

SENATE  
STATE OF MINNESOTA  
EIGHTY-SEVENTH LEGISLATURE

S.F. No. 2358

(SENATE AUTHORS: PARRY)

| DATE       | D-PG | OFFICIAL STATUS  |
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| 03/12/2012 | 4311 | Introduction and first reading<br>Referred to State Government Innovation and Veterans |

A bill for an act  
relating to state government; making certain employee compensation plan  
changes.  
BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. **EMPLOYEE COMPENSATION PLANS.**

Subdivision 1. State employee collective bargaining agreements. (a)  
Notwithstanding Minnesota Statutes, sections 3.855, 43A.06, and 179.01 to 179.16, when  
the labor agreements and compensation plans under Laws 2009, chapter 85, and Laws  
2010, chapter 323, expire, the provisions of the first year of those labor agreements and  
compensation plans are renewed for a two-year period and all employees covered under  
those labor agreements and compensation plans shall revert to the terms and conditions  
for compensation and benefits determined in the first year of those labor agreements and  
compensation plans. Any salary increases and step increases shall be reduced to the  
amounts in effect in the first year of the labor agreements and compensation plans under  
Laws 2009, chapter 85, and Laws 2010, chapter 323.

(b) For purposes of this section, the labor agreement and compensation plan for the  
Minnesota Nurses Association shall be the one in effect under Laws 2010, chapter 323.

Subd. 2. Commissioner's duty. The commissioner of management and budget shall  
take whatever action is necessary to enforce the provisions in subdivision 1.

**EFFECTIVE DATE.** This section is effective upon the expiration of the labor  
agreements and compensation plans in Laws 2009, chapter 85, and Laws 2010, chapter  
323.