

SENATE

STATE OF MINNESOTA

EIGHTY-NINTH SESSION

S.F. No. 2823

(SENATE AUTHORS: DIBBLE)

DATE	D-PG	OFFICIAL STATUS
03/17/2016	5100	Introduction and first reading
		Referred to Health, Human Services and Housing
04/07/2016		Comm report: To pass as amended and re-refer to Finance

A bill for an act
relating to health care; requiring commissioner of health to award a grant to
study low retention rates for advanced practice registered nurses in primary
care practice; appropriating money.
BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **ADVANCED PRACTICE REGISTERED NURSES PRIMARY CARE
PRACTICE WORKFORCE RETENTION STUDY.**

The commissioner of health shall award a grant to a nonprofit medical research
foundation to study retention of advanced practice registered nurses (APRNs) in primary
care practice and the high rate of "burn out" by APRNs in Minnesota specifically in areas
of the state currently facing primary care workforce shortages. The grantee shall:

(1) develop a survey tool to measure workforce retention data for APRNs;
(2) collect workforce data specific to retention issues, including but not limited to
work conditions, work stress, and quality of care perceptions;

(3) create a process to share the data collected with employers, professional
associations, and state agencies;

(4) make recommendations based on the study on possible solutions to address burn
out and low retention rates among APRNs in primary care practice; and

(5) report to the chairs and ranking minority members of the legislative committees
and divisions with jurisdiction over health care workforce issues on the results of the
study, data collected, the process used to share the data, and any recommendations by
October 1, 2017.

Sec. 2. **APPROPRIATION.**

- 2.1 \$300,000 in fiscal year 2017 is appropriated from the general fund to the
2.2 commissioner of health for the APRN primary care practice workforce retention study in
2.3 section 1. This is a onetime appropriation.