has been receiving an annuity or a benefit for at least one full month, but less than 12.18 12 full months as of the June 30 of the calendar year immediately before the adjustment, 12.19 an annual postretirement increase of 1/12 of two percent for each month that the person 12.20 has been receiving an annuity or benefit must be applied. 12.21 (b) Increases under this subdivision for the general state employees retirement 12.22 12.23 plan or the correctional state employees retirement plan terminate on December 31 of 12.24 the calendar year in which two prior consecutive actuarial valuations prepared by the approved actuary under sections 356.214 and 356.215 and the standards for actuarial work 12.25 12.26 promulgated by the Legislative Commission on Pensions and Retirement indicate that the market value of assets of the retirement plan equals or exceeds 90 percent of the actuarial 12.27 accrued liability of the retirement plan and increases under subdivision 1 recommence 12.28 after that date. Increases under this subdivision for the legislators retirement plan 12.29 established under chapter 3A, including the constitutional officers specified in that chapter, 12.30 and for the unclassified state employees retirement program, terminate on December 31 12.31 of the calendar year in which two prior consecutive actuarial valuations prepared by the 12.32 approved actuary under sections 356.214 and 356.215 and the standards for actuarial work 12.33 promulgated by the Legislative Commission on Pensions and Retirement indicate that the 12.34 12.35 market value of assets of the general state employees retirement plan equals or exceeds

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13.1	90 percent of the actuarial accrued liability of the retirement plan and increases under
13.2	subdivision 1 recommence after that date.
13.3	(c) After having met the definition of funding stability under paragraph (b), the
13.4	increase provided in paragraph (a), clauses (1) and (2), rather than an increase under
13.5	subdivision 1, for the general state employees retirement plan or the correctional state
13.6	employees retirement plan, is again to be applied in a subsequent year or years if the
13.7	market value of assets of the applicable plan equals or is less than:
13.8	(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two
13.9	consecutive actuarial valuations; or
13.10	(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most
13.11	recent actuarial valuation.
13.12	(d) After having met the definition of funding stability under paragraph (b), the
13.13	increase provided in paragraph (a), clauses (1) and (2), rather than an increase under
13.14	subdivision 1, for the legislators retirement plan, including the constitutional officers,
13.15	and for the unclassified state employees retirement program, is again to be applied in a
13.16	subsequent year or years if the market value of assets of the general state employees
13.17	retirement plan equals or is less than:
13.18	(1) 85 percent of the actuarial accrued liabilities of the applicable plan for two
13.19	consecutive actuarial valuations; or
13.20	(2) 80 percent of the actuarial accrued liabilities of the applicable plan for the most
13.21	recent actuarial valuation.
13.22	(e) (b) An increase in annuity or benefit payments under this subdivision must be
13.23	made automatically unless written notice is filed by the annuitant or benefit recipient
13.24	with the executive director of the applicable covered retirement plan requesting that the
13.25	increase not be made.
13.26	<b>EFFECTIVE DATE.</b> This section is effective June 30, 2016.
13.27	Sec. 6. Minnesota Statutes 2015 Supplement, section 356.415, subdivision 1d, is
13.28	amended to read:
13.29	Subd. 1d. Teachers Retirement Association annual postretirement adjustments.
13.30	(a) Retirement annuity, disability benefit, or survivor benefit recipients of the Teachers
13.31	Retirement Association are entitled to a postretirement adjustment annually on January
13.32	1, as follows:
13.33	(1) for each January 1 until funding stability is restored, effective January 1, 2017,
13.34	through December 31, 2017, a postretirement increase of two one percent must be applied

13.35 each year, effective on January 1, to the monthly annuity or benefit amount of each

annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 14.1 14.2 full months as of the June 30 of the calendar year immediately before the adjustment; (2) for each January 1 until funding stability is restored effective January 1, 2017, 14.3 through December 31, 2017, for each annuitant or benefit recipient who has been receiving 14.4 an annuity or a benefit for at least one full month, but less than 12 full months as of the 14.5 June 30 of the calendar year immediately before the adjustment, an annual postretirement 14.6 increase of 1/12 of two one percent for each month the person has been receiving an 14.7 annuity or benefit must be applied; 14.8

(3) for each January 1 following the restoration of funding stability effective January
1, 2018, and thereafter, a postretirement increase of 2.5 two percent must be applied each
year, effective January 1, to the monthly annuity or benefit amount of each annuitant or
benefit recipient who has been receiving an annuity or a benefit for at least 12 full months
as of the June 30 of the calendar year immediately before the adjustment; and

14.14(4) for each January 1 following the restoration of funding stability effective January14.151, 2018, and thereafter, for each annuitant or benefit recipient who has been receiving an14.16annuity or a benefit for at least one full month, but less than 12 full months as of the June14.1730 of the calendar year immediately before the adjustment, an annual postretirement14.18increase of 1/12 of 2.5 two percent for each month the person has been receiving an14.19annuity or benefit must be applied.

(b) Funding stability is restored when the market value of assets of the Teachers
Retirement Association equals or exceeds 90 percent of the actuarial accrued liabilities
of the Teachers Retirement Association in the two most recent prior actuarial valuations
prepared under section 356.215 and the standards for actuarial work by the approved
actuary retained by the Teachers Retirement Association under section 356.214.

(c) After having met the definition of funding stability under paragraph (b), the
increase provided in paragraph (a), clauses (1) and (2), rather than an increase under
subdivision 1, or the increase under paragraph (a), clauses (3) and (4), is again to be applied
in a subsequent year or years if the market value of assets of the plan equals or is less than:

14.29 (1) 85 percent of the actuarial accrued liabilities of the plan for two consecutive
14.30 actuarial valuations; or

14.31 (2) 80 percent of the actuarial accrued liabilities of the plan for the most recent
14.32 actuarial valuation.

(d) (b) An increase in annuity or benefit payments under this section must be made
automatically unless written notice is filed by the annuitant or benefit recipient with the
executive director of the Teachers Retirement Association requesting that the increase
not be made.

(e) (c) The retirement annuity payable to a person who retires before becoming 15.1 eligible for Social Security benefits and who has elected the optional payment as provided 15.2 in section 354.35 must be treated as the sum of a period-certain retirement annuity 15.3 and a life retirement annuity for the purposes of any postretirement adjustment. The 15.4 period-certain retirement annuity plus the life retirement annuity must be the annuity 15.5 amount payable until age 62, 65, or normal retirement age, as selected by the member 15.6 at retirement, for an annuity amount payable under section 354.35. A postretirement 15.7 adjustment granted on the period-certain retirement annuity must terminate when the 15.8 period-certain retirement annuity terminates. 15.9

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15.10

**EFFECTIVE DATE.** This section is effective the day following final enactment.

15.11 Sec. 7. Minnesota Statutes 2015 Supplement, section 356.415, subdivision 1e, is15.12 amended to read:

Subd. 1e. Annual postretirement adjustments; State Patrol retirement plan.
(a) Retirement annuity, disability benefit, or survivor benefit recipients of the State Patrol
retirement plan are entitled to a postretirement adjustment annually on January 1 if the
definition of funding stability under paragraph (b) has not been met, as follows:

(1) a postretirement increase of one percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of
the calendar year immediately before the adjustment; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or
a benefit for at least one full month, but less than 12 full months as of the June 30 of
the calendar year immediately before the adjustment, an annual postretirement increase
of 1/12 of one percent for each month that the person has been receiving an annuity or
benefit must be applied.

(b) Increases under paragraph (a) for the State Patrol retirement plan terminate on 15.26 December 31 of the calendar year in which two prior consecutive actuarial valuations for 15.27 the plan prepared by the approved actuary under sections 356.214 and 356.215 and the 15.28 standards for actuarial work promulgated by the Legislative Commission on Pensions 15.29 and Retirement indicates that the market value of assets of the retirement plan equals or 15.30 exceeds 85 percent of the actuarial accrued liability of the retirement plan. Thereafter, 15.31 increases under paragraph (a) become effective again on the December 31 of the calendar 15.32 year in which the actuarial valuation, or prior consecutive actuarial valuations for the 15.33 plan prepared by the approved actuary under sections 356.214 and 356.215 and the 15.34 15.35 standards for actuarial work promulgated by the Legislative Commission on Pensions and Retirement indicates that the market value of the assets of the retirement plan equals or is
less than 80 percent of the actuarial accrued liability of the retirement plan for two years,
or equals or is less than 75 percent of the actuarial accrued liability of the retirement plan
for one year and increases under paragraph (c) commence after that date.

- (c) Retirement annuity, disability benefit, or survivor benefit recipients of the State
  Patrol retirement plan are entitled to a postretirement adjustment annually on January 1 if
  the definition of funding stability under paragraph (b) has been met, as follows:
- (1) a postretirement increase of 1.5 percent must be applied each year, effective on
  January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
  has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of
  the calendar year immediately before the adjustment; and
- (2) for each annuitant or benefit recipient who has been receiving an annuity or
  a benefit for at least one full month, but less than 12 full months as of the June 30 of
  the calendar year immediately before the adjustment, an annual postretirement increase
  of 1/12 of 1.5 percent for each month that the person has been receiving an annuity or
  benefit must be applied.
- (d) Increases under paragraph (c) for the State Patrol retirement plan terminate on
  December 31 of the calendar year in which two prior consecutive actuarial valuations
  prepared by the approved actuary under sections 356.214 and 356.215 and the standards
  for actuarial work adopted by the Legislative Commission on Pensions and Retirement
  indicates that the market value of assets of the retirement plan equals or exceeds 90 percent
  of the actuarial accrued liability of the retirement plan and increases under subdivision
  16.23 1 recommence paragraph (e) commence after that date.
- (e) Retirement annuity, disability benefit, or survivor benefit recipients of the State
   Patrol retirement plan are entitled to a postretirement adjustment annually on January 1 if
   the definition of funding stability under paragraph (d) has been met, as follows:
- 16.27 (1) a postretirement increase of 2.5 percent must be applied each year, effective on
  16.28 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
  16.29 has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of
  16.30 the calendar year immediately before the adjustment; and
- 16.31 (2) for each annuitant or benefit recipient who has been receiving an annuity or
  16.32 a benefit for at least one full month, but less than 12 full months as of the June 30 of
  16.33 the calendar year immediately before the adjustment, an annual postretirement increase
  16.34 of 1/12 of 2.5 percent for each month that the person has been receiving an annuity or
  16.35 benefit must be applied.

(c) (f) An increase in annuity or benefit payments under this subdivision must be
made automatically unless written notice is filed by the annuitant or benefit recipient
with the executive director of the applicable covered retirement plan requesting that the
increase not be made.

17.5 **EFFECTIVE DATE.** This section is effective June 30, 2016.

Sec. 8. Minnesota Statutes 2015 Supplement, section 356.415, subdivision 1f, is
amended to read:

Subd. 1f. Annual postretirement adjustments; Minnesota State Retirement
System judges retirement plan. (a) The increases provided under this subdivision are in
lieu of increases under subdivision 1 or 1a for retirement annuity, disability benefit, or
survivor benefit recipients of the judges retirement plan.

(b) (a) Retirement annuity, disability benefit, or survivor benefit recipients of the
judges retirement plan are entitled to a postretirement adjustment annually on January 1 if
the definition of funding stability under paragraph (b) has not been met, as follows:

(1) a postretirement increase of 1.75 percent must be applied each year, effective on
January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who
has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of
the calendar year immediately before the adjustment; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a
benefit for at least one full month, but less than 12 full months as of the June 30 of the
calendar year immediately before the adjustment, an annual postretirement increase of
1/12 of 1.75 percent for each month that the person has been receiving an annuity or
benefit must be applied.

17.24 (e) (b) Increases under this subdivision paragraph (a) terminate on December 31 of the calendar year in which two prior consecutive actuarial valuations prepared by the 17.25 approved actuary under sections 356.214 and 356.215 and the standards for actuarial work 17.26 promulgated by the Legislative Commission on Pensions and Retirement indicates that 17.27 the market value of assets of the judges retirement plan equals or exceeds 70 percent of 17.28 the actuarial accrued liability of the retirement plan- and increases under subdivision 17.29 1 or 1a, whichever is applicable, begin on the January 1 next following paragraph (c) 17.30 commence after that date. 17.31

(c) Retirement annuity, disability benefit, or survivor benefit recipients of the judges
 retirement plan are entitled to a postretirement adjustment annually on January 1 if the
 definition of funding stability under paragraph (d) has not been met, as follows:

(1) a postretirement increase of two percent must be applied each year, effective on 18.1 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who 18.2 has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of 18.3 18.4 the calendar year immediately before the adjustment; and (2) for each annuitant or benefit recipient who has been receiving an annuity or a 18.5 benefit for at least one full month, but less than 12 full months as of the June 30 of the 18.6 calendar year immediately before the adjustment, an annual postretirement increase of 18.7 1/12 of two percent for each month that the person has been receiving an annuity or 18.8 benefit must be applied. 18.9 (d) Increases under paragraph (c) terminate on December 31 of the calendar year 18.10 in which two prior consecutive actuarial valuations prepared by the approved actuary 18.11 under sections 356.214 and 356.215 and the standards for actuarial work adopted by the 18.12 Legislative Commission on Pensions and Retirement indicates that the market value of 18.13 assets of the judges retirement plan equals or exceeds 90 percent of the actuarial accrued 18.14 18.15 liability of the retirement plan and increases under paragraph (e) commence after that date. (e) Retirement annuity, disability benefit, or survivor benefit recipients of the judges 18.16 retirement plan are entitled to a postretirement adjustment annually on January 1 if the 18.17 definition of funding stability under paragraph (d) has been met, as follows: 18.18 (1) a postretirement increase of 2.5 percent must be applied each year, effective on 18.19 18.20 January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of 18.21 the calendar year immediately before the adjustment; and 18.22 18.23 (2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least one full month, but less than 12 full months as of the June 30 of 18.24 the calendar year immediately before the adjustment, an annual postretirement increase 18.25 18.26 of 1/12 of 2.5 percent for each month that the person has been receiving an annuity or benefit must be applied. 18.27 (d) (f) An increase in annuity or benefit payments under this subdivision must be 18.28 made automatically unless written notice is filed by the annuitant or benefit recipient 18.29 with the executive director of the applicable covered retirement plan requesting that the 18.30 increase not be made. 18.31

18.32

## **EFFECTIVE DATE.** This section is effective June 30, 2016.

18.33 Sec. 9. Minnesota Statutes 2014, section 490.121, subdivision 25, is amended to read:
18.34 Subd. 25. Tier I. "Tier I" is the benefit program of the retirement plan with a
18.35 membership specified by section 490.1221, paragraph (b), and governed by sections

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19.1	356.415, <del>subd</del>	<del>ivisions 1 and</del> <u>subdi</u>	vision 1f; an	1 490.121 to 490.133, 6	except as modified			
19.2	in sections 49	0.121, subdivision 2	1f, paragraph	(b); 490.1222; 490.12	23, subdivision 1a,			
19.3	paragraph (b); and 490.124, subdivision 1, paragraphs (c) and (d).							
19.4	EFFEC	TIVE DATE. This	section is eff	ective June 30, 2016.				
19.5	Sec. 10. M	innesota Statutes 20	14, section 4	90.121, subdivision 26	, is amended to read:			
19.6	Subd. 20	6. Tier II. "Tier II"	is the benefit	program of the retiren	nent plan with a			
19.7	membership s	pecified by section 4	490.1221, pa	agraph (c), and govern	ned by sections			
19.8	356.415, <del>subd</del>	<del>ivisions 1 and</del> <u>subdi</u>	vision 1f; 49	0.121 to 490.133, as m	odified in section			
19.9	490.121, subd	ivision 21f, paragrap	ph (b); 490.1	222; 490.123, subdivis	ion 1a, paragraph			
19.10	(b); and 490.1	24, subdivision 1, p	aragraphs (c)	and (d).				
19.11	EFFEC	TIVE DATE. This	section is eff	ective June 30, 2016.				
10.12	Saa 11 <b>D</b>	EPEALER.						
19.12			Supplement	spation 256 415 subdi	vision 1 is repealed			
19.13				section 356.415, subdi , section 354A.29, sub				
19.14 19.15	9, are repealed		Supplement	, section 554A.29, sub	divisions 8 and			
19.15		<u>1.</u>						
19.16	EFFEC	TIVE DATE. Parag	graph (a) is et	fective June 30, 2016.	Paragraph (b) is			
19.17	effective July	1, 2016.						
19.18			ARTIC	LE 2				
19.19 19.20				FIREMENT SYSTER E PROVISIONS	М			
19.21	Section 1.	Minnesota Statutes	2015 Suppler	nent, section 3A.03, su	ubdivision 2, is			
19.22	amended to re							
19.23	Subd. 2	. <b>Refund.</b> (a) A for	mer member	who has made contrib	outions under			
19.24	subdivision 1	and who is no longe	er a member o	f the legislature is enti	tled to receive, upon			
19.25	written applica	ation to the executiv	e director on	a form prescribed by th	ne executive director,			
19.26	a refund from	the general fund of	all contributi	ons credited to the mer	nber's account with			
19.27	interest compu	ited as provided in s	section 352.2	2, subdivision 2.				
19.28	(b) The	refund of contribution	ons as provid	ed in paragraph (a) tern	ninates all rights of a			
19.29	former membe	er of the legislature a	nd the surviv	ors of the former memb	er under this chapter.			

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20.1	(c) If the former member of the legislature again becomes a member of the legislature
20.2	after having taken a refund as provided in paragraph (a), the member is a member of the
20.3	unclassified employees retirement program of the Minnesota State Retirement System.
20.4	(d) However, the member may reinstate the rights and credit for service previously
20.5	forfeited under this chapter if the member repays all refunds taken, plus interest at the
20.6	rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually
20.7	from the date on which the refund was taken to the date on which the refund is repaid.
20.8	Repayment must be made as provided in section 352.23, paragraph (d).
20.9	(e) No person may be required to apply for or to accept a refund.
20.10	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016.
20.11	Sec. 2. Minnesota Statutes 2014, section 3A.03, subdivision 3, is amended to read:
20.12	Subd. 3. Legislators retirement fund. (a) The legislators retirement fund, a special
20.13	retirement fund, is created within the state treasury. The legislators retirement fund must
20.14	be credited with any investment proceeds on the assets of the retirement fund.
20.15	(b) The payment of annuities under section 3A.115, paragraph (b), is appropriated
20.16	from the legislators retirement fund.
20.17	(c) The legislators retirement fund may receive transfers of general fund proceeds.
20.18	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016.
20.19	Sec. 3. Minnesota Statutes 2014, section 16A.14, subdivision 2a, is amended to read:
20.20	Subd. 2a. Exceptions. The allotment and encumbrance system does not apply to:
20.21	(1) appropriations for the courts or the legislature;
20.22	(2) payment of unemployment benefits-; and
20.23	(3) transactions within the defined contribution funds administered by the Minnesota
20.24	State Retirement System.
20.25	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016.
20.26	Sec. 4. Minnesota Statutes 2014, section 352.03, subdivision 5, is amended to read:
20.27	Subd. 5. Executive director;, deputy director, and assistant director. (a) The
20.28	board shall appoint an executive director, in this chapter called the director, of the
20.29	system must be appointed by the board on the basis of fitness education, experience in
20.30	the retirement field, and leadership ability to manage and lead system staff, and ability
20.31	to assist the board in setting a vision for the system. The director must have had at
20.32	least five years' experience on the administrative staff of a major retirement system in

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either an executive level management position or in a position with responsibility for the
governance, management, or administration of a retirement plan.

21.3 (b) The executive director, <u>deputy director</u>, and assistant director must be in the 21.4 unclassified service but appointees may be selected from civil service lists if desired. The 21.5 salary of the executive director must be as provided by section 15A.0815. The salary of 21.6 the <u>deputy director and assistant director must be set in accordance with section 43A.18</u>, 21.7 subdivision 3.

## 21.8 **EFFECTIVE DATE.** This section is effective July 1, 2016.

21.9 Sec. 5. Minnesota Statutes 2014, section 352.03, subdivision 6, is amended to read:

Subd. 6. **Duties and powers of executive director.** The management of the system is vested in the director, who is the executive and administrative head of the system. <u>The</u> <u>director may appoint a deputy director and an assistant director with the approval of the</u> <u>board.</u> The director shall be advisor to the board on matters pertaining to the system and shall also act as the secretary of the board. The director shall:

- 21.15 (1) attend meetings of the board;
- 21.16 (2) prepare and recommend to the board appropriate rules to carry out this chapter;

21.17 (3) establish and maintain an adequate system of records and accounts following
21.18 recognized accounting principles and controls;

21.19 (4) designate an assistant director with the approval of the board;

21.20 (5) (4) appoint any employees, both permanent and temporary, that are necessary to 21.21 carry out the provisions of this chapter;

21.22 (6) (5) organize the work of the system as the director deems necessary to fulfill the
21.23 functions of the system, and define the duties of its employees and delegate to them any
21.24 powers or duties, subject to the control of the director and under conditions the director
21.25 may prescribe. Appointments to exercise delegated power must be by written order and
21.26 shall be filed with the secretary of state;

(7) (6) with the advice and consent of the board, contract for the services of an 21.27 approved actuary, professional management services, and any other consulting services as 21.28 necessary and fix the compensation for those services. The contracts are not subject to 21.29 competitive bidding under chapter 16C. Any approved actuary retained by the executive 21.30 director shall function as the actuarial advisor of the board and the executive director, and 21.31 may perform actuarial valuations and experience studies to supplement those performed 21.32 by the actuary retained under section 356.214. Any supplemental actuarial valuations or 21.33 experience studies shall be filed with the executive director of the Legislative Commission 21.34 21.35 on Pensions and Retirement. Professional management services may not be contracted for

- more often than once in six years. Copies of professional management survey reports must 22.1 be transmitted to the secretary of the senate, the chief clerk of the house of representatives, 22.2 and the Legislative Reference Library as provided by section 3.195, and to the executive 22.3 director of the commission at the time as reports are furnished to the board. Only 22.4 management firms experienced in conducting management surveys of federal, state, or 22.5
- local public retirement systems are qualified to contract with the director; 22.6
- (8) (7) with the advice and consent of the board provide in-service training for the 22.7 employees of the system; 22.8
- (9) (8) make refunds of accumulated contributions to former state employees and 22.9 to the designated beneficiary, surviving spouse, legal representative, or next of kin of 22.10 deceased state employees or deceased former state employees, as provided in this chapter; 22.11
- (10) (9) determine the amount of the annuities and disability benefits of employees 22.12 covered by the system and authorize payment of the annuities and benefits beginning as 22.13 of the dates on which the annuities and benefits begin to accrue, in accordance with the 22.14 22.15 provisions of this chapter;

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22.16
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(11) (10) pay annuities, refunds, survivor benefits, salaries, and necessary operating expenses of the system; 22.17

- (12) (11) certify funds available for investment to the State Board of Investment; 22.18 (13) (12) with the advice and approval of the board request the State Board of 22.19
- Investment to sell securities when the director determines that funds are needed for the 22.20 system; 22.21
- (14) (13) prepare and submit to the board and the legislature an annual financial 22.22 22.23 report covering the operation of the system, as required by section 356.20;
- (15) (14) prepare and submit biennial and annual budgets to the board and with 22.24 the approval of the board submit the budgets to the Department of Management and 22.25 22.26 Budget; and
- (16) (15) with the approval of the board, perform other duties required to administer 22.27 the retirement and other provisions of this chapter and to do its business. 22.28
- 22.29

**EFFECTIVE DATE.** This section is effective July 1, 2016.

22 30

22.31

## 352.23 TERMINATION OF RIGHTS; REPAYMENT OF REFUND.

Sec. 6. Minnesota Statutes 2015 Supplement, section 352.23, is amended to read:

(a) When any employee accepts a refund as provided in section 352.22, all existing 22.32 allowable service credits and all rights and benefits to which the employee was entitled 22.33 before accepting the refund terminate. 22.34

(b) Terminated service credits and rights must not again be restored until the former
employee acquires at least six months of allowable service credit after taking the last
refund. In that event, the employee may repay and repays all refunds previously taken
from the retirement fund with interest as provided in paragraph (d).

(c) Repayment of refunds entitles the employee only to credit for service covered
by (1) salary deductions; (2) payments previously made in lieu of salary deductions as
permitted under law in effect when the payment in lieu of deductions was made; (3)
payments made to obtain credit for service as permitted by laws in effect when payment was
made; and (4) allowable service previously credited while receiving temporary workers'
compensation as provided in section 352.01, subdivision 11, paragraph (a), clause (3).

