

SENATE  
STATE OF MINNESOTA  
NINETY-SECOND SESSION

S.F. No. 4593

(SENATE AUTHORS: JOHNSON and Latz)		
DATE	D-PG	OFFICIAL STATUS
05/12/2022	8404	Introduction and first reading Referred to Rules and Administration
05/19/2022	8583	Author added Latz
05/22/2022	9331	Withdrawn
	9332	Second reading Urgency declared rules suspended
	9332	Third reading Reconsidered
	9332a	Amended
	9332	Third reading
	9332	Laid on table

1.1

A bill for an act

1.2

relating to legislative enactments; correcting miscellaneous oversights,

1.3

inconsistencies, ambiguities, unintended results, and technical errors; amending

1.4

Minnesota Statutes 2020, section 179A.20, subdivision 4.

1.5

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6

Section 1. Minnesota Statutes 2020, section 179A.20, subdivision 4, is amended to read:

1.7

Subd. 4. **Grievance procedure.** (a) All contracts must include a grievance procedure

1.8

providing for compulsory binding arbitration of grievances including all written disciplinary

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actions. If the parties cannot agree on the grievance procedure, they are subject to the

1.10

grievance procedure promulgated by the commissioner under section 179A.04, subdivision

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3, paragraph (a), clause ~~(h)~~ (8).

1.12

(b) Notwithstanding any home rule charter to the contrary, after the probationary period

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of employment, any disciplinary action is subject to the grievance procedure and compulsory

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binding arbitration.

1.15

(c) Employees covered by civil service systems created under chapter 43A, 44, 375,

1.16

387, 419, or 420, by a home rule charter under chapter 410, or by Laws 1941, chapter 423,

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may pursue a grievance through the procedure established under this section. When the

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grievance is also within the jurisdiction of appeals boards or appeals procedures created by

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chapter 43A, 44, 375, 387, 419, or 420, by a home rule charter under chapter 410, or by

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Laws 1941, chapter 423, the employee may proceed through the grievance procedure or the

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civil service appeals procedure, but once a written grievance or appeal has been properly

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filed or submitted by the employee or on the employee's behalf with the employee's consent

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the employee may not proceed in the alternative manner.

2.1 (d) A teacher who elects a hearing before an arbitrator under section 122A.40, subdivision  
2.2 15, or 122A.41, subdivision 13, or who elects or acquiesces to a hearing before the school  
2.3 board may not later proceed in the alternative manner nor challenge the termination or  
2.4 discharge through a grievance procedure required by this subdivision.

2.5 (e) This section does not require employers or employee organizations to negotiate on  
2.6 matters other than terms and conditions of employment.

2.7 **EFFECTIVE DATE.** This section is effective the day following final enactment.

2.8 Sec. 2. **EFFECTIVE DATE.**

2.9 Unless otherwise provided, each section of this act is effective at the time the provision  
2.10 being corrected is effective.