(d) Payments under this section for repayment of refunds are to be paid with interest
at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded
annually from the date the refund was taken until the date the refund is repaid. They
<u>Repayment may be paid in a lump sum or by payroll deduction in the manner provided in</u>
section 352.04. Payment may be made in partial payments consistent with section 356.44
<u>during employment or in a lump sum up to six months after termination from service.</u>

23.17

## **EFFECTIVE DATE.** This section is effective July 1, 2016.

23.18 Sec. 7. Minnesota Statutes 2015 Supplement, section 352B.11, subdivision 4, is23.19 amended to read:

Subd. 4. Reentry into state service. When a former member, who has become 23.20 separated from state service that entitled the member to membership and has received 23.21 a refund of retirement payments, reenters the state service in a position that entitles 23.22 the member to membership, that member shall receive credit for the period of prior 23.23 23.24 allowable state service if the member repays into the fund the amount of the refund, plus interest on it at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter 23.25 compounded annually, at any time before subsequent retirement. Repayment may be 23.26 made in installments or in a lump sum. Repayment must be made as provided in section 23.27 352.23, paragraph (d). 23.28

23.29

**EFFECTIVE DATE.** This section is effective July 1, 2016.

23.30 Sec. 8. Minnesota Statutes 2015 Supplement, section 352D.05, subdivision 4, is23.31 amended to read:

23.32 Subd. 4. **Repayment of refund.** (a) A participant in the unclassified program may 23.33 repay regular refunds taken under section 352.22, as provided in section 352.23.

(b) A participant in the unclassified program or an employee covered by the general
employees retirement plan who has withdrawn the value of the total shares may repay
the refund taken and thereupon restore the service credit, rights and benefits forfeited by
paying into the fund the amount refunded plus interest at the rate of 8.5 percent until June
30, 2015, and eight percent thereafter compounded annually from the date that the refund
was taken until the date that the refund is repaid. If the participant had withdrawn only the
employee shares as permitted under prior laws, repayment must be pro rata.

24.8 (c) Except as provided in section 356.441, the repayment of a refund under this
24.9 section must be made in a lump sum. Repayment must be made as provided in section
24.10 352.23, paragraph (d).

24.11

**EFFECTIVE DATE.** This section is effective July 1, 2016.

24.12 Sec. 9. Minnesota Statutes 2015 Supplement, section 490.124, subdivision 12, is 24.13 amended to read:

Subd. 12. **Refund.** (a) A person who ceases to be a judge is entitled to a refund in an amount that is equal to all of the member's employee contributions to the judges' retirement fund plus interest computed under section 352.22, subdivision 2.

(b) A refund of contributions under paragraph (a) terminates all service credits andall rights and benefits of the judge and the judge's survivors under this chapter.

(c) A person who becomes a judge again after taking a refund under paragraph (a) may reinstate the previously terminated allowable service credit, rights, and benefits by repaying the total amount of the previously received refund. The refund repayment must include interest on the total amount previously received at the annual rate of 8.5 percent until June 30, 2015, and eight percent thereafter, compounded annually, from the date on which the refund was received until the date on which the refund is repaid. <u>Repayment</u>

24.25 <u>must be made as provided in section 352.23</u>, paragraph (d).

24.26

**EFFECTIVE DATE.** This section is effective July 1, 2016.

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24.29

## ARTICLE 3

## TEACHERS RETIREMENT ASSOCIATION ADMINISTRATIVE PROVISIONS

24.30 Section 1. Minnesota Statutes 2014, section 354.05, subdivision 2, is amended to read:
24.31 Subd. 2. Teacher. (a) "Teacher" means:

24.32 (1) a person who renders service as a teacher, supervisor, principal, superintendent,
24.33 librarian, nurse, counselor, social worker, therapist, or psychologist in:

(i) a public school of the state other than in Independent School District No. 625 or 25.1 25.2 in Independent School District No. 709, or in any; (ii) a charter school, irrespective of the location of the school, or in any; or 25.3 (iii) a charitable, penal, or correctional institutions institution of a governmental 25.4 subdivision<del>, or</del>; 25.5 (2) a person who is engaged in educational administration in connection with the 25.6 state public school system, whether the position be a public office or an as employment; 25.7 (3) a person who renders service as a charter school director or chief administrative 25.8 officer, provided, however, that if the charter school director or chief administrative officer 25.9 is covered by the Public Employees Retirement Association general employees retirement 25.10 plan on July 1, 2016, the charter school director or chief administrative officer shall 25.11 25.12 continue to be covered by that plan and not by the Teachers Retirement Association; (2) (4) an employee of the Teachers Retirement Association; 25.13 (3) (5) a person who renders teaching service on a part-time basis and who also 25.14 25.15 renders other services for a single employing unit where the teaching service comprises at least 50 percent of the combined employment salary is a member of the association for 25.16 all services with the single employing unit or, if less than 50 percent of the combined 25.17 employment salary, the executive director determines all of the combined service is 25.18 covered by the association; or 25.19 (4) (6) a person who is not covered by the plans established under chapter 352D, 25.20 354A, or 354B and who is employed by the Board of Trustees of the Minnesota State 25.21 Colleges and Universities system in an unclassified position as: 25.22 25.23 (i) a president, vice-president, or dean; (ii) a manager or a professional in an academic or an academic support program 25.24 other than specified in item (i); 25.25 25.26 (iii) an administrative or a service support faculty position; or (iv) a teacher or a research assistant. 25.27 (b) "Teacher" does not mean: 25.28 (1) a person who works for a school or institution as an independent contractor as 25.29 defined by the Internal Revenue Service; 25.30 (2) a person who renders part-time teaching service or who is a customized trainer 25.31 as defined by the Minnesota State Colleges and Universities system if (i) the service is 25.32 incidental to the regular nonteaching occupation of the person; and (ii) the employer 25.33 stipulates annually in advance that the part-time teaching service or customized training 25.34 service will not exceed 300 hours in a fiscal year and retains the stipulation in its records; 25.35

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26.1	and (iii) the part-time teaching service or eustomized training service actually does not			
26.2	exceed 300 hours in a fiscal year;			
26.3	(3) a person exempt from licensure under section 122A.30;			
26.4	(4) (2) annuitants of the teachers retirement plan who are employed after retirement			
26.5	by an employing unit that participates in the teachers retirement plan during the course of			
26.6	that reemployment;			
26.7	(5) (3) a person who is employed by the University of Minnesota;			
26.8	(6) (4) a member or an officer of any general governing or managing board or body			
26.9	of an employing unit that participates in the teachers retirement plan; or			
26.10	(7) (5) a person employed by Independent School District No. 625 or Independent			
26.11	School District No. 709 as a teacher as defined in section 354A.011, subdivision 27.			
26.12	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016.			
26.13	Sec. 2. Minnesota Statutes 2014, section 354.05, is amended by adding a subdivision			
26.14	to read:			
26.15	Subd. 17a. Former spouse. "Former spouse" means a person who is no longer a			
26.16	spouse of a member due to dissolution of the marriage, legal separation, or annulment.			
26.17	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016.			
26.17 26.18	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016. Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:			
26.18	Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:			
26.18 26.19	<ul><li>Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:</li><li>Subd. 2. President; executive director. The board shall annually elect one of</li></ul>			
26.18 26.19 26.20	<ul><li>Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:</li><li>Subd. 2. President; executive director. The board shall annually elect one of its members as president. It shall elect an executive director, whose salary shall be as</li></ul>			
26.18 26.19 26.20 26.21	<ul> <li>Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:</li> <li>Subd. 2. President; executive director. The board shall annually elect one of</li> <li>its members as president. It shall elect an executive director, whose salary shall be as</li> <li>provided by section 15A.0815. The salary of the assistant executive director who shall be</li> </ul>			
26.18 26.19 26.20 26.21 26.22	<ul> <li>Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:</li> <li>Subd. 2. President; executive director. The board shall annually elect one of</li> <li>its members as president. It shall elect an executive director, whose salary shall be as</li> <li>provided by section 15A.0815. The salary of the assistant executive director who shall be</li> <li>in the unclassified service, shall be set in accordance with section 43A.18, subdivision 3.</li> </ul>			
26.18 26.19 26.20 26.21 26.22 26.23	<ul> <li>Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:</li> <li>Subd. 2. President; executive director. The board shall annually elect one of</li> <li>its members as president. It shall elect an executive director, whose salary shall be as</li> <li>provided by section 15A.0815. The salary of the assistant executive director who shall be</li> <li>in the unclassified service, shall be set in accordance with section 43A.18, subdivision 3.</li> <li>The executive director shall serve during the pleasure of the board and be the executive</li> </ul>			
<ul> <li>26.18</li> <li>26.19</li> <li>26.20</li> <li>26.21</li> <li>26.22</li> <li>26.23</li> <li>26.24</li> </ul>	<ul> <li>Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:</li> <li>Subd. 2. President; executive director. The board shall annually elect one of</li> <li>its members as president. It shall elect an executive director, whose salary shall be as</li> <li>provided by section 15A.0815. The salary of the assistant executive director who shall be</li> <li>in the unclassified service, shall be set in accordance with section 43A.18, subdivision 3.</li> <li>The executive director shall serve during the pleasure of the board and be the executive</li> <li>officer of the board, with such duties as the board shall prescribe. The board shall employ</li> </ul>			
26.18 26.19 26.20 26.21 26.22 26.23 26.24 26.25	<ul> <li>Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:</li> <li>Subd. 2. President; executive director. The board shall annually elect one of</li> <li>its members as president. It shall elect an executive director, whose salary shall be as</li> <li>provided by section 15A.0815. The salary of the assistant executive director who shall be</li> <li>in the unclassified service, shall be set in accordance with section 43A.18, subdivision 3.</li> <li>The executive director shall serve during the pleasure of the board and be the executive</li> <li>officer of the board, with such duties as the board shall prescribe. The board shall employ</li> <li>all other clerks and employees necessary to properly administer the association. The</li> </ul>			
26.18 26.19 26.20 26.21 26.22 26.23 26.24 26.25 26.26	<ul> <li>Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:</li> <li>Subd. 2. President; executive director. The board shall annually elect one of its members as president. It shall elect an executive director, whose salary shall be as provided by section 15A.0815. The salary of the assistant executive director who shall be in the unclassified service, shall be set in accordance with section 43A.18, subdivision 3. The executive director shall serve during the pleasure of the board and be the executive officer of the board, with such duties as the board shall prescribe. The board shall employ all other clerks and employees necessary to properly administer the association. The cost and expense of administering the provisions of this chapter shall be paid by the</li> </ul>			
<ul> <li>26.18</li> <li>26.19</li> <li>26.20</li> <li>26.21</li> <li>26.22</li> <li>26.23</li> <li>26.24</li> <li>26.25</li> <li>26.26</li> <li>26.26</li> <li>26.27</li> </ul>	<ul> <li>Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read:</li> <li>Subd. 2. President; executive director. The board shall annually elect one of its members as president. It shall elect an executive director, whose salary shall be as provided by section 15A.0815. The salary of the assistant executive director who shall be in the unclassified service, shall be set in accordance with section 43A.18, subdivision 3. The executive director shall serve during the pleasure of the board and be the executive officer of the board, with such duties as the board shall prescribe. The board shall employ all other clerks and employees necessary to properly administer the association. The cost and expense of administering the provisions of this chapter shall be paid by the association. The board shall appoint an executive director shall be appointed by the</li> </ul>			
26.18 26.19 26.20 26.21 26.22 26.23 26.24 26.25 26.26 26.26 26.27 26.28	Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read: Subd. 2. <b>President; executive director.</b> The board shall annually elect one of its members as president. It shall elect an executive director, whose salary shall be as provided by section 15A.0815. The salary of the assistant executive director who shall be in the unelassified service, shall be set in accordance with section 43A.18, subdivision 3. The executive director shall serve during the pleasure of the board and be the executive officer of the board, with such duties as the board shall prescribe. The board shall employ all other clerks and employees necessary to properly administer the association. The cost and expense of administering the provisions of this chapter shall be paid by the association. The <u>board shall appoint an</u> executive director shall be appointed by the board on the basis of fitness education, experience in the retirement field and leadership <sub>2</sub>			
26.18 26.19 26.20 26.21 26.22 26.23 26.24 26.25 26.26 26.27 26.28 26.29	Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read: Subd. 2. <b>President; executive director.</b> The board shall annually elect one of its members as president. It shall elect an executive director, whose salary shall be as provided by section 15A.0815. The salary of the assistant executive director who shall be in the unclassified service, shall be set in accordance with section 43A.18, subdivision 3. The executive director shall serve during the pleasure of the board and be the executive officer of the board, with such duties as the board shall prescribe. The board shall employ all other clerks and employees necessary to properly administer the association. The cost and expense of administering the provisions of this chapter shall be paid by the association. The <u>board shall appoint an</u> executive director <del>shall be appointed by the</del> <del>board</del> on the basis of fitness education, experience in the retirement field <del>and leadership</del> , ability to manage and lead system staff, and ability to assist the board in setting a vision			
<ul> <li>26.18</li> <li>26.19</li> <li>26.20</li> <li>26.21</li> <li>26.22</li> <li>26.23</li> <li>26.24</li> <li>26.25</li> <li>26.26</li> <li>26.27</li> <li>26.28</li> <li>26.29</li> <li>26.30</li> </ul>	Sec. 3. Minnesota Statutes 2014, section 354.06, subdivision 2, is amended to read: Subd. 2. <b>President; executive director.</b> The board shall annually elect one of its members as president. It shall elect an executive director, whose salary shall be as provided by section 15A.0815. The salary of the assistant executive director who shall be in the unclassified service, shall be set in accordance with section 43A.18, subdivision 3. The executive director shall serve during the pleasure of the board and be the executive officer of the board, with such duties as the board shall prescribe. The board shall employ all other clerks and employees necessary to properly administer the association. The cost and expense of administering the provisions of this chapter shall be paid by the association. The board shall appoint an executive director shall be appointed by the board on the basis of fitness education, experience in the retirement field and leadership <sub>2</sub> ability to manage and lead system staff, and ability to assist the board in setting a vision for the system. The executive director shall have had at least five years of experience			

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## 27.1 **EFFECTIVE DATE.** This section is effective July 1, 2016.

27.2 Sec. 4. Minnesota Statutes 2014, section 354.06, subdivision 2a, is amended to read:

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Subd. 2a. Duties of executive director. The management of the association is
vested in the executive director who shall be the executive and administrative head of
the association. The executive director shall act as advisor to the board on all matters
pertaining to the association and shall also act as the secretary of the board. The executive
director shall:

27.8

(1) attend all meetings of the board;

27.9 (2) prepare and recommend to the board appropriate rules to carry out the provisions27.10 of this chapter;

27.11 (3) establish and maintain an adequate system of records and accounts following
27.12 recognized accounting principles and controls;

(4) designate, as necessary, a deputy executive director and an assistant executive
director in the unclassified service, as defined in section 43A.08, whose salaries shall
be set in accordance with section 43A.18, subdivision 3, and two assistant executive
directors in the classified service, as defined in section 43A.07, with the approval of the
board, and appoint such employees, both permanent and temporary, as are necessary to
carry out the provisions of this chapter;

(5) organize the work of the association as the director deems necessary to fulfill the
functions of the association, and define the duties of its employees and delegate to them
any powers or duties, subject to the director's control and under such conditions as the
director may prescribe;

(6) with the approval of the board, contract and set the compensation for the services 27.23 of an approved actuary, professional management services, and any other consulting 27.24 27.25 services. These contracts are not subject to the competitive bidding procedure prescribed by chapter 16C. An approved actuary retained by the executive director shall function as 27.26 the actuarial advisor of the board and the executive director and may perform actuarial 27.27 valuations and experience studies to supplement those performed by the actuary retained 27.28 under section 356.214. Any supplemental actuarial valuations or experience studies shall 27.29 be filed with the executive director of the Legislative Commission on Pensions and 27.30 Retirement. Copies of professional management survey reports must be transmitted to the 27.31 secretary of the senate, the chief clerk of the house of representatives, and the Legislative 27.32 Reference Library as provided by section 3.195, and to the executive director of the 27.33 commission at the same time as reports are furnished to the board. Only management 27.34

firms experienced in conducting management surveys of federal, state, or local public 28.1 retirement systems are qualified to contract with the executive director; 28.2 (7) with the approval of the board, provide in-service training for the employees 28.3 of the association; 28.4 (8) make refunds of accumulated contributions to former members and to the 28.5 designated beneficiary, surviving spouse, legal representative, or next of kin of deceased 28.6 members or deceased former members, under this chapter; 28.7 (9) determine the amount of the annuities and disability benefits of members covered 28.8 by the association and authorize payment of the annuities and benefits beginning as of the 28.9 dates on which the annuities and benefits begin to accrue, under this chapter; 28.10 (10) pay annuities, refunds, survivor benefits, salaries, and necessary operating 28.11 expenses of the association; 28.12 (11) prepare and submit to the board and the legislature an annual financial report 28.13 covering the operation of the association, as required by section 356.20; 28.14 28.15 (12) certify funds available for investment to the State Board of Investment; (13) with the advice and approval of the board, request the State Board of Investment 28.16 to sell securities on determining that funds are needed for the purposes of the association; 28.17 (14) prepare and submit biennial and annual budgets to the board and with the 28.18 approval of the board submit those budgets to the Department of Management and 28.19 28.20 Budget; and (15) with the approval of the board, perform such other duties as may be required for 28.21 the administration of the association and the other provisions of this chapter and for the 28.22 28.23 transaction of its business. The executive director may: (i) reduce all or part of the accrued interest and fines payable by an employing 28.24 unit for reporting requirements under section 354.52, based on an evaluation of any 28.25 extenuating circumstances of the employing unit; 28.26 (ii) assign association employees to conduct field audits of an employing unit to 28.27 ensure compliance with the provisions of this chapter; and 28.28 (iii) recover overpayments, if not repaid to the association, by suspending or reducing 28.29 the payment of a retirement annuity, refund, disability benefit, survivor benefit, or optional 28.30 annuity under this chapter until the overpayment, plus interest, has been recovered. 28.31 EFFECTIVE DATE. This section is effective July 1, 2016. 28.32

28.33 Sec. 5. Minnesota Statutes 2014, section 354.095, is amended to read:

28.34 **354.095 MEDICAL LEAVE.** 

(a) Upon granting a medical leave, an employing unit must certify the leave to the 29.1 association on a form specified by the executive director. A member of the association 29.2 who is on an authorized medical leave of absence is entitled to receive allowable service 29.3 credit, not to exceed one year five years, for the period of leave, upon making the 29.4 prescribed payment to the fund under section 354.72. A member may not receive more 29.5 than one year of allowable service credit during any fiscal year by making payment under 29.6 this section. A member may not receive disability benefits under section 354.48 and 29.7 receive allowable service credit under this section for the same period of time. 29.8

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(b) The executive director shall reject an application for disability benefits under 29.9 section 354.48 if the member is applying only because an employer-sponsored provider of 29.10 private disability insurance benefits requires such an application and the member would 29.11 29.12 not have applied for disability benefits in the absence of such requirement. The member shall submit a copy of the disability insurance policy that requires an application for 29.13 disability benefits from the plan if the member wishes to assert that the application is only 29.14 29.15 being submitted because of the disability insurance policy requirement. (c) Notwithstanding the provisions of any agreement to the contrary, employee 29.16

and employer contributions may not be made to receive allowable service credit under
this section if the member does not retain the right to full reinstatement both during and
at the end of the medical leave.

29.20

0 **EFFECTIVE DATE.** This section is effective July 1, 2016.

29.21 Sec. 6. Minnesota Statutes 2015 Supplement, section 354.44, subdivision 9, is 29.22 amended to read:

29.23 Subd. 9. **Determining applicable law.** A former teacher who returns to covered 29.24 service following a termination and who is not receiving a retirement annuity under this 29.25 section must have earned at least <del>85 days</del> <u>one-half year</u> of credited service following the 29.26 return to covered service to be eligible for improved benefits resulting from any law 29.27 change enacted subsequent to that termination.

## 29.28 **EFFECTIVE DATE.** This section is effective July 1, 2016.

29.29 Sec. 7. Minnesota Statutes 2014, section 354.45, is amended by adding a subdivision
29.30 to read:

29.31 Subd. 3. Payment upon death of former spouse. Upon the death of the former
29.32 spouse to whom payments are to be made before the end of the specified payment period,

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30.1	payments shall be made according to the terms of a beneficiary form completed by the				
30.2		former spouse or, if no beneficiary form, to the estate of the former spouse.			
20.2	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016.				
30.3	EFFE	<u>CIIVE DAIE.</u> Ing	s section is en	ective July 1, 2016.	
30.4	Sec. 8. N	1 Innesota Statutes 20	)14, section 35	4.46, subdivision 6, is	amended to read:
30.5				designation and an app	
30.6	under this se	ection must be in wri	ting on a form	prescribed by the exec	cutive director.
30.7	(b) Sections 354.55, subdivision 11, and 354.60 apply to a deferred annuity payable				red annuity payable
30.8	under this section.				
30.9	(c) Unless otherwise specified, the annuity must be computed under section 354.44				
30.10					
30.11	(d) Each designated beneficiary eligible for a lifetime benefit under this subdivision				
30.12	may apply for an annuity any time after the member's death. The benefit may not begin to				
30.13	accrue more than six months before the date the application is filed with the executive				vith the executive
30.14	director and may not accrue before the member's death.				
30.15	EFFE	<b>CTIVE DATE.</b> This	s section is eff	ective July 1 2016	
20110			<u> </u>	<u> </u>	
30.16	Sec. 9. N	Iinnesota Statutes 20	014, section 35	4.48, subdivision 1, is	amended to read:
30.17	Subdiv	vision 1. Age, servic	e and salary r	equirements. A memb	per who is totally and
30.18	permanently	v disabled <u>, who has n</u>	ot reached the	normal retirement age	as defined in section
30.19	354.05, subc	division 38, and who	has at least thr	ree years of credited all	owable service at the
30.20	time that the	e total and permanen	t disability beg	gins is entitled to a disa	bility benefit based
30.21	on this allow	vable service in an ar	nount provide	d in subdivision 3. If th	e disabled member's
30.22	teaching service has terminated at any time, at least two of the required three years of				
30.23	allowable service must have been rendered after last becoming a member. Any member				
30.24	whose avera	ege salary is less thar	<del>1 \$75 per mont</del>	h is not entitled to disa	bility benefits.
30.25	EFFE	<b>CTIVE DATE.</b> This	s section is eff	ective July 1, 2016.	
30.26	Sec. 10. 1	Minnesota Statutes 2	2014, section 3	54.52, subdivision 4, is	amended to read:
30.27	Subd.	4. Reporting and r	emittance req	uirements. An employ	yer shall remit all
30.28	amounts due	e to the association a	nd furnish a st	atement indicating the	amount due and
30.29	transmitted	with any other inform	nation require	d by the executive dire	ctor. If an amount
30.30	due is not re	eceived by the associ	ation within 1	4 calendar days of the	payroll warrant,
30.31	the amount a	accrues interest at an	annual rate of	f 8.5 percent compound	led annually from
30.32	the due date	until the amount is	received by the	e association. All amou	unts due and other

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employer obligations not remitted within 60 days of notification by the association must
 <u>may</u> be certified to the commissioner of management and budget who shall deduct the
 amount from any state aid or appropriation amount applicable to the employing unit.

## 31.4 **EFFECTIVE DATE.** This section is effective July 1, 2016.

Sec. 11. Minnesota Statutes 2014, section 354.52, subdivision 6, is amended to read:
Subd. 6. Noncompliance consequences. (a) An employing unit that does not
comply with the reporting requirements under subdivision 2a, 4a, 4b, or 4d, <u>clause (1)</u>,
must pay a fine of \$5 per calendar day until the association receives the required data.
(b) If the annual base salary required to be reported under subdivision 4d has not
been settled or determined as of June 16, the fine commences if the annual base salary has
not been reported to the association within 14 days following the settlement date.

31.12 **EFFECTIVE DATE.** This section is effective July 1, 2016.

Sec. 12. Minnesota Statutes 2014, section 423A.02, subdivision 3, is amended to read: 31.13 Subd. 3. Reallocation of amortization state aid. (a) Seventy percent of the 31.14 difference between \$5,720,000 and the current year amortization aid distributed under 31.15 subdivision 1 that is not distributed for any reason to a municipality must be distributed 31.16 by the commissioner of revenue according to this paragraph. The commissioner shall 31.17 distribute 60 percent of the amounts derived under this paragraph to the Teachers 31.18 Retirement Association, and 40 percent to the St. Paul Teachers Retirement Fund 31.19 31.20 Association to fund the unfunded actuarial accrued liabilities of the respective funds. These payments must be made on July 15 each fiscal year. If the St. Paul Teachers 31.21 Retirement Fund Association or the Duluth Teachers Retirement Fund Association 31.22 31.23 becomes fully funded, the association's eligibility for its portion of this aid ceases. Amounts remaining in the undistributed balance account at the end of the biennium if aid 31.24 eligibility ceases cancel to the general fund. 31.25

(b) In order to receive amortization aid under paragraph (a), before June 30 annually
Independent School District No. 625, St. Paul, must make an additional contribution of
\$800,000 each year to the St. Paul Teachers Retirement Fund Association.

31.29 (c) Thirty percent of the difference between \$5,720,000 and the current year
31.30 amortization aid under subdivision 1 that is not distributed for any reason to a municipality
31.31 must be distributed under section 69.021, subdivision 7, paragraph (d), as additional
31.32 funding to support a minimum fire state aid amount for volunteer firefighter relief
31.33 associations.

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32.1	EFFECTIVE DATE	L. This section is	effective July 1, 2016.	<u>.</u>
32.2		ART	CLE 4	
32.3 32.4			TIREMENT ASSOC VE PROVISIONS	CIATION
32.5	Section 1. Minnesota St	atutes 2015 Supp	lement, section 353.01	162, is amended to read:
32.6	353.0162 REDUCE	<del>d salary pef</del>	<del>RIODS</del> SALARY CR	EDIT PURCHASE
32.7	FOR PERIODS OF RED	UCED SALARY	<u>/</u> .	
32.8	(a) A member may p	urchase additione	H differential salary cr	edit, as described in
32.9	paragraph (c), for a period	specified in this s	ection paragraph (b).	
32.10	(b) The applicable pe	riod is a period d	uring which the memb	per is receiving a <u>no or</u>
32.11	reduced salary from the en	ployer while the	member is:	
32.12	(1) receiving tempora	<del>ary</del> workers' com	pensation payments re	lated to the member's
32.13	service to the public emplo	oyer;		
32.14	(2) on an authorized	leave of absence,	except that if the auth	orized leave of absence
32.15	exceeds 12 months, the pe	riod of leave for	which differential sala	ary credit may be
32.16	purchased is limited to 12	<u>months;</u> or		
32.17	(3) on an authorized	<del>partial paid</del> leave	of absence as a result	of a budgetary or salary
32.18	savings program offered of	mandated by a g	overnmental subdivisi	ion, if certified to the
32.19	executive director by the g	overnmental subc	livision.	
32.20	(c) The Differential s	alary <del>amount</del> <u>cre</u>	dit is the difference be	etween the average
32.21	monthly salary received by	the member dur	ing the a period of red	luced salary under
32.22	this section specified in pa	ragraph (b) and th	ne average monthly sa	lary of the member,
32.23	excluding overtime, on wh	ich contributions	to the applicable plan	were would have
32.24	been made during the period	od of the last six	nonths of covered em	ployment occurring
32.25	immediately before the per	iod of reduced sa	lary, applied to based	on the member's normal
32.26	employment period, measu	red in hours or of	herwise, as applicable	e, and rate of pay.
32.27	(d) To receive eligible	e <u>differential</u> sala	ry credit, the member	shall pay the plan, by
32.28	delivering payment to the	executive director	<u>,</u> an amount equal to:	
32.29	(1) the applicable em	ployee contributi	on rate under section .	353.27, subdivision
32.30	2; 353.65, subdivision 2; c	r 353E.03, subdiv	vision 1, as applicable	e, multiplied by the
32.31	differential salary amount;			
32.32	(2) plus an employer	equivalent paym	ent equal to the applic	cable employer
32.33	contribution rate in section	353.27, subdivis	ion 3; 353.65, subdivi	ision 3; or 353E.03,
32.34	subdivision 2, as applicabl	e, multiplied by the	ne differential salary a	mount;

33.1 (3) plus, if applicable, an equivalent employer additional amount equal to the
additional employer contribution rate in section 353.27, subdivision 3a, multiplied by the
differential salary amount.

(e) The employer, by appropriate action of its governing body and documented in its
official records, may pay the employer equivalent contributions and, as applicable, the
equivalent employer additional contributions on behalf of the member.

(f) Payment under this section must include interest on the contribution amount or
amounts, whichever applies, at an 8.5 percent annual rate until June 30, 2015, and at an
eight percent annual rate thereafter, prorated for applicable months from the date on which
the period of reduced salary specified under this section in paragraph (b) terminates to the
date on which the payment or payments are received by the executive director. Payment
under this section must be completed within by the earlier earliest of:

33.13 (1) 30 days from after termination of public service by the employee under section
 33.14 353.01, subdivision 11a, or ;

33.15 (2) one year after the termination of the period specified in paragraph (b), as further
 33.16 restricted under this section; or

33.17

(3) 30 days after the commencement of a disability benefit.

(g) The period for which additional allowable salary credit may be purchased is
limited to the period during which the person receives temporary workers' compensation
payments or for those business years in which the governmental subdivision offers or
mandates a budget or salary savings program, as certified to the executive director by a
resolution of the governing body of the governmental subdivision. For an authorized leave
of absence, the period for which allowable salary credit may be purchased may not exceed
12 months of authorized leave.

33.25 (h) To purchase (g) If the member has purchased 12 months of differential salary
33.26 credit for a subsequent period of temporary workers' compensation benefits or subsequent
33.27 authorized medical leave of absence, the member must return to public service and render
a minimum of three months of allowable service to purchase differential salary credit for
a subsequent leave of absence.

33.30

**EFFECTIVE DATE.** This section is effective July 1, 2016.

33.31 Sec. 2. Minnesota Statutes 2014, section 353.32, subdivision 1, is amended to read:
33.32 Subdivision 1. Before retirement. If a member or former member who terminated
33.33 public service dies before retirement or before receiving any retirement annuity and no
33.34 other payment of any kind is or may become payable to any person, a refund is payable to
33.35 the designated beneficiary or, if there be none, to the surviving spouse, or, if none, to the

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legal representative of the decedent's estate. The refund must be in an amount equal to 34.1 accumulated deductions, less the sum of any disability or survivor benefits that have been 34.2 paid by the fund, plus annual compound interest thereon at the rate specified in section 34.3 353.34, subdivision 2, and less the sum of any disability or survivor benefits, if any, that 34.4 may have been paid by the fund; provided that a survivor who has a right to benefits under 34.5 section 353.31 may waive such benefits in writing, except such benefits for a dependent 34.6

- child under the age of 18 years may only be waived under an order of the district court. 34.7
- 34.8
- **EFFECTIVE DATE.** This section is effective July 1, 2016.

Sec. 3. Minnesota Statutes 2014, section 353.34, subdivision 2, is amended to read: 34.9

Subd. 2. Refund with interest. (a) Except as provided in subdivision 1, any person 34.10 34.11 who ceases to be a public employee is entitled to receive a refund in an amount equal to accumulated deductions with, less the sum of any disability benefits that have been 34.12 paid by the fund, plus annual compound interest to the first day of the month in which 34.13 the refund is processed. 34.14

(b) For a person who ceases to be a public employee before July 1, 2011, the refund 34.15 interest is at the rate of six percent to June 30, 2011, and at the rate of four percent after 34.16 June 30, 2011. For a person who ceases to be a public employee after July 1, 2011, the 34.17 refund interest is at the rate of four percent. 34.18

(c) If a person repays a refund and subsequently applies for another refund, the 34.19 repayment amount, including interest, is added to the fiscal year balance in which the 34.20 repayment was made. 34.21

- (d) If the refund payable to a member is based on employee deductions that are 34.22 determined to be invalid under section 353.27, subdivision 7, the interest payable on the 34.23 invalid employee deductions is four percent. 34.24
- 34.25

**EFFECTIVE DATE.** This section is effective July 1, 2016.

Sec. 4. Minnesota Statutes 2015 Supplement, section 353.64, subdivision 10, is 34.26 amended to read: 34.27

Subd. 10. Pension coverage for Hennepin Healthcare System, Inc.; paramedics 34.28 and emergency medical technicians. An employee of Hennepin Healthcare System, 34.29

Inc. is a member of the public employees police and fire retirement plan under sections 34.30

353.63 to 353.68 if the person is: 34.31

(1) certified as a paramedic or emergency medical technician by the state under 34.32 section 144E.28, subdivision 4; 34.33

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35.1	(2) employed full time by Hennepin County as:			
35.2	(i) a paramedic <del>or</del> ;			
35.3	(ii) an emergency medical technician by Hennepin County; or			
35.4	(iii) a supervisor or manager of paramedics or emergency medical technicians; and			
35.5	(3) not eligible for coverage under the agreement signed between the state and the			
35.6	secretary of the federal Department of Health and Human Services making the provisions			
35.7	of the federal Old Age, Survivors, and Disability Insurance Act applicable to paramedics			
35.8	and emergency medical technicians because the person's position is excluded after that			
35.9	date from application under United States Code, title 42, sections 418(d)(5)(A) and			
35.10	418(d)(8)(D), and section 355.07.			
35.11	Hennepin Healthcare System, Inc. shall deduct the employee contribution from			
35.12	the salary of each full-time paramedic and emergency medical technician it employs as			
35.13	required by section 353.65, subdivision 2, shall make the employer contribution for each			
35.14	full-time paramedic and emergency medical technician it employs as required by section			
35.15	353.65, subdivision 3, and shall meet the employer recording and reporting requirements			
35.16	in section 353.65, subdivision 4.			
35.17	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016.			
35.18	Sec. 5. <u>REPEALER.</u>			
35.19	(a) Minnesota Statutes 2014, section 353.0161, subdivision 1, is repealed.			
35.20	(b) Minnesota Statutes 2015 Supplement, section 353.0161, subdivisions 2 and			
35.21	3, are repealed.			
35.22	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016.			
35.23	ARTICLE 5			
35.24 35.25	ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION ADMINISTRATIVE PROVISIONS			
35.26	Section 1. Minnesota Statutes 2014, section 354A.093, subdivision 4, is amended to			
35.27	read:			
35.28	Subd. 4. Eligible payment period. (a) To receive service credit under this section,			
35.29	the contributions specified in this section must be transmitted to the applicable first class			
35.30	eity St. Paul Teachers Retirement Fund Association during the period which begins with			
35.31	the date the individual returns to teaching service and which has a duration of three times			
	the length of the uniformed service period, but not to exceed five years.			

36.1 (b) Notwithstanding paragraph (a), if the payment period determined under

paragraph (a) is less than one year, the contributions required under this section to receive
service credit may be made within one year from the discharge date.

36.4 **EFFECTIVE DATE.** This section is effective July 1, 2016.

36.5 Sec. 2. Minnesota Statutes 2015 Supplement, section 354A.093, subdivision 6, is
36.6 amended to read:

Subd. 6. Interest requirements. The employer shall pay interest on all equivalent employee and employer contribution amounts payable under this section. Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from the end of each fiscal year of the leave or break in service to the end of the month in which payment is received at the annual compound rate of 8.5 percent for any period, or portion thereof, through June 30, 2015, and eight percent thereafter.

- 36.13 **EFFECTIVE DATE.** This section is effective July 1, 2016.
- 36.14 Sec. 3. Minnesota Statutes 2015 Supplement, section 354A.096, is amended to read:
- 36.15 **354A.096 MEDICAL LEAVE.**

36.16 Any teacher in the coordinated program of the St. Paul Teachers Retirement Fund Association who is on an authorized medical leave of absence and subsequently returns to 36.17 teaching service is entitled to receive allowable service credit, not to exceed one year, for 36.18 the period of leave, upon making the prescribed payment to the fund. This payment must 36.19 include the required employee and employer contributions at the rates specified in section 36.20 36.21 354A.12, subdivisions 1 and 2a, as applied to the member's average full-time monthly salary rate on the date the leave of absence commenced plus annual interest compounded 36.22 annually from the end of the fiscal year during which the leave terminates to the end of 36.23 the month during which payment is made at the rate of 8.5 percent until for any period, 36.24 or portion thereof, through June 30, 2015, and eight percent thereafter per year from the 36.25 end of the fiscal year during which the leave terminates to the end of the month during 36.26 which payment is made. The member must pay the total amount required unless the 36.27 employing unit, at its option, pays the employer contributions. The total amount required 36.28 must be paid by the end of the fiscal year following the fiscal year in which the leave of 36.29 absence terminated or before the member retires, whichever is earlier. Payment must be 36.30 accompanied by a copy of the resolution or action of the employing authority granting the 36.31 leave and the employing authority, upon granting the leave, must certify the leave to the 36.32 association in a manner specified by the executive director. A member may not receive 36.33

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- more than one year of allowable service credit during any fiscal year by making payment
  under this section. A member may not receive disability benefits under section 354A.36
  and receive allowable service credit under this section for the same period of time.
- 37.4 **EFFECTIVE DATE.** This section is effective July 1, 2016.
- 37.5 Sec. 4. Minnesota Statutes 2014, section 354A.38, as amended by Laws 2015, chapter
  37.6 68, article 2, section 15, is amended to read:
- 37.7

## 354A.38 EFFECT OF REFUND; REPAYMENT OF REFUND.

37.8 Subdivision 1. **Effect of refund; termination of service credit.** If a coordinated 37.9 member or former coordinated member applies for and accepts is issued a refund pursuant 37.10 to section 354A.37, all allowable service which was credited to the member or former 37.11 member shall be terminated.

Subd. 2. **Repayment of refund.** A coordinated member with at least two years of 37.12 allowable service credited subsequent to the member's last application for and acceptance 37.13 payment of a refund pursuant to section 354A.37 shall be entitled to repay the refund. The 37.14 amount of the refund repayment shall be calculated pursuant to subdivision 3. If the 37.15 member has previously applied for and accepted taken more than one refund, and the 37.16 previous refund or all refunds have not been must be repaid pro rata, then the member 37.17 shall be entitled only to repay all outstanding refunds and shall not be entitled to repay 37.18 only the most recent refund. 37.19

Subd. 3. **Computation of refund repayment amount.** If the coordinated member elects to repay a refund under subdivision 2, the repayment to the fund must be in an amount equal to <u>the refunds the member has accepted been issued plus interest at the rate</u> of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually from the date that the refund was <u>accepted issued</u> to the date that the refund is repaid<u>at a</u> <u>rate of 8.5 percent for any period, or portion thereof, through June 30, 2015, and eight</u> <u>percent thereafter</u>.

- 37.27
- **EFFECTIVE DATE.** This section is effective July 1, 2016.
- 37.28

#### **ARTICLE 6**

#### 37.29 **RETIREMENT SYSTEMS, GENERALLY, ADMINISTRATIVE PROVISIONS**

37.30 Section 1. Minnesota Statutes 2014, section 356.30, subdivision 1, is amended to read:

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38.1	Subdivision 1. Eligibility; computation of annuity. (a) Notwithstanding any
38.2	provisions of the laws governing the retirement plans enumerated in subdivision 3, a
38.3	person who has met the qualifications of paragraph (b) may elect to receive:
38.4	(1) a retirement annuity from each enumerated retirement plan in which the person
38.5	has at least one-half year of allowable service, based on the allowable service in each plan,
38.6	and subject to the provisions of paragraph (c)=; and
38.7	(2) augmentation of a deferred annuity calculated at the appropriate rate under the
38.8	laws governing the applicable enumerated retirement plan.
38.9	(b) A person may receive, upon retirement, a retirement annuity from each
38.10	enumerated retirement plan in which the person has at least one-half year of allowable
38.11	service annuities as described in paragraph (a), clause (1), and augmentation of a any
38.12	deferred annuity ealeulated at the appropriate rate under the laws governing each public
38.13	pension plan or fund named in subdivision 3, based on the date of the person's initial
38.14	entry into public employment from the date the person terminated all public service as
38.15	described in paragraph (a), clause (2), if:
38.16	(1) the person has allowable service in any two or more of the enumerated plans;
38.17	(2) the person has sufficient allowable service in total that equals or exceeds the
38.18	applicable service credit vesting requirement of the retirement plan with the longest
38.19	applicable service credit vesting requirement; and
38.20	(3) the person has not begun to receive an annuity from any enumerated plan $\frac{1}{1000}$ or the
38.21	person has made application for benefits from each applicable plan before terminating all
38.22	public service; and
38.23	(4) the effective dates of the retirement annuity with each plan under which the
38.24	person chooses to receive an annuity are within a one-year period.
38.25	(c) The retirement annuity from each plan must be based upon the allowable service,
38.26	accrual rates, and average salary in the applicable plan except as further specified or
38.27	modified in the following clauses:
38.28	(1) the laws governing annuities must be the law in effect on the date of termination
38.29	from the last period of public service under a covered retirement plan with which the person
38.30	earned a minimum of one-half year of allowable service credit during that employment;
38.31	(2) the "average salary" on which the annuity from each covered plan in which
38.32	the employee has credit in a formula plan must be based on the employee's highest five
38.33	successive years of covered salary during the entire service in covered plans;
38.34	(3) the accrual rates to be used by each plan must be those percentages prescribed by
38.35	each plan's formula as continued for the respective years of allowable service from one

38.36 plan to the next, recognizing all previous allowable service with the other covered plans;

39.1 (4) the allowable service in all the plans must be combined in determining eligibility
39.2 for and the application of each plan's provisions in respect to reduction in the annuity
39.3 amount for retirement prior to normal retirement age; and

- 39.4 (5) the annuity amount payable for any allowable service under a nonformula plan
  39.5 of a covered plan must not be affected, but such service and covered salary must be used
  39.6 in the above calculation.
- 39.7 (d) This section does not apply to any person whose final termination from the last39.8 public service under a covered plan was before May 1, 1975.

(e) For the purpose of computing annuities under this section, the accrual rates 39.9 used by any covered plan, except the public employees police and fire plan, the judges 39.10 retirement fund, and the State Patrol retirement plan, must not exceed 2.7 percent per year 39.11 of service for any year of service or fraction thereof. The formula percentage used by the 39.12 judges retirement fund must not exceed 3.2 percent per year of service for any year of 39.13 service or fraction thereof. The accrual rate used by the public employees police and fire 39.14 plan and the State Patrol retirement plan must not exceed 3.0 percent per year of service 39.15 for any year of service or fraction thereof. The accrual rate or rates used by the legislators 39.16 retirement plan must not exceed 2.5 percent, but this limit does not apply to the adjustment 39.17 provided under section 3A.02, subdivision 1, paragraph (c). 39.18

39.19 (f) Any period of time for which a person has credit in more than one of the covered39.20 plans must be used only once for the purpose of determining total allowable service.

(g) If the period of duplicated service credit is more than one-half year, or the person
has credit for more than one-half year, with each of the plans, each plan must apply its
formula to a prorated service credit for the period of duplicated service based on a fraction
of the salary on which deductions were paid to that fund for the period divided by the total
salary on which deductions were paid to all plans for the period.

39.26 (h) If the period of duplicated service credit is less than one-half year, or when
39.27 added to other service credit with that plan is less than one-half year, the service credit
39.28 must be ignored and a refund of contributions made to the person in accord with that
39.29 plan's refund provisions.

#### 39.30

#### **EFFECTIVE DATE.** This section is effective July 1, 2016.

39.31 Sec. 2. Minnesota Statutes 2015 Supplement, section 356.50, subdivision 2, is
39.32 amended to read:

39.33 Subd. 2. Service credit procedure. (a) To obtain the public pension plan
allowable service credit, the eligible person under subdivision 1 shall pay the required
member contribution amount. The required member contribution amount is the member

contribution rate or rates in effect for the pension plan during the period of service covered 40.1 by the back pay award, applied to the unpaid gross salary amounts of the back pay award 40.2 including unemployment insurance, workers' compensation, or wages from other sources 40.3 which reduced the back award. No contributions may be made under this clause for 40.4 compensation covered by a public pension plan listed in section 356.30, subdivision 3, 40.5 for employment during the removal period. The person shall pay the required member 40.6 contribution amount within 60 days of the date of receipt of the back pay award or within 40.7 60 days of a billing from the retirement fund, whichever is later. 40.8

(b) The public employer who wrongfully discharged the public employee must pay 40.9 an employer contribution on the back pay award. The employer contribution must be 40.10 based on the employer contribution rate or rates in effect for the pension plan during the 40.11 period of service covered by the back pay award, applied to the salary amount on which 40.12 the member contribution amount was determined under paragraph (a). The employer must 40.13 pay the interest on both the required member and employer contribution amount must be 40.14 40.15 paid by the employer amounts from the date the contribution amount would have been paid to the date of actual payment at the annual compound rate of 8.5 percent for any period 40.16 for the Teachers Retirement Association and 8.5 percent until for any period, or portion 40.17 thereof, through June 30, 2015, and eight percent thereafter, for any other retirement plan 40.18 listed in section 356.30, subdivision 3, per year, expressed monthly, between the date the 40.19 contribution amount would have been paid to the date of actual payment. The employer 40.20 payment must be made within 30 days of the payment under paragraph (a). 40.21

40.22

#### **EFFECTIVE DATE.** This section is effective July 1, 2016.

40.23 Sec. 3. Minnesota Statutes 2015 Supplement, section 356.551, subdivision 2, is 40.24 amended to read:

Subd. 2. **Determination.** (a) Unless the minimum purchase amount set forth in paragraph (c) applies, the prior service credit purchase amount is an amount equal to the actuarial present value, on the date of payment, as calculated by the chief administrative officer of the pension plan and reviewed by the actuary retained under section 356.214, of the amount of the additional retirement annuity obtained by the acquisition of the additional service credit in this section.

(b) Calculation of this amount must be made using the preretirement interest rate
applicable to the public pension plan specified in section 356.215, subdivision 8, and
the mortality table adopted for the public pension plan. The calculation must assume
continuous future service in the public pension plan until, and retirement at, the age at
which the minimum requirements of the fund for normal retirement or retirement with an

annuity unreduced for retirement at an early age, including section 356.30, are met with
the additional service credit purchased. The calculation must also assume a full-time
equivalent salary, or actual salary, whichever is greater, and a future salary history that
includes annual salary increases at the applicable salary increase rate for the plan specified
in section 356.215, subdivision 4d 8.

(c) The prior service credit purchase amount may not be less than the amount 41.6 determined by applying, for each year or fraction of a year being purchased, the sum of the 41.7 employee contribution rate, the employer contribution rate, and the additional employer 41.8 contribution rate, if any, applicable during that period, to the person's annual salary during 41.9 that period, or fractional portion of a year's salary, if applicable, plus interest at the annual 41.10 rate of 8.5 percent until June 30, 2015, and eight percent thereafter compounded annually 41.11 from the end of the year in which contributions would otherwise have been made to 41.12 the date on which the payment is received at the rate of 8.5 percent for any period for 41.13 the Teachers Retirement Association and 8.5 percent for any period, or portion thereof, 41.14 41.15 through June 30, 2015, and eight percent thereafter, for any other retirement plan listed in section 356.30, subdivision 3. 41.16

41.17 (d) Unless otherwise provided by statutes governing a specific plan, payment must
41.18 be made in one lump sum within one year of the prior service credit authorization or prior
41.19 to the member's effective date of retirement, whichever is earlier. Payment of the amount
41.20 calculated under this section must be made by the applicable eligible person.

(e) However, the current employer or the prior employer may, at its discretion, pay 41.21 all or any portion of the payment amount that exceeds an amount equal to the employee 41.22 41.23 contribution rates in effect during the period or periods of prior service applied to the actual salary rates in effect during the period or periods of prior service, plus interest at the 41.24 rate of 8.5 percent a year compounded annually from the date on which the contributions 41.25 41.26 would otherwise have been made to the date on which the payment is made at the rate of 8.5 percent for any period for the Teachers Retirement Association and 8.5 percent for any 41.27 period, or portion thereof, through June 30, 2015, and eight percent thereafter, for any other 41.28 retirement plan listed in section 356.30, subdivision 3. If the employer agrees to payments 41.29 under this subdivision, the purchaser must make the employee payments required under 41.30 this subdivision within 90 days of the prior service credit authorization. If that employee 41.31 payment is made, the employer payment under this subdivision must be remitted to the 41.32 chief administrative officer of the public pension plan within 60 days of receipt by the 41.33 chief administrative officer of the employee payments specified under this subdivision. 41.34

#### 41.35 **EFFECTIVE DATE.** This section is effective July 1, 2016.

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42.1	Sec. 4. Minnesota Statutes 2014, section 356.635, is amended by adding a subdivision
42.2	to read:
42.3	Subd. 9a. Definitions. (a) The following definitions apply for purposes of this
42.4	subdivision and subdivisions 10 to 12.
42.5	(b) "Annual addition" means the sum for the limitation year of all pretax and after-tax
42.6	contributions made by the member or the member's employer and credited to an account
42.7	in the name of the member in any defined contribution plan maintained by the employer.
42.8	(c) "Compensation" means the compensation actually paid or made available to
42.9	a member for any limitation year, including all items of remuneration described in
42.10	Code of Federal Regulations, title 26, section 1.415(c)-2(b), and excluding all items of
42.11	remuneration described in Code of Federal Regulations, title 26, section 1.415(c)-2(c).
42.12	Compensation for pension plan purposes for any limitation year shall not exceed the
42.13	applicable federal compensation limit described in section 356.611, subdivision 2.
42.14	(d) "Limitation year" means the calendar year or fiscal year, whichever is applicable
42.15	to the particular pension plan.
42.16	(e) "Maximum permissible benefit" means an annual benefit of \$160,000,
42.17	automatically adjusted under section 415(d) of the Internal Revenue Code for each
42.18	limitation year ending after December 31, 2001, payable in the form of a single life
42.19	annuity. The new limitation shall apply to limitation years ending with or within the
42.20	calendar year of the date of the adjustment, but a member's benefits shall not reflect the
42.21	adjusted limit prior to January 1 of that calendar year. The maximum permissible benefit
42.22	amount shall be further adjusted as follows:
42.23	(1) if the member has less than ten years of participation, the maximum permissible
42.24	benefit shall be multiplied by a fraction, the numerator of which is the number of years (or
42.25	part thereof, but not less than one year) of participation in the plan, and the denominator of
42.26	which is ten;
42.27	(2) if the annual benefit begins before the member has attained age 62, the
42.28	determination as to whether the maximum permissible benefit limit has been satisfied shall
42.29	be made, in accordance with regulations prescribed by the United States secretary of the
42.30	treasury, by reducing the limit so that the limit, as so reduced, equals an annual benefit,
42.31	beginning when the annual benefit actually begins, which is equivalent to a \$160,000, as
42.32	adjusted, annual benefit beginning at age 62; and
42.33	(3) if the annual benefit begins after the member has attained age 65, the
42.34	determination as to whether the maximum permissible benefit limit has been satisfied shall
42.35	be made, in accordance with regulations prescribed by the United States secretary of the
42.36	treasury, by increasing the limit so that the limit, as so increased, equals an annual benefit,

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43.1	beginning whe	n the annual benef	it actually beg	ins, which is equivaler	nt to a \$160,000, as	
43.2	adjusted, annual benefit beginning at age 65.					
43.3	<b>EFFEC</b>	<b>FIVE DATE.</b> This	section is effe	ective July 1, 2016.		
43.4	Sec. 5. Min	nnesota Statutes 20	015 Supplemen	nt, section 356.635, sul	odivision 10, is	
43.5	amended to re-	ad:				
43.6	Subd. 10	). <u>Annual</u> benefit l	imitations <u>; d</u>	efined benefit plans. (a	a) The annual benefit	
43.7	payable to a m	ember shall not ex	ceed the maxi	mum permissible bene	fit. If the benefit the	
43.8	member would	l otherwise receive	e for a limitation	on year would result in	the payment of an	
43.9	annual benefit	in excess of the ma	aximum permi	ssible benefit, the bene	fit shall be reduced	
43.10	to the extent ne	ecessary so the ber	efit does not e	exceed the maximum p	ermissible benefit.	
43.11	<u>(b)</u> For p	ourposes of applyin	g the limits of	Section 415(b) of the	Internal Revenue	
43.12	Code, a retirer	<del>nent</del> limitation in p	oaragraph (a),	an annual benefit that i	s payable in any	
43.13	form other that	n a single life annu	ity <del>and that is</del>	subject to section 417(	e)(3) of the Internal	
43.14	Revenue Code	<del>must</del> shall be adju	usted to an act	uarially equivalent sing	gle life annuity	
43.15	that equals, if	the annuity starting	g date is in a p	lan year beginning afte	r 2005, the annual	
43.16	amount of the	single life annuity	commencing	at the same annuity sta	rting date that has	
43.17	the same actua	rial present value	as the <del>particip</del>	ant's member's form of	f benefit, using	
43.18	whichever of t	he following produ	uces the greate	est annual amount:		
43.19	(1) the ir	nterest rate and the	mortality tabl	e or other tabular facto	r specified in the	
43.20	plan for adjust	ing benefits in the	same form;			
43.21	(2) a 5.5	percent interest rat	te assumption	and the applicable mor	tality table; or	
43.22	(3) the approximately (3)	oplicable interest ra	ate under secti	on 417(e)(3) of the Inte	ernal Revenue Code	
43.23	and the application	able mortality table	e, divided by 1	.05.		
43.24	<u>(c) If a n</u>	nember participated	d in more than	one pension plan in w	hich the employer	
43.25	participates, th	e benefits under ea	ach plan must	be reduced proportiona	ttely to satisfy the	
43.26	limitation in p	aragraph (a).				
43.27	<b>EFFEC</b>	<b>FIVE DATE.</b> <u>This</u>	section is effe	ective July 1, 2016.		
43.28	Sec. 6. Min	nesota Statutes 20	14, section 35	6.635, is amended by a	dding a subdivision	
43.29	to read:					
43.30	<u>Subd.</u> 11	<u>.</u> Annual addition	n limitation; o	lefined contribution <b>p</b>	lans. The annual	
43.31	additions by or	r on behalf of a me	ember to a defi	ned contribution plan	for any limitation	
43.32	year shall not	exceed the lesser of	of (1) 100 perc	ent of the member's co	mpensation for	
43.33	the limitation	year or (2) the doll	ar limit in effe	ect for the limitation ye	ear under section	

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44.1	415(c)(1)(A) c	of the Internal Revo	enue Code, as	adjusted by the United	States secretary of
44.2	the treasury ur	nder section 415(d)	(1)(C) of the	Internal Revenue Code	<u> </u>
44.3	<b>EFFEC</b>	<b>FIVE DATE.</b> This	s section is eff	ective July 1, 2016.	
	~				
44.4		inesota Statutes 20	14, section 35	6.635, is amended by a	dding a subdivision
44.5	to read:	) Incompution k	u nofonon oo	A my requirements of a	415(h) and $(a)$
44.6			<b>.</b>	Any requirements of se	
44.7				ations and agency guid	
44.8				incorporated by reference refighters and to surviv	<b>_</b>
44.9 44.10	· · · · ·	•		eted in a manner that is	<u> </u>
44.10				nternal Revenue Code	
44.11	regulations.	<u>11 Section 415(0) a</u>		internal Revenue Code	and the related
44.12	<u>regulations.</u>				
44.13	<b>EFFEC</b>	<b>FIVE DATE.</b> This	s section is eff	ective July 1, 2016.	
44.14	Sec. 8. Mir	mesota Statutes 20	14, section 35	6.635, is amended by a	dding a subdivision
44.15	to read:				
44.16				ecutive director of each	• •
44.17			• • •	, or plan document erro	
44.18				serve and protect the pla	
44.19	under section	401(a) of the Intern	nal Revenue C	ode, including as provi	ided in the Internal
44.20	Revenue Servi	ce's Employee Pla	ins Complianc	e Resolution System (l	EPCRS) or any
44.21	successor there	eto. To the extent of	deemed necess	sary by the executive di	rector to implement
44.22	correction, the	executive director	r may:		
44.23	<u>(1) make</u>	e distributions;			
44.24	<u>(2) trans</u>	fer assets; or			
44.25	<u>(3) recov</u>	ver an overpaymen	t by reducing	future benefit payment	s or designating
44.26	appropriate rev	venue or source of	funding that v	will restore to the plan	the amount of the
44.27	overpayment.				
44.28	<b>EFFEC</b>	<b>FIVE DATE.</b> This	s section is eff	ective July 1, 2016.	
44.29	Sec. 9. Mir	mesota Statutes 20	14, section 35	6.96, subdivision 1, is	amended to read:
44.30				e language or context of	
44.31				e of this section, the ter	-
		<b>-</b> ,	х I	,	

45.1 (b) "Chief administrative officer" "Executive director" means the executive director
45.2 of a covered pension plan or the executive director's designee or representative.

- 45.3 (c) "Covered pension plan" means a plan enumerated in section 356.20, subdivision
  45.4 2, clauses (1) to (4), (8), and (11) to (14), but does not mean the deferred compensation
  45.5 plan administered under sections 352.965 and 352.97 or to the postretirement health care
  45.6 savings plan administered under section 352.98.
- 45.7 (d) "Governing board" means the Board of Trustees of the Public Employees
  45.8 Retirement Association, the Board of Trustees of the Teachers Retirement Association, or
  45.9 the Board of Directors of the Minnesota State Retirement System.
- (e) "Person" includes means an active, retired, deferred, or nonvested inactive
  participant in a covered pension plan or a beneficiary of a participant, or an individual
  who has applied to be a participant or who is or may be a survivor of a participant,
  or the representative of a state agency or other governmental unit that employs active
  participants in a covered pension plan.
- 45.15 (f) "Petitioner" means a person who has filed a petition for review of an executive
  45.16 director's determination under this section.
- 45.17

#### **EFFECTIVE DATE.** This section is effective July 1, 2016.

- Sec. 10. Minnesota Statutes 2014, section 356.96, subdivision 2, is amended to read: 45.18 Subd. 2. Right to review appeal to executive director; determination. A 45.19 determination made by the chief administrative officer person may appeal a decision by 45.20 the staff of a covered pension plan regarding a the person's eligibility, benefits, or other 45.21 rights under the plan with which the person does not agree to the executive director of 45.22 the plan. The appeal must be in writing and be delivered to the executive director. The 45.23 executive director may overturn, modify, or affirm the staff's decision. The executive 45.24 director's determination is subject to review under this section. 45.25
- 45.26 **EFFECTIVE DATE.** This section is effective July 1, 2016.
- 45.27 Sec. 11. Minnesota Statutes 2014, section 356.96, subdivision 3, is amended to read:
  45.28 Subd. 3. Notice of determination. If the applicable chief administrative officer
  45.29 denies an application or a written request, modifies a benefit, or terminates a benefit
  45.30 of a person claiming a right or potential rights under a covered pension plan, the chief
  45.31 administrative officer shall notify that person through a written notice containing: The
  45.32 executive director shall issue a written notice of determination to the person who files an
  45.33 appeal under subdivision 2. The notice of determination must be delivered by certified

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46.1 mail to the address to which the most recent benefit payment was sent or, if that address
46.2 is that of a financial institution, to the last known address of the person. The notice of
46.3 determination shall include the following:

46.4

(1) a statement of the reasons for the determination;

46.5 (2) a notice statement that the person may petition the governing board of the
46.6 covered pension plan for a review of the determination and that a person's petition for
46.7 review must be filed in the administrative office of the covered pension plan within no
46.8 later than 60 days of the receipt after the date of the written notice of the determination;

46.9 (3) a statement indicating that a failure to petition for review within 60 days
46.10 precludes the person from contesting in any other <u>further</u> administrative <u>or judicial</u>
46.11 review or court procedure the issues determined by the chief administrative officer of the
46.12 executive director's determination;

(4) a statement indicating that all relevant materials, documents, affidavits, and 46.13 other records that the person wishes to be reviewed in support of the petition and a list 46.14 46.15 of any witnesses who will testify before the governing board, along with a summary of their testimony, must be filed with and received in the administrative office of the covered 46.16 pension plan at least 15 days before the date of the hearing under subdivision 10 or as 46.17 directed by the administrative law judge who conducts a fact-finding conference under 46.18 subdivision 7, paragraph (b), or a contested case hearing under subdivision 12, paragraph 46.19 46.20 (b); and

46.21 (5) a summary of this section, including all filing requirements and deadlines.; and
46.22 (6) the statement required under subdivision 4, paragraph (a), if applicable.

46.23 **EFFECTIVE DATE.** This section is effective July 1, 2016.

Sec. 12. Minnesota Statutes 2014, section 356.96, subdivision 4, is amended to read: 46.24 Subd. 4. Termination of benefits. (a) If a covered pension plan decides to the 46.25 executive director's determination will terminate a benefit that is being paid to a person, 46.26 before terminating the benefit, the chief administrative officer must, in addition to the 46.27 other procedures prescribed in this section, provide the individual with written notice of 46.28 46.29 the pending benefit termination by certified mail. The notice must explain the reason for the pending benefit termination. The person must be given an the notice of determination 46.30 must also state that the person has the opportunity to explain, in writing, in person, by 46.31 telephone, or by e-mail, the reasons that the benefit should not be terminated. 46.32 (b) If the ehief administrative officer is unable to contact the person and notice of 46.33

46.34 determination is returned as undeliverable, and the person cannot be reached by any other
 46.35 reasonable means of communication, and the executive director determines that a failure

47.1 to terminate the benefit will result in unauthorized payment by a covered pension plan,
47.2 the chief administrative officer executive director may terminate the benefit immediately
47.3 upon mailing a written notice containing the information required by subdivision 3 to the
47.4 address to which the most recent benefit payment was sent and, if that address is that of a

- 47.5 financial institution, to the last known address of the person.
- 47.6 **EFFECTIVE DATE.** This section is effective July 1, 2016.

Sec. 13. Minnesota Statutes 2014, section 356.96, subdivision 5, is amended to read: 47.7 Subd. 5. Petition for review. (a) Upon receipt of the notice of determination 47.8 required in subdivision 3, a person who claims a right under subdivision 2 may petition 47.9 the governing board of the covered pension plan for a review of that decision by the 47.10 47.11 governing board of the covered pension plan the executive director's determination. (b) A petition under this section must be sent to the chief administrative officer 47.12 by mail and must be postmarked The petitioner must file the petition for review with 47.13 the administrative office of the covered pension plan no later than 60 days after the 47.14 person received date of the notice of determination required by subdivision 3. Filing of 47.15 the petition is effective upon mailing or personal delivery. The petition must include 47.16 the person's petitioner's statement of the reason or reasons that the person believes the 47.17 decision of the chief administrative officer determination of the executive director 47.18 should be reversed or modified. The petition may include all documentation and written 47.19 materials that the petitioner deems to be relevant. In developing a record for review by 47.20 the board when a decision is appealed, the chief administrative officer may direct that the 47.21 applicant participate in a fact-finding session conducted by an administrative law judge 47.22 assigned by the Office of Administrative Hearings and, as applicable, participate in a 47.23 vocational assessment conducted by a qualified rehabilitation counselor on contract with 47.24 the applicable retirement system. 47.25

47.26 **EFFECTIVE DATE.** This section is effective July 1, 2016.

47.27 Sec. 14. Minnesota Statutes 2014, section 356.96, subdivision 6, is amended to read:
47.28 Subd. 6. Failure to petition. If a timely petition for review under subdivision 5 is
47.29 not filed with the ehief administrative officer, office of the covered pension plan's plan,
47.30 the executive director's determination is final and is not subject to further administrative
47.31 or judicial review.

47.32 **EFFECTIVE DATE.** This section is effective July 1, 2016.

48.1	Sec. 15. Minnesota Statutes 2014, section 356.96, subdivision 7, is amended to read:
48.2	Subd. 7. Notice of hearing; fact-finding; filing and timing requirements. (a)
48.3	After receiving a petition, the chief administrative officer executive director must schedule
48.4	a timely hearing to review of the petition before the governing board of the covered
48.5	pension plan or the executive director may defer the scheduling of a hearing until after
48.6	a fact-finding conference under paragraph (b). The review must be scheduled to take
48.7	into consideration any necessary accommodations to allow the petitioner to participate
48.8	in the governing board's review.
48.9	(b) The executive director may direct the petitioner to participate in a fact-finding
48.10	conference conducted by an administrative law judge assigned by the Office of
48.11	Administrative Hearings. The fact-finding conference is an informal proceeding not
48.12	subject to the provisions of Minnesota Rules, chapter 1400, except that part 1400.7300
48.13	shall govern the admissibility of evidence and part 1400.8603 shall govern how the
48.14	fact-finding conference is conducted. The administrative law judge must issue a report
48.15	and a recommendation to the governing board.
48.16	(c) If the petitioner's claim relates to disability benefits, the executive director may
48.17	direct the petitioner to participate in a vocational assessment conducted by a qualified
48.18	rehabilitation counselor under contract with the covered pension plan. The counselor must
48.19	issue a report regarding the assessment to the governing board.
48.20	(b) (d) Not less than 30 calendar days before the date scheduled for the hearing
48.21	date before the governing board, the chief administrative officer executive director must
48.22	provide by mail to notify the petitioner an acknowledgment of the receipt of the person's
48.23	petition and a follow-up notice of the time and place of the meeting at which the governing
48.24	board is scheduled to consider the petition and conduct the hearing. If there has been
48.25	no fact-finding conference under paragraph (b), not less than 15 days before the date
48.26	scheduled for the hearing, the petitioner and the executive director must provide a copy to
48.27	the governing board and the other party copies of all relevant documents, documentary
48.28	evidence, summaries, and recommendations assembled by or on behalf of the plan
48.29	administration to be considered by the governing board that will be presented and a list of
48.30	witnesses who will testify, along with a summary of their testimony.
48.31	(c) all documents and materials that the petitioner wishes to be part of the record
48.32	for review must be filed with the chief administrative officer and must be received in the
48.33	offices of the covered pension plan at least 15 days before the date of the meeting at
48.34	which the petition is scheduled to be heard.

48.35 (d) A (e) The petitioner may request a continuance postponement of a the date
48.36 scheduled for the hearing if the request is received by the chief administrative officer within

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49.1 before the governing board within a reasonable time, but no later than ten calendar days of
49.2 before the scheduled hearing date of the applicable board meeting. The chief administrative
49.3 officer must reschedule the review within a reasonable time. only one continuance may be
49.4 granted to any petitioner. A petitioner shall be granted only one postponement unless the
49.5 applicable covered pension plan agrees to additional postponements.

49.6 **EFFECTIVE DATE.** This section is effective July 1, 2016.

49.7 Sec. 16. Minnesota Statutes 2014, section 356.96, subdivision 8, is amended to read:

Subd. 8. Record for review. (a) All evidence, including all records, documents, and
affidavits in the possession of the covered pension plan of which the covered pension plan
desires to avail itself and be considered by the governing board, and all evidence which the
petitioner wishes to present to the governing board, including any evidence which would
otherwise be classified by law as "private," must be made part of the hearing record.

49.13 (b) The chief administrative officer executive director must provide a copy of
49.14 the record to each member of the governing board at least seven five days before the
49.15 scheduled hearing date.

49.16 (c) Any additional document, affidavit, or other relevant information that the petitioner requests be part of the record may be admitted with the consent of the governing 49.17 board. If a fact-finding conference under subdivision 7, paragraph (b), is not conducted, 49.18 the record is limited to those materials provided to the petitioner in accordance with 49.19 subdivision 7, paragraph (d), those filed by the petitioner with the covered pension plan 49.20 in a timely manner in accordance with subdivision 7, paragraph (e), any vocational 49.21 assessment report under subdivision 7, paragraph (c), and any testimony at the hearing 49.22 before the governing board. Any additional evidence may be placed in the record pursuant 49.23 to subdivision 10, paragraph (b). 49.24 (d) If a fact-finding conference under subdivision 7, paragraph (b), or a contested 49.25 case hearing under subdivision 12, paragraph (b), is conducted, the record before the 49.26 governing board must be limited to the following: 49.27 (1) the record from the Office of Administrative Hearings; 49.28 (2) seven-page submissions by the petitioner and a representative of the covered 49.29 pension plan commenting on the administrative law judge's recommendation; and 49.30 (3) any vocational assessment report under subdivision 7, paragraph (c). 49.31

49.32 **EFFECTIVE DATE.** This section is effective July 1, 2016.

49.33 Sec. 17. Minnesota Statutes 2014, section 356.96, subdivision 9, is amended to read:

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50.1Subd. 9. Amended determination. At any time before the hearing before the50.2governing board, for good cause shown and made part of the records of the plan, the chief50.3administrative officer executive director may reverse, alter, amend, or modify the prior50.4decision which is subject to review under this section by issuing an amended decision50.5determination to the petitioner. Upon doing so, the chief administrative officer executive50.6director may cancel the governing board's scheduled review of the person's petition and50.7shall so notify the petitioner.

#### 50.8

## **EFFECTIVE DATE.** This section is effective July 1, 2016.

Sec. 18. Minnesota Statutes 2014, section 356.96, subdivision 10, is amended to read:
Subd. 10. Board hearing. (a) The governing board shall hold a timely hearing
on a petition for review as part of a regularly scheduled board meeting, or as part of
a special meeting if so scheduled. All governing board members who participate in the
decision-making process must be familiar with the record. The governing board shall
make its decision on a petition solely on the record as submitted and on the proceedings
of the hearing.

(b) At the hearing, the petitioner, the petitioner's attorney representative, if any, and 50.16 the chief administrative officer executive director and a representative of the covered 50.17 pension plan who does not also serve as the governing board's legal advisor during the 50.18 board's decision-making process, may state and discuss with the governing board their 50.19 positions with respect to the petition. If no fact-finding conference under subdivision 50.20 7, paragraph (b), or contested case hearing under subdivision 12, paragraph (b), was 50.21 conducted, additional evidence may be received in the form of testimony from previously 50.22 disclosed witnesses. The governing board may allow further documentation to be placed 50.23 50.24 in the record at the board meeting only with the agreement of both the chief administrative officer executive director and the petitioner. The chief administrative officer executive 50.25 director may not otherwise participate in the board's decision-making process. 50.26 (b) When a petition presents a contested issue of law, an assistant attorney general 50.27 may participate and may argue on behalf of the legal position taken by the chief 50.28 administrative officer if that assistant attorney general does not also serve as the governing 50.29 board's legal advisor during the board's decision-making process. 50.30

50.31 (c) A motion by a board member, supported by a summary of the relevant facts,
50.32 conclusions and reasons, as properly amended and approved by a majority of the
50.33 governing board, constitutes the board's final decision. A verbatim statement of the
50.34 board's final decision must be served upon the petitioner. If the decision is contrary to the

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51.1	petitioner's desired outcome, the notice shall inform the petitioner of the appeal rights set
51.2	forth in subdivision 13.
51.3	(d) (c) If a petitioner who received timely notice of a scheduled hearing fails to
51.4	appear, the governing board may nevertheless hear the petition and issue a decision.
51.5	(d) The governing board's decision shall be made upon a motion by a board member
51.6	and approval by a majority of the governing board. The governing board must issue
51.7	its decision as a written order containing findings of fact, conclusions of law, and the
51.8	board's decision no later than 30 days after the hearing. If the decision is contrary to the
51.9	petitioner's desired outcome, the notice must inform the petitioner of the appeal rights set
51.10	forth in subdivision 13.

51.11 **EFFECTIVE DATE.** This section is effective July 1, 2016.

Sec. 19. Minnesota Statutes 2014, section 356.96, subdivision 11, is amended to read: 51.12 Subd. 11. Disability medical issues. (a) If a person petitions the governing board 51.13 the petitioner seeks to reverse or modify a determination which found by the executive 51.14 director that there exists no was insufficient medical data supporting to support an 51.15 application for disability benefits, the governing board may reverse that determination 51.16 only if there is in fact medical evidence supporting the application. The governing board 51.17 has the discretion to resubmit a disability benefit application at any time to a medical 51.18 advisor for reconsideration, and the resubmission may include an instruction that further 51.19 medical examinations be obtained. 51.20

(b) The governing board may make a determination contrary to the recommendation
of the medical advisor only if there is expert medical evidence in the record to support
its contrary decision. If there is no medical evidence contrary to the opinion of the
medical advisor in the record and the medical advisor attests that the decision was made in
accordance with the applicable disability standard, the board must follow the decision of
the medical advisor regarding the cause of the disability.

51.27 (c) The obligation of the governing board to follow the decision of the medical
51.28 advisor under paragraph (b) does not apply to instances when the governing board makes
51.29 a determination different from the recommendation of the medical advisor on issues
51.30 that do not involve medical issues.

51.31

#### **EFFECTIVE DATE.** This section is effective July 1, 2016.

51.32 Sec. 20. Minnesota Statutes 2014, section 356.96, subdivision 12, is amended to read:

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52.1	Subd. 12. Referral for administrative hearing. (a) Notwithstanding any provision
52.2	of sections 14.03, 14.06, and 14.57 to 14.69 to the contrary, a challenge to a determination
52.3	of the chief administrative officer of a covered pension plan A fact-finding conference
52.4	under subdivision 7, paragraph (b), must be conducted exclusively under the procedures
52.5	set forth in this section and is not as a contested case under chapter 14.
52.6	(b) Notwithstanding the provisions of paragraph (a), A governing board, in its sole
52.7	discretion, may refer a petition brought under this section to the Office of Administrative
52.8	Hearings for a contested case hearing under sections 14.57 to 14.69.
52.9	<b>EFFECTIVE DATE.</b> This section is effective July 1, 2016.
52.10	Sec. 21. Minnesota Statutes 2014, section 356.96, subdivision 13, is amended to read:
52.11	Subd. 13. Appeal of the governing board's decision; judicial review. Within No
52.12	later than 60 days of after the date of the mailing of the notice of the governing board's
52.13	decision, the petitioner may appeal the decision by filing a writ of certiorari with the
52.14	Court of Appeals under section 606.01 and Rule 115 of the Minnesota Rules of Civil
52.15	Appellate Procedure. Failure by a person to appeal to the Court of Appeals within the
52.16	60-day period precludes the person from later raising, in any subsequent administrative
52.17	hearing or court proceeding, those substantive and procedural issues that reasonably
52.18	should have been raised upon a timely appeal.
52.19	Sec. 22. <u>REPEALER.</u>
52.20	Minnesota Statutes 2014, sections 356.611, subdivisions 3, 3a, 4, and 5; and 356.96,
52.21	subdivisions 14 and 15, are repealed.
52.22	EFFECTIVE DATE. This section is effective July 1, 2016.
52.23	ARTICLE 7
52.24	ACTUARIAL ASSUMPTION CHANGES
52.25	Section 1. Minnesota Statutes 2015 Supplement, section 356.215, subdivision 8,
52.26	is amended to read:
52.27	Subd. 8. Interest and salary assumptions. (a) The actuarial valuation must use the
52.28	applicable following interest assumption:
52.29	(1) select and ultimate interest rate assumption

52.30		ultimate interest
52.31	<del>plan</del>	rate assumption
52.32	teachers retirement plan	8.5%

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53.1	The selee	t preretirement inte	rest rate assumpti	on for the period t	hrough June 30,
53.2	<del>2017, is eight p</del>	<del>bereent.</del>			
53.3	(2) single	rate interest rate as	ssumption		
53.4 53.5		plan		interest rate assumption	
53.6	general state en	nployees retiremen	t plan	8%	
53.7	correctional sta	ate employees retire	ement plan	8	
53.8	State Patrol ret	irement plan		8	
53.9 53.10 53.11	•	rement plan, and for officers calculation		0	
53.12	judges retireme	ent plan		8	
53.13	general public	employees retireme	ent plan	8	
53.14	public employe	ees police and fire r	etirement plan	8	
53.15 53.16	local governme plan	ent correctional serv	vice retirement	8	
53.17	teachers retirer	nent plan		<u>8</u>	
53.18	St. Paul teache	ers retirement plan		8	
53.19	Bloomington F	ire Department Rel	lief Association	6	
53.20 53.21	local monthly lassociations	benefit volunteer fi	efighter relief	5	

53.22 monthly benefit retirement plans in the statewide53.23 volunteer firefighter retirement plan

(b)(1) If funding stability has been attained, the valuation must use a postretirement adjustment rate actuarial assumption equal to the postretirement adjustment rate specified in section 354A.27, subdivision 7; 354A.29, subdivision 9; or 356.415, subdivision 1, whichever applies.

6

(2) If funding stability has not been attained, the valuation must use a select 53.28 postretirement adjustment rate actuarial assumption equal to the postretirement adjustment 53.29 rate specified in section 354A.27, subdivision 6a; 354A.29, subdivision 8;, or 356.415, 53.30 subdivision 1a, 1b, 1c, 1d, 1e, or 1f, whichever applies, for a period ending when the 53.31 approved actuary estimates that the plan will attain the defined funding stability measure, 53.32 and thereafter an ultimate postretirement adjustment rate actuarial assumption equal 53.33 53.34 to the postretirement adjustment rate under section 354A.27, subdivision 7; 354A.29, subdivision 9<sup>+</sup>, or 356.415, subdivision 1, for the applicable period or periods beginning 53.35 when funding stability is projected to be attained. 53.36 (c) The actuarial valuation must use the applicable following single rate future salary 53.37

increase assumption, the applicable following modified single rate future salary increase
 assumption, or the applicable following graded rate future salary increase assumption:

53.40

(1) single rate future salary increase assumption

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54.1		plan		future salary increa	se assumption
54.2	legislators	retirement plan		5%	
54.3	judges retir	ement plan		2.75	
54.4 54.5	Bloomingto Association	on Fire Department	Relief	4	
54.6	(2) ag	e-related future sala	ry increase <del>age-rela</del>	ted select and ultima	te future salary
54.7	increase ass	sumption or graded 1	rate future salary inc	erease assumption	
54.8		plan		future salary inc	crease assumption
54.9	local gover	nment correctional s	service retirement pl	lan assum	ption B
54.10	St. Paul tea	achers retirement pla	an	assum	ption A
54.11	For <del>plans o</del>	ther than the St. Pau	ul Teachers		
54.12	Retirement	<del>plan and the local g</del>	overnment		
54.13	eorrectional	service retirement	<del>plan, the</del>		
54.14	select calcu	lation is: Fund Asse	ociation,		
54.15	during the a	designated select p	period of 15		
54.16	years, in ad	dition to the age-ba	sed rates		
54.17	shown belo	w, a designated perc	centage rate		
54.18	of 0.2 perce	ent is multiplied by t	the result of		
54.19	the designation	ted integer <u>15</u> minus	s T, where T		
54.20	is the numb	er of completed yea	rs of service,		
54.21	and is adde	d to the applicable f	uture salary		
54.22	increase ass	sumption. The desig	nated select		
54.23	period is ter	n years and the desig	gnated integer		
54.24	is ten for th	e local government	correctional		
54.25	service retin	ement plan and 15	for the St.		
54.26	Paul Teache	ers Retirement Fund	Association.		
54.27	The designation of the design	ated percentage rate	is 0.2 percent		
54.28	for the St. 1	Paul Teachers Retire	ement Fund		
54.29	Association	÷			
54.30	The u	ltimate future salary	v increase assumptio	on is:	
54.31		age A	В		
54.32		16 5.9			
54.33		17 5.9			
54.34		18 5.9			
54.35		19         5.9           20         5.0			
54.36		20 5.9			
54.37		21 5.9	8.5		

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	22	5.0	8.25
55.1	22 23	5.9	8.25 8
55.2	23 24	5.85	8 7.75
55.3	24 25	5.8 5.75	7.73
55.4	23 26	5.7	7.3
55.5	20 27	5.65	7.23
55.6	27	5.6	, 6.75
55.7 55.8	28 29	5.55	6.5
55.9	29 30	5.5	6.5
55.10	31	5.45	6.25
55.10	32	5.4	6.25
55.12	33	5.35	6.25
55.13	34	5.3	6
55.14	35	5.25	6
55.15	36	5.2	5.75
55.16	37	5.15	5.75
55.17	38	5.1	5.75
55.18	39	5.05	5.5
55.19	40	5	5.5
55.20	41	4.95	5.5
55.21	42	4.9	5.25
55.22	43	4.85	5
55.23	44	4.8	5
55.24	45	4.75	4.75
55.25	46	4.7	4.75
55.26	47	4.65	4.75
55.27	48	4.6	4.75
55.28	49	4.55	4.75
55.29	50	4.5	4.75
55.30	51	4.45	4.75
55.31	52	4.4	4.75
55.32	53	4.35	4.75
55.33	54	4.3	4.75
55.34	55	4.25	4.5
55.35	56	4.2	4.5
55.36	57	4.15	4.25
55.37	58	4.1	4
55.38	59	4.05	4
55.39	60	4	4
55.40	61	4	4
55.41	62	4	4
55.42	63	4	4
55.43	64	4	4

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		~ <b>-</b>		2.75			
56.1		65	4	3.75			
56.2		66 (7	4	3.75			
56.3		67 (8	4	3.75			
56.4		68	4	3.75			
56.5		69 70	4	3.75			
56.6		70	4	3.75			
56.7	(3) se	ervice-related	<del>ultimate</del> futu	ire salary inc	crease assump	otion	
56.8 56.9	-	te employees State Retiren	-	olan of the		assumpti	ion A
56.10 56.11	-	ployees retire Retirement A	-	f the Public		assumpt	ion B
56.12	Teachers R	letirement As	sociation			assumpt	ion C
56.13	public emp	oloyees police	and fire retin	rement plan		assumpti	ion D
56.14	State Patro	l retirement p	olan			assumpt	ion E
56.15		al state emplo		ent plan of th	he	assumpt	ion F
56.16	Minnesota	State Retirem	nent System				
56.17	service						
56.18	length	А	В	С	D	Е	F
56.19 56.20	1	<u>10.25 14</u> %	<del>11.78</del> 11.5%	<u>+2_9.5</u> %	12.75%	7.75%	5.75%
56.21	2	<del>7.85</del> 11.5	<del>8.65</del> <u>8.5</u>	<del>9</del> 9.5	10.75	7.25	5.6
56.22	3	<del>6.65</del> 6.25	<del>7.21</del> 7			6.75	5.45
56.23	4		<del>6.33</del> 6			6.5	5.3
56.24	5	<del>5.45</del> 5.25				6.25	
56.25	6	<del>5.05</del> 5.15		7	5.85	6	5
56.26	7	<del>4.75</del> 5	<del>4.91</del> 4.9	6.85	5.55	5.75	4.85
56.27	8	<del>4.45</del> 4.75	4.62 4.8	6.7	5.35	5.6	4.7
56.28	9	<del>4.25</del> 4.5	<del>4.38</del> 4.7	6.55	5.15	5.45	4.55
56.29	10	<del>4.15</del> 4.25	<del>4.17</del> 4.5		5.05	5.3	4.4
56.30	11		<del>3.99</del> 4.25		4.95	5.15	4.3
56.31	12	<del>3.85</del> 4.15			4.85	5	4.2
56.32	13	<del>3.75</del> 4.1	<del>3.69</del> 4	5.75	4.75	4.85	4.1
56.33	14	<del>3.55</del> 4.05	<del>3.57</del> 3.9		4.65	4.7	4
56.34	15	<del>3.45</del> 4	<del>3.45</del> 3.9	5.25	4.55	4.55	3.9
56.35	16	<del>3.35</del> <u>3.95</u>	<del>3.35</del> <u>3.85</u>	5	4.55	4.4	3.8
56.36	17	<u>3.25</u> 3.9	<del>3.26</del> <u>3.8</u>	4.75	4.55	4.25	3.7
56.37	18	<del>3.25</del> 3.85	<del>3.25</del> 3.75	4.5	4.55	4.1	3.6
56.38	19	<u>3.25</u> <u>3.8</u>	<del>3.25</del> <u>3.75</u>		4.55	3.95	3.5
56.39	20	<del>3.25</del> <u>3.75</u>	<u>3.25</u> 3.75	<u>4 4.2</u>	4.55	3.8	3.5
56.40	21	<u>3.25</u> <u>3.7</u>	<u>3.25</u> 3.75		4.45	3.75	3.5
56.41	22	<del>3.25</del> <u>3.65</u>	<del>3.25</del> <u>3.7</u>		4.35	3.75	3.5
56.42	23	3.25 3.6	<u>3.25</u> <u>3.6</u>			3.75	3.5
56.43	24	<u>3.25</u> 3.55	<u>3.25</u> <u>3.6</u>	<u>3.6</u> 3.8	4.25	3.75	3.5

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	<u></u>				1.0.5		2.5
57.1	25	<u>3.25</u> <u>3.5</u>	<u>3.25</u> <u>3.6</u> 2.25.2.5	<del>3.5</del> <u>3.7</u>	4.25	3.75	3.5
57.2	26 27	<u>3.25</u> <u>3.5</u> 3.25 <u>3.5</u>	3.25 <u>3.5</u> 3.25 <u>3.5</u>	3.5 <u>3.6</u> 3.5	4.25 4.25	3.75 3.75	3.5 3.5
57.3 57.4	27	3.25 <u>3.5</u> 3.25 <u>3.5</u>	$\frac{3.23}{3.25}$ 3.5	3.5 3.5	4.23	3.75	3.5 3.5
57.5	28 29	<del>3.25</del> <u>3.5</u>	<del>3.25</del> 3.5	3.5	4.25	3.75	3.5
57.6	30 or more		3.25 <u>3.5</u> 3.25 <u>3.5</u>	3.5	4.25	3.75	3.5
57.7				ist use the ap			
57.8				tization requ	-		-
57.9	-		-	-			el percentage
57.10		sing payroll					er percentage
57 11			plan		n	ouroll group	thassumption
57.11 57.12	general stat	e employee	s retirement	nlan of the	þ		th assumption 5%
57.12	•	· ·	ment System	•		J	570
57.14		-	oyees retirem	nent plan			.5
57.15		l retirement	plan				.5
57.16	judges retir	•					75
57.17 57.18			ement plan Association	of the Public		3	.5
57.19	public emp	loyees polic	e and fire ret	irement plan		3	.5
57.20	local gover	nment corre	ctional servi	ce retirement	plan	3	.5
57.21	teachers retirement plan $3.75$ 3.5				5 3.5		
57.22	St. Paul teachers retirement plan 4				4		
57.23	(e) Th	e assumptio	ns set forth i	n paragraphs	s(c) and $(d)$	continue to	apply, unless a
57.24	different sal	lary assumpt	ion or a diffe	erent payroll	increase ass	sumption:	
57.25	(1) ha	s been propo	osed by the g	overning boa	ard of the ap	plicable ret	irement plan;
57.26	(2) is	accompanie	d by the cond	curring recor	nmendation	of the actua	ry retained under
57.27	section 356	.214, subdiv	ision 1, if ap	plicable, or	by the appro	wed actuary	preparing the
57.28	most recent	actuarial va	luation report	rt if section 3	56.214 does	s not apply;	and
57.29	(3) ha	s been appro	oved or deem	ned approved	l under subd	ivision 18.	
57.30	EFFE	CTIVE DA	TE. This see	ction is effec	tive July 1, 2	2016, and a	oplies to actuarial
57.31	valuations p	prepared on	or after that	date.			
57.32				ARTICLI	E <b>8</b>		
			RELATION				IFICATIONS
57.33	VULUN	ILEK FIK	EFIGHIER	K KELIEF A	550CIAII	ONS MOD	IFICATIONS
57.34	Section 1	l. Minnesota	a Statutes 20	15 Suppleme	ent, section	353G.02, su	bdivision 6,
57.35	is amended	to read:					
57.36	Subd.	6. Initial a	dministrati	ve expenses	of the mon	thly benefit	retirement
57.37				_		-	s incurred by the
16.10	arriston, al	Location VI	, viin vui svill	(u) IIIC	aanningtiat		s meaned by the
	Article & Sec	tion 1		57			

Public Employees Retirement Association in the establishment of the monthly benefit
retirement division of the voluntary statewide volunteer firefighter retirement plan,
including any computer programming expenses and any actuarial consultant expenses, are
payable from the assets of the initial monthly benefit volunteer firefighter relief association
that elects to transfer its administration to the voluntary statewide volunteer firefighter
retirement plan, following the transfer of assets.

(b) The administrative expenses in excess of \$33,600 paid under paragraph (a) must 58.7 be reimbursed by the next nine monthly benefit volunteer firefighter relief associations 58.8 that transfer plan administration to the voluntary statewide volunteer firefighter retirement 58.9 plan. The reimbursement charge for each of the nine is three-tenths of one percent of the 58.10 market value of assets of the volunteer firefighter relief association as of December 31, 58.11 58.12 2012. The reimbursement amounts, up to the amount of administrative expenses actually incurred under paragraph (a) in excess of \$33,600, must be credited to the account of the 58.13 fire department associated with the former monthly benefit volunteer firefighter relief 58.14 58.15 association that first transferred plan administration to the volunteer firefighter retirement <del>plan.</del> 58.16

58.17

**EFFECTIVE DATE.** This section is effective the day following final enactment.

#### 58.18 Sec. 2. [424A.003] CERTIFICATION OF SERVICE CREDIT.

(a) When a municipal fire department, a joint powers fire department, or an
independent nonprofit firefighting corporation is directly associated with the volunteer
firefighters relief association, the fire chief shall certify annually by March 31 the service
credit for the previous calendar year of each volunteer firefighter rendering active service
with the fire department.

58.24(b) The certification shall be made to an officer of the relief association's board58.25of trustees and to the municipal clerk or clerk-treasurer of the largest municipality in

58.26 population served by the associated fire department.

(c) The fire chief shall notify each volunteer firefighter rendering active service with
 the fire department of the amount of service credit rendered by the firefighter for the
 previous calendar year. The service credit notification and a description of the process and
 deadlines for the firefighter to challenge the fire chief's determination of service credit

58.31 must be provided to the firefighter 60 days prior to its certification to the relief association

<sup>58.32</sup> and municipality. If the service credit amount is challenged, the fire chief shall accept

58.33 and consider any additional pertinent information and shall make a final determination of

58.34 <u>service credit.</u>

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59.1	(d) The service credit certification must be expressed as the number of completed
59.2	months of the previous year during which an active volunteer firefighter rendered at least
59.3	the minimum level of duties as specified and required by the fire department under the
59.4	rules, regulations, and policies applicable to the fire department. No more than one year of
59.5	service credit may be certified for a calendar year.
59.6	(e) If a volunteer firefighter who is a member of the relief association leaves active
59.7	firefighting service to render active military service that is required to be governed by the
59.8	federal Uniformed Services Employment and Reemployment Rights Act, as amended,
59.9	the firefighter must be certified as providing service credit for the period of the military
59.10	service, up to the applicable limit of the federal Uniformed Services Employment
59.11	and Reemployment Rights Act. If the volunteer firefighter does not return from the
59.12	military service in compliance with the federal Uniformed Services Employment and
59.13	Reemployment Rights Act, the service credits applicable to that military service credit
59.14	period are forfeited and canceled at the end of the calendar year in which the time limit
59.15	set by federal law occurs.
59.16	EFFECTIVE DATE. This section is effective January 1, 2017.
59.17	Sec. 3. Minnesota Statutes 2014, section 424A.01, is amended by adding a subdivision
59.18	to read:
59.19	Subd. 4a. Prohibition on receipt of concurrent service credit. No firefighter may
59.20	be credited with service credit in a volunteer firefighters relief association for the same
59.21	hours of service for which coverage is already provided in a fund operated pursuant to
59.22	chapter 353.
59.23	<b>EFFECTIVE DATE.</b> This section is effective January 1, 2017, and applies to
59.24	service rendered on or after that date.
59.25	Sec. 4. Minnesota Statutes 2014, section 424A.01, is amended by adding a subdivision
59.26	to read:
59.27	Subd. 5a. Volunteer emergency medical personnel. Volunteer emergency
59.28	medical personnel are eligible to be members of the applicable volunteer firefighters
59.29	relief association and to qualify for service pension or other benefit coverage of the relief
59.30	association on the same basis as fire department personnel who perform or supervise fire
59.31	suppression or fire prevention duties, if:

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60.1	(1) the	fire department emp	loys or otherv	vise uses the services o	f persons solely as
60.2	<u> </u>			form emergency medic	
60.3	supervise en	nergency medical res	ponse activiti	es;	
60.4	<u>(2) the</u>	bylaws of the relief	association au	thorize the eligibility;	and
60.5	<u>(3) the</u>	e eligibility is approve	ed by:		
60.6	(i) the	municipality, if the fi	ire department	is a municipal depart	nent;
60.7	<u>(ii) the</u>	joint powers board,	if the fire depa	artment is a joint powe	rs entity; or
60.8	<u>(iii) th</u>	e contracting municij	pality or muni	cipalities, if the fire de	epartment is an
60.9	independent	nonprofit firefighting	g corporation.		
60.10	EFFE	CTIVE DATE. This	section is eff	ective January 1, 2017	, and applies to
60.11	service rend	ered on or after that	date.		
60.12	Sec. 5. N	Minnesota Statutes 20	014, section 4	24A.015, is amended	by adding a
60.13	subdivision	to read:			
60.14				a) A volunteer firefight	
60.15	service as ar	n active firefighter in	more than one	volunteer firefighters	relief association is
60.16	entitled to a	prorated service pens	sion from eac	n relief association if:	
60.17	<u>(1) the</u>	articles of incorpora	tion or bylaws	s of the relief association	ons provide;
60.18	<u>(2) the</u>	applicable requireme	ents of paragr	aphs (b) and (c) are me	et; and
60.19	<u>(3) the</u>	volunteer firefighter	otherwise qua	alifies.	
60.20	<u>(b)</u> A v	olunteer firefighter re	eceiving a pro	rated service pension u	nder this subdivision
60.21	must have a	total combined amo	unt of service	credit from the two or	r more relief
60.22	associations	of ten years or more	, unless the by	laws of every affected	relief association
60.23	specify less	than a ten-year servic	e vesting requ	irement, in which case	e, the total amount of
60.24	required served	vice credit is the long	est service ve	sting requirement of th	e relief associations.
60.25	The member	r must have one year	or more of se	rvice credit in each reli	ief association. The
60.26	prorated ser	vice pension must be	based on:		
60.27	<u>(1) for</u>	defined benefit relief	f associations,	the service pension ar	nount in effect for
60.28	the relief ass	sociation on the date	on which acti	ve volunteer firefightin	g services covered
60.29	by that relie	f association terminat	te; and		
60.30	<u>(2)</u> for	defined contribution	relief associa	tions, the member's ind	dividual account
60.31	balance on t	he date on which acti	ve volunteer	irefighting services co	vered by that relief
60.32	association 1	terminate.			
60.33	<u>(c)</u> To	receive a prorated se	rvice pension	under this subdivision	, the firefighter
60.34	must becom	e a member of the sec	cond or succe	eding association and i	must give notice of
60.35	membership	to the prior associati	on within two	years of the date of te	rmination of active

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61.1	service with th	ne prior association.	The second o	r subsequent relief	association secretary
61.2	must certify th			L. L	<u></u>
61.3	<u>EFFEC</u>	TIVE DATE. This	section is effe	ctive January 1, 20	<u>17.</u>
(1.4	Soo 6 Mir	nnagata Statutag 201	15 Supplemen	t contion 121 A 02	subdivision 2 is
61.4 61.5	amended to re	nnesota Statutes 201	i 5 Supplemen	t, section 424A.02,	, subdivision 5, is
61.6			ension maxin	ums. (a) Annually	on or before August
61.7		e certification of the		• •	-
61.8	-		-		24A.093, subdivision 5,
61.9	-				viation designated in the
61.10	••	·			certify to the governing
61.11					le financing per active
61.12					nt of available financing
61.13	-		-	•	irement supplemental
61.14	-	ved or receivable by	-	-	
61.15		to the relief associat		-	-
61.16					f the amount of assets in
61.17					under section 424A.092,
61.18		424A.093, subdivis			
61.19		-			relief association has
61.20		1			ing after the calculation
61.21	<b>2</b> 1	2	1 2		subdivision 1 are met
61.22		nined using the table	_	_	
61.23		-		., .,	ng bylaws provide for
61.24				•	nthly service pension
61.25	amount per mo	onth for each year of	f service credi	ted that may be pro	ovided for in the bylaws
61.26	is the greater of	of the service pensio	on amount pro	vided for in the byl	aws on the date of the
61.27	calculation of	the average amount	of the availab	le financing per ac	tive covered firefighter
61.28	or the maximu	m service pension f	igure correspo	onding to the average	ge amount of available
61.29	financing per a	active covered firefi	ghter:		
61.30	Minimur	n Average Amount	of Available	Maximum Se	rvice Pension Amount
61.31 61.32	F	Financing per Firefi	ghter	• •	er Month for Each ar of Service
61.32 61.33		\$		100	\$ .25
61.34		41			.50
61.35		81			1.00
61.36		122			1.50

	SF588	REVISOR	JFK	S0588-2	2nd Engrossment
62.1		162			2.00
62.2		203			2.50
62.3		243			3.00
62.4		284			3.50
62.5		324			4.00
62.6		365			4.50
62.7		405			5.00
62.8		486			6.00
62.9		567			7.00
62.10		648			8.00
62.11		729			9.00
62.12		810		1	0.00
62.13		891		1	1.00
62.14		972		1	2.00
62.15		1053		1	3.00
62.16		1134		1	4.00
62.17		1215		1	5.00
62.18		1296		1	6.00
62.19		1377		1	7.00
62.20		1458		1	8.00
62.21		1539		1	9.00
62.22		1620			20.00
62.23		1701		2	21.00
62.24		1782			22.00
62.25		1823			22.50
62.26		1863			23.00
62.27		1944			24.00
62.28		2025			25.00
62.29		2106			26.00
62.30		2187			27.00
62.31		2268			28.00
62.32		2349			29.00
62.33		2430			80.00
62.34		2511			31.00
62.35		2592			32.00
62.36		2673 2754			33.00
62.37 62.38		2754 2834			34.00 35.00
62.38 62.39		2834 2916			6.00
62.39 62.40		2910			57.00
62.40 62.41		3078			88.00
62.41 62.42		3159			9.00
62.42 62.43		3240			40.00
02.43		5270		4	

	SF588	REVISOR	JFK	S0588-2	2nd Engrossment
63.1		3321		/	41.00
63.2		3402			42.00
63.3		3483			43.00
63.4		3564			44.00
63.5		3645			45.00
63.6		3726			46.00
63.7		3807			47.00
63.8		3888			48.00
63.9		3969		2	49.00
63.10		4050		4	50.00
63.11		4131		4	51.00
63.12		4212		4	52.00
63.13		4293		4	53.00
63.14		4374		4	54.00
63.15		4455		4	55.00
63.16		4536		4	56.00
63.17		4617		4	57.00
63.18		4698		4	58.00
63.19		4779		4	59.00
63.20		4860		(	50.00
63.21		4941		(	51.00
63.22		5022		(	52.00
63.23		5103			53.00
63.24		5184			54.00
63.25		5265		(	65.00
63.26		5346		(	66.00
63.27		5427			57.00
63.28		5508			58.00
63.29		5589			59.00
63.30		5670			70.00
63.31		5751			71.00
63.32		5832			72.00
63.33		5913			73.00
63.34		5994			74.00
63.35		6075			75.00
63.36		6156			76.00
63.37		6237			77.00
63.38		6318			78.00
63.39		6399			79.00
63.40		6480			80.00
63.41		6561			81.00
63.42		6642			32.00
63.43		6723		8	83.00

	SF588	REVISOR	JFK	S0588-2	2nd Engrossment
64.1		6804			84.00
64.1 64.2		6885			85.00
64.2		6966			86.00
64.4		7047			87.00
64.5		7128			88.00
64.6		7209			89.00
64.7		7290			90.00
64.8		7371			91.00
64.9		7452			92.00
64.10		7533			93.00
64.11		7614			94.00
64.12		7695			95.00
64.13		7776			96.00
64.14		7857			97.00
64.15		7938			98.00
64.16		8019			99.00
64.17		8100		1	00.00
64.18	any am	ount in excess of			
64.19		8100		1	00.00
64.20	(d) For	a defined benefit relie	ef association	in which the governi	ng bylaws provide
64.21	for a lump-s	um service pension to	a retiring mer	nber, the maximum	ump-sum service
64.22	pension amo	ount for each year of se	ervice credited	that may be provide	d for in the bylaws is
64.23	the greater o	f the service pension a	amount provid	ed for in the bylaws	on the date of the
64.24	calculation of	of the average amount	of the availabl	e financing per activ	e covered firefighter
64.25	or the maxin	num service pension fi	gure correspo	nding to the average	amount of available
64.26	financing per	r active covered firefig	ther for the ap	plicable specified pe	eriod:
64.27 64.28 64.29	Minim	um Average Amount Financing per Firefig		Pension Am	ump-Sum Service ount Payable for ar of Service
64.30		\$			\$ 10
64.31		11			20
64.32		16			30
64.33		23			40
64.34		27			50
64.35		32			60
64.36		43			80
64.37		54			100
64.38		65			120
64.39		77			140
64.40		86			160
64.41		97			180
64.42		108			200

	SF588	REVISOR	JFK	S0588-2	2nd Engrossment
65.1		131			240
65.2		151			280
65.3		173			320
65.4		194			360
65.5		216			400
65.6		239			440
65.7		259			480
65.8		281			520
65.9		302			560
65.10		324			600
65.11		347			640
65.12		367			680
65.13		389			720
65.14		410			760
65.15		432			800
65.16		486			900
65.17		540			1000
65.18		594			1100
65.19		648			1200
65.20		702			1300
65.21		756			1400
65.22		810			1500
65.23		864			1600
65.24		918			1700
65.25		972			1800
65.26		1026			1900
65.27		1080			2000
65.28		1134			2100
65.29		1188			2200
65.30		1242			2300
65.31		1296			2400
65.32		1350			2500
65.33		1404			2600
65.34		1458			2700
65.35		1512			2800
65.36		1566			2900
65.37		1620			3000
65.38		1672			3100
65.39		1726			3200
65.40		1753			3250
65.41		1780			3300
65.42		1820			3375
65.43		1834			3400

	SF588	REVISOR	JFK	S0588-2	2nd Engrossment
66.1		1888		3	500
66.2		1942			600
66.3		1996			700
66.4		2023			750
66.5		2050			800
66.6		2104			900
66.7		2158			000
66.8		2212			100
66.9		2265			200
66.10		2319			300
66.11		2373			400
66.12		2427			500
66.13		2481			600
66.14		2535			700
66.15		2589			800
66.16		2643			900
66.17		2697			000
66.18		2751			100
66.19		2805		5	200
66.20		2859		5	300
66.21		2913		5	400
66.22		2967		5	500
66.23		3021		5	600
66.24		3075		5	700
66.25		3129		5	800
66.26		3183		5	900
66.27		3237		6	000
66.28		3291		6	100
66.29		3345		6	200
66.30		3399		6	300
66.31		3453		6	400
66.32		3507		6	500
66.33		3561		6	600
66.34		3615		6	700
66.35		3669		6	800
66.36		3723		6	900
66.37		3777			000
66.38		3831		7	100
66.39		3885		7	200
66.40		3939		7	300
66.41		3993			400
66.42		4047			500
66.43		4101		7	600

	SF588	REVISOR	JFK	S0588-2	2nd Engrossment
67.1		4155		770	0
67.2		4209		780	
67.3		4263		790	
67.4		4317		800	
67.5		4371		810	
67.6		4425		820	
67.7		4479		830	0
67.8		4533		840	0
67.9		4587		850	0
67.10		4641		860	0
67.11		4695		870	0
67.12		4749		880	0
67.13		4803		890	0
67.14		4857		900	0
67.15		4911		910	0
67.16		4965		920	0
67.17		5019		930	0
67.18		5073		940	
67.19		5127		950	
67.20		5181		960	
67.21		5235		970	
67.22		5289		980	
67.23		5343		990	
67.24		5397		10,00	
67.25	any amount ii	n excess of 5451		10,000 10,20	
67.26		<del>5397</del> <u>5505</u>		<u>10,000_10,20</u>	
67.27		<u>5559</u> 5613		<u>10,30</u>	
67.28 67.29		<u>5613</u> 5667		<u>10,40</u> 10,50	
67.30		<u>5721</u>		10,50	
67.31		5775		<u>10,00</u> 10,70	
67.32		5829		10,80	
67.33		5883		10,90	
67.34		5937		11,00	
67.35		5991		11,10	
67.36		6045		11,20	
67.37		6099		11,30	
67.38		6153		11,40	
67.39		6207		11,50	
67.40		6261		11,60	
67.41		6315		11,70	
67.42		6369		11,80	
67.43		6423		11,90	00

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(0.1		6177			12 000
68.1		<u>6477</u> 6531			<u>12,000</u> 12,100
68.2					<u>12,100</u> 12,200
68.3 68.4		$\frac{6585}{6639}$			<u>12,200</u> 12,300
68.5		<u>6693</u>			<u>12,300</u> 12,400
68.5 68.6		<u>6747</u>			12,500
		<u>6801</u>			12,600
68.7		<u>6855</u>			
68.8		<u>6909</u>			<u>12,700</u> 12,800
68.9		<u>6963</u>			<u>12,800</u> <u>12,900</u>
68.10		<u></u>			
68.11 68.12		<u>7017</u> 7071			<u>13,000</u> 13,100
68.12		7125			<u>13,200</u>
68.14		7125			<u>13,300</u>
68.14 68.15		7233			13,400
68.16		7287			<u>13,500</u>
68.17		7341			<u>13,600</u>
68.18		7395			<u>13,700</u>
68.19		<u>7575</u> 7449			13,800
68.20		7503			13,900
68.21		7557			14,000
68.22		7611			14,100
68.23		7665			14,200
68.24		7719			14,300
68.25		7773			14,400
68.26		7827			14,500
68.27		7881			14,600
68.28		7935			14,700
68.29		7989			14,800
68.30		8043			14,900
68.31		8097			15,000
68.32	any amount in	excess of 8097			15,000

(e) For a defined benefit relief association in which the governing bylaws provide 68.33 for a monthly benefit service pension as an alternative form of service pension payment 68.34 68.35 to a lump-sum service pension, the maximum service pension amount for each pension payment type must be determined using the applicable table contained in this subdivision. 68.36 (f) If a defined benefit relief association establishes a service pension in compliance 68.37 with the applicable maximum contained in paragraph (c) or (d) and the minimum average 68.38 amount of available financing per active covered firefighter is subsequently reduced 68.39 because of a reduction in fire state aid or because of an increase in the number of active 68.40

- amount specified in its bylaws, but may not increase the service pension amount until
  the minimum average amount of available financing per firefighter under the table in
  paragraph (c) or (d), whichever applies, permits.
- (g) No defined benefit relief association is authorized to provide a service pension in
  an amount greater than the largest applicable flexible service pension maximum amount
  even if the amount of available financing per firefighter is greater than the financing
  amount associated with the largest applicable flexible service pension maximum.
- (h) The method of calculating service pensions must be applied uniformly for all
  years of active service. Credit must be given for all years of active service except for caps
  on service credit if so provided in the bylaws of the relief association.
- 69.11 EFFECTIVE DATE; LOCAL APPROVAL. (a) For relief associations other than
   69.12 the Eden Prairie volunteer firefighters relief association, this section is effective January
   69.13 <u>1, 2017.</u>

69.14 (b) For the Eden Prairie volunteer firefighters relief association, this section is
69.15 effective the day after the city council of Eden Prairie and its chief clerical officer timely
69.16 complete their compliance with Minnesota Statutes, section 645.021, subdivisions 2 and
69.17 3, or January 1, 2017, whichever is earlier.

Sec. 7. Minnesota Statutes 2014, section 424B.20, subdivision 4, is amended to read: 69.18 Subd. 4. Benefit trust fund establishment. (a) After the settlement of nonbenefit 69.19 legal obligations of the special fund of the volunteer firefighters relief association under 69.20 subdivision 3, the board of the relief association shall transfer the remaining assets of the 69.21 special fund, as securities or in cash, as applicable, to the chief financial official of the 69.22 municipality in which the associated fire department was located if the fire department was 69.23 a municipal fire department or to the chief financial official of the municipality with the 69.24 largest population served by the fire department if the fire department was an independent 69.25 nonprofit firefighting corporation. If the fire department was a joint powers entity, the 69.26 remaining assets of the special fund shall be transferred to the chief financial official of 69.27 the municipality designated as the fiscal agent in the joint powers agreement or, if the 69.28 69.29 agreement does not designate a municipality as the fiscal agent, the remaining assets of the special fund shall be transferred to the chief financial official of the municipality with 69.30 the largest population served by the joint powers fire department. The board shall also 69.31 compile a schedule of the relief association members to whom a service pension is or will 69.32 be owed, any beneficiary to whom a benefit is owed, the amount of the service pension or 69.33 benefit payable based on the applicable bylaws and state law and the service rendered to 69.34

the date of the dissolution, and the date on which the pension or benefit would first be 70.1 70.2 payable under the bylaws of the relief association and state law.

(b) The municipality in which is located receiving the remaining assets of the special 70.3 fund of a volunteer firefighters relief association that is dissolving under this section shall 70.4 establish a separate account in the municipal treasury which must function as a trust fund 70.5 for members of the volunteer firefighters relief association and their beneficiaries to whom 70.6 the volunteer firefighters relief association owes a service pension or other benefit under 70.7 the bylaws of the relief association and state law. Upon proper application, on or after the 70.8 initial date on which the service pension or benefit is payable, the municipal treasurer shall 70.9 pay the pension or benefit due, based on the schedule prepared under paragraph (a) and the 70.10 other records of the dissolved relief association. The trust fund under this section must be 70.11 70.12 invested and managed consistent with chapter 356A and section 424A.095. Upon payment of the last service pension or benefit due and owing, any remaining assets in the trust 70.13 fund cancel to the general fund of the municipality- or, if the fire department was a joint 70.14 70.15 powers entity, any remaining assets in the trust fund cancel to the general fund of each municipality that was a contracting party to the joint powers agreement as specified in the 70.16 joint powers agreement. If the joint powers agreement does not specify how the remaining 70.17 assets are to be distributed among the contracting parties, each of the contracting parties 70.18 shall receive a pro rata share of the remaining assets based on the proportion of total 70.19 operating contributions each contracting municipality made to the joint powers entity over 70.20 the most recent ten calendar years. If the special fund of the volunteer firefighters relief 70.21 association had an unfunded actuarial accrued liability upon dissolution, the municipality 70.22 70.23 is liable for that unfunded actuarial accrued liability. If the fire department was a joint powers entity, the contracting municipalities are liable for their share of the unfunded 70.24 actuarial accrued liability as specified in the joint powers agreement. If the joint powers 70.25 70.26 agreement does not specify liability for any unfunded actuarial accrued liability, the contracting municipalities are liable for their pro rata share of the unfunded actuarial 70.27 accrued liability based on the proportion of total operating contributions each contracting 70.28 municipality made to the joint powers entity over the most recent ten calendar years. 70.29

70.30

**EFFECTIVE DATE.** This section is effective January 1, 2017.

#### Sec. 8. EDEN PRAIRIE VOLUNTEER FIREFIGHTERS RELIEF 70.31 ASSOCIATION SERVICE PENSIONS; RETURN TO ACTIVE SERVICE. 70.32

- (a) Notwithstanding any provision of Minnesota Statutes, section 424A.01, 70.33
- subdivision 6, section 424A.02, subdivision 2, or any other provision of law to the 70.34
- 70.35 contrary, if the bylaws of the Eden Prairie volunteer firefighters relief association so

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provide, a former firefighter who has received a lump-sum service pension or is receiving 71.1 71.2 a monthly benefit service pension and returns to active relief association membership under Minnesota Statutes, section 424A.01, subdivision 6, paragraph (b), is entitled to 71.3 receive an unreduced lump-sum service pension for the resumption service period if the 71.4 firefighter completes at least three years of active service as an active member of the fire 71.5 department during the resumption service period and completes at least three years of 71.6 active membership with the relief association during the resumption service period. 71.7 (b) A lump-sum service pension must be calculated by applying the service pension 71.8 amount in effect on the date of the firefighter's termination of the resumption service for 71.9 all years of the resumption service. No firefighter may be paid a service pension more 71.10 than once for the same period of service. Payment of a lump-sum service pension shall 71.11 71.12 have no effect on the firefighter's previous service pension. **EFFECTIVE DATE.** This section is effective the day after the Eden Prairie City 71.13 Council and its chief clerical officer timely complete their compliance with Minnesota 71.14 Statutes, section 645.021, subdivisions 2 and 3. 71.15

# 71.16 Sec. 9. <u>COLERAINE AND BOVEY VOLUNTEER FIREFIGHTERS RELIEF</u> 71.17 <u>ASSOCIATIONS; CONSOLIDATION.</u>

71.18 <u>Subdivision 1.</u> Consolidation. Notwithstanding any provision of Minnesota

71.19 Statutes, section 424B.02, subdivision 2, paragraph (c), to the contrary, the Coleraine and

71.20 Bovey volunteer firefighters relief associations are consolidated effective September 1,

71.21 <u>2016, if all other consolidation requirements are satisfied pursuant to Minnesota Statutes,</u>
71.22 chapter 424B.

# 71.23 Subd. 2. **Reporting.** The consolidated relief association created under subdivision

- 71.24 <u>1 shall report the number of active firefighter members of the relief association as of</u>
- 71.25 September 1, 2016, to the state auditor and to the commissioner of revenue no later
- 71.26 than September 7, 2016. The commissioner may use this information to determine and
- 71.27 <u>calculate any minimum fire state aid payable under Minnesota Statutes, section 69.02</u>1,
- 71.28 beginning with aid payable in 2016.
- 71.29

**EFFECTIVE DATE.** This section is effective the day following final enactment.

- 71.30 Sec. 10. <u>**REPEALER.**</u>
- 71.31 Minnesota Statutes 2014, section 424A.02, subdivision 13, is repealed.
- 71.32 **EFFECTIVE DATE.** This section is effective January 1, 2017.

#### 72.1

# 72.2

### MSRS-ADMINISTERED RETIREMENT PLAN MODIFICATIONS

**ARTICLE 9** 

- Section 1. Minnesota Statutes 2014, section 352.113, subdivision 2, is amended to read: 72.3 Subd. 2. Application; accrual of benefits. (a) An employee making claim for a 72.4 total and permanent disability benefit, or someone acting on behalf of the employee upon 72.5 proof of authority satisfactory to the director, shall file a written application for benefits in 72.6 the office of the system on or before the deadline specified in subdivision 4, paragraph (g). 72.7 (b) The application must be in a form and manner prescribed by the executive director. 72.8 (c) The benefit shall begin to accrue the day following the start of disability or the 72.9 day following the last day paid, whichever is later, but not earlier than 180 days before the 72.10 date the application is filed with the director. 72.11
- 72.12 **EFFECTIVE DATE.** This section is effective July 1, 2016.

Sec. 2. Minnesota Statutes 2014, section 352.113, subdivision 4, is amended to read:
Subd. 4. Medical or psychological examinations; authorization for payment of
benefit. (a) Any physician, psychologist, chiropractor, or physician assistant providing
any service specified in this section must be licensed.

(b) An applicant shall provide a detailed report signed by a physician, and at least
one additional report signed by a physician, chiropractor, psychologist, or physician
assistant with evidence to support an application for total and permanent disability. The
reports must include an expert opinion regarding whether the employee is permanently
and totally disabled within the meaning of section 352.01, subdivision 17, and that the
disability arose before the employee was placed on any paid or unpaid leave of absence or
terminated public service.

(c) If there is medical evidence that supports the expectation that at some point 72.24 the person applying for the disability benefit will no longer be disabled, the decision 72.25 granting the disability benefit may provide for a termination date upon which the total and 72.26 permanent disability can be expected to no longer exist. When a termination date is part 72.27 of the decision granting benefits, prior to the benefit termination the executive director 72.28 shall review any evidence provided by the disabled employee to show that the disabling 72.29 condition for which benefits were initially granted continues. If the benefits cease, the 72.30 disabled employee may follow the appeal procedures described in section 356.96 or may 72.31 reapply for disability benefits using the process described in this subdivision. 72.32

(d) Any claim to disability must be supported by a report from the employerindicating that there is no available work that the employee can perform with the disabling

condition and that all reasonable accommodations have been considered. Upon request of
the executive director, an employer shall provide evidence of the steps the employer has
taken to attempt to provide reasonable accommodations and continued employment to
the claimant.

(e) The director shall also obtain written certification from the employer stating
whether the employment has ceased or whether the employee is on sick leave of absence
because of a disability that will prevent further service to the employer and that the
employee is not entitled to compensation from the employer.

(f) The medical adviser shall consider the reports of the physicians, physician 73.9 assistants, psychologists, and chiropractors and any other evidence supplied by the 73.10 employee or other interested parties. If the medical adviser finds the employee totally and 73.11 permanently disabled, the adviser shall make appropriate recommendation to the director 73.12 in writing together with the date from which the employee has been totally disabled. The 73.13 director shall then determine if the disability occurred within 18 months of filing the 73.14 73.15 application, while still in the employment of the state, and the propriety of authorizing payment of a disability benefit as provided in this section and constitutes a total and 73.16 permanent disability as defined in section 353.01, subdivision 19. 73.17

(g) A terminated employee may apply for a disability benefit within 18 months of
termination as long as the disability occurred while in the employment of the state. The
fact that an employee is placed on leave of absence without compensation because of
disability does not bar that employee from receiving a disability benefit.

(h) Upon appeal, the board of directors may extend the disability benefit application
deadline in paragraph (g) by an additional 18 months if the terminated employee is
determined by the board of directors to have a cognitive impairment that made it unlikely
that the terminated employee understood that there was an application deadline or that the
terminated employee was able to meet the application deadline.

(i) Unless the payment of a disability benefit has terminated because the employee is
no longer totally disabled, or because the employee has reached normal retirement age as
provided in this section, the disability benefit must cease with the last payment received
by the disabled employee or which had accrued during the lifetime of the employee unless
there is a spouse surviving. In that event, the surviving spouse is entitled to the disability
benefit for the calendar month in which the disabled employee died.

# 73.33 **EFFECTIVE DATE.** This section is effective July 1, 2016.

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74.1			ARTICL	E 10			
74.2	PERA-ADMINISTERED RETIREMENT PLAN MODIFICATIONS						
74.3	Section 1.	Minnesota Statutes	2014, section	353.01, subdivision 43	3, is amended to read:		
74.4	Subd. 4	43. Line of duty de	ath. "Line of	duty death" means:			
74.5	<u>(1)</u> a de	ath that occurs whil	le performing o	or as a direct result of	performing normal or		
74.6	less frequent	duties which are sp	ecific to protect	cting the property and	personal safety of		
74.7	others and that	at present inherent c	dangers that are	e specific to the positi	ons covered by the		
74.8	public employ	yees police and fire	plan <del>.</del> ; or				
74.9	<u>(2) a de</u>	ath that is determin	ed by the com	missioner of public sa	afety to meet the		
74.10	requirements	of section 299A.41	, subdivision 3	<u>3.</u>			
74.11	EFFEC	CTIVE DATE. This	s section is effe	ective the day followir	ng final enactment.		
74.12			ARTICL	E 11			
74.13		GENERALLY AP	PLICABLE ]	RETIREMENT CHA	ANGES		
74.14	Section 1.	Minnesota Statutes	2014, section	356.24, subdivision 1	, is amended to read:		
74.15	Subdivi	ision 1. Restriction	; exceptions.	It is unlawful for a sch	nool district or other		
74.16	governmental	l subdivision or stat	e agency to lev	y taxes for or to conti	ribute public funds to		
74.17	a supplement	al pension or deferr	red compensati	on plan that is establi	shed, maintained,		
74.18	and operated	in addition to a prin	nary pension p	rogram for the benefit	of the governmental		
74.19	subdivision e	employees other that	n:				
74.20	(1) to a	supplemental pensi	ion plan that w	as established, mainta	ined, and operated		
74.21	before May 6	5, 1971;					
74.22	(2) to a	plan that provides	solely for grou	p health, hospital, dis	ability, or death		
74.23	benefits;						
74.24	(3) to the	ne individual retiren	nent account pl	lan established by cha	pter 354B;		
74.25	(4) to a	plan that provides s	solely for sever	ance pay under sectio	n 465.72 to a retiring		
74.26	or terminating	g employee;					
74.27	(5) for a	employees other that	an personnel er	nployed by the Board	of Trustees of the		
74.28	Minnesota St	ate Colleges and U	niversities and	covered under the Hi	gher Education		
74.29	Supplemental	l Retirement Plan u	nder chapter 3:	54C, but including cit	y managers covered		
74.30	by an alternat	tive retirement arrar	ngement under	section 353.028, subc	livision 3, paragraph		
74.31	(a), or by the	defined contribution	n plan of the P	ublic Employees Reti	rement Association		
74.32	under section 353.028, subdivision 3, paragraph (b), if the supplemental plan coverage is						
74.33	provided for	in a personnel polic	y of the public	employer or in the co	ollective bargaining		

agreement between the public employer and the exclusive representative of public 75.1 employees in an appropriate unit or in the individual employment contract between a city 75.2 and a city manager, and if for each available investment all fees and historic rates of return 75.3 for the prior one-, three-, five-, and ten-year periods, or since inception, are disclosed in an 75.4 easily comprehended document not to exceed two pages, in an amount matching employee 75.5 contributions on a dollar for dollar basis, but not to exceed an employer contribution of 75.6 one-half of the available elective deferral permitted per year per employee, under the 75.7 Internal Revenue Code: 75.8

75.9

(i) to the state of Minnesota deferred compensation plan under section 352.965;

(ii) in payment of the applicable portion of the contribution made to any investment
eligible under section 403(b) of the Internal Revenue Code, if the employing unit has
complied with any applicable pension plan provisions of the Internal Revenue Code with
respect to the tax-sheltered annuity program during the preceding calendar year; or

(iii) any other deferred compensation plan offered by the employer under section
457 of the Internal Revenue Code;

(6) for personnel employed by the Board of Trustees of the Minnesota State Colleges
and Universities and not covered by clause (5), to the supplemental retirement plan under
chapter 354C, if the supplemental plan coverage is provided for in a personnel policy
or in the collective bargaining agreement of the public employer with the exclusive
representative of the covered employees in an appropriate unit, in an amount matching
employee contributions on a dollar for dollar basis, but not to exceed an employer
contribution of \$2,700 a year for each employee;

(7) to a supplemental plan or to a governmental trust to save for postretirement
health care expenses qualified for tax-preferred treatment under the Internal Revenue
Code, if the supplemental plan coverage is provided for in a personnel policy or in the
collective bargaining agreement of a public employer with the exclusive representative of
the covered employees in an appropriate unit;

(8) to the laborers national industrial pension fund or to a laborers local pension fund
for the employees of a governmental subdivision who are covered by a collective bargaining
agreement that provides for coverage by that fund and that sets forth a fund contribution
rate, but not to exceed an employer contribution of \$5,000 \$7,000 per year per employee;

(9) to the plumbers and pipefitters national pension fund or to a plumbers and
pipefitters local pension fund for the employees of a governmental subdivision who are
covered by a collective bargaining agreement that provides for coverage by that fund and
that sets forth a fund contribution rate, but not to exceed an employer contribution of
\$5,000 per year per employee;

(10) to the international union of operating engineers pension fund for the employees
of a governmental subdivision who are covered by a collective bargaining agreement that
provides for coverage by that fund and that sets forth a fund contribution rate, but not to
exceed an employer contribution of \$5,000 per year per employee;

- (11) to a supplemental plan organized and operated under the federal Internal
  Revenue Code, as amended, that is wholly and solely funded by the employee's
  accumulated sick leave, accumulated vacation leave, and accumulated severance pay;
- (12) to the International Association of Machinists national pension fund for the
  employees of a governmental subdivision who are covered by a collective bargaining
  agreement that provides for coverage by that fund and that sets forth a fund contribution
  rate, but not to exceed an employer contribution of \$5,000 per year per employee;
- (13) for employees of United Hospital District, Blue Earth, to the state of Minnesota
  deferred compensation program, if the employee makes a contribution, in an amount that
  does not exceed the total percentage of covered salary under section 353.27, subdivisions
  3 and 3a;
- (14) to the alternative retirement plans established by the Hennepin County MedicalCenter under section 383B.914, subdivision 5; or
- (15) to the International Brotherhood of Teamsters Central States pension plan for
  fixed-route bus drivers employed by the St. Cloud Metropolitan Transit Commission who
  are members of the International Brotherhood of Teamsters Local 638 by virtue of that
  employment.
- 76.22 Sec. 2. [356.631] ADDITIONAL SOURCES OF FUNDING.

Notwithstanding any other provision of law to the contrary, in addition to all sources
 of funding described in Minnesota Statutes, section 356.63, paragraphs (a) and (b), any
 public retirement plan described in Minnesota Statutes, section 356.63, paragraph (b), is

- authorized to accept, at its discretion, for deposit in its fund the following:
- 76.27 (1) gifts;
- 76.28 (2) donations;
- 76.29 (3) bequests; and
- 76.30 (4) life insurance death benefits.
- 76.31 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- 76.32 Sec. 3. **REPEALER.**
- 76.33 Minnesota Statutes 2014, sections 352.04, subdivision 11; and 353.34, subdivision
  76.34 6, are repealed.

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77.1	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.							
77.2	ARTICLE 12							
77.3		SMALL GROUP RETIREMENT CHANGES						
77.4	Section 1. MSRS	S-GENERAL I	RETIREM	ENT ELIGIBILITY CI	LARIFICATION;			
77.5	SERVICE CREDI	T PURCHASH	E IN CERT	AIN INSTANCES.				
77.6	(a) Notwithsta	inding any prov	vision of lav	to the contrary, an eligi	ble person			
77.7	described in paragra	uph (b) is entitle	ed to purcha	se prior uncredited servi	ce credit under			
77.8	paragraph (c) and, i	f the service cre	edit purchas	e is made, to have an eff	ective start date			
77.9	for active retirement	t plan members	hip of June	1, 1989, and to retire un	der Minnesota			
77.10	Statutes, section 352	2.116, subdivisi	on 1.					
77.11	(b) An eligible	e person is a pe	rson who:					
77.12	(1) was born of	on the dates as	follows:					
77.13	employee	birth date						
77.14	$\underline{\mathbf{A}}$	October 2	2, 1968					
77.15	<u>B</u>	June 12,	1965					
77.16	$\underline{\mathbf{C}}$	August 1						
77.17	D	April 29,						
77.18	<u>E</u>	<u>April 11,</u>						
77.19	$\frac{F}{C}$	August 1						
77.20	<u>G</u>	<u>April 22,</u>						
77.21 77.22	<u>Н</u> <u>I</u>	October 1	<u>r 31, 1958</u>					
77.23	<u>1</u> <u>J</u>	February						
77.24	<u>5</u> <u>K</u>	August 2						
77.25	<u> </u>	January 2						
77.26	 <u>M</u>		er 19, 1966					
77.27	N	Novembe						
77.28		June 13,	1958					
77.29	$\frac{\underline{O}}{\underline{P}}$ $\underline{Q}$	June 23,	1954					
77.30	Q	October 2	20, 1956					
77.31	$\frac{R}{S}$	July 28, 1	955					
77.32		May 6, 1						
77.33	<u>T</u>	March 19						
77.34	U	August 1						
77.35	$\underline{\mathbf{V}}$	March 14	. <u>, 1959</u>					
77.36				a Department of Transpo				
77.37	to July 1, 1989, in a	position which	n was not co	overed by the general sta	te employees			
77.38	retirement plan of th	ne Minnesota S	tate Retirem	ent System;				

/0.1	(5) was eventuary employed as a permanent employee after Jule 30, 1989, and				
78.2	covered by the general state employees retirement plan of the Minnesota State Retirement				
78.3	System on the dates as follows:				
78.4	employee	membership record date			
78.5	A	September 27, 1989			
78.6	<u>B</u>	September 27, 1989			
78.7	B C D	September 26, 1989			
78.8	D	September 27, 1989			
78.9	<u>E</u>	September 26, 1989			
78.10	$\frac{E}{F}$	September 13, 1989			
78.11		September 1, 1989			
78.12	H	September 27, 1989			
78.13	Ī	<u>September 27, 1989</u>			
78.14	<u>J</u>	<u>September 13, 1989</u>			
78.15	<u>K</u>	<u>September 13, 1989</u>			
78.16	L	September 26, 1989			
78.17	M	<u>August 30, 1989</u>			
78.18	<u>N</u>	<u>September 26, 1989</u>			
78.19	$\frac{O}{D}$	<u>September 13, 1989</u>			
78.20	$\frac{N}{O}$ $\frac{P}{Q}$	<u>September 27, 1989</u>			
78.21		<u>September 27, 1989</u>			
78.22	$\frac{\mathbf{R}}{\mathbf{S}}$	September 27, 1989			
78.23 78.24	$\frac{S}{T}$	<u>September 13, 1989</u> September 13, 1989			
78.24	$\frac{T}{T}$	September 27, 1989			
78.25	$\frac{U}{V}$	September 26, 1989			
78.27		ual statements by the Minnesota State Retirement System between			
78.28	July 1, 2005, and July 1, 2015, indicating eligibility for a retirement benefit under				
78.29	Minnesota Statutes, se	ction 352.116, subdivision 1; and			
78.30	(5) was sent noti	fication from the Minnesota State Retirement System revising the			
78.31	start date for general s	tate employees retirement plan membership from a date before			
78.32		after June 30, 1989, and indicating consequent inapplicability of			
78.33	Minnesota Statutes, section 352.116, subdivision 1.				
78.34	(c) An eligible person may purchase allowable service credit in the general state				
78.35	employees retirement plan of the Minnesota State Retirement System by paying an				
78.36	amount equal to the en	amount equal to the employer contributions and employee contributions that would have			
78.37	been paid from June 1, 1989, to the end of the month prior to the date the employee				
78.38	entered covered servic	e plus interest at the rate of 8.5 percent until June 30, 2015, and			
78.39	eight percent thereafter compounded annually on the combined employer and employee				
78.40	contribution amount fr	rom the date the contributions would have been paid to the date the			

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(3) was eventually employed as a permanent employee after June 30, 1989, and

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79.1	Minnesota St	ate Retirement Syst	em receives p	ayment for this service	e credit purchase.
79.2	The payment	must be made in a	lump sum.		
79.3	<u>(d) An</u>	eligible person who	purchases allo	owable service credit u	nder paragraph (c)
79.4	has a June 1,	1989, start date for	the purpose of	fallowable service crea	dited by the general
79.5	state employ	ees retirement plan o	of the Minneso	ota State Retirement Sy	stem and is eligible
79.6	for a retireme	ent annuity under Mi	innesota Statu	tes, section 352.116, su	ubdivision 1.
79.7	<u>(e)</u> Aut	hority to purchase p	rior uncredited	l service credit under t	his section expires
79.8	on July 1, 20	17.			
79.9	EFFE(	C <b>TIVE DATE.</b> <u>This</u>	section is effe	ective the day followin	g final enactment.
79.10	Sec. 2. <u>P</u>	ERA-GENERAL; ]	PURCHASE	OF SERVICE CRED	DIT FOR ST.
79.11	CLOUD ST.	ATE UNIVERSITY	<b>EMPLOYE</b>	<u>E.</u>	
79.12	<u>(a) Not</u>	withstanding any pro	ovision of law	to the contrary, an eligi	ible person described
79.13	in paragraph	(b) is entitled to pur	chase from the	e general employees re	tirement plan of the
79.14	Public Emplo	oyees Retirement As	sociation allo	wable service credit ur	nder Minnesota
79.15	Statutes, section 353.01, subdivision 16, for the period of service described in paragraph (c).				
79.16	(b) An eligible person is a person who:				
79.17	<u>(1) was</u>	born on September	1, 1960;		
79.18	<u>(2)</u> was	an employee of St.	Cloud State U	University on March 14	, 2016;
79.19	<u>(3) was</u>	a member of the ge	neral employe	es retirement plan of the	he Public Employees
79.20	Retirement A	association on Marcl	n 14, 2016;		
79.21	<u>(</u> 4) was	employed by St. C	loud Technica	l College on April 1, 1	993, and was a
79.22	member of th	e general employee	s retirement p	lan of the Public Empl	oyees Retirement
79.23	Association;	and			
79.24	<u>(5) char</u>	nged employment w	ithin St. Clou	d State University on I	February 22, 2006,
79.25	and was erro	neously placed into	the higher edu	acation individual retir	ement account
79.26	plan from Fe	bruary 22, 2006, unt	il May 10, 20	11, by the Minnesota S	State Colleges and
79.27	Universities	system.			
79.28	<u>(c) The</u>	period of uncredited	l service autho	prized for purchase is the	ne period of February
79.29	22, 2006, unt	il May 10, 2011, du	ring which tir	ne the eligible person v	was erroneously
79.30	placed into a	nd contributed to the	higher educa	tion individual retirem	ent account plan.
79.31	<u>(d)</u> The	eligible person's me	ember contrib	utions to the higher edu	ucation individual
79.32	retirement ac	count plan must be	transferred to	the Public Employees	Retirement
79.33	Association v	with any earned inve	estment return	s on those contribution	s. The eligible
79.34	person must	pay the member con	tributions that	the eligible person wo	ould have made to
79.35	the Public Er	nployees Retirement	Association	on the eligible person's	compensation from

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80.1	the Minnesota State Colleges and Universities system for the period of service described
80.2	in paragraph (c) as if the person had been covered by the Public Employees Retirement
80.3	Association during the period, plus annual compound interest on that amount at the rate
80.4	of 8.5 percent from February 22, 2006, until June 30, 2015, and eight percent from July
80.5	1, 2015, until the date on which payment is made to the Public Employees Retirement
80.6	Association, less the transferred member contributions and investment earnings.
80.7	(e) Upon transfer of the equivalent member contribution amount and any additional
80.8	payments under paragraph (d), the balance of the eligible person's higher education
80.9	individual retirement account plan account must be transferred to the Public Employees
80.10	Retirement Association within 60 days following the receipt of the eligible person's
80.11	payment under paragraph (d).
80.12	(f) Upon the transfer of the amounts under paragraphs (d) and (e), the Minnesota
80.13	State Colleges and Universities system shall pay the prior service credit purchase payment
80.14	amount calculated under Minnesota Statutes, section 356.551, less any amounts received
80.15	under paragraphs (d) and (e), within 60 days following the receipt of the eligible person's
80.16	payment under paragraph (d).
80.17	(g) Upon the transfers and payments under paragraph (f), the eligible person must be
80.18	credited by the Public Employees Retirement Association with allowable service credit
80.19	for Minnesota State Colleges and Universities System employment from February 22,
80.20	2006, until May 10, 2011.
80.21	(h) Authority to make a service credit purchase under this section expires January
80.22	<u>1, 2017.</u>
80.23	<b>EFFECTIVE DATE.</b> This section is effective the day following final enactment.
80.24	Sec. 3. TRA COVERAGE ELECTION AND PERA REFUND REPAYMENT
80.25	AUTHORITY FOR CERTAIN MNSCU EMPLOYEE.
80.26	(a) Notwithstanding any provision of Minnesota Statutes, chapter 353 or 354B,
80.27	to the contrary, an eligible person described in paragraph (b) is eligible to become a
80.28	coordinated member of the Teachers Retirement Association and to purchase service
80.29	and salary credit in the Teachers Retirement Association coordinated plan retroactively
80.30	from July 1, 2001, upon repaying a member contribution refund taken from the general
80.31	employees retirement plan of the Public Employees Retirement Association under
80.32	paragraph (c), upon making an election under paragraph (e), and upon making all required
80.33	payments under paragraphs (f) and (g).
80.34	(b) An eligible person is a person who:
80.35	(1) was born April 4, 1956;

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	(2) was employed by a governmental subdivision in 1995, with retirement coverage
	in the general employees retirement plan of the Public Employees Retirement Association,
	for which a refund of member contributions and interest was taken before 2001;
	(3) was employed by St. Cloud State University in the late 1990s, with retirement
	coverage in the general state employees retirement plan of the Minnesota State Retirement
	System;
	(4) was hired as an academic advisor by St. Cloud State University on July 1, 2001,
-	with retirement coverage in the higher education individual retirement account plan; and
	(5) was not informed of the option to elect Teachers Retirement Association
	coverage in the coverage election authorized by Minnesota Statutes 2001, section
	354B.21, so remained in the higher education individual retirement account plan.
	(c) The refund repayment required by Minnesota Statutes, section 356.551,
	subdivision 1, paragraph (c), must be calculated under Minnesota Statutes, section 353.35,
	subdivision 1, paragraph (c).
	(d) Authority to repay a refund under this section expires January 1, 2017.
	(e) To be eligible for coverage by the Teachers Retirement Association, an eligible
]	person must submit a written application to the executive director of the Teachers
	Retirement Association on a form provided by the Teachers Retirement Association. The
	application must include all documentation of the applicability of this section and any
(	other relevant information that the executive director may require. Teachers Retirement
-	Association plan membership commences after the date of the retirement coverage
(	election under this section and past salary and service credit is granted for past Minnesota
-	State Colleges and Universities system employment from July 1, 2001, until the executive
	director receives the written application specified in this paragraph and receipts of the
]	payments specified in paragraphs (c), (f), and (g). Coverage by the Teachers Retirement
	Association is in lieu of coverage by the individual retirement account plan.
	(f) If the eligible person makes the retirement coverage election under paragraph (e),
	the eligible person's member contributions to the higher education individual retirement
	account plan must be transferred to the Teachers Retirement Association with any earned
	investment returns on those contributions. If the transferred member contributions and
	investment earnings are less than the calculated amount of the member contributions
	that the eligible person would have made to the Teachers Retirement Association on
	the eligible person's compensation from the Minnesota State Colleges and Universities
	system for the period from July 1, 2001, to the date of the retirement coverage election if
	the person had been covered by the Teachers Retirement Association during the period,
	plus annual compound interest at the rate of 8.5 percent, then the eligible person shall

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82.1	pay the ba	lance of that calculated	member con	tribution obligation wi	thin 30 days of	
82.2	the retiren	nent coverage election.				
82.3	(g) Upon the transfer of the equivalent member contribution amount and any					
82.4	additional	payment under paragra	ph (f), the ba	lance of the eligible po	erson's higher	
82.5	education	individual retirement a	ccount plan a	ecount must be transfer	rred to the Teachers	
82.6	Retiremen	t Association. If the an	nounts under	paragraph (f) and the ir	ndividual retirement	
82.7	account pl	an balance under this p	aragraph are	less than the prior serv	ice credit purchase	
82.8	payment a	mount calculated under	: Minnesota S	statutes, section 356.55	1, the Minnesota	
82.9	State Colle	eges and Universities s	ystem shall p	ay the difference within	n 60 days of the	
82.10	retirement	election date.				
82.11	<u>(h)</u> 7	The authority to make a	retirement co	verage election under	this section expires	
82.12	January 1,	. 2017.				
82.13	EFF	ECTIVE DATE. This	section is eff	ective the day followin	g final enactment.	
82.14	Sec. 4.	TRA COVERAGE F	OR CERTA	IN MESABI RANGE	COMMUNITY	
82.15	AND TEC	CHNICAL COLLEGE	E FACULTY	MEMBERS.		
82.16	<u>(a)</u> N	Notwithstanding any pro	ovision of lav	v to the contrary, an eli	igible person	
82.17	described	in paragraph (b) is auth	orized to bec	ome a coordinated men	nber of the Teachers	
82.18	Retiremen	t Association and to pu	irchase servic	e and salary credit in t	the Teachers	
82.19	Retiremen	t Association coordinat	ed plan retroa	active from July 19, 20	00, or September 15,	
82.20	2000, whi	chever is applicable, up	on making a	n election under paragr	aph (c) and upon	
82.21	making all	l required payments une	ler paragraph	s (d) and (e).		
82.22	<u>(b)</u> A	An eligible person is a p	erson who:			
82.23	<u>(1) e</u>	either:				
82.24	<u>(i)</u> w	as born on September	25, 1964, and	has been employed at	Mesabi Range	
82.25	Communi	ty and Technical Colleg	ge and a contr	ibuting member of the	higher education	
82.26	individual	retirement account plan	n since July 1	9, 2000; or		
82.27	<u>(ii) v</u>	was born on October 15	5, 1963, and h	as been employed at N	Mesabi Range	
82.28	Communi	ty and Technical Colleg	ge and a contr	ibuting member of the	higher education	
82.29	individual	retirement account plan	n since Septe	mber 15, 2000;		
82.30	<u>(2)</u> v	vas classified in the unl	imited full-tir	ne category on August	21, 2012;	
82.31	<u>(3)</u> b	ecame eligible for an e	lection of Tea	achers Retirement Asso	ociation coverage	
82.32	under Law	vs 2009, chapter 169, an	ticle 6, sectio	on 1; and		
82.33	<u>(4)</u> v	vas not offered an elect	on of Teache	rs Retirement Associat	ion coverage by the	
82.34	Minnesota	State Colleges and Un	iversities sys	tem.		

83.1	(c) To be eligible for coverage by the Teachers Retirement Association, an eligible
83.2	person must submit a written application to the executive director of the Teachers
83.3	Retirement Association on a form provided by the Teachers Retirement Association. The
83.4	application must include all documentation of the applicability of this section and any
83.5	other relevant information that the executive director may require. Teachers Retirement
83.6	Association plan membership commences after the date of the retirement coverage
83.7	election under this section and past salary and service credit is granted for past Minnesota
83.8	State Colleges and Universities system employment from July 19, 2000, or September 15,
83.9	2000, whichever is applicable, until the executive director receives the written application
83.10	specified in this paragraph and receipts of the payments specified in paragraphs (d) and
83.11	(e). Coverage by the Teachers Retirement Association is in lieu of coverage by the
83.12	individual retirement account plan.
83.13	(d) If the eligible person makes the retirement coverage election under paragraph (c),
83.14	the eligible person shall make a contribution to the Teachers Retirement Association equal
83.15	to the excess, if any, of the employee contributions that the eligible person would have
83.16	made if the Teachers Retirement Association had provided coverage from July 19, 2000, or
83.17	September 15, 2000, whichever is applicable, rather than the individual retirement account
83.18	plan. These additional contribution amounts shall include 8.5 percent annual compound
83.19	interest computed from the date the contribution would have been made if deducted from
83.20	salary until paid. The total amount to be paid under this paragraph shall be determined by
83.21	the executive director of the Teachers Retirement Association and written notification of
83.22	the amount required under this paragraph must be transmitted to the eligible person.
83.23	(e) If payment is made under paragraph (d), the value of the applicable eligible
83.24	person's higher education individual retirement account plan account shall be transferred
83.25	to the Teachers Retirement Association.
83.26	(f) The Teachers Retirement Association shall determine the required purchase
83.27	payment amount calculated under Minnesota Statutes, section 356.551, imposed upon
83.28	the Teachers Retirement Association under this section due to the salary and service
83.29	credit purchase.
83.30	(g) From the total amount computed under paragraph (f), the executive director of
83.31	the Teachers Retirement Association shall subtract the amounts received under paragraphs
83.32	(d) and (e). The Minnesota State Colleges and Universities system must transmit the
83.33	remaining amount, if any, to the executive director of the Teachers Retirement Association
83.34	within 60 days following the receipt of the payments under paragraphs (d) and (e).
83.35	(h) The authority to make a retirement coverage election under this section expires
83.36	on January 1, 2017.

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84.1	EFFEC	C <b>TIVE DATE.</b> This	section is effe	ective the day following	g final enactment.		
84.2			ARTICI	JE 13			
84.3	TECHNICAL CORRECTIONS						
01.0							
84.4	Section 1.	Minnesota Statutes	2015 Suppler	ment, section 353.01, s	ubdivision 16,		
84.5	is amended to	o read:					
84.6	Subd. 1	16. Allowable servi	ce; limits and	l computation. (a) "Al	lowable service"		
84.7	means:						
84.8	(1) serv	vice during years of	actual membe	rship in the course of w	which employee		
84.9	deductions w	vere withheld from s	alary and cont	ributions were made at	the applicable rates		
84.10	under section	n 353.27, 353.65, or	353E.03;				
84.11	(2) peri	iods of service cover	red by paymer	nts in lieu of salary dec	luctions under		
84.12	sections 353.	27, subdivisions 12	and 12a, and	353.35;			
84.13	(3) serv	vice in years during	which the pub	lic employee was not a	member but for		
84.14	which the me	ember later elected,	while a memb	er, to obtain credit by n	naking payments to		
84.15	the fund as p	ermitted by any law	then in effect	 ?			
84.16	(4) a pe	eriod of authorized le	eave of absend	e during which the em	ployee receives pay		
84.17	as specified i	n subdivision 10, pa	ragraph (a), cl	ause (4) or (5), from w	hich deductions for		
84.18	employee con	ntributions are made	e, deposited, a	nd credited to the fund;			
84.19	(5) a pe	eriod of authorized 1	eave of absen	ce without pay, or with	pay that is not		
84.20	included in the	he definition of salar	ry under subdi	vision 10, paragraph (a	a), clause (4) or		
84.21	(5), for which	h salary deductions	are not author	ized, and for which a n	nember obtained		
84.22	service credit	t for up to 12 months	s of the author	ized leave period by pa	yment under section		
84.23	<del>353.0161 or</del> .	353.0162, to the fun	d made in pla	ce of salary deductions	. ,		
84.24	(6) a pe	eriodic, repetitive lea	ave that is offe	ered to all employees of	f a governmental		
84.25	subdivision.	The leave program	may not excee	d 208 hours per annual	normal work cycle		
84.26	as certified to	the association by	the employer.	A participating member	er obtains service		
84.27	credit by mal	king employee contr	ibutions in an	amount or amounts bas	sed on the member's		
84.28	average salar	y, excluding overtin	ne pay, that we	ould have been paid if	the leave had not		
84.29	been taken. T	The employer shall p	bay the employ	yer and additional empl	oyer contributions		
84.30	on behalf of	the participating me	mber. The em	ployee and the employ	er are responsible		
84.31	to pay interest	st on their respective	e shares at the	rate of 8.5 percent until	ll June 30, 2015,		
84.32	and eight per	cent thereafter, com	pounded annu	ally, from the end of th	ne normal cycle		
84.33	until full pay	ment is made. An e	mployer shall	also make the employe	er and additional		
84.34	employer cor	ntributions, plus 8.5	percent intere	st until June 30, 2015,	and eight percent		
84.35	interest there	after, compounded a	annually, on be	chalf of an employee w	ho makes employee		

contributions but terminates public service. The employee contributions must be made
within one year after the end of the annual normal working cycle or within 30 days after
termination of public service, whichever is sooner. The executive director shall prescribe
the manner and forms to be used by a governmental subdivision in administering a
periodic, repetitive leave. Upon payment, the member must be granted allowable service
credit for the purchased period;

(7) an authorized temporary or seasonal layoff under subdivision 12, limited to three
months allowable service per authorized temporary or seasonal layoff in one calendar year.
An employee who has received the maximum service credit allowed for an authorized
temporary or seasonal layoff must return to public service and must obtain a minimum of
three months of allowable service subsequent to the layoff in order to receive allowable
service for a subsequent authorized temporary or seasonal layoff;

(8) a period during which a member is absent from employment by a governmental 85.13 subdivision by reason of service in the uniformed services, as defined in United States 85.14 Code, title 38, section 4303(13), if the member returns to public service with the same 85.15 governmental subdivision upon discharge from service in the uniformed service within the 85.16 time frames required under United States Code, title 38, section 4312(e), provided that 85.17 the member did not separate from uniformed service with a dishonorable or bad conduct 85.18 discharge or under other than honorable conditions. The service must be credited if the 85.19 member pays into the fund equivalent employee contributions based upon the contribution 85.20 rate or rates in effect at the time that the uniformed service was performed multiplied by 85.21 the full and fractional years being purchased and applied to the annual salary rate. The 85.22 85.23 annual salary rate is the average annual salary during the purchase period that the member would have received if the member had continued to be employed in covered employment 85.24 rather than to provide uniformed service, or, if the determination of that rate is not 85.25 85.26 reasonably certain, the annual salary rate is the member's average salary rate during the 12-month period of covered employment rendered immediately preceding the period of the 85.27 uniformed service. Payment of the member equivalent contributions must be made during 85.28 a period that begins with the date on which the individual returns to public employment 85.29 and that is three times the length of the military leave period, or within five years of the 85.30 date of discharge from the military service, whichever is less. If the determined payment 85.31 period is less than one year, the contributions required under this clause to receive service 85.32 credit may be made within one year of the discharge date. Payment may not be accepted 85.33 following 30 days after termination of public service under subdivision 11a. If the member 85.34 equivalent contributions provided for in this clause are not paid in full, the member's 85.35 allowable service credit must be prorated by multiplying the full and fractional number 85.36

of years of uniformed service eligible for purchase by the ratio obtained by dividing 86.1 the total member contributions received by the total member contributions otherwise 86.2 required under this clause. The equivalent employer contribution, and, if applicable, the 86.3 equivalent additional employer contribution must be paid by the governmental subdivision 86.4 employing the member if the member makes the equivalent employee contributions. The 86.5 employer payments must be made from funds available to the employing unit, using the 86.6 employer and additional employer contribution rate or rates in effect at the time that the 86.7 uniformed service was performed, applied to the same annual salary rate or rates used to 86.8 compute the equivalent member contribution. The governmental subdivision involved 86.9 may appropriate money for those payments. The amount of service credit obtainable 86.10 under this section may not exceed five years unless a longer purchase period is required 86.11 under United States Code, title 38, section 4312. The employing unit shall pay interest 86.12 on all equivalent member and employer contribution amounts payable under this clause. 86.13 Interest must be computed at the rate of 8.5 percent until June 30, 2015, and eight percent 86.14 86.15 thereafter, compounded annually, from the end of each fiscal year of the leave or the break in service to the end of the month in which the payment is received. Upon payment, the 86.16 employee must be granted allowable service credit for the purchased period; or 86.17

86.18

(9) a period specified under section 353.0162.

(b) No member may receive more than 12 months of allowable service credit in ayear either for vesting purposes or for benefit calculation purposes.

(c) For an active member who was an active member of the former Minneapolis 86.21 Firefighters Relief Association on December 29, 2011, "allowable service" is the period 86.22 86.23 of service credited by the Minneapolis Firefighters Relief Association as reflected in the transferred records of the association up to December 30, 2011, and the period 86.24 of service credited under paragraph (a), clause (1), after December 30, 2011. For an 86.25 active member who was an active member of the former Minneapolis Police Relief 86.26 Association on December 29, 2011, "allowable service" is the period of service credited 86.27 by the Minneapolis Police Relief Association as reflected in the transferred records of the 86.28 association up to December 30, 2011, and the period of service credited under paragraph 86.29 (a), clause (1), after December 30, 2011. 86.30

86.31

**EFFECTIVE DATE.** This section is effective the day following final enactment.

86.32 Sec. 2. Minnesota Statutes 2014, section 353.012, is amended to read:

# 86.33 353.012 UNIVERSITY OF MINNESOTA EMPLOYEES; FURLOUGH 86.34 SERVICE AND SALARY CREDIT.

A furloughed employee of the University of Minnesota who is a member of the public employees police and fire plan may obtain allowable service and salary credit for the furlough period. The allowable service and salary credit authorization is a leave of absence authorization for purposes of section 353.0161 and the purchase payment procedure of section 353.0161, subdivision 2, applies 353.0162.

87.6

# **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 3. Minnesota Statutes 2014, section 353.32, subdivision 4, is amended to read: 87.7 87.8 Subd. 4. Lack, or death, of beneficiary. If a member or former member dies without having designated a beneficiary or if the beneficiary should die before making 87.9 application for refund, and if there is no surviving spouse, and if the legal representative of 87.10 87.11 such member or former member does not apply for refund within five years from the date of death of the member or former member, the accumulated deductions to the member or 87.12 former member's credit at the time of death shall be disposed of in the manner provided 87.13 in section 353.34, subdivision 6 356.631. 87.14

87.15

# **EFFECTIVE DATE.** This section is effective the day following final enactment.

Sec. 4. Minnesota Statutes 2014, section 354A.011, subdivision 29, is amended to read: 87.16 Subd. 29. Vesting; vested. (a) "Vesting" or "vested" means having entitlement to a 87.17 nonforfeitable annuity or benefit from a the St. Paul Teachers Retirement Fund Association 87.18 coordinated member program administered by a teachers retirement fund association by 87.19 87.20 having credit for sufficient allowable service under paragraph (b) or (c), whichever applies when the teacher has accrued credit for at least three years of allowable service. 87.21 (b) For purposes of qualifying for an annuity or a benefit as a coordinated plan 87.22 87.23 member of the St. Paul Teachers Retirement Fund Association, the teacher is vested when the teacher has accrued credit for at least three years of service. 87.24 (c) For purposes of qualifying for an annuity or a benefit as a coordinated plan 87.25 member of the Duluth Teachers Retirement Fund Association: 87.26

- 87.27 (1) a teacher who first became a member of the plan before July 1, 2010, is vested
  87.28 when the teacher has accrued at least three years of service; and
- 87.29 (2) a teacher who first became a member of the plan after June 30, 2010, is vested
  87.30 when the teacher has accrued at least five years of service.
- 87.31 **EFFECTIVE DATE.** This section is effective the day following final enactment.

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88.1

# Sec. 5. Minnesota Statutes 2014, section 354A.095, is amended to read:

# 88.2 **354A.095 PARENTAL AND MATERNITY LEAVE.**

Basic or coordinated members of the St. Paul Teachers Retirement Fund Association 88.3 and new coordinated members of the Duluth Teachers Retirement Fund Association, 88.4 who are granted parental or maternity leave of absence by the employing authority, are 88.5 entitled to obtain service credit not to exceed one year for the period of leave upon 88.6 payment to the applicable fund by the end of the fiscal year following the fiscal year in 88.7 which the leave of absence terminated. The amount of the payment must include the total 88.8 required employee and employer contributions for the period of leave prescribed in section 88.9 354A.12. Payment must be based on the member's average monthly salary rate upon 88.10 return to teaching service, and is payable without interest. Payment must be accompanied 88.11 by a certified or otherwise adequate copy of the resolution or action of the employing 88.12 authority granting or approving the leave. 88.13

88.14

**EFFECTIVE DATE.** This section is effective the day following final enactment.

88.15 Sec. 6. Minnesota Statutes 2014, section 354A.35, subdivision 2, is amended to read:

Subd. 2. Death while eligible to retire; surviving spouse optional annuity. (a) 88.16 The surviving spouse of a vested coordinated member who dies prior to retirement may 88.17 elect to receive, instead of a refund with interest under subdivision 1, an annuity equal 88.18 to the 100 percent joint and survivor annuity the member could have qualified for had 88.19 the member terminated service on the date of death. The surviving spouse eligible for 88.20 a surviving spouse benefit under this paragraph may apply for the annuity at any time 88.21 after the date on which the deceased employee would have attained the required age for 88.22 retirement based on the employee's allowable service. A surviving spouse eligible for 88.23 surviving spouse benefits under paragraph (b) or (c) may apply for an annuity at any time 88.24 after the member's death. The member's surviving spouse shall be paid a joint and survivor 88.25 annuity under section 354A.32 and computed under section 354A.31. 88.26

(b) If the member was under age 55 and has credit for at least 30 years of allowable service on the date of death, the surviving spouse may elect to receive a 100 percent joint and survivor annuity based on the age of the member and surviving spouse on the date of death. The annuity is payable using the full early retirement reduction under section 354A.31, subdivision 6, paragraph (a), to age 55 and one-half of the early retirement reduction from age 55 to the age payment begins.

(c) If a vested member of the Duluth Teachers Retirement Fund Association was
 under age 55 on the date of death but did not yet qualify for retirement, the surviving

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spouse may elect to receive the 100 percent joint and survivor annuity based on the age
of the member and the survivor at the time of death. The annuity is payable using the
full early retirement reduction under section 354A.31, subdivision 6 or 7, to age 55 and
one-half of the early retirement reduction from age 55 to the date payment begins.

(d) (c) If a vested member of the St. Paul Teachers Retirement Fund Association 89.5 was under age 55 on the date of death but did not yet qualify for retirement, the surviving 89.6 spouse may elect to receive the 100 percent joint and survivor annuity based on the age 89.7 of the member and the survivor at the time of death. The annuity is payable using the 89.8 full early retirement reduction under section 354A.31, subdivision 6 or 7, to age 55 and 89.9 one-half of the actuarial equivalent reduction from age 55 to the date payment begins. 89.10 The actuarial equivalent reduction is calculated so that the reduced annuity is the actuarial 89.11 equivalent of the annuity that would be payable to the member if the member deferred 89.12 receipt of the annuity and the annuity amount were augmented at an annual rate of 2.5 89.13 percent compounded annually from the day the annuity begins to accrue until the normal 89.14 89.15 retirement age.

89.16 (e) (d) Sections 354A.37, subdivision 2, and 354A.39 apply to a deferred annuity
89.17 or surviving spouse benefit payable under this section. The benefits are payable for the
89.18 life of the surviving spouse, or upon expiration of the term certain benefit payment under
89.19 subdivision 2b.

89.20 **EFFECTIVE DATE.** This section is effective the day following final enactment.

# 89.21 Sec. 7. **REPEALER.**

(a) Minnesota Statutes 2014, sections 354A.12, subdivision 2c; 354A.31, subdivision
3; and 356.47, subdivision 1, are repealed.

89.24 (b) Minnesota Statutes 2015 Supplement, section 354A.12, subdivision 3c, is
89.25 repealed.

89.26 **EFFECTIVE DATE.** This section is effective the day following final enactment.

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ARTICLE 1	MSRS, TRA, AND SPTRFA POST-RETIREMENT ADJUSTMENT REVISIONSSPTRFA SUPPLEMENTAL EMPLOYER CONTRIBUTION	Page.Ln 2.16
ARTICLE 2	MINNESOTA STATE RETIREMENT SYSTEMADMINISTRATIVE PROVISIONS	Page.Ln 19.18
ARTICLE 3	TEACHERS RETIREMENT ASSOCIATIONADMINISTRATIVE PROVISIONS	Page.Ln 24.27
ARTICLE 4	PUBLIC EMPLOYEES RETIREMENT ASSOCIATIONADMINISTRATIVE PROVISIONS	Page.Ln 32.2
ARTICLE 5	ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATIONADMINISTRATIVE PROVISIONS	Page.Ln 35.23
ARTICLE 6	RETIREMENT SYSTEMS, GENERALLY, ADMINISTRATIVE PROVISIONS	Page.Ln 37.28
ARTICLE 7	ACTUARIAL ASSUMPTION CHANGES	Page.Ln 52.23
ARTICLE 8	MODIFICATIONS	Page.Ln 57.32
ARTICLE 9	MSRS-ADMINISTERED RETIREMENT PLAN MODIFICATIONS	Page.Ln 72.1
ARTICLE 10	PERA-ADMINISTERED RETIREMENT PLAN MODIFICATIONS	Page.Ln 74.1
ARTICLE 11	GENERALLY APPLICABLE RETIREMENT CHANGES	Page.Ln 74.12
ARTICLE 12	SMALL GROUP RETIREMENT CHANGES	Page.Ln 77.2
ARTICLE 13	TECHNICAL CORRECTIONS	Page.Ln 84.2

# **352.04 STATE EMPLOYEES RETIREMENT FUND, CONTRIBUTIONS BY** EMPLOYEE AND EMPLOYER.

Subd. 11. **Gifts and bequests.** The director may credit to the retirement fund any money received in the form of donations, gifts, appropriations, bequests, or otherwise, or derived from it.

# 353.0161 AUTHORIZED LEAVE OF ABSENCE SERVICE CREDIT PURCHASE PROCEDURE.

Subdivision 1. **Application.** This section applies to employees covered by any plan specified in this chapter or chapter 353E for any period of authorized leave of absence specified in section 353.01, subdivision 16, paragraph (a), clause (5), for which the employee obtains credit for allowable service by making payment as specified in this section to the applicable fund.

Subd. 2. **Purchase procedure.** (a) An employee covered by a plan specified in subdivision 1 may purchase credit for allowable service in that plan for a period specified in subdivision 1 if the employee makes a payment as specified in paragraph (b) or (c), whichever applies. The employing unit, at its option, may pay the employer portion of the amount specified in paragraph (b) on behalf of its employees.

(b) If payment is received by the executive director within one year from the date the member returned to work following the authorized leave, or within 30 days after the date of termination of public service if the member did not return to work, the payment amount is equal to the employee and employer contribution rates specified in law for the applicable plan at the end of the leave period, or at termination of public service, whichever is earlier, multiplied by the employee's average monthly salary, excluding overtime, upon which deductions were paid during the six months, or portion thereof, before the commencement of the leave of absence and by the number of months of the leave of absence for which the employee wants allowable service credit. Payments made under this paragraph must include compound interest at the monthly rate of 0.71 percent until June 30, 2015, and 0.667 percent per month thereafter from the last day of the leave period until the last day of the month in which payment is received.

(c) If payment is received by the executive director after one year, the payment amount is the amount determined under section 356.551. Payment under this paragraph must be made before the date the person terminates public service under section 353.01, subdivision 11a.

Subd. 3. **Restriction on subsequent purchases.** To purchase salary credit or service credit for a subsequent authorized leave of absence period, the member must return to public service and render a minimum of three months of allowable service credit.

#### 353.34 RIGHTS UPON TERMINATION OF MEMBERSHIP.

Subd. 6. Additions to fund. The board of trustees may credit to the general employees retirement fund any money received in the form of contributions, donations, gifts, appropriations, bequests, or otherwise.

# **354A.12 CONTRIBUTIONS BY EMPLOYEE AND EMPLOYER.**

Subd. 2c. **Duluth Teachers Retirement Fund Association; employer contributions for reemployed annuitants.** The school district shall make the regular employer contributions and additional employer contributions specified in subdivision 2a on behalf of any retired member of the Duluth Teachers Retirement Fund Association who is reemployed by Independent School District No. 709, including providing service to the school district as an independent contractor or as an employee of an independent contractor.

Subd. 3c. Termination of supplemental contributions and direct matching and state aid. (a) The supplemental contributions payable to the St. Paul Teachers Retirement Fund Association by Independent School District No. 625 under section 423A.02, subdivision 3, and all forms of aid under subdivision 3a to the St. Paul Teachers Retirement Fund Association must continue until the actuarial value of assets of the fund equal or exceed the actuarial accrued liability of the fund as determined in the most recent actuarial report for the fund by the actuary retained under section 356.214 or until the established date for full funding under section 356.215, subdivision 11, whichever occurs earlier.

(b) The aid to the Duluth Teachers Retirement Fund Association under section 423A.02, subdivision 3, and all forms of state aid under subdivision 3a to the Duluth Teachers Retirement Fund Association must continue until the current assets of the fund equal or exceed the actuarial accrued liability of the fund as determined in the most recent actuarial report for the fund by the

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actuary retained under section 356.214 or until the established date for full funding under section 356.215, subdivision 11, whichever occurs earlier.

# **354A.29 ST. PAUL TEACHERS RETIREMENT FUND ASSOCIATION POSTRETIREMENT ADJUSTMENT.**

Subd. 8. Calculation of postretirement adjustments; percentage based. (a) For purposes of computing postretirement adjustments for eligible benefit recipients of the St. Paul Teachers Retirement Fund Association, the accrued liability funding ratio based on the actuarial value of assets of the plan as determined by the two most recent actuarial valuations prepared under sections 356.214 and 356.215 determines the postretirement increase, as follows:

Funding ratio	Postretirement increase
Less than 80 percent	1 percent
At least 80 percent but less than 90	
percent	2 percent

(b) The amount determined under paragraph (a) is the full postretirement increase to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately before the postretirement increase is applied, the amount determined under paragraph (a) must be reduced by 50 percent.

(c) If the accrued liability funding ratio based on the actuarial value of assets is at least 90 percent in two consecutive actuarial valuations, subsequent postretirement increases must be paid as specified in subdivision 9.

(d) If, following a postretirement increase under paragraph (a), the accrued liability funding ratio, based on the actuarial value of assets, falls below 80 percent for two consecutive actuarial valuations, the applicable postretirement increase must be reduced to one percent until January 1 of the calendar year next following the date on which the requirements for an increase under paragraph (a) are again satisfied.

Subd. 9. Calculation of postretirement adjustments. (a) This subdivision applies if the requirements of subdivision 8, paragraph (c), have been satisfied.

(b) A percentage adjustment must be paid under this subdivision to eligible persons under subdivision 7.

(c) The amount of 2.5 percent is the full postretirement adjustment to be applied as a permanent increase to the regular payment of each eligible member on January 1 of the next calendar year. For any eligible member whose effective date of benefit commencement occurred after January 1 of the calendar year immediately before the postretirement adjustment is applied, the postretirement adjustment amount must be reduced by 50 percent.

(d) In the event the accrued liability funding ratio based on the actuarial value of assets falls below 90 percent for two consecutive actuarial valuations, the applicable postretirement increase must be determined under subdivision 8 until January 1 of the calendar year next following the date on which the requirements of subdivision 8, paragraph (c), are again satisfied.

# **354A.31 COORDINATED PROGRAM RETIREMENT BENEFITS.**

Subd. 3. **Resumption of teaching after commencement of a retirement annuity.** (a) Any person who retired and is receiving a coordinated program retirement annuity under the provisions of sections 354A.31 to 354A.41 or any person receiving a basic program retirement annuity under the governing sections in the articles of incorporation or bylaws and who has resumed teaching service for the school district in which the teachers retirement fund association exists is entitled to continue to receive retirement annuity payments, except that all or a portion of the annuity payments must be deferred during the calendar year immediately following the calendar year in which the person's salary from the teaching service is in an amount greater than \$46,000. The amount of the annuity deferral is one-third the salary amount in excess of \$46,000 and must be deducted from the annuity payable for the calendar year immediately following the calendar year in which the excess amount was earned.

(b) If the person is retired for only a fractional part of the calendar year during the initial year of retirement, the maximum reemployment salary exempt from triggering a deferral as specified in this subdivision must be prorated for that calendar year.

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(c) After a person has reached the Social Security normal retirement age, no deferral requirement is applicable regardless of the amount of any compensation received for teaching service for the school district in which the teachers retirement fund association exists.

(d) The amount of the retirement annuity deferral must be handled or disposed of as provided in section 356.47.

(e) Notwithstanding other paragraphs of this subdivision, for any retired Duluth Teachers Retirement Fund Association member whose effective date of retirement is after June 30, 2013, amounts specified as deferred under this subdivision must instead be forfeited to the Duluth Teachers Retirement Fund Association fund.

(f) Notwithstanding other paragraphs of this subdivision, for any retired St. Paul Teachers Retirement Fund Association basic or coordinated program member whose effective date of retirement is after June 30, 2013, amounts specified as deferred under this subdivision must instead be forfeited to the St. Paul Teachers Retirement Fund Association fund.

(g) For the purpose of this subdivision, salary from teaching service includes: (i) all income for services performed as a consultant or independent contractor; or income resulting from working with the school district in any capacity; and (ii) the greater of either the income received or an amount based on the rate paid with respect to an administrative position, consultant, or independent contractor in the school district in which the teachers retirement fund association exists and at the same level as the position occupied by the person who resumes teaching service.

(h) On or before February 15 of each year, each applicable employing unit shall report to the teachers retirement fund association the amount of postretirement salary as defined in this subdivision, earned as a teacher, consultant, or independent contractor during the previous calendar year by each retiree of the teachers retirement fund association for teaching service performed after retirement. The report must be in a format approved by the executive secretary or director.

# **356.415 POSTRETIREMENT ADJUSTMENTS; STATEWIDE RETIREMENT PLANS.**

Subdivision 1. Annual postretirement adjustments; generally. (a) Except as otherwise provided in subdivision 1a, 1b, 1c, 1d, 1e, or 1f, retirement annuity, disability benefit, or survivor benefit recipients of a covered retirement plan are entitled to a postretirement adjustment annually on January 1, as follows:

(1) a postretirement increase of 2.5 percent must be applied each year, effective January 1, to the monthly annuity or benefit of each annuitant or benefit recipient who has been receiving an annuity or a benefit for at least 12 full months as of the June 30 of the calendar year immediately before the adjustment; and

(2) for each annuitant or benefit recipient who has been receiving an annuity or a benefit amount for at least one full month, but less than 12 full months as of the June 30 of the calendar year immediately before the adjustment, an annual postretirement increase of 1/12 of 2.5 percent for each month that the person has been receiving an annuity or benefit must be applied.

(b) An increase in annuity or benefit payments under this section must be made automatically unless written notice is filed by the annuitant or benefit recipient with the executive director of the covered retirement plan requesting that the increase not be made.

# **356.47 DISPOSITION OF AMOUNT IN EXCESS OF REEMPLOYED ANNUITANT EARNINGS LIMITATIONS.**

Subdivision 1. **Application.** (a) This section applies to the balance of annual retirement annuities on the amount of retirement annuity reductions after reemployed annuitant earnings limitations for retirement plans governed by section 352.115, subdivision 10; 353.37; or 354.44, subdivision 5.

(b) This section also applies to the balance of annual retirement annuities on the amount of retirement annuity reductions under section 354A.31, subdivision 3, for members of the Duluth Teachers Retirement Fund Association whose effective date of retirement is before July 1, 2013.

(c) This section also applies to the balance of annual retirement annuities on the amount of retirement annuity reductions under section 354A.31, subdivision 3, for members of the St. Paul Teachers Retirement Fund Association whose effective date of retirement is before July 1, 2013.

# **356.611 LIMITATION ON PUBLIC EMPLOYEE SALARIES FOR PENSION PURPOSES.**

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Subd. 3. **Maximum benefit limitations.** An annuitant's annual benefit, if necessary, must be reduced to the extent required by section 415(b) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code for any applicable increases in the cost of living, including applicable increases in the cost of living after the member's termination of employment. If an annuitant participated in more than one pension plan in which the employer participates, the benefits under each plan must be reduced proportionately, if necessary, to satisfy the applicable limitation.

Subd. 3a. Maximum annual addition limitation, defined contribution plans. The annual additions on behalf of a member to a defined contribution plan for any limitation year shall not exceed the applicable limitation on annual additions under section 415(c) of the federal Internal Revenue Code, as adjusted by the United States secretary of the treasury under section 415(d) of the federal Internal Revenue Code.

Subd. 4. **Compensation.** For purposes of this section, compensation means a member's compensation actually paid or made available for any limitation year including all items of remuneration described in federal treasury regulation section 1.415 (c)-2(b) and excluding all items of remuneration described in federal treasury regulation section 1.415 (c)-2(c). Compensation for pension plan purposes for any limitation year shall not exceed the applicable federal compensation limit described in subdivision 2.

Subd. 5. Limitation year. Unless otherwise specifically provided, for purposes of section 415 of the federal Internal Revenue Code, the limitation year of a pension plan covered by this section is the calendar year or fiscal year, whichever is applicable.

# 356.96 PENSION PLAN APPEAL PROCEDURES.

Subd. 14. **Petitions without notice.** Notwithstanding the petition notice and requirements under this section, a person who believes that the person's rights have been affected by a decision made by the administration of a covered pension plan may request a review under this section by the appropriate governing board. The petition under this subdivision must be made within 45 days of the time that the person knew or should have known of the disputed decision.

Subd. 15. **Governing board review panel.** Any covered pension plan subject to this section, by motion duly made and adopted, may appoint a panel of governing board members to hear and determine any or all petitions brought under this section. The governing board review panel must contain a minimum number of board members that would otherwise constitute a quorum of board members under the governing body's rules and procedures.

#### 424A.02 DEFINED BENEFIT RELIEF ASSOCIATIONS; SERVICE PENSIONS.

Subd. 13. **Combined service pensions.** (a) If the articles of incorporation or bylaws of the defined benefit relief associations so provide, a volunteer firefighter with credit for service as an active firefighter in more than one defined benefit volunteer firefighters relief association is entitled, when the applicable requirements of paragraph (b) are met and when otherwise qualified, to a prorated service credit from each relief association.

(b) A volunteer firefighter receiving a prorated service pension under this subdivision must have a total amount of service credit of ten years or more, if the bylaws of every affected relief association do not specify only a five-year service vesting requirement, or five years or more, if the bylaws of every affected relief association require only a five-year service vesting requirement, as a member of two or more relief associations otherwise qualified. The member must have one year or more of service credit in each relief association. The prorated service pension must be based on the service pension amount in effect for the relief association terminate. To receive a service pension under this subdivision, the firefighter must become a member of the second or succeeding association and must give notice of membership to the prior association within two years of the date of termination of active service with the prior association. The notice must be attested to by the second or subsequent relief association secretary.